Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations

Shin Heung Energy & Electronics Co., Ltd.

Meeting Date: 01/03/2022	Country: South Korea	
Record Date: 12/09/2021	Meeting Type: Special	Ticker: 243840
	Primary ISIN: KR7243840006	

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Kim Yong-seok as Non-Independent Non-Executive Director	Mgmt	For	For
1.2	Elect Lee Han-ju as Non-Independent Non-Executive Director	Mgmt	For	For
1.3	Elect Park Je-seung as Outside Director	Mgmt	For	For
1.4	Elect Kwon Jae-won as Outside Director	Mgmt	For	For

NARI Technology Co., Ltd.

Meeting Date: 01/05/2022	Country: China		
Record Date: 12/28/2021	Meeting Type: Special	Ticker: 600406	
	Primary ISIN: CNE000001G38		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
1.1	Approve Purpose of the Plan	Mgmt	For	Against
1.2	Approve Management Agency	Mgmt	For	Against
1.3	Approve Criteria to Select Plan Participants	Mgmt	For	Against
1.4	Approve Source and Number of Underlying Stocks	Mgmt	For	Against
1.5	Approve Allocation of Performance Shares	Mgmt	For	Against
1.6	Approve Time Arrangement	Mgmt	For	Against
1.7	Approve Grant Price and Price-setting Basis	Mgmt	For	Against
1.8	Approve Conditions for Granting and Unlocking	Mgmt	For	Against
1.9	Approve Methods and Procedures to Adjust the Incentive Plan	Mgmt	For	Against
1.10	Approve Accounting Treatment	Mgmt	For	Against

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations

NARI Technology Co., Ltd.



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Approve Procedures to Grant and Unlock the Performance Shares	Mgmt	For	Against
1.12	Approve Rights and Obligations of the Company and the Plan Participants	Mgmt	For	Against
1.13	Approve Treatment When There Are Changes for the Company and the Plan Participants	Mgmt	For	Against
1.14	Approve Conditions to Change or Terminate the Incentive Plan	Mgmt	For	Against
1.15	Approve Principle of Repurchase of Performance Shares	Mgmt	For	Against
2	Approve Measures for the Administration of Performance Share Incentive Plan	Mgmt	For	Against
3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

Zscaler, Inc.

Meeting Date: 01/05/2022	Country: USA		
Record Date: 11/10/2021	Meeting Type: Annual	Ticker: ZS	
	Primary ISIN: US98980G1022		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Karen Blasing	Mgmt	For	Withhold
1.2	Elect Director Charles Giancarlo	Mgmt	For	Withhold
1.3	Elect Director Eileen Naughton	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Korea Gas Corp.

Meeting Date: 01/06/2022	Country: South Korea		
Record Date: 11/29/2021	Meeting Type: Special	Ticker: 036460	
	Primary ISIN: KR7036460004		

Global Proxy Voting Records

Vote Summary Report

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations



Korea Gas Corp.

Proposal					Vote	
Number	Proposal Text		Proponent	Mgmt Rec	Instruction	
1	Elect Nam Young-ju as Insic	de Director	Mgmt	For	For	
2	Elect Nam Young-ju as a Me Committee	ember of Audit	Mgmt	For	Against	
3	Elect Shin Dong-mi as Outsi	de Director	Mgmt	For	For	
LG Co	orp.					
Meeting	Date: 01/07/2022	Country: South	Korea			
Record D	ecord Date: 12/10/2021 Meeting Type: Sp		Special	Ticker: 003550		
		Primary ISIN: KF	R7003550001			
Proposal Number	Proposal Text	Primary ISIN: K	R7003550001 Proponent	Mgmt Rec	Vote Instruction	
-	Proposal Text Elect Kwon Bong-seok as In			Mgmt Rec For		
Number 1	-		Proponent		Instruction	
1 LG El Meeting	Elect Kwon Bong-seok as In ectronics, Inc. Date: 01/07/2022	side Director Country: South	Proponent Mgmt Korea	For	Instruction	
1 LG El Meeting	Elect Kwon Bong-seok as In ectronics, Inc.	iside Director	Proponent Mgmt Korea		Instruction	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	For	Do Not Vote
1.2	Elect Cho Ju-wan as Inside Director	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	For	For

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations

LG Electronics, Inc.



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Cho Ju-wan as Inside Director	Mgmt	For	For

Suzhou Maxwell Technologies Co., Ltd.

Meeting Date: 01/07/2022			
Record Date: 12/31/2021	Meeting Type: Special	Ticker: 300751	
	Primary ISIN: CNE100003FS0		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Application of Credit Line and Provision of Guarantee	Mgmt	For	For
2	Amend Measures for the Administration of Employee Loans	Mgmt	For	Against
3	Amend Articles of Association	Mgmt	For	For

Trigano SA

Meeting Date: 01/07/2022	Country: France		
Record Date: 01/05/2022	Meeting Type: Annual/Special	Ticker: TRI	
	Primary ISIN: FR0005691656		

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations

Trigano SA



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against
8	Approve Remuneration Policy of CEOs	Mgmt	For	Against
9	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 220,500	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
12	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board	Mgmt	For	For
13	Approve Compensation of Stephane Gigou, Chairman of the Management Board	Mgmt	For	Against
14	Approve Compensation of Michel Freiche, CEO	Mgmt	For	Against
15	Approve Compensation of Marie-Helene Feuillet, Management Board Member	Mgmt	For	Against
16	Approve Compensation of Paolo Bicci, Management Board Member	Mgmt	For	Against
17	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	Mgmt	For	Against
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 01/10/2022 Record Date: 12/31/2021	Country: China Meeting Type: Special	Ticker: 601012	
	Primary ISIN: CNE100001FR6		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Daily Related Party Transactions	Mgmt	For	For
2	Approve Provision of Guarantee	Mgmt	For	Against
3	Amend Articles of Association	Mgmt	For	For

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations

BARINGS

China Tourism Group Duty Free Corp. Ltd.

Meeting	Date: 01/12/2022	Country: China			
Record Date: 01/05/2022		Meeting Type: Special	Ticker: 601888		
		Primary ISIN: CNE100000G29			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1	Approve to Appoint Auditor	Mgmt	For	For	
Hind	ustan Unilever Li	mited			
Meeting	Date: 01/12/2022	Country: India			
Record I	Date: 12/03/2021	Meeting Type: Special	Ticker: 500696		
		Primary ISIN: INE030A01027			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
	Postal Ballot	Mgmt			
1	Elect Ashu Suyash as Director	Mgmt	For	For	
Cent	rica Plc				
Meeting	Date: 01/13/2022	Country: United Kingdom			
Record I	Date: 01/11/2022	Meeting Type: Special	Ticker: CNA		
		Primary ISIN: GB00B033F229			
Proposal	Branacal Taxt	Drononont	Manut Boo	Vote	

Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Approve Matters Relating to the Transaction, Purchase Agreements and Amended SHA	Mgmt	For	For

Micron Technology, Inc.

eeting Date: 01/13/2022	Country: USA		
cord Date: 11/19/2021	Meeting Type: Annual	Ticker: MU	
	Primary ISIN: US5951121038		

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations

Micron Technology, Inc.



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For
1d	Elect Director Linnie Haynesworth	Mgmt	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

China Longyuan Power Group Corporation Limited

Meeting Date: 01/14/2022	Country: China	
Record Date: 01/10/2022	Meeting Type: Extraordinary Shareholders	Ticker: 916
	Primary ISIN: CNE100000HD4	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Wang Yiguo as Director	Mgmt	For	For
2	Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Midea Group Co. Ltd.

Meeting Date: 01/14/2022	Country: China		
Record Date: 01/04/2022	Meeting Type: Special	Ticker: 000333	
	Primary ISIN: CNE100001QQ5		

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations

Midea Group Co. Ltd.



Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Approve 2018 Repurchase and Cancellation of Performance Shares	Mgmt	For	For
2	Approve 2019 Repurchase and Cancellation of Performance Shares	Mgmt	For	For
3	Approve 2020 Repurchase and Cancellation of Performance Shares	Mgmt	For	For
4	Approve 2021 Repurchase and Cancellation of Performance Shares	Mgmt	For	For
5	Approve Issuance of Overseas Bonds and Provision of Guarantee	Mgmt	For	For
6	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

Yunnan Energy New Material Co., Ltd.

Meeting Date: 01/17/2022	Country: China		
Record Date: 01/12/2022	Meeting Type: Special	Ticker: 002812	
	Primary ISIN: CNE100002BR3		
	Filliary ISIN: CNE100002BR5		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt		
2.1	Approve Share Type and Par Value	Mgmt	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	For	For
2.5	Approve Issue Size	Mgmt	For	For
2.6	Approve Lock-up Period	Mgmt	For	For
2.7	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For
2.8	Approve Resolution Validity Period	Mgmt	For	For

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations

BARINGS

Yunnan Energy New Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Approve Listing Exchange	Mgmt	For	For
2.10	Approve Use of Proceeds	Mgmt	For	For
2.11	Approve Implementation Subject and Investment Method of Raised Funds	Mgmt	For	For
3	Approve Plan on Private Placement of Shares	Mgmt	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For
5	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
6	Approve Counter-dilution Measures in Connection to the Private Placement and Commitment from Relevant Parties	Mgmt	For	For
7	Approve Shareholder Return Plan	Mgmt	For	For
8	Approve Establishment of Special Account for Raised Funds	Mgmt	For	For
9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

Diploma Plc

Meeting Date: 01/19/2022	Country: United Kingdom		
Record Date: 01/17/2022	Meeting Type: Annual	Ticker: DPLM	
	Primary ISIN: GB0001826634		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect David Lowden as Director	Mgmt	For	For
4	Re-elect Johnny Thomson as Director	Mgmt	For	For
5	Re-elect Barbara Gibbes as Director	Mgmt	For	For
6	Re-elect Andy Smith as Director	Mgmt	For	For
7	Re-elect Anne Thorburn as Director	Mgmt	For	For
8	Re-elect Geraldine Huse as Director	Mgmt	For	For
9	Elect Dean Finch as Director	Mgmt	For	For

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations

BARINGS

Diploma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Jumbo SA

Meeting Date: 01/19/2022	Country: Greece		
Record Date: 01/13/2022	Meeting Type: Extraordinary Shareholders	Ticker: BELA	
	Primary ISIN: GRS282183003		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Special Dividend	Mgmt	For	For
2	Elect Directors (Bundled)	Mgmt	For	For

PT Vale Indonesia Tbk

Meeting Date: 01/19/2022	Country: Indonesia		
Record Date: 12/27/2021	Meeting Type: Extraordinary Shareholders	Ticker: INCO	
	Primary ISIN: ID1000109309		

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations

PT Vale Indonesia Tbk



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Changes in the Board of Commissioners	SH	None	For
2	Approve Conformation of Tenure of Raden Sukhyar as Independent Commissioner	Mgmt	For	For

BHP Group Limited

Meeting Date: 01/20/2022	Country: Australia		
Record Date: 01/18/2022	Meeting Type: Special	Ticker: BHP	
	Primary ISIN: AU000000BHP4		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Limited Constitution	Mgmt	For	For
2	Approve Limited Special Voting Share Buy-back	Mgmt	For	For
3	Approve DLC Dividend Share Buy-back	Mgmt	For	For
4	Approve Plc Special Voting Share Buy-back (Class Rights Action)	Mgmt	For	For
5	Approve Change in the Status of Plc (Class Rights Action)	Mgmt	For	For

BHP Group Plc

Meeting Date: 01/20/2022 Record Date: 01/18/2022	Country: United Kingdom Meeting Type: Court	Ticker: BHP
	Primary ISIN: GB00BH0P3Z91	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Global Proxy Voting Records

Vote Summary Report

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations

BARINGS

BHP Group Plc

Meeting Date: 01/20/2022	Country: United Kingdom	
Record Date: 01/18/2022	Meeting Type: Special	Ticker: BHP
	Primary ISIN: GB00BH0P3Z91	

Proposal			Vote	
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Approve the Scheme of Arrangement and Unification	Mgmt	For	For
2	Approve Special Voting Share Buy-Back Agreement	Mgmt	For	For
3	Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	Mgmt	For	For
4	Adopt New Articles of Association	Mgmt	For	For
5	Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	Mgmt	For	For

China CITIC Bank Corporation Limited

Meeting Date: 01/20/2022	Country: China	
Record Date: 12/20/2021	Meeting Type: Extraordinary Shareholders	Ticker: 998
	Primary ISIN: CNE1000001Q4	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve General Authorization to Issue Capital Bonds	SH	For	For
2	Approve General Authorization to Issue Financial Bonds	SH	For	For
3	Approve Total Annual Budget for External Donations and Plan on Authorization of the General Meeting to the Board of Directors of the Bank	SH	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4	Elect Liu Cheng as Director	Mgmt	For	For
5	Elect Liu Tsz Bun Bennett as Director	SH	For	For

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations

BARINGS

Costco Wholesale Corporation

Meeting Date: 01/20/2022	Country: USA	
Record Date: 11/11/2021	Meeting Type: Annual	Ticker: COST
	Primary ISIN: US22160K1051	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For
1c	Elect Director Richard A. Galanti	Mgmt	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For
1e	Elect Director W. Craig Jelinek	Mgmt	For	For
1f	Elect Director Sally Jewell	Mgmt	For	For
1g	Elect Director Charles T. Munger	Mgmt	For	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	For
1i	Elect Director John W. Stanton	Mgmt	For	For
1j	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Charitable Contributions	SH	Against	Against
5	Report on GHG Emissions Reduction Targets	SH	Against	For
6	Report on Racial Justice and Food Equity	SH	Against	Against

Intuit Inc.

Meeting Date: 01/20/2022	Country: USA		
Record Date: 11/22/2021	Meeting Type: Annual	Ticker: INTU	
	Primary ISIN: US4612021034		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations



Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For
11	Elect Director Jeff Weiner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Airports of Thailand Public Co. Ltd.

Meeting Date: 01/21/2022	Country: Thailand		
Record Date: 12/09/2021	Meeting Type: Annual	Ticker: AOT	
	Primary ISIN: TH0765010Z08		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Matters to be Informed	Mgmt		
2	Acknowledge Operating Results	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Omission of Dividend Payment	Mgmt	For	For
5.1	Elect Krichthep Simlee as Director	Mgmt	For	For
5.2	Elect Wara Tongprasin as Director	Mgmt	For	For
5.3	Elect Natjaree Anuntasilpa as Director	Mgmt	For	For
5.4	Elect Phantong Loykulnanta as Director	Mgmt	For	For
5.5	Elect Nitinai Sirismatthakarn as Director	Mgmt	For	For

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations



Airports of Thailand Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Shenzhen S.C New Energy Technology Corp.

Meeting Date: 01/21/2022	Country: China		
Record Date: 01/17/2022	Meeting Type: Special	Ticker: 300724	
	Primary ISIN: CNE100003G91		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For
2	Approve Application of Credit Line	Mgmt	For	For
3	Approve Provision of Guarantee to Subsidiaries	Mgmt	For	For
4	Approve Provision of Guarantee to Clients	Mgmt	For	For

Barings Emerging Emea Opportunities Plc

Meeting Date: 01/25/2022	Country: United Kingdom		
Record Date: 01/21/2022	Meeting Type: Annual	Ticker: BEMO	
	Primary ISIN: GB0032273343		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Do Not Vote
3	Approve Remuneration Policy	Mgmt	For	Do Not Vote
4	Approve Final Dividend	Mgmt	For	Do Not Vote

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations

BARINGS

Barings Emerging Emea Opportunities Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Frances Daley as Director	Mgmt	For	Do Not Vote
6	Re-elect Nadya Wells as Director	Mgmt	For	Do Not Vote
7	Re-elect Calum Thomson as Director	Mgmt	For	Do Not Vote
8	Re-elect Christopher Granville as Director	Mgmt	For	Do Not Vote
9	Re-elect Vivien Gould as Director	Mgmt	For	Do Not Vote
10	Reappoint BDO LLP as Auditors	Mgmt	For	Do Not Vote
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote
12	Authorise Issue of Equity	Mgmt	For	Do Not Vote
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Do Not Vote
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Do Not Vote
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Do Not Vote
16	Adopt New Articles of Association	Mgmt	For	Do Not Vote

Becton, Dickinson and Company

Meeting Date: 01/25/2022	Country: USA		
Record Date: 12/06/2021	Meeting Type: Annual	Ticker: BDX	
	Primary ISIN: US0758871091		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Burzik	Mgmt	For	For
1.2	Elect Director Carrie L. Byington	Mgmt	For	For
1.3	Elect Director R. Andrew Eckert	Mgmt	For	For
1.4	Elect Director Claire M. Fraser	Mgmt	For	For
1.5	Elect Director Jeffrey W. Henderson	Mgmt	For	For

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations

BARINGS

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Christopher Jones	Mgmt	For	For
1.7	Elect Director Marshall O. Larsen	Mgmt	For	For
1.8	Elect Director David F. Melcher	Mgmt	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For
1.10	Elect Director Claire Pomeroy	Mgmt	For	For
1.11	Elect Director Timothy M. Ring	Mgmt	For	For
1.12	Elect Director Bertram L. Scott	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Sika AG

Meeting Date: 01/25/2022	Country: Switzerland		
Record Date:	Meeting Type: Extraordinary Shareholders	Ticker: SIKA	
	Primary ISIN: CH0418792922		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Sika AG

Meeting Date: 01/25/2022	Country: Switzerland		
Record Date:	Meeting Type: Extraordinary Shareholders	Ticker: SIKA	
	Primary ISIN: CH0418792922		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For

Global Proxy Voting Records

Vote Summary Report

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations

Sika AG



Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction
2	Transact Other Business (Vot	ing)	Mgmt	For	Against
Visa	Inc.				
Meeting	Date: 01/25/2022	Country: USA			
Record D	ate: 11/26/2021	Meeting Type: Ann	ual	Ticker: V	
		Primary ISIN: US9282	ec8394		

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Accenture plc

Meeting Date: 01/26/2022 Record Date: 11/29/2021	Country: Ireland Meeting Type: Annual	Ticker: ACN
	Primary ISIN: IE00B4BNMY34	

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations

BARINGS

Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Nancy McKinstry	Mgmt	For	For
1c	Elect Director Beth E. Mooney	Mgmt	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For
1h	Elect Director Julie Sweet	Mgmt	For	For
1i	Elect Director Frank K. Tang	Mgmt	For	For
1j	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Zhejiang Sanhua Intelligent Controls Co., Ltd.

Meeting Date: 01/26/2022	Country: China		
Record Date: 01/19/2022	Meeting Type: Special	Ticker: 002050	
	Primary ISIN: CNE000001M22		

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Zhang Yabo as Director	Mgmt	For	For

Proposal Number

1.2

121 1202 Date range covered: 01/01/2 Location(s): All Locations

Zhejiang Sanhu

nge covered: 01/01/2022 to 01/31/2022 n(s): All Locations			
iang Sanhua Intelligent Co	ntrols Co., Ltd	I.	
Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Proposal Text Elect Ren Jintu as Director	Proponent Mgmt	Mgmt Rec For	

1.3	Elect Wang Dayong as Director	Mgmt	For	For
1.4	Elect Ni Xiaoming as Director	Mgmt	For	For
1.5	Elect Chen Yuzhong as Director	Mgmt	For	For
1.6	Elect Zhang Shaobo as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Bao Ensi as Director	Mgmt	For	For
2.2	Elect Shi Jianhui as Director	Mgmt	For	For
2.3	Elect Pan Yalan as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Zhao Yajun as Supervisor	Mgmt	For	For
3.2	Elect Mo Yang as Supervisor	Mgmt	For	For
4	Approve Remuneration and Allowance of Directors	Mgmt	For	For
5	Approve Remuneration and Allowance of Supervisors	Mgmt	For	For

Britvic Plc

Meeting Date: 01/27/2022	Country: United Kingdom	
Record Date: 01/25/2022	Meeting Type: Annual	Ticker: BVIC
	Primary ISIN: GB00B0N8QD54	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Re-elect John Daly as Director	Mgmt	For	For
6	Re-elect Sue Clark as Director	Mgmt	For	For



Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations



Britvic Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect William Eccleshare as Director	Mgmt	For	For
8	Re-elect Simon Litherland as Director	Mgmt	For	For
9	Re-elect Ian McHoul as Director	Mgmt	For	For
10	Re-elect Euan Sutherland as Director	Mgmt	For	For
11	Re-elect Joanne Wilson as Director	Mgmt	For	For
12	Elect Emer Finnan as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

MOBOTIX AG

Meeting Date: 01/27/2022	Country: Germany	
Record Date: 01/05/2022	Meeting Type: Annual	Ticker: MBQ
	Primary ISIN: DE0005218309	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations



MOBOTIX AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For
6.1	Elect Olaf Jonas to the Supervisory Board	Mgmt	For	Against
6.2	Elect Koji Ozeki to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

PT Merdeka Copper Gold Tbk

Meeting Date: 01/27/2022	Country: Indonesia		
Record Date: 01/04/2022	Meeting Type: Extraordinary Shareholders	Ticker: MDKA	
	Primary ISIN: ID1000134406		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Increase Through Preemptive Rights and Amend Articles of Association	Mgmt	For	For
2	Approve Changes in the Boards of the Company	Mgmt	For	For

Sri Trang Agro-Industry Public Company Limited

Meeting Date: 01/27/2022	Country: Thailand	
Record Date: 12/15/2021	Meeting Type: Extraordinary Shareholders	Ticker: STA
	Primary ISIN: TH0254A10Z06	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Approve Additional Issuance and Offering of Debentures	Mgmt	For	For
3	Acknowledge Interim Dividend Payment	Mgmt		
4	Other Business	Mgmt	For	Against

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations

Walgreens Boots Alliance, Inc.



Meeting Date: 01/27/2022	Country: USA	
Record Date: 11/29/2021	Meeting Type: Annual	Ticker: WBA
	Primary ISIN: US9314271084	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Number		Proponent	Myint Ket	
1a	Elect Director Janice M. Babiak	Mgmt	For	For
1b	Elect Director David J. Brailer	Mgmt	For	For
1c	Elect Director Rosalind G. Brewer	Mgmt	For	For
1d	Elect Director William C. Foote	Mgmt	For	For
1e	Elect Director Ginger L. Graham	Mgmt	For	Against
1f	Elect Director Valerie B. Jarrett	Mgmt	For	Against
1g	Elect Director John A. Lederer	Mgmt	For	Against
1h	Elect Director Dominic P. Murphy	Mgmt	For	For
1i	Elect Director Stefano Pessina	Mgmt	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against

Woori Financial Group, Inc.

Meeting Date: 01/27/2022	Country: South Korea	
Record Date: 12/08/2021 Meeting Type: Special		Ticker: 316140
	Primary ISIN: KR7316140003	

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations

Woori Financial Group, Inc.



ide Director Mgmt	For	For	
ide Director Mgmt	For	For	
	side Director Mgmt	side Director Mgmt For	side Director Mgmt For For

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Meeting Date: 01/28/2022	Country: China		
Record Date: 01/21/2022	Meeting Type: Special	Ticker: 300014	
	Primary ISIN: CNE100000GS4		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Investment in Battery R&D Center Building Project	Mgmt	For	For
2	Approve Provision of Guarantee	Mgmt	For	For
3	Approve Provision of Financial Assistance	Mgmt	For	For

Lens Technology Co., Ltd.

Meeting Date: 01/28/2022	Country: China		
Record Date: 01/21/2022	Meeting Type: Special	Ticker: 300433	
	Primary ISIN: CNE100001YW7		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Loan from Controlling Shareholder and Related Party Transaction	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For

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POSCO

Meeting Date: 01/28/2022		Country: South Korea		
Record Date: 12/27/2021		Meeting Type: Special	Ticker	r: 005490
		Primary ISIN: KR7005490008		
Proposal Number	Proposal Text	Prop	onent Mgmt Rec	Vote Instruction
1	Approve Split-Off Agreement	Mgm	t For	Do Not Vote
Proposal Number	Proposal Text	Prop	onent Mgmt Rec	Vote Instruction
1	Approve Split-Off Agreement	Mgm	t For	For
West	Rock Company			
Meeting	Date: 01/28/2022	Country: USA		
Record I	Date: 12/03/2021	Meeting Type: Annual	Ticker	r: WRK
		Primary ISIN: US96145D1054		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For
1c	Elect Director J. Powell Brown	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Gracia C. Martore	Mgmt	For	For
1h	Elect Director James E. Nevels	Mgmt	For	For
1i	Elect Director David B. Sewell	Mgmt	For	For
1j	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Date range covered: 01/01/2022 to 01/31/2022 Location(s): All Locations



WestRock Company

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction		
3	Amend Omnibus Stock Pla	an	Mgmt	For	For		
4	Ratify Ernst & Young LLP	as Auditors	Mgmt	For	For		
PTC I	PTC Inc.						
Meeting Date: 01/31/2022 Country: USA							
Record Date: 12/02/2021 Meeting		Meeting Type: Ann	ual	Ticker: PTC			
		Primary ISIN: US6937	70C1009				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Benjamin	Mgmt	For	For
1.2	Elect Director Janice Chaffin	Mgmt	For	For
1.3	Elect Director James Heppelmann	Mgmt	For	For
1.4	Elect Director Klaus Hoehn	Mgmt	For	For
1.5	Elect Director Paul Lacy	Mgmt	For	For
1.6	Elect Director Corinna Lathan	Mgmt	For	For
1.7	Elect Director Blake Moret	Mgmt	For	For
1.8	Elect Director Robert Schechter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For