Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

BARINGS

Carlson Travel, Inc.

Meeting	Date: 11/01/2021 C	ountry: USA			
Record I	Date: 09/24/2021 M	leeting Type: Wr	itten Consent	Ticker: N/A	
	Pi	rimary ISIN: US142	282LAA17		
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction
1	Vote on the Plan (Select For To Acc Plan, Select Against To Reject The	-	Mgmt	For	For

	Not Count)			
2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	Mgmt	None	Abstain

JMT Network Services Public Company Limited

Meeting Date: 11/01/2021	Country: Thailand		
Record Date: 09/10/2021	Meeting Type: Extraordinary Shareholders	Ticker: JMT	
	Primary ISIN: TH3925010Z05		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Interim Dividend Payment	Mgmt	For	For
3	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	For
4	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For
5	Approve Issuance and Offering of Warrants to Purchase Ordinary Shares	Mgmt	For	For
6.1	Approve Allocation of Newly Issued Ordinary Shares to Existing Shareholders	Mgmt	For	For
6.2	Approve Allocation of Newly Issued Ordinary Shares for the Exercise of Warrants Allocated to the Existing Shareholders	Mgmt	For	For
6.3	Approve Allocation of Newly Issued Ordinary Shares for the Exercise Warrants in Accordance with the Terms and Conditions as the Company has Adjusted the Rights of the Warrants	Mgmt	For	For

Proposal

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

JMT Network Services Public Company Limited



Vote

Number	Proposal Text		Proponent	Mgmt Rec	Instruction
7	Other Business		Mgmt	For	Against
Kom	ercni banka, a	s.			
Meeting	Date: 11/02/2021	Country: Czech F	Republic		
Record I	Date: 10/07/2021	Meeting Type: S	pecial	Ticker: KOMB	
		Primary ISIN: CZ0	008019106		
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Reta	ained Earnings From	Mgmt	For	For
	Previous Years				
Chub	Previous Years				
		Country: Switzer	land		
Meeting	ob Limited	Country: Switzer Meeting Type: E Shareholders		Ticker: CB	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Share Repurchase Program	Mgmt	For	For
2	Approve CHF 349,339,410 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
3	Transact Other Business (Voting)	Mgmt	For	Against

Domino's Pizza Enterprises Limited

Meeting Date: 11/03/2021	Country: Australia	
Record Date: 11/01/2021	Meeting Type: Annual	Ticker: DMP
	Primary ISIN: AU000000DMP0	

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

Domino's Pizza Enterprises Limited



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For
2	Elect Tony Peake as Director	Mgmt	For	For
3	Elect Lynda O'Grady as Director	Mgmt	For	For
4	Approve Grant of Short Term Incentive Options to Don Meij	Mgmt	For	For
5	Approve Grant of Long Term Incentive Options to Don Meij	Mgmt	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For

KLA Corporation

Meeting Date: 11/03/2021	Country: USA	
Record Date: 09/13/2021	Meeting Type: Annual	Ticker: KLAC
	Primary ISIN: US4824801009	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	Mgmt	For	For
1.2	Elect Director Robert Calderoni	Mgmt	For	For
1.3	Elect Director Jeneanne Hanley	Mgmt	For	For
1.4	Elect Director Emiko Higashi	Mgmt	For	For
1.5	Elect Director Kevin Kennedy	Mgmt	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For
1.7	Elect Director Marie Myers	Mgmt	For	For
1.8	Elect Director Kiran Patel	Mgmt	For	For
1.9	Elect Director Victor Peng	Mgmt	For	For
1.10	Elect Director Robert Rango	Mgmt	For	For
1.11	Elect Director Richard Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

KLA Corporation



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Koolearn Technology Holding Limited

Meeting Date: 11/03/2021 Record Date: 10/28/2021	Country: Cayman Islands Meeting Type: Annual	Ticker: 1797	
	Primary ISIN: KYG5313A1013		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Sun Dongxu as Director	Mgmt	For	For
3	Elect Yin Qiang as Director	Mgmt	For	For
4	Elect Kwong Wai Sun Wilson as Director	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Square, Inc.

Meeting Date: 11/03/2021 Record Date: 10/01/2021	Country: USA Meeting Type: Special	Ticker: SQ	
	Primary ISIN: US8522341036		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Transaction Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

Credit Corp. Group Limited



Meeting Date: 11/04/2021 Record Date: 11/02/2021	Country: Australia Meeting Type: Annual	Ticker: CCP	
	Primary ISIN: AU000000CCP3		

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2a	Elect Eric Dodd as Director	Mgmt	For	For
2b	Elect Richard Thomas as Director	Mgmt	For	For
2c	Elect Phillip Aris as Director	Mgmt	For	For
3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Lojas Renner SA

Meeting Date: 11/04/2021	Country: Brazil		
Record Date:	Meeting Type: Extraordinary Shareholders	Ticker: LREN3	
	Primary ISIN: BRLRENACNOR1		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For
2	Approve Increase in Authorized Capital	Mgmt	For	For
3	Amend Articles 5 and 6 to Reflect Changes in Capital and Authorized Capital	Mgmt	For	For
4	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
5	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
6	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
7	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
8	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
9	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
10	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
11	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations



Lojas Renner SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Amend Article 6	Mgmt	For	For
13	Amend Articles 19 and 22	Mgmt	For	For
14	Amend Articles 19 and 22	Mgmt	For	For
15	Consolidate Bylaws	Mgmt	For	For
16	Approve Long-Term Incentive Plan: Performance Shares, Restricted Shares, and Matching Shares	Mgmt	For	Against

NortonLifeLock Inc.

Meeting Date: 11/04/2021	Country: USA		
Record Date: 10/13/2021	Meeting Type: Special	Ticker: NLOK	
	Primary ISIN: US6687711084		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Sun Hung Kai Properties Limited

Meeting Date: 11/04/2021	Country: Hong Kong		
Record Date: 10/29/2021	Meeting Type: Annual	Ticker: 16	
	Primary ISIN: HK0016000132		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1a	Elect Wong Chik-wing, Mike as Director	Mgmt	For	For
3.1b	Elect Li Ka-cheung, Eric as Director	Mgmt	For	For
3.1c	Elect Leung Ko May-yee, Margaret as Director	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations



Sun Hung Kai Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1d	Elect Wu Xiang-dong as Director	Mgmt	For	Against
3.1e	Elect Kwok Kai-chun, Geoffrey as Director	Mgmt	For	For
3.1f	Elect Kwok Kai-fai, Adam as Director	Mgmt	For	For
3.2	Approve Directors' Fees	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Adopt New Share Option Scheme of SmarTone Telecommunications Holdings Limited	Mgmt	For	Against

Cardinal Health, Inc.

Meeting Date: 11/05/2021	Country: USA		
Record Date: 09/07/2021	Meeting Type: Annual	Ticker: CAH	
	Primary ISIN: US14149Y1082		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carrie S. Cox	Mgmt	For	For
1b	Elect Director Bruce L. Downey	Mgmt	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For
1d	Elect Director David C. Evans	Mgmt	For	For
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For
1f	Elect Director Akhil Johri	Mgmt	For	For
1g	Elect Director Michael C. Kaufmann	Mgmt	For	For
1h	Elect Director Gregory B. Kenny	Mgmt	For	For
1i	Elect Director Nancy Killefer	Mgmt	For	For
1j	Elect Director Dean A. Scarborough	Mgmt	For	For
1k	Elect Director John H. Weiland	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations



Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Hochschild Mining Plc

Meeting Date: 11/05/2021	Country: United Kingdom		
Record Date: 11/03/2021	Meeting Type: Special	Ticker: HOC	
	Primary ISIN: GB00B1FW5029		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Aclara Resources Inc. from the Company	Mgmt	For	For

Anhui Conch Cement Company Limited

Meeting Date: 11/08/2021	Country: China		
Record Date: 11/02/2021	Meeting Type: Extraordinary Shareholders	Ticker: 914	
	Primary ISIN: CNE1000001W2		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Zhou Xiaochuan as Director	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations



Anhui Conch Cement Company Limited

Meeting Date: 11/08/2021	Country: China		
Record Date: 11/02/2021	Meeting Type: Extraordinary Shareholders	Ticker: 914	
	Primary ISIN: CNE1000001W2		

Proposal		. .		Vote
Number	Proposal Text EGM BALLOT FOR HOLDERS OF A SHARES	Proponent Mgmt	Mgmt Rec	Instruction
1	Elect Zhou Xiaochuan as Director	Mgmt	For	For

Lam Research Corporation

Meeting Date: 11/08/2021	Country: USA		
Record Date: 09/09/2021	Meeting Type: Annual	Ticker: LRCX	
	Primary ISIN: US5128071082		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	Mgmt	For	For
1.2	Elect Director Timothy M. Archer	Mgmt	For	For
1.3	Elect Director Eric K. Brandt	Mgmt	For	For
1.4	Elect Director Michael R. Cannon	Mgmt	For	For
1.5	Elect Director Catherine P. Lego	Mgmt	For	For
1.6	Elect Director Bethany J. Mayer	Mgmt	For	For
1.7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1.8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For
1.9	Elect Director Leslie F. Varon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

BARINGS

Unifique Telecomunicacoes SA

Meeting Date: 11/08/2021	Country: Brazil		
Record Date:	Meeting Type: Extraordinary	Ticker: FIQE3	
	Shareholders		
	Primary ISIN: BRFIQEACNOR5		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For
1.b	Amend Article 9	Mgmt	For	For
1.c	Amend Articles 11 and 21	Mgmt	For	For
1.d	Amend Article 21	Mgmt	For	For
1.e	Amend Article 19	Mgmt	For	For
1.f	Remove Article 45	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

B&M European Value Retail SA

Meeting Date: 11/09/2021	Country: Luxembourg		
Record Date: 10/26/2021	Meeting Type: Extraordinary	Ticker: BME	
	Shareholders		
	Primary ISIN: LU1072616219		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Paula MacKenzie as Director	Mgmt	For	For

Fortescue Metals Group Ltd.

Meeting Date: 11/09/2021	Country: Australia		
Record Date: 11/07/2021	Meeting Type: Annual	Ticker: FMG	
	Primary ISIN: AU000000FMG4		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations



Fortescue Metals Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Sebastian Coe as Director	Mgmt	For	For
3	Elect Jean Baderschneider as Director	Mgmt	For	For
4	Elect Cao Zhiqiang as Director	Mgmt	For	For
5	Approve Fortescue Metals Group Ltd Performance Rights Plan	Mgmt	For	For
6	Approve Issuance of Performance Rights to Elizabeth Gaines	Mgmt	For	Against
7	Approve the Amendments to the Company's Constitution	SH	Against	Against
8	Approve Support for Improvement to Western Australian Cultural Heritage Protection Law	SH	Against	For

Zhejiang Expressway Co., Ltd.

Meeting Date: 11/09/2021	Country: China	
Record Date: 11/03/2021	Meeting Type: Extraordinary Shareholders	Ticker: 576
	Primary ISIN: CNE1000004S4	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association to Expand Business Scope and Relevant Authorization	Mgmt	For	For

Amcor Plc

Meeting Date: 11/10/2021 Record Date: 09/15/2021	Country: Jersey Meeting Type: Annual	Ticker: AMCR	
	Primary ISIN: JE00BJ1F3079		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For
1b	Elect Director Armin Meyer	Mgmt	For	For
1c	Elect Director Ronald Delia	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations



Amcor Pic

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Achal Agarwal	Mgmt	For	For
1e	Elect Director Andrea Bertone	Mgmt	For	For
1f	Elect Director Susan Carter	Mgmt	For	For
1g	Elect Director Karen Guerra	Mgmt	For	For
1h	Elect Director Nicholas (Tom) Long	Mgmt	For	For
1i	Elect Director Arun Nayar	Mgmt	For	For
1j	Elect Director Jeremy Sutcliffe	Mgmt	For	For
1k	Elect Director David Szczupak	Mgmt	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Automatic Data Processing, Inc.

Meeting Date: 11/10/2021	Country: USA		
Record Date: 09/13/2021	Meeting Type: Annual	Ticker: ADP	
	Primary ISIN: US0530151036		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For
1b	Elect Director Richard T. Clark	Mgmt	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1d	Elect Director John P. Jones	Mgmt	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For
1h	Elect Director Scott F. Powers	Mgmt	For	For
1i	Elect Director William J. Ready	Mgmt	For	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations



Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Workforce Engagement in Governance	SH	Against	Against

Coles Group Limited

Meeting Date: 11/10/2021 Record Date: 11/08/2021	Country: Australia Meeting Type: Annual	Ticker: COL
	Primary ISIN: AU0000030678	

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.1	Elect Abi Cleland as Director	Mgmt	For	For
2.2	Elect Richard Freudenstein as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For
5	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For

Daejoo Electronic Materials Co., Ltd.

Meeting Date: 11/10/2021	Country: South Korea	
Record Date: 10/14/2021	Meeting Type: Special	Ticker: 078600
	Primary ISIN: KR7078600004	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation (Establishment of Audit Committee)	Mgmt	For	For
2	Elect Hwang Jeong-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations



Daejoo Electronic Materials Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Lee Cheol-su as Outside Director	Mgmt	For	For
4.1	Elect Hwang Jeong-hyeon as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Lee Ahn-cheol as a Member of Audit Committee	Mgmt	For	For
4.3	Elect Lee Cheol-su as a Member of Audit Committee	Mgmt	For	For

Hays plc

Meeting Date: 11/10/2021	Country: United Kingdom	
Record Date: 11/08/2021	Meeting Type: Annual	Ticker: HAS
	Primary ISIN: GB0004161021	

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Re-elect Andrew Martin as Director	Mgmt	For	For
6	Re-elect Alistair Cox as Director	Mgmt	For	For
7	Re-elect Paul Venables as Director	Mgmt	For	For
8	Re-elect Torsten Kreindl as Director	Mgmt	For	For
9	Re-elect Cheryl Millington as Director	Mgmt	For	For
10	Re-elect Susan Murray as Director	Mgmt	For	For
11	Re-elect MT Rainey as Director	Mgmt	For	For
12	Re-elect Peter Williams as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations



Hays plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For
21	Approve Performance Share Plan	Mgmt	For	For

Newcrest Mining Ltd.

Meeting Date: 11/10/2021	Country: Australia		
Record Date: 11/08/2021	Meeting Type: Annual	Ticker: NCM	
	Primary ISIN: AU000000NCM7		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Jane McAloon as Director	Mgmt	For	For
2b	Elect Peter Tomsett as Director	Mgmt	For	For
2c	Elect Philip Aiken as Director	Mgmt	For	For
3	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Termination Benefits	Mgmt	For	For

Oracle Corporation

Meeting Date: 11/10/2021	Country: USA		
Record Date: 09/13/2021	Meeting Type: Annual	Ticker: ORCL	
	Primary ISIN: US68389X1054		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

Oracle Corporation



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Michael J. Boskin	Mgmt	For	For
1.3	Elect Director Safra A. Catz	Mgmt	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold
1.5	Elect Director George H. Conrades	Mgmt	For	Withhold
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For
1.9	Elect Director Renee J. James	Mgmt	For	For
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	Withhold
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	Withhold
1.14	Elect Director Vishal Sikka	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Racial Equity Audit	SH	Against	For
6	Require Independent Board Chair	SH	Against	For
7	Report on Political Contributions	SH	Against	Against

Agricultural Bank of China Limited

Meeting Date: 11/11/2021	Country: China	
Record Date: 10/11/2021	Meeting Type: Extraordinary Shareholders	Ticker: 1288
	Primary ISIN: CNE100000Q43	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Remuneration of Directors	Mgmt	For	For
2	Approve Remuneration of Supervisors	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations



Agricultural Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Liu Xiaopeng as Director	Mgmt	For	For
4	Elect Xiao Xiang as Director	Mgmt	For	For
5	Elect Wang Jingdong as Supervisor	Mgmt	For	For
6	Elect Liu Hongxia as Supervisor	Mgmt	For	For
7	Elect Xu Xianglin as Supervisor	Mgmt	For	For
8	Elect Wang Xixin as Supervisor	Mgmt	For	For
9	Approve Additional Budget for Designated Poverty Alleviation Donations	Mgmt	For	For

Ansell Limited

Meeting Date: 11/11/2021	Country: Australia		
Record Date: 11/09/2021	Meeting Type: Annual	Ticker: ANN	
	Primary ISIN: AU000000ANN9		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect John Bevan as Director	Mgmt	For	For
2b	Elect Morten Falkenberg as Director	Mgmt	For	For
3	Approve the Amendments to the Company's Constitution	Mgmt	For	For
4	Approve Grant of Performance Share Rights to Magnus Nicolin	Mgmt	For	For
5	Approve Grant of Performance Share Rights to Neil Salmon	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

BHP Group Limited

Meeting Date: 11/11/2021 Record Date: 11/09/2021	Country: Australia Meeting Type: Annual	Ticker: BHP	
	Primary ISIN: AU000000BHP4		

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

BHP Group Limited



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Appoint Ernst & Young LLP as Auditor of the Company	Mgmt	For	For
3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	Mgmt	For	For
4	Approve General Authority to Issue Shares in BHP Group Plc	Mgmt	For	For
5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	Mgmt	For	For
6	Approve the Repurchase of Shares in BHP Group Plc	Mgmt	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
9	Approve Grant of Awards to Mike Henry	Mgmt	For	For
10	Elect Terry Bowen as Director	Mgmt	For	For
11	Elect Malcolm Broomhead as Director	Mgmt	For	For
12	Elect Xiaoqun Clever as Director	Mgmt	For	For
13	Elect Ian Cockerill as Director	Mgmt	For	For
14	Elect Gary Goldberg as Director	Mgmt	For	For
15	Elect Mike Henry as Director	Mgmt	For	For
16	Elect Ken MacKenzie as Director	Mgmt	For	For
17	Elect John Mogford as Director	Mgmt	For	For
18	Elect Christine O'Reilly as Director	Mgmt	For	For
19	Elect Dion Weisler as Director	Mgmt	For	For
20	Approve Climate Transition Action Plan	Mgmt	For	For
21	Amend Constitution of BHP Group Limited	SH	Against	Against
22	Approve Climate-Related Lobbying	SH	For	For
23	Approve Capital Protection	SH	Against	Against

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

BARINGS

China State Construction International Holdings Limited

Meeting Date: 11/11/2021	Country: Cayman Islands	
Record Date: 11/05/2021	Meeting Type: Extraordinary Shareholders	Ticker: 3311
	Primary ISIN: KYG216771363	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Framework Agreement, Main Contract Caps and Related Transactions	Mgmt	For	For
2	Approve Second Supplemental Agreement, Proposed Revised Construction Work Caps and Related Transactions	Mgmt	For	For

Computershare Limited

Meeting Date: 11/11/2021	Country: Australia		
Record Date: 11/09/2021	Meeting Type: Annual	Ticker: CPU	
	Primary ISIN: AU000000CPU5		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Lisa Gay as Director	Mgmt	For	For
3	Elect Paul Reynolds as Director	Mgmt	For	For
4	Elect John Nendick as Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For

Global MENA Financial Assets Ltd.

Meeting Date: 11/11/2021	Country: Guernsey	
Record Date: 11/09/2021	Meeting Type: Annual	Ticker: GMFA
	Primary ISIN: GG00B39Q0H60	

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

Global MENA Financial Assets Ltd.

BARINGS

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Anne Ewing as Director	Mgmt	For	For
5	Authorise Directors to Fix Their Remuneration	Mgmt	For	For
6	Amend Articles of Incorporation	Mgmt	For	For

REA Group Ltd

Meeting Date: 11/11/2021	Country: Australia		
Record Date: 11/09/2021	Meeting Type: Annual	Ticker: REA	
	Primary ISIN: AU000000REA9		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Jennifer Lambert as Director	Mgmt	For	For
3b	Elect Hamish McLennan as Director	Mgmt	For	Against
4a	Approve Issuance of 2,660 Additional Performance Rights to Owen Wilson under the 2023 REA Group Long-Term Incentive Plan	Mgmt	For	Against
4b	Approve Issuance of 7,959 Performance Rights to Owen Wilson under the 2024 REA Group Long-Term Incentive Plan	Mgmt	For	Against
5a	Approve General Amendments to the Company's Constitution	Mgmt	For	For
5b	Approve Technology Amendments to the Company's Constitution	Mgmt	For	Against
6	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For
7	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

BARINGS

Segezha Group PJSC

Meeting Date: 11/11/2021	Country: Russia		
Record Date: 10/18/2021	Meeting Type: Special	Ticker: SGZH	
	Primary ISIN: RU000A102XG9		

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Approve Acquisition of Inter Forest Rus	Mgmt	For	For
2	Approve New Edition of Regulations on Remuneration of Directors	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	Against

China Longyuan Power Group Corporation Limited

Meeting Date: 11/12/2021	Country: China		
Record Date: 11/08/2021	Meeting Type: Extraordinary Shareholders	Ticker: 916	
	Primary ISIN: CNE100000HD4		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT DIRECTORS	Mgmt		
1.1	Elect Li Zhongjun as Director	Mgmt	For	For
1.2	Elect Tang Jian as Director	Mgmt	For	For
1.3	Elect Liu Jinhuan as Director	Mgmt	For	For
1.4	Elect Tian Shaolin as Director	Mgmt	For	For
1.5	Elect Tang Chaoxiong as Director	Mgmt	For	For
1.6	Elect Michael Ngai Ming Tak as Director	Mgmt	For	For
1.7	Elect Gao Debu as Director	Mgmt	For	For
1.8	Elect Zhao Feng as Director	Mgmt	For	For
	ELECT SUPERVISORS	Mgmt		
2.1	Elect Shao Junjie as Supervisor	Mgmt	For	For
2.2	Elect Hao Jingru as Supervisor	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

BARINGS

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 11/12/2021	Country: China		
Record Date: 11/05/2021	Meeting Type: Special	Ticker: 300750	
	Primary ISIN: CNE100003662		

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Approve Draft and Summary of Stock Options and Performance Share Incentive Plan	Mgmt	For	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
4	Approve Additional and Adjustment of Guarantee Provision Plan	Mgmt	For	For

iShares III plc - iShares Core MSCI Japan IMI UCITS ETF

Meeting Date: 11/12/2021	Country: Ireland		
Record Date: 11/10/2021	Meeting Type: Annual	Ticker: IJPA	
	Primary ISIN: IE00B4L5YX21		

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	Do Not Vote
5	Re-elect Jessica Irschick as Director	Mgmt	For	Do Not Vote
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Do Not Vote
7	Re-elect Paul McGowan as Director	Mgmt	For	Do Not Vote

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

BARINGS

iShares III plc - iShares Core MSCI Japan IMI UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Paul McNaughton as Director	Mgmt	For	Do Not Vote
9	Re-elect Deirdre Somers as Director	Mgmt	For	Do Not Vote
	Special Resolution	Mgmt		
1	Approve Proposed Updates to the Constitution	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For
7	Re-elect Paul McGowan as Director	Mgmt	For	For
8	Re-elect Paul McNaughton as Director	Mgmt	For	For
9	Re-elect Deirdre Somers as Director	Mgmt	For	For
	Special Resolution	Mgmt		
1	Approve Proposed Updates to the Constitution	Mgmt	For	For

iShares III plc - iShares Core MSCI World UCITS ETF

Meeting Date: 11/12/2021	Country: Ireland		
Record Date: 11/10/2021	Meeting Type: Annual	Ticker: SWDA	
	Primary ISIN: IE00B4L5Y983		

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

iShares III plc - iShares Core MSCI World UCITS ETF

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	Do Not Vote
5	Re-elect Jessica Irschick as Director	Mgmt	For	Do Not Vote
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Do Not Vote
7	Re-elect Paul McGowan as Director	Mgmt	For	Do Not Vote
8	Re-elect Paul McNaughton as Director	Mgmt	For	Do Not Vote
9	Re-elect Deirdre Somers as Director	Mgmt	For	Do Not Vote
	Special Resolution	Mgmt		
1	Approve Proposed Updates to the Constitution	Mgmt	For	Do Not Vote

The Estee Lauder Companies Inc.

Meeting Date: 11/12/2021 Record Date: 09/13/2021	Country: USA Meeting Type: Annual	Ticker: EL
	Primary ISIN: US5184391044	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rose Marie Bravo	Mgmt	For	For
1b	Elect Director Paul J. Fribourg	Mgmt	For	For
1c	Elect Director Jennifer Hyman	Mgmt	For	For
1d	Elect Director Barry S. Sternlicht	Mgmt	For	Withhold



Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations



The Estee Lauder Companies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

AiHuiShou International Co. Ltd.

Meeting Date: 11/15/2021	Country: Cayman Islands		
Record Date: 10/08/2021	Meeting Type: Extraordinary Shareholders	Ticker: RERE	
	Primary ISIN: US00138L1089		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Change Company Name to ATRenew Inc.	Mgmt	For	For

Industrial Bank Co., Ltd.

Meeting Date: 11/15/2021	Country: China	
Record Date: 11/08/2021	Meeting Type: Special	Ticker: 601166
	Primary ISIN: CNE000001QZ7	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS	Mgmt		
1.1	Elect Wang Hongmei as Director	Mgmt	For	For
1.2	Elect Qi Yuan as Director	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	Against
3	Approve Change of Address	Mgmt	For	For

Global Proxy Voting Records

Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

BARINGS

S.F. Holding Co., Ltd.

Meeting Date: 11/15/2021	Country: China		
Record Date: 11/08/2021	Meeting Type: Special	Ticker: 002352	
	Primary ISIN: CNE100000L63		

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Elect He Jie as Non-independent Director	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

Shoprite Holdings Ltd.

Meeting Date: 11/15/2021	Country: South Africa		
Record Date: 11/05/2021	Meeting Type: Annual	Ticker: SHP	
	Primary ISIN: ZAE000012084		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Accept Financial Statements and Statutory Reports for the Year Ended 4 July 2021	Mgmt	For	For
2	Reappoint PricewaterhouseCoopers Inc. as Auditors with J de Villiers as the Individual Registered Auditor	Mgmt	For	For
3.1	Elect Linda de Beer as Director	Mgmt	For	For
3.2	Elect Nonkululeko Gobodo as Director	Mgmt	For	For
3.3	Elect Eileen Wilton as Director	Mgmt	For	For
3.4	Elect Peter Cooper as Director	Mgmt	For	For
4	Re-elect Dr Christo Wiese as Director	Mgmt	For	Against
5.1	Re-elect Johan Basson as Member of the Audit and Risk Committee	Mgmt	For	For
5.2	Re-elect Joseph Rock as Member of the Audit and Risk Committee	Mgmt	For	For
5.3	Elect Linda de Beer as Member of the Audit and Risk Committee	Mgmt	For	For
5.4	Elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

Shoprite Holdings Ltd.



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Elect Eileen Wilton as Member of the Audit and Risk Committee	Mgmt	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
7	Authorise Board to Issue Shares for Cash	Mgmt	For	For
8	Authorise Ratification of Approved Resolutions	Mgmt	For	For
9	Amend Executive Share Plan	Mgmt	For	For
	Non-binding Advisory Votes	Mgmt		
1	Approve Remuneration Policy	Mgmt	For	Against
2	Approve Implementation of the Remuneration Policy	Mgmt	For	For
	Special Resolutions	Mgmt		
1.1	Approve Remuneration Payable to Chairman of the Board for the Period 1 November 2020 to 31 October 2021	Mgmt	For	For
1.2	Approve Remuneration Payable to Lead Independent Director for the Period 1 November 2020 to 31 October 2021	Mgmt	For	For
1.3	Approve Remuneration Payable to Non-executive Directors for the Period 1 November 2020 to 31 October 2021	Mgmt	For	For
1.4	Approve Remuneration Payable to Chairman of the Audit and Risk Committee for the Period 1 November 2020 to 31 October 2021	Mgmt	For	For
1.5	Approve Remuneration Payable to Members of the Audit and Risk Committee for the Period 1 November 2020 to 31 October 2021	Mgmt	For	For
1.6	Approve Remuneration Payable to Chairman of the Remuneration Committee for the Period 1 November 2020 to 31 October 2021	Mgmt	For	For
1.7	Approve Remuneration Payable to Members of the Remuneration Committee for the Period 1 November 2020 to 31 October 2021	Mgmt	For	For
1.8	Approve Remuneration Payable to Chairman of the Nomination Committee for the Period 1 November 2020 to 31 October 2021	Mgmt	For	For
1.9	Approve Remuneration Payable to Members of the Nomination Committee for the Period 1 November 2020 to 31 October 2021	Mgmt	For	For
1.10	Approve Remuneration Payable to Chairman of the Social and Ethics Committee for the Period 1 November 2020 to 31 October 2021	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

Shoprite Holdings Ltd.



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Approve Remuneration Payable to Members of the Social and Ethics Committee for the Period 1 November 2020 to 31 October 2021	Mgmt	For	For
2.1	Approve Remuneration Payable to Chairman of the Board for the Period 1 November 2021 to 31 October 2022	Mgmt	For	For
2.2	Approve Remuneration Payable to Lead Independent Director for the Period 1 November 2021 to 31 October 2022	Mgmt	For	For
2.3	Approve Remuneration Payable to Non-executive Directors for the Period 1 November 2021 to 31 October 2022	Mgmt	For	For
2.4	Approve Remuneration Payable to Chairman of the Audit and Risk Committee for the Period 1 November 2021 to 31 October 2022	Mgmt	For	For
2.5	Approve Remuneration Payable to Members of the Audit and Risk Committee for the Period 1 November 2021 to 31 October 2022	Mgmt	For	For
2.6	Approve Remuneration Payable to Chairman of the Remuneration Committee for the Period 1 November 2021 to 31 October 2022	Mgmt	For	For
2.7	Approve Remuneration Payable to Members of the Remuneration Committee for the Period 1 November 2021 to 31 October 2022	Mgmt	For	For
2.8	Approve Remuneration Payable to Chairman of the Nomination Committee for the Period 1 November 2021 to 31 October 2022	Mgmt	For	For
2.9	Approve Remuneration Payable to Members of the Nomination Committee for the Period 1 November 2021 to 31 October 2022	Mgmt	For	For
2.10	Approve Remuneration Payable to Chairman of the Social and Ethics Committee for the Period 1 November 2021 to 31 October 2022	Mgmt	For	For
2.11	Approve Remuneration Payable to Members of the Social and Ethics Committee for the Period 1 November 2021 to 31 October 2022	Mgmt	For	For
2.12	Approve Remuneration Payable to Chairman of the Investment and Finance Committee for the Period 1 November 2021 to 31 October 2022	Mgmt	For	For
2.13	Approve Remuneration Payable to Members of the Investment and Finance Committee for the Period 1 November 2021 to 31 October 2022	Mgmt	For	For
3	Approve Financial Assistance to Subsidiaries, Related and Inter-related Entities	Mgmt	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

BARINGS

China Merchants Shekou Industrial Zone Holdings Co., Ltd.

-		Country: China Meeting Type: Special	Ticker: 001979			
		Primary ISIN: CNE100002FC6				
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
1	Approve Provision of Guarantee	Mgmt	For	For		
Dune	Dunelm Group Pic					

Meeting Date: 11/16/2021	Country: United Kingdom	
Record Date: 11/12/2021	Meeting Type: Annual	Ticker: DNLM
	Primary ISIN: GB00B1CKQ739	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Sir Will Adderley as Director	Mgmt	For	For
4	Re-elect Nick Wilkinson as Director	Mgmt	For	For
5	Re-elect Laura Carr as Director	Mgmt	For	For
6	Re-elect Andy Harrison as Director	Mgmt	For	For
7	Re-elect Andy Harrison as Director (Independent Shareholder Vote)	Mgmt	For	For
8	Re-elect Marion Sears as Director	Mgmt	For	For
9	Re-elect Marion Sears as Director (Independent Shareholder Vote)	Mgmt	For	For
10	Re-elect William Reeve as Director	Mgmt	For	For
11	Re-elect William Reeve as Director (Independent Shareholder Vote)	Mgmt	For	For
12	Re-elect Peter Ruis as Director	Mgmt	For	For
13	Re-elect Peter Ruis as Director (Independent Shareholder Vote)	Mgmt	For	For
14	Re-elect Ian Bull as Director	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

Dunelm Group Plc

BA	RI	N	GS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Re-elect Ian Bull as Director (Independent Shareholder Vote)	Mgmt	For	For
16	Elect Arja Taaveniku as Director	Mgmt	For	For
17	Elect Arja Taaveniku as Director (Independent Shareholder Vote)	Mgmt	For	For
18	Elect Vijay Talwar as Director	Mgmt	For	For
19	Elect Vijay Talwar as Director (Independent Shareholder Vote)	Mgmt	For	For
20	Approve Implementation Report	Mgmt	For	For
21	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
22	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
23	Authorise Issue of Equity	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Huaneng Power International, Inc.

Meeting Date: 11/16/2021	Country: China		
Record Date: 10/26/2021	Meeting Type: Extraordinary Shareholders	Ticker: 902	
	Primary ISIN: CNE1000006Z4		

Proposal		Vote		
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Increase of the Annual Cap of the Continuing Connected Transactions	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations



Huaneng Power International, Inc.

Meeting Date: 11/16/2021	Country: China		
Record Date: 10/26/2021	Meeting Type: Extraordinary Shareholders	Ticker: 902	
	Primary ISIN: CNE1000006Z4		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Increase of the Annual Cap of the Continuing Connected Transactions	Mgmt	For	For

Hundsun Technologies, Inc.

Meeting Date: 11/16/2021	Country: China	
Record Date: 11/10/2021	Meeting Type: Special	Ticker: 600570
	Primary ISIN: CNE000001GD5	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Investment and Management Measures Regarding Key Employee Ownership of Shares in Innovative Business Subsidiary	Mgmt	For	Against
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Chen Zhijie as Supervisor	SH	For	For

Li Auto Inc.

Meeting Date: 11/16/2021	Country: Cayman Islands		
Record Date: 10/13/2021	Meeting Type: Extraordinary Shareholders	Ticker: 2015	
	Primary ISIN: KYG5479M1050		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Memorandum and Articles of Association	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations



Li Auto Inc.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction		
2	Amend Memorandum and Artic Association	les of	Mgmt	For	For		
3	Approve Issuance of Equity or Securities without Preemptive F		Mgmt	For	Against		
4	Authorize Repurchase of Issued	d Share Capital	Mgmt	For	For		
5	Authorize Reissuance of Repure	chased Shares	Mgmt	For	Against		
Li Au	to Inc.						
Meeting Date: 11/16/2021 Country: Cayman Isl. Record Date: 10/13/2021 Meeting Type: Speci				Ticker: 2015			
		Primary ISIN: KYG547	9M1050				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction		
1	Amend Memorandum and Artic Association	les of	Mgmt	For	For		
Li Au	Li Auto Inc.						
Meeting	Date: 11/16/2021	Country: Cayman Is	lands				
Record I	Date: 10/13/2021	Meeting Type: Spec	ial	Ticker: 2015			
		Primary ISIN: KYG547	9M1050				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Class A Meeting	Mgmt		
1	Amend Memorandum and Articles of Association	Mgmt	For	For
	Extraordinary General Meeting	Mgmt		
1	Amend Memorandum and Articles of Association	Mgmt	For	For
2	Amend Memorandum and Articles of Association	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

Li Auto Inc.



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Moura Dubeux Engenharia SA

Meeting Date: 11/16/2021	Country: Brazil		
Record Date:	Meeting Type: Extraordinary Shareholders	Ticker: MDNE3	
	Primary ISIN: BRMDNEACNOR9		
	Filling Joint, BRIDNLACHORS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
2	Amend Article 8	Mgmt	For	For
3	Amend Article 12	Mgmt	For	For
4	Amend Article 17	Mgmt	For	For
5	Consolidate Bylaws	Mgmt	For	For
6	Approve Long-Term Incentive Plan	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
9	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Shenzhen Inovance Technology Co., Ltd.

Meeting Date: 11/16/2021	Country: China	
Record Date: 11/10/2021	Meeting Type: Special	Ticker: 300124
	Primary ISIN: CNE100000V46	

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

Shenzhen Inovance Technology Co., Ltd.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration of Member of the Board	Mgmt	For	For
2	Approve to Appoint Auditor	Mgmt	For	For
3	Approve Completion of Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
5	Amend Rules and Procedures Regarding Investment Decision-making	Mgmt	For	Against
6	Amend Financial Management System	Mgmt	For	Against
7	Amend Information Disclosure Management System	Mgmt	For	Against
8	Amend Management System of Usage of Raised Funds	Mgmt	For	Against
9	Amend Related Party Transaction Decision-making System	Mgmt	For	Against
10	Approve External Guarantee Management Regulations	Mgmt	For	Against

Western Digital Corporation

Meeting Date: 11/16/2021	Country: USA	
Record Date: 09/20/2021	Meeting Type: Annual	Ticker: WDC
	Primary ISIN: US9581021055	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For
1b	Elect Director Thomas H. Caulfield	Mgmt	For	For
1c	Elect Director Martin I. Cole	Mgmt	For	For
1d	Elect Director Tunc Doluca	Mgmt	For	For
1e	Elect Director David V. Goeckeler	Mgmt	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations



Western Digital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Stephanie A. Streeter	Mgmt	For	For
1i	Elect Director Miyuki Suzuki	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Zhejiang Sanhua Intelligent Controls Co., Ltd.

Meeting Date: 11/16/2021	Country: China	
Record Date: 11/09/2021	Meeting Type: Special	Ticker: 002050
	Primary ISIN: CNE000001M22	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For

Korea Gas Corp.

Meeting Date: 11/17/2021 Record Date: 10/05/2021	Country: South Korea Meeting Type: Special	Ticker: 036460	
	Primary ISIN: KR7036460004		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ahn Hong-bok as Outside Director	Mgmt	For	For
2	Elect Ahn Hong-bok as a Member of Audit Committee	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

BARINGS

Shenzhen S.C New Energy Technology Corp.

Record Date: 11/08/2021	Meeting Type: Special	Ticker: 300724
	J	
	Primary ISIN: CNE100003G91	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	SH	For	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

Smiths Group Plc

Meeting Date: 11/17/2021	Country: United Kingdom		
Record Date: 11/15/2021	Meeting Type: Annual	Ticker: SMIN	
	Primary ISIN: GB00B1WY2338		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Paul Keel as Director	Mgmt	For	For
6	Re-elect Sir George Buckley as Director	Mgmt	For	For
7	Re-elect Pam Cheng as Director	Mgmt	For	For
8	Re-elect Dame Ann Dowling as Director	Mgmt	For	For
9	Re-elect Tanya Fratto as Director	Mgmt	For	For
10	Re-elect Karin Hoeing as Director	Mgmt	For	For
11	Re-elect William Seeger as Director	Mgmt	For	For
12	Re-elect Mark Seligman as Director	Mgmt	For	For
13	Re-elect John Shipsey as Director	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

Smiths Group Plc



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Noel Tata as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Smiths Group Plc

Meeting Date: 11/17/2021	Country: United Kingdom		
Record Date: 11/15/2021	Meeting Type: Special	Ticker: SMIN	
	Primary ISIN: GB00B1WY2338		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Sale of Smiths Medical 2020 Limited	Mgmt	For	For
2	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

The Clorox Company

Meeting Date: 11/17/2021	Country: USA		
Record Date: 09/24/2021	Meeting Type: Annual	Ticker: CLX	
	Primary ISIN: US1890541097		

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

The Clorox Company



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy Banse	Mgmt	For	For
1.2	Elect Director Richard H. Carmona	Mgmt	For	For
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	For
1.4	Elect Director Esther Lee	Mgmt	For	For
1.5	Elect Director A. D. David Mackay	Mgmt	For	For
1.6	Elect Director Paul Parker	Mgmt	For	For
1.7	Elect Director Linda Rendle	Mgmt	For	For
1.8	Elect Director Matthew J. Shattock	Mgmt	For	For
1.9	Elect Director Kathryn Tesija	Mgmt	For	For
1.10	Elect Director Russell J. Weiner	Mgmt	For	For
1.11	Elect Director Christopher J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against

Broadridge Financial Solutions, Inc.

Meeting Date: 11/18/2021	Country: USA		
Record Date: 09/23/2021	Meeting Type: Annual	Ticker: BR	
	Primary ISIN: US11133T1034		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director Richard J. Daly	Mgmt	For	For
1d	Elect Director Robert N. Duelks	Mgmt	For	For
1e	Elect Director Melvin L. Flowers	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations



Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Timothy C. Gokey	Mgmt	For	For
1g	Elect Director Brett A. Keller	Mgmt	For	For
1h	Elect Director Maura A. Markus	Mgmt	For	For
1i	Elect Director Annette L. Nazareth	Mgmt	For	For
1j	Elect Director Thomas J. Perna	Mgmt	For	For
1k	Elect Director Amit K. Zavery	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Close Brothers Group Plc

Meeting Date: 11/18/2021 Record Date: 11/16/2021	Country: United Kingdom Meeting Type: Annual	Ticker: CBG	
	Primary ISIN: GB0007668071		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Mike Biggs as Director	Mgmt	For	For
6	Re-elect Adrian Sainsbury as Director	Mgmt	For	For
7	Re-elect Mike Morgan as Director	Mgmt	For	For
8	Re-elect Oliver Corbett as Director	Mgmt	For	For
9	Re-elect Peter Duffy as Director	Mgmt	For	For
10	Elect Patricia Halliday as Director	Mgmt	For	For
11	Re-elect Lesley Jones as Director	Mgmt	For	For
12	Re-elect Bridget Macaskill as Director	Mgmt	For	For
13	Elect Tesula Mohindra as Director	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

Close Brothers Group Plc



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Elect Mark Pain as Director	Mgmt	For	For
15	Re-elect Sally Williams as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity in Relation to the Issue of AT1 Securities	Mgmt	For	For
20	Approve Sharesave Plan	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of AT1 Securities	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Approve Maximum Ratio of Fixed to Variable Remuneration	Mgmt	For	For

Flat Glass Group Co., Ltd.

Meeting Date: 11/18/2021	Country: China	
Record Date: 11/12/2021	Meeting Type: Extraordinary Shareholders	Ticker: 6865
	Primary ISIN: CNE100002375	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report on Use of Previous Proceeds	Mgmt	For	Against
2	Approve 2021 Share Option Incentive Scheme (Revised Draft) and Its Abstract	Mgmt	For	For
3	Approve Assessment Measures in Respect of the Incentive Scheme	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations



Flat Glass Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Grant of Mandate to the Board of Directors to Deal with Matters Pertaining to the Incentive Scheme	Mgmt	For	For

Flat Glass Group Co., Ltd.

Meeting Date: 11/18/2021	Country: China		
Record Date: 11/12/2021	Meeting Type: Special	Ticker: 6865	
	Primary ISIN: CNE100002375		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2021 Share Option Incentive Scheme (Revised Draft) and Its Abstract	Mgmt	For	For
2	Approve Assessment Measures in Respect of the Incentive Scheme	Mgmt	For	For
3	Approve Grant of Mandate to the Board of Directors to Deal with Matters Pertaining to the Incentive Scheme	Mgmt	For	For

Goodman Group

Meeting Date: 11/18/2021	Country: Australia	Ti han 600	
Record Date: 11/16/2021	Meeting Type: Annual	Ticker: GMG	
	Primary ISIN: AU000000GMG2		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
2	Elect Rebecca McGrath as Director of Goodman Limited	Mgmt	For	Against
3a	Elect Danny Peeters as Director of Goodman Limited	Mgmt	For	Against
3b	Elect Danny Peeters as Director of Goodman Logistics (HK) Ltd	Mgmt	For	Against

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

BARINGS

Goodman Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect David Collins as Director of Goodman Logistics (HK) Ltd	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	Against
7	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against
8	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against

ResMed Inc.

Meeting Date: 11/18/2021	Country: USA		
Record Date: 09/21/2021	Meeting Type: Annual	Ticker: RMD	
	Primary ISIN: US7611521078		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen Drexler	Mgmt	For	For
1b	Elect Director Michael 'Mick' Farrell	Mgmt	For	For
1c	Elect Director Peter Farrell	Mgmt	For	For
1d	Elect Director Harjit Gill	Mgmt	For	For
1e	Elect Director Ronald 'Ron' Taylor	Mgmt	For	For
1f	Elect Director John Hernandez	Mgmt	For	For
1g	Elect Director Desney Tan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sonic Healthcare Limited

Meeting Date: 11/18/2021	Country: Australia		
Record Date: 11/16/2021	Meeting Type: Annual	Ticker: SHL	
	Primary ISIN: AU000000SHL7		

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

Sonic Healthcare Limited



Proposal	•				
Number	Proposal Text	Proponent	Mgmt Rec	Instruction	
1	Elect Kate Spargo as Director	Mgmt	For	For	
2	Elect Lou Panaccio as Director	Mgmt	For	For	
3	Approve Remuneration Report	Mgmt	For	For	
4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For	
5	Approve Grant of Options and Performance Rights to Chris Wilks	Mgmt	For	For	

Wingtech Technology Co., Ltd.

Meeting Date: 11/18/2021	Country: China		
Record Date: 11/11/2021	Meeting Type: Special	Ticker: 600745	
	Primary ISIN: CNE000000M72		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Completion of Part of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For

Grupo Financiero Banorte SAB de CV

Meeting Date: 11/19/2021	Country: Mexico		
Record Date: 11/05/2021	Meeting Type: Ordinary Shareholders Ticker: GFNORTEO		
	Primary ISIN: MXP370711014		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Cash Dividends of MXN 2.65 Per Share	Mgmt	For	For
1.2	Approve Dividend to Be Paid on Nov. 30, 2021	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Global Proxy Voting Records

Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

BARINGS

Sysco Corporation

Meeting Date: 11/19/2021	Country: USA	
Record Date: 09/20/2021	Meeting Type: Annual	Ticker: SYY
	Primary ISIN: US8718291078	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director John M. Cassaday	Mgmt	For	For
1c	Elect Director Larry C. Glasscock	Mgmt	For	For
1d	Elect Director Bradley M. Halverson	Mgmt	For	For
1e	Elect Director John M. Hinshaw	Mgmt	For	For
1f	Elect Director Kevin P. Hourican	Mgmt	For	For
1g	Elect Director Hans-Joachim Koerber	Mgmt	For	For
1h	Elect Director Stephanie A. Lundquist	Mgmt	For	For
1i	Elect Director Edward D. Shirley	Mgmt	For	For
1j	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on GHG Emissions Reduction Targets	SH	None	For

TCS Group Holding Plc

Meeting Date: 11/19/2021	Country: Cyprus	
Record Date: 10/22/2021	Meeting Type: Annual	Ticker: TCS
	Primary ISIN: US87238U2033	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

BARINGS

TCS Group Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reelect Martin Cocker as Director	Mgmt	For	For
4	Reelect Ashley Dunster as Director	Mgmt	For	For
5	Reelect Pavel Fedorov as Director	Mgmt	For	For
6	Reelect Maria Gordon as Director	Mgmt	For	For
7	Reelect Margarita Hadjitofi as Director	Mgmt	For	For
8	Reelect Nicholas Huber as Director	Mgmt	For	For
9	Reelect Nitin Saigal as Director	Mgmt	For	For
10	Approve Director Remuneration	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For
12	Authorize Share Capital Increase	Mgmt	For	For
13	Eliminate Pre-emptive Rights	Mgmt	For	Against
14	Authorize Board to Allot and Issue Shares	Mgmt	For	For
15	Amend Company Bylaws	Mgmt	For	For

EVE Energy Co., Ltd.

Meeting Date: 11/22/2021	Country: China		
Record Date: 11/15/2021	Meeting Type: Special	Ticker: 300014	
	Primary ISIN: CNE100000GS4		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
4	Approve Provision of Guarantee	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

BARINGS

Jiangsu Hengli Hydraulic Co., Ltd.

Meeting Date: 11/22/2021	Country: China		
Record Date: 11/15/2021	Meeting Type: Special	Ticker: 601100	
	Primary ISIN: CNE1000019R4		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Management System of Raised Funds	Mgmt	For	Against
2	Amend Management System for Providing External Investments	Mgmt	For	Against
3	Amend Management System for Providing External Guarantees	Mgmt	For	Against
4	Amend Working System for Independent Directors	Mgmt	For	Against

Yunnan Energy New Material Co., Ltd.

Record Date: 11/17/2021	Meeting Type: Special	Ticker: 002812	
Meeting Date: 11/22/2021	Country: China		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Ma Weihua as Director	Mgmt	For	For

Industrivarden AB

Meeting Date: 11/23/2021	Country: Sweden		
Record Date: 11/15/2021	Meeting Type: Extraordinary Shareholders	Ticker: INDU.A	
	Primary ISIN: SE0000190126		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	Do Not Vote

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

BARINGS

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	Do Not Vote
6.a	Approve SEK 8.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	Do Not Vote
6.b	Approve Capitalization of Reserves of SEK 8.3 Million for a Bonus Issue	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.a	Approve SEK 8.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For
6.b	Approve Capitalization of Reserves of SEK 8.3 Million for a Bonus Issue	Mgmt	For	For

Monde Nissin Corp.

Record Date: 10/26/2021	Meeting Type: Annual	Ticker: MONDE	
	Primary ISIN: PHY6142T1052		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve May 28, 2021 Minutes of the Stockholders' Meeting	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

Monde Nissin Corp.



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Noting of the Management Report	Mgmt	For	For
3	Approve Ratification of the 2020 Audited Financial Statements	Mgmt	For	For
4a	Approve Amendment of Article IV, Section 4 of the By-Laws to Change Date of Annual Stockholders' Meeting to Last Friday of June of Each Year	Mgmt	For	For
4b	Approve Amendment of Article III, Section 11.1 of the By-Laws to Remove the Second Sentence	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt		
5.1	Elect Hartono Kweefanus as Director	Mgmt	For	For
5.2	Elect Hoediono Kweefanus as Director	Mgmt	For	For
5.3	Elect Betty T. Ang as Director	Mgmt	For	For
5.4	Elect Henry Soesanto as Director	Mgmt	For	For
5.5	Elect Monica Darmono as Director	Mgmt	For	For
5.6	Elect Kataline Darmono as Director	Mgmt	For	For
5.7	Elect Delfin L. Lazaro as Director	Mgmt	For	For
5.8	Elect Nina Perpetua D. Aguas as Director	Mgmt	For	For
5.9	Elect Marie Elaine Teo as Director	Mgmt	For	For
6	Ratify All Acts of the Board of Directors, Board Committees, Officers, and Management for the Period of May 28, 2021 to November 23, 2021	Mgmt	For	For
7	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For
8	Approve Other Matters	Mgmt	For	Against

Wuxi Biologics (Cayman) Inc.

Meeting Date: 11/23/2021	Country: Cayman Islands	
Record Date: 11/17/2021	Meeting Type: Extraordinary Shareholders	Ticker: 2269
	Primary ISIN: KYG970081173	

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

Wuxi Biologics (Cayman) Inc.

Primary ISIN: ZAE000022331



Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction
1 Disco	Adopt Subsidiary Share O WuXi Vaccines (Cayman) Cayman Inc.		Mgmt	For	Against
Meeting	Date: 11/24/2021	Country: South A	frica		
Record D	ate: 11/19/2021	Meeting Type: A	nnual	Ticker: DSY	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1.1	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For
1.2	Appoint KPMG Inc as Auditors	Mgmt	For	For
2.1	Re-elect Dr Vincent Maphai as Director	Mgmt	For	Against
2.2	Elect Marquerithe Schreuder as Director	Mgmt	For	For
2.3	Elect Monhla Hlahla as Director	Mgmt	For	For
3.1	Re-elect David Macready as Chairperson of the Audit Committee	Mgmt	For	For
3.2	Elect Marquerithe Schreuder as Member of the Audit Committee	Mgmt	For	For
3.3	Elect Monhla Hlahla as Member of the Audit Committee	Mgmt	For	For
4.1	Authorise Directors to Allot and Issue A Preference Shares	Mgmt	For	For
4.2	Authorise Directors to Allot and Issue B Preference Shares	Mgmt	For	For
4.3	Authorise Directors to Allot and Issue C Preference Shares	Mgmt	For	For
5	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Advisory Votes	Mgmt		
1.1	Approve Remuneration Policy	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

BARINGS

Discovery Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Implementation of the Remuneration Policy	Mgmt	For	Against
	Special Resolutions	Mgmt		
1	Approve Non-executive Directors' Remuneration	Mgmt	For	Against
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
4	Amend Memorandum of Incorporation Re: Clause 31.4	Mgmt	For	For
5	Authorise Issue of Shares in Terms of Section 41(1) of the Companies Act	Mgmt	For	Against

Genus Plc

Meeting Date: 11/24/2021	Country: United Kingdom		
Record Date: 11/22/2021	Meeting Type: Annual	Ticker: GNS	
	Primary ISIN: GB0002074580		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Share Incentive Plan	Mgmt	For	For
4	Approve International Share Incentive Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect Jason Chin as Director	Mgmt	For	For
7	Re-elect Iain Ferguson as Director	Mgmt	For	For
8	Re-elect Stephen Wilson as Director	Mgmt	For	For
9	Re-elect Alison Henriksen as Director	Mgmt	For	For
10	Re-elect Lysanne Gray as Director	Mgmt	For	For
11	Re-elect Lykele van der Broek as Director	Mgmt	For	For
12	Re-elect Lesley Knox as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations



Genus Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

Woolworths Holdings Ltd.

Meeting Date: 11/24/2021	Country: South Africa	
Record Date: 11/19/2021	Meeting Type: Annual	Ticker: WHL
	Primary ISIN: ZAE000063863	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Re-elect Hubert Brody as Director	Mgmt	For	For
1.2	Re-elect Nombulelo Moholi as Director	Mgmt	For	For
1.3	Re-elect Thembisa Skweyiya as Director	Mgmt	For	For
1.4	Re-elect David Kneale as Director	Mgmt	For	For
2.1	Re-elect Zarina Bassa as Member of the Audit Committee	Mgmt	For	For
2.2	Re-elect Thembisa Skweyiya as Member of the Audit Committee	Mgmt	For	For
2.3	Re-elect Christopher Colfer as Member of the Audit Committee	Mgmt	For	For
2.4	Re-elect Clive Thomson as Member of the Audit Committee	Mgmt	For	For
3	Appoint KPMG Inc as Auditors with the Designated Audit Partner	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For
4.2	Approve Remuneration Implementation Report	Mgmt	For	Against

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

Woolworths Holdings Ltd.



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Non-executive Directors	Mgmt	For	For
6	Authorise Repurchase of Issued Share Capital	Mgmt	For	For

Banco Inter SA

Meeting Date: 11/25/2021	Country: Brazil		
Record Date:	Meeting Type: Extraordinary Shareholders	Ticker: BIDI4	
	Primary ISIN: BRBIDIACNPR0		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt		
1	Ratify PricewaterhouseCoopers Corporate Finance & Recovery Ltda. as Independent Firm to Appraise Proposed Transaction Re: Cash-Out Appraisal and 264 Appraisal	Mgmt	For	Against
2	Ratify KPMG Auditores Independentes as Independent Firm to Appraise Proposed Transaction Re: Stock Merger Appraisal	Mgmt	For	Against
3	Approve Independent Firm's Appraisals Re: Cash-Out Appraisal and 264 Appraisal	Mgmt	For	Against
4	Approve Independent Firm's Appraisal Re: Stock Merger Appraisal	Mgmt	For	Against
5	Approve Agreement to Acquire All Company Shares by Inter Holding Financeira S.A. (HoldFin) Re: Reorganization Plan	Mgmt	For	Against
6	Approve Acquisition of All Company Shares by Inter Holding Financeira S.A. (HoldFin) Re: Reorganization Plan	Mgmt	For	Against
7	Amend Article 52	Mgmt	For	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Against

Bid Corp. Ltd.

Meeting Date: 11/25/2021	Country: South Africa		
Record Date: 11/16/2021	Meeting Type: Annual	Ticker: BID	
	Primary ISIN: ZAE000216537		
	Filling 1510. 24200210557		

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

Bid Corp. Ltd.



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with Eben Gerryts as the Individual Registered Auditor	Mgmt	For	For
2.1	Elect Keneilwe Moloko as Director	Mgmt	For	For
2.2	Re-elect Bernard Berson as Director	Mgmt	For	For
2.3	Re-elect Nigel Payne as Director	Mgmt	For	For
2.4	Re-elect Clifford Rosenberg as Director	Mgmt	For	For
3.1	Re-elect Tasneem Abdool-Samad as Member of the Audit and Risk Committee	Mgmt	For	For
3.2	Re-elect Paul Baloyi as Member of the Audit and Risk Committee	Mgmt	For	For
3.3	Elect Keneilwe Moloko as Member of the Audit and Risk Committee	Mgmt	For	For
3.4	Re-elect Nigel Payne as Member of the Audit and Risk Committee	Mgmt	For	For
3.5	Re-elect Helen Wiseman as Chairman of the Audit and Risk Committee	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For
4.2	Approve Implementation of Remuneration Policy	Mgmt	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For
7	Approve Pro Rata Reduction of Stated Capital in lieu of Dividend	Mgmt	For	For
8	Authorise Creation and Issuance of Convertible Debentures or Other Convertible Instruments	Mgmt	For	For
9	Authorise Ratification of Approved Resolutions	Mgmt	For	For
10	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
11.1	Approve Fees of the Chairman	Mgmt	For	For
11.2	Approve Fees of the Lead Independent Non-executive Director (SA)	Mgmt	For	For
11.3	Approve Fees of the Lead Independent Director (International) (AUD)	Mgmt	For	For
11.4	Approve Fees of the Non-executive Directors (SA)	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

Bid Corp. Ltd.



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.5	Approve Fees of the Non-executive Directors (International) (AUD)	Mgmt	For	For
11.6	Approve Fees of the Audit and Risk Committee Chairman (International) (AUD)	Mgmt	For	For
11.7	Approve Fees of the Audit and Risk Committee Chairman (SA)	Mgmt	For	For
11.8	Approve Fees of the Audit and Risk Committee Member (SA)	Mgmt	For	For
11.9	Approve Fees of the Audit and Risk Committee Member (International) (AUD)	Mgmt	For	For
11.10	Approve Fees of the Remuneration Committee Chairman (SA)	Mgmt	For	For
11.11	Approve Fees of the Remuneration Committee Chairman (International) (AUD)	Mgmt	For	For
11.12	Approve Fees of the Remuneration Committee Member (SA)	Mgmt	For	For
11.13	Approve Fees of the Remuneration Committee Member (International) (AUD)	Mgmt	For	For
11.14	Approve Fees of the Nominations Committee Chairman (SA)	Mgmt	For	For
11.15	Approve Fees of the Nominations Committee Chairman (International) (AUD)	Mgmt	For	For
11.16	Approve Fees of the Nominations Committee Member (SA)	Mgmt	For	For
11.17	Approve Fees of the Nominations Committee Member (International) (AUD)	Mgmt	For	For
11.18	Approve Fees of the Acquisitions Committee Chairman (SA)	Mgmt	For	For
11.19	Approve Fees of the Acquisitions Committee Chairman (International) (AUD)	Mgmt	For	For
11.20	Approve Fees of the Acquisitions Committee Member (SA)	Mgmt	For	For
11.21	Approve Fees of the Acquisitions Committee Member (International) (AUD)	Mgmt	For	For
11.22	Approve Fees of the Social and Ethics Committee Chairman (SA)	Mgmt	For	For
11.23	Approve Fees of the Social and Ethics Committee Chairman (International) (AUD)	Mgmt	For	For
11.24	Approve Fees of the Social and Ethics Committee Member (SA)	Mgmt	For	For
11.25	Approve Fees of the Social and Ethics Committee Member (International) (AUD)	Mgmt	For	For
11.26	Approve Fees of the Ad hoc Meetings (SA)	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

BARINGS

Bid Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.27	Approve Fees of the Ad hoc Meetings (International) (AUD)	Mgmt	For	For
11.28	Approve Fees of the Travel per Meeting Cycle (SA)	Mgmt	For	For
11.29	Approve Fees of the Travel per Meeting Cycle (International) (AUD)	Mgmt	For	For
12	Approve Financial Assistance to Related or Inter-related Companies and Corporations	Mgmt	For	For

Erste Group Bank AG

Meeting Date: 11/25/2021	Country: Austria		
Record Date: 11/15/2021	Meeting Type: Extraordinary Shareholders	Ticker: EBS	
	Primary ISIN: AT0000652011		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For

GoerTek Inc.

Meeting Date: 11/25/2021	Country: China		
Record Date: 11/17/2021	Meeting Type: Special	Ticker: 002241	
	Primary ISIN: CNE100000BP1		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	Mgmt	For	For
2	Approve Spin-off of Subsidiary for the Initial Public Offering and Listing on the ChiNext	Mgmt	For	For
3	Approve Plan on Spin-off of Subsidiary on the ChiNext (Revised Draft)	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

GoerTek Inc.



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Transaction Complies with Several Provisions on the Pilot Program of Listed Companies' Spin-off of Subsidiaries for Domestic Listing	Mgmt	For	For
5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	Mgmt	For	For
6	Approve Proposal on the Company's Independence and Sustainability	Mgmt	For	For
7	Approve Subsidiary's Corresponding Standard Operational Ability	Mgmt	For	For
8	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	Mgmt	For	For
9	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	Mgmt	For	For
10	Approve Whether the Stock Price Volatility Had Achieved the Relevant Standards of Article 5 of Regulating the Information Disclosure of Listed Companies and the Acts of All the Related Parties	Mgmt	For	For
11	Approve Authorization of the Board to Handle Matters on Spin-off	Mgmt	For	For
12	Amend Working System for Independent Directors	Mgmt	For	Against
13	Amend the Independent Directors Annual Report Work System	Mgmt	For	Against
14	Approve to Formulate the Securities Investment and Derivatives Transaction Management System	Mgmt	For	Against

Industrial & Commercial Bank of China Limited

Meeting Date: 11/25/2021	Country: China		
Record Date: 10/25/2021	Meeting Type: Extraordinary Shareholders	Ticker: 1398	
	Primary ISIN: CNE1000003G1		

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Payment Plan of Remuneration to Directors for 2020	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

Industrial & Commercial Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Payment Plan of Remuneration to Supervisors for 2020	Mgmt	For	For
3	Elect Zheng Guoyu as Director	Mgmt	For	For
4	Elect Dong Yang as Director	SH	For	For
5	Elect Zhang Jie as Supervisor	Mgmt	For	For
6	Approve Application for Temporary Authorization Limit for External Donations	Mgmt	For	For
7	Approve Proposal on Issuing Eligible Tier 2 Capital Instruments	SH	For	For

Agnico Eagle Mines Limited

Meeting Date: 11/26/2021	Country: Canada		
Record Date: 10/13/2021	Meeting Type: Special	Ticker: AEM	
	Primary ISIN: CA0084741085		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Kirkland Lake Gold Ltd.	Mgmt	For	For

China Vanke Co., Ltd.

Meeting Date: 11/26/2021	Country: China		
Record Date: 11/18/2021	Meeting Type: Extraordinary Shareholders	Ticker: 2202	
	Primary ISIN: CNE100001SR9		

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Authorization to the Company for Issuance of Direct Debt Financing Instruments	Mgmt	For	For
2	Elect Lei Jiangsong as Director	Mgmt	For	For



Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

China Vanke Co., Ltd.



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Compliance of the Overseas Listing of Onewo Space-tech Service Co., Ltd. with the Circular on Issues in Relation to Regulating Overseas Listing of Subsidiaries of Domestic Listed Companies	Mgmt	For	For
4	Approve Initial Public Offering and Overseas Listing Proposal of Onewo Space-tech Service Co., Ltd.	Mgmt	For	For
5	Approve Undertaking of Maintaining Independent Listing Status of the Company After the Listing of Onewo Space-tech Service Co., Ltd	Mgmt	For	For
6	Approve Explanations on the Sustainable Profitability and Prospects of the Company After the Listing of Onewo Space-tech Service Co., Ltd	Mgmt	For	For
7	Approve Full Circulation Application for the Shares of Onewo Space-tech Service Co., Ltd. Held by the Company	Mgmt	For	For
8	Authorize Board to Handle All Matters in Relation to the Overseas Listing of Onewo Space-tech Service Co., Ltd.	Mgmt	For	For
9	Approve Provision of Assured Entitlement Only to the Holders of H Shares of the Company for the Spin-Off and Overseas Listing of Onewo Space-tech Service Co., Ltd.	Mgmt	For	Against

China Vanke Co., Ltd.

Meeting Date: 11/26/2021	Country: China	
Record Date: 11/18/2021	Meeting Type: Special	Ticker: 2202
	Primary ISIN: CNE100001SR9	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF A SHARES Approve Provision of Assured Entitlement Only to the Holders of H Shares of the Company for the Spin-Off and Overseas Listing of Onewo Space-tech Service Co., Ltd.	Mgmt Mgmt	For	Against

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations



Companhia Paranaense de Energia

Meeting Date: 11/26/2021	Country: Brazil		
Record Date: 11/08/2021	Meeting Type: Extraordinary Shareholders	Ticker: CPLE6	
	Primary ISIN: BRCPLEACNPB9		

Proposal Vote				
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
	Meeting for ADR Holders	Mgmt		
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For

Greencoat UK Wind Plc

Meeting Date: 11/26/2021	Country: United Kingdom		
Record Date: 11/24/2021	Meeting Type: Special	Ticker: UKW	
	Primary ISIN: GB00B8SC6K54		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Issue	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Issue	Mgmt	For	For
3	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

JD Sports Fashion Plc

Meeting Date: 11/26/2021	Country: United Kingdom	
Record Date: 11/24/2021	Meeting Type: Special	Ticker: JD
	Primary ISIN: GB00BYX91H57	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This Meeting is Originally Scheduled on 28 October 2021	Mgmt		
1	Approve Share Sub-Division	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

BARINGS

Ryohin Keikaku Co., Ltd.

Meeting Date: 11/26/2021	Country: Japan	
Record Date: 08/31/2021	Meeting Type: Annual	Ticker: 7453
	Primary ISIN: JP3976300008	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2	Amend Articles to Add Provisions on Corporate Philosophy - Amend Business Lines - Allow Virtual Only Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Amend Provisions on Director Titles	Mgmt	For	Against
3.1	Elect Director Kanai, Masaaki	Mgmt	For	For
3.2	Elect Director Shimazaki, Asako	Mgmt	For	For
3.3	Elect Director Yagyu, Masayoshi	Mgmt	For	For
3.4	Elect Director Yoshikawa, Atsushi	Mgmt	For	For
4	Appoint Statutory Auditor Suzuki, Kei	Mgmt	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For

HCL Technologies Limited

Meeting Date: 11/28/2021	Country: India	
Record Date: 10/22/2021	Meeting Type: Special	Ticker: 532281
	Primary ISIN: INE860A01027	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve 'HCL Technologies Limited - Restricted Stock Unit Plan 2021' and Grant of Restricted Stock Units to Eligible Employees of the Company	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

HCL Technologies Limited



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Grant of Restricted Stock Units to the Eligible Employees of Subsidiary(ies) and/or Associate Company(ies) of the Company Under 'HCL Technologies Limited - Restricted Stock Unit Plan 2021'	Mgmt	For	For
3	Approve Secondary Acquisition of Equity Shares of the Company by HCL Technologies Stock Options Trust for Implementation of 'HCL Technologies Limited - Restricted Stock Unit Plan 2021' and Providing Financial Assistance	Mgmt	For	For

BYD Company Limited

Meeting Date: 11/30/2021	Country: China		
Record Date: 11/24/2021	Meeting Type: Extraordinary Shareholders	Ticker: 1211	
	Primary ISIN: CNE100000296		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	For
2	Approve Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
3	Approve Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For
4	Approve Compliance Manual in Relation to Independent Directors	Mgmt	For	For
5	Approve Management System for the Funds Raised	Mgmt	For	For
6	Approve Compliance Manual in Relation to Connected Transactions	Mgmt	For	For
7	Approve Rules for the Selection and Appointment of Accountants' Firm	Mgmt	For	For
8	Approve Policy on External Guarantee	Mgmt	For	For

Global Proxy Voting Records

Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

BARINGS

Microsoft Corporation

Meeting Date: 11/30/2021	Country: USA		
Record Date: 09/30/2021	Meeting Type: Annual	Ticker: MSFT	
	Primary ISIN: US5949181045		

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	Against
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

BARINGS

Saudi Telecom Co.

Meeting Date: 11/30/2021	Country: Saudi Arabia		
Record Date:	Meeting Type: Ordinary Shareholders	Ticker: 7010	
	Primary ISIN: SA0007879543		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Dividend Distribution Policy For the Next Three Years Starting from Q4 of FY 2021	Mgmt	For	For
2	Approve Bookrunners Agreement	Mgmt	For	For
3	Authorize Board or any Assigned Delegate to Ratify and Execute the Approved Resolution Regarding the Bookrunners Agreement	Mgmt	For	For
4	Ratify All Previous Actions Carried out by the Board Regarding the Secondary Offering	Mgmt	For	For

Amcor Pic

Meeting Date: 11/10/2021 Record Date: 09/15/2021	Country: Jersey Meeting Type: Annual	Ticker: AMCR	
	Primary ISIN: JE00BJ1F3079		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Number		Proponent	mgint Rec	
1a	Elect Director Graeme Liebelt	Mgmt	For	For
1b	Elect Director Armin Meyer	Mgmt	For	For
1c	Elect Director Ronald Delia	Mgmt	For	For
1d	Elect Director Achal Agarwal	Mgmt	For	For
1e	Elect Director Andrea Bertone	Mgmt	For	For
1f	Elect Director Susan Carter	Mgmt	For	For
1g	Elect Director Karen Guerra	Mgmt	For	For
1h	Elect Director Nicholas (Tom) Long	Mgmt	For	For
1i	Elect Director Arun Nayar	Mgmt	For	For
1j	Elect Director Jeremy Sutcliffe	Mgmt	For	For
1k	Elect Director David Szczupak	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations



Amcor Pic

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Close Brothers Group Plc

Meeting Date: 11/18/2021 Record Date: 11/16/2021	Country: United Kingdom Meeting Type: Annual	Ticker: CBG	
	Primary ISIN: GB0007668071		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Mike Biggs as Director	Mgmt	For	For
6	Re-elect Adrian Sainsbury as Director	Mgmt	For	For
7	Re-elect Mike Morgan as Director	Mgmt	For	For
8	Re-elect Oliver Corbett as Director	Mgmt	For	For
9	Re-elect Peter Duffy as Director	Mgmt	For	For
10	Elect Patricia Halliday as Director	Mgmt	For	For
11	Re-elect Lesley Jones as Director	Mgmt	For	For
12	Re-elect Bridget Macaskill as Director	Mgmt	For	For
13	Elect Tesula Mohindra as Director	Mgmt	For	For
14	Elect Mark Pain as Director	Mgmt	For	For
15	Re-elect Sally Williams as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For

Date range covered: 11/01/2021 to 11/30/2021 Location(s): All Locations

Close Brothers Group Plc



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity in Relation to the Issue of AT1 Securities	Mgmt	For	For
20	Approve Sharesave Plan	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of AT1 Securities	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Approve Maximum Ratio of Fixed to Variable Remuneration	Mgmt	For	For