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### Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy Banse	Mgmt	For	For
1.2	Elect Director Richard H. Carmona	Mgmt	For	For
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	For
1.4	Elect Director Esther Lee	Mgmt	For	For
1.5	Elect Director A. D. David Mackay	Mgmt	For	For
1.6	Elect Director Paul Parker	Mgmt	For	For
1.7	Elect Director Linda Rendle	Mgmt	For	For
1.8	Elect Director Matthew J. Shattock	Mgmt	For	For
1.9	Elect Director Kathryn Tesija	Mgmt	For	For
1.10	Elect Director Russell J. Weiner	Mgmt	For	For
1.11	Elect Director Christopher J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against

## Broadridge Financial Solutions, Inc.

Meeting Date: 11/18/2021

Country: USA

Record Date: 09/23/2021

Meeting Type: Annual

Ticker: BR

Primary ISIN: US11133T1034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director Richard J. Daly	Mgmt	For	For
1d	Elect Director Robert N. Duelks	Mgmt	For	For
1e	Elect Director Melvin L. Flowers	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Timothy C. Gokey	Mgmt	For	For
1g	Elect Director Brett A. Keller	Mgmt	For	For
1h	Elect Director Maura A. Markus	Mgmt	For	For
1i	Elect Director Annette L. Nazareth	Mgmt	For	For
1j	Elect Director Thomas J. Perna	Mgmt	For	For
1k	Elect Director Amit K. Zavery	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Close Brothers Group Plc

Meeting Date: 11/18/2021

Country: United Kingdom

Record Date: 11/16/2021

Meeting Type: Annual

Ticker: CBG

Primary ISIN: GB0007668071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Mike Biggs as Director	Mgmt	For	For
6	Re-elect Adrian Sainsbury as Director	Mgmt	For	For
7	Re-elect Mike Morgan as Director	Mgmt	For	For
8	Re-elect Oliver Corbett as Director	Mgmt	For	For
9	Re-elect Peter Duffy as Director	Mgmt	For	For
10	Elect Patricia Halliday as Director	Mgmt	For	For
11	Re-elect Lesley Jones as Director	Mgmt	For	For
12	Re-elect Bridget Macaskill as Director	Mgmt	For	For
13	Elect Tesula Mohindra as Director	Mgmt	For	For

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## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Close Brothers Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Elect Mark Pain as Director	Mgmt	For	For
15	Re-elect Sally Williams as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity in Relation to the Issue of AT1 Securities	Mgmt	For	For
20	Approve Sharesave Plan	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of AT1 Securities	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Approve Maximum Ratio of Fixed to Variable Remuneration	Mgmt	For	For

## Flat Glass Group Co., Ltd.

<b>Meeting Date:</b> 11/18/2021	<b>Country:</b> China	
<b>Record Date:</b> 11/12/2021	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Ticker:</b> 6865
<b>Primary ISIN:</b> CNE100002375		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report on Use of Previous Proceeds	Mgmt	For	Against
2	Approve 2021 Share Option Incentive Scheme (Revised Draft) and Its Abstract	Mgmt	For	For
3	Approve Assessment Measures in Respect of the Incentive Scheme	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com



## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Flat Glass Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Grant of Mandate to the Board of Directors to Deal with Matters Pertaining to the Incentive Scheme	Mgmt	For	For

## Flat Glass Group Co., Ltd.

<b>Meeting Date:</b> 11/18/2021	<b>Country:</b> China		
<b>Record Date:</b> 11/12/2021	<b>Meeting Type:</b> Special	<b>Ticker:</b> 6865	
<b>Primary ISIN:</b> CNE100002375			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2021 Share Option Incentive Scheme (Revised Draft) and Its Abstract	Mgmt	For	For
2	Approve Assessment Measures in Respect of the Incentive Scheme	Mgmt	For	For
3	Approve Grant of Mandate to the Board of Directors to Deal with Matters Pertaining to the Incentive Scheme	Mgmt	For	For

## Goodman Group

<b>Meeting Date:</b> 11/18/2021	<b>Country:</b> Australia		
<b>Record Date:</b> 11/16/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> GMG	
<b>Primary ISIN:</b> AU000000GMG2			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
2	Elect Rebecca McGrath as Director of Goodman Limited	Mgmt	For	Against
3a	Elect Danny Peeters as Director of Goodman Limited	Mgmt	For	Against
3b	Elect Danny Peeters as Director of Goodman Logistics (HK) Ltd	Mgmt	For	Against

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## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Goodman Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect David Collins as Director of Goodman Logistics (HK) Ltd	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	Against
7	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against
8	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against

## ResMed Inc.

Meeting Date: 11/18/2021

Country: USA

Record Date: 09/21/2021

Meeting Type: Annual

Ticker: RMD

Primary ISIN: US7611521078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen Drexler	Mgmt	For	For
1b	Elect Director Michael 'Mick' Farrell	Mgmt	For	For
1c	Elect Director Peter Farrell	Mgmt	For	For
1d	Elect Director Harjit Gill	Mgmt	For	For
1e	Elect Director Ronald 'Ron' Taylor	Mgmt	For	For
1f	Elect Director John Hernandez	Mgmt	For	For
1g	Elect Director Desney Tan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Sonic Healthcare Limited

Meeting Date: 11/18/2021

Country: Australia

Record Date: 11/16/2021

Meeting Type: Annual

Ticker: SHL

Primary ISIN: AU000000SHL7

## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Sonic Healthcare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Kate Spargo as Director	Mgmt	For	For
2	Elect Lou Panaccio as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For
5	Approve Grant of Options and Performance Rights to Chris Wilks	Mgmt	For	For

## Wingtech Technology Co., Ltd.

<b>Meeting Date:</b> 11/18/2021	<b>Country:</b> China		
<b>Record Date:</b> 11/11/2021	<b>Meeting Type:</b> Special	<b>Ticker:</b> 600745	
	<b>Primary ISIN:</b> CNE000000M72		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Completion of Part of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For

## Grupo Financiero Banorte SAB de CV

<b>Meeting Date:</b> 11/19/2021	<b>Country:</b> Mexico		
<b>Record Date:</b> 11/05/2021	<b>Meeting Type:</b> Ordinary Shareholders	<b>Ticker:</b> GFNORTEO	
	<b>Primary ISIN:</b> MXP370711014		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Cash Dividends of MXN 2.65 Per Share	Mgmt	For	For
1.2	Approve Dividend to Be Paid on Nov. 30, 2021	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Sysco Corporation

**Meeting Date:** 11/19/2021**Country:** USA**Record Date:** 09/20/2021**Meeting Type:** Annual**Ticker:** SYY**Primary ISIN:** US8718291078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director John M. Cassaday	Mgmt	For	For
1c	Elect Director Larry C. Glasscock	Mgmt	For	For
1d	Elect Director Bradley M. Halverson	Mgmt	For	For
1e	Elect Director John M. Hinshaw	Mgmt	For	For
1f	Elect Director Kevin P. Hourican	Mgmt	For	For
1g	Elect Director Hans-Joachim Koerber	Mgmt	For	For
1h	Elect Director Stephanie A. Lundquist	Mgmt	For	For
1i	Elect Director Edward D. Shirley	Mgmt	For	For
1j	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on GHG Emissions Reduction Targets	SH	None	For

## TCS Group Holding Plc

**Meeting Date:** 11/19/2021**Country:** Cyprus**Record Date:** 10/22/2021**Meeting Type:** Annual**Ticker:** TCS**Primary ISIN:** US87238U2033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

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## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## TCS Group Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reelect Martin Cocker as Director	Mgmt	For	For
4	Reelect Ashley Dunster as Director	Mgmt	For	For
5	Reelect Pavel Fedorov as Director	Mgmt	For	For
6	Reelect Maria Gordon as Director	Mgmt	For	For
7	Reelect Margarita Hadjitofi as Director	Mgmt	For	For
8	Reelect Nicholas Huber as Director	Mgmt	For	For
9	Reelect Nitin Saigal as Director	Mgmt	For	For
10	Approve Director Remuneration	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For
12	Authorize Share Capital Increase	Mgmt	For	For
13	Eliminate Pre-emptive Rights	Mgmt	For	Against
14	Authorize Board to Allot and Issue Shares	Mgmt	For	For
15	Amend Company Bylaws	Mgmt	For	For

## EVE Energy Co., Ltd.

Meeting Date: 11/22/2021

Country: China

Record Date: 11/15/2021

Meeting Type: Special

Ticker: 300014

Primary ISIN: CNE100000GS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
4	Approve Provision of Guarantee	Mgmt	For	For

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## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Jiangsu Hengli Hydraulic Co., Ltd.

**Meeting Date:** 11/22/2021      **Country:** China  
**Record Date:** 11/15/2021      **Meeting Type:** Special      **Ticker:** 601100  
**Primary ISIN:** CNE1000019R4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Management System of Raised Funds	Mgmt	For	Against
2	Amend Management System for Providing External Investments	Mgmt	For	Against
3	Amend Management System for Providing External Guarantees	Mgmt	For	Against
4	Amend Working System for Independent Directors	Mgmt	For	Against

## Yunnan Energy New Material Co., Ltd.

**Meeting Date:** 11/22/2021      **Country:** China  
**Record Date:** 11/17/2021      **Meeting Type:** Special      **Ticker:** 002812  
**Primary ISIN:** CNE100002BR3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Ma Weihua as Director	Mgmt	For	For

## Industrivarden AB

**Meeting Date:** 11/23/2021      **Country:** Sweden  
**Record Date:** 11/15/2021      **Meeting Type:** Extraordinary Shareholders      **Ticker:** INDU.A  
**Primary ISIN:** SE0000190126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	Do Not Vote

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## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	Do Not Vote
6.a	Approve SEK 8.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	Do Not Vote
6.b	Approve Capitalization of Reserves of SEK 8.3 Million for a Bonus Issue	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.a	Approve SEK 8.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For
6.b	Approve Capitalization of Reserves of SEK 8.3 Million for a Bonus Issue	Mgmt	For	For

## Monde Nissin Corp.

Meeting Date: 11/23/2021

Country: Philippines

Record Date: 10/26/2021

Meeting Type: Annual

Ticker: MONDE

Primary ISIN: PHY6142T1052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve May 28, 2021 Minutes of the Stockholders' Meeting	Mgmt	For	For

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## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Monde Nissin Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Noting of the Management Report	Mgmt	For	For
3	Approve Ratification of the 2020 Audited Financial Statements	Mgmt	For	For
4a	Approve Amendment of Article IV, Section 4 of the By-Laws to Change Date of Annual Stockholders' Meeting to Last Friday of June of Each Year	Mgmt	For	For
4b	Approve Amendment of Article III, Section 11.1 of the By-Laws to Remove the Second Sentence	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt		
5.1	Elect Hartono Kweefanus as Director	Mgmt	For	For
5.2	Elect Hoediono Kweefanus as Director	Mgmt	For	For
5.3	Elect Betty T. Ang as Director	Mgmt	For	For
5.4	Elect Henry Soesanto as Director	Mgmt	For	For
5.5	Elect Monica Darmono as Director	Mgmt	For	For
5.6	Elect Kataline Darmono as Director	Mgmt	For	For
5.7	Elect Delfin L. Lazaro as Director	Mgmt	For	For
5.8	Elect Nina Perpetua D. Aguas as Director	Mgmt	For	For
5.9	Elect Marie Elaine Teo as Director	Mgmt	For	For
6	Ratify All Acts of the Board of Directors, Board Committees, Officers, and Management for the Period of May 28, 2021 to November 23, 2021	Mgmt	For	For
7	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For
8	Approve Other Matters	Mgmt	For	Against

## Wuxi Biologics (Cayman) Inc.

Meeting Date: 11/23/2021

Country: Cayman Islands

Record Date: 11/17/2021

Meeting Type: Extraordinary Shareholders

Ticker: 2269

Primary ISIN: KYG970081173



## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Wuxi Biologics (Cayman) Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Subsidiary Share Option Schemes of WuXi Vaccines (Cayman) Inc. and WuXi XDC Cayman Inc.	Mgmt	For	Against

## Discovery Ltd.

<b>Meeting Date:</b> 11/24/2021	<b>Country:</b> South Africa	
<b>Record Date:</b> 11/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> DSY
<b>Primary ISIN:</b> ZAE000022331		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1.1	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For
1.2	Appoint KPMG Inc as Auditors	Mgmt	For	For
2.1	Re-elect Dr Vincent Maphai as Director	Mgmt	For	Against
2.2	Elect Marquerithe Schreuder as Director	Mgmt	For	For
2.3	Elect Monhla Hlahla as Director	Mgmt	For	For
3.1	Re-elect David Macready as Chairperson of the Audit Committee	Mgmt	For	For
3.2	Elect Marquerithe Schreuder as Member of the Audit Committee	Mgmt	For	For
3.3	Elect Monhla Hlahla as Member of the Audit Committee	Mgmt	For	For
4.1	Authorise Directors to Allot and Issue A Preference Shares	Mgmt	For	For
4.2	Authorise Directors to Allot and Issue B Preference Shares	Mgmt	For	For
4.3	Authorise Directors to Allot and Issue C Preference Shares	Mgmt	For	For
5	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Advisory Votes	Mgmt		
1.1	Approve Remuneration Policy	Mgmt	For	For

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## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Discovery Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Implementation of the Remuneration Policy	Mgmt	For	Against
	Special Resolutions	Mgmt		
1	Approve Non-executive Directors' Remuneration	Mgmt	For	Against
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
4	Amend Memorandum of Incorporation Re: Clause 31.4	Mgmt	For	For
5	Authorise Issue of Shares in Terms of Section 41(1) of the Companies Act	Mgmt	For	Against

## Genus Plc

Meeting Date: 11/24/2021

Country: United Kingdom

Record Date: 11/22/2021

Meeting Type: Annual

Ticker: GNS

Primary ISIN: GB0002074580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Share Incentive Plan	Mgmt	For	For
4	Approve International Share Incentive Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect Jason Chin as Director	Mgmt	For	For
7	Re-elect Iain Ferguson as Director	Mgmt	For	For
8	Re-elect Stephen Wilson as Director	Mgmt	For	For
9	Re-elect Alison Henriksen as Director	Mgmt	For	For
10	Re-elect Lysanne Gray as Director	Mgmt	For	For
11	Re-elect Lykele van der Broek as Director	Mgmt	For	For
12	Re-elect Lesley Knox as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

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## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Genus Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

## Woolworths Holdings Ltd.

Meeting Date: 11/24/2021

Country: South Africa

Record Date: 11/19/2021

Meeting Type: Annual

Ticker: WHL

Primary ISIN: ZAE000063863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Re-elect Hubert Brody as Director	Mgmt	For	For
1.2	Re-elect Nombulelo Moholi as Director	Mgmt	For	For
1.3	Re-elect Thembisa Skweyiya as Director	Mgmt	For	For
1.4	Re-elect David Kneale as Director	Mgmt	For	For
2.1	Re-elect Zarina Bassa as Member of the Audit Committee	Mgmt	For	For
2.2	Re-elect Thembisa Skweyiya as Member of the Audit Committee	Mgmt	For	For
2.3	Re-elect Christopher Colfer as Member of the Audit Committee	Mgmt	For	For
2.4	Re-elect Clive Thomson as Member of the Audit Committee	Mgmt	For	For
3	Appoint KPMG Inc as Auditors with the Designated Audit Partner	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For
4.2	Approve Remuneration Implementation Report	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Woolworths Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Non-executive Directors	Mgmt	For	For
6	Authorise Repurchase of Issued Share Capital	Mgmt	For	For

## Banco Inter SA

<b>Meeting Date:</b> 11/25/2021	<b>Country:</b> Brazil		
<b>Record Date:</b>	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Ticker:</b> BID14	
	<b>Primary ISIN:</b> BRBIDIACNPRO		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt		
1	Ratify PricewaterhouseCoopers Corporate Finance & Recovery Ltda. as Independent Firm to Appraise Proposed Transaction Re: Cash-Out Appraisal and 264 Appraisal	Mgmt	For	Against
2	Ratify KPMG Auditores Independentes as Independent Firm to Appraise Proposed Transaction Re: Stock Merger Appraisal	Mgmt	For	Against
3	Approve Independent Firm's Appraisals Re: Cash-Out Appraisal and 264 Appraisal	Mgmt	For	Against
4	Approve Independent Firm's Appraisal Re: Stock Merger Appraisal	Mgmt	For	Against
5	Approve Agreement to Acquire All Company Shares by Inter Holding Financeira S.A. (HoldFin) Re: Reorganization Plan	Mgmt	For	Against
6	Approve Acquisition of All Company Shares by Inter Holding Financeira S.A. (HoldFin) Re: Reorganization Plan	Mgmt	For	Against
7	Amend Article 52	Mgmt	For	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Against

## Bid Corp. Ltd.

<b>Meeting Date:</b> 11/25/2021	<b>Country:</b> South Africa		
<b>Record Date:</b> 11/16/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BID	
	<b>Primary ISIN:</b> ZAE000216537		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Bid Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with Eben Gerryts as the Individual Registered Auditor	Mgmt	For	For
2.1	Elect Keneilwe Moloko as Director	Mgmt	For	For
2.2	Re-elect Bernard Berson as Director	Mgmt	For	For
2.3	Re-elect Nigel Payne as Director	Mgmt	For	For
2.4	Re-elect Clifford Rosenberg as Director	Mgmt	For	For
3.1	Re-elect Tasneem Abdool-Samad as Member of the Audit and Risk Committee	Mgmt	For	For
3.2	Re-elect Paul Baloyi as Member of the Audit and Risk Committee	Mgmt	For	For
3.3	Elect Keneilwe Moloko as Member of the Audit and Risk Committee	Mgmt	For	For
3.4	Re-elect Nigel Payne as Member of the Audit and Risk Committee	Mgmt	For	For
3.5	Re-elect Helen Wiseman as Chairman of the Audit and Risk Committee	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For
4.2	Approve Implementation of Remuneration Policy	Mgmt	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For
7	Approve Pro Rata Reduction of Stated Capital in lieu of Dividend	Mgmt	For	For
8	Authorise Creation and Issuance of Convertible Debentures or Other Convertible Instruments	Mgmt	For	For
9	Authorise Ratification of Approved Resolutions	Mgmt	For	For
10	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
11.1	Approve Fees of the Chairman	Mgmt	For	For
11.2	Approve Fees of the Lead Independent Non-executive Director (SA)	Mgmt	For	For
11.3	Approve Fees of the Lead Independent Director (International) (AUD)	Mgmt	For	For
11.4	Approve Fees of the Non-executive Directors (SA)	Mgmt	For	For

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## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Bid Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.5	Approve Fees of the Non-executive Directors (International) (AUD)	Mgmt	For	For
11.6	Approve Fees of the Audit and Risk Committee Chairman (International) (AUD)	Mgmt	For	For
11.7	Approve Fees of the Audit and Risk Committee Chairman (SA)	Mgmt	For	For
11.8	Approve Fees of the Audit and Risk Committee Member (SA)	Mgmt	For	For
11.9	Approve Fees of the Audit and Risk Committee Member (International) (AUD)	Mgmt	For	For
11.10	Approve Fees of the Remuneration Committee Chairman (SA)	Mgmt	For	For
11.11	Approve Fees of the Remuneration Committee Chairman (International) (AUD)	Mgmt	For	For
11.12	Approve Fees of the Remuneration Committee Member (SA)	Mgmt	For	For
11.13	Approve Fees of the Remuneration Committee Member (International) (AUD)	Mgmt	For	For
11.14	Approve Fees of the Nominations Committee Chairman (SA)	Mgmt	For	For
11.15	Approve Fees of the Nominations Committee Chairman (International) (AUD)	Mgmt	For	For
11.16	Approve Fees of the Nominations Committee Member (SA)	Mgmt	For	For
11.17	Approve Fees of the Nominations Committee Member (International) (AUD)	Mgmt	For	For
11.18	Approve Fees of the Acquisitions Committee Chairman (SA)	Mgmt	For	For
11.19	Approve Fees of the Acquisitions Committee Chairman (International) (AUD)	Mgmt	For	For
11.20	Approve Fees of the Acquisitions Committee Member (SA)	Mgmt	For	For
11.21	Approve Fees of the Acquisitions Committee Member (International) (AUD)	Mgmt	For	For
11.22	Approve Fees of the Social and Ethics Committee Chairman (SA)	Mgmt	For	For
11.23	Approve Fees of the Social and Ethics Committee Chairman (International) (AUD)	Mgmt	For	For
11.24	Approve Fees of the Social and Ethics Committee Member (SA)	Mgmt	For	For
11.25	Approve Fees of the Social and Ethics Committee Member (International) (AUD)	Mgmt	For	For
11.26	Approve Fees of the Ad hoc Meetings (SA)	Mgmt	For	For

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## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Bid Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.27	Approve Fees of the Ad hoc Meetings (International) (AUD)	Mgmt	For	For
11.28	Approve Fees of the Travel per Meeting Cycle (SA)	Mgmt	For	For
11.29	Approve Fees of the Travel per Meeting Cycle (International) (AUD)	Mgmt	For	For
12	Approve Financial Assistance to Related or Inter-related Companies and Corporations	Mgmt	For	For

## Erste Group Bank AG

Meeting Date: 11/25/2021

Country: Austria

Record Date: 11/15/2021

Meeting Type: Extraordinary Shareholders

Ticker: EBS

Primary ISIN: AT0000652011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For

## GoerTek Inc.

Meeting Date: 11/25/2021

Country: China

Record Date: 11/17/2021

Meeting Type: Special

Ticker: 002241

Primary ISIN: CNE1000008P1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	Mgmt	For	For
2	Approve Spin-off of Subsidiary for the Initial Public Offering and Listing on the ChiNext	Mgmt	For	For
3	Approve Plan on Spin-off of Subsidiary on the ChiNext (Revised Draft)	Mgmt	For	For

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## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## GoerTek Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Transaction Complies with Several Provisions on the Pilot Program of Listed Companies' Spin-off of Subsidiaries for Domestic Listing	Mgmt	For	For
5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	Mgmt	For	For
6	Approve Proposal on the Company's Independence and Sustainability	Mgmt	For	For
7	Approve Subsidiary's Corresponding Standard Operational Ability	Mgmt	For	For
8	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	Mgmt	For	For
9	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	Mgmt	For	For
10	Approve Whether the Stock Price Volatility Had Achieved the Relevant Standards of Article 5 of Regulating the Information Disclosure of Listed Companies and the Acts of All the Related Parties	Mgmt	For	For
11	Approve Authorization of the Board to Handle Matters on Spin-off	Mgmt	For	For
12	Amend Working System for Independent Directors	Mgmt	For	Against
13	Amend the Independent Directors Annual Report Work System	Mgmt	For	Against
14	Approve to Formulate the Securities Investment and Derivatives Transaction Management System	Mgmt	For	Against

## Industrial &amp; Commercial Bank of China Limited

<b>Meeting Date:</b> 11/25/2021	<b>Country:</b> China	
<b>Record Date:</b> 10/25/2021	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Ticker:</b> 1398
	<b>Primary ISIN:</b> CNE1000003G1	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Payment Plan of Remuneration to Directors for 2020	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com



## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Industrial &amp; Commercial Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Payment Plan of Remuneration to Supervisors for 2020	Mgmt	For	For
3	Elect Zheng Guoyu as Director	Mgmt	For	For
4	Elect Dong Yang as Director	SH	For	For
5	Elect Zhang Jie as Supervisor	Mgmt	For	For
6	Approve Application for Temporary Authorization Limit for External Donations	Mgmt	For	For
7	Approve Proposal on Issuing Eligible Tier 2 Capital Instruments	SH	For	For

## Agnico Eagle Mines Limited

<b>Meeting Date:</b> 11/26/2021	<b>Country:</b> Canada		
<b>Record Date:</b> 10/13/2021	<b>Meeting Type:</b> Special	<b>Ticker:</b> AEM	
	<b>Primary ISIN:</b> CA0084741085		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Kirkland Lake Gold Ltd.	Mgmt	For	For

## China Vanke Co., Ltd.

<b>Meeting Date:</b> 11/26/2021	<b>Country:</b> China		
<b>Record Date:</b> 11/18/2021	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Ticker:</b> 2202	
	<b>Primary ISIN:</b> CNE100001SR9		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Authorization to the Company for Issuance of Direct Debt Financing Instruments	Mgmt	For	For
2	Elect Lei Jiangsong as Director	Mgmt	For	For

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## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## China Vanke Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Compliance of the Overseas Listing of Onewo Space-tech Service Co., Ltd. with the Circular on Issues in Relation to Regulating Overseas Listing of Subsidiaries of Domestic Listed Companies	Mgmt	For	For
4	Approve Initial Public Offering and Overseas Listing Proposal of Onewo Space-tech Service Co., Ltd.	Mgmt	For	For
5	Approve Undertaking of Maintaining Independent Listing Status of the Company After the Listing of Onewo Space-tech Service Co., Ltd	Mgmt	For	For
6	Approve Explanations on the Sustainable Profitability and Prospects of the Company After the Listing of Onewo Space-tech Service Co., Ltd	Mgmt	For	For
7	Approve Full Circulation Application for the Shares of Onewo Space-tech Service Co., Ltd. Held by the Company	Mgmt	For	For
8	Authorize Board to Handle All Matters in Relation to the Overseas Listing of Onewo Space-tech Service Co., Ltd.	Mgmt	For	For
9	Approve Provision of Assured Entitlement Only to the Holders of H Shares of the Company for the Spin-Off and Overseas Listing of Onewo Space-tech Service Co., Ltd.	Mgmt	For	Against

## China Vanke Co., Ltd.

<b>Meeting Date:</b> 11/26/2021	<b>Country:</b> China
<b>Record Date:</b> 11/18/2021	<b>Meeting Type:</b> Special
	<b>Ticker:</b> 2202
<b>Primary ISIN:</b> CNE100001SR9	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Provision of Assured Entitlement Only to the Holders of H Shares of the Company for the Spin-Off and Overseas Listing of Onewo Space-tech Service Co., Ltd.	Mgmt	For	Against

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## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Companhia Paranaense de Energia

**Meeting Date:** 11/26/2021      **Country:** Brazil  
**Record Date:** 11/08/2021      **Meeting Type:** Extraordinary Shareholders      **Ticker:** CPLE6  
**Primary ISIN:** BRCPLEACNPB9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For

## Greencoat UK Wind Plc

**Meeting Date:** 11/26/2021      **Country:** United Kingdom  
**Record Date:** 11/24/2021      **Meeting Type:** Special      **Ticker:** UKW  
**Primary ISIN:** GB00B8SC6K54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Issue	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Issue	Mgmt	For	For
3	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## JD Sports Fashion Plc

**Meeting Date:** 11/26/2021      **Country:** United Kingdom  
**Record Date:** 11/24/2021      **Meeting Type:** Special      **Ticker:** JD  
**Primary ISIN:** GB00BYX91H57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This Meeting is Originally Scheduled on 28 October 2021	Mgmt		
1	Approve Share Sub-Division	Mgmt	For	For

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## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Ryohin Keikaku Co., Ltd.

**Meeting Date:** 11/26/2021      **Country:** Japan  
**Record Date:** 08/31/2021      **Meeting Type:** Annual      **Ticker:** 7453  
**Primary ISIN:** JP3976300008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2	Amend Articles to Add Provisions on Corporate Philosophy - Amend Business Lines - Allow Virtual Only Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Amend Provisions on Director Titles	Mgmt	For	Against
3.1	Elect Director Kanai, Masaaki	Mgmt	For	For
3.2	Elect Director Shimazaki, Asako	Mgmt	For	For
3.3	Elect Director Yagyu, Masayoshi	Mgmt	For	For
3.4	Elect Director Yoshikawa, Atsushi	Mgmt	For	For
4	Appoint Statutory Auditor Suzuki, Kei	Mgmt	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For

## HCL Technologies Limited

**Meeting Date:** 11/28/2021      **Country:** India  
**Record Date:** 10/22/2021      **Meeting Type:** Special      **Ticker:** 532281  
**Primary ISIN:** INE860A01027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve 'HCL Technologies Limited - Restricted Stock Unit Plan 2021' and Grant of Restricted Stock Units to Eligible Employees of the Company	Mgmt	For	For

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## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## HCL Technologies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Grant of Restricted Stock Units to the Eligible Employees of Subsidiary(ies) and/or Associate Company(ies) of the Company Under 'HCL Technologies Limited - Restricted Stock Unit Plan 2021'	Mgmt	For	For
3	Approve Secondary Acquisition of Equity Shares of the Company by HCL Technologies Stock Options Trust for Implementation of 'HCL Technologies Limited - Restricted Stock Unit Plan 2021' and Providing Financial Assistance	Mgmt	For	For

## BYD Company Limited

<b>Meeting Date:</b> 11/30/2021	<b>Country:</b> China		
<b>Record Date:</b> 11/24/2021	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Ticker:</b> 1211	
	<b>Primary ISIN:</b> CNE100000296		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	For
2	Approve Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
3	Approve Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For
4	Approve Compliance Manual in Relation to Independent Directors	Mgmt	For	For
5	Approve Management System for the Funds Raised	Mgmt	For	For
6	Approve Compliance Manual in Relation to Connected Transactions	Mgmt	For	For
7	Approve Rules for the Selection and Appointment of Accountants' Firm	Mgmt	For	For
8	Approve Policy on External Guarantee	Mgmt	For	For

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## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Microsoft Corporation

**Meeting Date:** 11/30/2021**Country:** USA**Record Date:** 09/30/2021**Meeting Type:** Annual**Ticker:** MSFT**Primary ISIN:** US5949181045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	Against
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For

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## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Saudi Telecom Co.

**Meeting Date:** 11/30/2021**Country:** Saudi Arabia**Record Date:****Meeting Type:** Ordinary Shareholders**Ticker:** 7010**Primary ISIN:** SA0007879543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Dividend Distribution Policy For the Next Three Years Starting from Q4 of FY 2021	Mgmt	For	For
2	Approve Bookrunners Agreement	Mgmt	For	For
3	Authorize Board or any Assigned Delegate to Ratify and Execute the Approved Resolution Regarding the Bookrunners Agreement	Mgmt	For	For
4	Ratify All Previous Actions Carried out by the Board Regarding the Secondary Offering	Mgmt	For	For

## Amcor Plc

**Meeting Date:** 11/10/2021**Country:** Jersey**Record Date:** 09/15/2021**Meeting Type:** Annual**Ticker:** AMCR**Primary ISIN:** JE00BJ1F3079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For
1b	Elect Director Armin Meyer	Mgmt	For	For
1c	Elect Director Ronald Delia	Mgmt	For	For
1d	Elect Director Achal Agarwal	Mgmt	For	For
1e	Elect Director Andrea Bertone	Mgmt	For	For
1f	Elect Director Susan Carter	Mgmt	For	For
1g	Elect Director Karen Guerra	Mgmt	For	For
1h	Elect Director Nicholas (Tom) Long	Mgmt	For	For
1i	Elect Director Arun Nayar	Mgmt	For	For
1j	Elect Director Jeremy Sutcliffe	Mgmt	For	For
1k	Elect Director David Szczupak	Mgmt	For	For

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## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Amcors Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Close Brothers Group Plc

<b>Meeting Date:</b> 11/18/2021	<b>Country:</b> United Kingdom
<b>Record Date:</b> 11/16/2021	<b>Meeting Type:</b> Annual
	<b>Ticker:</b> CBG
<b>Primary ISIN:</b> GB0007668071	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Mike Biggs as Director	Mgmt	For	For
6	Re-elect Adrian Sainsbury as Director	Mgmt	For	For
7	Re-elect Mike Morgan as Director	Mgmt	For	For
8	Re-elect Oliver Corbett as Director	Mgmt	For	For
9	Re-elect Peter Duffy as Director	Mgmt	For	For
10	Elect Patricia Halliday as Director	Mgmt	For	For
11	Re-elect Lesley Jones as Director	Mgmt	For	For
12	Re-elect Bridget Macaskill as Director	Mgmt	For	For
13	Elect Tesula Mohindra as Director	Mgmt	For	For
14	Elect Mark Pain as Director	Mgmt	For	For
15	Re-elect Sally Williams as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For

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## Vote Summary Report

Date range covered: 11/01/2021 to 11/30/2021

Location(s): All Locations

## Close Brothers Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity in Relation to the Issue of AT1 Securities	Mgmt	For	For
20	Approve Sharesave Plan	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of AT1 Securities	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Approve Maximum Ratio of Fixed to Variable Remuneration	Mgmt	For	For