

Date range covered : 03/01/2022 to 03/31/2022

LOCATION(S): ALL LOCATIONS

China Merchants Shekou Industrial Zone Holdings Co., Ltd.

Meeting Date: 03/01/2022**Country:** China**Ticker:** 001979**Record Date:** 02/24/2022**Meeting Type:** Special**Primary ISIN:** CNE100002FC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Yang Yuntao as Supervisor	Mgmt	For	For

Fair Isaac Corporation

Meeting Date: 03/01/2022**Country:** USA**Ticker:** FICO**Record Date:** 01/04/2022**Meeting Type:** Annual**Primary ISIN:** US3032501047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1c	Elect Director James D. Kirsner	Mgmt	For	For
1d	Elect Director William J. Lansing	Mgmt	For	For
1e	Elect Director Eva Manolis	Mgmt	For	For
1f	Elect Director Marc F. McMorris	Mgmt	For	For
1g	Elect Director Joanna Rees	Mgmt	For	For
1h	Elect Director David A. Rey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Jarir Marketing Co.

Meeting Date: 03/01/2022**Country:** Saudi Arabia**Ticker:** 4190**Record Date:****Meeting Type:** Ordinary Shareholders**Primary ISIN:** SA000A0BLA62

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Elect Mohammed Al Aqeel as Director	Mgmt	None	Abstain
1.2	Elect Abdullah Al Aqeel as Director	Mgmt	None	Abstain
1.3	Elect Abdulkareem Al Aqeel as Director	Mgmt	None	Abstain
1.4	Elect Nassir Al Aqeel as Director	Mgmt	None	Abstain
1.5	Elect Fahad Al Qassim as Director	Mgmt	None	Abstain
1.6	Elect Mohammed Al Dahsh as Director	Mgmt	None	Abstain
1.7	Elect Samir Al Khawashki as Director	Mgmt	None	Abstain
1.8	Elect Abdulrahman Tarabzouni as Director	Mgmt	None	Abstain
1.9	Elect Asma Hamdan as Director	Mgmt	None	Abstain
1.10	Elect Khalid Al Bawardi as Director	Mgmt	None	Abstain
1.11	Elect Mohammed Al Assaf as Director	Mgmt	None	Abstain
1.12	Elect Munirah bin Hassan as Director	Mgmt	None	Abstain
1.13	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain
1.14	Elect Talal Al Moammar as Director	Mgmt	None	Abstain
1.15	Elect Abdulrahman Al Khayyal as Director	Mgmt	None	Abstain
1.16	Elect Feisal Al Hameedi as Director	Mgmt	None	Abstain
1.17	Elect Mohammed Al Moammar as Director	Mgmt	None	Abstain
1.18	Elect Saad Al Mashouh as Director	Mgmt	None	Abstain
1.19	Elect Ahmed Murad as Director	Mgmt	None	Abstain
1.20	Elect Salih Al Khalaf as Director	Mgmt	None	Abstain
1.21	Elect Fahad Al Shamri as Director	Mgmt	None	Abstain
1.22	Elect Abdulhameed Ibrahim as Director	Mgmt	None	Abstain
1.23	Elect Thamir Al Wadee as Director	Mgmt	None	Abstain
1.24	Elect Abdullah Al Haseeni as Director	Mgmt	None	Abstain
1.25	Elect Turki Al Qareeni as Director	Mgmt	None	Abstain
1.26	Elect Abdulazeez Al Oud as Director	Mgmt	None	Abstain
1.27	Elect Fahad Al Sameeh as Director	Mgmt	None	Abstain
1.28	Elect Ibrahim Khan as Director	Mgmt	None	Abstain
1.29	Elect Bassim Al Saloum as Director	Mgmt	None	Abstain
1.30	Elect Hani Al Zeid as Director	Mgmt	None	Abstain
1.31	Elect Khalid Al Nuweisir as Director	Mgmt	None	Abstain
1.32	Elect Suleiman Al Hawas as Director	Mgmt	None	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.33	Elect Mohammed Al Abdulkareem as Director	Mgmt	None	Abstain
1.34	Elect Khalid Al Khudheiri as Director	Mgmt	None	Abstain
1.35	Elect Fadhil Al Saadi as Director	Mgmt	None	Abstain
1.36	Elect Hani Al Bakheetan as Director	Mgmt	None	Abstain
1.37	Elect Yassir Al Harbi as Director	Mgmt	None	Abstain
1.38	Elect Mohammed Hamdi as Director	Mgmt	None	Abstain
1.39	Elect Hamoud Al Hamzah as Director	Mgmt	None	Abstain
2	Elect Members of Audit Committee, Approve its Charter and Remuneration of Its Members	Mgmt	For	Against
3	Approve Suspension the Transfer of 10 Percent of Net Profit to Form a Statutory Reserve	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For

Kone Oyj

Meeting Date: 03/01/2022

Country: Finland

Ticker: KNEBV

Record Date: 02/17/2022

Meeting Type: Annual

Primary ISIN: FI0009013403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.3475 per Class A Share and EUR 0.35 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Jennifer Xin-Zhe Li as Directors; Elect Krishna Mikkilineni and Andreas Opfermann as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2022	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Nuance Communications, Inc.

Meeting Date: 03/01/2022

Country: USA

Ticker: NUAN

Record Date: 01/03/2022

Meeting Type: Annual

Primary ISIN: US67020Y1001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Benjamin	Mgmt	For	For
1.2	Elect Director Daniel Brennan	Mgmt	For	For
1.3	Elect Director Lloyd Carney	Mgmt	For	For
1.4	Elect Director Thomas Ebling	Mgmt	For	For
1.5	Elect Director Robert Finocchio	Mgmt	For	For
1.6	Elect Director Laura S. Kaiser	Mgmt	For	For
1.7	Elect Director Michal Katz	Mgmt	For	For
1.8	Elect Director Mark Laret	Mgmt	For	For
1.9	Elect Director Sanjay Vaswani	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/01/2022

Country: Indonesia

Ticker: BBRI

Record Date: 02/04/2022

Meeting Type: Annual

Primary ISIN: ID1000118201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia	Mgmt	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For
6	Accept Report on the Use of Proceeds	Mgmt	For	For
7	Approve Share Repurchase Program	Mgmt	For	Against
8	Approve Changes in the Boards of the Company	Mgmt	For	Against

Amtech Systems, Inc.

Meeting Date: 03/02/2022

Country: USA

Ticker: ASYS

Record Date: 01/03/2022

Meeting Type: Annual

Primary ISIN: US0323325045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jong S. Whang	Mgmt	For	For
1.2	Elect Director Michael Whang	Mgmt	For	For
1.3	Elect Director Lisa D. Gibbs	Mgmt	For	For
1.4	Elect Director Robert M. Averick	Mgmt	For	For
1.5	Elect Director Robert C. Daigle	Mgmt	For	For
1.6	Elect Director Michael Garnreiter	Mgmt	For	For
1.7	Elect Director Sukesh Mohan	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	Against

Paragon Banking Group Plc

Meeting Date: 03/02/2022

Country: United Kingdom

Ticker: PAG

Record Date: 02/28/2022

Meeting Type: Annual

Primary ISIN: GB00B2NGPM57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Fiona Clutterbuck as Director	Mgmt	For	For
5	Re-elect Nigel Terrington as Director	Mgmt	For	For
6	Re-elect Richard Woodman as Director	Mgmt	For	For
7	Re-elect Peter Hill as Director	Mgmt	For	For
8	Re-elect Alison Morris as Director	Mgmt	For	For
9	Re-elect Barbara Ridpath as Director	Mgmt	For	For
10	Re-elect Hugo Tudor as Director	Mgmt	For	For
11	Re-elect Graeme Yorston as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Hainan Meilan International Airport Company Limited

BARINGS

Meeting Date: 03/03/2022

Country: China

Ticker: 357

Record Date: 02/11/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000003B2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Li Zhiguo as Director and Authorize Any Director to Execute a Service Contract with Him	Mgmt	For	For
2	Elect Qju Guoliang as Director and Authorize Any Director to Execute a Service Contract with Him	Mgmt	For	For
3	Elect Wu Jian as Director and Authorize Any Director to Execute a Service Contract with Him	Mgmt	For	For
4	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	Against

Apple Inc.

Meeting Date: 03/04/2022

Country: USA

Ticker: AAPL

Record Date: 01/03/2022

Meeting Type: Annual

Primary ISIN: US0378331005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For
1f	Elect Director Art Levinson	Mgmt	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	Against
6	Approve Revision of Transparency Reports	SH	Against	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Report on Forced Labor	SH	Against	For
8	Report on Median Gender/Racial Pay Gap	SH	Against	For
9	Report on Civil Rights Audit	SH	Against	For
10	Report on Concealment Clauses	SH	Against	For

Novartis AG

Meeting Date: 03/04/2022

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0012005267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For
6.3	Approve Remuneration Report	Mgmt	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
7.6	Reelect Bridgette Heller as Director	Mgmt	For	For
7.7	Reelect Frans van Houten as Director	Mgmt	For	For
7.8	Reelect Simon Moroney as Director	Mgmt	For	For
7.9	Reelect Andreas von Planta as Director	Mgmt	For	For
7.10	Reelect Charles Sawyers as Director	Mgmt	For	For
7.11	Reelect William Winters as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For	For
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Novartis AG

Meeting Date: 03/04/2022

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0012005267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Axis Bank Limited

Meeting Date: 03/06/2022

Country: India

Ticker: 532215

Record Date: 01/28/2022

Meeting Type: Special

Primary ISIN: INE238A01034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Reappointment and Remuneration of Rakesh Makhija as Non-Executive (Part-Time) Chairman	Mgmt	For	For
2	Elect Ashish Kotecha as Director	Mgmt	For	For
3	Approve Re-Designation of Rajiv Anand as Deputy Managing Director	Mgmt	For	For
4	Approve Revision in the Remuneration Payable to Rajiv Anand as Whole-Time Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Approve Reappointment and Remuneration of Rajiv Anand as Deputy Managing Director	Mgmt	For	For

Analog Devices, Inc.

Meeting Date: 03/09/2022	Country: USA	Ticker: ADI
Record Date: 01/03/2022	Meeting Type: Annual	Primary ISIN: US0326541051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For
1c	Elect Director James A. Champy	Mgmt	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For
1e	Elect Director Tunc Doluca	Mgmt	For	For
1f	Elect Director Bruce R. Evans	Mgmt	For	For
1g	Elect Director Edward H. Frank	Mgmt	For	For
1h	Elect Director Laurie H. Glimcher	Mgmt	For	For
1i	Elect Director Karen M. Golz	Mgmt	For	For
1j	Elect Director Mercedes Johnson	Mgmt	For	For
1k	Elect Director Kenton J. Sicchitano	Mgmt	For	For
1l	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

BRAIN Biotech AG

Meeting Date: 03/09/2022	Country: Germany	Ticker: BNN
Record Date:	Meeting Type: Annual	Primary ISIN: DE0005203947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For
4	Ratify Baker Tilly Holding GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For
5	Approve Creation of EUR 4.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Hangzhou Silan Microelectronics Co., Ltd.

Meeting Date: 03/09/2022

Country: China

Ticker: 600460

Record Date: 03/04/2022

Meeting Type: Special

Primary ISIN: CNE00001DN1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Injection and Signing of Agreement	Mgmt	For	Against
2	Approve Provision of Guarantee	Mgmt	For	Against

Johnson Controls International plc

Meeting Date: 03/09/2022

Country: Ireland

Ticker: JCI

Record Date: 01/06/2022

Meeting Type: Annual

Primary ISIN: IE00BY7QL619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1f	Elect Director Simone Menne	Mgmt	For	For
1g	Elect Director George R. Oliver	Mgmt	For	For
1h	Elect Director Jurgen Tinggren	Mgmt	For	For
1i	Elect Director Mark Vergnano	Mgmt	For	For
1j	Elect Director R. David Yost	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1k	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

Luxshare Precision Industry Co. Ltd.

Meeting Date: 03/09/2022

Country: China

Ticker: 002475

Record Date: 03/02/2022

Meeting Type: Special

Primary ISIN: CNE100000TP3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt		
2.1	Approve Share Type and Par Value	Mgmt	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.4	Approve Issue Price and Pricing Basis	Mgmt	For	For
2.5	Approve Issue Size	Mgmt	For	For
2.6	Approve Amount and Use of Proceeds	Mgmt	For	For
2.7	Approve Lock-up Period	Mgmt	For	For
2.8	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For
2.9	Approve Listing Exchange	Mgmt	For	For
2.10	Approve Resolution Validity Period	Mgmt	For	For
3	Approve Plan on Private Placement of Shares	Mgmt	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Luxshare Precision Industry Co. Ltd.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For
7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

QUALCOMM Incorporated

Meeting Date: 03/09/2022

Country: USA

Ticker: QCOM

Record Date: 01/10/2022

Meeting Type: Annual

Primary ISIN: US7475251036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For
1c	Elect Director Mark Fields	Mgmt	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For
1l	Elect Director Anthony J. Vincierra	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Reliance Industries Ltd.

Meeting Date: 03/09/2022

Country: India

Ticker: 500325

Record Date: 03/02/2022

Meeting Type: Court

Primary ISIN: INE002A01018

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

TE Connectivity Ltd.

Meeting Date: 03/09/2022 **Country:** Switzerland **Ticker:** TEL
Record Date: 02/17/2022 **Meeting Type:** Annual
Primary ISIN: CH0102993182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence R. Curtin	Mgmt	For	For
1b	Elect Director Carol A. (John) Davidson	Mgmt	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For
1d	Elect Director William A. Jeffrey	Mgmt	For	For
1e	Elect Director Syaru Shirley Lin	Mgmt	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For
1g	Elect Director Heath A. Mitts	Mgmt	For	For
1h	Elect Director Yong Nam	Mgmt	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	Mgmt	For	For
10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	Mgmt	For	For
11	Approve Allocation of Available Earnings at September 24, 2021	Mgmt	For	For
12	Approve Declaration of Dividend	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Approve Renewal of Authorized Capital	Mgmt	For	Against
15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For
16	Adjourn Meeting	Mgmt	For	Against

The Walt Disney Company

Meeting Date: 03/09/2022

Country: USA

Ticker: DIS

Record Date: 01/10/2022

Meeting Type: Annual

Primary ISIN: US2546871060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For
1e	Elect Director Robert A. Chapek	Mgmt	For	For
1f	Elect Director Francis A. deSouza	Mgmt	For	For
1g	Elect Director Michael B.G. Froman	Mgmt	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1i	Elect Director Calvin R. McDonald	Mgmt	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Report on Human Rights Due Diligence	SH	Against	For
7	Report on Gender/Racial Pay Gap	SH	Against	For
8	Report on Workplace Non-Discrimination Audit	SH	Against	Against

Applied Materials, Inc.

Meeting Date: 03/10/2022

Country: USA

Ticker: AMAT

Record Date: 01/12/2022

Meeting Type: Annual

Primary ISIN: US0382221051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Improve Executive Compensation Program and Policy	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/10/2022

Country: Brazil

Ticker: BBDC4

Record Date: 02/09/2022

Meeting Type: Annual

Primary ISIN: BRBBDACACNPR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Preferred Holders	Mgmt		
11	Elect Cristiana Pereira as Fiscal Council Member and Ava Cohn as Alternate Appointed by Preferred Shareholder	SH	None	For

DATAGROUP SE

Meeting Date: 03/10/2022

Country: Germany

Ticker: D6H

Record Date: 02/16/2022

Meeting Type: Annual

Primary ISIN: DE000A0JC8S7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Hans-Hermann Schaber for Fiscal Year 2020/21	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Dirk Peters for Fiscal Year 2020/21	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Andreas Baresel for Fiscal Year 2020/21	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Peter Schneck for Fiscal Year 2020/21	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Heinz Hilgert for Fiscal Year 2020/21	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Hubert Deutsch for Fiscal Year 2020/21	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Carola Wittig for Fiscal Year 2020/21	Mgmt	For	For
5.1	Reelect Heinz Hilgert to the Supervisory Board	Mgmt	For	Against
5.2	Elect Hans-Hermann Schaber to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Ratify BANSBACH GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For

Demant A/S

Meeting Date: 03/10/2022

Country: Denmark

Ticker: DEMANT

Record Date: 03/03/2022

Meeting Type: Annual

Primary ISIN: DK0060738599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain
6.b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain
6.c	Reelect Anja Madsen as Director	Mgmt	For	For
6.d	Reelect Sisse Fjellsted Rasmussen as Director	Mgmt	For	For
6.e	Reelect Kristian Villumsen as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8.a	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For
8.b	Authorize Share Repurchase Program	Mgmt	For	For
8.c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/10/2022

Country: USA

Ticker: FFIV

Record Date: 01/05/2022

Meeting Type: Annual

Primary ISIN: US3156161024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sandra E. Bergeron	Mgmt	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For
1c	Elect Director Michael L. Dreyer	Mgmt	For	For
1d	Elect Director Alan J. Higginson	Mgmt	For	For
1e	Elect Director Peter S. Klein	Mgmt	For	For
1f	Elect Director Francois Locoh-Donou	Mgmt	For	For
1g	Elect Director Nikhil Mehta	Mgmt	For	For
1h	Elect Director Michael F. Montoya	Mgmt	For	For
1i	Elect Director Marie E. Myers	Mgmt	For	For
1j	Elect Director James M. Phillips	Mgmt	For	For
1k	Elect Director Sripada Shivananda	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ferguson Plc

Meeting Date: 03/10/2022

Country: Jersey

Ticker: FERG

Record Date: 03/08/2022

Meeting Type: Special

Primary ISIN: JE00BJVNSS43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For

Pandora AS

Meeting Date: 03/10/2022

Country: Denmark

Ticker: PNDORA

Record Date: 03/03/2022

Meeting Type: Annual

Primary ISIN: DK0060252690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 16 Per Share	Mgmt	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For
6.3	Reelect Heine Dalsgaard as Director	Mgmt	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For
9.1	Approve DKK 4,5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
9.2	Authorize Share Repurchase Program	Mgmt	For	For
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Shenzhen S.C New Energy Technology Corp.

Meeting Date: 03/10/2022

Country: China

Ticker: 300724

Record Date: 03/04/2022

Meeting Type: Special

Primary ISIN: CNE100003G91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
5	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against
6	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against
7	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against

Asymchem Laboratories (Tianjin) Co., Ltd.

Meeting Date: 03/11/2022

Country: China

Ticker: 6821

Record Date: 02/08/2022

Meeting Type: Special

Primary ISIN: CNE100004Z06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2018 Restricted A Share Incentive Scheme	Mgmt	For	For
2	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2020 Restricted A Share Incentive Scheme as Proposed by the Board on November 25, 2021	Mgmt	For	For
3	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2021 Restricted A Share Incentive Scheme as Proposed by the Board on November 25, 2021	Mgmt	For	For
4	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2020 Restricted A Share Incentive Scheme as Proposed by the Board on January 19, 2022	Mgmt	For	For
5	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2021 Restricted A Share Incentive Scheme as Proposed by the Board on January 19, 2022	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/11/2022**Country:** China**Ticker:** 6821**Record Date:** 02/08/2022**Meeting Type:** Extraordinary Shareholders**Primary ISIN:** CNE100004Z06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2018 Restricted A Share Incentive Scheme	Mgmt	For	For
2	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2020 Restricted A Share Incentive Scheme as Proposed by the Board on November 25, 2021	Mgmt	For	For
3	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2021 Restricted A Share Incentive Scheme as Proposed by the Board on November 25, 2021	Mgmt	For	For
4	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2020 Restricted A Share Incentive Scheme as Proposed by the Board on January 19, 2022	Mgmt	For	For
5	Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under the 2021 Restricted A Share Incentive Scheme as Proposed by the Board on January 19, 2022	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For
7	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve RSM China as Internal Control Auditor	Mgmt	For	For

Midea Group Co. Ltd.

Meeting Date: 03/11/2022**Country:** China**Ticker:** 000333**Record Date:** 03/04/2022**Meeting Type:** Special**Primary ISIN:** CNE100001QQ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/11/2022

Country: China

Ticker: 600031

Record Date: 03/03/2022

Meeting Type: Special

Primary ISIN: CNE00001F70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Establishment of Controlled Subsidiary and Issuance of Asset Backed Securitization	Mgmt	For	For

National Bank of Kuwait SAK

Meeting Date: 03/12/2022

Country: Kuwait

Ticker: NBK

Record Date: 03/10/2022

Meeting Type: Annual

Primary ISIN: KW0EQ0100010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
3	Approve Special Report on Violations and Penalties for FY 2021	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
5	Approve Discontinuing Allocation to the Compulsory Reserve for FY 2021	Mgmt	For	For
6	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Authorize Issuance of Bonds and Authorize Board to Set the Terms of Issuance	Mgmt	For	Against
8	Approve Related Party Transactions for FY 2022	Mgmt	For	Against
9	Approve Directors' Loans for FY 2022	Mgmt	For	Against
10	Approve Discharge of Directors, Absence of Non-Independent Directors Remuneration and Approve Two Independent Directors Remuneration for FY 2021	Mgmt	For	For
11	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For
12.a	Approve Dividends of KWD 0.03 Per Share for FY 2021	Mgmt	For	For
12.b	Authorize Bonus Shares Issue Representing 5 Percent of the Share Capital for FY 2021	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
13	Elect Directors (Bundled) and Approve Remuneration of Independent Directors	Mgmt	For	Against

National Bank of Kuwait SAK

Meeting Date: 03/12/2022

Country: Kuwait

Ticker: NBK

Record Date: 03/10/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: KW0EQ0100010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Increase of Issued and Paid up Capital through Bonus Share Issue	Mgmt	For	For
2	Amend Article 5 of Bylaws to Reflect Changes in Capital	Mgmt	For	For

Abu Dhabi Commercial Bank

Meeting Date: 03/14/2022

Country: United Arab Emirates

Ticker: ADCB

Record Date: 03/11/2022

Meeting Type: Annual

Primary ISIN: AEA000201011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
3	Approve Internal Shariah Supervisory Board's Report for FY 2021	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
5	Elect Internal Shariah Supervisory Board Members (Bundled)	Mgmt	For	For
6	Approve Dividends Representing 37 Percent of Share Capital for FY 2021	Mgmt	For	For
7	Approve Remuneration of Directors for FY 2021	Mgmt	For	For
8	Approve Discharge of Directors for FY 2021	Mgmt	For	For
9	Approve Discharge of Auditors for FY 2021	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For
11.1	Elect Zayid Al Nahyan as Directors	Mgmt	None	Abstain
11.2	Elect Sultan Al Dhahiri Directors	Mgmt	None	Abstain
11.3	Elect Aisha Al Hallami as Director	Mgmt	None	Abstain
11.4	Elect Khalid Khouri as Directors	Mgmt	None	Abstain
11.5	Elect Hussein Al Noweis Directors	Mgmt	None	Abstain
	Extraordinary Business	Mgmt		
1	Amend Article 17 Subsections 2, 3 and 12	Mgmt	For	For
2	Approve Removal of Article 17 Subsection 15 From Bylaws	Mgmt	For	For
3	Approve an Inclusion Under Article 57 of Bylaws	Mgmt	For	For

Chongqing Brewery Co., Ltd.

Meeting Date: 03/14/2022

Country: China

Ticker: 600132

Record Date: 03/09/2022

Meeting Type: Special

Primary ISIN: CNE000000TL3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Leo Evers as Non-independent Director for Carlsberg Chongqing Brewery Co., Ltd.	Mgmt	For	For
2	Approve Aluminum Futures Hedging Business	Mgmt	For	For
3	Approve Investment in Short-term Financial Products	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Gavin Brockett as Director	Mgmt	For	For

iFAST Corporation Ltd.

Meeting Date: 03/14/2022

Country: Singapore

Ticker: AIY

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: SG1AF5000000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of and Investment in BFC Bank Limited through Subscription of Shares in Eagles Peak Holdings Limited	Mgmt	For	For

NAVER Corp.

Meeting Date: 03/14/2022

Country: South Korea

Ticker: 035420

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7035420009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2.1	Elect Choi Su-yeon as Inside Director	Mgmt	For	For
2.2	Elect Chae Seon-ju as Inside Director	Mgmt	For	For
3.1	Elect Jeong Doh-jin as Outside Director	Mgmt	For	For
3.2	Elect Noh Hyeok-jun as Outside Director	Mgmt	For	For
4.1	Elect Jeong Doh-jin as Audit Committee Member	Mgmt	For	For
4.2	Elect Noh Hyeok-jun as Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

United Company RUSAL Plc

Meeting Date: 03/14/2022

Country: Russia

Ticker: RUAL

Record Date: 02/18/2022

Meeting Type: Special

Primary ISIN: RU000A1025V3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal	Mgmt		
1	Amend Charter	SH	Against	Against

Meeting Date: 03/15/2022

Country: Denmark

Ticker: MAERSK.B

Record Date: 03/08/2022

Meeting Type: Annual

Primary ISIN: DK0010244508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
3	Approve Discharge of Management and Board	Mgmt	For	Do Not Vote
4	Approve Allocation of Income and Dividends of DKK 2,500 Per Share	Mgmt	For	Do Not Vote
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Do Not Vote
6.a	Reelect Robert Maersk Ugglas as Director	Mgmt	For	Do Not Vote
6.b	Reelect Thomas Lindegaard Madsen as Director	Mgmt	For	Do Not Vote
6.c	Elect Julija Voitiekute as New Director	Mgmt	For	Do Not Vote
6.d	Elect Marika Fredriksson as New Director	Mgmt	For	Do Not Vote
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Do Not Vote
8.a	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	Do Not Vote
8.b	Approve DKK 668.8 Reduction in Share Capital via Share Cancellation	Mgmt	For	Do Not Vote
8.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	Do Not Vote
8.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 2,500 Per Share	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6.a	Reelect Robert Maersk Uggla as Director	Mgmt	For	For
6.b	Reelect Thomas Lindegaard Madsen as Director	Mgmt	For	For
6.c	Elect Julija Voitiekute as New Director	Mgmt	For	For
6.d	Elect Marika Fredriksson as New Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8.a	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For
8.b	Approve DKK 668.8 Reduction in Share Capital via Share Cancellation	Mgmt	For	For
8.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
8.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against

PT Bank Negara Indonesia (Persero) Tbk

Meeting Date: 03/15/2022

Country: Indonesia

Ticker: BBNI

Record Date: 02/18/2022

Meeting Type: Annual

Primary ISIN: ID1000096605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Approve Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For
5	Approve Stocks Acquisition of PT Bank Mayora by the Company	Mgmt	For	Against
6	Approve Transfer of Treasury Stock	Mgmt	For	Against
7	Approve Confirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/15/2022

Country: Finland

Ticker: STERV

Record Date: 03/03/2022

Meeting Type: Annual

Primary ISIN: FI0009005961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.55 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Amend Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 203,000 for Chairman, EUR 115,000 for Vice Chairman, and EUR 79,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Reelect Elisabeth Fleuriot, Hock Goh, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson, Hakan Buskhe (Vice Chair), Helena Hedblom and Hans Sohlstrom as Directors; Elect Kari Jordan as New Director	Mgmt	For	Against
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For
19	Decision Making Order	Mgmt		
20	Close Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/15/2022

Country: Finland

Ticker: UPONOR

Record Date: 03/03/2022

Meeting Type: Annual

Primary ISIN: FI0009002158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.67 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 58,000 for Vice Chairman and Chairman of Audit Committee, and EUR 48,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Six	Mgmt	For	For
14	Reelect Pia Aaltonen-Forsell, Johan Falk, Markus Lengauer, Michael G. Marchi and Annika Paasikivi (Chair) as Directors; Elect Susanne Skippari as New Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Agilent Technologies, Inc.

Meeting Date: 03/16/2022

Country: USA

Ticker: A

Record Date: 01/18/2022

Meeting Type: Annual

Primary ISIN: US00846U1016

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hans E. Bishop	Mgmt	For	For
1.2	Elect Director Otis W. Brawley	Mgmt	For	For
1.3	Elect Director Mikael Dolsten	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

ALK-Abello A/S

Meeting Date: 03/16/2022

Country: Denmark

Ticker: ALK.B

Record Date: 03/09/2022

Meeting Type: Annual

Primary ISIN: DK0060027142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman, and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6	Reelect Anders Hedegaard (Chair) as Director	Mgmt	For	For
7	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For
8.a	Reelect Gitte Aabo as Director	Mgmt	For	For
8.b	Reelect Lars Holmqvist as Director	Mgmt	For	For
8.c	Reelect Bertil Lindmark as Director	Mgmt	For	For
8.d	Reelect Jakob Riis as Director	Mgmt	For	For
8.e	Elect Alan Main as New Director	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10.a	Approve Creation of DKK 11.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 11.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 11.1 Million	Mgmt	For	For
10.b	Amend Articles Re: Equity-Related	Mgmt	For	For
10.c	Amend Articles Re: Postal Vote	Mgmt	For	For
10.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

Marel hf

Meeting Date: 03/16/2022 Country: Iceland Ticker: MAREL
 Record Date: Meeting Type: Annual Primary ISIN: IS0000000388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman and Secretary of Meeting	Mgmt		
2	Receive Report of Board	Mgmt		
3	Receive President's Report	Mgmt		
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 5.12 Per Share	Mgmt	For	For
6	Receive Remuneration Report	Mgmt		
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
8	Approve Stock Option Plan for Key Employees	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of EUR 142,956 for Chairman, EUR 71,478 for Vice Chairman and EUR 47,652 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Auditors for 2022	Mgmt	For	For
11.1	Amend Articles Re: Number of Directors	Mgmt	For	For
11.2	Approve Creation of ISK 75 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
12.1	Fix Number of Directors at Seven	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12.2a	Elect Ann Elizabeth Savage as Director	Mgmt	For	For
12.2b	Elect Arnar Thor Masson as Director	Mgmt	For	For
12.2c	Elect Astvaldur Johannsson as Director	Mgmt	For	For
12.2d	Elect Lilli Li Valeur as Director	Mgmt	For	For
12.2e	Elect Olafur Steinn Gudmundsson as Director	Mgmt	For	For
12.2f	Elect Svafa Gronfeldt as Director	Mgmt	For	For
12.2g	Elect Ton van der Laan as Director	Mgmt	For	For
13	Ratify KPMG as Auditors	Mgmt	For	For
14	Authorize Repurchase of Up to Ten Percent of Issued Share Capital	Mgmt	For	For
15	Other Business (Non-Voting)	Mgmt		

Samsung Electro-Mechanics Co., Ltd.

Meeting Date: 03/16/2022

Country: South Korea

Ticker: 009150

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7009150004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2.1	Elect Lee Yoon-jeong as Outside Director	Mgmt	For	Do Not Vote
2.2	Elect Jang Deok-hyeon as Inside Director	Mgmt	For	Do Not Vote
2.3	Elect Kim Seong-jin as Inside Director	Mgmt	For	Do Not Vote
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Yoon-jeong as Outside Director	Mgmt	For	For
2.2	Elect Jang Deok-hyeon as Inside Director	Mgmt	For	For
2.3	Elect Kim Seong-jin as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/16/2022

Country: South Korea

Ticker: 005930

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7005930003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	For	Do Not Vote
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	Do Not Vote
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	Do Not Vote
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	Do Not Vote
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	Do Not Vote
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	Do Not Vote
2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	For	Do Not Vote
2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	Do Not Vote
2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	For	Do Not Vote
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	For	Against
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	For
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	For
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	For
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	For
2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	For	For
2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	Against
2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/16/2022 Country: South Korea Ticker: 005930
 Record Date: 12/31/2021 Meeting Type: Annual Primary ISIN: KR7005930003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	For	Against
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	For
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	For
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	For
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	For
2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	For	For
2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	Against
2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	For	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Samsung SDS Co., Ltd.

Meeting Date: 03/16/2022 Country: South Korea Ticker: 018260
 Record Date: 12/31/2021 Meeting Type: Annual Primary ISIN: KR7018260000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/16/2022

Country: USA

Ticker: SBUX

Record Date: 01/06/2022

Meeting Type: Annual

Primary ISIN: US8552441094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For
1c	Elect Director Mary N. Dillon	Mgmt	For	For
1d	Elect Director Isabel Ge Mahe	Mgmt	For	For
1e	Elect Director Melody Hobson	Mgmt	For	For
1f	Elect Director Kevin R. Johnson	Mgmt	For	For
1g	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1h	Elect Director Satya Nadella	Mgmt	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1j	Elect Director Clara Shih	Mgmt	For	For
1k	Elect Director Javier G. Teruel	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Prevention of Harassment and Discrimination in the Workplace	SH	Against	Against

The Cooper Companies, Inc.

Meeting Date: 03/16/2022

Country: USA

Ticker: COO

Record Date: 01/20/2022

Meeting Type: Annual

Primary ISIN: US2166484020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	For
1.2	Elect Director William A. Kozy	Mgmt	For	For
1.3	Elect Director Jody S. Lindell	Mgmt	For	For
1.4	Elect Director Teresa S. Madden	Mgmt	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For
1.6	Elect Director Maria Rivas	Mgmt	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.8	Elect Director Albert G. White, III	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/17/2022

Country: Spain

Ticker: BBVA

Record Date: 03/13/2022

Meeting Type: Annual

Primary ISIN: ES0113211835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3.1	Reelect Carlos Torres Vila as Director	Mgmt	For	For
3.2	Reelect Onur Genc as Director	Mgmt	For	For
3.3	Elect Connie Hedegaard Koksbang as Director	Mgmt	For	For
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
9	Appoint Ernst & Young as Auditor	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/17/2022

Country: Finland

Ticker: CGCBV

Record Date: 03/07/2022

Meeting Type: Annual

Primary ISIN: FI0009013429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.07 Per Class A Share and EUR 1.08 Per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 70,000 for Vice Chairman, and EUR 55,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Ilkka Herlin, Teresa Kemppi-Vasama, Johanna Lamminen, Kaisa Olkkonen, Teuvo Salminen, Heikki Soljama, Jaakko Eskola and Casimir Lindholm as Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Fix Number of Auditors at One	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Close Meeting	Mgmt		

Cheil Worldwide, Inc.

Meeting Date: 03/17/2022

Country: South Korea

Ticker: 030000

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7030000004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jang Byeong-wan as Outside Director	Mgmt	For	For
2.2	Elect Yoo Jeong-geun as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

DKSH Holding AG

Meeting Date: 03/17/2022

Country: Switzerland

Ticker: DKSH

Record Date:

Meeting Type: Annual

Primary ISIN: CH0126673539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.05 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For
5.1.1	Reelect Wolfgang Baier as Director	Mgmt	For	For
5.1.2	Reelect Jack Clemons as Director	Mgmt	For	For
5.1.3	Reelect Marco Gadola as Director	Mgmt	For	For
5.1.4	Reelect Adrian Keller as Director	Mgmt	For	For
5.1.5	Reelect Andreas Keller as Director	Mgmt	For	For
5.1.6	Reelect Annette Koehler as Director	Mgmt	For	For
5.1.7	Reelect Hans Tanner as Director	Mgmt	For	For
5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.2	Reelect Marco Gadola as Board Chairman	Mgmt	For	For
5.3.1	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.3.2	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.3	Appoint Hans Tanner as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7	Designate Ernst Widmer as Independent Proxy	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Hotel Shilla Co., Ltd.

Meeting Date: 03/17/2022

Country: South Korea

Ticker: 008770

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7008770000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Jun-hwan as Inside Director	Mgmt	For	For
2.2	Elect Kim Jun-gi as Outside Director	Mgmt	For	For
2.3	Elect Kim Hyeon-woong as Outside Director	Mgmt	For	For
2.4	Elect Jin Jeong-gu as Outside Director	Mgmt	For	For
3.1	Elect Kim Jun-gi as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Kim Hyeon-woong as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

PT Bank Central Asia Tbk

Meeting Date: 03/17/2022

Country: Indonesia

Ticker: BBKA

Record Date: 02/16/2022

Meeting Type: Annual

Primary ISIN: ID1000109507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Changes in the Board of Directors	Mgmt	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
5	Approve Auditors	Mgmt	For	For
6	Approve Payment of Interim Dividends	Mgmt	For	For
7	Approve Revised Recovery Plan	Mgmt	For	For

Samsung Life Insurance Co., Ltd.

Meeting Date: 03/17/2022

Country: South Korea

Ticker: 032830

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7032830002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Lee Geun-chang as Outside Director	Mgmt	For	For
2.1.2	Elect Heo Gyeong-ock as Outside Director	Mgmt	For	For
2.2.1	Elect Kim Seon as Inside Director	Mgmt	For	For
2.2.2	Elect Ban Gi-bong as Inside Director	Mgmt	For	For
3.1	Elect Lee Geun-chang as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Heo Gyeong-ock as a Member of Audit Committee	Mgmt	For	For
4	Elect Yoo Il-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Samsung SDI Co., Ltd.

Meeting Date: 03/17/2022

Country: South Korea

Ticker: 006400

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7006400006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Choi Yoon-ho as Inside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Samsung SDI Co., Ltd.

Meeting Date: 03/17/2022 Country: South Korea Ticker: 006400
 Record Date: 12/31/2021 Meeting Type: Annual
 Primary ISIN: KR7006400006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Choi Yoon-ho as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 03/17/2022 Country: China Ticker: 603501
 Record Date: 03/10/2022 Meeting Type: Special
 Primary ISIN: CNE100002XM8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Sun Xiaowei as Supervisor	Mgmt	For	For

Agricultural Bank of China Limited

Meeting Date: 03/18/2022 Country: China Ticker: 1288
 Record Date: 02/15/2022 Meeting Type: Extraordinary Shareholders
 Primary ISIN: CNE100000Q43

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2022-2024 Capital Plan	Mgmt	For	For
2	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	Mgmt	For	For

ALSO Holding AG

Meeting Date: 03/18/2022

Country: Switzerland

Ticker: ALSN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0024590272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 4.30 per Share from Foreign Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Amend Articles Re: Establish an ESG Committee	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 2.1 Million	Mgmt	For	For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 6.3 Million	Mgmt	For	Against
7.1.1	Reelect Peter Athanas as Director	Mgmt	For	For
7.1.2	Reelect Walter Droege as Director	Mgmt	For	Against
7.1.3	Reelect Frank Tanski as Director	Mgmt	For	Against
7.1.4	Reelect Ernest-W. Droege as Director	Mgmt	For	Against
7.1.5	Reelect Gustavo Moeller-Hergt as Director	Mgmt	For	For
7.1.6	Elect Thomas Fuerer as Director	Mgmt	For	Against
7.2	Reelect Gustavo Moeller-Hergt as Board Chairman	Mgmt	For	Against
7.3.1	Reappoint Peter Athanas as Member of the Compensation and Nomination Committee	Mgmt	For	Against
7.3.2	Reappoint Walter Droege as Member of the Compensation and Nomination Committee	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7.3.3	Reappoint Frank Tanski as Member of the Compensation and Nomination Committee	Mgmt	For	Against
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

HEICO Corporation

Meeting Date: 03/18/2022 **Country:** USA **Ticker:** HEI
Record Date: 01/21/2022 **Meeting Type:** Annual **Primary ISIN:** US4228061093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	Mgmt	For	For
1.2	Elect Director Adolfo Henriques	Mgmt	For	For
1.3	Elect Director Mark H. Hildebrandt	Mgmt	For	For
1.4	Elect Director Eric A. Mendelson	Mgmt	For	For
1.5	Elect Director Laurans A. Mendelson	Mgmt	For	For
1.6	Elect Director Victor H. Mendelson	Mgmt	For	For
1.7	Elect Director Julie Neitzel	Mgmt	For	For
1.8	Elect Director Alan Schriesheim	Mgmt	For	For
1.9	Elect Director Frank J. Schwitter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Kubota Corp.

Meeting Date: 03/18/2022 **Country:** Japan **Ticker:** 6326
Record Date: 12/31/2021 **Meeting Type:** Annual **Primary ISIN:** JP3266400005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.1	Elect Director Kimata, Masatoshi	Mgmt	For	For
2.2	Elect Director Kitao, Yuichi	Mgmt	For	For
2.3	Elect Director Yoshikawa, Masato	Mgmt	For	For
2.4	Elect Director Kurosawa, Toshihiko	Mgmt	For	For
2.5	Elect Director Watanabe, Dai	Mgmt	For	For
2.6	Elect Director Kimura, Hiroto	Mgmt	For	For
2.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For
2.8	Elect Director Ina, Koichi	Mgmt	For	For
2.9	Elect Director Shintaku, Yutaro	Mgmt	For	For
2.10	Elect Director Arakane, Kumi	Mgmt	For	For
3.1	Appoint Statutory Auditor Fukuyama, Toshikazu	Mgmt	For	For
3.2	Appoint Statutory Auditor Hiyama, Yasuhiko	Mgmt	For	For
3.3	Appoint Statutory Auditor Tsunematsu, Masashi	Mgmt	For	For
3.4	Appoint Statutory Auditor Kimura, Keijiro	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Fujiwara, Masaki	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For
6	Approve Compensation Ceiling and Annual Bonus Ceiling for Directors	Mgmt	For	For
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

KUKDO CHEMICAL Co., Ltd.

Meeting Date: 03/18/2022

Country: South Korea

Ticker: 007690

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7007690001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For
2.1	Elect Won Gyeong-eop as Inside Director	Mgmt	For	For
2.2	Elect Lee Gyeong-hun as Inside Director	Mgmt	For	For
3	Appoint Lee Hui-in as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against
6	Approve Terms of Retirement Pay	Mgmt	For	For
7	Approve Special Reward Payment Terms of Directors	Mgmt	For	For

POSCO

Meeting Date: 03/18/2022

Country: South Korea

Ticker: 005490

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7005490008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2.1	Elect Jeon Jung-seon as Inside Director	Mgmt	For	Do Not Vote
2.2	Elect Jeong Chang-hwa as Inside Director	Mgmt	For	Do Not Vote
2.3	Elect Yoo Byeong-ock as Inside Director	Mgmt	For	Do Not Vote
3	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Mgmt	For	Do Not Vote
4.1	Elect Son Seong-gyu as Outside Director	Mgmt	For	Do Not Vote
4.2	Elect Yoo Jin-nyeong as Outside Director	Mgmt	For	Do Not Vote
4.3	Elect Park Hui-jae as Outside Director	Mgmt	For	Do Not Vote
5.1	Elect Son Seong-gyu as a Member of Audit Committee	Mgmt	For	Do Not Vote
5.2	Elect Yoo Jin-nyeong as a Member of Audit Committee	Mgmt	For	Do Not Vote
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeon Jung-seon as Inside Director	Mgmt	For	For
2.2	Elect Jeong Chang-hwa as Inside Director	Mgmt	For	Against
2.3	Elect Yoo Byeong-ock as Inside Director	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Mgmt	For	Against
4.1	Elect Son Seong-gyu as Outside Director	Mgmt	For	For
4.2	Elect Yoo Jin-nyeong as Outside Director	Mgmt	For	For
4.3	Elect Park Hui-jae as Outside Director	Mgmt	For	For
5.1	Elect Son Seong-gyu as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Yoo Jin-nyeong as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeon Jung-seon as Inside Director	Mgmt	For	For
2.2	Elect Jeong Chang-hwa as Inside Director	Mgmt	For	For
2.3	Elect Yoo Byeong-ock as Inside Director	Mgmt	For	For
3	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Mgmt	For	For
4.1	Elect Son Seong-gyu as Outside Director	Mgmt	For	For
4.2	Elect Yoo Jin-nyeong as Outside Director	Mgmt	For	For
4.3	Elect Park Hui-jae as Outside Director	Mgmt	For	For
5.1	Elect Son Seong-gyu as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Yoo Jin-nyeong as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Samsung C&T Corp.

Meeting Date: 03/18/2022

Country: South Korea

Ticker: 028260

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7028260008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Samsung Fire & Marine Insurance Co., Ltd.

Meeting Date: 03/18/2022

Country: South Korea

Ticker: 000810

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7000810002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Moon-hwa as Inside Director	Mgmt	For	For
2.2	Elect Park Seong-yeon as Outside Director	Mgmt	For	For
3	Elect Park Seong-yeon as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Samsung Securities Co., Ltd.

Meeting Date: 03/18/2022

Country: South Korea

Ticker: 016360

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7016360000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Ahn Dong-hyeon as Outside Director	Mgmt	For	For
2.2	Elect Lee Jong-wan as Inside Director	Mgmt	For	For
3	Elect Ahn Dong-hyeon as Audit Committee Member	Mgmt	For	For
4	Elect Choi Hye-ri as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Meeting Date: 03/18/2022**Country:** South Korea**Ticker:** 000100**Record Date:** 12/31/2021**Meeting Type:** Annual**Primary ISIN:** KR7000100008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Human Soft Holding Co. KSCC

Meeting Date: 03/20/2022**Country:** Kuwait**Ticker:** HUMANSOFT**Record Date:** 03/17/2022**Meeting Type:** Annual**Primary ISIN:** KW0EQ0601694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For
2	Approve Corporate Governance Report and Audit Committee Report for FY 2021	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
5	Approve Special Report on Violations and Penalties for FY 2021	Mgmt	For	For
6	Approve Discontinuing the Transfer from Net Income to Legal Reserve for FY 2021	Mgmt	For	For
7	Approve Discontinuing the Transfer from Net Income to Optional Reserve for FY 2021	Mgmt	For	For
8	Approve Dividends of KWD 0.400 per Share for FY 2021	Mgmt	For	For
9	Approve Remuneration of Directors of KWD 250,000 for FY 2021	Mgmt	For	For
10	Approve Related Party Transactions for FY 2021 and FY 2022	Mgmt	For	For
11	Authorize Share Repurchase Program of up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Approve Discharge of Directors for FY 2021	Mgmt	For	For
13	Approve Resignation of Directors	Mgmt	For	For
14	Elect Directors (Bundled)	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
15	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For

Hyundai Mipo Dockyard Co., Ltd.

Meeting Date: 03/22/2022 **Country:** South Korea **Ticker:** 010620
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary ISIN: KR7010620003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Cho Jin-ho as Inside Director	Mgmt	For	For
2.2	Elect Kim Seong-eun as Outside Director	Mgmt	For	For
3	Elect Kim Seong-eun as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LX Semicon Co., Ltd.

Meeting Date: 03/22/2022 **Country:** South Korea **Ticker:** 108320
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary ISIN: KR7108320003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Wi Gyeong-woo as Outside Director	Mgmt	For	For
3	Elect Wi Gyeong-woo as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Approve Terms of Retirement Pay	Mgmt	For	For

Neles Oyj

Meeting Date: 03/22/2022 **Country:** Finland **Ticker:** NELES
Record Date: 03/10/2022 **Meeting Type:** Annual
Primary ISIN: FI4000440664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.266 Per Share	Mgmt	For	For
9	Approve Extra Dividends of up to EUR 2.00 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 115,000 for Chairman, EUR 65,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Six	Mgmt	For	For
14	Reelect Jaakko Eskola (Chair), Anu Hamalainen (Vice Chair), Niko Pakalen, Teija Sarajarvi, Jukka Tiitinen and Mark Vernon as Directors	Mgmt	For	Against
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Valmet Corp.

Meeting Date: 03/22/2022

Country: Finland

Ticker: VALMT

Record Date: 03/10/2022

Meeting Type: Annual

Primary ISIN: FI4000074984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 145,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 64,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors	Mgmt	For	For
13	Reelect Aaro Cantell (Vice Chair), Pekka Kemppainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom and Per Lindberg as Directors; Approve Conditional Election of Jaakko Eskola and Anu Hamalainen	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
18	Approve Amendment to the Charter of the Nomination Committee	Mgmt	For	For
19	Close Meeting	Mgmt		

Bridgestone Corp.

Meeting Date: 03/23/2022

Country: Japan

Ticker: 5108

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: JP3830800003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For
3.2	Elect Director Higashi, Masahiro	Mgmt	For	For
3.3	Elect Director Scott Trevor Davis	Mgmt	For	For
3.4	Elect Director Okina, Yuri	Mgmt	For	For
3.5	Elect Director Masuda, Kenichi	Mgmt	For	For
3.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For
3.7	Elect Director Terui, Keiko	Mgmt	For	For
3.8	Elect Director Sasa, Seiichi	Mgmt	For	For
3.9	Elect Director Shiba, Yojiro	Mgmt	For	For
3.10	Elect Director Suzuki, Yoko	Mgmt	For	For
3.11	Elect Director Hara, Hideo	Mgmt	For	For
3.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For

China Youran Dairy Group Limited

Meeting Date: 03/23/2022

Country: Cayman Islands

Ticker: 9858

Record Date: 03/17/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: KYG2163J1004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Transfer Agreement and Related Transactions	Mgmt	For	For

Hansol Chemical Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Ticker: 014680

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7014680003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Park Won-hwan as Inside Director	Mgmt	For	For
2.1.2	Elect Han Jang-ahn as Inside Director	Mgmt	For	For
2.2	Elect Lee Si-won as Outside Director	Mgmt	For	For
3	Elect Kim Sol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Lee Si-won as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Approve Stock Option Grants	Mgmt	For	For

HANWHA SOLUTIONS CORP.

Meeting Date: 03/23/2022

Country: South Korea

Ticker: 009830

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7009830001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Dong-gwan as Inside Director	Mgmt	For	For
3.2	Elect Ryu Du-hyeong as Inside Director	Mgmt	For	For
3.3	Elect Nam I-hyeon as Inside Director	Mgmt	For	Against
3.4	Elect Choi Man-gyu as Outside Director	Mgmt	For	For
3.5	Elect Shima Satoshi as Outside Director	Mgmt	For	For
3.6	Elect Amanda Bush as Outside Director	Mgmt	For	For
3.7	Elect Seo Jeong-ho as Outside Director	Mgmt	For	For
3.8	Elect Park Ji-hyeong as Outside Director	Mgmt	For	For
4.1	Elect Choi Man-gyu as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Park Ji-hyeong as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

HYOSUNG ITX Co., Ltd.

BARINGS

Meeting Date: 03/23/2022

Country: South Korea

Ticker: 094280

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7094280005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Hyundai GLOVIS Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Ticker: 086280

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7086280005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jan Eyvin Wang as Non-Independent Non-Executive Director	Mgmt	For	Against
3.2	Elect Eliot P.S. Merrill as Non-Independent Non-Executive Director	Mgmt	For	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Hyundai Mobis Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Ticker: 012330

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7012330007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3.1	Elect Kim Hwa-jin as Outside Director	Mgmt	For	For
3.2	Elect Cho Seong-hwan as Inside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.3	Elect Ko Young-seok as Inside Director	Mgmt	For	For
4	Elect Kim Hwa-jin as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Amend Articles of Incorporation	Mgmt	For	For

Hyundai WIA Corp.

Meeting Date: 03/23/2022

Country: South Korea

Ticker: 011210

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7011210002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Sa-won as Inside Director	Mgmt	For	For
2.2	Elect Ahn Seong-hun as Outside Director	Mgmt	For	For
2.3	Elect Lee Gyu-jin as Outside Director	Mgmt	For	For
3	Elect Kim Eun-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

Japan Tobacco Inc.

Meeting Date: 03/23/2022

Country: Japan

Ticker: 2914

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: JP3726800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
5.1	Elect Director Iwai, Mutsuo	Mgmt	For	For
5.2	Elect Director Okamoto, Shigeaki	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Japan Tobacco Inc.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.3	Elect Director Terabatake, Masamichi	Mgmt	For	For
5.4	Elect Director Minami, Naohiro	Mgmt	For	For
5.5	Elect Director Hirowatari, Kiyohide	Mgmt	For	For
5.6	Elect Director Yamashita, Kazuhito	Mgmt	For	For
5.7	Elect Director Koda, Main	Mgmt	For	For
5.8	Elect Director Nagashima, Yukiko	Mgmt	For	For
5.9	Elect Director Kitera, Masato	Mgmt	For	For
5.10	Elect Director Shoji, Tetsuya	Mgmt	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For

Korea Zinc Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Ticker: 010130

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7010130003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Choi Yoon-beom as Inside Director	Mgmt	For	For
2.2	Elect Jang Hyeong-jin as Non-Independent Non-Executive Director	Mgmt	For	For
2.3	Elect Seong Yong-rak as Outside Director	Mgmt	For	For
2.4	Elect Lee Min-ho as Outside Director	Mgmt	For	For
3	Elect Kim Doh-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Seong Yong-rak as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LG Chem Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Ticker: 051910

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7051910008

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2.1	Elect Shin Hak-Cheol as Inside Director	Mgmt	For	Do Not Vote
2.2	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	For	Do Not Vote
2.3	Elect Lee Hyeon-ju as Outside Director	Mgmt	For	Do Not Vote
2.4	Elect Cho Hwa-soon as Outside Director	Mgmt	For	Do Not Vote
3.1	Elect Lee Hyeon-ju as a Member of Audit Committee	Mgmt	For	Do Not Vote
3.2	Elect Cho Hwa-soon as a Member of Audit Committee	Mgmt	For	Do Not Vote
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Shin Hak-Cheol as Inside Director	Mgmt	For	For
2.2	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	For	For
2.3	Elect Lee Hyeon-ju as Outside Director	Mgmt	For	For
2.4	Elect Cho Hwa-soon as Outside Director	Mgmt	For	For
3.1	Elect Lee Hyeon-ju as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Cho Hwa-soon as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LG Display Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Ticker: 034220

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7034220004

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Ha Beom-jong as Non-Independent Non-Executive Director	Mgmt	For	For
3.2	Elect Kim Seong-hyeon as Inside Director	Mgmt	For	For
3.3	Elect Lee Chang-yang as Outside Director	Mgmt	For	For
3.4	Elect Kang Jeong-hye as Outside Director	Mgmt	For	For
4.1	Elect Lee Chang-yang as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Lee Byeong-ho as a Member of Audit Committee	Mgmt	For	For
4.3	Elect Kang Jeong-hye as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

LG Innotek Co., Ltd.

Meeting Date: 03/23/2022

Country: South Korea

Ticker: 011070

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7011070000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeong Cheol-dong as Inside Director	Mgmt	For	For
2.2	Elect Ahn Jung-hong as Non-Independent Non-Executive Director	Mgmt	For	For
2.3	Elect Park Sang-chan as Outside Director	Mgmt	For	For
2.4	Elect Lee Hui-jeong as Outside Director	Mgmt	For	For
3.1	Elect Park Sang-chan as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Lee Hui-jeong as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/23/2022

Country: South Korea

Ticker: 003230

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7003230000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jang Jae-seong as Inside Director	Mgmt	For	For
2.2	Elect Kim Dong-chan as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

ABB Ltd.
Meeting Date: 03/24/2022

Country: Switzerland

Ticker: ABBN

Record Date:
Meeting Type: Annual

Primary ISIN: CH0012221716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	Mgmt	For	For
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For
7.1	Reelect Gunnar Brock as Director	Mgmt	For	For
7.2	Reelect David Constable as Director	Mgmt	For	For
7.3	Reelect Frederico Curado as Director	Mgmt	For	For
7.4	Reelect Lars Foerberg as Director	Mgmt	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7.8	Reelect Satish Pai as Director	Mgmt	For	For
7.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For
7.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	Against
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

ABB Ltd.

Meeting Date: 03/24/2022

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0012221716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Advanced Info Service Public Co., Ltd.

Meeting Date: 03/24/2022

Country: Thailand

Ticker: ADVANC

Record Date: 02/21/2022

Meeting Type: Annual

Primary ISIN: TH0268010Z03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Elect Surasak Vajasit as Director	Mgmt	For	For
5.2	Elect Jeann Low Ngiap Jong as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.3	Elect Smith Banomyong as Director	Mgmt	For	For
5.4	Elect Arthur Lang Tao Yih as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Amorepacific Corp.

Meeting Date: 03/24/2022

Country: South Korea

Ticker: 090430

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7090430000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Hwi-seong as Outside Director	Mgmt	For	For
3.2	Elect Kim Jong-dae as Outside Director	Mgmt	For	For
3.3	Elect Ahn Hui-jun as Outside Director	Mgmt	For	For
3.4	Elect Choi In-ah as Outside Director	Mgmt	For	For
3.5	Elect Lee Sang-mok as Inside Director	Mgmt	For	For
4.1	Elect Lee Hwi-seong as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Ahn Hui-jun as a Member of Audit Committee	Mgmt	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

CEMEX SAB de CV

Meeting Date: 03/24/2022

Country: Mexico

Ticker: CEMEXCPO

Record Date: 02/22/2022

Meeting Type: Annual/Special

Primary ISIN: MXP225611567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
	Ordinary General Shareholders Meeting	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
4.A1	Elect Rogelio Zambrano Lozano as Board Chairman	Mgmt	For	For
4.A2	Elect Fernando A. Gonzalez Olivieri as Director	Mgmt	For	For
4.A3	Elect Marcelo Zambrano Lozano as Director	Mgmt	For	For
4.A4	Elect Armando J. Garcia Segovia as Director	Mgmt	For	For
4.A5	Elect Rodolfo Garcia Muriel as Director	Mgmt	For	For
4.A6	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	For	For
4.A7	Elect Armando Garza Sada as Director	Mgmt	For	Against
4.A8	Elect David Martinez Guzman as Director	Mgmt	For	For
4.A9	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	For
4.A10	Elect Ramiro Gerardo Villarreal Morales as Director	Mgmt	For	For
4.A11	Elect Gabriel Jaramillo Sanint as Director	Mgmt	For	For
4.A12	Elect Isabel Maria Aguilera Navarro as Director	Mgmt	For	For
4.B	Elect Members of Audit, Corporate Practices and Finance, and Sustainability Committees; and Secretary and Deputy Secretary of Board, Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	Against
5	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
	Extraordinary General Shareholders Meeting	Mgmt		
1	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Corporacion Inmobiliaria Vesta SAB de CV

Meeting Date: 03/24/2022

Country: Mexico

Ticker: VESTA

Record Date: 03/15/2022

Meeting Type: Annual

Primary ISIN: MX01VE0M0003

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CEO's Report	Mgmt	For	For
2	Approve Board's Report	Mgmt	For	For
3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Social and Environmental Responsibility Committees	Mgmt	For	For
4	Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For
5	Approve Audited and Consolidated Financial Statements	Mgmt	For	For
6	Approve Cash Dividends	Mgmt	For	For
7	Approve Report on Share Repurchase	Mgmt	For	For
8	Authorize Share Repurchase Reserve	Mgmt	For	For
9	Elect or Ratify Directors; Elect Chairmen of Audit and Corporate Practices Committees, and Approve their Remuneration	Mgmt	For	For
10	Appoint Legal Representatives	Mgmt	For	For

DI E&C Co., Ltd

Meeting Date: 03/24/2022 **Country:** South Korea **Ticker:** 375500
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary ISIN: KR7375500006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Shin Su-jin as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Essity AB

Meeting Date: 03/24/2022 **Country:** Sweden **Ticker:** ESSITY.B
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary ISIN: SE0009922164

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Eva Hagg as Chairman of Meeting	Mgmt	For	For
2.a	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For
2.b	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For
7.c2	Approve Discharge of Par Boman	Mgmt	For	For
7.c3	Approve Discharge of Majja-Liisa Friman	Mgmt	For	For
7.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
7.c5	Approve Discharge of Magnus Groth	Mgmt	For	For
7.c6	Approve Discharge of Susanna Lind	Mgmt	For	For
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For
7.c9	Approve Discharge of Louise Svanberg	Mgmt	For	For
7.c10	Approve Discharge of Orjan Svensson	Mgmt	For	For
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For
7.c13	Approve Discharge of Niclas Thulin	Mgmt	For	For
7.c14	Approve Discharge of Magnus Groth	Mgmt	For	For
8	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11.b	Reelect Par Boman as Director	Mgmt	For	Against
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For
11.d	Reelect Magnus Groth as Director	Mgmt	For	For
11.e	Reelect Torbjorn Loof as Director	Mgmt	For	For
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For
11.g	Reelect Louise Svanberg as Director	Mgmt	For	For
11.h	Reelect Lars Rebien Sorensen as Director	Mgmt	For	For
11.i	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For
11.j	Elect Bjorn Gulden as New Director	Mgmt	For	For
12	Reelect Par Boman as Board Chair	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Long Term Incentive Program 2022-2024 for Key Employees	Mgmt	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Givaudan SA

Meeting Date: 03/24/2022

Country: Switzerland

Ticker: GIVN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0010645932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 66 per Share	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Givaudan SA

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.1.6	Reelect Olivier Filliol as Director	Mgmt	For	For
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For	For
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For	For
5.2	Elect Tom Knutzen as Director	Mgmt	For	For
5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For
5.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
5.5	Ratify Deloitte SA as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Givaudan SA

Meeting Date: 03/24/2022

Country: Switzerland

Ticker: GIVN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0010645932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Hyundai Motor Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Ticker: 005380

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7005380001

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Yoon Chi-won as Outside Director	Mgmt	For	For
2.1.2	Elect Lee Sang-seung as Outside Director	Mgmt	For	Against
2.1.3	Elect Eugene M. Ohr as Outside Director	Mgmt	For	For
2.2.1	Elect Jeong Ui-seon as Inside Director	Mgmt	For	For
2.2.2	Elect Park Jeong-guk as Inside Director	Mgmt	For	For
2.2.3	Elect Lee Dong-seok as Inside Director	Mgmt	For	For
3.1	Elect Yoon Chi-won as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Lee Sang-seung as a Member of Audit Committee	Mgmt	For	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LG Electronics, Inc.

Meeting Date: 03/24/2022

Country: South Korea

Ticker: 066570

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7066570003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2	Amend Articles of Incorporation	Mgmt	For	Do Not Vote
3.1	Elect Lee Sang-gu as Outside Director	Mgmt	For	Do Not Vote
3.2	Elect Ryu Chung-ryeol as Outside Director	Mgmt	For	Do Not Vote
4.1	Elect Lee Sang-gu as a Member of Audit Committee	Mgmt	For	Do Not Vote
4.2	Elect Ryu Chung-ryeol as a Member of Audit Committee	Mgmt	For	Do Not Vote
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Sang-gu as Outside Director	Mgmt	For	For
3.2	Elect Ryu Chung-ryeol as Outside Director	Mgmt	For	For
4.1	Elect Lee Sang-gu as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Ryu Chung-ryeol as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Linea Directa Aseguradora SA

Meeting Date: 03/24/2022 **Country:** Spain **Ticker:** LDA
Record Date: 03/18/2022 **Meeting Type:** Annual **Primary ISIN:** ES0105546008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Ratify Appointment of and Elect Patricia Ayuela de Rueda as Director	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt	For	For

Mando Corp.

Meeting Date: 03/24/2022 **Country:** South Korea **Ticker:** 204320
Record Date: 12/31/2021 **Meeting Type:** Annual **Primary ISIN:** KR7204320006

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Park Seon-young as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Metsa Board Corp.

Meeting Date: 03/24/2022

Country: Finland

Ticker: METSB

Record Date: 03/14/2022

Meeting Type: Annual

Primary ISIN: FI0009000665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.41 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 99,000 for Chairman, EUR 85,000 for Vice Chairman and EUR 67,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine (9)	Mgmt	For	For
13	Reelect Hannu Anttila, Raija-Leena Hankonen-Nybom, Erja Hyrsky, Ilkka Hamala, Jussi Linnaranta, Jukka Moisio, Timo Saukkonen and Veli Sundback as Directors; Elect Mari Kiviniemi as new director.	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Metsa Board Corp.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditor	Mgmt	For	For
16	Approve Issuance of up to 35 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Close Meeting	Mgmt		

Nabtesco Corp.

Meeting Date: 03/24/2022

Country: Japan

Ticker: 6268

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: JP3651210001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Teramoto, Katsuhiko	Mgmt	For	For
3.2	Elect Director Kimura, Kazumasa	Mgmt	For	For
3.3	Elect Director Kitamura, Akiyoshi	Mgmt	For	For
3.4	Elect Director Habe, Atsushi	Mgmt	For	For
3.5	Elect Director Fujiwara, Toshiya	Mgmt	For	For
3.6	Elect Director Uchida, Norio	Mgmt	For	For
3.7	Elect Director Iizuka, Mari	Mgmt	For	For
3.8	Elect Director Mizukoshi, Naoko	Mgmt	For	For
3.9	Elect Director Hidaka, Naoki	Mgmt	For	For
3.10	Elect Director Takahata, Toshiya	Mgmt	For	For

Novo Nordisk A/S

Meeting Date: 03/24/2022

Country: Denmark

Ticker: NOVO.B

Record Date: 03/17/2022

Meeting Type: Annual

Primary ISIN: DK0060534915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	Do Not Vote
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Do Not Vote
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	Do Not Vote
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Do Not Vote
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	Do Not Vote
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	Do Not Vote
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	Do Not Vote
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	Do Not Vote
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	Do Not Vote
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	Do Not Vote
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	Do Not Vote
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Do Not Vote
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	Do Not Vote
7	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	Do Not Vote
8.2	Authorize Share Repurchase Program	Mgmt	For	Do Not Vote
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	Do Not Vote
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	Do Not Vote
8.5	Amend Articles Re: Board-Related	Mgmt	For	Do Not Vote
9	Other Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	For
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	For
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	For
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	For
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For
8.5	Amend Articles Re: Board-Related	Mgmt	For	For
9	Other Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Shinhan Financial Group Co., Ltd.

BARINGS

Meeting Date: 03/24/2022

Country: South Korea

Ticker: 055550

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7055550008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Park Ahn-soon as Outside Director	Mgmt	For	Against
2.2	Elect Byeon Yang-ho as Outside Director	Mgmt	For	Against
2.3	Elect Seong Jae-ho as Outside Director	Mgmt	For	Against
2.4	Elect Yoon Jae-won as Outside Director	Mgmt	For	Against
2.5	Elect Lee Yoon-jae as Outside Director	Mgmt	For	Against
2.6	Elect Jin Hyeon-deok as Outside Director	Mgmt	For	Against
2.7	Elect Heo Yong-hak as Outside Director	Mgmt	For	Against
2.8	Elect Kim Jo-seol as Outside Director	Mgmt	For	For
3.1	Elect Bae Hun as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Seong Jae-ho as a Member of Audit Committee	Mgmt	For	Against
3.3	Elect Yoon Jae-won as a Member of Audit Committee	Mgmt	For	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Shinsegae Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Ticker: 004170

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7004170007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Son Young-sik as Inside Director	Mgmt	For	For
3.2	Elect Heo Byeong-hun as Inside Director	Mgmt	For	Against
3.3	Elect Choi Nan-seol-heon as Outside Director	Mgmt	For	For
4	Elect Choi Nan-seol-heon as a Member of Audit Committee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Siemens Gamesa Renewable Energy SA

Meeting Date: 03/24/2022

Country: Spain

Ticker: SGRE

Record Date: 03/18/2022

Meeting Type: Annual

Primary ISIN: ES0143416115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Ratify Appointment of and Elect Jochen Eickholt as Director	Mgmt	For	For
7	Ratify Appointment of and Elect Francisco Belil Creixell as Director	Mgmt	For	For
8	Ratify Appointment of and Elect Andre Clark as Director	Mgmt	For	For
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
10.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
10.2	Amend Article 45 Re: Director Remuneration	Mgmt	For	For
10.3	Amend Articles Re: Involvement of Shareholders in Listed Companies	Mgmt	For	For
10.4	Amend Articles Re: Technical Improvements	Mgmt	For	For
11.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
11.2	Amend Article 6 of General Meeting Regulations Re: Board Competences	Mgmt	For	For
11.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/24/2022

Country: South Korea

Ticker: 302440

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7302440003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2	Elect Jeon Gwang-hyeon as Non-Independent Non-Executive Director	Mgmt	For	Do Not Vote
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Jeon Gwang-hyeon as Non-Independent Non-Executive Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

SKC Co., Ltd.

Meeting Date: 03/24/2022

Country: South Korea

Ticker: 011790

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7011790003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Park Won-cheol as Inside Director	Mgmt	For	For
2.2	Elect Kim Yang-taek as Non-Independent Non-Executive Director	Mgmt	For	For
3	Elect Park Young-seok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Approve Stock Option Grants	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/24/2022

Country: Luxembourg

Ticker: STM

Record Date: 03/10/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: LU1066226637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Approve Conversion of the Company into European Public Limited liability Company (SE) Under the Name of Stabilus SE	Mgmt	For	For
2	Approve Increase in Nominal Value Per Share from EUR 0.01 to EUR 1	Mgmt	For	For
3	Approve Amendment and Restatement of Articles of Association	Mgmt	For	For
4	Approve Mandates of the Current Members of the Supervisory Board	Mgmt	For	For
5	Approve Mandate of the Appointed Independent Auditor	Mgmt	For	For

TietoEVRY Corp.
Meeting Date: 03/24/2022

Country: Finland

Ticker: TIETO

Record Date: 03/14/2022

Meeting Type: Annual

Primary ISIN: FI0009000277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.40 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11	Approve Remuneration of Directors in the Amount of EUR 128,500 for Chairman, EUR 72,000 for Vice Chairman, and EUR 54,500 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Timo Ahopelto, Thomas Franzen (Chair), Liselotte Engstam, Harri-Pekka Kaukonen, Angela Mazza Teufer, Katharina Mosheim, Niko Pakalen and Endre Rangnes as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	Mgmt	For	For
18	Change Company Name	Mgmt	For	For
19	Close Meeting	Mgmt		

Topdanmark A/S

Meeting Date: 03/24/2022

Country: Denmark

Ticker: TOP

Record Date: 03/17/2022

Meeting Type: Annual

Primary ISIN: DK0060477503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Financial Statements and Statutory Reports	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of DKK 34.50 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5a	Approve Remuneration of Directors	Mgmt	For	For
	Shareholder Proposal Submitted by Thomas Meinert Larsen	Mgmt		
5b	Require that Topdanmark Join the International Investor Coalition Net Zero Asset Owner Alliance	SH	Against	Against
	Management Proposal	Mgmt		
6.a	Elect Maria Hjorth as Director	Mgmt	For	For
6.b	Elect Cristina Lage as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6.c	Elect Petri Niemisvirta as Director	Mgmt	For	For
6.d	Elect Morten Thorsrud as Director	Mgmt	For	For
6.e	Elect Ricard Wennerklint as Director	Mgmt	For	For
6.f	Elect Jens Aalose as Director	Mgmt	For	For
7	Ratify KPMG as Auditors	Mgmt	For	For
8	Other Business	Mgmt		

Beazley Plc

Meeting Date: 03/25/2022

Country: United Kingdom

Ticker: BEZ

Record Date: 03/23/2022

Meeting Type: Annual

Primary ISIN: GB00BYQ0JC66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Interim Dividends	Mgmt	For	For
4	Re-elect Adrian Cox as Director	Mgmt	For	For
5	Re-elect Pierre-Olivier Desaulle as Director	Mgmt	For	For
6	Re-elect Nicola Hodson as Director	Mgmt	For	For
7	Re-elect Sally Lake as Director	Mgmt	For	For
8	Re-elect Christine LaSala as Director	Mgmt	For	For
9	Re-elect John Reizenstein as Director	Mgmt	For	For
10	Re-elect David Roberts as Director	Mgmt	For	For
11	Re-elect Robert Stuchbery as Director	Mgmt	For	For
12	Elect Rajesh Agrawal as Director	Mgmt	For	For
13	Reappoint EY as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Save As You Earn Share Option Plan	Mgmt	For	For
16	Approve Long-Term Incentive Plan	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

BH Co., Ltd.

Meeting Date: 03/25/2022 **Country:** South Korea **Ticker:** 090460
Record Date: 12/31/2021 **Meeting Type:** Annual **Primary ISIN:** KR7090460007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Amendment Relating to Change in Legislation)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Others)	Mgmt	For	Against
2.4	Amend Articles of Incorporation (Electronic Voting)	Mgmt	For	For
3.1	Elect Lee Gyeong-hwan as Inside Director	Mgmt	For	For
3.2	Elect Choi Young-sik as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Celltrion, Inc.

Meeting Date: 03/25/2022 **Country:** South Korea **Ticker:** 068270
Record Date: 12/31/2021 **Meeting Type:** Annual **Primary ISIN:** KR7068270008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Geun-young as Outside Director	Mgmt	For	For
2.2	Elect Kim Won-seok as Outside Director	Mgmt	For	For
2.3	Elect Yoo Dae-hyeon as Outside Director	Mgmt	For	For
2.4	Elect Lee Soon-Woo as Outside Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.5	Elect Ko Young-hye as Outside Director	Mgmt	For	For
3	Elect Lee Jae-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Kim Geun-young as a Member of Audit Committee	Mgmt	For	Against
4.2	Elect Kim Won-seok as a Member of Audit Committee	Mgmt	For	Against
4.3	Elect Yoo Dae-hyeon as a Member of Audit Committee	Mgmt	For	Against
4.4	Elect Lee Soon-woo as a Member of Audit Committee	Mgmt	For	Against
4.5	Elect Ko Young-hye as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Approve Stock Option Grants	Mgmt	For	For

Grupo de Inversiones Suramericana SA

Meeting Date: 03/25/2022

Country: Colombia

Ticker: GRUPOSURA

Record Date:

Meeting Type: Annual

Primary ISIN: COT13PA00086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Verify Quorum	Mgmt		
2	Approve Meeting Agenda	Mgmt	For	For
3	Elect Meeting Approval Committee	Mgmt	For	For
4	Present Board of Directors and Chairman's Report	Mgmt	For	For
5	Present Individual and Consolidated Financial Statements	Mgmt	For	For
6	Present Auditor's Report	Mgmt	For	For
7	Approve Board of Directors and Chairman's Report	Mgmt	For	For
8	Approve Individual and Consolidated Financial Statements	Mgmt	For	For
9	Approve Allocation of Income, Constitution of Reserves and Donations	Mgmt	For	For
10	Amend Articles	Mgmt	For	Against
11	Elect Directors	Mgmt	For	Against
12	Appoint Auditors	Mgmt	For	For
13	Approve Remuneration of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
14	Approve Remuneration of Auditors	Mgmt	For	For

Hana Financial Group, Inc.

Meeting Date: 03/25/2022	Country: South Korea	Ticker: 086790
Record Date: 12/31/2021	Meeting Type: Annual	Primary ISIN: KR7086790003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Baek Tae-seung as Outside Director	Mgmt	For	For
3.2	Elect Kim Hong-jin as Outside Director	Mgmt	For	For
3.3	Elect Heo Yoon as Outside Director	Mgmt	For	Against
3.4	Elect Lee Jeong-won as Outside Director	Mgmt	For	Against
3.5	Elect Lee Gang-won as Outside Director	Mgmt	For	For
3.6	Elect Hahm Young-ju as Inside Director	Mgmt	For	Against
4	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5.1	Elect Baek Tae-seung as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Lee Jeong-won as a Member of Audit Committee	Mgmt	For	Against
5.3	Elect Park Dong-moon as a Member of Audit Committee	Mgmt	For	For
6.1	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6.2	Approve Special Reward Payment	Mgmt	For	For

INPEX Corp.

Meeting Date: 03/25/2022	Country: Japan	Ticker: 1605
Record Date: 12/31/2021	Meeting Type: Annual	Primary ISIN: JP3294460005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11,200 for Class Ko Shares and JPY 28 for Ordinary Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Kitamura, Toshiaki	Mgmt	For	For
3.2	Elect Director Ueda, Takayuki	Mgmt	For	For
3.3	Elect Director Ikeda, Takahiko	Mgmt	For	For
3.4	Elect Director Kawano, Kenji	Mgmt	For	For
3.5	Elect Director Kittaka, Kimihisa	Mgmt	For	For
3.6	Elect Director Sase, Nobuharu	Mgmt	For	For
3.7	Elect Director Yamada, Daisuke	Mgmt	For	For
3.8	Elect Director Yanai, Jun	Mgmt	For	For
3.9	Elect Director Iio, Norinao	Mgmt	For	For
3.10	Elect Director Nishimura, Atsuko	Mgmt	For	For
3.11	Elect Director Nishikawa, Tomo	Mgmt	For	For
3.12	Elect Director Morimoto, Hideka	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Institutional Cash Series plc - BlackRock ICS Sterling Liquidity Fund

Meeting Date: 03/25/2022

Country: Ireland

Ticker: N/A

Record Date: 03/23/2022

Meeting Type: Annual

Primary ISIN: IE00B3L10240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify EY as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Invesco Markets III plc Invesco EQQQ NASDAQ-100 UCITS ETF Fund

Meeting Date: 03/25/2022

Country: Ireland

Ticker: EQQQ

Record Date: 03/23/2022

Meeting Type: Annual

Primary ISIN: IE0032077012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Kao Corp.

Meeting Date: 03/25/2022	Country: Japan	Ticker: 4452
Record Date: 12/31/2021	Meeting Type: Annual	Primary ISIN: JP3205800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Sawada, Michitaka	Mgmt	For	For
3.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	For
3.3	Elect Director Takeuchi, Toshiaki	Mgmt	For	For
3.4	Elect Director Matsuda, Tomoharu	Mgmt	For	For
3.5	Elect Director David J. Muenz	Mgmt	For	For
3.6	Elect Director Shinobe, Osamu	Mgmt	For	For
3.7	Elect Director Mukai, Chiaki	Mgmt	For	For
3.8	Elect Director Hayashi, Nobuhide	Mgmt	For	For
3.9	Elect Director Sakurai, Eriko	Mgmt	For	For
4	Appoint Statutory Auditor Oka, Nobuhiro	Mgmt	For	For

KB Financial Group, Inc.

Meeting Date: 03/25/2022	Country: South Korea	Ticker: 105560
Record Date: 12/31/2021	Meeting Type: Annual	Primary ISIN: KR7105560007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	Mgmt	For	For
2.2	Elect Seonwoo Seok-ho as Outside Director	Mgmt	For	For
2.3	Elect Choi Myeong-hui as Outside Director	Mgmt	For	For
2.4	Elect Jeong Gu-hwan as Outside Director	Mgmt	For	For
2.5	Elect Kwon Seon-ju as Outside Director	Mgmt	For	For
2.6	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For
2.7	Elect Choi Jae-hong as Outside Director	Mgmt	For	For
3	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Seonwoo Seok-ho as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Choi Myeong-hui as a Member of Audit Committee	Mgmt	For	For
4.3	Elect Jeong Gu-hwan as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Elect Kim Young-su as Outside Director (Shareholder Proposal)	SH	Against	Against

KB Financial Group, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 105560

Record Date: 12/30/2021

Meeting Type: Annual

Primary ISIN: KR7105560007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	Mgmt	For	For
2.2	Elect Seonwoo Seok-ho as Outside Director	Mgmt	For	For
2.3	Elect Choi Myeong-hui as Outside Director	Mgmt	For	For
2.4	Elect Jeong Gu-hwan as Outside Director	Mgmt	For	For
2.5	Elect Kwon Seon-ju as Outside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.6	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For
2.7	Elect Choi Jae-hong as Outside Director	Mgmt	For	For
3	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Seonwoo Seok-ho as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Choi Myeong-hui as a Member of Audit Committee	Mgmt	For	For
4.3	Elect Jeong Gu-hwan as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Elect Kim Young-su as Outside Director (Shareholder Proposal)	SH	Against	Against

Nongshim Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 004370

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7004370003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect One Inside Director and One Outside Director (Bundled)	Mgmt	For	For
2	Elect Shin Byeong-il as a Member of Audit Committee	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Powszechny Zakład Ubezpieczeń SA

Meeting Date: 03/25/2022

Country: Poland

Ticker: PZU

Record Date: 03/09/2022

Meeting Type: Special

Primary ISIN: PLPZU0000011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Issuance of Subordinated Bonds	Mgmt	For	For
6	Close Meeting	Mgmt		

Shiseido Co., Ltd.

Meeting Date: 03/25/2022 **Country:** Japan **Ticker:** 4911
Record Date: 12/31/2021 **Meeting Type:** Annual **Primary ISIN:** JP3351600006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For
3.1	Elect Director Uotani, Masahiko	Mgmt	For	For
3.2	Elect Director Suzuki, Yukari	Mgmt	For	For
3.3	Elect Director Tadakawa, Norio	Mgmt	For	For
3.4	Elect Director Yokota, Takayuki	Mgmt	For	For
3.5	Elect Director Iwahara, Shinsaku	Mgmt	For	For
3.6	Elect Director Charles D. Lake II	Mgmt	For	For
3.7	Elect Director Oishi, Kanoko	Mgmt	For	For
3.8	Elect Director Tokuno, Mariko	Mgmt	For	For
4	Appoint Statutory Auditor Yoshida, Takeshi	Mgmt	For	For
5	Approve Performance Share Plan	Mgmt	For	For

SK Telecom Co., Ltd.

Meeting Date: 03/25/2022 **Country:** South Korea **Ticker:** 017670
Record Date: 12/31/2021 **Meeting Type:** Annual **Primary ISIN:** KR7017670001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Stock Option Grants	Mgmt	For	For
4	Elect Kang Jong-ryeol as Inside Director	Mgmt	For	For
5	Elect Kim Seok-dong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Divi's Laboratories Limited

Meeting Date: 03/26/2022	Country: India	Ticker: 532488
Record Date: 02/18/2022	Meeting Type: Special	Primary ISIN: INE361B01024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Reelect Ramesh B. V. Nimmagadda as Director	Mgmt	For	For
2	Reelect Ganapaty Seru as Director	Mgmt	For	For
3	Approve Reappointment and Remuneration of Nilima Prasad Divi as Whole-Time Director (Commercial)	Mgmt	For	Against

HDFC Bank Limited

Meeting Date: 03/27/2022	Country: India	Ticker: 500180
Record Date: 02/21/2022	Meeting Type: Special	Primary ISIN: INE040A01034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Lily Vadera as Director	Mgmt	For	For
2	Approve Related Party Transactions with Housing Development Finance Corporation Limited	Mgmt	For	For
3	Approve Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For
4	Approve Related Party Transactions with HDFC Securities Limited	Mgmt	For	For
5	Approve Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Approve Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For

BAWAG Group AG

Meeting Date: 03/28/2022

Country: Austria

Ticker: BG

Record Date: 03/18/2022

Meeting Type: Annual

Primary ISIN: AT0000BAWAG2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Amend Articles Re: Supervisory Board Composition	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

BRF SA

Meeting Date: 03/28/2022

Country: Brazil

Ticker: BRFS3

Record Date: 02/25/2022

Meeting Type: Annual/Special

Primary ISIN: BRBRFSACNOR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary General Shareholders' Meeting	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Fix Number of Directors at Ten	Mgmt	For	For
3a	Elect Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3b	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
3c	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
4	Elect Marcos Antonio Molina dos Santos as Board Chairman and Sergio Agapito Rial as Vice-Chairman	Mgmt	For	For
5	Approve Remuneration of Company's Management	Mgmt	For	For
6.1	Elect Bernardo Szpigel as Fiscal Council Member and Valdecyr Maciel Gomes as Alternate	Mgmt	For	For
6.2	Elect Ana Paula Teixeira de Sousa as Fiscal Council Member and Cristina Ferreira de Brito as Alternate	Mgmt	For	For
6.3	Elect Atilio Guaspari as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate	Mgmt	For	For
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
	Extraordinary General Shareholders' Meeting	Mgmt		
1.a	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
1.b	Amend Article 16	Mgmt	For	For
1.c	Amend Articles	Mgmt	For	For
1.d	Amend Article 24	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

Daejoo Electronic Materials Co., Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Ticker: 078600

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7078600004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lee Ahn-cheol as Outside Director	Mgmt	For	Against
3	Elect Lee Ahn-cheol as a Member of Audit Committee	Mgmt	For	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/28/2022

Country: United Kingdom

Ticker: EVT

Record Date: 03/24/2022

Meeting Type: Annual

Primary ISIN: GB0002292810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Lawrence Johns Chartered Accountants as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Re-elect Richard Bernstein as Director	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

EVE Energy Co., Ltd.

Meeting Date: 03/28/2022

Country: China

Ticker: 300014

Record Date: 03/21/2022

Meeting Type: Special

Primary ISIN: CNE10000GS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Signing of Contract with Jingmen High-tech Zone Management Committee	Mgmt	For	For
2	Approve Draft of Employee Share Purchase Plan	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For
4	Approve to Verify List of Plan Participants of Employee Share Purchase Plan	Mgmt	For	For
5	Approve Financial Leasing Business	Mgmt	For	For
6	Approve Provision of Guarantee	Mgmt	For	For
7	Approve Financial Assistance Provision	Mgmt	For	Against

Fine Technix Co., Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Ticker: 106240

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7106240005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3	Elect Kim Geun-woo as Inside Director	Mgmt	For	For
4	Appoint Hong Seung-gi as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Halla Holdings Corp.

Meeting Date: 03/28/2022 **Country:** South Korea **Ticker:** 060980
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary ISIN: KR7060980000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Hong Seok-hwa as Inside Director	Mgmt	For	For
2.2	Elect Choi Gyeong-seon as Inside Director	Mgmt	For	For
3	Elect Jeong Ji-seon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Hyundai Heavy Industries Holdings Co., Ltd.

Meeting Date: 03/28/2022 **Country:** South Korea **Ticker:** 267250
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary ISIN: KR7267250009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jeong Gi-seon as Inside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.2	Elect Lee Ji-su as Outside Director	Mgmt	For	For
4	Elect Lee Ji-su as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

kakaopay Corp.

Meeting Date: 03/28/2022

Country: South Korea

Ticker: 377300

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7377300009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Shin Won-geun as Inside Director	Mgmt	For	For
3.2	Elect Choi Yong-seok as Non-Independent Non-Executive Director	Mgmt	For	For
3.3	Elect Jeong Hyeong-gwon as Non-Independent Non-Executive Director	Mgmt	For	For
3.4	Elect Kang Yul-ri as Outside Director	Mgmt	For	For
3.5	Elect Kim Jae-hwan as Outside Director	Mgmt	For	For
3.6	Elect Bae Young as Outside Director	Mgmt	For	For
4	Elect Kwon Tae-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Kang Yul-ri as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Bae Young as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LF Corp.

Meeting Date: 03/28/2022

Country: South Korea

Ticker: 093050

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7093050003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Sang-gyun as Inside Director	Mgmt	For	For
2.2	Elect Jeong Yeon-woo as Inside Director	Mgmt	For	For
2.3	Elect Lee Seok-jun as Outside Director	Mgmt	For	For
2.4	Elect Kim Jae-hong as Outside Director	Mgmt	For	For
3.1	Elect Lee Seok-jun as Audit Committee Member	Mgmt	For	For
3.2	Elect Kim Jae-hong as Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

LG Household & Health Care Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Ticker: 051900

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7051900009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Cha Seok-yong as Inside Director	Mgmt	For	For
3.2	Elect Lee Tae-hui as Outside Director	Mgmt	For	For
3.3	Elect Kim Sang-hun as Outside Director	Mgmt	For	For
4	Elect Lee Woo-young as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Lee Tae-hui as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Kim Sang-hun as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Sk Ie Technology Co., Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Ticker: 361610

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7361610009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2	Amend Articles of Incorporation	Mgmt	For	Do Not Vote
3.1	Elect Noh Jae-seok as Inside Director	Mgmt	For	Do Not Vote
3.2	Elect Kim Jun as Non-Independent Non-Executive Director	Mgmt	For	Do Not Vote
3.3	Elect Ahn Jin-ho as Outside Director	Mgmt	For	Do Not Vote
4	Approve Stock Option Grants	Mgmt	For	Do Not Vote
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Noh Jae-seok as Inside Director	Mgmt	For	For
3.2	Elect Kim Jun as Non-Independent Non-Executive Director	Mgmt	For	For
3.3	Elect Ahn Jin-ho as Outside Director	Mgmt	For	For
4	Approve Stock Option Grants	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

SK Square Co. Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Ticker: 402340

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7402340004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

AfreecaTV Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 067160

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7067160002

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Stock Option Grants	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

BGF Retail Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 282330

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7282330000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lim Young-cheol as Outside Director	Mgmt	For	For
3.2	Elect Han Myeong-gwan as Outside Director	Mgmt	For	For
3.3	Elect Choi Ja-won as Outside Director	Mgmt	For	For
4	Elect Baek Bok-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Han Myeong-gwan as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 4519

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: JP3519400000

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Okuda, Osamu	Mgmt	For	For
3.2	Elect Director Yamada, Hisafumi	Mgmt	For	For
3.3	Elect Director Itagaki, Toshiaki	Mgmt	For	For
3.4	Elect Director Momoi, Mariko	Mgmt	For	For

CJ CheilJedang Corp.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 097950

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7097950000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Son Gyeong-sik as Inside Director	Mgmt	For	For
3.2	Elect Kim Jong-chang as Outside Director	Mgmt	For	For
3.3	Elect Kim Tae-yoon as Outside Director	Mgmt	For	For
4	Elect Lee Si-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Kim Jong-chang as Audit Committee Member	Mgmt	For	For
5.2	Elect Kim Tae-yoon as Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For

Credicorp Ltd.

Meeting Date: 03/29/2022

Country: Bermuda

Ticker: BAP

Record Date: 02/11/2022

Meeting Type: Annual

Primary ISIN: BMG2519Y1084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Present Board Chairman Report of the Annual and Sustainability Report	Mgmt		
2	Present Board Chairman Report of the Sustainability Strategy	Mgmt		
3	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2021, Including External Auditors' Report	Mgmt		
4	Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Jefferies Financial Group Inc.

Meeting Date: 03/29/2022

Country: USA

Ticker: JEF

Record Date: 01/31/2022

Meeting Type: Annual

Primary ISIN: US47233W1099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For
1b	Elect Director Barry J. Alperin	Mgmt	For	For
1c	Elect Director Robert D. Beyer	Mgmt	For	For
1d	Elect Director Matrice Ellis Kirk	Mgmt	For	For
1e	Elect Director Brian P. Friedman	Mgmt	For	For
1f	Elect Director MaryAnne Gilmartin	Mgmt	For	For
1g	Elect Director Richard B. Handler	Mgmt	For	For
1h	Elect Director Thomas W. Jones	Mgmt	For	For
1i	Elect Director Jacob M. Katz	Mgmt	For	For
1j	Elect Director Michael T. O'Kane	Mgmt	For	For
1k	Elect Director Joseph S. Steinberg	Mgmt	For	For
1l	Elect Director Melissa V. Weiler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 035720

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7035720002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Stock Option Grants)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Chairman of Shareholder Meeting)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Interim Dividend)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
3.1	Elect Namgoong Hun as Inside Director	Mgmt	For	For
3.2	Elect Kim Seong-su as Inside Director	Mgmt	For	For
3.3	Elect Hong Eun-taek as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Approve Stock Option Grants	Mgmt	For	For
6	Approve Cancellation of Treasury Shares	Mgmt	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For
8	Approve Stock Option Grants	Mgmt	For	For

KakaoBank Corp.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 323410

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7323410001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Issuance of New Shares)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Convocation of Board Meetings)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Establishment of ESG Committee)	Mgmt	For	For
3.1	Elect Lee Eun-gyeong as Outside Director	Mgmt	For	For
3.2	Elect Hwang In-san as Outside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Elect Seong Sam-jae as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Kim Gwang-ock as Inside Director	Mgmt	For	For
6	Elect Kim Seong-su as Non-Independent Non-Executive Director	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
8	Approve Stock Option Grants	Mgmt	For	For

Kia Corp.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 000270

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7000270009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2.1	Elect Song Ho-seong as Inside Director	Mgmt	For	Do Not Vote
2.2	Elect Jeong Ui-seon as Inside Director	Mgmt	For	Do Not Vote
2.3	Elect Shin Hyeon-jeong as Outside Director	Mgmt	For	Do Not Vote
3	Elect Kim Dong-won as a Member of Audit Committee	Mgmt	For	Do Not Vote
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Song Ho-seong as Inside Director	Mgmt	For	For
2.2	Elect Jeong Ui-seon as Inside Director	Mgmt	For	For
2.3	Elect Shin Hyeon-jeong as Outside Director	Mgmt	For	For
3	Elect Kim Dong-won as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 033780

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7033780008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Son Gwan-su as Outside Director	Mgmt	For	For
3.2	Elect Lee Ji-hui as Outside Director	Mgmt	For	For
4	Elect Son Gwan-su as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LEENO INDUSTRIAL, Inc.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 058470

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7058470006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Gyeong-min as Inside Director	Mgmt	For	For
2.2	Elect Kim Jeong-su as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 2702

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: JP3750500005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

McDonald's Holdings Co. (Japan) Ltd.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Sarah L. Casanova	Mgmt	For	For
3.2	Elect Director Arosha Wijemuni	Mgmt	For	For
3.3	Elect Director Jo Sempels	Mgmt	For	For
3.4	Elect Director Ueda, Masataka	Mgmt	For	For
3.5	Elect Director Takahashi, Tetsu	Mgmt	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against

Pan Ocean Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 028670

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7028670008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Hong-guk as Inside Director	Mgmt	For	For
3.2	Elect Cheon Se-gi as Inside Director	Mgmt	For	For
3.3	Elect Hong Soon-jik as Outside Director	Mgmt	For	For
3.4	Elect Oh Gwang-su as Outside Director	Mgmt	For	For
3.5	Elect Jang Ji-young as Outside Director	Mgmt	For	For
4.1	Elect Hong Soon-jik as Audit Committee Member	Mgmt	For	For
4.2	Elect Oh Gwang-su as Audit Committee Member	Mgmt	For	For
4.3	Elect Jang Ji-young as Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Randstad NV

Meeting Date: 03/29/2022

Country: Netherlands

Ticker: RAND

Record Date: 03/01/2022

Meeting Type: Annual

Primary ISIN: NL0000379121

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt		
2b	Approve Remuneration Report	Mgmt	For	For
2c	Adopt Financial Statements	Mgmt	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2e	Approve Dividends of EUR 2.19 Per Share	Mgmt	For	For
2f	Approve Special Dividends of EUR 2.81 Per Share	Mgmt	For	For
3a	Approve Discharge of Management Board	Mgmt	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For
4a	Amend Remuneration Policy of Management Board	Mgmt	For	For
4b	Approve Performance Related Remuneration of the Executive Board in Performance Shares	Mgmt	For	For
4c	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For
5a	Reelect Chris Heutink to Management Board	Mgmt	For	For
5b	Reelect Henry Schirmer to Management Board	Mgmt	For	For
6a	Reelect Wout Dekker to Supervisory Board	Mgmt	For	For
6b	Reelect Frank Dorjee to Supervisory Board	Mgmt	For	For
6c	Reelect Annet Aris to Supervisory Board	Mgmt	For	For
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For
7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	Mgmt	For	For
8a	Elect Claartje Bulten as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	For	For
8b	Elect Annelies van der Pauw as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Samsung BioLogics Co., Ltd.

BARINGS

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 207940

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7207940008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Dong-jung as Inside Director	Mgmt	For	Against
2.2	Elect Heo Geun-nyeong as Outside Director	Mgmt	For	Against
2.3	Elect Park Jae-wan as Outside Director	Mgmt	For	Against
3	Elect Lee Chang-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Heo Geun-nyeong as a Member of Audit Committee	Mgmt	For	Against
4.2	Elect Kim Eunice Kyunghee as a Member of Audit Committee	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

SIMMTECH Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 222800

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7222800005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Choi Si-don as Inside Director	Mgmt	For	For
4	Appoint Kim Jang-rae as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

SK Inc.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 034730

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7034730002

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Choi Tae-won as Inside Director	Mgmt	For	For
2.2	Elect Yeom Jae-ho as Outside Director	Mgmt	For	Against
2.3	Elect Kim Byeong-ho as Outside Director	Mgmt	For	Against
3	Elect Kim Byeong-ho as a Member of Audit Committee	Mgmt	For	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Studio Dragon Corp.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 253450

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7253450001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3	Elect Kim Je-hyeon as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

TOKAI CARBON KOREA Co., Ltd.

Meeting Date: 03/29/2022

Country: South Korea

Ticker: 064760

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7064760002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Takahashi Hiroshi as Inside Director	Mgmt	For	For
2.2	Elect Kim Young-hui as Inside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.3	Elect Shin Hideo as Inside Director	Mgmt	For	For
2.4	Elect Shiotsubo Eisuke as Outside Director	Mgmt	For	For
3	Appoint Lee Jeong-hun as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
6	Amend Articles of Incorporation	Mgmt	For	For

AGC, Inc. (Japan)

Meeting Date: 03/30/2022

Country: Japan

Ticker: 5201

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: JP3112000009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Shimamura, Takuya	Mgmt	For	For
3.2	Elect Director Hirai, Yoshinori	Mgmt	For	For
3.3	Elect Director Miyaji, Shinji	Mgmt	For	For
3.4	Elect Director Kurata, Hideyuki	Mgmt	For	For
3.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
3.6	Elect Director Honda, Keiko	Mgmt	For	For
3.7	Elect Director Teshirogi, Isao	Mgmt	For	For
4	Appoint Statutory Auditor Ishizuka, Tatsuro	Mgmt	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Canon, Inc.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 7751

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: JP3242800005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Mitarai, Fujio	Mgmt	For	For
3.2	Elect Director Tanaka, Toshizo	Mgmt	For	For
3.3	Elect Director Homma, Toshio	Mgmt	For	For
3.4	Elect Director Saida, Kunitaro	Mgmt	For	For
3.5	Elect Director Kawamura, Yusuke	Mgmt	For	For
4.1	Appoint Statutory Auditor Yanagibashi, Katsuhito	Mgmt	For	For
4.2	Appoint Statutory Auditor Kashimoto, Koichi	Mgmt	For	Against
5	Approve Annual Bonus	Mgmt	For	For

Chenavari Capital Solutions Ltd.

Meeting Date: 03/30/2022

Country: Guernsey

Ticker: CCSL

Record Date: 03/25/2022

Meeting Type: Annual

Primary ISIN: GG00BMGNHZ00

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Elect Ian Smith as Director	Mgmt	For	For
5	Re-elect Rene Mouchotte as Director	Mgmt	For	For

Electrolux AB

Meeting Date: 03/30/2022

Country: Sweden

Ticker: ELUX.B

Record Date: 03/22/2022

Meeting Type: Annual

Primary ISIN: SE0016589188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
2.1	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	Do Not Vote
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
9.1	Approve Discharge of Staffan Bohman	Mgmt	For	Do Not Vote
9.2	Approve Discharge of Petra Hedengran	Mgmt	For	Do Not Vote
9.3	Approve Discharge of Henrik Henriksson	Mgmt	For	Do Not Vote
9.4	Approve Discharge of Ulla Litzen	Mgmt	For	Do Not Vote
9.5	Approve Discharge of Karin Overbeck	Mgmt	For	Do Not Vote
9.6	Approve Discharge of Fredrik Persson	Mgmt	For	Do Not Vote
9.7	Approve Discharge of David Porter	Mgmt	For	Do Not Vote
9.8	Approve Discharge of Jonas Samuelson	Mgmt	For	Do Not Vote
9.9	Approve Discharge of Kai Warn	Mgmt	For	Do Not Vote
9.10	Approve Discharge of Mina Billing	Mgmt	For	Do Not Vote
9.11	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	Do Not Vote
9.12	Approve Discharge of Peter Ferm	Mgmt	For	Do Not Vote
9.13	Approve Discharge of Ulrik Danestad	Mgmt	For	Do Not Vote
9.14	Approve Discharge of Richard Dellner	Mgmt	For	Do Not Vote
9.15	Approve Discharge of Wilson Quispe	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9.16	Approve Discharge of Emy Voss	Mgmt	For	Do Not Vote
9.17	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	Do Not Vote
10	Approve Allocation of Income and Dividends of SEK 9.2 Per Share	Mgmt	For	Do Not Vote
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	Do Not Vote
12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Do Not Vote
12.2	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
13.a	Reelect Staffan Bohman as Director	Mgmt	For	Do Not Vote
13.b	Reelect Petra Hedengran as Director	Mgmt	For	Do Not Vote
13.c	Reelect Henrik Henriksson as Director	Mgmt	For	Do Not Vote
13.d	Reelect Ulla Litzen as Director	Mgmt	For	Do Not Vote
13.e	Reelect Karin Overbeck as Director	Mgmt	For	Do Not Vote
13.f	Reelect Fredrik Persson as Director	Mgmt	For	Do Not Vote
13.g	Reelect David Porter as Director	Mgmt	For	Do Not Vote
13.h	Reelect Jonas Samuelson as Director	Mgmt	For	Do Not Vote
13.i	Elect Staffan Bohman as Board Chair	Mgmt	For	Do Not Vote
14	Elect PricewaterhouseCoopers AB as Auditors	Mgmt	For	Do Not Vote
15	Approve Remuneration Report	Mgmt	For	Do Not Vote
16.a	Amend Articles Re: Equity-Related Set Minimum (200 Million) and Maximum (800 Million) Number of Shares	Mgmt	For	Do Not Vote
16.b	Approve SEK 129.2 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	Do Not Vote
16.c	Approve Capitalization of Reserves of SEK 129.2 Million for a Bonus Issue	Mgmt	For	Do Not Vote
17.a	Authorize Share Repurchase Program	Mgmt	For	Do Not Vote
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote
17.c	Approve Equity Plan Financing	Mgmt	For	Do Not Vote
18.a	Approve Performance Share Plan for Key Employees	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
18.b	Approve Equity Plan Financing	Mgmt	For	Do Not Vote
19	Amend Articles Re: Participation at General Meeting	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.1	Approve Discharge of Staffan Bohman	Mgmt	For	For
9.2	Approve Discharge of Petra Hedengran	Mgmt	For	For
9.3	Approve Discharge of Henrik Henriksson	Mgmt	For	For
9.4	Approve Discharge of Ulla Litzen	Mgmt	For	For
9.5	Approve Discharge of Karin Overbeck	Mgmt	For	For
9.6	Approve Discharge of Fredrik Persson	Mgmt	For	For
9.7	Approve Discharge of David Porter	Mgmt	For	For
9.8	Approve Discharge of Jonas Samuelson	Mgmt	For	For
9.9	Approve Discharge of Kai Warn	Mgmt	For	For
9.10	Approve Discharge of Mina Billing	Mgmt	For	For
9.11	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	For
9.12	Approve Discharge of Peter Ferm	Mgmt	For	For
9.13	Approve Discharge of Ulrik Danestad	Mgmt	For	For
9.14	Approve Discharge of Richard Dellner	Mgmt	For	For
9.15	Approve Discharge of Wilson Quispe	Mgmt	For	For
9.16	Approve Discharge of Emy Voss	Mgmt	For	For
9.17	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Approve Allocation of Income and Dividends of SEK 9.2 Per Share	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Staffan Bohman as Director	Mgmt	For	For
13.b	Reelect Petra Hedengran as Director	Mgmt	For	For
13.c	Reelect Henrik Henriksson as Director	Mgmt	For	For
13.d	Reelect Ulla Litzen as Director	Mgmt	For	For
13.e	Reelect Karin Overbeck as Director	Mgmt	For	For
13.f	Reelect Fredrik Persson as Director	Mgmt	For	For
13.g	Reelect David Porter as Director	Mgmt	For	For
13.h	Reelect Jonas Samuelson as Director	Mgmt	For	For
13.i	Elect Staffan Bohman as Board Chair	Mgmt	For	For
14	Elect PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16.a	Amend Articles Re: Equity-Related Set Minimum (200 Million) and Maximum (800 Million) Number of Shares	Mgmt	For	For
16.b	Approve SEK 129.2 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
16.c	Approve Capitalization of Reserves of SEK 129.2 Million for a Bonus Issue	Mgmt	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17.c	Approve Equity Plan Financing	Mgmt	For	Against
18.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For
18.b	Approve Equity Plan Financing	Mgmt	For	For
19	Amend Articles Re: Participation at General Meeting	Mgmt	For	For

Fix Price Group Ltd.

Meeting Date: 03/30/2022

Country: Virgin Isl (UK)

Ticker: FIXP

Record Date: 02/28/2022

Meeting Type: Special

Primary ISIN: US33835G2057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Approve the Proposed Continuation of the Company from the British Virgin Islands into the Republic of Cyprus	Mgmt	For	Against
2	Approve Matters relating to the Continuation of the Company under the Laws of the Republic of Cyprus	Mgmt	For	Against
3	Approve Matters relating to the Par Value Amendment	Mgmt	For	Against
4	Re-elect Current Directors upon Approval of the Cyprus Articles	Mgmt	For	Against

HYBE Co., Ltd.

Meeting Date: 03/30/2022

Country: South Korea

Ticker: 352820

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7352820005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Mi-gyeong as Outside Director	Mgmt	For	For
2.2	Elect Cho Baek-gyu as Outside Director	Mgmt	For	For
2.3	Elect Lim Su-hyeon as Outside Director	Mgmt	For	For
2.4	Elect Hahm Yoon-sik as Outside Director	Mgmt	For	For
3.1	Elect Lim Su-hyeon as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Hahm Yoon-sik as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Approve Stock Option Grants (Previously Granted)	Mgmt	For	For
6	Approve Stock Option Grants (To be Granted)	Mgmt	For	For

KoMiCo Ltd.

Meeting Date: 03/30/2022

Country: South Korea

Ticker: 183300

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7183300003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2	Amend Articles of Incorporation	Mgmt	For	Do Not Vote
3.1	Elect Jang Seong-su as Inside Director	Mgmt	For	Do Not Vote
3.2	Elect Kim Yong-jun as Outside Director	Mgmt	For	Do Not Vote
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3.1	Elect Jang Seong-su as Inside Director	Mgmt	For	For
3.2	Elect Kim Yong-jun as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Neste Corp.

Meeting Date: 03/30/2022

Country: Finland

Ticker: NESTE

Record Date: 03/18/2022

Meeting Type: Annual

Primary ISIN: FI0009013296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.82 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 78,100 for Chairman, EUR 54,400 for Vice Chairman, and EUR 37,900 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Martina Floel, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect Just Jansz and Eeva Sipila as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Close Meeting	Mgmt		

PearlAbyss Corp.

Meeting Date: 03/30/2022

Country: South Korea

Ticker: 263750

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7263750002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Company Address Change)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Amendments Relating to Auditors)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Change in Bond Issuance Limit)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.1	Elect Kim Dae-il as Inside Director	Mgmt	For	For
3.2	Elect Ji Hui-hwan as Inside Director	Mgmt	For	For
3.3	Elect Yoon Jae-min as Inside Director	Mgmt	For	For
3.4	Elect Heo Jin-young as Inside Director	Mgmt	For	For
3.5	Elect Kim Gyeong-man as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

SBI Life Insurance Company Limited

Meeting Date: 03/30/2022

Country: India

Ticker: 540719

Record Date: 02/25/2022

Meeting Type: Special

Primary ISIN: INE123W01016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Material Related Party Transaction for Purchase and / or Sale of Investments	Mgmt	For	For
2	Approve Material Related Party Transaction with State Bank of India	Mgmt	For	For

SK hynix, Inc.

Meeting Date: 03/30/2022

Country: South Korea

Ticker: 000660

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7000660001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2	Amend Articles of Incorporation	Mgmt	For	Do Not Vote
3	Approve Stock Option Grants (To be granted)	Mgmt	For	Do Not Vote
4	Approve Stock Option Grants (Previously granted)	Mgmt	For	Do Not Vote
5.1	Elect Gwak Noh-jeong as Inside Director	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.2	Elect Noh Jong-won as Inside Director	Mgmt	For	Do Not Vote
6	Elect Ha Young-gu as Outside Director	Mgmt	For	Do Not Vote
7	Elect Ha Young-gu as a Member of Audit Committee	Mgmt	For	Do Not Vote
8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Stock Option Grants (To be granted)	Mgmt	For	For
4	Approve Stock Option Grants (Previously granted)	Mgmt	For	For
5.1	Elect Gwak Noh-jeong as Inside Director	Mgmt	For	For
5.2	Elect Noh Jong-won as Inside Director	Mgmt	For	For
6	Elect Ha Young-gu as Outside Director	Mgmt	For	For
7	Elect Ha Young-gu as a Member of Audit Committee	Mgmt	For	For
8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Türkiye Petrol Rafinerileri AS

Meeting Date: 03/30/2022

Country: Turkey

Ticker: TUPRS.E

Record Date: 03/29/2022

Meeting Type: Annual

Primary ISIN: TRATUPRS91E8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Ratify Director Appointment	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Approve Discharge of Board	Mgmt	For	For
7	Approve Allocation of Income	Mgmt	For	For
8	Elect Directors	Mgmt	For	For
9	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For	For
10	Approve Director Remuneration	Mgmt	For	Against
11	Ratify External Auditors	Mgmt	For	For
12	Receive Information on Strategic Transformation Policy	Mgmt		
13	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
16	Wishes	Mgmt		

UPL Limited

Meeting Date: 03/30/2022

Country: India

Ticker: 512070

Record Date: 03/23/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: INE628A01036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Naina Lal Kidwal as Director	Mgmt	For	For
2	Approve Sale/ Purchase/ Services Transactions of UPL Limited with its Subsidiaries, Joint Ventures and Associates	Mgmt	For	For
3	Approve Sale/ Purchase/ Services Transactions of UPL Corporation Limited, Mauritius and Subsidiaries, Joint Ventures and Associates	Mgmt	For	For
4	Approve Financial Support Transactions amongst UPL Corporation Limited, Mauritius and Subsidiaries, Joint Ventures and Subsidiaries	Mgmt	For	Against
5	Approve Buyback of Equity Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/31/2022

Country: Spain

Ticker: SAN

Record Date: 03/25/2022

Meeting Type: Annual

Primary ISIN: ES0113900J37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For
1.C	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For
3.B	Elect German de la Fuente as Director	Mgmt	For	For
3.C	Reelect Henrique de Castro as Director	Mgmt	For	For
3.D	Reelect Jose Antonio Alvarez as Director	Mgmt	For	For
3.E	Reelect Belen Romana as Director	Mgmt	For	For
3.F	Reelect Luis Isasi as Director	Mgmt	For	For
3.G	Reelect Sergio Rial as Director	Mgmt	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.A	Amend Articles Re: Form of Shares and Transfer of Shares	Mgmt	For	For
5.B	Amend Article 16 Re: Capital Reduction	Mgmt	For	For
5.C	Amend Article 19 Re: Issuance of Other Securities	Mgmt	For	For
5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For
5.F	Amend Article 48 Re: Executive Chair	Mgmt	For	For
5.G	Amend Article 52 Re: Audit Committee	Mgmt	For	For
5.H	Amend Articles Re: Director Remuneration	Mgmt	For	For
5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	Mgmt	For	For
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	Mgmt	For	For
6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For
6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	Mgmt	For	For
7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8.A	Approve Remuneration Policy	Mgmt	For	For
8.B	Approve Remuneration of Directors	Mgmt	For	For
8.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For
8.E	Approve Buy-out Policy	Mgmt	For	For
8.F	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/31/2022

Country: Singapore

Ticker: D05

Record Date:

Meeting Type: Annual

Primary ISIN: SG1L01001701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Remuneration	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Bonghan Cho as Director	Mgmt	For	For
6	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For
7	Elect Tham Sai Choy as Director	Mgmt	For	For
8	Elect Chng Kai Fong as Director	Mgmt	For	For
9	Elect Judy Lee as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For
11	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
13	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For

KRAFTON, Inc

Meeting Date: 03/31/2022 **Country:** South Korea **Ticker:** 259960
Record Date: 12/31/2021 **Meeting Type:** Annual **Primary ISIN:** KR7259960003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Stock Option Grants	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Approve Terms of Retirement Pay	Mgmt	For	For
5	Approval of Reduction of Capital Reserve	Mgmt	For	For
6	Amend Articles of Incorporation	Mgmt	For	For

Morgan Stanley Institutional Liquidity Funds

Meeting Date: 03/31/2022 **Country:** USA **Ticker:** N/A
Record Date: 12/27/2021 **Meeting Type:** Special **Primary ISIN:** ZZZZ00097791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy C. Everett	Mgmt	For	For
1.2	Elect Director Jakki L. Haussler	Mgmt	For	For
1.3	Elect Director Patricia A. Maleski	Mgmt	For	For
1.4	Elect Director Frances L. Cashman	Mgmt	For	For
1.5	Elect Director Eddie A. Grier	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/31/2022

Country: South Korea

Ticker: 096770

Record Date: 12/31/2021

Meeting Type: Annual

Primary ISIN: KR7096770003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jang Dong-hyeon as Non-Independent Non-Executive Director	Mgmt	For	Against
2.2	Elect Kim Tae-jin as Outside Director	Mgmt	For	For
2.3	Elect Park Jin-hoe as Outside Director	Mgmt	For	For
3	Elect Kim Tae-jin as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

Tryg A/S

Meeting Date: 03/31/2022

Country: Denmark

Ticker: TRYG

Record Date: 03/24/2022

Meeting Type: Annual

Primary ISIN: DK0060636678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.b	Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Approve Creation of DKK 327.3 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 327.3 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 327.3 Million	Mgmt	For	For
6.b	Authorize Share Repurchase Program	Mgmt	For	For
6.c	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6.d	Fix Number of Employee-Elected Directors; Amend Articles Accordingly	Mgmt	For	For
6.e	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	For
7.2	Reelect Torben Nielsen as Member of Board	Mgmt	For	For
7.3	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For
7.4	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For
7.5	Elect Mengmeng Du as New Member of Board	Mgmt	For	For
7.6	Elect Thomas Hofman-Bang as New Member of Board	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Unifique Telecomunicacoes SA

Meeting Date: 03/31/2022

Country: Brazil

Ticker: FIQE3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRFIQEACNOR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify TATICCA Auditores e Consultores S/S as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
2	Approve Independent Firm's Appraisals	Mgmt	For	For
3	Approve Agreement to Absorb SCM Itaiopolis Ltda. (SCM) and TKNET Holding Ltda. (TKNET Holding)	Mgmt	For	For
4	Approve Absorption of SCM and TKNET Holding, and Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/24/2022

Country: Denmark

Ticker: NOVO.B

Record Date: 03/17/2022

Meeting Type: Annual

Primary ISIN: DK0060534915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	For
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	For
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	For
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	For
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For
8.5	Amend Articles Re: Board-Related	Mgmt	For	For
9	Other Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -