

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

### Alibaba Health Information Technology Limited

**Meeting Date:** 03/01/2021      **Country:** Bermuda  
**Record Date:** 02/23/2021      **Meeting Type:** Special      **Ticker:** 241

**Primary ISIN:** BMG0171K1018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Revised Annual Cap Under the Technical Services Framework Agreement	Mgmt	For	For

### Baidu, Inc.

**Meeting Date:** 03/01/2021      **Country:** Cayman Islands  
**Record Date:** 01/28/2021      **Meeting Type:** Special      **Ticker:** BIDU

**Primary ISIN:** US0567521085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve One-to-Eighty Stock Split	Mgmt	For	For

### Pride International, Inc.

**Meeting Date:** 03/01/2021      **Country:** USA  
**Record Date:** 12/01/2020      **Meeting Type:** Written Consent      **Ticker:** N/A

**Primary ISIN:** US74153QAJ13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Mgmt	For	Abstain
2	Opt Out of the Third-Party Releases (For = Opt Out, Against or Abstain = Do Not Opt Out)	Mgmt	None	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## The National Commercial Bank CJSC

**Meeting Date:** 03/01/2021

**Country:** Saudi Arabia

**Record Date:**

**Meeting Type:** Special

**Ticker:** 1180

**Primary ISIN:** SA13L050IE10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Articles of Bylaws	Mgmt	For	For
2.1	Approve Merger Agreement Re: The National Commercial Bank and Samba Financial Group	Mgmt	For	For
2.2	Approve Issue Shares from SAR 30,000,000,000 to SAR 44,780,000,000	Mgmt	For	For
2.3	Amend Articles of Bylaws Related to the Merger Agreement	Mgmt	For	For
2.4	Authorize Board or a Delegate of the Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Valaris plc

**Meeting Date:** 03/01/2021

**Country:** United Kingdom

**Record Date:** 12/01/2020

**Meeting Type:** Written Consent

**Ticker:** VALPQ

**Primary ISIN:** GB00BJVJZD68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Mgmt	For	Abstain
2	Opt Out of the Third-Party Releases (For = Opt Out, Against or Abstain = Do Not Opt Out)	Mgmt	None	For

## Valaris plc

**Meeting Date:** 03/01/2021

**Country:** United Kingdom

**Record Date:** 12/01/2020

**Meeting Type:** Written Consent

**Ticker:** VALPQ

**Primary ISIN:** GB00BJVJZD68

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Valaris plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Mgmt	For	Abstain
2	Opt Out of the Third-Party Releases (For = Opt Out, Against or Abstain = Do Not Opt Out)	Mgmt	None	For

## Helmerich & Payne, Inc.

Meeting Date: 03/02/2021

Country: USA

Record Date: 01/05/2021

Meeting Type: Annual

Ticker: HP

Primary ISIN: US4234521015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	Mgmt	For	For
1b	Elect Director Kevin G. Cramton	Mgmt	For	For
1c	Elect Director Randy A. Foutch	Mgmt	For	For
1d	Elect Director Hans Helmerich	Mgmt	For	For
1e	Elect Director John W. Lindsay	Mgmt	For	For
1f	Elect Director Jose R. Mas	Mgmt	For	For
1g	Elect Director Thomas A. Petrie	Mgmt	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For
1i	Elect Director Edward B. Rust, Jr.	Mgmt	For	For
1j	Elect Director Mary M. VanDeWeghe	Mgmt	For	For
1k	Elect Director John D. Zeglis	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Kone Oyj

**Meeting Date:** 03/02/2021

**Country:** Finland

**Record Date:** 02/18/2021

**Meeting Type:** Annual

**Ticker:** KNEBV

**Primary ISIN:** FI0009013403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2020	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Nordson Corporation

**Meeting Date:** 03/02/2021

**Country:** USA

**Record Date:** 01/04/2021

**Meeting Type:** Annual

**Ticker:** NDSN

**Primary ISIN:** US6556631025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John A. DeFord	Mgmt	For	For
1.2	Elect Director Arthur L. George, Jr.	Mgmt	For	For
1.3	Elect Director Frank M. Jaehnert	Mgmt	For	For
1.4	Elect Director Ginger M. Jones	Mgmt	For	For
1.5	Elect Director Jennifer A. Parmentier	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Novartis AG

**Meeting Date:** 03/02/2021

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** NOVN

**Primary ISIN:** CH0012005267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For
6.3	Approve Remuneration Report	Mgmt	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
7.6	Reelect Ann Fudge as Director	Mgmt	For	For
7.7	Reelect Bridgette Heller as Director	Mgmt	For	For
7.8	Reelect Frans van Houten as Director	Mgmt	For	For
7.9	Reelect Simon Moroney as Director	Mgmt	For	For
7.10	Reelect Andreas von Planta as Director	Mgmt	For	For
7.11	Reelect Charles Sawyers as Director	Mgmt	For	For
7.12	Elect Enrico Vanni as Director	Mgmt	For	For
7.13	Reelect William Winters as Director	Mgmt	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
11	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Novartis AG

**Meeting Date:** 03/02/2021

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** NOVN

**Primary ISIN:** CH0012005267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## S.F. Holding Co., Ltd.

**Meeting Date:** 03/02/2021

**Country:** China

**Record Date:** 02/23/2021

**Meeting Type:** Special

**Ticker:** 002352

**Primary ISIN:** CNE100000L63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Debt Financing Products of Wholly-Owned Subsidiary	Mgmt	For	For
2	Approve Provision of Guarantees for Debt Financing Products Issue by Wholly-Owned Subsidiary	Mgmt	For	For
3	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt		
4.1	Approve Share Type and Par Value	Mgmt	For	For
4.2	Approve Issue Manner and Issue Time	Mgmt	For	For
4.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
4.4	Approve Pricing Reference Date, Pricing Basis and Issue Price	Mgmt	For	For
4.5	Approve Issue Size	Mgmt	For	For
4.6	Approve Lock-up Period	Mgmt	For	For
4.7	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For
4.8	Approve Listing Exchange	Mgmt	For	For
4.9	Approve Use of Proceeds	Mgmt	For	For
4.10	Approve Resolution Validity Period	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## S.F. Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Plan on Private Placement of Shares	Mgmt	For	For
6	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For
7	Approve Counter-dilution Measures in Connection to the Private Placement	Mgmt	For	For
8	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
9	Approve Shareholder Return Plan	Mgmt	For	For
10	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

## BAWAG Group AG

**Meeting Date:** 03/03/2021

**Country:** Austria

**Record Date:** 02/21/2021

**Meeting Type:** Special

**Ticker:** BG

**Primary ISIN:** AT0000BAWAG2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of EUR 0.46 per Share	Mgmt	For	For

## Fair Isaac Corporation

**Meeting Date:** 03/03/2021

**Country:** USA

**Record Date:** 01/04/2021

**Meeting Type:** Annual

**Ticker:** FICO

**Primary ISIN:** US3032501047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1c	Elect Director James D. Kirsner	Mgmt	For	For
1d	Elect Director William J. Lansing	Mgmt	For	For
1e	Elect Director Eva Manolis	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Fair Isaac Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Marc F. McMorris	Mgmt	For	For
1g	Elect Director Joanna Rees	Mgmt	For	For
1h	Elect Director David A. Rey	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## DATAGROUP SE

Meeting Date: 03/04/2021

Country: Germany

Record Date: 02/10/2021

Meeting Type: Annual

Ticker: D6H

Primary ISIN: DE000A0JC8S7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Hans-Hermann Schaber for Fiscal 2019/20	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Dirk Peters for Fiscal 2019/20	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Andreas Baresel for Fiscal 2019/20	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Peter Schneck for Fiscal 2019/20	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Heinz Hilgert for Fiscal 2019/2020	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Hubert Deutsch for Fiscal 2019/2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Carola Wittig for Fiscal 2019/2020	Mgmt	For	For
5	Elect Hubert Deutsch to the Supervisory Board	Mgmt	For	Against
6	Ratify BANSBACH GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## CSPC Pharmaceutical Group Limited

**Meeting Date:** 03/05/2021

**Country:** Hong Kong

**Record Date:** 03/01/2021

**Meeting Type:** Special

**Ticker:** 1093

**Primary ISIN:** HK1093012172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Domestic Issue and the Specific Mandate	Mgmt	For	For
2	Authorize Board to Deal with All Matters in Relation to the Proposed Domestic Issue	Mgmt	For	For
3	Approve Plan for Distribution of Profits Accumulated Before the Proposed Domestic Issue	Mgmt	For	For
4	Approve Policy for Stabilization of the Price of the RMB Shares for the Three Years After the Proposed Domestic Issue	Mgmt	For	For
5	Approve Profits Distribution Policy and Dividend Return Plan for the Three Years After the Proposed Domestic Issue	Mgmt	For	For
6	Approve Use of Proceeds from the Proposed Domestic Issue	Mgmt	For	For
7	Approve Remedial Measures for the Potential Dilution of Immediate Returns by the Proposed Domestic Issue	Mgmt	For	For
8	Approve Undertakings and Corresponding Binding Measures in Connection with the Proposed Domestic Issue	Mgmt	For	For
9	Adopt Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
10	Adopt Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
11.1	Elect Jiang Hao as Director	Mgmt	For	For
11.2	Elect Wang Hongguang as Director	Mgmt	For	For
11.3	Elect Au Chun Kwok Alan as Director	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For

## Demant A/S

**Meeting Date:** 03/05/2021

**Country:** Denmark

**Record Date:** 02/26/2021

**Meeting Type:** Annual

**Ticker:** DEMANT

**Primary ISIN:** DK0060738599

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Demant A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain
6b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain
6c	Reelect Anja Madsen as Director	Mgmt	For	For
6d	Elect Sisse Fjelsted Rasmussen as New Director	Mgmt	For	For
6e	Elect Kristian Villumsen as New Director	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For
8a	Approve DKK 112,667 Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For
8b	Authorize Share Repurchase Program	Mgmt	For	For
8c	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For
8d	Approve Company Announcements in English	Mgmt	For	For
8e	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
8f	Approve Creation of DKK 10 Million Pool of Capital with or without Preemptive Rights; Authorize Conditional Capital of DKK 2.5 Million for Issuance of Shares to Key Employees	Mgmt	For	Against
8g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Hangzhou Hikvision Digital Technology Co., Ltd.

**Meeting Date:** 03/05/2021

**Country:** China

**Record Date:** 02/25/2021

**Meeting Type:** Special

**Ticker:** 002415

**Primary ISIN:** CNE100000PM8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Chen Zongnian as Non-independent Director	Mgmt	For	For
1.2	Elect Qu Liyang as Non-independent Director	Mgmt	For	For
1.3	Elect Wang Qiuchao as Non-independent Director	Mgmt	For	For
1.4	Elect Hu Yangzhong as Non-independent Director	Mgmt	For	For
1.5	Elect Wu Weiqi as Non-independent Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Wu Xiaobo as Independent Director	Mgmt	For	For
2.2	Elect Hu Ruimin as Independent Director	Mgmt	For	For
2.3	Elect Li Shuhua as Independent Director	Mgmt	For	For
2.4	Elect Guan Qingyou as Independent Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Hong Tianfeng as Supervisor	Mgmt	For	For
3.2	Elect Lu Jianzhong as Supervisor	Mgmt	For	For
4	Approve Allowance of Independent Directors	Mgmt	For	For
5	Approve Remuneration of Supervisors	Mgmt	For	For
6	Approve Repurchase and Cancellation of 2016 Performance Shares	Mgmt	For	For
7	Approve Repurchase and Cancellation of 2018 Performance Shares	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9	Amend Management Measures for Core Employees Co-investment in Innovative Business	Mgmt	For	Against

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Dixon Technologies (India) Limited

**Meeting Date:** 03/07/2021

**Country:** India

**Record Date:** 01/29/2021

**Meeting Type:** Special

**Ticker:** 540699

**Primary ISIN:** INE935N01020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Sub-Division of Equity Shares	Mgmt	For	For
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Mgmt	For	For

## Eurovestech Plc

**Meeting Date:** 03/08/2021

**Country:** United Kingdom

**Record Date:** 03/04/2021

**Meeting Type:** Special

**Ticker:** EVT

**Primary ISIN:** GB0002292810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Capital Raising and the Further Fundraise	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising and the Further Fundraise	Mgmt	For	For

## New Oriental Education & Technology Group, Inc.

**Meeting Date:** 03/08/2021

**Country:** Cayman Islands

**Record Date:** 02/01/2021

**Meeting Type:** Special

**Ticker:** 9901

**Primary ISIN:** KYG6470A1085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Subdivision	Mgmt	For	For
2	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For

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Location(s): All Locations

## New Oriental Education & Technology Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

## New Oriental Education & Technology Group, Inc.

**Meeting Date:** 03/08/2021

**Country:** Cayman Islands

**Record Date:** 02/01/2021

**Meeting Type:** Special

**Ticker:** 9901

**Primary ISIN:** KYG6470A1168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Share Subdivision	Mgmt	For	For
2	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For
3	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

## Shandong Weigao Group Medical Polymer Company Limited

**Meeting Date:** 03/08/2021

**Country:** China

**Record Date:** 03/01/2021

**Meeting Type:** Special

**Ticker:** 1066

**Primary ISIN:** CNE100000171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of Share Awards	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Elect Chen Lin as Director	Mgmt	For	For
4	Elect Tang Zheng Peng as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Netcompany Group A/S

**Meeting Date:** 03/09/2021

**Country:** Denmark

**Record Date:** 03/02/2021

**Meeting Type:** Annual

**Ticker:** NETC

**Primary ISIN:** DK0060952919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 1.00 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chair and DKK 350,000 for Other Directors; Approve Travel Fees	Mgmt	For	For
6a	Reelect Bo Rygaard (Chair) as Director	Mgmt	For	For
6b	Reelect Juha Christensen (Vice Chair) as Director	Mgmt	For	For
6c	Reelect Scanes Bentley as Director	Mgmt	For	For
6d	Reelect Hege Skryseth as Director	Mgmt	For	For
6e	Reelect Asa Riisberg as Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditors	Mgmt	For	For
8	Authorize Share Repurchase Program (Not Submitted for Proposal)	Mgmt		
9	Other Proposals from Board or Shareholders (None Submitted)	Mgmt		
10	Other Business	Mgmt		

## The Walt Disney Company

**Meeting Date:** 03/09/2021

**Country:** USA

**Record Date:** 01/11/2021

**Meeting Type:** Annual

**Ticker:** DIS

**Primary ISIN:** US2546871060

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For
1d	Elect Director Robert A. Chapek	Mgmt	For	For
1e	Elect Director Francis A. deSouza	Mgmt	For	For
1f	Elect Director Michael B.G. Froman	Mgmt	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1i	Elect Director Mark G. Parker	Mgmt	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against

## Analog Devices, Inc.

**Meeting Date:** 03/10/2021

**Country:** USA

**Record Date:** 01/04/2021

**Meeting Type:** Annual

**Ticker:** ADI

**Primary ISIN:** US0326541051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For
1c	Elect Director James A. Champy	Mgmt	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For
1e	Elect Director Bruce R. Evans	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com



## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Edward H. Frank	Mgmt	For	For
1g	Elect Director Laurie H. Glimcher	Mgmt	For	For
1h	Elect Director Karen M. Golz	Mgmt	For	For
1i	Elect Director Mark M. Little	Mgmt	For	For
1j	Elect Director Kenton J. Sicchitano	Mgmt	For	For
1k	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## B.R.A.I.N. Biotechnology Research & Information Network AG

**Meeting Date:** 03/10/2021

**Country:** Germany

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BNN

**Primary ISIN:** DE0005203947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2019/20	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For
5.1	Elect Anna Eichhorn to the Supervisory Board	Mgmt	For	For
5.2	Elect Wiltrud Treffenfeldt to the Supervisory Board	Mgmt	For	For
5.3	Elect Stephen Catling to the Supervisory Board	Mgmt	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million; Approve Creation of EUR 2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## B.R.A.I.N. Biotechnology Research & Information Network AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Creation of EUR 6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Change Company Name to BRAIN Biotech AG	Mgmt	For	For
11	Amend Articles Re: Virtual General Meeting	Mgmt	For	Against

## Banco Bradesco SA

Meeting Date: 03/10/2021

Country: Brazil

Record Date: 02/08/2021

Meeting Type: Annual

Ticker: BBDC4

Primary ISIN: BRBBDACACNPR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Preferred Holders	Mgmt		
3	Elect Cristiana Pereira as Fiscal Council Member and Ava Cohn as Alternate Appointed by Preferred Shareholder	SH	None	For

## Johnson Controls International plc

Meeting Date: 03/10/2021

Country: Ireland

Record Date: 01/07/2021

Meeting Type: Annual

Ticker: JCI

Primary ISIN: IE00BY7QL619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For
1d	Elect Director Juan Pablo del Valle Perochena	Mgmt	For	For
1e	Elect Director W. Roy Dunbar	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1g	Elect Director Simone Menne	Mgmt	For	For
1h	Elect Director George R. Oliver	Mgmt	For	For
1i	Elect Director Jurgen Tinggren	Mgmt	For	For
1j	Elect Director Mark Vergnano	Mgmt	For	For
1k	Elect Director R. David Yost	Mgmt	For	For
1l	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

## People's Insurance Company (Group) of China Limited

**Meeting Date:** 03/10/2021

**Country:** China

**Record Date:** 02/05/2021

**Meeting Type:** Special

**Ticker:** 1339

**Primary ISIN:** CNE100001MK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Remuneration Scheme for Directors and Supervisors	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## QUALCOMM Incorporated

**Meeting Date:** 03/10/2021

**Country:** USA

**Record Date:** 01/11/2021

**Meeting Type:** Annual

**Ticker:** QCOM

**Primary ISIN:** US7475251036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For
1b	Elect Director Mark Fields	Mgmt	For	For
1c	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1d	Elect Director Gregory N. Johnson	Mgmt	For	For
1e	Elect Director Ann M. Livermore	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For
1i	Elect Director Steve Mollenkopf	Mgmt	For	For
1j	Elect Director Clark T. "Sandy" Randt, Jr.	Mgmt	For	For
1k	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1l	Elect Director Kornelis "Neil" Smit	Mgmt	For	For
1m	Elect Director Jean-Pascal Tricoire	Mgmt	For	For
1n	Elect Director Anthony J. Vinciguerra	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## TE Connectivity Ltd.

**Meeting Date:** 03/10/2021

**Country:** Switzerland

**Record Date:** 02/18/2021

**Meeting Type:** Annual

**Ticker:** TEL

**Primary ISIN:** CH0102993182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director David M. Kerko *Withdrawn Resolution*	Mgmt		
1g	Elect Director Thomas J. Lynch	Mgmt	For	For
1h	Elect Director Heath A. Mitts	Mgmt	For	For
1i	Elect Director Yong Nam	Mgmt	For	For
1j	Elect Director Daniel J. Phelan	Mgmt	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1l	Elect Director Mark C. Trudeau	Mgmt	For	For
1m	Elect Director Dawn C. Willoughby	Mgmt	For	For
1n	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	Mgmt	For	For
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	For	For
10	Approve Maximum Aggregate Remuneration of Board of Directors	Mgmt	For	For
11	Approve Allocation of Available Earnings at September 25, 2020	Mgmt	For	For
12	Approve Declaration of Dividend	Mgmt	For	For
13	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For
14	Amend Non-Qualified Employee Stock Purchase Plan	Mgmt	For	For
15	Amend Omnibus Stock Plan	Mgmt	For	For
16	Adjourn Meeting	Mgmt	For	For

## Applied Materials, Inc.

Meeting Date: 03/11/2021

Country: USA

Record Date: 01/14/2021

Meeting Type: Annual

Ticker: AMAT

Primary ISIN: US0382221051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Require Independent Board Chairman	SH	Against	Against
7	Improve Executive Compensation Program and Policy	SH	Against	Against

## Cabot Corporation

**Meeting Date:** 03/11/2021

**Country:** USA

**Record Date:** 01/15/2021

**Meeting Type:** Annual

**Ticker:** CBT

**Primary ISIN:** US1270551013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cynthia A. Arnold	Mgmt	For	For
1.2	Elect Director Douglas G. Del Grosso	Mgmt	For	For
1.3	Elect Director Christine Y. Yan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## IHS Markit Ltd.

**Meeting Date:** 03/11/2021

**Country:** Bermuda

**Record Date:** 01/19/2021

**Meeting Type:** Special

**Ticker:** INFO

**Primary ISIN:** BMG475671050

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## IHS Markit Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

## S&P Global Inc.

**Meeting Date:** 03/11/2021      **Country:** USA  
**Record Date:** 01/19/2021      **Meeting Type:** Special      **Ticker:** SPGI  
**Primary ISIN:** US78409V1044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For

## Kunlun Energy Company Limited

**Meeting Date:** 03/12/2021      **Country:** Bermuda  
**Record Date:** 03/05/2021      **Meeting Type:** Special      **Ticker:** 135  
**Primary ISIN:** BMG5320C1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Equity Transfer Agreement and Related Transactions	Mgmt	For	For

## POSCO

**Meeting Date:** 03/12/2021      **Country:** South Korea  
**Record Date:** 12/31/2020      **Meeting Type:** Annual      **Ticker:** 005490  
**Primary ISIN:** KR7005490008

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com



# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## POSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2	Amend Articles of Incorporation	Mgmt	For	Do Not Vote
3.1	Elect Choi Jeong-Woo as Inside Director	Mgmt	For	Do Not Vote
3.2	Elect Kim Hag-dong as Inside Director	Mgmt	For	Do Not Vote
3.3	Elect Chon Jung-son as Inside Director	Mgmt	For	Do Not Vote
3.4	Elect Jeong Tak as Inside Director	Mgmt	For	Do Not Vote
3.5	Elect Jeong Chang-hwa as Inside Director	Mgmt	For	Do Not Vote
4.1	Elect Yoo Young-suk as Outside Director	Mgmt	For	Do Not Vote
4.2	Elect Kwon Tae-gyun as Outside Director	Mgmt	For	Do Not Vote
5	Elect Kim Sung-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Do Not Vote
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Choi Jeong-Woo as Inside Director	Mgmt	For	For
3.2	Elect Kim Hag-dong as Inside Director	Mgmt	For	Against
3.3	Elect Chon Jung-son as Inside Director	Mgmt	For	Against
3.4	Elect Jeong Tak as Inside Director	Mgmt	For	Against
3.5	Elect Jeong Chang-hwa as Inside Director	Mgmt	For	Against
4.1	Elect Yoo Young-suk as Outside Director	Mgmt	For	For
4.2	Elect Kwon Tae-gyun as Outside Director	Mgmt	For	Against

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## POSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Kim Sung-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## POSCO

**Meeting Date:** 03/12/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 005490

**Primary ISIN:** KR7005490008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Choi Jeong-Woo as Inside Director	Mgmt	For	For
3.2	Elect Kim Hag-dong as Inside Director	Mgmt	For	Against
3.3	Elect Chon Jung-son as Inside Director	Mgmt	For	Against
3.4	Elect Jeong Tak as Inside Director	Mgmt	For	Against
3.5	Elect Jeong Chang-hwa as Inside Director	Mgmt	For	Against
4.1	Elect Yoo Young-suk as Outside Director	Mgmt	For	For
4.2	Elect Kwon Tae-gyun as Outside Director	Mgmt	For	Against
5	Elect Kim Sung-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Vale SA

**Meeting Date:** 03/12/2021

**Country:** Brazil

**Record Date:**

**Meeting Type:** Special

**Ticker:** VALE3

**Primary ISIN:** BRVALEACNOR0

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

### Vale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For
2	Amend Articles 9 and 11	Mgmt	For	For
3	Amend Article 11 Re: Fix Minimum Number of Board Members to 11	Mgmt	For	For
4	Amend Article 11 Re: Independent Board Members	Mgmt	For	For
5	Amend Article 11 Re: Board Chairman and Vice-Chairman	Mgmt	For	For
6	Amend Article 11 Re: Lead Independent Board Member	Mgmt	For	For
7	Amend Article 11 Re: Election of the Board Members	Mgmt	For	For
8	Amend Article 11 Re: Election of the Board Members	Mgmt	For	Against
9	Amend Article 11 Re: Renumbering and Adjustment of Points 11 and 12	Mgmt	For	For
10	Amend Article 12	Mgmt	For	For
11	Amend Articles 14 and 29	Mgmt	For	For
12	Amend Article 15	Mgmt	For	For
13	Amend Article 23	Mgmt	For	For
14	Consolidate Bylaws	Mgmt	For	For

### Vale SA

**Meeting Date:** 03/12/2021

**Country:** Brazil

**Record Date:** 02/08/2021

**Meeting Type:** Special

**Ticker:** VALE3

**Primary ISIN:** BRVALEACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Amend Articles	Mgmt	For	For
2	Amend Articles 9 and 11	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Vale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Article 11 Re: Fix Minimum Number of Board Members to 11	Mgmt	For	For
4	Amend Article 11 Re: Independent Board Members	Mgmt	For	For
5	Amend Article 11 Re: Board Chairman and Vice-Chairman	Mgmt	For	For
6	Amend Article 11 Re: Lead Independent Board Member	Mgmt	For	For
7	Amend Article 11 Re: Election of the Board Members	Mgmt	For	For
8	Amend Article 11 Re: Election of the Board Members	Mgmt	For	Against
9	Amend Article 11 Re: Renumbering and Adjustment of Points 11 and 12	Mgmt	For	For
10	Amend Article 12	Mgmt	For	For
11	Amend Articles 14 and 29	Mgmt	For	For
12	Amend Article 15	Mgmt	For	For
13	Amend Article 23	Mgmt	For	For
14	Consolidate Bylaws	Mgmt	For	For

## POSCO INTERNATIONAL Corp.

**Meeting Date:** 03/15/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 047050

**Primary ISIN:** KR7047050000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1.1	Elect Ju Si-bo as Inside Director	Mgmt	For	For
3.1.2	Elect Noh Min-yong as Inside Director	Mgmt	For	For
3.2	Elect Jeong Tak as Non-Independent Non-Executive Director	Mgmt	For	For
3.3	Elect Kim Heung-su as Outside Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## POSCO INTERNATIONAL Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Kwon Su-young as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Kim Heung-su as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Danske Bank A/S

Meeting Date: 03/16/2021

Country: Denmark

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: DANSKE

Primary ISIN: DK0010274414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 2 Per Share	Mgmt	For	For
4.a	Reelect Martin Blessing as Director	Mgmt	For	For
4.b	Reelect Lars-Erik Brenoe as Director	Mgmt	For	For
4.c	Reelect Karsten Dybvad as Director	Mgmt	For	For
4.d	Reelect Raija-Leena Hankonen as Director	Mgmt	For	For
4.e	Reelect Bente Avnung Landsnes as Director	Mgmt	For	For
4.f	Reelect Jan Thorsgaard Nielsen as Director	Mgmt	For	Abstain
4.g	Reelect Carol Sergeant as Director	Mgmt	For	For
4.h	Reelect Gerrit Zalm as Director	Mgmt	For	For
4.i	Elect Topi Manner as Director	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4.j	Elect Lars Wismann as New Director	SH	Abstain	Abstain
	Management Proposals	Mgmt		
5	Ratify Deloitte as Auditors	Mgmt	For	For
6.a	Approve Creation of DKK 1.72 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.b	Approve Creation of DKK 1.5 Billion Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
11	Approve Indemnification of Directors and Officers as of the 2020 Annual General Meeting until the 2022 Annual General Meeting	Mgmt	For	For
	Shareholder Proposal Submitted by Gunnar Mikkelsen	Mgmt		
12.1	Criminal Complaint and Legal Proceedings Against Danske Bank's Board of Directors, Executive Leadership Team, Other Former and Current Members of Management, External Auditors as well as Signing Auditors	SH	Against	Against
	Management Proposals	Mgmt		
13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
14	Other Business	Mgmt		

## Agilent Technologies, Inc.

Meeting Date: 03/17/2021

Country: USA

Record Date: 01/19/2021

Meeting Type: Annual

Ticker: A

Primary ISIN: US00846U1016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	For	For
1.2	Elect Director Koh Boon Hwee	Mgmt	For	For
1.3	Elect Director Michael R. McMullen	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Daniel K. Podolsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Marel hf

**Meeting Date:** 03/17/2021

**Country:** Iceland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** MAREL

**Primary ISIN:** IS0000000388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman and Secretary of Meeting	Mgmt		
2	Receive Report of Board	Mgmt		
3	Receive President's Report	Mgmt		
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 5.45 Per Share	Mgmt	For	For
6	Receive Remuneration Report	Mgmt		
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of EUR 136,800 for Chairman, EUR 68,400 for Vice Chairman and EUR 45,600 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	For
9	Approve Remuneration of Auditors for 2020	Mgmt	For	For
10	Approve Creation of ISK 75 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11.1	Fix Number of Directors at Seven	Mgmt	For	For
11.2a	Elect Ann Elizabeth Savage as Director	Mgmt	For	For
11.2b	Elect Arnar Thor Masson as Director	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Marel hf

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2c	Elect Astvaldur Johannsson as Director	Mgmt	For	For
11.2d	Elect Lillie Li Valeur as Director	Mgmt	For	For
11.2e	Elect Olafur Steinn Gudmundsson as Director	Mgmt	For	For
11.2f	Elect Svafa Gronfeldt as Director	Mgmt	For	For
11.2g	Elect Ton van der Laan as Director	Mgmt	For	For
12	Ratify KPMG as Auditors	Mgmt	For	For
13	Authorize Repurchase of Up to Ten Percent of Issued Share Capital	Mgmt	For	For
14	Other Business (Non-Voting)	Mgmt		

## Samsung Electro-Mechanics Co., Ltd.

**Meeting Date:** 03/17/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 009150

**Primary ISIN:** KR7009150004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Kim Doo-young as Inside Director	Mgmt	For	For
3	Elect Kim Yong-gyun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Samsung Electronics Co., Ltd.

**Meeting Date:** 03/17/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 005930

**Primary ISIN:** KR7005930003

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com



## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Samsung Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2.1.1	Elect Park Byung-gook as Outside Director	Mgmt	For	Do Not Vote
2.1.2	Elect Kim Jeong as Outside Director	Mgmt	For	Do Not Vote
2.2.1	Elect Kim Kinam as Inside Director	Mgmt	For	Do Not Vote
2.2.2	Elect Kim Hyun-suk as Inside Director	Mgmt	For	Do Not Vote
2.2.3	Elect Koh Dong-jin as Inside Director	Mgmt	For	Do Not Vote
3	Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Do Not Vote
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Park Byung-gook as Outside Director	Mgmt	For	Against
2.1.2	Elect Kim Jeong as Outside Director	Mgmt	For	Against
2.2.1	Elect Kim Kinam as Inside Director	Mgmt	For	For
2.2.2	Elect Kim Hyun-suk as Inside Director	Mgmt	For	For
2.2.3	Elect Koh Dong-jin as Inside Director	Mgmt	For	For
3	Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Samsung SDI Co., Ltd.

**Meeting Date:** 03/17/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 006400

**Primary ISIN:** KR7006400006

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Samsung SDI Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jang Hyeok as Inside Director	Mgmt	For	For
2.2	Elect Kim Jong-seong as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Samsung SDS Co., Ltd.

**Meeting Date:** 03/17/2021      **Country:** South Korea  
**Record Date:** 12/31/2020      **Meeting Type:** Annual      **Ticker:** 018260  
**Primary ISIN:** KR7018260000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Hwang Sungwoo as Inside Director	Mgmt	For	For
2.2	Elect Koo Hyeong-jun as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Siemens Gamesa Renewable Energy SA

**Meeting Date:** 03/17/2021      **Country:** Spain  
**Record Date:** 03/12/2021      **Meeting Type:** Annual      **Ticker:** SGRE  
**Primary ISIN:** ES0143416115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Siemens Gamesa Renewable Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Treatment of Net Loss	Mgmt	For	For
6	Ratify Appointment of and Elect Tim Dawidowsky as Director	Mgmt	For	For
7	Reelect Mariel von Schumann as Director	Mgmt	For	For
8	Reelect Klaus Rosenfeld as Director	Mgmt	For	For
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Restricted Stock Plan	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For

## Starbucks Corporation

**Meeting Date:** 03/17/2021

**Country:** USA

**Record Date:** 01/08/2021

**Meeting Type:** Annual

**Ticker:** SBUX

**Primary ISIN:** US8552441094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Rosalind G. Brewer *Withdrawn Resolution*	Mgmt		
1c	Elect Director Andrew Campion	Mgmt	For	For
1d	Elect Director Mary N. Dillon	Mgmt	For	For
1e	Elect Director Isabel Ge Mahe	Mgmt	For	For
1f	Elect Director Melody Hobson	Mgmt	For	For
1g	Elect Director Kevin R. Johnson	Mgmt	For	For
1h	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Satya Nadella	Mgmt	For	For
1j	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1k	Elect Director Clara Shih	Mgmt	For	For
1l	Elect Director Javier G. Teruel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against

## The Cooper Companies, Inc.

**Meeting Date:** 03/17/2021

**Country:** USA

**Record Date:** 01/21/2021

**Meeting Type:** Annual

**Ticker:** COO

**Primary ISIN:** US2166484020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	For
1.2	Elect Director William A. Kozy	Mgmt	For	For
1.3	Elect Director Jody S. Lindell	Mgmt	For	For
1.4	Elect Director Teresa S. Madden	Mgmt	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For
1.6	Elect Director Robert S. Weiss	Mgmt	For	For
1.7	Elect Director Albert G. White, III	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## ALK-Abello A/S

**Meeting Date:** 03/18/2021

**Country:** Denmark

**Record Date:** 03/11/2021

**Meeting Type:** Annual

**Ticker:** ALK.B

**Primary ISIN:** DK0060027142

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## ALK-Abello A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income; Approve Remuneration of Directors; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 900,000 for Chairman, DKK 600,000 for Vice Chairman, and DKK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6	Reelect Anders Hedegaard (Chairman) as Director	Mgmt	For	For
7	Reelect Lene Skole (Vice Chairman) as Director	Mgmt	For	For
8.a	Reelect Lars Holmqvist as Director	Mgmt	For	Abstain
8.b	Reelect Jakob Riis as Director	Mgmt	For	For
8.c	Reelect Vincent Warnery as Director	Mgmt	For	For
8.d	Elect Gitte Aabo as New Director	Mgmt	For	For
8.e	Elect Bertil Lindmark as New Director	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
10.a	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
10.b	Approve Company Announcements in English	Mgmt	For	For
10.c	Approve Director Indemnification	Mgmt	For	Against
10.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
10.e	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Cheil Worldwide, Inc.

**Meeting Date:** 03/18/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 030000

**Primary ISIN:** KR7030000004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Oh Yoon as Outside Director	Mgmt	For	For
2.2	Elect Kim Jong-hyun as Inside Director	Mgmt	For	For
3	Appoint Lee Hong-sub as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## DKSH Holding AG

**Meeting Date:** 03/18/2021

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** DKSH

**Primary ISIN:** CH0126673539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.95 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	Mgmt	For	For
5.1.1	Reelect Wolfgang Baier as Director	Mgmt	For	For
5.1.2	Reelect Jack Clemons as Director	Mgmt	For	For
5.1.3	Reelect Marco Gadola as Director	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## DKSH Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.4	Reelect Frank Gulich as Director	Mgmt	For	For
5.1.5	Reelect Adrian Keller as Director	Mgmt	For	For
5.1.6	Reelect Andreas Keller as Director	Mgmt	For	For
5.1.7	Reelect Annette Koehler as Director	Mgmt	For	For
5.1.8	Reelect Hans Tanner as Director	Mgmt	For	For
5.1.9	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.2	Reelect Marco Gadola as Board Chairman	Mgmt	For	For
5.3.1	Reappoint Frank Gulich as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.3	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7	Designate Ernst Widmer as Independent Proxy	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## Hotel Shilla Co., Ltd.

**Meeting Date:** 03/18/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 008770

**Primary ISIN:** KR7008770000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Han In-gyu as Inside Director	Mgmt	For	For
3	Elect Ju Hyeong-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Keysight Technologies, Inc.

**Meeting Date:** 03/18/2021

**Country:** USA

**Record Date:** 01/19/2021

**Meeting Type:** Annual

**Ticker:** KEYS

**Primary ISIN:** US49338L1035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald S. Nersesian	Mgmt	For	For
1.2	Elect Director Charles J. Dockendorff	Mgmt	For	For
1.3	Elect Director Robert A. Rango	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## LG Innotek Co., Ltd.

**Meeting Date:** 03/18/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 011070

**Primary ISIN:** KR7011070000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Jung Yeon-chaе as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Chae Joon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)



# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## MHP SE

**Meeting Date:** 03/18/2021

**Country:** Cyprus

**Record Date:** 02/18/2021

**Meeting Type:** Special

**Ticker:** MHPC

**Primary ISIN:** US55302T2042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Approve Merger of MHP SE with Raftan Holding Limited, Hemiak Investments Limited and Eledem Investments Limited	Mgmt	For	For
2	Approve Terms and Conditions of and All Matters, the Arrangements and the Transactions Contemplated by the MHP Merger Agreement	Mgmt	For	For
3	Approve Implementation of MHP Merger in Accordance with the Terms and Conditions Set Out in the Merger Agreement	Mgmt	For	For
4	Authorize Directors and Secretary in Cooperation with the Legal Consultants of the Company in Cyprus to Ratify and Execute All Such Documents as are Necessary or Appropriate to Give Effect to the MHP Merger and the Above Resolutions	Mgmt	For	For
5	Approve Transfer of Shares and / or Participatory Interests that Raftan Holding Limited Holds in its Foreign Subsidiaries to the Company	Mgmt	For	For
6	Approve Transfer of Shares and / or Participatory Interests that Hemiak Investments Limited Holds in its Subsidiaries to the Company	Mgmt	For	For
7	Approve Dissolution without Winding Up of Raftan Holding Limited, Hemiak Investments Limited and Eledem Investments Limited	Mgmt	For	For
8	Authorize Any One of the Directors to Enter Into, Execute Sign and Deliver Counterparts of the MHP Merger Agreement as well as any other Ancillary or Supplementary Documents, Deeds, Acts and Things as may be Envisaged by the MHP Merger Agreement	Mgmt	For	For
9	Authorize Company in its Capacity as Sole Shareholder of Raftan, Hemiak and Eledem as Parties to the MHP Merger Agreement, hereby Approves the Terms of and the Transactions Contemplated by the MHP Merger and the MHP Merger Agreement	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## MHP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Directors and the Secretary in Co-operation with Baker Tilly Klitou and Partners (Limassol) Ltd to Complete a Copy of the Cyprus Income Tax Form I.R. 88, in order to apply for a Certificate of Exemption from Tax Payment Due to Reorganisation	Mgmt	For	For
11	Amend Articles of Association Re: Board-Related	Mgmt	For	For
12	Authorize Directors and the Secretary to do All Such Acts and to Sign and File with the Registrar of Companies in Nicosia, Cyprus, all such Documents as Necessary or Appropriate to Give Effect to the Said Resolution upon the Passing of Resolution 11	Mgmt	For	For

## ORION Corp. (Korea)

**Meeting Date:** 03/18/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 271560

**Primary ISIN:** KR7271560005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Heo Yong-seok as Outside Director	Mgmt	For	For
4	Elect Kim Hong-il as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Heo Yong-seok as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Samsung Life Insurance Co., Ltd.

**Meeting Date:** 03/18/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 032830

**Primary ISIN:** KR7032830002

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Samsung Life Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Kang Yoon-gu as Outside Director	Mgmt	For	For
2.1.2	Elect Cho Bae-suk as Outside Director	Mgmt	For	For
2.2.1	Elect Jang Deok-hui as Inside Director	Mgmt	For	For
3	Elect Cho Bae-suk as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Toshiba Corp.

**Meeting Date:** 03/18/2021

**Country:** Japan

**Record Date:** 02/01/2021

**Meeting Type:** Special

**Ticker:** 6502

**Primary ISIN:** JP3592200004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint Three Individuals to Investigate Status of Operations and Property of the Company	SH	Against	For
2	Amend Articles to Mandate Shareholder Approval for Strategic Investment Policies including Capital Strategies	SH	Against	Against

## TransDigm Group Incorporated

**Meeting Date:** 03/18/2021

**Country:** USA

**Record Date:** 01/27/2021

**Meeting Type:** Annual

**Ticker:** TDG

**Primary ISIN:** US8936411003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## TransDigm Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Mervin Dunn	Mgmt	For	Withhold
1.3	Elect Director Michael S. Graff	Mgmt	For	Withhold
1.4	Elect Director Sean P. Hennessy	Mgmt	For	Withhold
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For
1.6	Elect Director Raymond F. Laubenthal	Mgmt	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	For
1.8	Elect Director Michele Santana	Mgmt	For	For
1.9	Elect Director Robert J. Small	Mgmt	For	Withhold
1.10	Elect Director John Staer	Mgmt	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Trip.com Group Ltd.

<b>Meeting Date:</b> 03/18/2021	<b>Country:</b> Cayman Islands	<b>Ticker:</b> TCOM
<b>Record Date:</b> 02/16/2021	<b>Meeting Type:</b> Special	
<b>Primary ISIN:</b> US89677Q1076		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Change of Company's Authorized Share Capital by One-to-Eight Subdivision of Shares	Mgmt	For	For

## Amorepacific Corp.

<b>Meeting Date:</b> 03/19/2021	<b>Country:</b> South Korea	<b>Ticker:</b> 090430
<b>Record Date:</b> 12/31/2020	<b>Meeting Type:</b> Annual	
<b>Primary ISIN:</b> KR7090430000		

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

### Amorepacific Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Seo Gyeong-bae as Inside Director	Mgmt	For	For
3.2	Elect Ahn Se-hong as Inside Director	Mgmt	For	For
3.3	Elect Lee Dong-soon as Inside Director	Mgmt	For	For
4	Elect Cho Seong-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### Daeyang Electric Co., Ltd.

**Meeting Date:** 03/19/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 108380

**Primary ISIN:** KR7108380007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3	Appoint Baek Seong-gwon as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
6	Approve Stock Option Grants	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## HEICO Corporation

**Meeting Date:** 03/19/2021

**Country:** USA

**Record Date:** 01/22/2021

**Meeting Type:** Annual

**Ticker:** HEI

**Primary ISIN:** US4228061093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	Mgmt	For	For
1.2	Elect Director Adolfo Henriques	Mgmt	For	For
1.3	Elect Director Mark H. Hildebrandt	Mgmt	For	For
1.4	Elect Director Eric A. Mendelson	Mgmt	For	For
1.5	Elect Director Laurans A. Mendelson	Mgmt	For	For
1.6	Elect Director Victor H. Mendelson	Mgmt	For	For
1.7	Elect Director Julie Neitzel	Mgmt	For	For
1.8	Elect Director Alan Schriesheim	Mgmt	For	For
1.9	Elect Director Frank J. Schwitter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Hy-Lok Corp.

**Meeting Date:** 03/19/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 013030

**Primary ISIN:** KR7013030002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Song Gi-chun as Inside Director	Mgmt	For	For
3.2	Elect Na Min-ho as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Hy-Lok Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For

## Institutional Cash Series plc - BlackRock ICS Sterling Liquidity Fund

**Meeting Date:** 03/19/2021

**Country:** Ireland

**Record Date:** 03/17/2021

**Meeting Type:** Annual

**Ticker:** G213VV.F

**Primary ISIN:** IE00B3L10240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify EY as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

## KT&G Corp.

**Meeting Date:** 03/19/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 033780

**Primary ISIN:** KR7033780008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Baek Bok-in as CEO	Mgmt	For	For
3	Elect Bang Kyung-man as Inside Director	Mgmt	For	For
4	Elect Lim Min-kyu as Outside Director	Mgmt	For	For
5	Elect Baek Jong-soo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

### Kubota Corp.

**Meeting Date:** 03/19/2021

**Country:** Japan

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 6326

**Primary ISIN:** JP3266400005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kimata, Masatoshi	Mgmt	For	For
1.2	Elect Director Kitao, Yuichi	Mgmt	For	For
1.3	Elect Director Yoshikawa, Masato	Mgmt	For	For
1.4	Elect Director Kurosawa, Toshihiko	Mgmt	For	For
1.5	Elect Director Watanabe, Dai	Mgmt	For	For
1.6	Elect Director Matsuda, Yuzuru	Mgmt	For	For
1.7	Elect Director Ina, Koichi	Mgmt	For	For
1.8	Elect Director Shintaku, Yutaro	Mgmt	For	For
1.9	Elect Director Arakane, Kumi	Mgmt	For	For
2	Appoint Statutory Auditor Furusawa, Yuri	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

### LG Household & Health Care Ltd.

**Meeting Date:** 03/19/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 051900

**Primary ISIN:** KR7051900009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2	Amend Articles of Incorporation	Mgmt	For	Do Not Vote
3.1	Elect Kim Hong-gi as Inside Director	Mgmt	For	Do Not Vote
3.2	Elect Ha Beom-jong as Non-Independent Non-Executive Director	Mgmt	For	Do Not Vote

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## LG Household & Health Care Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Hong-gi as Inside Director	Mgmt	For	Against
3.2	Elect Ha Beom-jong as Non-Independent Non-Executive Director	Mgmt	For	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## LOTTE Fine Chemical Co., Ltd.

**Meeting Date:** 03/19/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 004000

**Primary ISIN:** KR7004000006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Woo-chan as Inside Director	Mgmt	For	For
3.2	Elect Ahn Kyung-hyun as Outside Director	Mgmt	For	For
3.3	Elect Jung Boo-ok as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Lee Chang-soo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Ahn Kyung-hyun as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## LOTTE Himart Co., Ltd.

**Meeting Date:** 03/19/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 071840

**Primary ISIN:** KR7071840003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3	Elect Four Inside Directors (Bundled)	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For
6	Amend Articles of Incorporation	Mgmt	For	For

## Mando Corp.

**Meeting Date:** 03/19/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 204320

**Primary ISIN:** KR7204320006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Cho Seong-hyeon as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## PI Advanced Materials Co., Ltd.

**Meeting Date:** 03/19/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 178920

**Primary ISIN:** KR7178920005

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## PI Advanced Materials Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Samsung BioLogics Co., Ltd.

Meeting Date: 03/19/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 207940

Primary ISIN: KR7207940008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## Samsung C&T Corp.

Meeting Date: 03/19/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 028260

Primary ISIN: KR7028260008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Philippe Cochet as Outside Director	Mgmt	For	Against
2.1.2	Elect Choi Jung-gyeong as Outside Director	Mgmt	For	For
2.2.1	Elect Ko Jeong-seok as Inside Director	Mgmt	For	For
2.2.2	Elect Oh Se-cheol as Inside Director	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Samsung C&T Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2.3	Elect Han Seung-hwan as Inside Director	Mgmt	For	For
2.2.4	Elect Lee Jun-seo as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Samsung Fire & Marine Insurance Co., Ltd.

**Meeting Date:** 03/19/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 000810

**Primary ISIN:** KR7000810002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Choi Young Moo as Inside Director	Mgmt	For	For
2.1.2	Elect Hong Won-hak as Inside Director	Mgmt	For	For
2.1.3	Elect Hong Seong-woo as Inside Director	Mgmt	For	For
2.2	Elect Kim Sung Jin as Outside Director	Mgmt	For	For
3	Elect Kim Sung Jin as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Samsung Securities Co., Ltd.

**Meeting Date:** 03/19/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 016360

**Primary ISIN:** KR7016360000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lim Jong-ryong as Outside Director	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Samsung Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Chang Seok-hoon as Inside Director	Mgmt	For	For
3	Elect Lim Jong-ryong as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Stora Enso Oyj

**Meeting Date:** 03/19/2021

**Country:** Finland

**Record Date:** 03/09/2021

**Meeting Type:** Annual

**Ticker:** STERV

**Primary ISIN:** FI0009005961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	Mgmt	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 197,000 for Chairman, EUR 112,000 for Vice Chairman, and EUR 76,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Elisabeth Fleuriot, Hock Goh, Mikko Helander, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson and Hakan Buskheand (Vice Chair) as Directors; Elect Helena Hedblom and Hans Sohlstrom as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For
18	Decision Making Order	Mgmt		
19	Close Meeting	Mgmt		

## Turk Telekomunikasyon AS

**Meeting Date:** 03/19/2021

**Country:** Turkey

**Record Date:**

**Meeting Type:** Annual

**Ticker:** TTKOM

**Primary ISIN:** TRETTLK00013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
3	Receive Board Report	Mgmt		
4	Receive Audit Report	Mgmt		
5	Accept Financial Statements	Mgmt	For	For
6	Approve Discharge of Board	Mgmt	For	For
7	Approve Director Remuneration	Mgmt	For	Against
8	Approve Allocation of Income	Mgmt	For	For
9	Ratify External Auditors	Mgmt	For	For
10	Approve Donations Made in 2020	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Turk Telekomunikasyon AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
12	Receive Information in Accordance to Article 1.3.1 of Capital Market Board Corporate Governance Principles	Mgmt		
13	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt		
14	Receive Information on Remuneration Policy	Mgmt		
15	Authorize Board to Acquire Businesses up to a EUR 125 Million Value	Mgmt	For	For
16	Authorize Board to Establish New Companies in Relation to Business Acquired	Mgmt	For	For
17	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	Mgmt	For	For
18	Wishes	Mgmt		

## Yuhan Corp.

**Meeting Date:** 03/19/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 000100

**Primary ISIN:** KR7000100008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Cho Wook-je as Inside Director	Mgmt	For	For
3.2	Elect Lee Byung-man as Inside Director	Mgmt	For	For
3.3	Elect Lee Jung-hee as Non-Independent Non-Executive Director	Mgmt	For	For
3.4	Elect Shin Young-jae as Outside Director	Mgmt	For	For
4	Elect Kim Jun-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Park Dong-jin as a Member of Audit Committee	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Yuhan Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Elect Shin Young-jae as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## THK CO., LTD.

**Meeting Date:** 03/20/2021

**Country:** Japan

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 6481

**Primary ISIN:** JP3539250005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	Mgmt	For	For
2.1	Elect Director Teramachi, Akihiro	Mgmt	For	For
2.2	Elect Director Teramachi, Toshihiro	Mgmt	For	For
2.3	Elect Director Imano, Hiroshi	Mgmt	For	For
2.4	Elect Director Maki, Nobuyuki	Mgmt	For	For
2.5	Elect Director Teramachi, Takashi	Mgmt	For	For
2.6	Elect Director Shimomaki, Junji	Mgmt	For	For
2.7	Elect Director Sakai, Junichi	Mgmt	For	For
2.8	Elect Director Kainosho, Masaaki	Mgmt	For	For

## Hyundai Mipo Dockyard Co., Ltd.

**Meeting Date:** 03/22/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 010620

**Primary ISIN:** KR7010620003

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Hyundai Mipo Dockyard Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Shin Hyeon-dae as Inside Director	Mgmt	For	For
4	Elect Ju Hyeong-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Kia Motors Corp.

**Meeting Date:** 03/22/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 000270

**Primary ISIN:** KR7000270009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Choi Jun-Young as Inside Director	Mgmt	For	For
3.2	Elect Han Chol-Su as Outside Director	Mgmt	For	For
4	Elect Cho Hwa-soon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## A.P. Moller-Maersk A/S

**Meeting Date:** 03/23/2021

**Country:** Denmark

**Record Date:** 03/16/2021

**Meeting Type:** Annual

**Ticker:** MAERSK.B

**Primary ISIN:** DK0010244508

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 330 Per Share	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	Against
7a	Reelect Bernard L. Bot as Director	Mgmt	For	For
7b	Reelect Marc Engel as Director	Mgmt	For	For
7c	Reelect Arne Karlsson as Director	Mgmt	For	For
7d	Elect Amparo Moraleda as New Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9a	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For
9b	Approve DKK 655.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
9c1	Amend Corporate Purpose	Mgmt	For	For
9c2	Amend Articles Re: Editorial Changes due to Requirement for Directors to Hold Class A Shares included in Remuneration Report	Mgmt	For	For
9c3	Amend Articles Re: Editorial Changes of Article 6	Mgmt	For	For
9c4	Amend Articles Re: Delete Article 15.1	Mgmt	For	For
9d	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against

## Amtech Systems, Inc.

Meeting Date: 03/23/2021

Country: USA

Record Date: 01/22/2021

Meeting Type: Annual

Ticker: ASYS

Primary ISIN: US0323325045

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Amtech Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jong S. Whang	Mgmt	For	Withhold
1.2	Elect Director Michael Whang	Mgmt	For	Withhold
1.3	Elect Director Lisa D. Gibbs	Mgmt	For	Withhold
1.4	Elect Director Robert M. Averick	Mgmt	For	For
1.5	Elect Director Michael Garnreiter	Mgmt	For	Withhold
1.6	Elect Director Sukesh Mohan	Mgmt	For	For
2	Ratify Mayer Hoffman McCann P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Cargotec Oyj

**Meeting Date:** 03/23/2021

**Country:** Finland

**Record Date:** 03/11/2021

**Meeting Type:** Annual

**Ticker:** CGCBV

**Primary ISIN:** FI0009013429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.07 Per Class A Share and EUR 1.08 Per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Cargotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 85,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Tapio Hakakari, Ilkka Herlin, Teresa Kemppi-Vasama, Johanna Lamminen, Kaisa Olkkonen, Teuvo Salminen and Heikki Soljama as Directors; Elect Jaakko Eskola and Casimir Lindholm as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Fix Number of Auditors at One	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Close Meeting	Mgmt		

## China National Building Material Company Limited

**Meeting Date:** 03/23/2021

**Country:** China

**Record Date:** 03/17/2021

**Meeting Type:** Special

**Ticker:** 3323

**Primary ISIN:** CNE1000002N9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CNBM Indicative Agreement, CNBM Supplemental Agreement, Restructuring and Related Transactions	Mgmt	For	For

## Chugai Pharmaceutical Co., Ltd.

**Meeting Date:** 03/23/2021

**Country:** Japan

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 4519

**Primary ISIN:** JP3519400000

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Chugai Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Oku, Masayuki	Mgmt	For	For
2.2	Elect Director Ichimaru, Yoichiro	Mgmt	For	For
2.3	Elect Director Christoph Franz	Mgmt	For	For
2.4	Elect Director William N. Anderson	Mgmt	For	For
2.5	Elect Director James H. Sabry	Mgmt	For	For
3	Appoint Statutory Auditor Ohashi, Yoshiaki	Mgmt	For	For

## Corporacion Inmobiliaria Vesta SAB de CV

Meeting Date: 03/23/2021

Country: Mexico

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: VESTA

Primary ISIN: MX01VE0M0003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve CEO's Report	Mgmt	For	For
2	Approve Board's Report	Mgmt	For	For
3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Social and Environmental Responsibility Committees	Mgmt	For	For
4	Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For
5	Approve Audited and Consolidated Financial Statements	Mgmt	For	For
6	Approve Cash Dividends, Considering Current Dividend Policy and Board's Recommendation	Mgmt	For	For
7	Approve New Dividend Policy	Mgmt	For	For
8	Approve Report on Share Repurchase	Mgmt	For	For
9	Authorize Share Repurchase Reserve	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Corporacion Inmobiliaria Vesta SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect or Ratify Directors; Elect Chairmen of Audit and Corporate Practices Committees, and Approve their Remuneration	Mgmt	For	For
11	Increase Company's Indebtedness Limit by Financing from Banking Institutions, Issuance of Debt Securities or Loan with or without Guarantees	Mgmt	For	For
12	Appoint Legal Representatives	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Issuance of Debt Securities or Shares under Financing Program; Approve Public and or Private Placement of Debt Securities or Shares	Mgmt	For	For
2	Authorize Increase in Variable Portion of Capital via Issuance of Shares without Preemptive Rights via Public or Private Placement of Shares	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
4	Appoint Legal Representatives	Mgmt	For	For

## Dr. Hoenle AG

**Meeting Date:** 03/23/2021

**Country:** Germany

**Record Date:** 03/01/2021

**Meeting Type:** Annual

**Ticker:** HNL

**Primary ISIN:** DE0005157101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2019/20	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	Mgmt	For	For
5	Ratify S&P GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For
6.1	Approve Increase in Size of Board to Four Members	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Dr. Hoenle AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
7	Elect Imke Libon to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 600,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For
11.1	Amend Articles Re: AGM Convocation	Mgmt	For	For
11.2	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

## H. Lundbeck A/S

**Meeting Date:** 03/23/2021

**Country:** Denmark

**Record Date:** 03/16/2021

**Meeting Type:** Annual

**Ticker:** LUN

**Primary ISIN:** DK0010287234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 2.50 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Set Number of Members of Board up to Eight; Amend Articles Accordingly	Mgmt	For	For
6.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For
6.2	Reelect Lene Skole-Sorensen as Director	Mgmt	For	For
6.3	Reelect Lars Erik Holmqvist as Director	Mgmt	For	Abstain
6.4	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For
6.5	Reelect Jeremy Max Levin as Director	Mgmt	For	Abstain
6.6	Elect Santiago Arroyo as New Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## H. Lundbeck A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9.1	Authorize Share Repurchase Program	Mgmt	For	For
9.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
9.3	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
9.4.a	Adopt English as Corporate Language; Amend Articles Accordingly	Mgmt	For	For
9.4.b	Change Language of the Company's General Meetings to English at Board's Discretion; Amend Articles Accordingly	Mgmt	For	For
9.4.c	Prepare Documents in Connection with General Meetings in English; Amend Articles Accordingly	Mgmt	For	For
9.4.d	Approve Company Announcements in English; Amend Articles Accordingly	Mgmt	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

## Handsome Corp.

**Meeting Date:** 03/23/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 020000

**Primary ISIN:** KR7020000006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Kim Min-deok as Inside Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com



## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Handsome Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Hulic Co., Ltd.

<b>Meeting Date:</b> 03/23/2021	<b>Country:</b> Japan		
<b>Record Date:</b> 12/31/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 3003	
<b>Primary ISIN:</b> JP3360800001			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18.5	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	Against
3	Appoint Statutory Auditor Okamoto, Masahiro	Mgmt	For	For

## Hyundai Steel Co.

<b>Meeting Date:</b> 03/23/2021	<b>Country:</b> South Korea		
<b>Record Date:</b> 12/31/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 004020	
<b>Primary ISIN:</b> KR7004020004			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Won-jin as Inside Director	Mgmt	For	For
3.2	Elect Kim Sang-yong as Outside Director	Mgmt	For	For
3.3	Elect Yoo Jeong-han as Outside Director	Mgmt	For	For
4	Elect Yoo Jeong-han as a Member of Audit Committee	Mgmt	For	For
5	Elect Jang Geum-ju as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Hyundai Steel Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Lotte Chemical Corp.

<b>Meeting Date:</b> 03/23/2021	<b>Country:</b> South Korea	
<b>Record Date:</b> 12/31/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 011170
<b>Primary ISIN:</b> KR7011170008		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Three Inside Directors and One Non-Independent Non-Executive Director (Bundled)	Mgmt	For	For
4	Elect Nam Hye-jeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For

## Nabtesco Corp.

<b>Meeting Date:</b> 03/23/2021	<b>Country:</b> Japan	
<b>Record Date:</b> 12/31/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 6268
<b>Primary ISIN:</b> JP3651210001		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For
2.1	Elect Director Teramoto, Katsuhiko	Mgmt	For	For
2.2	Elect Director Hakoda, Daisuke	Mgmt	For	For
2.3	Elect Director Naoki, Shigeru	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Nabtesco Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Kitamura, Akiyoshi	Mgmt	For	For
2.5	Elect Director Habe, Atsushi	Mgmt	For	For
2.6	Elect Director Kimura, Kazumasa	Mgmt	For	For
2.7	Elect Director Uchida, Norio	Mgmt	For	For
2.8	Elect Director Iizuka, Mari	Mgmt	For	For
2.9	Elect Director Mizukoshi, Naoko	Mgmt	For	For
2.10	Elect Director Hidaka, Naoki	Mgmt	For	For

## NHN KCP Corp.

**Meeting Date:** 03/23/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 060250

**Primary ISIN:** KR7060250008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jeong Yeon-hun as Non-Independent Non-Executive Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## RemeGen Co., Ltd.

**Meeting Date:** 03/23/2021

**Country:** China

**Record Date:** 02/19/2021

**Meeting Type:** Special

**Ticker:** 9995

**Primary ISIN:** CNE1000048G6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve First H Share Award and Trust Scheme	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## RemeGen Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Board to Handle All Matters in Relation to the First H Share Award and Trust Scheme	Mgmt	For	Against

## SGS SA

**Meeting Date:** 03/23/2021

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SGSN

**Primary ISIN:** CH0002497458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For
4.1a	Reelect Calvin Grieder as Director	Mgmt	For	For
4.1b	Reelect Sami Atiya as Director	Mgmt	For	For
4.1c	Reelect Paul Desmarais as Director	Mgmt	For	For
4.1d	Reelect Ian Gallienne as Director	Mgmt	For	For
4.1e	Reelect Shelby du Pasquier as Director	Mgmt	For	For
4.1f	Reelect Kory Sorenson as Director	Mgmt	For	For
4.1g	Reelect Tobias Hartmann as Director	Mgmt	For	For
4.1h	Elect Janet Vergis as Director	Mgmt	For	For
4.2	Reelect Calvin Grieder as Board Chairman	Mgmt	For	For
4.3.1	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Shelby du Pasquier as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

### SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 26 Million	Mgmt	For	For
6	Approve CHF 70,700 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

### Valmet Corp.

**Meeting Date:** 03/23/2021

**Country:** Finland

**Record Date:** 03/11/2021

**Meeting Type:** Annual

**Ticker:** VALMT

**Primary ISIN:** FI4000074984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Valmet Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 118,000 for Chairman, EUR 70,000 for Vice Chairman and EUR 56,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Aaro Cantell (Vice Chair), Pekka Kemppainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom, Tarja Tyni and Rogerio Ziviani as Directors; Elect Per Lindberg as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

## Wal-Mart de Mexico SAB de CV

Meeting Date: 03/23/2021

Country: Mexico

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: WALMEX

Primary ISIN: MX01WA000038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve Report of Audit and Corporate Practices Committees	Mgmt	For	For
1b	Approve CEO's Report and Board Opinion on CEO's Report	Mgmt	For	For
1c	Approve Board of Directors' Report	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends of MXN 1.63 Per Share	Mgmt	For	For
4	Approve Report and Resolutions Re: Employee Stock Purchase Plan	Mgmt	For	Against

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Wal-Mart de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Report on Share Repurchase Reserves	Mgmt	For	For
6a1	Elect or Ratify Enrique Ostale as Director	Mgmt	For	For
6a2	Elect or Ratify Richard Mayfield as Director	Mgmt	For	For
6a3	Elect or Ratify Amanda Whalen as Director	Mgmt	For	For
6a4	Elect or Ratify Tom Ward as Director	Mgmt	For	For
6a5	Elect or Ratify Kirsten Evans as Director	Mgmt	For	For
6a6	Elect or Ratify Guilherme Loureiro as Director	Mgmt	For	For
6a7	Elect or Ratify Adolfo Cerezo as Director	Mgmt	For	For
6a8	Elect or Ratify Blanca Trevino as Director	Mgmt	For	For
6a9	Elect or Ratify Roberto Newell as Director	Mgmt	For	For
6a10	Elect or Ratify Ernesto Cervera as Director	Mgmt	For	For
6a11	Elect or Ratify Eric Perez Grovas as Director	Mgmt	For	For
6b1	Elect or Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	Mgmt	For	For
6b2	Approve Discharge of Board of Directors and Officers	Mgmt	For	For
6b3	Approve Directors and Officers Liability	Mgmt	For	For
6c1	Approve Remuneration of Board Chairman	Mgmt	For	For
6c2	Approve Remuneration of Director	Mgmt	For	For
6c3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	Mgmt	For	For
6c4	Approve Remuneration of Member of Audit and Corporate Practices Committees	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Abu Dhabi Commercial Bank

**Meeting Date:** 03/24/2021

**Country:** United Arab Emirates

**Record Date:** 03/23/2021

**Meeting Type:** Annual

**Ticker:** ADCB

**Primary ISIN:** AEA000201011

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Abu Dhabi Commercial Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial Statements for FY 2020	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2020	Mgmt	For	For
3	Approve Internal Shariah Supervisory Board Report for FY 2020	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports for FY 2020	Mgmt	For	For
5	Elect Internal Shariah Supervisory Board Members (Bundled)	Mgmt	For	For
6	Approve Dividends Representing 27 Percent of the Share Capital for FY 2020	Mgmt	For	For
7	Approve Remuneration of Directors for FY 2020	Mgmt	For	For
8	Approve Discharge of Directors for FY 2020	Mgmt	For	For
9	Approve Discharge of Auditors for FY 2020	Mgmt	For	For
10	Ratify Auditors and Fix Their Remuneration for FY 2021	Mgmt	For	For
11	Discuss and Note Changes to Board Composition	Mgmt	For	Against
12	Approve the Appointing of Two Representatives for the Shareholders Who Wish to Represent and Vote on Their Behalf	Mgmt	For	For
	Extraordinary Business	Mgmt		
1.1	Amend Article 1 of Bylaws Re: Board of Directors	Mgmt	For	For
1.2	Amend Article 17 clause 9 of Bylaws Re: Board of Directors	Mgmt	For	For
2.1	Authorize Issuance of Debt Tier Capital Instruments, Notes/Bonds or Trust Certificates Up to USD 2,000,000,000	Mgmt	For	For
2.2	Authorize the Update of Abu Dhabi Commercial Bank PJSC USD 15,000,000,000 Global Medium Term Note Programme (GMTN Programme)	Mgmt	For	For
2.3	Authorize Issuance of Non-Convertible Bonds Up To USD 15,000,000,000	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

### Abu Dhabi Commercial Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Authorize Establishing of Debt Funding Programme Up to Maximum Amount of USD 2,500,000,000 in Addition to GMTN Programme	Mgmt	For	For
2.5	Authorize Issuance of Non-Convertible Bonds Up to USD 2,500,000,000	Mgmt	For	For
2.6	Authorize Board to Ratify and Execute Approved Resolutions Re: Bonds and Debts Instruments	Mgmt	For	For

### Bank of Communications Co., Ltd.

Meeting Date: 03/24/2021

Country: China

Record Date: 02/19/2021

Meeting Type: Special

Ticker: 3328

Primary ISIN: CNE100000205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Capital Management Plan (2021 - 2025)	Mgmt	For	For
2	Approve Issuance of Qualified Write-down Tier 2 Capital Bonds and Related Transactions	Mgmt	For	For

### Doosan Bobcat, Inc.

Meeting Date: 03/24/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 241560

Primary ISIN: KR7241560002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Cho Duckje as Inside Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Doosan Bobcat, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Cho Whan-bok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## E-Mart, Inc.

**Meeting Date:** 03/24/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 139480

**Primary ISIN:** KR7139480008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kang Seung-hyeop as Inside Director	Mgmt	For	Against
3.2	Elect Shin Eon-seong as Outside Director	Mgmt	For	For
3.3	Elect Han Sang-lin as Outside Director	Mgmt	For	For
3.4	Elect Seo Jin-wook as Outside Director	Mgmt	For	Against
4	Elect Kim Yeon-mi as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Han Sang-lin as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Shin Eon-seong as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Fomento Economico Mexicano SAB de CV

**Meeting Date:** 03/24/2021

**Country:** Mexico

**Record Date:** 02/25/2021

**Meeting Type:** Annual

**Ticker:** FEMSAUBD

**Primary ISIN:** MXP320321310

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Fomento Economico Mexicano SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
4	Elect Directors and Secretaries, Verify Director's Independence Classification as Per Mexican Securities Law, and Approve their Remuneration	Mgmt	For	Against
5	Elect Members and Chairmen of Planning and Finance, Audit, and Corporate Practices Committees; Approve Their Remuneration	Mgmt	For	Against
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
7	Approve Minutes of Meeting	Mgmt	For	For

## giftee, Inc.

**Meeting Date:** 03/24/2021

**Country:** Japan

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 4449

**Primary ISIN:** JP3264870001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ota, Mutsumi	Mgmt	For	For
1.2	Elect Director Suzuki, Tatsuya	Mgmt	For	For
1.3	Elect Director Yanase, Fumitaka	Mgmt	For	For
1.4	Elect Director Fujita, Yoshikazu	Mgmt	For	For
1.5	Elect Director Seno, Kenichiro	Mgmt	For	For
1.6	Elect Director Nakajima, Shin	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Gjensidige Forsikring ASA

**Meeting Date:** 03/24/2021

**Country:** Norway

**Record Date:** 03/23/2021

**Meeting Type:** Annual

**Ticker:** GJF

**Primary ISIN:** NO0010582521

### *Did Not Vote Due to Ballot Shareblocking*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
3	Registration of Attending Shareholders and Proxies	Mgmt		
4	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.40 Per Share	Mgmt	For	Do Not Vote
7	Approve Remuneration Statement	Mgmt	For	Do Not Vote
8	Approve Remuneration Guidelines For Executive Management	Mgmt	For	Do Not Vote
9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	Do Not Vote
9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	Do Not Vote
9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote
9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	Do Not Vote
10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	Do Not Vote
10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	Do Not Vote
10.b2	Reelect Iwar Arnstad as Members of Nominating Committee	Mgmt	For	Do Not Vote
10.b3	Reelect Marianne Ribe as Member of Nominating Committee	Mgmt	For	Do Not Vote

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.b4	Reelect Pernille Moen as Member of Nominating Committee	Mgmt	For	Do Not Vote
10.b5	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	Do Not Vote
10.c	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote
11	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	Mgmt	For	Do Not Vote

## Hansol Chemical Co., Ltd.

Meeting Date: 03/24/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 014680

Primary ISIN: KR7014680003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Cho Yeon-ju as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Hyundai GLOVIS Co., Ltd.

Meeting Date: 03/24/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 086280

Primary ISIN: KR7086280005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Fiscal year end)	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Hyundai GLOVIS Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Amend Articles of Incorporation (Alternation of Entry)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Shareholder's List)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Record Date)	Mgmt	For	For
2.6	Amend Articles of Incorporation (Electronic Registration of Certificate)	Mgmt	For	For
2.7	Amend Articles of Incorporation (Number of Directors)	Mgmt	For	For
2.8	Amend Articles of Incorporation (Audit Committee)	Mgmt	For	For
2.9	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
3.1	Elect Kim Jeong-hun as Inside Director	Mgmt	For	For
3.2	Elect Kim Young-seon as Inside Director	Mgmt	For	Against
3.3	Elect Jeong Jin-woo as Inside Director	Mgmt	For	Against
3.4	Elect Yoon Yoon-jin as Outside Director	Mgmt	For	For
3.5	Elect Lee Ho-geun as Outside Director	Mgmt	For	For
3.6	Elect Cho Myeong-hyeon as Outside Director	Mgmt	For	For
4	Elect Gil Jae-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Yoon Yoon-jin as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Lee Ho-geun as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Hyundai Mobis Co., Ltd.

**Meeting Date:** 03/24/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 012330

**Primary ISIN:** KR7012330007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Hyundai Mobis Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Appropriation of Income	Mgmt	For	For
3.1	Elect Kim Dae Soo as Outside Director	Mgmt	For	For
3.2	Elect Cho Sung Hwan as Inside Director	Mgmt	For	For
3.3	Elect Bae Hyungkeun as Inside Director	Mgmt	For	For
3.4	Elect Ko Young-seok as Inside Director	Mgmt	For	For
4	Elect Kim Dae Soo as a Member of Audit Committee	Mgmt	For	For
5	Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6.1	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6.2	Approve Terms of Retirement Pay	Mgmt	For	For
7	Amend Articles of Incorporation	Mgmt	For	For

## Hyundai Motor Co., Ltd.

**Meeting Date:** 03/24/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 005380

**Primary ISIN:** KR7005380001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Change in Committee Name)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Establishment of Safety and Health Plans)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Bylaws)	Mgmt	For	For
3.1	Elect Sim Dal-hun as Outside Director	Mgmt	For	For
3.2.1	Elect Ha Eon-tae as Inside Director	Mgmt	For	For
3.2.2	Elect Jang Jae-hun as Inside Director	Mgmt	For	For
3.2.3	Elect Seo Gang-hyeon as Inside Director	Mgmt	For	For
4	Elect Lee Ji-yoon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Hyundai Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Sim Dal-hun as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Kemira Oyj

Meeting Date: 03/24/2021

Country: Finland

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: KEMIRA

Primary ISIN: FI0009004824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.58 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 92,000 for Chairman, EUR 55,000 for Vice Chairman and EUR 44,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Seven; Reelect Wolfgang Buchele, Shirley Cunningham, Werner Fuhrmann, Timo Lappalainen and Jari Paasikivi (Chairman) as Directors; Elect Matti Kahkonen (Vice Chairman) and Kristian Pullola as New Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Kemira Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 15.6 Million Shares and Reissuance of up to 7.8 Million Treasury Shares without Preemptive Rights	Mgmt	For	For
17	Approve Change of Procedures for Nominating Committee	Mgmt	For	For
18	Close Meeting	Mgmt		

## Korea Shipbuilding & Offshore Engineering Co., Ltd.

**Meeting Date:** 03/24/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 009540

**Primary ISIN:** KR7009540006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Kwon Oh-gap as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Korea Zinc Co., Ltd.

**Meeting Date:** 03/24/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 010130

**Primary ISIN:** KR7010130003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Korea Zinc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Choi Chang-geun as Inside Director	Mgmt	For	For
3.2	Elect Noh Jin-su as Inside Director	Mgmt	For	For
3.3	Elect Baek Soon-heum as Inside Director	Mgmt	For	For
3.4	Elect Kim Ui-hwan as Outside Director	Mgmt	For	For
3.5	Elect Kim Bo-young as Outside Director	Mgmt	For	For
4	Elect Han Chol-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## LG Electronics, Inc.

**Meeting Date:** 03/24/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 066570

**Primary ISIN:** KR7066570003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Bae Doo Yong as Inside Director	Mgmt	For	For
4	Elect Kang Soo Jin as Outside Director to Serve as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Approve Split-Off Agreement	Mgmt	For	For

## MIRAE ASSET Life Insurance Co., Ltd.

**Meeting Date:** 03/24/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 085620

**Primary ISIN:** KR7085620003

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## MIRAE ASSET Life Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Appropriation of Income	Mgmt	For	For
4.1	Elect Byeon Jae-sang as Inside Director	Mgmt	For	For
4.2	Elect Kim Pyeong-gyu as Inside Director	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## NAVER Corp.

Meeting Date: 03/24/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 035420

Primary ISIN: KR7035420009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Company Address)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Transfer Agent)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Register of Shareholders)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Register of Shareholders)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Directors' Term of Office)	Mgmt	For	For
3	Elect Choi In-hyuk as Inside Director	Mgmt	For	For
4	Elect Lee In-moo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Lee Geon-hyeok as Outside Director	Mgmt	For	For
6	Elect Lee Geon-hyeok as a Member of Audit Committee	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

### NAVER Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
8	Approve Stock Option Grants	Mgmt	For	For
9	Approve Stock Option Grants	Mgmt	For	For

### Shinsegae Co., Ltd.

**Meeting Date:** 03/24/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 004170

**Primary ISIN:** KR7004170007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Seo Won-sik as Inside Director	Mgmt	For	Against
3.2	Elect Won Jeong-hui as Outside Director	Mgmt	For	Against
3.3	Elect Wi Cheol-hwan as Outside Director	Mgmt	For	For
4	Elect Kang Gyeong-won as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Won Jeong-hui as a Member of Audit Committee	Mgmt	For	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### Wonik Materials Co., Ltd.

**Meeting Date:** 03/24/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 104830

**Primary ISIN:** KR7104830005

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Wonik Materials Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3.1	Elect Lee Yong-han as Inside Director	Mgmt	For	For
3.2	Elect Han Woo-seong as Inside Director	Mgmt	For	For
4	Appoint Kim Min-young as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

## YG-1 Co., Ltd.

**Meeting Date:** 03/24/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 019210

**Primary ISIN:** KR7019210004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3	Elect Three Inside Directors and One Outside Director (Bundled)	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## ABB Ltd.

**Meeting Date:** 03/25/2021

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ABBN

**Primary ISIN:** CH0012221716

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

### ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

### ABB Ltd.

Meeting Date: 03/25/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: ABBN

Primary ISIN: CH0012221716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For
5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Mgmt	For	For
8.1	Reelect Gunnar Brock as Director	Mgmt	For	For
8.2	Reelect David Constable as Director	Mgmt	For	For
8.3	Reelect Frederico Curado as Director	Mgmt	For	For
8.4	Reelect Lars Foerberg as Director	Mgmt	For	For
8.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For
8.6	Reelect Geraldine Matchett as Director	Mgmt	For	For
8.7	Reelect David Meline as Director	Mgmt	For	For
8.8	Reelect Satish Pai as Director	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

### ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For
8.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For
9.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For	For
9.2	Appoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For
9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For
10	Designate Hans Zehnder as Independent Proxy	Mgmt	For	For
11	Ratify KPMG AG as Auditors	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

### Asahi Group Holdings Ltd.

**Meeting Date:** 03/25/2021

**Country:** Japan

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 2502

**Primary ISIN:** JP3116000005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For
2.1	Elect Director Koji, Akiyoshi	Mgmt	For	For
2.2	Elect Director Katsuki, Atsushi	Mgmt	For	For
2.3	Elect Director Taemin Park	Mgmt	For	For
2.4	Elect Director Tanimura, Keizo	Mgmt	For	For
2.5	Elect Director Kosaka, Tatsuro	Mgmt	For	For
2.6	Elect Director Shingai, Yasushi	Mgmt	For	For
2.7	Elect Director Christina L. Ahmadjian	Mgmt	For	For
2.8	Elect Director Kitagawa, Ryoichi	Mgmt	For	For
3	Appoint Statutory Auditor Kawakami, Yutaka	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Banca Farmafactoring SpA

**Meeting Date:** 03/25/2021

**Country:** Italy

**Record Date:** 03/16/2021

**Meeting Type:** Annual

**Ticker:** BFF

**Primary ISIN:** IT0005244402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Severance Payments Policy	Mgmt	For	Against
4.3	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5.1	Fix Number of Directors	Mgmt	For	For
5.2	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.3.1	Slate 1 Submitted by Management	Mgmt	For	For
5.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
5.4	Elect Salvatore Messina as Board Chair	Mgmt	For	For
5.5	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
6.1	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
6.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
6.3	Approve Internal Auditors' Remuneration	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Banco Santander SA

**Meeting Date:** 03/25/2021

**Country:** Spain

**Record Date:** 03/19/2021

**Meeting Type:** Annual

**Ticker:** SAN

**Primary ISIN:** ES011390037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For
1.C	Approve Discharge of Board	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For
3.B	Ratify Appointment of and Elect Gina Lorenza Diez Barroso as Director	Mgmt	For	For
3.C	Reelect Homaira Akbari as Director	Mgmt	For	For
3.D	Reelect Alvaro Antonio Cardoso de Souza as Director	Mgmt	For	For
3.E	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For
3.F	Reelect Ramiro Mato Garcia-Ansorena as Director	Mgmt	For	For
3.G	Reelect Bruce Carnegie-Brown as Director	Mgmt	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.A	Amend Articles Re: Non-Convertible Debentures	Mgmt	For	For
5.B	Amend Article 20 Re: Competences of General Meetings	Mgmt	For	For
5.C	Amend Articles Re: Shareholders' Participation at General Meetings	Mgmt	For	For
5.D	Amend Articles Re: Remote Voting	Mgmt	For	For
6.A	Amend Article 2 of General Meeting Regulations Re: Issuance of Debentures	Mgmt	For	For
6.B	Amend Article 2 of General Meeting Regulations Re: Share-Based Compensation	Mgmt	For	For
6.C	Amend Article 8 of General Meeting Regulations Re: Proxy Representation	Mgmt	For	For
6.D	Amend Article 20 of General Meeting Regulations Re: Remote Voting	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.E	Amend Article 26 of General Meeting Regulations Re: Publication of Resolutions	Mgmt	For	For
7	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
11.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For
11.B	Approve Deferred and Conditional Variable Remuneration Plan	Mgmt	For	For
11.C	Approve Digital Transformation Award	Mgmt	For	For
11.D	Approve Buy-out Policy	Mgmt	For	For
11.E	Approve Employee Stock Purchase Plan	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For

## CEMEX SAB de CV

**Meeting Date:** 03/25/2021

**Country:** Mexico

**Record Date:** 02/22/2021

**Meeting Type:** Annual/Special

**Ticker:** CEMEXCPO

**Primary ISIN:** MXP225611567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Annual Meeting	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Present Share Repurchase Report	Mgmt	For	For
4	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5A	Approve Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares Which were Acquired Through Repurchase Program in 2020	Mgmt	For	For
5B	Approve Reduction in Variable Portion of Capital via Cancellation of Treasury Shares Authorized to Support New Issuance of Convertible Notes or for Placement of Such Shares in Public Offering or Private Subscription	Mgmt	For	For
6	Elect Directors, Chairman and Secretary of Board, Members and Chairmen of Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	Against
7	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
	Special Meeting	Mgmt		
1	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## China Everbright Bank Company Limited

Meeting Date: 03/25/2021

Country: China

Record Date: 02/22/2021

Meeting Type: Special

Ticker: 6818

Primary ISIN: CNE100001QW3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	ORDINARY RESOLUTIONS	Mgmt		
1	Elect Han Fuling as Director	Mgmt	For	For
2	Elect Liu Shiping as Director	Mgmt	For	For
3	Elect Lu Hong as Supervisor	Mgmt	For	For
	SPECIAL RESOLUTION	Mgmt		
1	Approve Change of Registered Capital	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## China Merchants Shekou Industrial Zone Holdings Co., Ltd.

**Meeting Date:** 03/25/2021      **Country:** China  
**Record Date:** 03/18/2021      **Meeting Type:** Special      **Ticker:** 001979  
**Primary ISIN:** CNE100002FC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Sale and Leaseback Financial Leasing Business Constitute as Related Transaction and Provision of Its Guarantee	Mgmt	For	For

## Danawa Co., Ltd.

**Meeting Date:** 03/25/2021      **Country:** South Korea  
**Record Date:** 12/31/2020      **Meeting Type:** Annual      **Ticker:** 119860  
**Primary ISIN:** KR7119860005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## DOUZONE BIZON Co., Ltd.

**Meeting Date:** 03/25/2021      **Country:** South Korea  
**Record Date:** 12/31/2020      **Meeting Type:** Annual      **Ticker:** 012510  
**Primary ISIN:** KR7012510004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Two Inside Directors (Bundled)	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## DOUZONE BIZON Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Electrolux AB

Meeting Date: 03/25/2021

Country: Sweden

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: ELUX.B

Primary ISIN: SE0000103814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
2.1	Designate Ramsay Brufer as Inspector of Minutes of Meeting	Mgmt	For	Do Not Vote
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
8.1	Approve Discharge of Staffan Bohman	Mgmt	For	Do Not Vote
8.2	Approve Discharge of Petra Hedengran	Mgmt	For	Do Not Vote
8.3	Approve Discharge of Henrik Henriksson	Mgmt	For	Do Not Vote
8.4	Approve Discharge of Ulla Litzen	Mgmt	For	Do Not Vote
8.5	Approve Discharge of Karin Overbeck	Mgmt	For	Do Not Vote
8.6	Approve Discharge of Fredrik Persson	Mgmt	For	Do Not Vote
8.7	Approve Discharge of David Porter	Mgmt	For	Do Not Vote

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.8	Approve Discharge of Jonas Samuelson	Mgmt	For	Do Not Vote
8.9	Approve Discharge of Kai Warn	Mgmt	For	Do Not Vote
8.10	Approve Discharge of Hasse Johansson	Mgmt	For	Do Not Vote
8.11	Approve Discharge of Ulrika Saxon	Mgmt	For	Do Not Vote
8.12	Approve Discharge of Mina Billing	Mgmt	For	Do Not Vote
8.13	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	Do Not Vote
8.14	Approve Discharge of Peter Ferm	Mgmt	For	Do Not Vote
8.15	Approve Discharge of Ulf Carlsson	Mgmt	For	Do Not Vote
8.16	Approve Discharge of Ulrik Danestad	Mgmt	For	Do Not Vote
8.17	Approve Discharge of Richard Dellner	Mgmt	For	Do Not Vote
8.18	Approve Discharge of Wilson Quispe	Mgmt	For	Do Not Vote
8.19	Approve Discharge of Joachim Nord	Mgmt	For	Do Not Vote
8.20	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	Do Not Vote
9	Approve Allocation of Income and Dividends of SEK 8 Per Share	Mgmt	For	Do Not Vote
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	Do Not Vote
11.1	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman and SEK 665,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Do Not Vote
11.2	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
12.1	Reelect Staffan Bohman as Director	Mgmt	For	Do Not Vote
12.2	Reelect Petra Hedengran as Director	Mgmt	For	Do Not Vote
12.3	Reelect Henrik Henriksson as Director	Mgmt	For	Do Not Vote
12.4	Reelect Ulla Litzen as Director	Mgmt	For	Do Not Vote

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.5	Reelect Karin Overbeck as Director	Mgmt	For	Do Not Vote
12.6	Reelect Fredrik Persson as Director	Mgmt	For	Do Not Vote
12.7	Reelect David Porter as Director	Mgmt	For	Do Not Vote
12.8	Reelect Jonas Samuelson as Director	Mgmt	For	Do Not Vote
12.9	Reelect Staffan Bohman as Board Chairman	Mgmt	For	Do Not Vote
13	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote
14	Approve Remuneration Report	Mgmt	For	Do Not Vote
15	Approve Performance Share Plan for Key Employees	Mgmt	For	Do Not Vote
16.1	Authorize Share Repurchase Program	Mgmt	For	Do Not Vote
16.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Ramsay Brufer as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.1	Approve Discharge of Staffan Bohman	Mgmt	For	For
8.2	Approve Discharge of Petra Hedengran	Mgmt	For	For
8.3	Approve Discharge of Henrik Henriksson	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.4	Approve Discharge of Ulla Litzen	Mgmt	For	For
8.5	Approve Discharge of Karin Overbeck	Mgmt	For	For
8.6	Approve Discharge of Fredrik Persson	Mgmt	For	For
8.7	Approve Discharge of David Porter	Mgmt	For	For
8.8	Approve Discharge of Jonas Samuelson	Mgmt	For	For
8.9	Approve Discharge of Kai Warn	Mgmt	For	For
8.10	Approve Discharge of Hasse Johansson	Mgmt	For	For
8.11	Approve Discharge of Ulrika Saxon	Mgmt	For	For
8.12	Approve Discharge of Mina Billing	Mgmt	For	For
8.13	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	For
8.14	Approve Discharge of Peter Ferm	Mgmt	For	For
8.15	Approve Discharge of Ulf Carlsson	Mgmt	For	For
8.16	Approve Discharge of Ulrik Danestad	Mgmt	For	For
8.17	Approve Discharge of Richard Dellner	Mgmt	For	For
8.18	Approve Discharge of Wilson Quispe	Mgmt	For	For
8.19	Approve Discharge of Joachim Nord	Mgmt	For	For
8.20	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 8 Per Share	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman and SEK 665,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Staffan Bohman as Director	Mgmt	For	For
12.2	Reelect Petra Hedengran as Director	Mgmt	For	For
12.3	Reelect Henrik Henriksson as Director	Mgmt	For	For
12.4	Reelect Ulla Litzen as Director	Mgmt	For	For
12.5	Reelect Karin Overbeck as Director	Mgmt	For	For
12.6	Reelect Fredrik Persson as Director	Mgmt	For	For
12.7	Reelect David Porter as Director	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.8	Reelect Jonas Samuelson as Director	Mgmt	For	For
12.9	Reelect Staffan Bohman as Board Chairman	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Performance Share Plan for Key Employees	Mgmt	For	Against
16.1	Authorize Share Repurchase Program	Mgmt	For	For
16.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

## Flat Glass Group Co., Ltd.

Meeting Date: 03/25/2021

Country: China

Record Date: 03/18/2021

Meeting Type: Special

Ticker: 6865

Primary ISIN: CNE100002375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE ISSUE OF NEW H SHARES UNDER THE SPECIFIC MANDATE	Mgmt		
1a	Approve Class and Par Value of the Shares to be Issued	Mgmt	For	For
1b	Approve Method and Time of Issuance	Mgmt	For	For
1c	Approve Target Places and Subscription Method	Mgmt	For	For
1d	Approve Issue Price and Pricing Method	Mgmt	For	For
1e	Approve Number of New H Shares to be Issued	Mgmt	For	For
1f	Approve Accumulated Profits Before the Issuance	Mgmt	For	For
1g	Approve Place of Listing	Mgmt	For	For
1h	Approve Use of Proceeds	Mgmt	For	For
1i	Approve Validity Period of the Resolutions	Mgmt	For	For
2	Authorize Board to Handle All Matters in Relation to the Issuance with Full Authority	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Flat Glass Group Co., Ltd.

**Meeting Date:** 03/25/2021

**Country:** China

**Record Date:** 03/18/2021

**Meeting Type:** Special

**Ticker:** 6865

**Primary ISIN:** CNE100002375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE ISSUE OF NEW H SHARES UNDER THE SPECIFIC MANDATE	Mgmt		
1a	Approve Class and Par Value of the Shares to be Issued	Mgmt	For	For
1b	Approve Method and Time of Issuance	Mgmt	For	For
1c	Approve Target Places and Subscription Method	Mgmt	For	For
1d	Approve Issue Price and Pricing Method	Mgmt	For	For
1e	Approve Number of New H Shares to be Issued	Mgmt	For	For
1f	Approve Accumulated Profits Before the Issuance	Mgmt	For	For
1g	Approve Place of Listing	Mgmt	For	For
1h	Approve Use of Proceeds	Mgmt	For	For
1i	Approve Validity Period of the Resolutions	Mgmt	For	For
2	Authorize Board to Handle All Matters in Relation to the Issuance with Full Authority	Mgmt	For	For

## Givaudan SA

**Meeting Date:** 03/25/2021

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** GIVN

**Primary ISIN:** CH0010645932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 64 per Share	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For
5.1.6	Reelect Olivier Filliol as Director	Mgmt	For	For
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For	For
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For	For
5.2.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
5.4	Ratify Deloitte AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

## Givaudan SA

**Meeting Date:** 03/25/2021

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** GIVN

**Primary ISIN:** CH0010645932

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## GS Home Shopping, Inc.

Meeting Date: 03/25/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 028150

Primary ISIN: KR7028150001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Seok-hwan as Non-Independent Non-Executive Director	Mgmt	For	For
2.2	Elect Kim Hui-gwan as Outside Director	Mgmt	For	For
3	Elect Kim Hui-gwan as a Member of Audit Committee	Mgmt	For	For
4	Elect Yoon Jong-won as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## GS Retail Co., Ltd.

Meeting Date: 03/25/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 007070

Primary ISIN: KR7007070006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Cho Yoon-seong as Inside Director	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## GS Retail Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
3.2	Amend Articles of Incorporation (Record Date)	Mgmt	For	For
3.3	Amend Articles of Incorporation (Amendment Relating to Changes in Legislation)	Mgmt	For	For
3.4	Amend Articles of Incorporation (Electronic Registration of Certificates)	Mgmt	For	For
3.5	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
3.6	Amend Articles of Incorporation (Duty of CEO)	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Halla Holdings Corp.

**Meeting Date:** 03/25/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 060980

**Primary ISIN:** KR7060980000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## HB Technology Co., Ltd.

**Meeting Date:** 03/25/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 078150

**Primary ISIN:** KR7078150000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## HB Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Huntington Bancshares Incorporated

Meeting Date: 03/25/2021

Country: USA

Record Date: 02/11/2021

Meeting Type: Special

Ticker: HBAN

Primary ISIN: US4461501045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.

Meeting Date: 03/25/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 000720

Primary ISIN: KR7000720003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Yoon Young-jun as Inside Director	Mgmt	For	For
3.2	Elect Lee Won-woo as Inside Director	Mgmt	For	For
3.3	Elect Kim Gwang-pyeong as Inside Director	Mgmt	For	For
4	Elect Cho Hye-gyeong as Outside Director to Serve as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Hyundai Heavy Industries Holdings Co., Ltd.

**Meeting Date:** 03/25/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 267250

**Primary ISIN:** KR7267250009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Kwon Oh-gap as Inside Director	Mgmt	For	For
4	Elect Hwang Yoon-seong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Industrial Bank of Korea

**Meeting Date:** 03/25/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 024110

**Primary ISIN:** KR7024110009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

## Jefferies Financial Group Inc.

**Meeting Date:** 03/25/2021

**Country:** USA

**Record Date:** 01/28/2021

**Meeting Type:** Annual

**Ticker:** JEF

**Primary ISIN:** US47233W1099

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Jefferies Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For
1b	Elect Director Barry J. Alperin	Mgmt	For	For
1c	Elect Director Robert D. Beyer	Mgmt	For	For
1d	Elect Director Francisco L. Borges	Mgmt	For	For
1e	Elect Director Brian P. Friedman	Mgmt	For	For
1f	Elect Director MaryAnne Gilmartin	Mgmt	For	For
1g	Elect Director Richard B. Handler	Mgmt	For	For
1h	Elect Director Jacob M. Katz	Mgmt	For	For
1i	Elect Director Michael T. O'Kane	Mgmt	For	For
1j	Elect Director Joseph S. Steinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Koh Young Technology, Inc.

**Meeting Date:** 03/25/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 098460

**Primary ISIN:** KR7098460009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Stock Split)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Others)	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Korea Aerospace Industries Ltd.

**Meeting Date:** 03/25/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 047810

**Primary ISIN:** KR7047810007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Korea Electric Power Corp.

**Meeting Date:** 03/25/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 015760

**Primary ISIN:** KR7015760002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
3	Elect Kim Tae-ock as Inside Director	Mgmt	For	For
4	Amend Articles of Incorporation	Mgmt	For	For

## Kortek Corp.

**Meeting Date:** 03/25/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 052330

**Primary ISIN:** KR7052330008

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Kortek Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Young-dal as Inside Director	Mgmt	For	For
3.2	Elect Lee Seon-woo as Inside Director	Mgmt	For	For
3.3	Elect Kim Dae-yoo as Inside Director	Mgmt	For	For
4	Appoint Park Eon-gyeong as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## LEENO INDUSTRIAL, Inc.

**Meeting Date:** 03/25/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 058470

**Primary ISIN:** KR7058470006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Chae-yoon as Inside Director	Mgmt	For	For
3.2	Elect Lee Gap-jun as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

### LG Chem Ltd.

**Meeting Date:** 03/25/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 051910

**Primary ISIN:** KR7051910008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2	Amend Articles of Incorporation	Mgmt	For	Do Not Vote
3	Elect Cha Dong Seok as Inside Director	Mgmt	For	Do Not Vote
4	Elect Kim Mun-Su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Do Not Vote
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Cha Dong Seok as Inside Director	Mgmt	For	Against
4	Elect Kim Mun-Su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### Moncler SpA

**Meeting Date:** 03/25/2021

**Country:** Italy

**Record Date:** 03/16/2021

**Meeting Type:** Special

**Ticker:** MONC

**Primary ISIN:** IT0004965148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

### Moncler SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares for a Private Placement Reserved to Rivetex Srl, Mattia Rivetti Riccardi, Ginevra Alexandra Shapiro, Pietro Brando Shapiro, Alessandro Gilberti and Venezia Investments Pte Ltd	Mgmt	For	For
2	Amend Company Bylaws Re: Article 8, 12 and 13	Mgmt	For	For

### NCsoft Corp.

**Meeting Date:** 03/25/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 036570

**Primary ISIN:** KR7036570000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Kim Taek-jin as Inside Director	Mgmt	For	For
4	Elect Hwang Chan-hyun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### NH Investment & Securities Co., Ltd.

**Meeting Date:** 03/25/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 005940

**Primary ISIN:** KR7005940002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jeon Hong-yeol as Outside Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## NH Investment & Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Kim Hyeong-shin as Non-Independent Non-Executive Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## Novo Nordisk A/S

Meeting Date: 03/25/2021

Country: Denmark

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: NOVO.B

Primary ISIN: DK0060534915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	Mgmt	For	Do Not Vote
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Do Not Vote
5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	Mgmt	For	Do Not Vote
5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Do Not Vote
6.1	Reelect Helge Lund as Director and Board Chairman	Mgmt	For	Do Not Vote
6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	Mgmt	For	Do Not Vote
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	Do Not Vote
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	Do Not Vote
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	Do Not Vote
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Do Not Vote

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3e	Reelect Martin Mackay as Director	Mgmt	For	Do Not Vote
6.3f	Elect Henrik Poulsen as New Director	Mgmt	For	Do Not Vote
7	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote
8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	Do Not Vote
8.2	Authorize Share Repurchase Program	Mgmt	For	Do Not Vote
8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	Do Not Vote
8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	Mgmt	For	Do Not Vote
8.4a	Approve Indemnification of Members of the Board of Directors	Mgmt	For	Do Not Vote
8.4b	Approve Indemnification of Members of Executive Management	Mgmt	For	Do Not Vote
8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Do Not Vote
8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	Do Not Vote
8.6b	Allow Electronic Distribution of Company Communication	Mgmt	For	Do Not Vote
8.6c	Amend Articles Re: Differentiation of Votes	Mgmt	For	Do Not Vote
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt		
8.7	Initiate Plan for Changed Ownership	SH	Against	Do Not Vote
	Management Proposals	Mgmt		
9	Other Business	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	Mgmt	For	For
5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.1	Reelect Helge Lund as Director and Board Chairman	Mgmt	For	For
6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	Mgmt	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3e	Reelect Martin Mackay as Director	Mgmt	For	For
6.3f	Elect Henrik Poulsen as New Director	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For
8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For
8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	Mgmt	For	For
8.4a	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For
8.4b	Approve Indemnification of Members of Executive Management	Mgmt	For	For
8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	Against
8.6b	Allow Electronic Distribution of Company Communication	Mgmt	For	For
8.6c	Amend Articles Re: Differentiation of Votes	Mgmt	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt		
8.7	Initiate Plan for Changed Ownership	SH	Against	Against
	Management Proposals	Mgmt		
9	Other Business	Mgmt		

## Ping An Insurance (Group) Co. of China Ltd.

Meeting Date: 03/25/2021

Country: China

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: 2318

Primary ISIN: CNE1000003X6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve 2020 Report of the Board of Directors	Mgmt	For	For
2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For
3	Approve 2020 Annual Report and Its Summary	Mgmt	For	For
4	Approve 2020 Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	Mgmt	For	For
	ELECT DIRECTORS	Mgmt		
8.01	Elect Ma Mingzhe as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com



## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Ping An Insurance (Group) Co. of China Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.02	Elect Xie Yonglin as Director	Mgmt	For	For
8.03	Elect Tan Sin Yin as Director	Mgmt	For	For
8.04	Elect Yao Jason Bo as Director	Mgmt	For	For
8.05	Elect Cai Fangfang as Director	Mgmt	For	For
8.06	Elect Soopakij Chearavanont as Director	Mgmt	For	For
8.07	Elect Yang Xiaoping as Director	Mgmt	For	For
8.08	Elect Wang Yongjian as Director	Mgmt	For	For
8.09	Elect Huang Wei as Director	Mgmt	For	For
8.10	Elect Ouyang Hui as Director	Mgmt	For	For
8.11	Elect Ng Sing Yip as Director	Mgmt	For	For
8.12	Elect Chu Yiyun as Director	Mgmt	For	For
8.13	Elect Liu Hong as Director	Mgmt	For	For
8.14	Elect Jin Li as Director	Mgmt	For	For
8.15	Elect Ng Kong Ping Albert as Director	Mgmt	For	For
	ELECT SUPERVISORS	Mgmt		
9.01	Elect Gu Liji as Supervisor	Mgmt	For	For
9.02	Elect Huang Baokui as Supervisor	Mgmt	For	For
9.03	Elect Zhang Wangjin as Supervisor	Mgmt	For	For
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against
12	Amend Articles of Association	Mgmt	For	For

## Ping An Insurance (Group) Company of China, Ltd.

**Meeting Date:** 03/25/2021

**Country:** China

**Record Date:** 03/17/2021

**Meeting Type:** Annual

**Ticker:** 2318

**Primary ISIN:** CNE1000003X6

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Ping An Insurance (Group) Company of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2020 Report of the Board of Directors	Mgmt	For	For
2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For
3	Approve 2020 Annual Report and Its Summary	Mgmt	For	For
4	Approve 2020 Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	Mgmt	For	For
	ELECT DIRECTORS	Mgmt		
8.01	Elect Ma Mingzhe as Director	Mgmt	For	For
8.02	Elect Xie Yonglin as Director	Mgmt	For	For
8.03	Elect Tan Sin Yin as Director	Mgmt	For	For
8.04	Elect Yao Jason Bo as Director	Mgmt	For	For
8.05	Elect Cai Fangfang as Director	Mgmt	For	For
8.06	Elect Soopakij Chearavanont as Director	Mgmt	For	For
8.07	Elect Yang Xiaoping as Director	Mgmt	For	For
8.08	Elect Wang Yongjian as Director	Mgmt	For	For
8.09	Elect Huang Wei as Director	Mgmt	For	For
8.10	Elect Ouyang Hui as Director	Mgmt	For	For
8.11	Elect Ng Sing Yip as Director	Mgmt	For	For
8.12	Elect Chu Yiyun as Director	Mgmt	For	For
8.13	Elect Liu Hong as Director	Mgmt	For	For
8.14	Elect Jin Li as Director	Mgmt	For	For
8.15	Elect Ng Kong Ping Albert as Director	Mgmt	For	For
	ELECT SUPERVISORS	Mgmt		

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Ping An Insurance (Group) Company of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.01	Elect Gu Liji as Supervisor	Mgmt	For	For
9.02	Elect Huang Baokui as Supervisor	Mgmt	For	For
9.03	Elect Zhang Wangjin as Supervisor	Mgmt	For	For
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against
12	Amend Articles of Association	Mgmt	For	For

## PT Bank Rakyat Indonesia (Persero) Tbk

**Meeting Date:** 03/25/2021

**Country:** Indonesia

**Record Date:** 03/02/2021

**Meeting Type:** Annual

**Ticker:** BBRI

**Primary ISIN:** ID1000118201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For

## Shinhan Financial Group Co., Ltd.

**Meeting Date:** 03/25/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 055550

**Primary ISIN:** KR7055550008

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Shinhan Financial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jin Ok-dong as Non-Independent Non-Executive Director	Mgmt	For	Against
3.2	Elect Park An-soon as Outside Director	Mgmt	For	Against
3.3	Elect Bae Hun as Outside Director	Mgmt	For	For
3.4	Elect Byeon Yang-ho as Outside Director	Mgmt	For	Against
3.5	Elect Sung Jae-ho as Outside Director	Mgmt	For	Against
3.6	Elect Lee Yong-guk as Outside Director	Mgmt	For	For
3.7	Elect Lee Yoon-jae as Outside Director	Mgmt	For	Against
3.8	Elect Choi Kyong-rok as Outside Director	Mgmt	For	Against
3.9	Elect Choi Jae-boong as Outside Director	Mgmt	For	For
3.10	Elect Huh Yong-hak as Outside Director	Mgmt	For	Against
4	Elect Gwak Su-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Sung Jae-ho as a Member of Audit Committee	Mgmt	For	Against
5.2	Elect Lee Yoon-jae as a Member of Audit Committee	Mgmt	For	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Shiseido Co., Ltd.

Meeting Date: 03/25/2021

Country: Japan

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 4911

Primary ISIN: JP3351600006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2.1	Elect Director Uotani, Masahiko	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Shiseido Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Suzuki, Yukari	Mgmt	For	For
2.3	Elect Director Tadakawa, Norio	Mgmt	For	For
2.4	Elect Director Yokota, Takayuki	Mgmt	For	For
2.5	Elect Director Fujimori, Yoshiaki	Mgmt	For	For
2.6	Elect Director Ishikura, Yoko	Mgmt	For	For
2.7	Elect Director Iwahara, Shinsaku	Mgmt	For	For
2.8	Elect Director Oishi, Kanoko	Mgmt	For	For
3	Appoint Statutory Auditor Ozu, Hiroshi	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For

## SK Telecom Co., Ltd.

**Meeting Date:** 03/25/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 017670

**Primary ISIN:** KR7017670001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Stock Option Grants	Mgmt	For	For
4	Elect Ryu Young-sang as Inside Director	Mgmt	For	For
5	Elect Yoon Young-min as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## SSP Group Plc

**Meeting Date:** 03/25/2021

**Country:** United Kingdom

**Record Date:** 03/23/2021

**Meeting Type:** Annual

**Ticker:** SSPG

**Primary ISIN:** GB00BGBN7C04

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## SSP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Restricted Share Plan	Mgmt	For	For
5	Re-elect Mike Clasper as Director	Mgmt	For	For
6	Re-elect Simon Smith as Director	Mgmt	For	For
7	Re-elect Jonathan Davies as Director	Mgmt	For	For
8	Re-elect Carolyn Bradley as Director	Mgmt	For	For
9	Re-elect Ian Dyson as Director	Mgmt	For	For
10	Elect Judy Vezmar as Director	Mgmt	For	For
11	Elect Tim Lodge as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## TCF Financial Corporation

**Meeting Date:** 03/25/2021

**Country:** USA

**Record Date:** 02/11/2021

**Meeting Type:** Special

**Ticker:** TCF

**Primary ISIN:** US8723071036

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## TCF Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## The Renewables Infrastructure Group Ltd.

Meeting Date: 03/25/2021

Country: Guernsey

Record Date: 03/23/2021

Meeting Type: Special

Ticker: TRIG

Primary ISIN: GG00BBHX2H91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Share Issuance Programme	Mgmt	For	For

## Topdanmark A/S

Meeting Date: 03/25/2021

Country: Denmark

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: TOP

Primary ISIN: DK0060477503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Financial Statements and Statutory Reports	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of DKK 20 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5a.1	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Topdanmark A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5a.2	Allow Electronic Distribution of Company Communication	Mgmt	For	For
5b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
5c	Approve Remuneration of Directors	Mgmt	For	For
	Shareholder Proposal Submitted by Thomas Meinert Larsen	Mgmt		
5d	For Topdanmark to Join the International Investor Coalition Net Zero Asset Owner Alliance	SH	Against	Against
	Management Proposals	Mgmt		
6a	Reelect Anne Louise Eberhard as Director	Mgmt	For	For
6b	Reelect Cristina Lage as Director	Mgmt	For	For
6c	Reelect Petri Niemisvirta as Director	Mgmt	For	For
6d	Reelect Morten Thorsrud as Director	Mgmt	For	For
6e	Reelect Ricard Wennerklint as Director	Mgmt	For	For
6f	Reelect Jens Aalose as Director	Mgmt	For	For
7	Ratify KPMG as Auditors	Mgmt	For	For
8	Other Business	Mgmt		

## TUI AG

**Meeting Date:** 03/25/2021

**Country:** Germany

**Record Date:**

**Meeting Type:** Annual

**Ticker:** TUI

**Primary ISIN:** DE000TUAG000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Friedrich Jousen for Fiscal Year 2019/20	Mgmt	For	For
2.2	Approve Discharge of Management Board Member David Burling for Fiscal Year 2019/20	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com



# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## TUI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Approve Discharge of Management Board Member Birgit Conix for Fiscal Year 2019/20	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal Year 2019/20	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Elke Eller for Fiscal Year 2019/20	Mgmt	For	For
2.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal Year 2019/20	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal Year 2019/20	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal Year 2019/20	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Peter Long for Fiscal Year 2019/20	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Ingrid-Helen Arnold for Fiscal Year 2019/20	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal Year 2019/20	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal Year 2019/20	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal Year 2019/20	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal Year 2019/20	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Maria Corces for Fiscal Year 2019/20	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal Year 2019/20	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Valerie Gooding for Fiscal Year 2019/20	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Stefan Heinemann for Fiscal Year 2019/20	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal Year 2019/20	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Janis Kong for Fiscal Year 2019/20	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## TUI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.15	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal Year 2019/20	Mgmt	For	For
3.16	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal Year 2019/20	Mgmt	For	For
3.17	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal Year 2019/20	Mgmt	For	For
3.18	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal Year 2019/20	Mgmt	For	For
3.19	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal Year 2019/20	Mgmt	For	For
3.20	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal Year 2019/20	Mgmt	For	For
3.21	Approve Discharge of Supervisory Board Member Ortwin Strubelt for Fiscal Year 2019/20	Mgmt	For	For
3.22	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal Year 2019/20	Mgmt	For	For
3.23	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal Year 2019/20	Mgmt	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For
5	Approve Creation of EUR 110 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
6	Approve Creation of EUR 417 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 110 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8.1	Elect Jutta Doenges to the Supervisory Board	Mgmt	For	Against
8.2	Elect Edgar Ernst to the Supervisory Board	Mgmt	For	For
8.3	Elect Janina Kugel to the Supervisory Board	Mgmt	For	For
8.4	Elect Alexey Mordashov to the Supervisory Board	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## TUI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Supervisory Board	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For

## Beazley Plc

Meeting Date: 03/26/2021

Country: United Kingdom

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: BEZ

Primary ISIN: GB00BYQ0JC66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Adrian Cox as Director	Mgmt	For	For
4	Re-elect Nicola Hodson as Director	Mgmt	For	For
5	Re-elect Andrew Horton as Director	Mgmt	For	For
6	Re-elect Sally Lake as Director	Mgmt	For	For
7	Re-elect Christine LaSala as Director	Mgmt	For	For
8	Re-elect John Reizenstein as Director	Mgmt	For	For
9	Re-elect David Roberts as Director	Mgmt	For	For
10	Re-elect Robert Stuchbery as Director	Mgmt	For	For
11	Re-elect Catherine Woods as Director	Mgmt	For	For
12	Elect Pierre-Olivier Desaulle as Director	Mgmt	For	For
13	Reappoint EY as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Adopt New Articles of Association	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## BNK Financial Group, Inc.

**Meeting Date:** 03/26/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 138930

**Primary ISIN:** KR7138930003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jeong Gi-young as Outside Director	Mgmt	For	For
3.2	Elect Yoo Jeong-jun as Outside Director	Mgmt	For	For
3.3	Elect Heo Jin-ho as Outside Director	Mgmt	For	For
3.4	Elect Lee Tae-seop as Outside Director	Mgmt	For	For
3.5	Elect Park Woo-shin as Outside Director	Mgmt	For	For
4	Elect Choi Gyeong-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Yoo Jeong-jun as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Lee Tae-seop as a Member of Audit Committee	Mgmt	For	For
5.3	Elect Park Woo-shin as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Bridgestone Corp.

**Meeting Date:** 03/26/2021

**Country:** Japan

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 5108

**Primary ISIN:** JP3830800003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Bridgestone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For
3.2	Elect Director Higashi, Masahiro	Mgmt	For	For
3.3	Elect Director Scott Trevor Davis	Mgmt	For	For
3.4	Elect Director Okina, Yuri	Mgmt	For	For
3.5	Elect Director Masuda, Kenichi	Mgmt	For	For
3.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For
3.7	Elect Director Terui, Keiko	Mgmt	For	For
3.8	Elect Director Sasa, Seiichi	Mgmt	For	For
3.9	Elect Director Shiba, Yojiro	Mgmt	For	For
3.10	Elect Director Suzuki, Yoko	Mgmt	For	For
3.11	Elect Director Hara, Hideo	Mgmt	For	For
3.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For

## Celltrion, Inc.

**Meeting Date:** 03/26/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 068270

**Primary ISIN:** KR7068270008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Seo Jin-seok as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Approve Stock Option Grants	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## China Construction Bank Corporation

**Meeting Date:** 03/26/2021

**Country:** China

**Record Date:** 02/23/2021

**Meeting Type:** Special

**Ticker:** 939

**Primary ISIN:** CNE1000002H1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Wang Jiang as Director	Mgmt	For	For
2	Approve Confirmation of the Donations of Anti-Pandemic Materials Made in 2020	Mgmt	For	For
3	Approve Additional Limit on Poverty Alleviation Donations	Mgmt	For	For

## ChongKunDang Holdings Corp.

**Meeting Date:** 03/26/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 001630

**Primary ISIN:** KR7001630003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Tae-young as Inside Director	Mgmt	For	Against
3.2	Elect Choi Jang-won as Inside Director	Mgmt	For	Against
4	Appoint Cho Jung-yong as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## CJ CheilJedang Corp.

**Meeting Date:** 03/26/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 097950

**Primary ISIN:** KR7097950000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Kim So-young as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Com2uS Corp.

**Meeting Date:** 03/26/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 078340

**Primary ISIN:** KR7078340007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Ju-hwan as Inside Director	Mgmt	For	For
3.2	Elect Lee Sang-gu as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For

## Cosmax BTI, Inc.

**Meeting Date:** 03/26/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 044820

**Primary ISIN:** KR7044820009

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Cosmax BTI, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Lee Yoon-jong as Inside Director	Mgmt	For	Against
4	Appoint Lee Seon-young as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Cosmax, Inc.

**Meeting Date:** 03/26/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 192820

**Primary ISIN:** KR7192820009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Sim Sang-bae as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Daesang Corp.

**Meeting Date:** 03/26/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 001680

**Primary ISIN:** KR7001680008

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Daesang Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## DB Insurance Co., Ltd.

Meeting Date: 03/26/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 005830

Primary ISIN: KR7005830005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Choi Jeong-ho as Outside Director	Mgmt	For	For
3.2	Elect Moon Jeong-suk as Outside Director	Mgmt	For	Against
3.3	Elect Kim Jeong-nam as Inside Director	Mgmt	For	For
3.4	Elect Jeong Jong-pyo as Inside Director	Mgmt	For	For
4	Elect Kim Seong-guk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Choi Jeong-ho as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Moon Jeong-suk as a Member of Audit Committee	Mgmt	For	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## DL Holdings Co., Ltd.

**Meeting Date:** 03/26/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 000210

**Primary ISIN:** KR7000210005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Dongjin Semichem Co., Ltd.

**Meeting Date:** 03/26/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 005290

**Primary ISIN:** KR7005290002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Lee Bu-seop as Inside Director	Mgmt	For	For
4	Appoint Cho Myeong-jae as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

## DONGWON INDUSTRIES Co., Ltd.

**Meeting Date:** 03/26/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 006040

**Primary ISIN:** KR7006040000

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## DONGWON INDUSTRIES Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Park Sang-jin as Inside Director	Mgmt	For	For
4	Appoint Lee Dong-wook as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Duk San Neolux Co., Ltd.

**Meeting Date:** 03/26/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 213420

**Primary ISIN:** KR7213420003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Kim Byeong-su as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## ENN Natural Gas Co., Ltd.

**Meeting Date:** 03/26/2021

**Country:** China

**Record Date:** 03/22/2021

**Meeting Type:** Special

**Ticker:** 600803

**Primary ISIN:** CNE000000DG7

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## ENN Natural Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

## EO Technics Co., Ltd.

Meeting Date: 03/26/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 039030

Primary ISIN: KR7039030002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3	Elect Park Jong-gu as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## FARMSCO

Meeting Date: 03/26/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 036580

Primary ISIN: KR7036580009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## FARMSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Jeong Hak-sang as Inside Director	Mgmt	For	For
4	Elect Noh Gyeong-tak as Inside Director	Mgmt	For	For
5	Elect Noh Sang-seop as Outside Director	Mgmt	For	For
6	Elect Noh Sang-seop as a Member of Audit Committee	Mgmt	For	For
7	Elect Kim Seon-yeop as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Grupo de Inversiones Suramericana SA

Meeting Date: 03/26/2021

Country: Colombia

Record Date:

Meeting Type: Annual

Ticker: GRUPOSURA

Primary ISIN: COT13PA00086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Verify Quorum	Mgmt		
2	Approve Meeting Agenda	Mgmt	For	For
3	Elect Meeting Approval Committee	Mgmt	For	For
4	Present Board of Directors and Chairman's Report	Mgmt	For	For
5	Present Individual and Consolidated Financial Statements	Mgmt	For	For
6	Present Auditor's Report	Mgmt	For	For
7	Approve Board of Directors and Chairman's Report	Mgmt	For	For
8	Approve Individual and Consolidated Financial Statements	Mgmt	For	For
9	Approve Allocation of Income, Constitution of Reserves and Donations	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## GS Engineering & Construction Corp.

**Meeting Date:** 03/26/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 006360

**Primary ISIN:** KR7006360002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Cho Hui-jin as Outside Director	Mgmt	For	For
4	Elect Cho Hui-jin as a Member of Audit Committee	Mgmt	For	For
5	Elect Lee Hui-guk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Hana Financial Group, Inc.

**Meeting Date:** 03/26/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 086790

**Primary ISIN:** KR7086790003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Park Won-koo as Outside Director	Mgmt	For	For
3.2	Elect Kim Hong-jin as Outside Director	Mgmt	For	For
3.3	Elect Yang Dong-hoon as Outside Director	Mgmt	For	For
3.4	Elect Heo Yoon as Outside Director	Mgmt	For	For
3.5	Elect Lee Jung-won as Outside Director	Mgmt	For	For
3.6	Elect Kwon Suk-gyo as Outside Director	Mgmt	For	For
3.7	Elect Park Dong-moon as Outside Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Hana Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.8	Elect Park Seong-ho as Non-Independent Non-Executive Director	Mgmt	For	For
3.9	Elect Kim Jung-tai as Inside Director	Mgmt	For	For
4	Elect Paik Tae-seung as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Yang Dong-hoon as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Lee Jung-won as a Member of Audit Committee	Mgmt	For	For
5.3	Elect Park Dong-moon as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 03/26/2021

Country: China

Record Date: 03/23/2021

Meeting Type: Special

Ticker: 3347

Primary ISIN: CNE1000040M1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Adopt Subsidiary Share Option Scheme	Mgmt	For	Against

## Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 03/26/2021

Country: China

Record Date: 03/22/2021

Meeting Type: Special

Ticker: 3347

Primary ISIN: CNE1000040M1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Adopt Subsidiary Share Option Scheme	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Hojeon Ltd.

**Meeting Date:** 03/26/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 111110

**Primary ISIN:** KR7111110003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Park Jin-ho as Inside Director	Mgmt	For	For
2.2	Elect Kwon Gu-cheol as Non-Independent Non-Executive Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Hugel, Inc.

**Meeting Date:** 03/26/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 145020

**Primary ISIN:** KR7145020004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Son Ji-hun as Inside Director	Mgmt	For	For
4	Elect Jeong Byeong-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Invesco Markets III plc - Invesco EQQQ NASDAQ-100 UCITS ETF

**Meeting Date:** 03/26/2021

**Country:** Ireland

**Record Date:** 03/24/2021

**Meeting Type:** Annual

**Ticker:** EQQQ

**Primary ISIN:** IE0032077012

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com



## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Invesco Markets III plc - Invesco EQQQ NASDAQ-100 UCITS ETF

### Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote

### i-SENS, Inc.

Meeting Date: 03/26/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 099190

Primary ISIN: KR7099190001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Cha Geun-sik as Inside Director	Mgmt	For	For
2.2	Elect Nam Hak-hyeon as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

### Kao Corp.

Meeting Date: 03/26/2021

Country: Japan

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 4452

Primary ISIN: JP3205800000

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Kao Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Sawada, Michitaka	Mgmt	For	For
2.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	For
2.3	Elect Director Takeuchi, Toshiaki	Mgmt	For	For
2.4	Elect Director Matsuda, Tomoharu	Mgmt	For	For
2.5	Elect Director Kadonaga, Sonosuke	Mgmt	For	For
2.6	Elect Director Shinobe, Osamu	Mgmt	For	For
2.7	Elect Director Mukai, Chiaki	Mgmt	For	For
2.8	Elect Director Hayashi, Nobuhide	Mgmt	For	For
3.1	Appoint Statutory Auditor Kawashima, Sadanao	Mgmt	For	For
3.2	Appoint Statutory Auditor Amano, Hideki	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

## KB Financial Group, Inc.

Meeting Date: 03/26/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 105560

Primary ISIN: KR7105560007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Stuart B. Solomon as Outside Director	Mgmt	For	For
2.2	Elect Sonu Suk Ho as Outside Director	Mgmt	For	For
2.3	Elect Choi Myung Hee as Outside Director	Mgmt	For	For
2.4	Elect Jeong Kouwhan as Outside Director	Mgmt	For	For
3	Elect Kim Kyung Ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## KB Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Sonu Suk Ho as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Choi Myung Hee as a Member of Audit Committee	Mgmt	For	For
4.3	Elect Oh Gyutaeg as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## KCC Glass Corp.

<b>Meeting Date:</b> 03/26/2021	<b>Country:</b> South Korea	
<b>Record Date:</b> 12/31/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 344820
<b>Primary ISIN:</b> KR7344820006		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## Korea Investment Holdings Co., Ltd.

<b>Meeting Date:</b> 03/26/2021	<b>Country:</b> South Korea	
<b>Record Date:</b> 12/31/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 071050
<b>Primary ISIN:</b> KR7071050009		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Cheong Young-rok as Outside Director	Mgmt	For	For
1.2	Elect Kim Jung-ki as Outside Director	Mgmt	For	For
1.3	Elect Cho Young-tae as Outside Director	Mgmt	For	For
1.4	Elect Kim Tae-won as Outside Director	Mgmt	For	For
1.5	Elect Hahm Chun-seung as Outside Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Korea Investment Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Yoon Dae-hee as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
3.1	Elect Cheong Young-rok as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Kim Jung-ki as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## LF Corp.

<b>Meeting Date:</b> 03/26/2021	<b>Country:</b> South Korea	
<b>Record Date:</b> 12/31/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 093050
<b>Primary ISIN:</b> KR7093050003		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Koo Bon-geol as Inside Director	Mgmt	For	For
2.2	Elect Oh Gyu-sik as Inside Director	Mgmt	For	For
3	Elect Park Jeong-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## LG Corp.

<b>Meeting Date:</b> 03/26/2021	<b>Country:</b> South Korea	
<b>Record Date:</b> 12/31/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 003550
<b>Primary ISIN:</b> KR7003550001		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	For	Against
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## LG Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Articles of Incorporation	Mgmt	For	For
4.1	Elect Koo Gwang-mo as Inside Director	Mgmt	For	For
4.2	Elect Kim Sang-Heon as Outside Director	Mgmt	For	For
5	Elect Lee Su-young as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Elect Kim Sang-Heon as a Member of Audit Committee	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/26/2021

Country: Japan

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 2702

Primary ISIN: JP3750500005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For
2.1	Elect Director Hiiro, Tamotsu	Mgmt	For	Against
2.2	Elect Director Shimodaira, Atsuo	Mgmt	For	For
2.3	Elect Director Robert D. Larson	Mgmt	For	For
2.4	Elect Director Miyashita, Kenji	Mgmt	For	For
2.5	Elect Director Andrew V. Hipsley	Mgmt	For	For
2.6	Elect Director Kawamura, Akira	Mgmt	For	For
3	Approve Director Retirement Bonus	Mgmt	For	Against

## Moura Dubeux Engenharia SA

Meeting Date: 03/26/2021

Country: Brazil

Record Date:

Meeting Type: Special

Ticker: MDNE3

Primary ISIN: BRMDNEACNOR9

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Moura Dubeux Engenharia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 15	Mgmt	For	For
2	Amend Article 2	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For
4	Fix Number of Directors at Six	Mgmt	For	For
5	Elect Gustavo Ribas de Almeida Leite as Independent Director	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
7	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
8	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

## Neles Oyj

**Meeting Date:** 03/26/2021

**Country:** Finland

**Record Date:** 03/16/2021

**Meeting Type:** Annual

**Ticker:** NELES

**Primary ISIN:** FI4000440664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Neles Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 0.18 Per Share	Mgmt	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 115,000 for Chairman, EUR 65,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Anu Hamalainen, Niko Pakalen, Teija Sarajarvi, Jukka Tiitinen and Mark Vernon as Directors; Elect Jaakko Eskola (Chair) and Perttu Louhiluoto as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
18	Amend Articles Re: Location of General Meetings, Notice of General Meetings	Mgmt	For	For
19	Close Meeting	Mgmt		

## Paradise Co., Ltd.

**Meeting Date:** 03/26/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 034230

**Primary ISIN:** KR7034230003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Chun Phillip as Inside Director	Mgmt	For	For
2.2	Elect Choi Seong-wook as Inside Director	Mgmt	For	For
2.3	Elect Hwang Hyeon-il as Inside Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Paradise Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Kim Seok-min as Outside Director	Mgmt	For	For
2.5	Elect Hong Soon-gye as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
5	Amend Articles of Incorporation	Mgmt	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For

## Poongsan Corp.

Meeting Date: 03/26/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 103140

Primary ISIN: KR7103140000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Park Woo-dong as Inside Director	Mgmt	For	For
3.2	Elect Hwang Se-yeon as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## PSK, Inc.

Meeting Date: 03/26/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 319660

Primary ISIN: KR7319660007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)



## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

#### PSK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Park Se-geun as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

#### SK Innovation Co., Ltd.

**Meeting Date:** 03/26/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 096770

**Primary ISIN:** KR7096770003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Kim Jung-gwan as Outside Director	Mgmt	For	For
3	Elect Choi Woo-seok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Stock Option Grants	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### Studio Dragon Corp.

**Meeting Date:** 03/26/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 253450

**Primary ISIN:** KR7253450001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lim Sang-yeop as Non-Independent Non-Executive Director	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Studio Dragon Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## SUHEUNG Co., Ltd.

**Meeting Date:** 03/26/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 008490

**Primary ISIN:** KR7008490005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For
2	Elect Yang Jun-taek as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Tata Steel Limited

**Meeting Date:** 03/26/2021

**Country:** India

**Record Date:** 02/12/2021

**Meeting Type:** Court

**Ticker:** 500470

**Primary ISIN:** INE081A01012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting for Shareholders	Mgmt		
1	Approve Scheme of Amalgamation	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Tryg A/S

**Meeting Date:** 03/26/2021

**Country:** Denmark

**Record Date:** 03/19/2021

**Meeting Type:** Annual

**Ticker:** TRYG

**Primary ISIN:** DK0060636678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
3	Approve Allocation of Income and Dividends of DKK 7.00 Per Share	Mgmt	For	Do Not Vote
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Do Not Vote
5	Approve Remuneration of Directors in the Amount of DKK 1.17 Million for Chairman, DKK 780,000 for Vice Chairman, and DKK 390,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Do Not Vote
6.a	Authorize Share Repurchase Program	Mgmt	For	Do Not Vote
6.b	Amend Articles Re: Amend Corporate Purpose	Mgmt	For	Do Not Vote
6.c	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Do Not Vote
6.d	Amend Articles Re: General Meeting Agenda	Mgmt	For	Do Not Vote
6.e	Approve Company Announcements in English; Amend Articles Accordingly	Mgmt	For	Do Not Vote
6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Do Not Vote
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	Do Not Vote
7.2	Reelect Torben Nielsen as Member of Board	Mgmt	For	Do Not Vote
7.3	Reelect Lene Skole as Member of Board	Mgmt	For	Do Not Vote
7.4	Reelect Mari Thjomoe as Member of Board	Mgmt	For	Do Not Vote
7.5	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	Do Not Vote
7.6	Elect Lone Moller Olsen as New Member of Board	Mgmt	For	Do Not Vote

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.7	Reelect Ida Sofie Jensen as Member of Board	Mgmt	For	Do Not Vote
7.8	Reelect Claus Wistoft as Member of Board	Mgmt	For	Do Not Vote
7.9	Reelect Karen Bladt as Member of Board	Mgmt	For	Do Not Vote
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	Do Not Vote
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	Do Not Vote
10	Other Business	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.00 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.17 Million for Chairman, DKK 780,000 for Vice Chairman, and DKK 390,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Authorize Share Repurchase Program	Mgmt	For	For
6.b	Amend Articles Re: Amend Corporate Purpose	Mgmt	For	For
6.c	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
6.d	Amend Articles Re: General Meeting Agenda	Mgmt	For	For
6.e	Approve Company Announcements in English; Amend Articles Accordingly	Mgmt	For	For
6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	Abstain
7.2	Reelect Torben Nielsen as Member of Board	Mgmt	For	For
7.3	Reelect Lene Skole as Member of Board	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For
7.5	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For
7.6	Elect Lone Moller Olsen as New Member of Board	Mgmt	For	For
7.7	Reelect Ida Sofie Jensen as Member of Board	Mgmt	For	For
7.8	Reelect Claus Wistoft as Member of Board	Mgmt	For	For
7.9	Reelect Karen Bladt as Member of Board	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

## WealthNavi, Inc.

**Meeting Date:** 03/26/2021

**Country:** Japan

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 7342

**Primary ISIN:** JP3155360005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Ogawa, Maki	Mgmt	For	For
2	Approve Restricted Stock Plan	Mgmt	For	Against

## ADVANZ PHARMA Corp. Limited

**Meeting Date:** 03/29/2021

**Country:** Jersey

**Record Date:** 03/25/2021

**Meeting Type:** Special

**Ticker:** CXRXF

**Primary ISIN:** JE00BJVH6L55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Acquisition of Cidron Aida Bidco Limited	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## ADVANZ PHARMA Corp. Ltd.

**Meeting Date:** 03/29/2021      **Country:** Jersey  
**Record Date:** 03/25/2021      **Meeting Type:** Court      **Ticker:** CXRXF  
**Primary ISIN:** JE00BJVH6L55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For

## Al Rajhi Bank

**Meeting Date:** 03/29/2021      **Country:** Saudi Arabia  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** 1120  
**Primary ISIN:** SA0007879113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business Approve Board Report on Company Operations for FY 2020	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2020	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2020	Mgmt	For	For
4	Approve Discharge of Directors for FY 2020	Mgmt	For	For
5	Approve Dividends of SAR 1 Per Share for FY 2020	Mgmt	For	For
6	Approve Interim Dividends Semi Annually or Quarterly for FY 2021	Mgmt	For	For
7	Ratify Auditors and Fix Their Remuneration for Q1,Q2,Q3 and Annual Statement of FY 2021	Mgmt	For	For
8	Approve Remuneration of Directors of SAR 5,148,125 for FY 2020	Mgmt	For	For
9	Approve Remuneration of Audit Committee of SAR 860,656 for FY 2020	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Al Rajhi Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For
11	Approve Increase in Audit Committee Members from 3 to 5 Members by Appointing Abdulateef Al Seef and Raed Al Tameemi as Audit Committee Members	Mgmt	For	For
12	Elect Sharia Supervisory Board Members (Bundled)	Mgmt	For	For
13	Approve Related Party Transactions Re: Berain Company	Mgmt	For	For
14	Approve Related Party Transactions Re: Mohammed Abdulaziz Al-Rajhi and Sons for Investment Co	Mgmt	For	For
15	Approve Related Party Transactions Re: Mohammed Abdulaziz Al-Rajhi and Sons for Investment Co	Mgmt	For	For
16	Approve Related Party Transactions Re: Mohammed Abdulaziz Al-Rajhi and Sons for Investment Co	Mgmt	For	For
17	Approve Related Party Transactions Re: National Gas & Industrialization Company	Mgmt	For	For
18	Approve Related Party Transactions Re: Fursan Travel and Tourism Company	Mgmt	For	For
19	Approve Related Party Transactions Re: Abdullah Al Rajhi	Mgmt	For	For
20	Approve Related Party Transactions Re: Insurance Renewal with Al Rajhi Company for Cooperative Insurance	Mgmt	For	For
21	Approve Related Party Transactions Re: Vehicles Insurance Renewal with Al Rajhi Company for Cooperative Insurance	Mgmt	For	For

## Alibaba Health Information Technology Limited

**Meeting Date:** 03/29/2021

**Country:** Bermuda

**Record Date:** 03/23/2021

**Meeting Type:** Special

**Ticker:** 241

**Primary ISIN:** BMG0171K1018

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Alibaba Health Information Technology Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2022 Logistics Services Framework Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For
2	Approve 2022 Platform Services Framework Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For
3	Approve 2022 Advertising Services Framework Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For
4	Approve 2022 Framework Technical Services Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For
5	Authorize the Board to Deal with All Related Matters in Relation to Resolutions 1 to 4	Mgmt	For	For

## China Resources Beer (Holdings) Company Limited

**Meeting Date:** 03/29/2021

**Country:** Hong Kong

**Record Date:** 03/23/2021

**Meeting Type:** Special

**Ticker:** 291

**Primary ISIN:** HK0291001490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve JV Agreement and Related Transactions	Mgmt	For	For
1b	Approve Authorization of the Provision of Additional Capital Commitment, Shareholder's Loans and/or Guarantee by the Group Pursuant to the JV Agreement	Mgmt	For	For
1c	Approve Relocation Compensation Agreement and Related Transactions	Mgmt	For	For
1d	Approve New Relocation Compensation Agreement and Related Transactions	Mgmt	For	For
1e	Approve Construction Agreement and Related Transactions	Mgmt	For	For
1f	Authorize Board to Handle All Matters in Relation to the JV Agreement, the Relocation Compensation Agreement, the New Relocation Compensation Agreement and the Construction Agreement	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com



## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## China Resources Beer (Holdings) Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Richard Raymond Weissend as Director	Mgmt	For	For

## CJ Logistics Corp.

<b>Meeting Date:</b> 03/29/2021	<b>Country:</b> South Korea	
<b>Record Date:</b> 12/31/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 000120
<b>Primary ISIN:</b> KR7000120006		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kang Shin-ho as Inside Director	Mgmt	For	For
2.2	Elect Shin Young-su as Inside Director	Mgmt	For	For
2.3	Elect Kim Jun-hyeon as Inside Director	Mgmt	For	For
2.4	Elect Jeong Gap-young as Outside Director	Mgmt	For	For
2.5	Elect Song Young-seung as Outside Director	Mgmt	For	For
2.6	Elect Lim Jong-ryong as Outside Director	Mgmt	For	For
3.1	Elect Jeong Gap-young as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Song Young-seung as a Member of Audit Committee	Mgmt	For	For
3.3	Elect Lim Jong-ryong as a Member of Audit Committee	Mgmt	For	For
4	Elect Yeo Mi-suk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Dong-A Socio Holdings Co., Ltd.

<b>Meeting Date:</b> 03/29/2021	<b>Country:</b> South Korea	
<b>Record Date:</b> 12/31/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 000640
<b>Primary ISIN:</b> KR7000640003		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Dong-A Socio Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jeong Jae-hun as Inside Director	Mgmt	For	For
3.2	Elect Baek Sang-hwan as Inside Director	Mgmt	For	For
3.3	Elect Ko Seung-hyeon as Inside Director	Mgmt	For	For
3.4	Elect Moon Chang-jin as Outside Director	Mgmt	For	For
3.5	Elect Kim Dong-cheol as Outside Director	Mgmt	For	For
4	Elect Kwon Gyeong-bae as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Kim Dong-cheol as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For

## EVE Energy Co., Ltd.

**Meeting Date:** 03/29/2021

**Country:** China

**Record Date:** 03/22/2021

**Meeting Type:** Special

**Ticker:** 300014

**Primary ISIN:** CNE100000GS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Investment in the Construction of Passenger Vehicle Lithium-Ion Power Battery Project (Phase II)	Mgmt	For	For
2	Approve Provision of Guarantees	Mgmt	For	Against
3	Approve Daily Related Party Transactions	Mgmt	For	For
4	Approve Employee Share Purchase Plan (Draft) and Summary	SH	For	Against
5	Approve Authorization of Board to Handle All Related Matters	SH	For	Against
6	Approve Provision of Guarantee for Yiwei Asia	SH	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## GS Holdings Corp.

**Meeting Date:** 03/29/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 078930

**Primary ISIN:** KR7078930005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Hyun Oh-seok as Outside Director	Mgmt	For	For
4	Elect Han Jin-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Hyun Oh-seok as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Hyundai Green Food Co., Ltd.

**Meeting Date:** 03/29/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 005440

**Primary ISIN:** KR7005440003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Park Hong-jin as Inside Director	Mgmt	For	For
3.2	Elect Jeong Gyo-seon as Inside Director	Mgmt	For	For
3.3	Elect Jeong Ji-young as Inside Director	Mgmt	For	For
3.4	Elect Shin Su-won as Outside Director	Mgmt	For	For
4	Elect Shin Su-won as a Member of Audit Committee	Mgmt	For	For
5	Elect Yoo Won-gon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Hyundai Green Food Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Kakao Corp.

**Meeting Date:** 03/29/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 035720

**Primary ISIN:** KR7035720002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Fiscal Year End)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Amendments Relating to Audit Committee)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Stock Split)	Mgmt	For	For
3.1	Elect Choi Se-jung as Outside Director	Mgmt	For	For
3.2	Elect Cho Kyu-jin as Outside Director	Mgmt	For	For
3.3	Elect Park Sae-rom as Outside Director	Mgmt	For	For
4	Elect Yun Seok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Choi Se-jung as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Cho Kyu-jin as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
7	Approve Stock Option Grants	Mgmt	For	For
8	Approve Split-Off Agreement	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## KIWOOM Securities Co., Ltd.

**Meeting Date:** 03/29/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 039490

**Primary ISIN:** KR7039490008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Ik-rae as Inside Director	Mgmt	For	For
2.2	Elect Lee Hyeon as Inside Director	Mgmt	For	For
2.3	Elect Kim Dae-sik as Outside Director	Mgmt	For	For
2.4	Elect Kim Jae-sik as Outside Director	Mgmt	For	For
2.5	Elect Lee Seok-hwan as Outside Director	Mgmt	For	For
3	Elect Choi Seon-hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Kim Dae-sik as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Lee Seok-hwan as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## KT Corp.

**Meeting Date:** 03/29/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 030200

**Primary ISIN:** KR7030200000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Add Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

#### KT Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Amend Articles of Incorporation (Clarify Stock Options Grantees)	Mgmt	For	For
3.1	Elect Park Jong-ook as Inside Director	Mgmt	For	For
3.2	Elect Kang Guk-hyeon as Inside Director	Mgmt	For	For
3.3	Elect Lee Gang-cheol as Outside Director	Mgmt	For	For
4	Elect Kim Dae-you as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### LS Corp.

**Meeting Date:** 03/29/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 006260

**Primary ISIN:** KR7006260004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Koo Ja-eun as Inside Director	Mgmt	For	Against
3	Elect Jeong Dong-min as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Amend Articles of Incorporation	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### PT Bank Central Asia Tbk

**Meeting Date:** 03/29/2021

**Country:** Indonesia

**Record Date:** 02/26/2021

**Meeting Type:** Annual

**Ticker:** BBCA

**Primary ISIN:** ID1000109507

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## PT Bank Central Asia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Changes in the Board of Directors	Mgmt	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
5	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	For	For
6	Approve Payment of Interim Dividend	Mgmt	For	For
7	Approve Revised Recovery Plan	Mgmt	For	For

## PT Bank Negara Indonesia (Persero) Tbk

Meeting Date: 03/29/2021

Country: Indonesia

Record Date: 03/04/2021

Meeting Type: Annual

Ticker: BBNI

Primary ISIN: ID1000096605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Approve Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For
5	Amend Articles of Association	Mgmt	For	Against
6	Approve Transfer of Treasury Stock	Mgmt	For	Against
7	Approve Updates in the Company's Recovery Plan	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## PT Bank Negara Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Affirm the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/11/2020	Mgmt	For	For
9	Approve Changes in the Boards of the Company	Mgmt	For	Against

## SFA Engineering Corp.

**Meeting Date:** 03/29/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 056190

**Primary ISIN:** KR7056190002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Young-min as Inside Director	Mgmt	For	For
2.2	Elect Jeong Chan-seon as Inside Director	Mgmt	For	For
2.3	Elect Cho In-hoe as Outside Director	Mgmt	For	For
2.4	Elect Jeong Song as Outside Director	Mgmt	For	For
2.5	Elect Jang Soon-nam as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
3.1	Elect Cho In-hoe as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Jeong Song as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## SK Holdings Co., Ltd.

**Meeting Date:** 03/29/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 034730

**Primary ISIN:** KR7034730002

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## SK Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Cho Dae-sik as Inside Director	Mgmt	For	Against
3.2	Elect Kim Seon-hui as Outside Director	Mgmt	For	Against
4	Elect Lee Chan-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Sul America SA

Meeting Date: 03/29/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Ticker: SULA11

Primary ISIN: BRSULACDAM12

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 11	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	Elect Directors	Mgmt	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Sul America SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 7, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes	Mgmt		
8.1	Percentage of Votes to Be Assigned - Elect Patrick Antonio Claude de Larragoiti Lucas as Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Carlos Infante Santos de Castro as Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Catia Yussa Tokoro as Independent Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect David Lorne Levy as Independent Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Denizar Vianna Araujo as Independent Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Gabriel Portella Fagundes Filho as Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Isabelle Rose Marie de Segur Lamoignon as Director	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Jorge Hilario Gouvea Vieira as Director	Mgmt	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Pierre Claude Perrenoud as Independent Director	Mgmt	None	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Renato Russo as Independent Director	Mgmt	None	Abstain
8.11	Percentage of Votes to Be Assigned - Elect Walter Roberto de Oliveira Longo as Independent Director	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
10	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
11	Elect Director Appointed by Minority Shareholder	SH	None	Abstain

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Sul America SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For
13	Elect Director Appointed by Preferred Shareholder	SH	None	Abstain
14	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For
15	Approve Remuneration of Company's Management	Mgmt	For	Against
16	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

## Sul America SA

Meeting Date: 03/29/2021

Country: Brazil

Record Date:

Meeting Type: Special

Ticker: SULA11

Primary ISIN: BRSULACDAM12

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
3	Amend Article 14	Mgmt	For	For
4	Amend Article 21	Mgmt	For	For
5	Consolidate Bylaws	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Techwing, Inc.

**Meeting Date:** 03/29/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 089030

**Primary ISIN:** KR7089030001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jang Nam as Inside Director	Mgmt	For	For
3.2	Elect Kim Young-sik as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Vivendi SA

**Meeting Date:** 03/29/2021

**Country:** France

**Record Date:** 03/25/2021

**Meeting Type:** Special

**Ticker:** VIV

**Primary ISIN:** FR0000127771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Article 20 of Bylaws Re: Allocation of Income and Dividends	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Avanza Bank Holding AB

**Meeting Date:** 03/30/2021

**Country:** Sweden

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Ticker:** AZA

**Primary ISIN:** SE0012454072

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 0.85 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Board Member Magnus Dybeck	Mgmt	For	For
7.c2	Approve Discharge of Board Member Catharina Eklof	Mgmt	For	For
7.c3	Approve Discharge of Board Member Viktor Fritzen	Mgmt	For	For
7.c4	Approve Discharge of Board Member Jonas Hagstromer	Mgmt	For	For
7.c5	Approve Discharge of Board Member Sven Hagstromer	Mgmt	For	For
7.c6	Approve Discharge of Board Member Birgitta Klasen	Mgmt	For	For
7.c7	Approve Discharge of Board Member Mattias Miksche	Mgmt	For	For
7.c8	Approve Discharge of Board Member Johan Roos	Mgmt	For	For
7.c9	Approve Discharge of Board Member Hans Toll	Mgmt	For	For
7.c10	Approve Discharge of Board Member Jacqueline Winberg	Mgmt	For	For
7.c11	Approve Discharge of Board Member Rikard Josefson	Mgmt	For	For
8	Determine Number of Members (9) and Deputy Members of Board	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 460,000 For Each Director Except Sven Hagstroer (Chair), Jonas Hagstromer and Magnus Dybeck	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Approve Remuneration of Directors in the Amount of SEK 368,000 For Each Director Sven Hagstroer (Chair), Jonas Hagstromer and Magnus Dybeck	Mgmt	For	For
9.3	Approve Remuneration for Chairman of the Audit, Risk and Capital Committee	Mgmt	For	For
9.4	Approve Remuneration for the Audit, Risk and Capital Committee	Mgmt	For	For
9.5	Approve Remuneration for the Credit Committee	Mgmt	For	For
9.6	Approve Remuneration for the Remuneration Committee	Mgmt	For	For
9.7	Approve Remuneration for the IT Committee	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Magnus Dybeck as Directors	Mgmt	For	For
11.2	Reelect Catharina Eklof as Directors	Mgmt	For	For
11.3	Reelect Viktor Fritzen as Directors	Mgmt	For	For
11.4	Reelect Jonas Hagstromer as Directors	Mgmt	For	For
11.5	Reelect Sven Hagstromer as Directors	Mgmt	For	For
11.6	Reelect Mattias Miksche as Directors	Mgmt	For	For
11.7	Reelect Johan Roos as Directors	Mgmt	For	For
11.8	Reelect Hans Toll as Directors	Mgmt	For	For
11.9	Elect Leemon Wu as New Directors	Mgmt	For	For
12	Reelect Sven Hagstromer as Board Chairman	Mgmt	For	For
13	Ratify KPMG as Auditors	Mgmt	For	For
14	Amend Articles	Mgmt	For	For
15.a	Approve Warrants Plan for Key Employees; Incentive Program, Series 2021/2024	Mgmt	For	For
15.b	Approve Warrants Plan for Key Employees; Incentive Program, Series 2022/2025	Mgmt	For	For
15.c	Approve Warrants Plan for Key Employees; Incentive Program, Series 2023/2026	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

### Canon, Inc.

**Meeting Date:** 03/30/2021

**Country:** Japan

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 7751

**Primary ISIN:** JP3242800005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	For	For
2.2	Elect Director Tanaka, Toshizo	Mgmt	For	For
2.3	Elect Director Homma, Toshio	Mgmt	For	For
2.4	Elect Director Saida, Kunitaro	Mgmt	For	For
2.5	Elect Director Kawamura, Yusuke	Mgmt	For	For
3	Appoint Statutory Auditor Yoshida, Hiroshi	Mgmt	For	Against
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For

### Chenavari Capital Solutions Ltd.

**Meeting Date:** 03/30/2021

**Country:** Guernsey

**Record Date:** 03/26/2021

**Meeting Type:** Annual

**Ticker:** CCSL

**Primary ISIN:** GG00BMGNHZ00

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Robert King as Director	Mgmt	For	For
5	Re-elect Rene Mouchotte as Director	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## CJ ENM Co., Ltd.

**Meeting Date:** 03/30/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 035760

**Primary ISIN:** KR7035760008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kang Ho-seong as Inside Director	Mgmt	For	For
2.2	Elect Lee Seung-hwa as Inside Director	Mgmt	For	For
2.3	Elect Min Young as Outside Director	Mgmt	For	For
3	Elect Noh Jun-hyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Min Young as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## DBS Group Holdings Ltd.

**Meeting Date:** 03/30/2021

**Country:** Singapore

**Record Date:**

**Meeting Type:** Annual

**Ticker:** D05

**Primary ISIN:** SG1L01001701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Remuneration	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Piyush Gupta as Director	Mgmt	For	For
6	Elect Punita Lal as Director	Mgmt	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com



## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

## Ecopro BM Co., Ltd.

**Meeting Date:** 03/30/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 247540

**Primary ISIN:** KR7247540008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## ENF Technology Co., Ltd.

**Meeting Date:** 03/30/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 102710

**Primary ISIN:** KR7102710001

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## ENF Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## FILA Holdings Corp.

Meeting Date: 03/30/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 081660

Primary ISIN: KR7081660003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Yoon Myeong-jin as Inside Director	Mgmt	For	For
2.2	Elect Jeong Seung-wook as Non-Independent Non-Executive Director	Mgmt	For	For
2.3	Elect Kim Hae-seong as Outside Director	Mgmt	For	For
2.4	Elect Yoon Young-mi as Outside Director	Mgmt	For	For
3	Appoint Yoon Young-seon as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Hands Corp. Ltd.

Meeting Date: 03/30/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 143210

Primary ISIN: KR7143210003

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Hands Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Elect Four Inside Directors (Bundled)	Mgmt	For	For
4	Elect Kim Seong-han as Non-Independent Non-Executive Director	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Hankook Tire & Technology Co., Ltd.

Meeting Date: 03/30/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 161390

Primary ISIN: KR7161390000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1.1	Elect Lee Soo-il as Inside Director	Mgmt	For	For
3.1.2	Elect Cho Hyun-beom as Inside Director	Mgmt	For	For
3.1.3	Elect Park Jong-ho as Inside Director	Mgmt	For	For
3.2	Elect Three Outside Directors (Bundled)	Mgmt	For	For
4	Elect Three Members of Audit Committee (Bundled)	Mgmt	For	For
5	Approve Voting Method for Election of One Outside Director to Serve as an Audit Committee Member Out of Two Nominees (First-Past-the-Post)	Mgmt	For	For
	ELECT ONE OUTSIDE DIRECTOR TO SERVE AS AN AUDIT COMMITTEE MEMBER OUT OF TWO NOMINEES	Mgmt		
6.1	Elect Lee Mi-ra as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Hankook Tire & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Elect Lee Hye-woong as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	SH	Against	Against
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## HANKUK CARBON Co., Ltd.

<b>Meeting Date:</b> 03/30/2021	<b>Country:</b> South Korea		
<b>Record Date:</b> 12/31/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 017960	
	<b>Primary ISIN:</b> KR7017960006		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lee Myeong-hwa as Inside Director	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For

## iMarket Korea, Inc.

<b>Meeting Date:</b> 03/30/2021	<b>Country:</b> South Korea		
<b>Record Date:</b> 12/31/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 122900	
	<b>Primary ISIN:</b> KR7122900004		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Kim Jeong-ho as Non-Independent Non-Executive Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## iMarket Korea, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Articles of Incorporation	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## JEJU AIR CO., LTD.

<b>Meeting Date:</b> 03/30/2021	<b>Country:</b> South Korea	
<b>Record Date:</b> 12/31/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 089590
<b>Primary ISIN:</b> KR7089590004		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Lee Jeong-seok as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## KoMiCo Ltd.

<b>Meeting Date:</b> 03/30/2021	<b>Country:</b> South Korea	
<b>Record Date:</b> 12/31/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 183300
<b>Primary ISIN:</b> KR7183300003		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Choi Yong-ha as Inside Director	Mgmt	For	For
2.2	Elect Jeon Seon-gyu as Inside Director	Mgmt	For	For
3	Appoint Choi Jong-heon as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

### KoMiCo Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

### Korea Gas Corp.

<b>Meeting Date:</b> 03/30/2021	<b>Country:</b> South Korea	
<b>Record Date:</b> 12/31/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 036460
<b>Primary ISIN:</b> KR7036460004		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
3.1	Elect Kim Young-min as Outside Director	Mgmt	For	For
3.2	Elect Kim Hyeon-jin as Outside Director	Mgmt	For	For
3.3	Elect Song Moon-gyu as Outside Director	Mgmt	For	For

### Neste Corp.

<b>Meeting Date:</b> 03/30/2021	<b>Country:</b> Finland	
<b>Record Date:</b> 03/18/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> NESTE
<b>Primary ISIN:</b> FI0009013296		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.80 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
	Shareholder Proposal Submitted by The Finnish State	Mgmt		
11	Approve Remuneration of Directors in the Amount of EUR 67,900 for Chairman, EUR 49,600 for Vice Chairman, and EUR 35,700 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	SH	None	For
	Management Proposals	Mgmt		
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Matti Kahkonen (Chair), Sonat Burman Olsson, Nick Elmslie, Martina Floel, Jean-Baptiste Renard, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect John Abbott as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Amend Articles Re: Number of Directors; Auditors; Notice of General Meeting; Remuneration Policy and Report on the Agenda of AGMs	Mgmt	For	For
18	Close Meeting	Mgmt		

## Nokian Renkaat Oyj

**Meeting Date:** 03/30/2021

**Country:** Finland

**Record Date:** 03/18/2021

**Meeting Type:** Annual

**Ticker:** TYRES

**Primary ISIN:** FI0009005318

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Nokian Renkaat Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President and CEO	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 102,500 for Chairman, EUR 72,500 for Deputy Chairman and Audit Committee Chairman, and EUR 50,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Jukka Hienonen (Chair), Heikki Allonen, Raimo Lind, Inka Mero, George Rietbergen, Pekka Vauramo and Veronica Lindholm as Directors; Elect Christopher Ostrander and Jouko Polonen as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 13.8 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

### Pan Ocean Co., Ltd.

**Meeting Date:** 03/30/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 028670

**Primary ISIN:** KR7028670008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Jeong Hak-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Approve general mandate for interested person transactions	Mgmt	For	For

### PearlAbyss Corp.

**Meeting Date:** 03/30/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 263750

**Primary ISIN:** KR7263750002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation (Stock Split)	Mgmt	For	For
3	Elect Choi Hyeong-kyu as Outside Director	Mgmt	For	For
4	Appoint Hong Sung-ju as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

### Pigeon Corp.

**Meeting Date:** 03/30/2021

**Country:** Japan

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 7956

**Primary ISIN:** JP3801600002

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Pigeon Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For
2	Appoint Statutory Auditor Nishimoto, Hiroshi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Noda, Hiroko	Mgmt	For	For

## Pyeong Hwa Automotive Co., Ltd.

**Meeting Date:** 03/30/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 043370

**Primary ISIN:** KR7043370006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## SK hynix, Inc.

**Meeting Date:** 03/30/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 000660

**Primary ISIN:** KR7000660001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2	Elect Park Jung-Ho as Inside Director	Mgmt	For	Do Not Vote
3.1	Elect Song Ho-Keun as Outside Director	Mgmt	For	Do Not Vote

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

### SK hynix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Cho Hyun-Jae as Outside Director	Mgmt	For	Do Not Vote
4	Elect Yoon Tae-Hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Do Not Vote
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote
6	Approve Stock Option Grants	Mgmt	For	Do Not Vote
7	Approve Stock Option Grants	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Park Jung-Ho as Inside Director	Mgmt	For	For
3.1	Elect Song Ho-Keun as Outside Director	Mgmt	For	For
3.2	Elect Cho Hyun-Jae as Outside Director	Mgmt	For	For
4	Elect Yoon Tae-Hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Approve Stock Option Grants	Mgmt	For	For
7	Approve Stock Option Grants	Mgmt	For	For

### SKC Co., Ltd.

**Meeting Date:** 03/30/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 011790

**Primary ISIN:** KR7011790003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

### SKC Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Lee Seong-hyeong as Non-Independent Non-Executive Director	Mgmt	For	For
3.2	Elect Park Si-won as Outside Director	Mgmt	For	For
4	Elect Lee Seok-jun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Approve Stock Option Grants	Mgmt	For	For

### S-Oil Corp.

Meeting Date: 03/30/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 010950

Primary ISIN: KR7010950004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3.1	Elect Hussain A.Al-Qahtani as Inside Director	Mgmt	For	For
3.2	Elect Mohammed Y.Al-Qahtani as Non-Independent Non-Executive Director	Mgmt	For	Against
3.3	Elect Ziad T.Al-Murshed as Non-Independent Non-Executive Director	Mgmt	For	Against
3.4	Elect S.M.Al-Hereagi as Non-Independent Non-Executive Director	Mgmt	For	Against
3.5	Elect Yahya A.Abushal as Non-Independent Non-Executive Director	Mgmt	For	Against
3.6	Elect Han Deok-su as Outside Director	Mgmt	For	Against
3.7	Elect Lee Jae-hun as Outside Director	Mgmt	For	Against
3.8	Elect Shin Mi-nam as Outside Director	Mgmt	For	For
3.9	Elect Jungsoon Janice Lee as Outside Director	Mgmt	For	Against
3.10	Elect Lee Jeon-hwan as Outside Director	Mgmt	For	For
4	Elect Hwang In-tae as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

### S-Oil Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Lee Jae-hun as a Member of Audit Committee	Mgmt	For	Against
5.2	Elect Shin Mi-nam as a Member of Audit Committee	Mgmt	For	For
5.3	Elect Lee Jeon-hwan as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### Telefonaktiebolaget LM Ericsson

Meeting Date: 03/30/2021

Country: Sweden

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: ERIC.B

Primary ISIN: SE0000108656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
7.2	Approve Remuneration Report	Mgmt	For	Do Not Vote
7.3a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	Do Not Vote
7.3b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Do Not Vote
7.3c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Do Not Vote
7.3d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	Do Not Vote

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Do Not Vote
7.3f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	Do Not Vote
7.3g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Do Not Vote
7.3h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Do Not Vote
7.3i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Do Not Vote
7.3j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Do Not Vote
7.3k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Do Not Vote
7.3l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Do Not Vote
7.3m	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	Do Not Vote
7.3n	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	Do Not Vote
7.3o	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	Do Not Vote
7.3p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Do Not Vote
7.3q	Approve Discharge of President Borje Ekholm	Mgmt	For	Do Not Vote
7.4	Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For	Do Not Vote
8	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	Do Not Vote
9	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.06 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	Do Not Vote
10.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	Do Not Vote
10.2	Reelect Jan Carlson as Director	Mgmt	For	Do Not Vote
10.3	Reelect Nora Denzel as Director	Mgmt	For	Do Not Vote
10.4	Reelect Borje Ekholm as Director	Mgmt	For	Do Not Vote
10.5	Reelect Eric A. Elzvik as Director	Mgmt	For	Do Not Vote

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.6	Reelect Kurt Jofs as Director	Mgmt	For	Do Not Vote
10.7	Reelect Ronnie Leten as Director	Mgmt	For	Do Not Vote
10.8	Reelect Kristin S. Rinne as Director	Mgmt	For	Do Not Vote
10.9	Reelect Helena Stjernholm as Director	Mgmt	For	Do Not Vote
10.10	Reelect Jacob Wallenberg as Director	Mgmt	For	Do Not Vote
11	Reelect Ronnie Leten as Board Chair	Mgmt	For	Do Not Vote
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	Do Not Vote
13	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
14	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote
15	Amend Articles Re: Editorial Changes; Collecting of Proxies and Postal Voting; Participation at General Meetings	Mgmt	For	Do Not Vote
16.1	Approve Long-Term Variable Compensation Program 2021 (LTV 2021)	Mgmt	For	Do Not Vote
16.2	Approve Equity Plan Financing of LTV 2021	Mgmt	For	Do Not Vote
16.3	Approve Alternative Equity Plan Financing of LTV 2021, if Item 16.2 is Not Approved	Mgmt	For	Do Not Vote
17	Approve Equity Plan Financing of LTV 2020	Mgmt	For	Do Not Vote
18	Approve Equity Plan Financing of LTV 2018 and 2019	Mgmt	For	Do Not Vote

## Credicorp Ltd.

**Meeting Date:** 03/31/2021

**Country:** Bermuda

**Record Date:** 02/10/2021

**Meeting Type:** Annual

**Ticker:** BAP

**Primary ISIN:** BMG2519Y1084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Present 2020 Annual Report	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Credicorp Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2020, Including External Auditors' Report	Mgmt		
3	Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Daimler AG

**Meeting Date:** 03/31/2021

**Country:** Germany

**Record Date:**

**Meeting Type:** Annual

**Ticker:** DAI

**Primary ISIN:** DE0007100000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors of the Final Balance Sheets Required under the German Reorganization Act	Mgmt	For	For
6.1	Elect Elizabeth Centoni to the Supervisory Board	Mgmt	For	For
6.2	Elect Ben van Beurden to the Supervisory Board	Mgmt	For	For
6.3	Elect Martin Brudermueller to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Meetings and Resolutions	Mgmt	For	For
9	Amend Articles Re: Place of Jurisdiction	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

### Reliance Industries Ltd.

**Meeting Date:** 03/31/2021      **Country:** India  
**Record Date:** 03/24/2021      **Meeting Type:** Court      **Ticker:** 500325  
**Primary ISIN:** INE002A01018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting for Shareholders Approve Scheme of Arrangement	Mgmt	For	For

### SK Chemicals Co. Ltd.

**Meeting Date:** 03/31/2021      **Country:** South Korea  
**Record Date:** 12/31/2020      **Meeting Type:** Annual      **Ticker:** 285130  
**Primary ISIN:** KR7285130001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Ahn Yang-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### SK Materials Co., Ltd.

**Meeting Date:** 03/31/2021      **Country:** South Korea  
**Record Date:** 12/31/2020      **Meeting Type:** Annual      **Ticker:** 036490  
**Primary ISIN:** KR7036490001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## SK Materials Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Lee Yong-wook as Inside Director	Mgmt	For	For
2.2	Elect Tak Yong-seok as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Swisscom AG

**Meeting Date:** 03/31/2021

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SCMN

**Primary ISIN:** CH0008742519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For
4.3	Elect Guus Dekkers as Director	Mgmt	For	For
4.4	Reelect Frank Esser as Director	Mgmt	For	For
4.5	Reelect Barbara Frei as Director	Mgmt	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For
4.9	Elect Michael Rechsteiner as Board Chairman	Mgmt	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For
5.4	Appoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## Swisscom AG

**Meeting Date:** 03/31/2021

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SCMN

**Primary ISIN:** CH0008742519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Telecom Italia SpA

**Meeting Date:** 03/31/2021

**Country:** Italy

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Ticker:** TIT

**Primary ISIN:** IT0003497168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Fix Number of Directors	Mgmt	For	For
6	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1	Slate Submitted by Management	Mgmt	For	For
7.2	Slate Submitted by a Group of Fund Managers and SICAVs	SH	None	Against
7-bis	Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	Mgmt	None	For
8	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
9.1	Slate Submitted by Vivendi SA	SH	None	Against
9.2	Slate Submitted by a Group of Fund Managers and SICAVs	SH	None	For
9.3	Slate Submitted by Cassa Depositi e Prestiti SpA	SH	None	Against
9-bis	Appoint Unelected Candidates Who Are Included in Properly Submitted Slates	SH	None	For
	Shareholder Proposal Submitted by Vivendi SA	Mgmt		
10.a	Appoint Angelo Rocco Bonissoni as Chairman of Internal Statutory Auditors	SH	None	Against
	Shareholder Proposal Submitted by a Group of Fund Managers and SICAVs	Mgmt		
10.b	Appoint Francesco Fallacara as Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Cassa Depositi e Prestiti SpA	Mgmt		
10.c	Appoint Franco Luciano Tutino as Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Vivendi SA	Mgmt		
11	Approve Internal Auditors' Remuneration	SH	None	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

## TOKAI CARBON KOREA Co., Ltd.

Meeting Date: 03/31/2021

Country: South Korea

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 064760

Primary ISIN: KR7064760002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2.1	Elect Tsuji Masafumi as Inside Director	Mgmt	For	Do Not Vote
2.2	Elect Takahashi Hiroshi as Inside Director	Mgmt	For	Do Not Vote
2.3	Elect Kim Young-hui as Inside Director	Mgmt	For	Do Not Vote
2.4	Elect Mori Takeshi as Outside Director	Mgmt	For	Do Not Vote
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Do Not Vote
5	Amend Articles of Incorporation	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Tsuji Masafumi as Inside Director	Mgmt	For	For
2.2	Elect Takahashi Hiroshi as Inside Director	Mgmt	For	For
2.3	Elect Kim Young-hui as Inside Director	Mgmt	For	For
2.4	Elect Mori Takeshi as Outside Director	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## TOKAI CARBON KOREA Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
5	Amend Articles of Incorporation	Mgmt	For	For

## Turkiye Garanti Bankasi AS

**Meeting Date:** 03/31/2021

**Country:** Turkey

**Record Date:**

**Meeting Type:** Annual

**Ticker:** GARAN

**Primary ISIN:** TRAGARAN91N1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	Against
5	Approve Discharge of Board	Mgmt	For	Against
6	Approve Allocation of Income	Mgmt	For	For
7	Elect Directors	Mgmt	For	Against
8	Ratify External Auditors	Mgmt	For	For
9	Receive Information on Remuneration Policy	Mgmt		
10	Approve Director Remuneration	Mgmt	For	Against
11	Approve Upper Limit of Donations for 2021 and Receive Information on Donations Made in 2020	Mgmt	For	For
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	Mgmt	For	For
13	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt		

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Turkiye Petrol Rafinerileri AS

**Meeting Date:** 03/31/2021

**Country:** Turkey

**Record Date:**

**Meeting Type:** Annual

**Ticker:** TUPRS

**Primary ISIN:** TRATUPRS91E8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Amend Company Articles 4, 6 and 14	Mgmt	For	Against
8	Elect Directors	Mgmt	For	For
9	Approve Remuneration Policy and Director Remuneration for 2020	Mgmt	For	For
10	Approve Director Remuneration	Mgmt	For	Against
11	Ratify External Auditors	Mgmt	For	For
12	Approve Upper Limit of Donations for 2021 and Receive Information on Donations Made in 2020	Mgmt	For	Against
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	Mgmt	For	For
15	Wishes	Mgmt		

## Volvo AB

**Meeting Date:** 03/31/2021

**Country:** Sweden

**Record Date:** 03/23/2021

**Meeting Type:** Annual

**Ticker:** VOLV.B

**Primary ISIN:** SE0000115446

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	Do Not Vote
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
8	Approve Allocation of Income and Dividends of SEK 6 Per Share and an Extra Dividend of SEK 9 Per Share	Mgmt	For	Do Not Vote
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	Do Not Vote
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	Do Not Vote
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	Do Not Vote
9.4	Approve Discharge of Kurt Jofs	Mgmt	For	Do Not Vote
9.5	Approve Discharge of James W. Griffith	Mgmt	For	Do Not Vote
9.6	Approve Discharge of Martin Lundstedt (as Board Member)	Mgmt	For	Do Not Vote
9.7	Approve Discharge of Kathryn V. Marinello	Mgmt	For	Do Not Vote
9.8	Approve Discharge of Martina Merz	Mgmt	For	Do Not Vote
9.9	Approve Discharge of Hanne de Mora	Mgmt	For	Do Not Vote
9.10	Approve Discharge of Helena Stjernholm	Mgmt	For	Do Not Vote
9.11	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	Do Not Vote

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.12	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	Do Not Vote
9.13	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	Do Not Vote
9.14	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	Do Not Vote
9.15	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	Do Not Vote
9.16	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	Do Not Vote
9.17	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	Do Not Vote
10.1	Determine Number of Members (11) of Board	Mgmt	For	Do Not Vote
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	Do Not Vote
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	Do Not Vote
12.2	Reelect Eckhard Cordes as Director	Mgmt	For	Do Not Vote
12.3	Reelect Eric Elzvik as Director	Mgmt	For	Do Not Vote
12.4	Elect Martha Finn Brooks as New Director	Mgmt	For	Do Not Vote
12.5	Reelect Kurt Jofs as Director	Mgmt	For	Do Not Vote
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	Do Not Vote
12.7	Reelect Kathryn Marinello as Director	Mgmt	For	Do Not Vote
12.8	Reelect Martina Merz as Director	Mgmt	For	Do Not Vote
12.9	Reelect Hanne de Mora as Director	Mgmt	For	Do Not Vote
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	Do Not Vote
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	Do Not Vote
13	Reelect Carl-Henric Svanberg as Board Chairman	Mgmt	For	Do Not Vote

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.1	Elect Bengt Kjell to Serve on Nomination Committee	Mgmt	For	Do Not Vote
14.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	Do Not Vote
14.3	Elect Ramsay Brufer to Serve on Nomination Committee	Mgmt	For	Do Not Vote
14.4	Elect Carine Smith Ihenacho to Serve on Nomination Committee	Mgmt	For	Do Not Vote
14.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	Do Not Vote
15	Approve Remuneration Report	Mgmt	For	Do Not Vote
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
17	Amend Articles Re: Auditors	Mgmt	For	Do Not Vote
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
18	Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year	SH	None	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 6 Per Share and an Extra Dividend of SEK 9 Per Share	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For
9.4	Approve Discharge of Kurt Jofs	Mgmt	For	For
9.5	Approve Discharge of James W. Griffith	Mgmt	For	For
9.6	Approve Discharge of Martin Lundstedt (as Board Member)	Mgmt	For	For
9.7	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For
9.8	Approve Discharge of Martina Merz	Mgmt	For	For
9.9	Approve Discharge of Hanne de Mora	Mgmt	For	For
9.10	Approve Discharge of Helena Stjernholm	Mgmt	For	For
9.11	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For
9.12	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For
9.13	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For
9.14	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For
9.15	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For
9.16	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For
9.17	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For
10.1	Determine Number of Members (11) of Board	Mgmt	For	For
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
12.2	Reelect Eckhard Cordes as Director	Mgmt	For	For
12.3	Reelect Eric Elzvik as Director	Mgmt	For	For
12.4	Elect Martha Finn Brooks as New Director	Mgmt	For	For
12.5	Reelect Kurt Jofs as Director	Mgmt	For	For

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## Global Proxy Voting Records

### Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For
12.7	Reelect Kathryn Marinello as Director	Mgmt	For	For
12.8	Reelect Martina Merz as Director	Mgmt	For	For
12.9	Reelect Hanne de Mora as Director	Mgmt	For	For
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	For
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	For
13	Reelect Carl-Henric Svanberg as Board Chairman	Mgmt	For	For
14.1	Elect Bengt Kjell to Serve on Nomination Committee	Mgmt	For	For
14.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For
14.3	Elect Ramsay Brufer to Serve on Nomination Committee	Mgmt	For	For
14.4	Elect Carine Smith Ihenacho to Serve on Nomination Committee	Mgmt	For	For
14.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
17	Amend Articles Re: Auditors	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
18	Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year	SH	None	Against

## Youngone Corp.

**Meeting Date:** 03/31/2021

**Country:** South Korea

**Record Date:** 12/31/2020

**Meeting Type:** Annual

**Ticker:** 111770

**Primary ISIN:** KR7111770004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Youngone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Seong Gi-hak as Inside Director	Mgmt	For	For
2.2	Elect Seong Rae-eun as Inside Director	Mgmt	For	For
2.3	Elect Shin Seok-bin as Inside Director	Mgmt	For	For
2.4	Elect Cho Whan-bok as Outside Director	Mgmt	For	Against
3	Elect Seo Jin-seok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Cho Whan-bok as a Member of Audit Committee	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## Novartis AG

**Meeting Date:** 03/02/2021

**Country:** Switzerland

**Record Date:**

**Meeting Type:** Annual

**Ticker:** NOVN

**Primary ISIN:** CH0012005267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For
6.3	Approve Remuneration Report	Mgmt	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For

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# Global Proxy Voting Records

## Vote Summary Report

Date range covered: 03/01/2021 to 03/31/2021

Location(s): All Locations

## Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Reelect Ton Buechner as Director	Mgmt	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
7.6	Reelect Ann Fudge as Director	Mgmt	For	For
7.7	Reelect Bridgette Heller as Director	Mgmt	For	For
7.8	Reelect Frans van Houten as Director	Mgmt	For	For
7.9	Reelect Simon Moroney as Director	Mgmt	For	For
7.10	Reelect Andreas von Planta as Director	Mgmt	For	For
7.11	Reelect Charles Sawyers as Director	Mgmt	For	For
7.12	Elect Enrico Vanni as Director	Mgmt	For	For
7.13	Reelect William Winters as Director	Mgmt	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
11	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

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