

BARINGS

2021

Company Engagement

ON ENVIRONMENTAL, SOCIAL & GOVERNANCE ISSUES

last updated April 2022

Environmental	
Issuer	Торіс
Bank Hapoalim BM	Climate Change
State Transport Leasing Company (STLC)	Climate Change
State Transport Leasing Company (STLC)	Climate Change
United Bank for Africa PLC	Climate Change
Danaher Corporation	Circular Economy (incl. Product Design; Sustainability of Materials)
Hubbell Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
International Paper Company	Greenhouse Gas Emissions (incl. Carbon Footprint)
American Water Works Co. Inc.	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Suntory Beverage & Food Ltd	Waste & Hazardous Materials Management
Bosideng International Holdings Ltd	Supply Chain Management - Environmental
JBS USA Lux S.A.	Supply Chain: Environmental Transparency/Assessment/Controls
Nestle Waters North America Inc.	Ecosystems (Biodiversity;Wildlife; Habitats; Protected Areas; A-/De-/R-eforestation)
Florida Food Products, LLC	Climate Change
Saudi Basic Industries Corporation	Climate Change
UPL Ltd	Greenhouse Gas Emissions (incl. Carbon Footprint)
International Container Terminal Services Inc	Climate Change
JSW Steel	Climate Change
Medco Energi International	Climate Change
Petkim Petrokimya Holding AS	Climate Change
Petkim Petrokimya Holding AS	Climate Change
Hyundai Mobis Company Limited	Environmental Management Policy
Country Garden Services Holdings Co Ltd	Sustainability Policy
Hilcorp Energy I L.P.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Tahoe Subco 1 Ltd	Greenhouse Gas Emissions (incl. Carbon Footprint)
Lam Research Corp.	Materials Sourcing & Efficiency
Lam Research Corp.	Backward Integration (Protection Of Key Inputs) - Environmental
Pimente Investissement SAS	Energy Consumption (incl. Supply Chain)
GoerTek Inc	Environmental Management Policy
American Electric Power Co. Inc.	Energy Mix: Fossil Fuels/Renewable Energy
AES Corporation (The)	Energy Mix: Fossil Fuels/Renewable Energy
DTE Energy Company	Energy Mix: Fossil Fuels/Renewable Energy
DTE Energy Company	Greenhouse Gas Emissions (incl. Carbon Footprint)
PPL Corp.	Greenhouse Gas Emissions (incl. Carbon Footprint)
JBS S.A.	Environmental Management Policy
GNL Quintero S.A.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Hanmi Semiconductor Co Ltd	Supply Chain: Environmental Transparency/Assessment/Controls
Ciputra Development Tbk PT	Traceability Of Key Inputs - Environmental
Ciputra Development Tbk PT	Environmental Management Policy
Loxam SAS	Climate Change
Loxam SAS	Climate Change
Boels Topholding BV	Energy Consumption (incl. Supply Chain)
FMC Corp.	Waste & Hazardous Materials Management
Tahoe Subco 1 Ltd	Greenhouse Gas Emissions (incl. Carbon Footprint)
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Environmental Continued	Tania
Issuer	Topic
Empresas CMPC S.A.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Celulosa Arauco y Constitucion S.A.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Intercement	Greenhouse Gas Emissions (incl. Carbon Footprint)
Panther BF Aggregator 2 LP	Supply Chain: Environmental Transparency/Assessment/Controls
Schaeffler AG	Greenhouse Gas Emissions (incl. Carbon Footprint)
Warrior Met Coal, Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
China State Construction International Holdings Limited	Product Design & Lifecycle Management
	Sustainability Policy
Agnico Eagle Mines Limited	Environmental Management Policy
Wilmar International Ltd	Sustainability Policy
Tata Steel Limited	Environmental Management Policy
Tata Steel Limited	Carbon Scope 1
China State Construction International Holdings Limited	Water & Wastewater Management
China State Construction International Holdings Limited	Waste & Hazardous Materials Management
China State Construction International Holdings Limited	Energy Management
China State Construction International Holdings Limited	Carbon Scope 1
City of Riverside CA Electric	Ecosystems (Biodiversity;Wildlife; Habitats; Protected Areas; A-/De-/Feforestation)
City of Riverside CA Electric	Climate Change
City of Seattle WA Municipal Light & Power	Climate Change
Sportradar Management Ltd.	Greenhouse Gas Emissions (incl. Carbon Footprint)
China Resources Power Holdings Co., Ltd.	Carbon Scope 1
China Resources Power Holdings Co., Ltd.	Renewable Energy
China Resources Power Holdings Co., Ltd.	Environmental Management Policy
Albion HoldCo Limited	Climate Change
Albion HoldCo Limited	Circular Economy (incl. Product Design; Sustainability of Materials)
Toronto-Dominion Bank (The)	Greenhouse Gas Emissions (incl. Carbon Footprint)
Claremont Mckenna College	Greenhouse Gas Emissions (incl. Carbon Footprint)
VTR Finance BV	Energy Consumption (incl. Supply Chain)
VTR Finance BV	Greenhouse Gas Emissions (incl. Carbon Footprint)
MHP SE	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Transoilgroup AG	Greenhouse Gas Emissions (incl. Carbon Footprint)
Indofood CBP Sukses Makmur Tbk PT	Supply Chain: Environmental Transparency/Assessment/Controls
Indofood CBP Sukses Makmur Tbk PT	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Indofood CBP Sukses Makmur Tbk PT	Climate Change
Bidvest Group UK PLC/The	Climate Change
Oi S.A.	Climate Change
Emirates Telecommunications Group Company PJSC	Climate Change
Becle, S.A.B. de C.V.	Climate Change
Marshalls PLC	Product Design & Lifecycle Management
JSW Steel	Greenhouse Gas Emissions (incl. Carbon Footprint)

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Wilmar International LtdEcological ImpactsAVANGRID, Inc.Greenhouse Gas Emissions (incl. Carbon Footprint)Givaudan SASupply Chain Management - EnvironmentalVerde Bidco S.p.AWaste Management & RecyclingTerreal Holding SASClimate ChangeMetropolitan Bank & Trust CoSustainability PolicyPG&E Corp.Climate ChangePG&E Corp.Energy Mix: Fossil Fuels/Renewable EnergyPublichnoye Aktsionernoye Obshchestvo AlrosaWaste & Hazardous Materials ManagementMOL Hungarian Oil & GasEnvironmental Management PolicyCABGreenhouse Gas Emissions (incl. Carbon Footprint)BASF (SE)Environmental Management PolicyCimpress N.V.Greenhouse Gas Emissions (incl. Carbon Footprint)PT Bank Negara Indonesia (Persero) TbkCarbon Scope 1Renk AGGreenhouse Gas Emissions (incl. Carbon Footprint)Telenet Group Holding NVGreenhouse Gas Emissions (incl. Carbon Footprint)Shenzhou International Group Holdings LtdEnergy ManagementNational Bank of Oman (NBO)Climate ChangeRank Muscat SAOGClimate ChangeKrung Thai Bank Public Company LimitedClimate Change	AMG Advanced Metallurgical Group N.V.	Water & Wastewater Management
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Metropolitan Bank & Trust CoSustainability PolicyPG&E Corp.Climate ChangePG&E Corp.Energy Mix: Fossil Fuels/Renewable EnergyPublichnoye Aktsionernoye Obshchestvo AlrosaWaste & Hazardous Materials ManagementMOL Hungarian Oil & GasEnvironmental Management PolicyCABWaste Management & RecyclingTele Columbus AGGreenhouse Gas Emissions (incl. Carbon Footprint)BASF (SE)Environmental Management PolicyCimpress N.V.Greenhouse Gas Emissions (incl. Carbon Footprint)PT Bank Negara Indonesia (Persero) TbkCarbon Scope 1Renk AGGreenhouse Gas Emissions (incl. Carbon Footprint)Telenet Group Holding NVGreenhouse Gas Emissions (incl. Carbon Footprint)Shenzhou International Group Holdings LtdEnergy ManagementNational Bank of Oman (NBO)Climate ChangeBank Muscat SAOGClimate ChangeRenk Jank Public Company LimitedClimate Change	Verde Bidco S.p.A	Waste Management & Recycling
PG&E Corp.Climate ChangePG&E Corp.Energy Mix: Fossil Fuels/Renewable EnergyPublichnoye Aktsionernoye Obshchestvo AlrosaWaste & Hazardous Materials ManagementMOL Hungarian Oil & GasEnvironmental Management PolicyCABWaste Management & RecyclingTele Columbus AGGreenhouse Gas Emissions (incl. Carbon Footprint)BASF (SE)Environmental Management PolicyCimpress N.V.Greenhouse Gas Emissions (incl. Carbon Footprint)PT Bank Negara Indonesia (Persero) TbkCarbon Scope 1Renk AGGreenhouse Gas Emissions (incl. Carbon Footprint)Telenet Group Holding NVGreenhouse Gas Emissions (incl. Carbon Footprint)Shenzhou International Group Holdings LtdEnergy ManagementNational Bank of Oman (NBO)Climate ChangeBank Muscat SAOGClimate ChangeKrung Thai Bank Public Company LimitedClimate Change	Terreal Holding SAS	Climate Change
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CABWaste Management & RecyclingTele Columbus AGGreenhouse Gas Emissions (incl. Carbon Footprint)BASF (SE)Environmental Management PolicyCimpress N.V.Greenhouse Gas Emissions (incl. Carbon Footprint)PT Bank Negara Indonesia (Persero) TbkCarbon Scope 1Renk AGGreenhouse Gas Emissions (incl. Carbon Footprint)Telenet Group Holding NVGreenhouse Gas Emissions (incl. Carbon Footprint)Shenzhou International Group Holdings LtdEnergy ManagementNational Bank of Oman (NBO)Climate ChangeBank Muscat SAOGClimate ChangeKrung Thai Bank Public Company LimitedClimate Change	Publichnoye Aktsionernoye Obshchestvo Alrosa	Waste & Hazardous Materials Management
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BASF (SE)Environmental Management PolicyCimpress N.V.Greenhouse Gas Emissions (incl. Carbon Footprint)PT Bank Negara Indonesia (Persero) TbkCarbon Scope 1Renk AGGreenhouse Gas Emissions (incl. Carbon Footprint)Telenet Group Holding NVGreenhouse Gas Emissions (incl. Carbon Footprint)Shenzhou International Group Holdings LtdEnergy ManagementNational Bank of Oman (NBO)Climate ChangeBank Muscat SAOGClimate ChangeKrung Thai Bank Public Company LimitedClimate Change	CAB	Waste Management & Recycling
Cimpress N.V.Greenhouse Gas Emissions (incl. Carbon Footprint)PT Bank Negara Indonesia (Persero) TbkCarbon Scope 1Renk AGGreenhouse Gas Emissions (incl. Carbon Footprint)Telenet Group Holding NVGreenhouse Gas Emissions (incl. Carbon Footprint)Shenzhou International Group Holdings LtdEnergy ManagementNational Bank of Oman (NBO)Climate ChangeBank Muscat SAOGClimate ChangeKrung Thai Bank Public Company LimitedClimate Change	Tele Columbus AG	Greenhouse Gas Emissions (incl. Carbon Footprint)
PT Bank Negara Indonesia (Persero) TbkCarbon Scope 1Renk AGGreenhouse Gas Emissions (incl. Carbon Footprint)Telenet Group Holding NVGreenhouse Gas Emissions (incl. Carbon Footprint)Shenzhou International Group Holdings LtdEnergy ManagementNational Bank of Oman (NBO)Climate ChangeBank Muscat SAOGClimate ChangeKrung Thai Bank Public Company LimitedClimate Change	BASF (SE)	Environmental Management Policy
Renk AGGreenhouse Gas Emissions (incl. Carbon Footprint)Telenet Group Holding NVGreenhouse Gas Emissions (incl. Carbon Footprint)Shenzhou International Group Holdings LtdEnergy ManagementNational Bank of Oman (NBO)Climate ChangeBank Muscat SAOGClimate ChangeKrung Thai Bank Public Company LimitedClimate Change	Cimpress N.V.	Greenhouse Gas Emissions (incl. Carbon Footprint)
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Shenzhou International Group Holdings Ltd Energy Management National Bank of Oman (NBO) Climate Change Bank Muscat SAOG Climate Change Krung Thai Bank Public Company Limited Climate Change	Renk AG	Greenhouse Gas Emissions (incl. Carbon Footprint)
National Bank of Oman (NBO) Climate Change Bank Muscat SAOG Climate Change Krung Thai Bank Public Company Limited Climate Change	Telenet Group Holding NV	Greenhouse Gas Emissions (incl. Carbon Footprint)
Bank Muscat SAOG Climate Change Krung Thai Bank Public Company Limited Climate Change	Shenzhou International Group Holdings Ltd	Energy Management
Krung Thai Bank Public Company Limited Climate Change	National Bank of Oman (NBO)	Climate Change
	Bank Muscat SAOG	Climate Change
Bangkok Bank Public Company Limited Climate Change	Krung Thai Bank Public Company Limited	Climate Change
	Bangkok Bank Public Company Limited	Climate Change

Environmental Continued	
lssuer	Торіс
CIMB Group Holdings Bhd	Climate Change
PT Bank Rakyat Indonesia (Persero) Tbk	Climate Change
Maybank	Climate Change
Maybank	Climate Change
Bank Dhofar SAOG	Climate Change
Bank Dhofar SAOG	Climate Change
PrumoPar	Energy Mix: Fossil Fuels/Renewable Energy
TMB Bank Public Company Limited	Climate Change
TMB Bank Public Company Limited	Climate Change
Bank Mandiri	Climate Change
Alfen Beheer BV	Environmental Management Policy
PT Bank Central Asia Tbk	Sustainability Policy
Metinvest BV	Climate Change
Suncor Energy Inc.	Sustainability Policy
Suncor Energy Inc.	Environmental Management Policy
Suncor Energy Inc.	Environmental Management Policy
Chevron Corporation	Environmental Management Policy
Chevron Corporation	Environmental Management Policy
Chevron Corporation	Environmental Management Policy
Mowi ASA	Ecological Impacts
Bahia De Las Isletas, S.L.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Alma Consulting Group SA (Financiere Alma)	Greenhouse Gas Emissions (incl. Carbon Footprint)
American Electric Power Co. Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Bank of East Asia Ltd	Traceability Of Key Inputs - Environmental
PT Telekomunikasi Indonesia (Persero) Tbk	Sustainability Policy
PT Telekomunikasi Indonesia (Persero) Tbk	Sustainability Policy
Muthoot	Climate Change
India Infoline Finance Limited	Climate Change
Axis Bank Ltd	Climate Change
ICICI Bank Ltd	Climate Change
Export - Import Bank of India	Climate Change
HDFC Bank Limited	Climate Change
Bank Of Baroda	Climate Change
State Bank of India	Climate Change
IndusInd Bank Ltd	Climate Change
Shriram Transport Fin	Climate Change
Bajaj Finserv Limited	Climate Change
Lic Housing Finance Ltd	Climate Change
Rural Electrification Corp Ltd	Climate Change
Power Finance Corporation Limited	Climate Change
Gruma, S.A.B. de C.V.	Sustainability Policy
Indiabulls Housing Finance Ltd	Climate Change
Gruma, S.A.B. de C.V.	Water & Wastewater Management

Environmental Continued	
lssuer	Торіс
Ashtead Group PLC	Greenhouse Gas Emissions (incl. Carbon Footprint)
Kleopatra Holdings 2 S.C.A	Energy Mix: Fossil Fuels/Renewable Energy
Kleopatra Holdings 2 S.C.A	Waste Management & Recycling
Kleopatra Holdings 2 S.C.A	Waste Management & Recycling
Baptist Health South Florida, Inc.	Climate Change
Mar Bidco S.a.r.l	Energy Mix: Fossil Fuels/Renewable Energy
Mar Bidco S.a.r.l	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Mar Bidco S.a.r.l	Waste Management & Recycling
Itau Unibanco Holding S.A.	Climate Change
Banco do Brasil S.A.	Climate Change
Banco Daycoval SA	Climate Change
Banco Estado do Rio Grande do Sul S.A.	Climate Change
TBC Bank JSC	Climate Change
Bank of Georgia JSC	Climate Change
Corteva, Inc.	Product Design & Lifecycle Management
Hojeon Ltd	Waste Management & Recycling
Hojeon Ltd	Pollution/Purity: Air; Water; Soil; Noise
Hojeon Ltd	Supply Chain: Environmental Transparency/Assessment/Controls
Hojeon Ltd	Energy Mix: Fossil Fuels/Renewable Energy
Adani Ports and Special Economic Zone Limited	Greenhouse Gas Emissions (incl. Carbon Footprint)
Suzano SA	Climate Change
Klabin S.A.	Climate Change
Celulosa Arauco y Constitucion S.A.	Climate Change
Empresas CMPC S.A.	Greenhouse Gas Emissions (incl. Carbon Footprint)
DP World PLC	Supply Chain: Environmental Transparency/Assessment/Controls
Royal Dutch Shell PLC	Environmental Management Policy
LG Household & Health Care Ltd	Supply Chain: Environmental Transparency/Assessment/Controls
Indofood CBP Sukses Makmur Tbk PT	Supply Chain Management - Environmental
Pagseguro Digital Ltd	Sustainability Policy
DBS Group Holdings Ltd	Traceability Of Key Inputs - Environmental
Exxon Mobil Corp.	Environmental Management Policy
Exxon Mobil Corp.	Environmental Management Policy
Exxon Mobil Corp.	Environmental Management Policy
Al Alpine AT Bidco GmbH	Climate Change
Regina Miracle International Holdings Ltd	Renewable Energy
Zijin Mining Group Co Ltd	Environmental Management Policy
Royal Dutch Shell PLC	Environmental Management Policy
Grupo Esmalglass-itaca-Fritta	Supply Chain: Environmental Transparency/Assessment/Controls
Grupo Mexico, S.A.B. de C.V.	Waste & Hazardous Materials Management
Paprec Holding SA	Greenhouse Gas Emissions (incl. Carbon Footprint)
Cabot Corp.	Climate Change
Garfunkelux Holdco 2 S.A.	Greenhouse Gas Emissions (incl. Carbon Footprint)
ArcelorMittal Luxembourg, S.A.	Environmental Management Policy

Environmental Continued	
Issuer	Торіс
Schaeffler AG	Supply Chain: Environmental Transparency/Assessment/Controls
Aston Martin Capital Ltd.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Al Alpine AT Bidco GmbH	Climate Change
Garrett Motion Inc.	Supply Chain: Environmental Transparency/Assessment/Controls
Constellium SE	Energy Consumption (incl. Supply Chain)
James Hardie Industries plc	Sustainability Policy
Electricite de France S.A.	Ecosystems (Biodiversity;Wildlife; Habitats; Protected Areas; A-/De-/R- eforestation)
Electricite de France S.A.	Ecosystems (Biodiversity;Wildlife; Habitats; Protected Areas; A-/De-/R- eforestation)
Astra International Tbk PT	Product Design & Lifecycle Management
CEMEX S.A.B. de C.V.	Supply Chain: Environmental Transparency/Assessment/Controls
Alloy Finco Limited	Circular Economy (incl. Product Design; Sustainability of Materials)
Kaisa Group Holdings Ltd.	Energy Management
Times Property holdings	Energy Management
KCA Deutag Alpha Ltd.	Energy Mix: Fossil Fuels/Renewable Energy
Fraikin Groupe SAS	Energy Mix: Fossil Fuels/Renewable Energy
Aristocrat Leisure Ltd	Carbon Scope 1
American Electric Power Co. Inc.	Energy Mix: Fossil Fuels/Renewable Energy
American Electric Power Co. Inc.	Climate Change
Consolidated Edison Inc.	Climate Change
CenterPoint Energy Inc.	Energy Mix: Fossil Fuels/Renewable Energy
CenterPoint Energy Inc.	Climate Change
CMS Energy Corp.	Energy Mix: Fossil Fuels/Renewable Energy
Xcel Energy Inc.	Energy Mix: Fossil Fuels/Renewable Energy
Xcel Energy Inc.	Climate Change
AES Corporation (The)	Energy Mix: Fossil Fuels/Renewable Energy
SK Spice Holding S.a.r.l	Circular Economy (incl. Product Design; Sustainability of Materials)
INEOS Quattro Holdings Limited	Energy Consumption (incl. Supply Chain)
Novacap Group Bidco	Greenhouse Gas Emissions (incl. Carbon Footprint)
Ameren Corp.	Energy Mix: Fossil Fuels/Renewable Energy
Ameren Corp.	Greenhouse Gas Emissions (incl. Carbon Footprint)
LyondellBasell Industries AF S.C.A.	Climate Change
LyondellBasell Industries AF S.C.A.	Circular Economy (incl. Product Design; Sustainability of Materials)
CVR Partners, LP	Greenhouse Gas Emissions (incl. Carbon Footprint)
SK Rent A Car Co Ltd	Climate Change
Suzano SA	Climate Change
LOTTE Global Logistics Co., Ltd	Climate Change
Puget Energy Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Optimus Bidco SAS	Energy Consumption (incl. Supply Chain)
Israel Electric Corp. Ltd.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Arch Capital Group Ltd.	Climate Change
Arch Capital Group Ltd.	Climate Change
Emirates NBD PJSC	Climate Change
OceanFirst Financial Corp	Climate Change

Environmental Continued	
Issuer	Торіс
First Abu Dhabi Bank P.J.S.C	Climate Change
UOB Retail Bank (Group)	Climate Change
MHP SE	Greenhouse Gas Emissions (incl. Carbon Footprint)
Hess Corp	Greenhouse Gas Emissions (incl. Carbon Footprint)
Exxon Corp	Circular Economy (incl. Product Design; Sustainability of Materials)
Turkcell Iletisim Hizmetleri A.S.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Chevron Corporation	Climate Change
Ambipar Participacoes e Empreendimentos S/A	Environmental Management Policy
Tgs Nopec Geophysical Co Asa	Environmental Management Policy
Tgs Nopec Geophysical Co Asa	Sustainability Policy
BP PLC	Environmental Management Policy
BP PLC	Environmental Management Policy
BP PLC	Sustainability Policy
Curium Bidco S.a.r.l	Ecosystems (Biodiversity;Wildlife; Habitats; Protected Areas; A-/De-/R-eforestation)
Global Net Lease, Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Archer-Daniels-Midland Company	Supply Chain Management - Environmental
Vulcan Materials Company	Environmental Management Policy
ArcelorMittal Luxembourg, S.A.	Environmental Management Policy
Acrisure, LLC	Greenhouse Gas Emissions (incl. Carbon Footprint)
Springleaf Finance Corp.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Alliance Data Systems Corporation	Greenhouse Gas Emissions (incl. Carbon Footprint)
CPI Card Group, Inc.	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Valley National Bancorp	Greenhouse Gas Emissions (incl. Carbon Footprint)
Arcelik A.S.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Commercial Bank of Qatar, The	Climate Change
Turkiye Sinai Kalkinma Bankasi AS	Climate Change
Shinhan Financial Group Co., Ltd.	Climate Change
Turkiye IS Bankasi AS	Climate Change
Alaska Air Group Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Consol Energy Inc (fka Consol Mining Corp)	Greenhouse Gas Emissions (incl. Carbon Footprint)
Warrior Met Coal, Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Great Lakes Dredge & Dock Corporation	Ecosystems (Biodiversity;Wildlife; Habitats; Protected Areas; A-/De-/R-eforestation)
Eastman Chemical Co.	Circular Economy (incl. Product Design; Sustainability of Materials)
Amcor Limited	Greenhouse Gas Emissions (incl. Carbon Footprint)
Amcor Limited	Climate Change
Amcor Limited	Circular Economy (incl. Product Design; Sustainability of Materials)
Borets International Limited	Greenhouse Gas Emissions (incl. Carbon Footprint)
Lazard Ltd.	Climate Change
Bank of N.T. Butterfield & Son Limited, The	Climate Change
Bunge Ltd.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Bunge Ltd.	Resource Usage (Withdrawal/Consumption/Management of Water,

Environmental Continued	
Issuer	Торіс
Bunge Ltd.	Ecosystems (Biodiversity;Wildlife; Habitats; Protected Areas; A-/De-/R eforestation)
Sammons Enterprises Inc	Climate Change
Turkiye Halk Bankasi AS	Climate Change
VEB.RF	Climate Change
Sberbank of Russia PJSC	Climate Change
Springs Window Fashions LLC	Supply Chain: Environmental Transparency/Assessment/Controls
Bass Pro Group, LLC	Supply Chain: Environmental Transparency/Assessment/Controls
Asurion LLC	Energy Consumption (incl. Supply Chain)
Skyworks Solutions, Inc.	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Skyworks Solutions, Inc.	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
CEMEX S.A.B. de C.V.	Climate Change
PGT Innovations Inc	Supply Chain: Environmental Transparency/Assessment/Controls
XPO Logistics, Inc.	Circular Economy (incl. Product Design; Sustainability of Materials)
Kenan Advantage Group Inc.	Supply Chain: Environmental Transparency/Assessment/Controls
Patrick Industries, Inc.	Supply Chain: Environmental Transparency/Assessment/Controls
Protective Life Corp.	Climate Change
ProAmpac Intermediate Inc.	Circular Economy (incl. Product Design; Sustainability of Materials)
Hyster-Yale Materials Handling, Inc.	Circular Economy (incl. Product Design; Sustainability of Materials)
Vornado Realty Trust	Climate Change
Diebold Nixdorf, Incorporated	Greenhouse Gas Emissions (incl. Carbon Footprint)
ABH Financial Ltd Via Alfa Holding Issuance PLC	Climate Change
Tinkoff Bank	Climate Change
Xcel Energy Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Xcel Energy Inc.	Climate Change
Piraeus Bank S.A.	Climate Change
KB Financial Group Inc	Climate Change
Consolidated Edison Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
DTE Energy Company	Energy Mix: Fossil Fuels/Renewable Energy
DTE Energy Company	Greenhouse Gas Emissions (incl. Carbon Footprint)
Public Service Enterprise Group Inc.	Energy Mix: Fossil Fuels/Renewable Energy
AES Corporation (The)	Energy Mix: Fossil Fuels/Renewable Energy
Edison International	Greenhouse Gas Emissions (incl. Carbon Footprint)
Edison International	Climate Change
CMS Energy Corp.	Energy Mix: Fossil Fuels/Renewable Energy
CMS Energy Corp.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Eversource Energy	Energy Mix: Fossil Fuels/Renewable Energy
Broadridge Financial Solutions Inc.	Circular Economy (incl. Product Design; Sustainability of Materials)
Broadridge Financial Solutions Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Fifth Third Bancorp	Supply Chain: Environmental Transparency/Assessment/Controls
Fifth Third Bancorp	Greenhouse Gas Emissions (incl. Carbon Footprint)
Ally Financial Inc.	Climate Change
Huntington Bancshares Inc.	Climate Change

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Issuer	Торіс
Ensono Holdings, LLC	Greenhouse Gas Emissions (incl. Carbon Footprint)
National Bank of Uzbekistan	Climate Change
JSC VTB Bank	Climate Change
JSC VTB Bank	Climate Change
Sovcombank	Climate Change
Aztech Global Ltd	Renewable Energy
Tourmaline Oil Corp	Greenhouse Gas Emissions (incl. Carbon Footprint)
Welltec A/S	Greenhouse Gas Emissions (incl. Carbon Footprint)
Rayonier Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Caterpillar Inc.	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Caterpillar Inc.	Circular Economy (incl. Product Design; Sustainability of Materials)
Caterpillar Inc.	Waste Management & Recycling
Caterpillar Inc.	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Caterpillar Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Liberty Mutual Group Inc.	Climate Change
Liberty Mutual Group Inc.	Climate Change
District of Columbia Water & Sewer Authority	Pollution/Purity: Air; Water; Soil; Noise
District of Columbia Water & Sewer Authority	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Markel Corp.	Climate Change
Markel Corp.	Climate Change
Norfolk Southern Corp.	Pollution/Purity: Air; Water; Soil; Noise
Norfolk Southern Corp.	Energy Consumption (incl. Supply Chain)
Norfolk Southern Corp.	Ecosystems (Biodiversity;Wildlife; Habitats; Protected Areas; A-/De-/R-eforestation)
Avnet Inc.	Energy Mix: Fossil Fuels/Renewable Energy
Avnet Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Tupy S.A.	Energy Mix: Fossil Fuels/Renewable Energy
Weir Group plc (The)	Greenhouse Gas Emissions (incl. Carbon Footprint)
Weir Group plc (The)	Climate Change
Transjamaican Highway	Greenhouse Gas Emissions (incl. Carbon Footprint)
McLaren Health Care Corp	Greenhouse Gas Emissions (incl. Carbon Footprint)
Triton Container	Circular Economy (incl. Product Design; Sustainability of Materials)
Exxon Corp	Greenhouse Gas Emissions (incl. Carbon Footprint)
CCP Lux Holding S.a.r.l.	Circular Economy (incl. Product Design; Sustainability of Materials)
CCP Lux Holding S.a.r.l.	Greenhouse Gas Emissions (incl. Carbon Footprint)
CCP Lux Holding S.a.r.l.	Energy Mix: Fossil Fuels/Renewable Energy
Trivium Packaging Finance B.V.	Waste Management & Recycling
Trivium Packaging Finance B.V.	Waste Management & Recycling
Trivium Packaging Finance B.V.	Pollution/Purity: Air; Water; Soil; Noise
Trivium Packaging Finance B.V.	Energy Mix: Fossil Fuels/Renewable Energy
Baylor Scott & White Holdings	Climate Change
Spa Holdings 3 Oy	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)

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Ameren Corp.Greenhouse Gas Emissions (incl. Carbon Footprint)Whirlpool CorporationCircular Economy (incl. Product Design; Sustainability of MateCrystal International Group LimitedRenewable EnergySchlumberger Ltd.Circular Economy (incl. Product Design; Sustainability of MateZF Friedrichshafen AGCircular Economy (incl. Product Design; Sustainability of MateKorea District Heating CorpResource Usage (Withdrawal/Consumption/Management of VSophos Group LtdClimate ChangeAntin Amedes Bidco GmbHWaste Management & RecyclingBSREP II Center Parcs Jersey 2 LimitedResource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources)Sotos Ltd.Climate ChangeColumbus Finance BVGreenhouse Gas Emissions (incl. Carbon Footprint)City of Chicago IL Waterworks RevenueResource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources)Santos Ltd.Climate ChangeColumbus Finance BVGreenhouse Gas Emissions (incl. Carbon Footprint)City of Chicago IL Waterworks RevenueResource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources)Neptune Energy Group Midco LtdGreenhouse Gas Emissions (incl. Carbon Footprint)Alsea SAB de CVSustainability PolicyNational Oilwell Varco Inc.Energy Consumption (incl. Supply Chain)MINEBEA MITSUMI Inc.Supply Chain Management - Environmental	NiSource Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Whirlpool Corporation Circular Economy (incl. Product Design; Sustainability of Mate Crystal International Group Limited Renewable Energy Schlumberger Ltd. Circular Economy (incl. Product Design; Sustainability of Mate ZF Friedrichshafen AG Circular Economy (incl. Product Design; Sustainability of Mate Korea District Heating Corp Resource Usage (Withdrawal/Consumption/Management of V Sophos Group Ltd Climate Change Antin Amedes Bidco GmbH Waste Management & Recycling Curium Bidco S.a.r.l Waste Management & Recycling BSREP II Center Parcs Jersey 2 Limited Resource Usage (Withdrawal/Consumption/Management of V Santos Ltd. Climate Change Columbus Finance BV Climate Change Columbus Finance BV Climate Change City of Chicago IL Waterworks Revenue Resource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources) Santos Ltd. City of Chicago IL Waterworks Revenue Greenhouse Gas Emissions (incl. Carbon Footprint) Resource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources) Natural Resources) Santos Ltd. Climate Change Columbus Finance BV Greenhouse Gas Emissions (incl. Carbon Footprint) Land, Natu	Ameren Corp.	Climate Change
Crystal International Group Limited Renewable Energy Schlumberger Ltd. Circular Economy (incl. Product Design; Sustainability of Mate ZF Friedrichshafen AG Circular Economy (incl. Product Design; Sustainability of Mate Korea District Heating Corp Resource Usage (Withdrawal/Consumption/Management of V Sophos Group Ltd Climate Change Antin Amedes Bidco GmbH Waste Management & Recycling Curium Bidco S.a.r.l Waste Management & Recycling BSREP II Center Parcs Jersey 2 Limited Resource Usage (Withdrawal/Consumption/Management of V Santos Ltd. Climate Change Columbus Finance BV Climate Change Columbus Finance BV Climate Change City of Chicago IL Waterworks Revenue Climate Change City of Chicago IL Waterworks Revenue Climate Change Neptune Energy Group Midco Ltd Greenhouse Gas Emissions (incl. Carbon Footprint) Alsea SAB de CV Sustainability Policy National Oilwell Varco Inc. Energy Consumption (incl. Supply Chain)	Ameren Corp.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Schlumberger Ltd. Circular Economy (incl. Product Design; Sustainability of Mate ZF Friedrichshafen AG Circular Economy (incl. Product Design; Sustainability of Mate Korea District Heating Corp Resource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources) Sophos Group Ltd Climate Change Antin Amedes Bidco GmbH Waste Management & Recycling Curium Bidco S.a.r.l Waste Management & Recycling BSREP II Center Parcs Jersey 2 Limited Resource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources) TSMC Global Ltd. Resource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources) Santos Ltd. Climate Change Columbus Finance BV Climate Change City of Chicago IL Waterworks Revenue Resource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources) Suptune Energy Group Midco Ltd Greenhouse Gas Emissions (incl. Carbon Footprint) Rity of Chicago IL Waterworks Revenue Resource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources) Neptune Energy Group Midco Ltd Greenhouse Gas Emissions (incl. Carbon Footprint) Alsea SAB de CV Sustainability Policy National Oilwell Varco Inc. Energy Consumption (incl. Supply Chain) MINDEEA MITSUMI Inc.	Whirlpool Corporation	Circular Economy (incl. Product Design; Sustainability of Materials)
ZF Friedrichshafen AG Circular Economy (incl. Product Design; Sustainability of Mate Korea District Heating Corp Resource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources) Sophos Group Ltd Climate Change Antin Amedes Bidco GmbH Waste Management & Recycling Curium Bidco S.a.r.1 Waste Management & Recycling BSREP II Center Parcs Jersey 2 Limited Resource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources) TSMC Global Ltd. Resource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources) Santos Ltd. Climate Change Columbus Finance BV Greenhouse Gas Emissions (incl. Carbon Footprint) City of Chicago IL Waterworks Revenue Resource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources) Neptune Energy Group Midco Ltd Greenhouse Gas Emissions (incl. Carbon Footprint) Alsea SAB de CV Sustainability Policy National Oilwell Varco Inc. Energy Consumption (incl. Supply Chain) MINEBEA MITSUMI Inc. Supply Chain Management - Environmental	Crystal International Group Limited	Renewable Energy
Korea District Heating Corp Resource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources) Sophos Group Ltd Climate Change Antin Amedes Bidco GmbH Waste Management & Recycling Curium Bidco S.a.r.1 Waste Management & Recycling BSREP II Center Parcs Jersey 2 Limited Resource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources) TSMC Global Ltd. Resource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources) Santos Ltd. Climate Change Columbus Finance BV Greenhouse Gas Emissions (incl. Carbon Footprint) City of Chicago IL Waterworks Revenue Resource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources) Neptune Energy Group Midco Ltd Greenhouse Gas Emissions (incl. Carbon Footprint) Alsea SAB de CV Sustainability Policy National Oilwell Varco Inc. Energy Consumption (incl. Supply Chain) MINEBEA MITSUMI Inc. Supply Chain Management - Environmental	Schlumberger Ltd.	Circular Economy (incl. Product Design; Sustainability of Materials)
Land, Natural Resources)Sophos Group LtdClimate ChangeAntin Amedes Bidco GmbHWaste Management & RecyclingCurium Bidco S.a.r.lWaste Management & RecyclingBSREP II Center Parcs Jersey 2 LimitedResource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources)TSMC Global Ltd.Resource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources)Santos Ltd.Climate ChangeColumbus Finance BVGreenhouse Gas Emissions (incl. Carbon Footprint)City of Chicago IL Waterworks RevenueGreenhouse Gas Emissions (incl. Carbon Footprint)Alsea SAB de CVSustainability PolicyNational Oilwell Varco Inc.Energy Consumption (incl. Supply Chain)NintEEA MITSUMI Inc.Supply Chain Management - Environmental	ZF Friedrichshafen AG	Circular Economy (incl. Product Design; Sustainability of Materials)
Antin Amedes Bidco GmbHWaste Management & RecyclingCurium Bidco S.a.r.lWaste Management & RecyclingBSREP II Center Parcs Jersey 2 LimitedResource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources)TSMC Global Ltd.Resource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources)Santos Ltd.Climate ChangeColumbus Finance BVGreenhouse Gas Emissions (incl. Carbon Footprint)City of Chicago IL Waterworks RevenueResource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources)Neptune Energy Group Midco LtdGreenhouse Gas Emissions (incl. Carbon Footprint)Alsea SAB de CVSustainability PolicyNational Oilwell Varco Inc.Energy Consumption (incl. Supply Chain)MINEBEA MITSUMI Inc.Supply Chain Management - Environmental	Korea District Heating Corp	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Curium Bidco S.a.r.lWaste Management & RecyclingBSREP II Center Parcs Jersey 2 LimitedResource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources)TSMC Global Ltd.Resource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources)Santos Ltd.Climate ChangeColumbus Finance BVGreenhouse Gas Emissions (incl. Carbon Footprint)City of Chicago IL Waterworks RevenueResource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources)Neptune Energy Group Midco LtdGreenhouse Gas Emissions (incl. Carbon Footprint)Alsea SAB de CVSustainability PolicyNational Oilwell Varco Inc.Energy Consumption (incl. Supply Chain)MINEBEA MITSUMI Inc.Supply Chain Management - Environmental	Sophos Group Ltd	Climate Change
BSREP II Center Parcs Jersey 2 Limited Resource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources) Resource Usage (Withdrawal/Consumption/Management of V TSMC Global Ltd. Resource Usage (Withdrawal/Consumption/Management of V Santos Ltd. Climate Change Columbus Finance BV Greenhouse Gas Emissions (incl. Carbon Footprint) City of Chicago IL Waterworks Revenue Resource Usage (Withdrawal/Consumption/Management of V Neptune Energy Group Midco Ltd Greenhouse Gas Emissions (incl. Carbon Footprint) Alsea SAB de CV Sustainability Policy National Oilwell Varco Inc. Energy Consumption (incl. Supply Chain) MINEBEA MITSUMI Inc. Supply Chain Management - Environmental	Antin Amedes Bidco GmbH	Waste Management & Recycling
Land, Natural Resources)TSMC Global Ltd.Resource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources)Santos Ltd.Climate ChangeColumbus Finance BVGreenhouse Gas Emissions (incl. Carbon Footprint)City of Chicago IL Waterworks RevenueResource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources)Neptune Energy Group Midco LtdGreenhouse Gas Emissions (incl. Carbon Footprint)Alsea SAB de CVSustainability PolicyNational Oilwell Varco Inc.Energy Consumption (incl. Supply Chain)MINEBEA MITSUMI Inc.Supply Chain Management - Environmental	Curium Bidco S.a.r.l	Waste Management & Recycling
Land, Natural Resources)Santos Ltd.Climate ChangeColumbus Finance BVGreenhouse Gas Emissions (incl. Carbon Footprint)City of Chicago IL Waterworks RevenueResource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources)Neptune Energy Group Midco LtdGreenhouse Gas Emissions (incl. Carbon Footprint)Alsea SAB de CVSustainability PolicyNational Oilwell Varco Inc.Energy Consumption (incl. Supply Chain)MINEBEA MITSUMI Inc.Supply Chain Management - Environmental	BSREP II Center Parcs Jersey 2 Limited	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
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City of Chicago IL Waterworks Revenue Resource Usage (Withdrawal/Consumption/Management of V Land, Natural Resources) Neptune Energy Group Midco Ltd Greenhouse Gas Emissions (incl. Carbon Footprint) Alsea SAB de CV Sustainability Policy National Oilwell Varco Inc. Energy Consumption (incl. Supply Chain) MINEBEA MITSUMI Inc. Supply Chain Management - Environmental	Santos Ltd.	Climate Change
Land, Natural Resources)Neptune Energy Group Midco LtdGreenhouse Gas Emissions (incl. Carbon Footprint)Alsea SAB de CVSustainability PolicyNational Oilwell Varco Inc.Energy Consumption (incl. Supply Chain)MINEBEA MITSUMI Inc.Supply Chain Management - Environmental	Columbus Finance BV	Greenhouse Gas Emissions (incl. Carbon Footprint)
Alsea SAB de CV Sustainability Policy National Oilwell Varco Inc. Energy Consumption (incl. Supply Chain) MINEBEA MITSUMI Inc. Supply Chain Management - Environmental	City of Chicago IL Waterworks Revenue	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
National Oilwell Varco Inc. Energy Consumption (incl. Supply Chain) MINEBEA MITSUMI Inc. Supply Chain Management - Environmental	Neptune Energy Group Midco Ltd	Greenhouse Gas Emissions (incl. Carbon Footprint)
MINEBEA MITSUMI Inc. Supply Chain Management - Environmental	Alsea SAB de CV	Sustainability Policy
	National Oilwell Varco Inc.	Energy Consumption (incl. Supply Chain)
Korea Zine Collta Energy Consumption (incl. Supply Chain)	MINEBEA MITSUMI Inc.	Supply Chain Management - Environmental
colea zine eo Etu energy consumption (inet. supply chain)	Korea Zinc Co Ltd	Energy Consumption (incl. Supply Chain)

Environmental Continued	
Issuer	Торіс
Shenzhou International Group Holdings Ltd	Materials Sourcing & Efficiency
International Container Terminal Services Inc	Carbon Scope 1
Giant Manufacturing Co., Ltd.	Environmental Management Policy
Astra International Tbk PT	Traceability Of Key Inputs - Environmental
Hon Hai Precision Industry Co. Ltd.	Environmental Management Policy
Metropolitan Bank & Trust Co	Sustainability Policy
Jackson Laboratory	Energy Mix: Fossil Fuels/Renewable Energy
Casio Computer Co., Ltd.	Materials Sourcing & Efficiency
Vale Indonesia Tbk PT	Environmental Management Policy
Komercni Banka a.s.	Backward Integration (Protection Of Key Inputs) - Environmental
Pegavision Corp	Energy Management
Nippon Gas Co Ltd	Sustainability Policy
Ontex Group NV	Sustainability Policy
Vale S.A.	Carbon Scope 3
Soltec Power Holdings SA	Environmental Management Policy
Chemometec A/S	Environmental Management Policy
ION Trading Technologies Ltd.	Climate Change
Red Lake Ventures LLC	Climate Change
SGB-SMIT Beteiligungs GmbH	Greenhouse Gas Emissions (incl. Carbon Footprint)

Social	
Issuer	Торіс
KakaoBank Corp	Diversity Policy
Florida Food Products, LLC	Consumer Health, Safety & Wellbeing
NAVER Corp	Equal Treatment/Rights at Work Policy
SKC Co Ltd	Diversity Policy
Tahoe Subco 1 Ltd	Equality, Diversity & Equal Opportunity
Antigua Bidco Limited	Marketing & Selling Practices
GoerTek Inc	Equal Treatment/Rights at Work Policy
Median B.V.	Consumer Health, Safety & Wellbeing
Tahoe Subco 1 Ltd	Privacy & Cyber Security
Tahoe Subco 1 Ltd	Equality, Diversity & Equal Opportunity
Tata Steel Limited	Fatalities
Gopher Resource, LLC	Occupational Health, Safety & Wellbeing
Gopher Resource, LLC	Occupational Health, Safety & Wellbeing
Artera Services LLC	Occupational Health, Safety & Wellbeing
Speciality Chemicals International BV	Equality, Diversity & Equal Opportunity
China State Construction International Holdings Limited	Diversity Policy
Sportradar Management Ltd.	Equality, Diversity & Equal Opportunity
Syniverse Holdings, Inc.	Equality, Diversity & Equal Opportunity
BASF (SE)	Fatalities
Stabilus SA	Equal Treatment/Rights at Work Policy

Social Continued	
Issuer	Торіс
Stabilus SA	Diversity Policy
PAN PACIFIC INTL H	Employee Engagement, Diversity & Inclusion
Saudi Arabian Mining Co	Injuries
Saudi Arabian Mining Co	Equal Treatment/Rights at Work Policy
Saudi Arabian Mining Co	Equal Treatment/Rights at Work Policy
IRB Infrastructure Developers Ltd	Occupational Health, Safety & Wellbeing
Murata Manufacturing Co., Ltd.	Employee Engagement, Diversity & Inclusion
AMG Advanced Metallurgical Group N.V.	Injuries
Arkema SA	Injuries
Givaudan SA	Diversity Policy
GPS Participacoes e Empreendimentos S.A.	Human Rights & Community Relations
Verde Bidco S.p.A	Occupational Health, Safety & Wellbeing
PG&E Corp.	Occupational Health, Safety & Wellbeing
Publichnoye Aktsionernoye Obshchestvo Alrosa	Fatalities
Anglo American PLC	Human Rights & Community Relations
Take-Two Interactive Software, Inc.	Employee Engagement, Diversity & Inclusion
Renk AG	Community Relations (incl. Rights of Indigenous Peoples; Security Practices; Socio-Economic Impact)
Altice International S.a.r.l.	Marketing & Selling Practices
United Overseas Bank Ltd.	Marketing & Selling Practices
United Overseas Bank Ltd.	Marketing & Selling Practices
eMemory Technology Inc	Cybersecurity Policy
CTI Foods Holding Co. LLC	Privacy & Cyber Security
CTI Foods Holding Co. LLC	Occupational Health, Safety & Wellbeing
CTI Foods Holding Co. LLC	Occupational Health, Safety & Wellbeing
CTI Foods Holding Co. LLC	Consumer Health, Safety & Wellbeing
carsales.com Ltd	Cybersecurity Policy
American Electric Power Co. Inc.	Equality, Diversity & Equal Opportunity
Gruma, S.A.B. de C.V.	Employee Engagement, Diversity & Inclusion
Financiere Verdi SAS	Consumer Health, Safety & Wellbeing
Financiere Verdi SAS	Consumer Health, Safety & Wellbeing
Baptist Health South Florida, Inc.	Equality, Diversity & Equal Opportunity
Baptist Health South Florida, Inc.	Privacy & Cyber Security
Sovcombank	Community Relations (incl. Rights of Indigenous Peoples; Security Practices; Socio-Economic Impact)
VEB.RF	Community Relations (incl. Rights of Indigenous Peoples; Security Practices; Socio-Economic Impact)
Nova Ljubljanska banka (NLB)	Community Relations (incl. Rights of Indigenous Peoples; Security Practices; Socio-Economic Impact)
Piraeus Bank S.A.	Consumer Health, Safety & Wellbeing
Pertamina (Persero) (P.T.)	Occupational Health, Safety & Wellbeing
Pagseguro Digital Ltd	Cybersecurity Policy
Jeronimo Martins SGPS SA	Selling Practices & Product Labelling
Exxon Mobil Corp.	Fatalities
SGS SA	Diversity Policy
Siemens Gamesa Renewable Energy, S.A.	Human Rights & Community Relations

Social Continued	
Issuer	Торіс
Hojeon Ltd	Training & Education
Zijin Mining Group Co Ltd	Human Rights & Community Relations
Petróleo Brasileiro S.A.—Petrobras	Equal Treatment/Rights at Work Policy
Albemarle Corp.	Occupational Health, Safety & Wellbeing
Cabot Corp.	Equality, Diversity & Equal Opportunity
Cabot Corp.	Occupational Health, Safety & Wellbeing
Garfunkelux Holdco 2 S.A.	Occupational Health, Safety & Wellbeing
Garfunkelux Holdco 2 S.A.	Consumer Health, Safety & Wellbeing
Renault S.A.	Equality, Diversity & Equal Opportunity
AA Acquisitions Co Ltd (AKA: Automotive Association)	Equality, Diversity & Equal Opportunity
Amazon.com, Inc.	Modern Slavery Policy
PPG Industries Inc.	Equality, Diversity & Equal Opportunity
Novelis Inc.	Occupational Health, Safety & Wellbeing
Novelis Inc.	Labour Rights & Relations (incl. Freedom of Association; Collective Bargaining; Strikes)
NVIDIA Corp.	Privacy & Cyber Security
QUALCOMM Incorporated	Privacy & Cyber Security
Intel Corp.	Privacy & Cyber Security
Kaisa Group Holdings Ltd.	Access & Affordability
Xcel Energy Inc.	Privacy & Cyber Security
Ameren Corp.	Consumer Health, Safety & Wellbeing
LyondellBasell Industries AF S.C.A.	Occupational Health, Safety & Wellbeing
Puget Energy Inc.	Privacy & Cyber Security
Intelbras SA Industria de Telecomunicacao Eletronica Brasileira	Employee Engagement, Diversity & Inclusion
Global Net Lease, Inc.	Community Relations (incl. Rights of Indigenous Peoples; Security Practices; Socio-Economic Impact)
Omega Energia Renovavel S/A	Human Rights & Community Relations
Select Medical Holdings Corp.	Equality, Diversity & Equal Opportunity
Acrisure, LLC	Community Relations (incl. Rights of Indigenous Peoples; Security Practices; Socio-Economic Impact)
Springleaf Finance Corp.	Marketing & Selling Practices
Alliance Data Systems Corporation	Marketing & Selling Practices
CPI Card Group, Inc.	Equality, Diversity & Equal Opportunity
Hecla Mining Co.	Occupational Health, Safety & Wellbeing
Hecla Mining Co. Scientific Games Corp.	Occupational Health, Safety & Wellbeing Consumer Health, Safety & Wellbeing
Scientific Games Corp.	Consumer Health, Safety & Wellbeing
Scientific Games Corp. Landry's Inc.	Consumer Health, Safety & Wellbeing Consumer Health, Safety & Wellbeing
Scientific Games Corp. Landry's Inc. TKC Intermediate Holdings, LLC	Consumer Health, Safety & Wellbeing Consumer Health, Safety & Wellbeing Consumer Health, Safety & Wellbeing
Scientific Games Corp. Landry's Inc. TKC Intermediate Holdings, LLC TKC Intermediate Holdings, LLC	Consumer Health, Safety & Wellbeing
Scientific Games Corp. Landry's Inc. TKC Intermediate Holdings, LLC TKC Intermediate Holdings, LLC TKC Intermediate Holdings, LLC	Consumer Health, Safety & WellbeingConsumer Health, Safety & Wellbeing
Scientific Games Corp. Landry's Inc. TKC Intermediate Holdings, LLC TKC Intermediate Holdings, LLC TKC Intermediate Holdings, LLC TKC Intermediate Holdings, LLC	Consumer Health, Safety & WellbeingConsumer Health, Safety & Wellbeing
Scientific Games Corp. Landry's Inc. TKC Intermediate Holdings, LLC TKC Intermediate Holdings, LLC TKC Intermediate Holdings, LLC TKC Intermediate Holdings, LLC SVB Financial Group	Consumer Health, Safety & WellbeingConsumer Health, Safety & Wellbeing
Scientific Games Corp. Landry's Inc. TKC Intermediate Holdings, LLC TKC Intermediate Holdings, LLC TKC Intermediate Holdings, LLC TKC Intermediate Holdings, LLC SVB Financial Group CD Projekt S.A.	Consumer Health, Safety & WellbeingConsumer Health, Safety & WellbeingEqual Treatment/Rights at Work Policy
Scientific Games Corp. Landry's Inc. TKC Intermediate Holdings, LLC TKC Intermediate Holdings, LLC TKC Intermediate Holdings, LLC TKC Intermediate Holdings, LLC SVB Financial Group CD Projekt S.A. CD Projekt S.A.	Consumer Health, Safety & WellbeingConsumer Health,

Social Continued	
lssuer	Торіс
Allied Universal Holdco LLC	Labour Rights & Relations (incl. Freedom of Association; Collective Bargaining; Strikes)
Allied Universal Holdco LLC	Labour Rights & Relations (incl. Freedom of Association; Collective Bargaining; Strikes)
Sabert Corporation	Occupational Health, Safety & Wellbeing
Team Health Inc.	Access & Affordability (incl. Pricing)
Xcel Energy Inc.	Privacy & Cyber Security
KB Financial Group Inc	Training & Education
AES Corporation (The)	Consumer Health, Safety & Wellbeing
CMS Energy Corp.	Privacy & Cyber Security
PG&E Corp.	Privacy & Cyber Security
PG&E Corp.	Occupational Health, Safety & Wellbeing
Wells Fargo & Company	Marketing & Selling Practices
Wells Fargo & Company	Marketing & Selling Practices
Ally Financial Inc.	Equality, Diversity & Equal Opportunity
Ally Financial Inc.	Consumer Health, Safety & Wellbeing
Radiology Partners, Inc.	Access & Affordability (incl. Pricing)
Caterpillar Inc.	Consumer Health, Safety & Wellbeing
Caterpillar Inc.	Occupational Health, Safety & Wellbeing
Cheil Worldwide Inc	Privacy & Cyber Security
District of Columbia Water & Sewer Authority	Privacy & Cyber Security
District of Columbia Water & Sewer Authority	Access & Affordability (incl. Pricing)
San Francisco (City & County Of) Ca - GO	Community Relations (incl. Rights of Indigenous Peoples; Security Practices; Socio-Economic Impact)
Avnet Inc.	Equality, Diversity & Equal Opportunity
Avnet Inc.	Equality, Diversity & Equal Opportunity
SK Engineering & Construction Co. Ltd.	Consumer Health, Safety & Wellbeing
Anheuser-Busch InBev S.A./N.V.	Consumer Health, Safety & Wellbeing
McLaren Health Care Corp	Community Relations (incl. Rights of Indigenous Peoples; Security Practices; Socio-Economic Impact)
McLaren Health Care Corp	Access & Affordability (incl. Pricing)
McLaren Health Care Corp	Privacy & Cyber Security
CCP Lux Holding S.a.r.l.	Labour Rights & Relations (incl. Freedom of Association; Collective Bargaining; Strikes)
Crystal International Group Limited	Equal Treatment/Rights at Work Policy
Antin Amedes Bidco GmbH	Equality, Diversity & Equal Opportunity
Curium Bidco S.a.r.l	Equality, Diversity & Equal Opportunity
Curium Bidco S.a.r.l	Occupational Health, Safety & Wellbeing
Stanley Black & Decker, Inc.	Product Quality & Safety
Novant Health, Inc.	Privacy & Cyber Security
POSCO	Human Rights & Community Relations
Marui Group Co Ltd	Employee Engagement, Diversity & Inclusion
Metropolitan Bank & Trust Co	Data Privacy/Confidentiality Policy/ies
Jackson Laboratory	Privacy & Cyber Security
Itochu Techno-solutions Corp	Diversity Policy
Casio Computer Co., Ltd.	Diversity Policy

Social Continued	
Issuer	Торіс
StoneCo LTD	Cybersecurity Policy
Yandex N.V.	Product Quality & Safety
Yandex N.V.	Employee Engagement, Diversity & Inclusion
Soltec Power Holdings SA	Diversity Policy
Soltec Power Holdings SA	Child Labour Policy
Chemometec A/S	Diversity Policy
ION Trading Technologies Ltd.	Labour Rights & Relations (incl. Freedom of Association; Collective Bargaining; Strikes)

Governance	
Issuer	Торіс
eMemory Technology Inc	Attendance Record
Nien Made Enterprise Co Ltd	Attendance Record
Sanwa Holdings Corporation	Female Participation on Boards
Dustin Group AB	Appropriate Incentive Structure
Nestle Waters North America Inc.	Audit
Florida Food Products, LLC	Risk Management & Policies
Florida Food Products, LLC	Corporate Strategy
Vedanta Resources PLC	Transparency & Reporting
Medco Energi International	Transparency & Reporting
Bapcor Ltd	Key-Person Triggering Events
Investment Energy Resources Ltd	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Vivalto Sante Investissement	Strategy, Business Plan & Performance
Stonegate Pub Company Limited	Transparency & Reporting
Antigua Bidco Limited	Risk Management & Policies
Wuliangye Yibin Co Ltd	Tax Disclosure
American Electric Power Co. Inc.	Stakeholder Management
American Electric Power Co. Inc.	Corporate Strategy
AES Corporation (The)	Stakeholder Management
AES Corporation (The)	Corporate Strategy
Sempra Energy	Stakeholder Management
Sempra Energy	Corporate Strategy
DTE Energy Company	Corporate Strategy
DTE Energy Company	Risk Management & Policies
PPL Corp.	Corporate Strategy
PPL Corp.	Strategy, Business Plan & Performance
Ciputra Development Tbk PT	Statement of Directors Roles & Responsibilities (incl. Board Composition)
Interconexion Electrica SA ESP	Transparency & Reporting
Dollarama Inc.	Material ESG Risk Disclosure
Aydem Yenilenebilir Enerji AS	Transparency & Reporting
SCSK Corp	Whistleblowing Policy
TDCX Inc	Separation Of Chair & CEO

Governance Continued	
lssuer	Торіс
Wilmar International Ltd	Female Participation on Boards
Sportradar Management Ltd.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Merdeka Copper Gold Tbk PT	Size Of Board
Turkiye Garanti Bankasi AS	Investment Exclusion Policy for Direct Investments and Sectors
KBC Group NV	Appropriate Incentive Structure
Secom Co Ltd	Business Ethics
Invesco Ltd.	Strategy, Business Plan & Performance
Koninklijke Philips N.V.	Female Participation on Boards
VTR Finance BV	Board Remuneration
Eurotorg LLC Via Bonitron DAC	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Compagnie Plastic Omnium SA	Appropriate Incentive Structure
Emirates Telecommunications Group Company PJSC	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Koninklijke Ahold Delhaize N.V.	Data Privacy/Confidentiality Policy - Governance
DP World PLC	Corporate Strategy
Phoenix Mills Ltd/The	Independence Of Board
Evonik Industries AG	Conflicts of Interest Policy
LANXESS AG	Key-Person Triggering Events
Arkema SA	Voting Structure
AVANGRID, Inc.	Corporate Strategy
AVANGRID, Inc.	Stakeholder Management
Verde Bidco S.p.A	Transparency & Reporting
Indy US Holdco	Transparency & Reporting
Indy US Holdco	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
PG&E Corp.	Corporate Strategy
PG&E Corp.	Stakeholder Management
PG&E Corp.	Public Policy (incl. Industry Groups/Associations)
Aston Martin Capital Ltd.	Risk Management & Policies
Aston Martin Capital Ltd.	Transparency & Reporting
Aston Martin Capital Ltd.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Tele Columbus AG	Stakeholder Management
Ambipar Participacoes e Empreendimentos S/A	Appropriate Incentive Structure
Sociedad Quimica y Minera de Chile SA	Board Remuneration
PrumoPar	Transparency & Reporting
Rodenstock GmbH	Transparency & Reporting
ARVOS MidCo S.a.r.l.	Transparency & Reporting
ARVOS MidCo S.a.r.l.	Transparency & Reporting
LSF10 XL Investments S.a.r.l	Transparency & Reporting
Financiere Colisee	Strategy, Business Plan & Performance
National Atomic Company Kazatomprom JSC Sponsored GDR RegS	Conflicts of Interest Policy
National Atomic Company Kazatomprom JSC Sponsored GDR RegS	Statement of Directors Roles & Responsibilities (incl. Board Composition)
Suncor Energy Inc.	Appropriate Incentive Structure
CTI Foods Holding Co. LLC	Board Composition: Diversity; Tenure; Attendance; Over-Boarding

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Bahia De Las Isletas, S.L. Corporate Strateg	у
Bahia De Las Isletas, S.L. Conflicts of Intere	st
Alma Consulting Group SA (Financiere Alma) Board Remunerat	ion
Travelex Financing PLC Board Composition	on: Diversity; Tenure; Attendance; Over-Boarding
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Financiere Verdi SAS Lawsuits/Fines/Sa	nctions/Violations of Regulation
Financiere Verdi SAS Board Composition	on: Diversity; Tenure; Attendance; Over-Boarding
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Kleopatra Holdings 2 S.C.A Board Remunerat	ion
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CCP Lux Holding S.a.r.l. Corruption & Brib	ery
National Bank of Greece S.A. Transparency & Re	eporting
Alpha Bank AE Transparency & Re	eporting
Hojeon Ltd Board Compositio	on: Diversity; Tenure; Attendance; Over-Boarding
Infraestructura Energetica Nova SAB de CV Transparency & Re	eporting
Vedanta Resources PLC Transparency & Re	eporting
SAN Miguel Industrias Pet SA Board Composition	on: Diversity; Tenure; Attendance; Over-Boarding
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Koninklijke Philips N.V. Anti-Bribery & Co	rruption Controversies
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Indofood CBP Sukses Makmur Tbk PT Female Participati	on on Boards
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	District of Columbia Water & Sewer Authority	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Markel Corp. Corruption & Bribery	Markel Corp.	Corporate Strategy
	Markel Corp.	Corruption & Bribery

Governance Continued	
Issuer	Торіс
San Francisco (City & County Of) Ca - GO	Fund Strategy
Norfolk Southern Corp.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
wnet Inc.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Hasbro Inc.	Corporate Strategy
Hasbro Inc.	Transparency & Reporting
Ascend Performance Materials LLC	Audit
Consolidated Energy Finance LLC (parent of TL Methanol Holdings, aka MTHL)	Stakeholder Management
Consolidated Energy Finance LLC (parent of TL Methanol Holdings, aka MTHL)	Corruption & Bribery
FEL Energy VI Sarl	Transparency & Reporting
Kallpa Generacion SA	Transparency & Reporting
JBS USA Lux S.A.	Conflicts of Interest
Western Union Company (The)	Corporate Strategy
NBN Co Limited	Transparency & Reporting
NBN Co Limited	Corporate Strategy
Advocate Aurora Health Inc	Corporate Strategy
CCP Lux Holding S.a.r.l.	Audit
Trivium Packaging Finance B.V.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Frivium Packaging Finance B.V.	Board Remuneration
Baylor Scott & White Holdings	Corporate Strategy
Spa Holdings 3 Oy	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Spa Holdings 3 Oy	Board Remuneration
Entergy Corp	Corporate Strategy
OGE Energy Corp.	Corporate Strategy
Duke Energy Corp.	Corporate Strategy
PayPal Holdings, Inc.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Southern Company (The)	Corporate Strategy
NextEra Energy Inc.	Corporate Strategy
Edison International	Corporate Strategy
Edison International	Corporate Strategy
Banner Health	Corporate Strategy
Consolidated Edison Inc.	Corporate Strategy
NiSource Inc.	Corporate Strategy
American Electric Power Co. Inc.	Corporate Strategy
Ameren Corp.	Corporate Strategy
Tokyo Seimitsu Co Ltd	Anti-Bribery & Corruption (ABC) Policy
	Material ESG Risk Disclosure
Roar Bidco AB	Stakeholder Management
Antin Amedes Bidco GmbH	Stakeholder Management
Curium Bidco S.a.r.l	Stakeholder Management
Columbus Finance BV	Stakeholder Management
Tahoe Subco 1 Ltd	Transparency & Reporting
Tallgrass Operations LLC	Transparency & Reporting
EIF Channelview Cogeneration LLC	Transparency & Reporting
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Governance Continued	
Issuer	Торіс
Invenergy Thermal Operating I LLC	Transparency & Reporting
Stanley Black & Decker, Inc.	Female Participation on Boards
Dermapharm Holding SE	Statement of Directors Roles & Responsibilities (incl. Board Composition)
Dermapharm Holding SE	Size Of Board
Dermapharm Holding SE	Size Of Board
Amcor Plc	Engagement/Stewardship Policy
International Container Terminal Services Inc	Independence Of Board
IndiaMart InterMesh Ltd	Separation Of Chair & CEO
IndiaMart InterMesh Ltd	Cybersecurity Policy - Governance
Bank Tabungan Pensiunan Nasional Syariah Tbk PT	Female Participation on Boards
Bank Tabungan Pensiunan Nasional Syariah Tbk PT	Independence Of Board
Astra International Tbk PT	Independence Of Board
Insource Co Ltd	Key-Person Triggering Events
Hikari Tsushin Inc	Female Participation on Boards
Hon Hai Precision Industry Co. Ltd.	Separation Of Chair & CEO
Komercni Banka a.s.	Appropriate Incentive Structure
Chailease Holding Company Limited	Separation Of Chair & CEO
Turkiye Garanti Bankasi AS	Appropriate Incentive Structure
Turkiye Garanti Bankasi AS	Independence Of Board
MagForce AG	Whistleblowing Policy
MagForce AG	Anti-Bribery & Corruption (ABC) Policy
Chenavari Capital Solutions Ltd	Audit
Watches of Switzerland Group PLC	Appropriate Incentive Structure
Soltec Power Holdings SA	Anti-Bribery & Corruption (ABC) Policy
Soltec Power Holdings SA	Whistleblowing Policy
Chemometec A/S	Statement of Directors Roles & Responsibilities (incl. Board Composition)
ANTA Sports Products Ltd	Financial Reporting
ION Trading Technologies Ltd.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Topsports International Holdings Ltd	Financial Reporting

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