

Date range covered : 04/01/2023 to 04/30/2023

LOCATION(S): ALL LOCATIONS

## Human Soft Holding Co. KSCC

**Meeting Date:** 04/02/2023**Country:** Kuwait**Ticker:** HUMANSOFT**Record Date:** 03/19/2023**Meeting Type:** Annual**Primary ISIN:** KW0EQ0601694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial Position for FY 2022	Mgmt	For	For
2	Approve Corporate Governance Report and Audit Committee Report for FY 2022	Mgmt	For	Against
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
5	Approve Special Report on Violations and Penalties for FY 2022	Mgmt	For	For
6	Approve not to Transfer 10 Percent of Net Income of FY 2022 to Statutory Reserve as it Reached Over 50 Percent of Company's Capital	Mgmt	For	For
7	Approve not to Transfer 10 Percent of Net Income of FY 2022 to Optional Reserve as it Reached Over 50 Percent of Company's Capital	Mgmt	For	For
8	Approve Dividends of KWD 0.400 per Share for FY 2022 and Authorize the Board to Amend The Distribution Timeline if Necessary	Mgmt	For	For
9	Authorize Distribution of Bonus Shares of 5 Percent of the Paid Up Capital for FY 2022, Authorize the Board to Dispose Shares Fractions and Amend The Distribution Timeline if Necessary	Mgmt	For	For
10	Approve Remuneration of Directors of KWD 250,000 for FY 2022	Mgmt	For	For
11	Authorize the Board to Enter into Related Party Transactions for FY 2023 and Ratify Related Party Transactions for FY 2022	Mgmt	For	For
12	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Approve Discharge of Directors for FY 2022	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
14	Ratify Appointment or Reappointment of Auditors and Fix Their Remuneration for FY 2023	Mgmt	For	For

## ADNOC Drilling Co. PJSC

**Meeting Date:** 04/03/2023

**Country:** United Arab Emirates

**Ticker:** ADNOCDRILL

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** AEA007301012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Appointment of Alex Ghazi as Secretary of the Meeting and First Abu Dhabi Bank as the Registrar	Mgmt	For	For
2	Approve Board Report on Company Operations and Its Financial Position for FY 2022	Mgmt	For	For
3	Approve Auditor's Report on Company Financial Statements for FY 2022	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
5	Approve Dividends of USD 0.0213 per Share for Second Half of FY 2022	Mgmt	For	For
6	Approve Remuneration of Directors for FY 2022	Mgmt	For	For
7	Approve Discharge of Directors for FY 2022	Mgmt	For	For
8	Approve Discharge of Auditors for FY 2022	Mgmt	For	For
9	Ratify Auditors and Fix Their Remuneration for FY 2023	Mgmt	For	For
10	Approve Remuneration of Board Members Policy	Mgmt	For	Against

## Broadcom Inc.

**Meeting Date:** 04/03/2023

**Country:** USA

**Ticker:** AVGO

**Record Date:** 02/06/2023

**Meeting Type:** Annual

**Primary ISIN:** US11135F1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1b	Elect Director Gayla J. Delly	Mgmt	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For
1g	Elect Director Henry Samuelli	Mgmt	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For
1i	Elect Director Harry L. You	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## The Walt Disney Company

Meeting Date: 04/03/2023

Country: USA

Ticker: DIS

Record Date: 02/08/2023

Meeting Type: Annual

Primary ISIN: US2546871060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Safra A. Catz	Mgmt	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For
1d	Elect Director Francis A. deSouza	Mgmt	For	For
1e	Elect Director Carolyn N. Everson	Mgmt	For	For
1f	Elect Director Michael B.G. Froman	Mgmt	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risks Related to Operations in China	SH	Against	Against
6	Report on Charitable Contributions	SH	Against	Against
7	Report on Political Expenditures	SH	Against	For

## Clariant AG

**Meeting Date:** 04/04/2023

**Country:** Switzerland

**Ticker:** CLN

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** CH0012142631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	Mgmt	For	For
4.1	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against
4.2	Amend Articles Re: Duties of the Board of Directors	Mgmt	For	For
4.3	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
4.4	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
4.5	Amend Articles Re: Editorial Changes	Mgmt	For	For
5.1.a	Reelect Ahmed Al Umar as Director	Mgmt	For	For
5.1.b	Reelect Guenter von Au as Director	Mgmt	For	For
5.1.c	Reelect Roberto Gualdoni as Director	Mgmt	For	For
5.1.d	Reelect Thilo Mannhardt as Director	Mgmt	For	For
5.1.e	Reelect Geoffery Merszei as Director	Mgmt	For	For
5.1.f	Reelect Eveline Saupper as Director	Mgmt	For	For
5.1.g	Reelect Naveena Shastri as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.1.h	Reelect Peter Steiner as Director	Mgmt	For	For
5.1.i	Reelect Claudia Suessmuth Dyckerhoff as Director	Mgmt	For	For
5.1.j	Reelect Susanne Wamsler as Director	Mgmt	For	For
5.1.k	Reelect Konstantin Winterstein as Director	Mgmt	For	For
5.2	Reelect Guenter von Au as Board Chair	Mgmt	For	For
5.3.1	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Naveena Shastri as Member of the Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	Mgmt	For	For
5.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	Mgmt	For	For
5.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For
5.5	Ratify KPMG AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

## JMT Network Services Public Company Limited

**Meeting Date:** 04/04/2023

**Country:** Thailand

**Ticker:** JMT

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary ISIN:** TH3925010Z05

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operating Result	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Dividend Payment	Mgmt	For	For
5.1	Elect Piya Pong-acha as Director	Mgmt	For	Against
5.2	Elect Kanchit Kawachat as Director	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9	Other Business	Mgmt	For	Against

## Deutsche Telekom AG

**Meeting Date:** 04/05/2023

**Country:** Germany

**Ticker:** DTE

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** DE0005557508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For
6.1	Elect Harald Krueger to the Supervisory Board	Mgmt	For	For
6.2	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	For
6.3	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For

## Elisa Oyj

**Meeting Date:** 04/05/2023

**Country:** Finland

**Ticker:** ELISA

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary ISIN:** FI0009007884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

## Gulf Energy Development Public Co. Ltd.

**Meeting Date:** 04/05/2023

**Country:** Thailand

**Ticker:** GULF

**Record Date:** 03/02/2023

**Meeting Type:** Annual

**Primary ISIN:** TH8319010Z06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Performance Report	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Kasem Snidvongs as Director	Mgmt	For	For
4.2	Elect Sarath Ratanavadi as Director	Mgmt	For	For
4.3	Elect Pornnipa Chinvetkitvanit as Director	Mgmt	For	For
4.4	Elect Yupapin Wangviwat as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For
8	Approve Issuance and Offering of Debentures	Mgmt	For	For
9	Other Business	Mgmt	For	Against

## mobilezone holding ag

**Meeting Date:** 04/05/2023

**Country:** Switzerland

**Ticker:** MOZN

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** CH0276837694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 0.45 per Share	Mgmt	For	For
3.2	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve CHF 7,708.65 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.2	Approve Remuneration of Directors in the Amount of CHF 550,000	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For
6.1.1	Reelect Olaf Swantee as Director	Mgmt	For	For
6.1.2	Reelect Gabriela Theus as Director	Mgmt	For	For
6.1.3	Reelect Michael Haubrich as Director	Mgmt	For	For
6.1.4	Reelect Lea Sonderegger as Director	Mgmt	For	For
6.1.5	Elect Markus Bernhard as Director	Mgmt	For	For
6.2	Reelect Olaf Swantee as Board Chair	Mgmt	For	For
6.3.1	Reappoint Olaf Swantee as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Michael Haubrich as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.3	Appoint Lea Sonderegger as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.4	Designate Hodgskin Rechtsanwaelte as Independent Proxy	Mgmt	For	For
6.5	Ratify BDO AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

## NOS SGPS SA

**Meeting Date:** 04/05/2023

**Country:** Portugal

**Ticker:** NOS

**Record Date:** 03/29/2023

**Meeting Type:** Annual

**Primary ISIN:** PTZON0AM0006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
4	Amend Remuneration Policy	Mgmt	For	Against
5	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
6	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Elect Joao Nonell Gunther Amaral as Remuneration Committee Member	SH	None	Against

## Royal Bank of Canada

**Meeting Date:** 04/05/2023      **Country:** Canada      **Ticker:** RY  
**Record Date:** 02/07/2023      **Meeting Type:** Annual/Special      **Primary ISIN:** CA7800871021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For
1.7	Elect Director David McKay	Mgmt	For	For
1.8	Elect Director Maryann Turcke	Mgmt	For	For
1.9	Elect Director Thierry Vandal	Mgmt	For	For
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For
1.11	Elect Director Frank Vettese	Mgmt	For	For
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	For
5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For
	Shareholder Proposals	Mgmt		
A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Against
B	SP 2: Revise the Bank's Human Rights Position Statement	SH	Against	Against
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	Against
D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	SH	Against	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
E	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	SH	Against	Against
F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against
G	SP 7: Advisory Vote on Environmental Policies	SH	Against	Against
H	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against

Schlumberger N.V.

Meeting Date: 04/05/2023

Country: Curacao

Ticker: SLB

Record Date: 02/08/2023

Meeting Type: Annual

Primary ISIN: AN8068571086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For
1.2	Elect Director Patrick de La Chevardiére	Mgmt	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For
1.4	Elect Director Olivier Le Peuch	Mgmt	For	For
1.5	Elect Director Samuel Leupold	Mgmt	For	For
1.6	Elect Director Tatiana Mitrova	Mgmt	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For
1.9	Elect Director Mark Papa	Mgmt	For	For
1.10	Elect Director Jeff Sheets	Mgmt	For	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt and Approve Financials and Dividends	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## PT Cisarua Mountain Dairy

# BARINGS

**Meeting Date:** 04/06/2023

**Country:** Indonesia

**Ticker:** CMRY

**Record Date:** 03/14/2023

**Meeting Type:** Annual

**Primary ISIN:** ID1000164700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Report on the Use of Proceeds	Mgmt	For	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

## PT Cisarua Mountain Dairy

**Meeting Date:** 04/06/2023

**Country:** Indonesia

**Ticker:** CMRY

**Record Date:** 03/14/2023

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** ID1000164700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 of the Articles of Association	Mgmt	For	For
2	Amend Article 20 Paragraph 6 of the Company's Articles of Association	Mgmt	For	For

## Zurich Insurance Group AG

**Meeting Date:** 04/06/2023

**Country:** Switzerland

**Ticker:** ZURN

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** CH0011075394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For
4.1i	Reelect Kishore Mahubani as Director	Mgmt	For	For
4.1j	Reelect Peter Maurer as Director	Mgmt	For	For
4.1k	Reelect Jasmin Staiblin as Director	Mgmt	For	For
4.1l	Reelect Barry Stowe as Director	Mgmt	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For
4.2.5	Reappoint Kishore Mahubani as Member of the Compensation Committee	Mgmt	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
6.2	Amend Articles Re: Share Register	Mgmt	For	For
6.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6.4	Amend Articles of Association	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

## Bangkok Dusit Medical Services Public Co. Ltd.

Meeting Date: 04/07/2023

Country: Thailand

Ticker: BDMS

Record Date: 03/09/2023

Meeting Type: Annual

Primary ISIN: TH0264A10Z04

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Company's Performance	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Prasert Prasarttong-Osoth as Director	Mgmt	For	Against
4.2	Elect Chuladej Yossundharakul as Director	Mgmt	For	Against
4.3	Elect Weerawong Chittmittrapap as Director	Mgmt	For	For
4.4	Elect Narumol Noi-am as Director	Mgmt	For	For
4.5	Elect Poramaporn Prasarttong-Osoth as Director	Mgmt	For	Against
4.6	Elect Subhak Siwaraksa as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For
8	Other Business	Mgmt	For	Against

## Coca-Cola Icecek AS

Meeting Date: 04/07/2023

Country: Turkey

Ticker: CCOLA.E

Record Date:

Meeting Type: Annual

Primary ISIN: TRECOLA00011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Amend Corporate Purpose	Mgmt	For	For
8	Elect Directors and Approve Their Remuneration	Mgmt	For	Against
9	Ratify External Auditors	Mgmt	For	For
10	Approve Donations for Earthquake Relief Efforts and Receive Information on Donations Made in 2022	Mgmt	For	For
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
12	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt		
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
14	Close Meeting	Mgmt		

## East Money Information Co., Ltd.

**Meeting Date:** 04/07/2023

**Country:** China

**Ticker:** 300059

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary ISIN:** CNE10000MD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Approve Change in Registered Capital and Amendment of Articles of Association	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Shareholder Return Plan	Mgmt	For	For
9	Approve Provision of Guarantee	Mgmt	For	For

## Home Product Center Public Company Limited

Meeting Date: 04/07/2023

Country: Thailand

Ticker: HMPRO

Record Date: 03/09/2023

Meeting Type: Annual

Primary ISIN: TH0661010007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operation Results	Mgmt	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividend Payment	Mgmt	For	For
5.1	Elect Khunawut Thumpomkul as Director	Mgmt	For	For
5.2	Elect Naporn Sunthornchitcharoen as Director	Mgmt	For	For
5.3	Elect Achawin Asavabhokin as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Bonus of Directors	Mgmt	For	For
8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Amend Memorandum of Association Re: Company's Objectives	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For

## Zhejiang Juhua Co., Ltd.

Meeting Date: 04/07/2023

Country: China

Ticker: 600160

Record Date: 04/03/2023

Meeting Type: Special

Primary ISIN: CNE000000WQ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Zhou Liyang as Director	Mgmt	For	For
1.2	Elect Li Jun as Director	Mgmt	For	For
1.3	Elect Tong Jihong as Director	Mgmt	For	For
1.4	Elect Tang Shunliang as Director	Mgmt	For	For
1.5	Elect Han Jinming as Director	Mgmt	For	For
1.6	Elect Liu Yunhua as Director	Mgmt	For	For
1.7	Elect Wang Xiaoming as Director	Mgmt	For	For
1.8	Elect Zhao Haijun as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Zhang Zixue as Director	Mgmt	For	For
2.2	Elect Liu Li as Director	Mgmt	For	For
2.3	Elect Wang Yutao as Director	Mgmt	For	For
2.4	Elect Lu Guihua as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Chen Wujiang as Supervisor	Mgmt	For	For
3.2	Elect Ren Gang as Supervisor	Mgmt	For	For

## Human Soft Holding Co. KSCC

**Meeting Date:** 04/09/2023

**Country:** Kuwait

**Ticker:** HUMANSOFT

**Record Date:** 04/06/2023

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** KW0EQ0601694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Increase in Authorized, Issued and Paid Up Capital Through Issuance of Bonus Shares and Authorize the Board to Dispose Shares Fractions and Amend Distribution Schedule if Necessary	Mgmt	For	For
2	Amend Articles and Memorandum of Association of Bylaws	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

**Meeting Date:** 04/10/2023

**Country:** Saudi Arabia

**Ticker:** 4013

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** SA1510P1UMH1

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
4	Approve Remuneration of Directors of SAR 1,720,000 for FY 2022	Mgmt	For	For
5	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	For	For
6	Ratify Distributed Dividends for Q1, Q2, Q3 and Q4 of SAR 3.48 per Share for FY 2022	Mgmt	For	For
7	Approve Discharge of Directors for FY 2022	Mgmt	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
9	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	For	For
10	Approve Related Party Transactions Between Sehat Al-Kharj for Healthcare Co and Masah Construction Co Re: Additional Purchase Order Enabling and Structural Work	Mgmt	For	For
11	Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZLLC and Dr. Sulayman Abdulazeez Al Habeeb Re: Acquisition of Concession Rights of Commercial Building in Dubai	Mgmt	For	For
12	Approve Related Party Transactions Between Sehat Al-Kharj for Healthcare Co and Masah Construction Co Re: Contract of Construction of Structural Work for a Residential Project	Mgmt	For	For
13	Approve Related Party Transactions with Rawafed Al Seha International Co Re: Supply Contract Based on Purchase Orders of Medical Tools, Supplies, Devices and Furniture	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
14	Approve Related Party Transactions with Al-Andalus Real Estate Co Re: Partnership, Design, Development, Management and Operation Contract for Gharb Jeddah Hospital	Mgmt	For	For
15	Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZLLC and Dr. Sulayman Abdulazeez Al Habeeb Re: Lease of Warehouse Contract in Sharjah UAE	Mgmt	For	For

## The Company for Cooperative Insurance

**Meeting Date:** 04/10/2023

**Country:** Saudi Arabia

**Ticker:** 8010

**Record Date:**

**Meeting Type:** Ordinary Shareholders

**Primary ISIN:** SA000A0DPSH3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Elect Abdulazeez Al Nuweesir as Director	Mgmt	None	Abstain
1.2	Elect Khalid Al Ghneem as Director	Mgmt	None	Abstain
1.3	Elect Abdulazeez Al Khamees as Director	Mgmt	None	Abstain
1.4	Elect Humoud Al Tuweejri as Director	Mgmt	None	Abstain
1.5	Elect Ihab Al Dabbagh as Director	Mgmt	None	Abstain
1.6	Elect Waleed Al Issa as Director	Mgmt	None	Abstain
1.7	Elect Paul John Sweeting as Director	Mgmt	None	Abstain
1.8	Elect Hissah Al Al Sheikh as Director	Mgmt	None	Abstain
1.9	Elect Mohammed Mousa as Director	Mgmt	None	Abstain
1.10	Elect Nasir Al Haqbani as Director	Mgmt	None	Abstain
1.11	Elect Ranya Al Turki as Director	Mgmt	None	Abstain
1.12	Elect Adil Al Hamoudi as Director	Mgmt	None	Abstain
1.13	Elect Salman Al Faris as Director	Mgmt	None	Abstain
1.14	Elect Ihab Othman as Director	Mgmt	None	Abstain
1.15	Elect Abdulazeez Al Sudees as Director	Mgmt	None	Abstain
1.16	Elect Abdullah Al Suweelmi as Director	Mgmt	None	Abstain
1.17	Elect Khalid Al Rabeeah as Director	Mgmt	None	Abstain
1.18	Elect Sulayman Al Saheemi as Director	Mgmt	None	Abstain
1.19	Elect Ahmed Al Baqshi as Director	Mgmt	None	Abstain

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.20	Elect Mohammed Al Huseeni as Director	Mgmt	None	Abstain
1.21	Elect Abdulsalam Abaoud as Director	Mgmt	None	Abstain
2	Amend Audit Committee Charter	Mgmt	For	Against

## Bangchak Corporation Public Company Limited

Meeting Date: 04/11/2023

Country: Thailand

Ticker: BCP

Record Date: 03/07/2023

Meeting Type: Annual

Primary ISIN: TH0420010Y01

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Performance Statement	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Songwit Noonpackdee as Director	Mgmt	For	For
4.2	Elect Boonchob Suthamanuswong as Director	Mgmt	For	For
4.3	Elect Woranuch Phu-Im as Director	Mgmt	For	For
4.4	Elect Surin Chiravisit as Director	Mgmt	For	For
4.5	Elect Vilai Chattanrassamee as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Acquisition of Ordinary Shares and Tender Offer for All Remaining Securities of Esso (Thailand) Public Company Limited	Mgmt	For	For
8	Approve Issuance and Offering of Debentures	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Amend Memorandum of Association Re: Company's Objectives	Mgmt	For	For
11	Other Business	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## China Merchants Shekou Industrial Zone Holdings Co., Ltd.

# BARINGS

**Meeting Date:** 04/11/2023

**Country:** China

**Ticker:** 001979

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary ISIN:** CNE100002FC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For
8	Approve General Authorization to Issue Bond Products	Mgmt	For	For
9	Approve Deposit and Loan Related Transactions	Mgmt	For	For
10	Approve Provision of Guarantees to Controlled Subsidiaries	Mgmt	For	Against
11	Approve Provision of Guarantee to Joint Venture Companies	Mgmt	For	For
12	Approve Financial Assistance Provision to Project Companies for Authorization Management	Mgmt	For	For
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
14	Approve Management System for Providing External Guarantees	Mgmt	For	For

## ENN Natural Gas Co., Ltd.

**Meeting Date:** 04/11/2023

**Country:** China

**Ticker:** 600803

**Record Date:** 04/04/2023

**Meeting Type:** Special

**Primary ISIN:** CNE000000DG7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## Jiangsu Pacific Quartz Co., Ltd.

# BARINGS

**Meeting Date:** 04/11/2023

**Country:** China

**Ticker:** 603688

**Record Date:** 04/06/2023

**Meeting Type:** Annual

**Primary ISIN:** CNE100001VC5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Report of the Board of Independent Directors	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Completion of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	Against
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
13	Amend Related Transaction System	Mgmt	For	Against
14	Amend External Guarantee System	Mgmt	For	Against
15	Amend Working System for Independent Directors	Mgmt	For	Against

## Milkyway Chemical Supply Chain Service Co., Ltd.

**Meeting Date:** 04/11/2023

**Country:** China

**Ticker:** 603713

**Record Date:** 04/06/2023

**Meeting Type:** Annual

**Primary ISIN:** CNE1000036C0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	Against
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Extension of Partial Raised Funds Investment Projects	Mgmt	For	For
8	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For
9	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	Against
11	Approve Application of Bank Credit Lines	Mgmt	For	Against
12	Approve Provision of Guarantee	Mgmt	For	Against
13	Elect Liu Zhuorong as Supervisor	Mgmt	For	For
14	Amend Related Party Transaction Control and Decision-making System	Mgmt	For	Against
15	Amend Decision-making System for External Guarantees	Mgmt	For	Against
16	Amend Management System for External Investment and Asset Disposal System	Mgmt	For	Against
17	Amend Management System of Raised Funds	Mgmt	For	Against
18	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against

## Bangkok Bank Public Company Limited

**Meeting Date:** 04/12/2023

**Country:** Thailand

**Ticker:** BBL

**Record Date:** 03/09/2023

**Meeting Type:** Annual

**Primary ISIN:** TH0001010006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Operations Results	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Deja Tulananda as Director	Mgmt	For	For
4.2	Elect Siri Jirapongphan as Director	Mgmt	For	For
4.3	Elect Pichet Durongkaveroj as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.4	Elect Charnporn Jotikasthira as Director	Mgmt	For	For
4.5	Elect Chartsiri Sophonpanich as Director	Mgmt	For	For
4.6	Elect Chansak Fuangfu as Director	Mgmt	For	For
4.7	Elect Niramarn Laisathit as Director	Mgmt	For	For
5	Acknowledge Remuneration of Directors	Mgmt		
6	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For
8	Other Business	Mgmt	For	Against

**Koninklijke Ahold Delhaize NV**

**Meeting Date:** 04/12/2023

**Country:** Netherlands

**Ticker:** AD

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary ISIN:** NL0011794037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Reelect Peter Agnefjall to Supervisory Board	Mgmt	For	For
10	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For
11	Reelect Katie Doyle to Supervisory Board	Mgmt	For	For
12	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
13	Reelect Frans Muller to Management Board	Mgmt	For	For
14	Elect JJ Fleeman to Management Board	Mgmt	For	For
15	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
18	Authorize Board to Acquire Common Shares	Mgmt	For	For
19	Approve Cancellation of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

## PT Bank BTPN Syariah Tbk

**Meeting Date:** 04/12/2023

**Country:** Indonesia

**Ticker:** BTPS

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary ISIN:** ID1000142805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors, Commissioners and Sharia Supervisory Board	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Changes in the Boards of the Company	Mgmt	For	For
4	Approve Remuneration of Directors, Commissioners and Sharia Supervisory Board	Mgmt	For	For
5	Approve KAP Sidharta Widjaja & Rekan as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Transfer of Treasury Stock	Mgmt		

## PT Merdeka Copper Gold Tbk

**Meeting Date:** 04/12/2023

**Country:** Indonesia

**Ticker:** MDKA

**Record Date:** 03/20/2023

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** ID1000134406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Changes in the Boards of the Company	Mgmt	For	For
2	Approve Report on the Realization of the Implementation of Long Term Incentive Program	Mgmt		
3	Amend Articles of Association in connection with the Company's Supporting Business Activities to Conform with the Provisions of the Prevailing Indonesian Standard Classification of Business Fields	Mgmt	For	Against

## Synopsys, Inc.

**Meeting Date:** 04/12/2023

**Country:** USA

**Ticker:** SNPS

**Record Date:** 02/13/2023

**Meeting Type:** Annual

**Primary ISIN:** US8716071076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For
1b	Elect Director Luis Borgen	Mgmt	For	For
1c	Elect Director Marc N. Casper	Mgmt	For	For
1d	Elect Director Janice D. Chaffin	Mgmt	For	For
1e	Elect Director Bruce R. Chizen	Mgmt	For	For
1f	Elect Director Mercedes Johnson	Mgmt	For	For
1g	Elect Director Jeannine P. Sargent	Mgmt	For	For
1h	Elect Director John G. Schwarz	Mgmt	For	For
1i	Elect Director Roy Vallee	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/13/2023

Country: Brazil

Ticker: CRFB3

Record Date:

Meeting Type: Extraordinary  
Shareholders

Primary ISIN: BRCRFBACNOR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

## Atacadao SA

Meeting Date: 04/13/2023

Country: Brazil

Ticker: CRFB3

Record Date:

Meeting Type: Annual

Primary ISIN: BRCRFBACNOR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Fix Number of Directors at 13	Mgmt	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
6	Elect Directors	Mgmt	For	Against
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
9.1	Percentage of Votes to Be Assigned - Elect Alexandre Pierre Alain Bompard as Director	Mgmt	None	Abstain

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9.2	Percentage of Votes to Be Assigned - Elect Laurent Charles Rene Vallee as Director	Mgmt	None	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Elodie Vanessa Ziegler Perthuisot as Director	Mgmt	None	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Matthieu Dominique Marie Malige as Director	Mgmt	None	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Stephane Samuel Maquaire as Director	Mgmt	None	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Claire Marie du Payrat as Director	Mgmt	None	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Jerome Alexis Louis Nanty as Director	Mgmt	None	Abstain
9.8	Percentage of Votes to Be Assigned - Elect Patrice Phillipe Nogueira Baptista Etlin as Director	Mgmt	None	Abstain
9.9	Percentage of Votes to Be Assigned - Elect Abilio dos Santos Diniz as Director	Mgmt	None	Abstain
9.10	Percentage of Votes to Be Assigned - Elect Eduardo Pongracz Rossi as Director	Mgmt	None	Abstain
9.11	Percentage of Votes to Be Assigned - Elect Vania Maria Lima Neves as Independent Director	Mgmt	None	Abstain
9.12	Percentage of Votes to Be Assigned - Elect Claudia Filipa Henriques de Almeida e Silva Matos Sequeira as Independent Director	Mgmt	None	Abstain
9.13	Percentage of Votes to Be Assigned - Elect Alexandre Arie Szapiro as Independent Director	Mgmt	None	Abstain
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
11	Approve Classification of Vania Maria Lima Neves, Claudia Filipa Henriques de Almeida e Silva Matos Sequeira, and Alexandre Arie Szapiro as Independent Directors	Mgmt	For	For
12	Approve Remuneration of Company's Management	Mgmt	For	For
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Meeting Date: 04/13/2023

Country: Italy

Ticker: BFF

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: IT0005244402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Severance Payments Policy	Mgmt	For	Against
5	Approve Second Section of the Remuneration Report	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

## Davide Campari-Milano NV

Meeting Date: 04/13/2023

Country: Netherlands

Ticker: CPR

Record Date: 03/16/2023

Meeting Type: Annual

Primary ISIN: NL0015435975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Annual Report	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	Against
2.c	Adopt Financial Statements	Mgmt	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Dividends	Mgmt	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5	Approve Stock Option Plan	Mgmt	For	Against
6	Authorize Board to Repurchase Shares	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
8	Close Meeting	Mgmt		

**Dow Inc.**

**Meeting Date:** 04/13/2023      **Country:** USA      **Ticker:** DOW  
**Record Date:** 02/15/2023      **Meeting Type:** Annual  
**Primary ISIN:** US2605571031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For
1e	Elect Director Jerri DeVard	Mgmt	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For
1g	Elect Director Jeff M. Fettig	Mgmt	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	For	For
1k	Elect Director Jill S. Wyant	Mgmt	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Commission Audited Report on Reduced Plastics Demand	SH	Against	For

**ISS A/S**

**Meeting Date:** 04/13/2023      **Country:** Denmark      **Ticker:** ISS  
**Record Date:** 04/06/2023      **Meeting Type:** Annual  
**Primary ISIN:** DK0060542181

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and of Dividends of DKK 2.1 Per Share	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chair, DKK 676,500 for Vice Chair and DKK 451,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8.a	Reelect Niels Smedegaard as Director	Mgmt	For	For
8.b	Reelect Lars Petersson as Director	Mgmt	For	For
8.c	Reelect Kelly L. Kuhn as Director	Mgmt	For	For
8.d	Reelect Soren Thorup Sorensen as Director	Mgmt	For	For
8.e	Reelect Ben Stevens as Director	Mgmt	For	For
8.f	Elect Gloria Diana Glang as New Director	Mgmt	For	For
8.g	Elect Reshma Ramachandran as New Director	Mgmt	For	For
9	Ratify Ernst & Young as Auditors	Mgmt	For	For
10.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
10.b	Amend Remuneration Policy	Mgmt	For	For
11	Other Business	Mgmt		

## Julius Baer Gruppe AG

**Meeting Date:** 04/13/2023

**Country:** Switzerland

**Ticker:** BAER

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** CH0102484968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	Mgmt	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	Mgmt	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	Mgmt	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	Mgmt	For	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For
5.1.3	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For
5.1.4	Reelect David Nicol as Director	Mgmt	For	For
5.1.5	Reelect Kathryn Shih as Director	Mgmt	For	For
5.1.6	Reelect Tomas Muina as Director	Mgmt	For	For
5.1.7	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.1.8	Reelect Olga Zoutendijk as Director	Mgmt	For	For
5.2	Elect Juerg Hunziker as Director	Mgmt	For	For
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For
8	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
9.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
9.2	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
9.3	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
9.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
9.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## Rongsheng Petrochemical Co., Ltd.

**Meeting Date:** 04/13/2023

**Country:** China

**Ticker:** 002493

**Record Date:** 04/07/2023

**Meeting Type:** Special

**Primary ISIN:** CNE100000W60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Introduction of Overseas Strategic Investors, Signing of the Strategic Cooperation Agreement and Crude Oil Purchase and Other Package Agreements	Mgmt	For	Against

## Saudi Basic Industries Corp.

**Meeting Date:** 04/13/2023

**Country:** Saudi Arabia

**Ticker:** 2010

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** SA0007879121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
3	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	For	For
5	Approve Discharge of Directors for FY 2022	Mgmt	For	For
6	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2023 and to Determine the Maturity and Disbursement Dates	Mgmt	For	For
7	Ratify the Appointment of Abdulrahman Al Faqeeh as an Executive Director	Mgmt	For	For

## SBM Offshore NV

**Meeting Date:** 04/13/2023

**Country:** Netherlands

**Ticker:** SBMO

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary ISIN:** NL0000360618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
4	Discussion on Company's Corporate Governance Structure	Mgmt		
5.1	Approve Remuneration Report for Management Board Members	Mgmt	For	For
5.2	Approve Remuneration Report for Supervisory Board Members	Mgmt	For	For
6	Receive Report of Auditors (Non-Voting)	Mgmt		
7	Adopt Financial Statements	Mgmt	For	For
8	Receive Explanation on Company's Dividend Policy	Mgmt		
9	Approve Dividends of USD 1.10 Per Share	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Approve Discharge of Management Board	Mgmt	For	For
11	Approve Discharge of Supervisory Board	Mgmt	For	For
12.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
12.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13.2	Approve Cancellation of Repurchased Shares	Mgmt	For	For
14.1	Acknowledge Resignation of C.D. Richard as Supervisory Board Member	Mgmt		
14.2	Acknowledge Resignation of S. Hepkema as Supervisory Board Member	Mgmt		
14.3	Elect A.S. Castelein to Supervisory Board	Mgmt	For	For
15	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
16	Allow Questions	Mgmt		
17	Close Meeting	Mgmt		

**Storebrand ASA**

**Meeting Date:** 04/13/2023

**Country:** Norway

**Ticker:** STB

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary ISIN:** NO0003053605

***Did Not Vote Due to Ballot Shareblocking***

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
5	Receive Report on Company's Activities	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.70 Per Share	Mgmt	For	Do Not Vote

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Approve Company's Corporate Governance Statement	Mgmt	For	Do Not Vote
8	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Do Not Vote
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
10	Approve NOK 32.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	Do Not Vote
11	Amend Articles Re: Company Shares; General Meeting; Participation at General Meeting	Mgmt	For	Do Not Vote
12.1	Authorize Share Repurchase Program	Mgmt	For	Do Not Vote
12.2	Approve Creation of NOK 233 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
12.3	Authorize Board to Raise Subordinated Loans	Mgmt	For	Do Not Vote
13.1	Reelect Didrik Munch as Director	Mgmt	For	Do Not Vote
13.2	Reelect Christel Elise Borge as Director	Mgmt	For	Do Not Vote
13.3	Reelect Karin Bing Orgland as Director	Mgmt	For	Do Not Vote
13.4	Reelect Marianne Bergmann Roren as Director	Mgmt	For	Do Not Vote
13.5	Elect Jarle Roth as New Director	Mgmt	For	Do Not Vote
13.6	Reelect Martin Skancke as Director	Mgmt	For	Do Not Vote
13.7	Reelect Fredrik Atting as Director	Mgmt	For	Do Not Vote
13.8	Reelect Didrik Munch as Board Chairman	Mgmt	For	Do Not Vote
14.1	Reelect Nils Bastiansen as Member of the Nomination Committee	Mgmt	For	Do Not Vote
14.2	Reelect Anders Gaarud as Member of the Nomination Committee	Mgmt	For	Do Not Vote
14.3	Reelect Liv Monica Stubholt as Member of the Nomination Committee	Mgmt	For	Do Not Vote
14.4	Reelect Lars Jansen Viste as Member of the Nomination Committee	Mgmt	For	Do Not Vote
14.5	Elect Nils Bastiansen as Chair of Nominating Committee	Mgmt	For	Do Not Vote
15.1	Approve Remuneration of Directors	Mgmt	For	Do Not Vote
15.2	Approve Remuneration of Board Committees	Mgmt	For	Do Not Vote
15.3	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
16	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
17	Close Meeting	Mgmt		

## VINCI SA

Meeting Date: 04/13/2023

Country: France

Ticker: DG

Record Date: 04/11/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000125486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For
4	Reelect Caroline Gregoire Sainte Marie as Director	Mgmt	For	For
5	Elect Carlos Aguilar as Director	Mgmt	For	For
6	Elect Annette Messemer as Director	Mgmt	For	For
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Mgmt	For	For
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Mgmt	For	Against
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Mgmt	For	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For
13	Approve Compensation Report	Mgmt	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Aker BP ASA

Meeting Date: 04/14/2023

Country: Norway

Ticker: AKRBP

Record Date: 04/04/2023

Meeting Type: Annual

Primary ISIN: NO0010345853

**Did Not Vote Due to Ballot Shareblocking**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
5	Approve Remuneration Statement	Mgmt	For	Do Not Vote
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
8	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	Mgmt	For	Do Not Vote
9	Approve Remuneration of Nomination Committee	Mgmt	For	Do Not Vote
10	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	Mgmt	For	Do Not Vote
11	Elect Members of Nominating Committee	Mgmt	For	Do Not Vote
12	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote
14	Authorize Board to Distribute Dividends	Mgmt	For	Do Not Vote
15	Amend Articles Re: General Meeting; Nomination Committee	Mgmt	For	Do Not Vote

## America Movil SAB de CV

**Meeting Date:** 04/14/2023

**Country:** Mexico

**Ticker:** AMXB

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary ISIN:** MX01AM050019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Holders of Series A, AA and B Shares Have Voting Rights where Series A and AA Shares Must be Mexican Nationals to Vote	Mgmt		
1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	Mgmt	For	For
1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For
1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	Mgmt	For	For
1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	Mgmt	For	For
1.6	Approve Report on Repurchased Shares Reserve	Mgmt	For	For
2.1	Approve Discharge of Board and CEO	Mgmt	For	For
2.2a	Elect and/or Ratify Carlos Slim Domit as Board Chairman	Mgmt	For	For
2.2b	Elect and/or Ratify Patrick Slim Domit as Vice-Chairman	Mgmt	For	For
2.2c	Elect and/or Ratify Antonio Cosio Pando as Director	Mgmt	For	For
2.2d	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	Mgmt	For	Against
2.2e	Elect and/or Ratify Daniel Hajj Aboumrad as Director	Mgmt	For	For
2.2f	Elect and/or Ratify Vanessa Hajj Slim as Director	Mgmt	For	For
2.2g	Elect and/or Ratify David Ibarra Munoz as Director	Mgmt	For	For
2.2h	Elect and/or Ratify Claudia Janez Sanchez as Director	Mgmt	For	For
2.2i	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	Mgmt	For	For
2.2j	Elect and/or Ratify Francisco Medina Chavez as Director	Mgmt	For	For
2.2k	Elect and/or Ratify Gisselle Moran Jimenez as Director	Mgmt	For	For
2.2l	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	Mgmt	For	For
2.2m	Elect and/or Ratify Ernesto Vega Velasco as Director	Mgmt	For	For
2.2n	Elect and/or Ratify Oscar Von Hauske Solis as Director	Mgmt	For	For
2.2o	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	Mgmt	For	For
2.2p	Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	Mgmt	For	For
2.3	Approve Remuneration of Directors	Mgmt	For	For
3.1	Approve Discharge of Executive Committee	Mgmt	For	For
3.2a	Elect and/or Ratify Carlos Slim Domit as Chairman of Executive Committee	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.2b	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	Mgmt	For	For
3.2c	Elect and/or Ratify Daniel Hajj Aboumrads as Member of Executive Committee	Mgmt	For	For
3.3	Approve Remuneration of Executive Committee	Mgmt	For	For
4.1	Approve Discharge of Audit and Corporate Practices Committee	Mgmt	For	For
4.2a	Elect and/or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee	Mgmt	For	For
4.2b	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	Mgmt	For	Against
4.2c	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	Mgmt	For	For
4.3	Approve Remuneration of Members of Audit and Corporate Practices Committee	Mgmt	For	For
5	Set Amount of Share Repurchase Reserve	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## America Movil SAB de CV

Meeting Date: 04/14/2023

Country: Mexico

Ticker: AMXB

Record Date: 04/04/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: MX01AM050019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Holders of Series A, AA and B Shares Have Voting Rights where Series A and AA Shares Must be Mexican Nationals to Vote	Mgmt		
1	Authorize Cancellation of All Repurchased Shares Held in Treasury	Mgmt	For	For
2	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/14/2023

Country: China

Ticker: 600176

Record Date: 04/10/2023

Meeting Type: Annual

Primary ISIN: CNE000000YM1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Capitalization of Capital Reserves Plan	Mgmt	For	For
7	Approve Financial Auditor and Internal Control Auditor as well as Payment of Remuneration	Mgmt	For	For
8	Approve Authorization of Total Financing Credit Line	Mgmt	For	For
9	Approve Provision of Bank Credit Guarantee	Mgmt	For	Against
10	Approve Issuance of Corporate Bonds and Debt Financing Instruments	Mgmt	For	Against
11	Approve Forward Foreign Exchange, Currency Interest Rate Swaps and Precious Metals Futures Trading Business	Mgmt	For	Against
12	Approve Total Amount of Authorized External Donations	Mgmt	For	For
13	Approve Sale of Precious Metal Assets	Mgmt	For	For

## ClearBridge Energy Midstream Opportunity Fund Inc.

Meeting Date: 04/14/2023

Country: USA

Ticker: EMO

Record Date: 02/07/2023

Meeting Type: Proxy Contest

Primary ISIN: US18469P2092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt		
1	Elect Director Robert D. Agdern	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
	Dissident Proxy (Gold Proxy Card)	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1a	Elect Director Paul Kazarian	SH	For	Do Not Vote
1b	Elect Preferred Shares Nominee	SH		
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Do Not Vote

## CNH Industrial NV

**Meeting Date:** 04/14/2023

**Country:** Netherlands

**Ticker:** CNHI

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary ISIN:** NL0010545661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements	Mgmt	For	For
2.c	Approve Dividends of EUR 0.36 Per Share	Mgmt	For	For
2.d	Approve Discharge of Directors	Mgmt	For	For
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	Mgmt	For	For
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For
4.c	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For
4.d	Reelect Karen Linehan as Non-Executive Director	Mgmt	For	For
4.e	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For
4.f	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For
4.g	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For
4.h	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	For
4.i	Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	For	Against
5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
7	Close Meeting	Mgmt		

Iveco Group NV

Meeting Date: 04/14/2023

Country: Netherlands

Ticker: IVG

Record Date: 03/17/2023

Meeting Type: Annual

Primary ISIN: NL0015000LU4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Adopt Financial Statements	Mgmt	For	For
2.b	Receive Explanation on Company's Dividend Policy	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	Against
3.a	Approve Discharge of Executive Directors	Mgmt	For	For
3.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against
4.b	Reelect Gerrit Marx as Executive Director	Mgmt	For	For
4.c	Reelect Tufan Erginbilgic as Non-Executive Director	Mgmt	For	For
4.d	Reelect Essimari Kairisto as Non-Executive Director	Mgmt	For	For
4.e	Reelect Linda Knoll as Non-Executive Director	Mgmt	For	Against
4.f	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against
4.g	Reelect Olof Persson as Non-Executive Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.h	Reelect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	Against
4.i	Reelect Lorenzo Simonelli as Non-Executive Director	Mgmt	For	Against
5	Authorize Board to Repurchase Shares	Mgmt	For	For
6	Close Meeting	Mgmt		

## Yonyou Network Technology Co., Ltd.

**Meeting Date:** 04/14/2023

**Country:** China

**Ticker:** 600588

**Record Date:** 04/07/2023

**Meeting Type:** Annual

**Primary ISIN:** CNE0000017Y6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve to Appoint Financial Auditor	Mgmt	For	For
7	Approve Appointment of Internal Control Auditor	Mgmt	For	For
8	Approve 2022 and 2023 Remuneration of Directors	Mgmt	For	For
9	Approve 2022 and 2023 Remuneration of Supervisors	Mgmt	For	For
10	Approve Change in Registered Capital	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For
12	Amend Management Measures of Raised Funds	Mgmt	For	For
13	Approve Use of Idle Own Funds for Deposit Business and Related Transactions	Mgmt	For	For
14	Approve Use of Idle Raised Funds for Cash Management and Related Transactions	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
15.1	Elect Wang Wenjing as Director	Mgmt	For	For
15.2	Elect Guo Xinping as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
15.3	Elect Wu Zhengping as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
16.1	Elect Zhang Weiguo as Director	Mgmt	For	For
16.2	Elect Zhou Jian as Director	Mgmt	For	For
16.3	Elect Wang Feng as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
17.1	Elect Zhang Ke as Supervisor	SH	For	Against
17.2	Elect Wang Shiping as Supervisor	SH	For	Against

## ZTO Express (Cayman) Inc.

**Meeting Date:** 04/14/2023

**Country:** Cayman Islands

**Ticker:** 2057

**Record Date:** 03/13/2023

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** KYG9897K1058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
2	Authorize Share Repurchase Program	Mgmt	For	For
3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
4	Amend Articles of Association	Mgmt	For	For

## ZTO Express (Cayman) Inc.

**Meeting Date:** 04/14/2023

**Country:** Cayman Islands

**Ticker:** 2057

**Record Date:** 03/13/2023

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** KYG9897K1058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
2	Authorize Share Repurchase Program	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
4	Amend Articles of Association	Mgmt	For	For

## Emaar Properties PJSC

**Meeting Date:** 04/17/2023      **Country:** United Arab Emirates      **Ticker:** EMAAR  
**Record Date:** 04/14/2023      **Meeting Type:** Annual  
**Primary ISIN:** AEE000301011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Its Financial Position for FY 2022	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
4	Approve Dividends of AED 0.25 per Share	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Discharge of Directors for FY 2022	Mgmt	For	For
7	Approve Discharge of Auditors for FY 2023	Mgmt	For	For
8	Appoint Auditors and Fix Their Remuneration for FY 2023	Mgmt	For	Against
9	Allow Directors to Engage in Commercial Transactions with Competitors	Mgmt	For	For

## Gerda SA

**Meeting Date:** 04/17/2023      **Country:** Brazil      **Ticker:** GGBR4  
**Record Date:**      **Meeting Type:** Annual  
**Primary ISIN:** BRGGBRACNPR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
2	Elect Marcio Hamilton Ferreira as Director Appointed by Preferred Shareholder	SH	None	For
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For
4	Elect Aroldo Salgado de Medeiros Filho as Fiscal Council Member and Marcelo Rodrigues de Farias as Alternate Appointed by Preferred Shareholder	SH	None	For

## Bank of Montreal

**Meeting Date:** 04/18/2023

**Country:** Canada

**Ticker:** BMO

**Record Date:** 02/17/2023

**Meeting Type:** Annual

**Primary ISIN:** CA0636711016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For
1.13	Elect Director Darryl White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
	Shareholder Proposals	Mgmt		
A	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against
B	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	Against

## Borregaard ASA

Meeting Date: 04/18/2023

Country: Norway

Ticker: BRG

Record Date: 04/17/2023

Meeting Type: Annual

Primary ISIN: NO0010657505

**Did Not Vote Due to Ballot Shareblocking**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda; Elect Chairman and Minute Keepers	Mgmt	For	Do Not Vote
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.25 Per Share	Mgmt	For	Do Not Vote
3	Approve Remuneration Statement	Mgmt	For	Do Not Vote
4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt		
6.1	Approve Repurchase and Conveyance of Shares in Connection to Incentive Plans	Mgmt	For	Do Not Vote
6.2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote
7.1	Reelect Helge Aasen as Director	Mgmt	For	Do Not Vote
7.2	Reelect Terje Andersen as Director	Mgmt	For	Do Not Vote
7.3	Reelect Tove Andersen as Director	Mgmt	For	Do Not Vote
7.4	Reelect Margrethe Hauge as Director	Mgmt	For	Do Not Vote
7.5	Reelect John Arne Ulvan as Director	Mgmt	For	Do Not Vote
7b	Reelect Helge Aasen as Board Chair	Mgmt	For	Do Not Vote

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8.1	Reelect Mimi K. Berdal as Member of Nominating Committee	Mgmt	For	Do Not Vote
8.2	Reelect Erik Must as Member of Nominating Committee	Mgmt	For	Do Not Vote
8.3	Reelect Rune Selmar as Member of Nominating Committee	Mgmt	For	Do Not Vote
8.4	Reelect Atle Hauge as Member of Nominating Committee	Mgmt	For	Do Not Vote
8b	Reelect Mimi K. Berdal as Nominating Committee Chair	Mgmt	For	Do Not Vote
9	Approve Remuneration of Directors	Mgmt	For	Do Not Vote
10	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
11	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote

## CD Projekt SA

**Meeting Date:** 04/18/2023

**Country:** Poland

**Ticker:** CDR

**Record Date:** 04/02/2023

**Meeting Type:** Special

**Primary ISIN:** PLOPTTC00011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Cancel Dec. 20, 2022, EGM, Resolution Re: Incentive Plan	Mgmt	For	For
6	Amend Dec. 20, 2022, EGM, Resolution Re: Cancellation of Incentive Plan	Mgmt	For	For
7	Approve Incentive Plan A	Mgmt	For	For
8	Approve Issuance of Warrants without Preemptive Rights to Subscribe to Series O Shares for Incentive Plan A; Approve Conditional Increase in Share Capital via Issuance of O Series Shares; Amend Statute Accordingly	Mgmt	For	For
9	Approve Incentive Plan B	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Approve Issuance of Warrants without Preemptive Rights to Subscribe to Series P Shares for Incentive Plan B; Approve Conditional Increase in Share Capital via Issuance of P Series Shares; Amend Statute Accordingly	Mgmt	For	For
11	Approve Cancellation of Repurchased Shares	Mgmt	For	For
12	Approve Reduction in Share Capital via Share Cancellation; Amend Statute Accordingly	Mgmt	For	For
13	Close Meeting	Mgmt		

## Infrastrutture Wireless Italiane SpA

Meeting Date: 04/18/2023

Country: Italy

Ticker: INW

Record Date: 04/05/2023

Meeting Type: Annual/Special

Primary ISIN: IT0005090300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	Against
6	Approve Employees Share Ownership Plan	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
8	Adjust Remuneration of External Auditors	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/18/2023

Country: Italy

Ticker: MONC

Record Date: 04/05/2023

Meeting Type: Annual

Primary ISIN: IT0004965148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by Double R Srl	SH	None	For
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Double R Srl	Mgmt		
4.3	Approve Internal Auditors' Remuneration	SH	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Nordnet AB

Meeting Date: 04/18/2023

Country: Sweden

Ticker: SAVE

Record Date: 04/06/2023

Meeting Type: Annual

Primary ISIN: SE0015192067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive CEO's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 4.60 Per Share	Mgmt	For	For
12.a	Approve Discharge of Anna Back	Mgmt	For	For
12.b	Approve Discharge of Charlotta Nilsson	Mgmt	For	For
12.c	Approve Discharge of Tom Dinkelspiel	Mgmt	For	For
12.d	Approve Discharge of Karitha Ericson	Mgmt	For	For
12.e	Approve Discharge of Gustaf Unger	Mgmt	For	For
12.f	Approve Discharge of Fredrik Bergstrom	Mgmt	For	For
12.g	Approve Discharge of Henrik Rattzen	Mgmt	For	For
12.h	Approve Discharge of Per Widerstrom	Mgmt	For	For
12.i	Approve Discharge of Jan Dinkelspiel	Mgmt	For	For
12.j	Approve Discharge of Christian Frick	Mgmt	For	For
12.k	Approve Discharge of Hans Larsson	Mgmt	For	For
12.l	Approve Discharge of CEO Lars-Ake Norling	Mgmt	For	For
13.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.a.1	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chair and for Other Directors	Mgmt	For	For
14.a.2	Approve Remuneration for the Risk and Compliance Committee	Mgmt	For	For
14.a.3	Approve Remuneration for the Audit Committee	Mgmt	For	For
14.a.4	Approve Remuneration for the IT committee	Mgmt	For	For
14.a.5	Approve Remuneration for the Remuneration Committee	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a.1	Reelect Tom Dinkelspiel as Director	Mgmt	For	For
15.a.2	Reelect Fredrik Bergstrom as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
15.a3	Reelect Anna Back as Director	Mgmt	For	For
15.a4	Reelect Karitha Ericson as Director	Mgmt	For	For
15.a5	Reelect Charlotta Nilsson as Director	Mgmt	For	For
15.a6	Reelect Henrik Rattzen as Director	Mgmt	For	For
15.a7	Reelect Gustaf Unger as Director	Mgmt	For	For
15.a8	Reelect Per Widerstrom as Director	Mgmt	For	For
15.b	Reelect Tom Dinkelspiel as Board Chair	Mgmt	For	For
15.c	Ratify Deloitte AB as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18.a	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2020/2023	Mgmt	For	For
18.b	Approve Creation of SEK 10,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Approve Warrant Plan for Key Employees	Mgmt	For	For
20	Close Meeting	Mgmt		

Orbital Infrastructure Group, Inc.

**Meeting Date:** 04/18/2023      **Country:** USA      **Ticker:** OIG  
**Record Date:** 02/17/2023      **Meeting Type:** Special  
**Primary ISIN:** US68559A1097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reverse Stock Split	Mgmt	For	For
2	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	For

Tecan Group AG

**Meeting Date:** 04/18/2023      **Country:** Switzerland      **Ticker:** TECN  
**Record Date:**      **Meeting Type:** Annual  
**Primary ISIN:** CH0012100191

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.45 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 1.45 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Elect Matthias Gillner as Director	Mgmt	For	For
5.1	Reelect Lukas Braunschweiler as Director	Mgmt	For	For
5.2	Reelect Myra Eskes as Director	Mgmt	For	For
5.3	Reelect Oliver Fetzer as Director	Mgmt	For	For
5.4	Reelect Karen Huebscher as Director	Mgmt	For	For
5.5	Reelect Christa Kreuzburg as Director	Mgmt	For	For
5.6	Reelect Daniel Marshak as Director	Mgmt	For	For
6	Reelect Lukas Braunschweiler as Board Chair	Mgmt	For	For
7.1	Reappoint Myra Eskes as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	For
7.4	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
10.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

**Meeting Date:** 04/18/2023

**Country:** USA

**Ticker:** USB

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary ISIN:** US9029733048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	For	For
1h	Elect Director Roland A. Hernandez	Mgmt	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For
1k	Elect Director Loretta E. Reynolds	Mgmt	For	For
1l	Elect Director John P. Wiehoff	Mgmt	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

**West Fraser Timber Co. Ltd.**

**Meeting Date:** 04/18/2023

**Country:** Canada

**Ticker:** WFG

**Record Date:** 02/28/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** CA9528451052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For
2.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	For
2.2	Elect Director Doyle Beneby	Mgmt	For	For
2.3	Elect Director Reid E. Carter	Mgmt	For	For
2.4	Elect Director Raymond Ferris	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.5	Elect Director John N. Floren	Mgmt	For	For
2.6	Elect Director Ellis Ketcham Johnson	Mgmt	For	For
2.7	Elect Director Brian G. Kenning	Mgmt	For	For
2.8	Elect Director Marian Lawson	Mgmt	For	For
2.9	Elect Director Colleen M. McMorrow	Mgmt	For	For
2.10	Elect Director Janice G. Rennie	Mgmt	For	For
2.11	Elect Director Gillian D. Winckler	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Re-approve Shareholder Rights Plan	Mgmt	For	For

## ABN AMRO Bank NV

**Meeting Date:** 04/19/2023

**Country:** Netherlands

**Ticker:** ABN

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary ISIN:** NL0011540547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Announcements on Sustainability	Mgmt		
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.d	Receive Presentation of the Employee Council	Mgmt		
2.e	Discussion on Company's Corporate Governance Structure	Mgmt		
2.f	Approve Remuneration Report	Mgmt	For	For
2.g	Receive Presentation of the Auditor	Mgmt		
2.h	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Dividends of EUR 0.67 Per Share	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.a	Approve Discharge of Executive Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Receive Auditor's Report (Non-Voting)	Mgmt		
5.b	Ratify Ernst & Young Accountants LLP (EY) as Auditors	Mgmt	For	For
6.a	Discuss Supervisory Board Profile	Mgmt		
6.b	Announce Vacancies on the Board	Mgmt		
6.c	Opportunity to Make Recommendations	Mgmt		
6.d	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations	Mgmt		
6.e.1	Reelect Michiel Lap to Supervisory Board	Mgmt	For	For
6.e.2	Elect Wouter Devriendt to Supervisory Board	Mgmt	For	For
7	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board	Mgmt		
8	Approve Cross-Border Merger of ABN AMRO and Banque Neufilze OBC	Mgmt	For	For
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Cancellation of Shares	Mgmt	For	For
11	Close Meeting	Mgmt		

## Aguas Andinas SA

**Meeting Date:** 04/19/2023

**Country:** Chile

**Ticker:** AGUAS.A

**Record Date:** 04/13/2023

**Meeting Type:** Annual

**Primary ISIN:** CL0000000035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CLP 8.21 per Share	Mgmt	For	For
3	Receive Report Regarding Related-Party Transactions	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Appoint Auditors	Mgmt	For	For
5	Designate Risk Assessment Companies	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Present Board's Report on Expenses	Mgmt	For	For
8	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For
9	Present Directors' Committee Report on Activities and Expenses	Mgmt	For	For
10	Designate Newspaper to Publish Meeting Announcements	Mgmt	For	For
11	Other Business	Mgmt	For	Against

Airbus SE

Meeting Date: 04/19/2023

Country: Netherlands

Ticker: AIR

Record Date: 03/22/2023

Meeting Type: Annual

Primary ISIN: NL0000235190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Discussion on Company's Corporate Governance Structure	Mgmt		
2.2	Receive Report on Business and Financial Statements	Mgmt		
2.3	Receive Explanation on Company's Dividend Policy	Mgmt		
3.1	Receive Board Report	Mgmt		
3.2	Discussion on Leading the Journey Towards Clean Aerospace	Mgmt		
3.3	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian	Mgmt		
4.1	Adopt Financial Statements	Mgmt	For	For
4.2	Approve Allocation of Income	Mgmt	For	For
4.3	Approve Discharge of Non-Executive Directors	Mgmt	For	For
4.4	Approve Discharge of Executive Directors	Mgmt	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.6	Approve Implementation of Remuneration Policy	Mgmt	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Mgmt	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Mgmt	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Mgmt	For	For
4.10	Elect Antony Wood as Non-Executive Director	Mgmt	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
4.14	Approve Cancellation of Repurchased Shares	Mgmt	For	For
5	Close Meeting	Mgmt		

## Banca Generali SpA

**Meeting Date:** 04/19/2023

**Country:** Italy

**Ticker:** BGN

**Record Date:** 04/06/2023

**Meeting Type:** Annual

**Primary ISIN:** IT0001031084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	For
6	Approve Incentive System and Other Share-based Variable Remunerations	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-term Incentive Plan and the Incentive System and Other Share-based Variable Remunerations	Mgmt	For	For
8	Elect Directors (Bundled)	Mgmt	For	For

## Banco Santander Chile SA

**Meeting Date:** 04/19/2023

**Country:** Chile

**Ticker:** BSANTANDER

**Record Date:** 04/13/2023

**Meeting Type:** Annual

**Primary ISIN:** CLP1506A1070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CLP 2.57 Per Share	Mgmt	For	For
	Elect Directors. Votes Will Be Equally Distributed Amongst the Nominees You Voted FOR OR Contact Your Client Service Rep to Disproportionately Allocate Votes	Mgmt		
3.1a	Elect Claudio Melandri as Director	Mgmt	For	For
3.1b	Elect Rodrigo Vergara as Director	Mgmt	For	For
3.1c	Elect Orlando Poblete as Director	Mgmt	For	For
3.1d	Elect Felix de Vicente as Director	Mgmt	For	For
3.1e	Elect Blanca Bustamante as Director	Mgmt	For	For
3.1f	Elect Maria Olivia Recart as Director	Mgmt	For	For
3.1g	Elect Lucia Santa Cruz as Director	Mgmt	For	For
3.1h	Elect Ana Dorrego as Director	Mgmt	For	For
3.1i	Elect Rodrigo Echenique as Director	Mgmt	For	For
3.1j	Elect Director	Mgmt	For	Withhold
3.2a	Elect Juan Pedro Santa Maria as Alternate Director	Mgmt	For	For
3.2b	Elect Alfonso Gomez as Alternate Director	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Appoint PricewaterhouseCoopers Consultores, Auditores SpA as Auditors	Mgmt	For	For
6	Designate Feller Rate and ICR Chile as Risk Assessment Companies	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	Mgmt	For	For
8	Receive Report Regarding Related-Party Transactions	Mgmt		
9	Other Business	Mgmt		

## BDO Unibank, Inc.

Meeting Date: 04/19/2023

Country: Philippines

Ticker: BDO

Record Date: 02/24/2023

Meeting Type: Annual

Primary ISIN: PHY077751022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Annual Stockholders' Meeting Held on April 22, 2022	Mgmt	For	For
2	Approve Audited Financial Statements of BDO as of December 31, 2022	Mgmt	For	For
3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	Mgmt	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt		
4.1	Elect Jones M. Castro, Jr. as Director	Mgmt	For	For
4.2	Elect Jesus A. Jacinto, Jr. as Director	Mgmt	For	For
4.3	Elect Teresita T. Sy as Director	Mgmt	For	For
4.4	Elect Josefina N. Tan as Director	Mgmt	For	For
4.5	Elect Nestor V. Tan as Director	Mgmt	For	For
4.6	Elect Walter C. Wassmer as Director	Mgmt	For	For
4.7	Elect George T. Barcelon as Director	Mgmt	For	For
4.8	Elect Estela P. Bernabe as Director	Mgmt	For	For
4.9	Elect Vipul Bhagat as Director	Mgmt	For	For
4.10	Elect Vicente S. Perez, Jr. as Director	Mgmt	For	For
4.11	Elect Dioscoro I. Ramos as Director	Mgmt	For	For
5	Appoint Punongbayan & Araullo, Grant Thornton as External Auditor	Mgmt	For	For
6	Approve Other Matters	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## British American Tobacco plc

# BARINGS

**Meeting Date:** 04/19/2023

**Country:** United Kingdom

**Ticker:** BATS

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary ISIN:** GB0002875804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For
6	Re-elect Jack Bowles as Director	Mgmt	For	For
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For
8	Re-elect Kandy Anand as Director	Mgmt	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
13	Re-elect Darrell Thomas as Director	Mgmt	For	For
14	Elect Veronique Laury as Director	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

## Bucher Industries AG

**Meeting Date:** 04/19/2023

**Country:** Switzerland

**Ticker:** BUCN

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** CH0002432174

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 13 per Share	Mgmt	For	For
4.1.1	Reelect Anita Hauser as Director	Mgmt	For	For
4.1.2	Reelect Michael Hauser as Director	Mgmt	For	For
4.1.3	Reelect Martin Hirzel as Director	Mgmt	For	For
4.1.4	Reelect Philip Mosimann as Director and Board Chair	Mgmt	For	For
4.1.5	Reelect Stefan Scheiber as Director	Mgmt	For	For
4.2	Elect Urs Kaufmann as Director	Mgmt	For	For
4.3	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	Against
4.4	Appoint Urs Kaufmann as Member of the Compensation Committee	Mgmt	For	For
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For
4.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
6.1	Approve Cancellation of Conditional Capital Authorization	Mgmt	For	For
6.2	Amend Articles of Association	Mgmt	For	For
6.3	Amend Articles Re: Editorial Changes	Mgmt	For	For
6.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
6.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
6.6	Amend Articles Re: Additional Remuneration of Board and Senior Management	Mgmt	For	For
6.7	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## CapitaLand Integrated Commercial Trust

# BARINGS

**Meeting Date:** 04/19/2023

**Country:** Singapore

**Ticker:** C38U

**Record Date:**

**Meeting Type:** Extraordinary  
Shareholders

**Primary ISIN:** SG1M51904654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Entry Into the New Singapore Property Management Agreement	Mgmt	For	For

## CapitaLand Integrated Commercial Trust

**Meeting Date:** 04/19/2023

**Country:** Singapore

**Ticker:** C38U

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** SG1M51904654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

## CCR SA

**Meeting Date:** 04/19/2023

**Country:** Brazil

**Ticker:** CCRO3

**Record Date:**

**Meeting Type:** Extraordinary  
Shareholders

**Primary ISIN:** BRCCROACNOR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Long-Term Incentive Plan	Mgmt	For	Against
2	Amend Articles and Consolidate Bylaws	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/19/2023

Country: Brazil

Ticker: CCRO3

Record Date:

Meeting Type: Annual

Primary ISIN: BRCCROACNOR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 11	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Flavio Mendes Aidar as Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Wilson Nelio Brumer as Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Mateus Gomes Ferreira as Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Joao Henrique Batista de Souza Schmidt as Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Vicente Furletti Assis as Director	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Roberto Egydio Setubal as Director	Mgmt	None	Abstain

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8.9	Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	Mgmt	None	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director	Mgmt	None	Abstain
8.11	Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
10	Elect Ana Maria Marcondes Penido Sant'Anna as Board Chairman	Mgmt	For	Against
11	Elect Vicente Furletti Assis as Vice-Chairman	Mgmt	For	Against
12	Approve Remuneration of Company's Management	Mgmt	For	Against
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
14.1	Elect Piedade Mota da Fonseca as Fiscal Council Member and Adalgiso Fragoso de Faria as Alternate	Mgmt	For	For
14.2	Elect Maria Cecilia Rossi as Fiscal Council Member and Lucy Aparecida de Sousa as Alternate	Mgmt	For	For
14.3	Elect Leda Maria Deiro Hahn as Fiscal Council Member and Marcelo de Aguiar Oliveira as Alternate	Mgmt	For	For
15	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

## EQT Corporation

**Meeting Date:** 04/19/2023

**Country:** USA

**Ticker:** EQT

**Record Date:** 02/03/2023

**Meeting Type:** Annual

**Primary ISIN:** US26884L1098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For
1.2	Elect Director Lee M. Canaan	Mgmt	For	For
1.3	Elect Director Janet L. Carrig	Mgmt	For	For
1.4	Elect Director Frank C. Hu	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.5	Elect Director Kathryn J. Jackson	Mgmt	For	For
1.6	Elect Director John F. McCartney	Mgmt	For	For
1.7	Elect Director James T. McManus, II	Mgmt	For	For
1.8	Elect Director Anita M. Powers	Mgmt	For	For
1.9	Elect Director Daniel J. Rice, IV	Mgmt	For	For
1.10	Elect Director Toby Z. Rice	Mgmt	For	For
1.11	Elect Director Hallie A. Vanderhider	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Geberit AG

**Meeting Date:** 04/19/2023

**Country:** Switzerland

**Ticker:** GEBN

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** CH0030170408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 12.60 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Amend Articles of Association	Mgmt	For	For
4.2	Amend Articles Re: Editorial Changes	Mgmt	For	For
4.3	Amend Corporate Purpose	Mgmt	For	For
4.4	Amend Articles Re: Share Register and Nominees	Mgmt	For	For
4.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For
4.6	Amend Articles Re: Age Limit for Board and Compensation Committee Members	Mgmt	For	For
4.7	Amend Articles Re: Board Resolutions	Mgmt	For	For
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For
5.1.3	Reelect Felix Ehrt as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	For
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8.1	Approve Remuneration Report	Mgmt	For	For
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For
9	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
10	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

## HCA Healthcare, Inc.

**Meeting Date:** 04/19/2023

**Country:** USA

**Ticker:** HCA

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary ISIN:** US40412C1018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1f	Elect Director William R. Frist	Mgmt	For	For
1g	Elect Director Hugh F. Johnston	Mgmt	For	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For
1i	Elect Director Wayne J. Riley	Mgmt	For	For
1j	Elect Director Andrea B. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For
6	Amend Charter of Patient Safety and Quality of Care Committee	SH	Against	For

## MoneyLion, Inc.

**Meeting Date:** 04/19/2023

**Country:** USA

**Ticker:** ML

**Record Date:** 03/16/2023

**Meeting Type:** Special

**Primary ISIN:** US60938K1060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reverse Stock Split	Mgmt	For	

## Raia Drogasil SA

**Meeting Date:** 04/19/2023

**Country:** Brazil

**Ticker:** RADL3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** BRRADLACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For
2	Amend Article 4 to Reflect Changes in Capital	Mgmt	For	For

Meeting Date: 04/19/2023

Country: Brazil

Ticker: RADL3

Record Date:

Meeting Type: Annual

Primary ISIN: BRRADLACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 11 or 12 (If a Separate Minority Election of a Member of the Board of Directors Is Requested)	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	Mgmt	None	Abstain

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8.7	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	Mgmt	None	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	Mgmt	None	Abstain
8.11	Percentage of Votes to Be Assigned - Elect Eduardo Azevedo Marques de Alvarenga as Independent Director	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
10	Approve Remuneration of Company's Management	Mgmt	For	For
11	Elect Fiscal Council Members	Mgmt	For	Abstain
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
13	Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	SH	None	For
14	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
15	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

## Regions Financial Corporation

**Meeting Date:** 04/19/2023

**Country:** USA

**Ticker:** RF

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary ISIN:** US7591EP1005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1b	Elect Director Noopur Davis	Mgmt	For	For
1c	Elect Director Zhanna Golodryga	Mgmt	For	For
1d	Elect Director J. Thomas Hill	Mgmt	For	For
1e	Elect Director John D. Johns	Mgmt	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For
1h	Elect Director Charles D. McCrary	Mgmt	For	For
1i	Elect Director James T. Prokopanko	Mgmt	For	For
1j	Elect Director Lee J. Styslinger, III	Mgmt	For	For
1k	Elect Director Jose S. Suquet	Mgmt	For	For
1l	Elect Director John M. Turner, Jr.	Mgmt	For	For
1m	Elect Director Timothy Vines	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## RUMO SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: RAIL3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRRAILACNOR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

## RUMO SA

Meeting Date: 04/19/2023

Country: Brazil

Ticker: RAIL3

Record Date:

Meeting Type: Annual

Primary ISIN: BRRAILACNOR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Ten	Mgmt	For	For
4	Approve Classification of Independent Directors	Mgmt	For	For
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
7.1	Elect Rubens Ometto Silveira Mello as Director	Mgmt	For	Against
7.2	Elect Marcelo Eduardo Martins as Director	Mgmt	For	Against
7.3	Elect Jose Leonardo Martin de Pontes as Director	Mgmt	For	Against
7.4	Elect Maria Rita de Carvalho Drummond as Director	Mgmt	For	Against
7.5	Elect Maria Carolina Ferreira Lacerda as Independent Director	Mgmt	For	For
7.6	Elect Janet Drysdale as Independent Director	Mgmt	For	For
7.7	Elect Burkhard Otto Cordes as Director	Mgmt	For	Against
7.8	Elect Julio Fontana Neto as Director	Mgmt	For	Against
7.9	Elect Riccardo Arduini as Director and Giancarlo Arduini as Alternate	Mgmt	For	Against
7.10	Elect Marcos Sawaya Jank as Independent Director	Mgmt	For	For
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
9.1	Percentage of Votes to Be Assigned - Elect Rubens Ometto Silveira Mello as Director	Mgmt	None	Abstain

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9.2	Percentage of Votes to Be Assigned - Elect Marcelo Eduardo Martins as Director	Mgmt	None	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Jose Leonardo Martin de Pontes as Director	Mgmt	None	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Maria Rita de Carvalho Drummond as Director	Mgmt	None	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	Mgmt	None	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Janet Drysdale as Independent Director	Mgmt	None	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Burkhard Otto Cordes as Director	Mgmt	None	Abstain
9.8	Percentage of Votes to Be Assigned - Elect Julio Fontana Neto as Director	Mgmt	None	Abstain
9.9	Percentage of Votes to Be Assigned - Elect Riccardo Arduini as Director and Giancarlo Arduini as Alternate	Mgmt	None	Abstain
9.10	Percentage of Votes to Be Assigned - Elect Marcos Sawaya Jank as Independent Director	Mgmt	None	Abstain
10	Elect Rubens Ometto Silveira Mello as Board Chairman and Marcelo Eduardo Martins as Vice-Chairman	Mgmt	For	Against
11	Fix Number of Fiscal Council Members at Five	Mgmt	For	For
12.1	Elect Luis Claudio Rapparini Soares as Fiscal Council Member and Paulo Clovis Ayres Filho as Alternate	Mgmt	For	Abstain
12.2	Elect Marcelo Curti as Fiscal Council Member and Nadir Dancini Barsanulfo as Alternate	Mgmt	For	Abstain
12.3	Elect Carla Alessandra Trematore as Fiscal Council Member and Elaine Maria de Souza Funo as Alternate	Mgmt	For	Abstain
12.4	Elect Cristina Anne Betts as Fiscal Council Member and Guido Barbosa de Oliveira as Alternate	Mgmt	For	Abstain
13	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Vasco de Freitas Barcellos Neto as Alternate Appointed by Minority Shareholder	SH	None	For
14	Elect Luis Claudio Rapparini Soares as Fiscal Council Chairman	Mgmt	For	For
15	Approve Remuneration of Company's Management	Mgmt	For	For
16	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
17	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

## Sanoma Oyj

Meeting Date: 04/19/2023

Country: Finland

Ticker: SANOMA

Record Date: 04/05/2023

Meeting Type: Annual

Primary ISIN: FI0009007694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.37 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Monthly Remuneration of Directors in the Amount of EUR 12,000 for Chairman, EUR 7,000 for Deputy Chair, and EUR 6,000 for Other Directors; Approve Meeting Fees and Remuneration of Committee Work	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Reelect Pekka Ala-Pietila (Chair), Julian Drinkall, Rolf Grisebach, Anna Herlin, Mika Ihamuotila, Nils Ittonen (Vice-Chair), Denise Koopmans, Sebastian Langenskiold as Directors; Elect Eugenie van Wiechen as a New Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
16	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 16 Million New Shares and 21 Million Treasury Shares without Preemptive Rights	Mgmt	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
20	Close Meeting	Mgmt		

## Santander Bank Polska SA

**Meeting Date:** 04/19/2023

**Country:** Poland

**Ticker:** SPL

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary ISIN:** PLBZ00000044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Consolidated Financial Statements	Mgmt	For	For
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
8	Approve Allocation of Income	Mgmt	For	For
9.1	Approve Discharge of Michal Gajewski (CEO)	Mgmt	For	For
9.2	Approve Discharge of Andrzej Burliga (Deputy CEO)	Mgmt	For	For
9.3	Approve Discharge of Lech Galkowski (Management Board Member)	Mgmt	For	For
9.4	Approve Discharge of Patryk Nowakowski (Management Board Member)	Mgmt	For	For
9.5	Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	Mgmt	For	For
9.6	Approve Discharge of Arkadiusz Przybyl (Deputy CEO)	Mgmt	For	For
9.7	Approve Discharge of Carlos Polaino Izquierdo (Management Board Member)	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9.8	Approve Discharge of Maciej Reluga (Management Board Member)	Mgmt	For	For
9.9	Approve Discharge of Dorota Strojowska (Management Board Member)	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Approve Supervisory Board Reports	Mgmt	For	For
12.1	Approve Discharge of Antonio Escamez Torres (Supervisory Board Chairman)	Mgmt	For	For
12.2	Approve Discharge of Dominika Bettman (Supervisory Board Member)	Mgmt	For	For
12.3	Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	Mgmt	For	For
12.4	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	Mgmt	For	For
12.5	Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	Mgmt	For	For
12.6	Approve Discharge of David Hexter (Supervisory Board Member)	Mgmt	For	For
12.7	Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chairman)	Mgmt	For	For
12.8	Approve Discharge of John Power (Supervisory Board Member)	Mgmt	For	For
12.9	Approve Discharge of Jerzy Surma (Supervisory Board Member)	Mgmt	For	For
12.10	Approve Discharge of Marynika Woroszylska-Sapieha (Supervisory Board Member)	Mgmt	For	For
13	Amend Statute	Mgmt	For	For
14	Authorize Share Repurchase Program for Purposes of Performance Share Plan; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	Mgmt	For	Against
15	Receive Report on Share Repurchase Program for Purposes of Performance Share Plan	Mgmt		
16	Close Meeting	Mgmt		

## Shengyi Technology Co., Ltd.

**Meeting Date:** 04/19/2023

**Country:** China

**Ticker:** 600183

**Record Date:** 04/12/2023

**Meeting Type:** Annual

**Primary ISIN:** CNE000000XL5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6	Approve Report of the Board of Independent Directors	Mgmt	For	For
7	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For
8	Approve Internal Control Auditor and Payment of Remuneration	Mgmt	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt		
9.1	Approve Related Party Transaction with Yangzhou Tianqi New Materials Co., Ltd., Hunan Wanrong Technology Co., Ltd. and Its Subsidiaries	Mgmt	For	For
9.2	Approve Related Party Transaction with Jiangsu Lianrui New Materials Co., Ltd. and Its Subsidiaries, and Weihai Shiyi Electronics Co., Ltd.	Mgmt	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For
	AMEND SOME CORPORATE GOVERNANCE SYSTEMS	Mgmt		
11.1	Amend Working System for Independent Directors	Mgmt	For	Against
11.2	Amend Management System of Raised Funds	Mgmt	For	Against
11.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
11.4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
13.1	Elect Chen Honghui as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

**Meeting Date:** 04/19/2023

**Country:** USA

**Ticker:** SHW

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary ISIN:** US8243481061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For
1c	Elect Director Jeff M. Fettig	Mgmt	For	For
1d	Elect Director John G. Morikis	Mgmt	For	For
1e	Elect Director Christine A. Poon	Mgmt	For	For
1f	Elect Director Aaron M. Powell	Mgmt	For	For
1g	Elect Director Marta R. Stewart	Mgmt	For	For
1h	Elect Director Michael H. Thaman	Mgmt	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## TOTVS SA

**Meeting Date:** 04/19/2023

**Country:** Brazil

**Ticker:** TOTS3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** BRTOTSACNOR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Long-Term Incentive Plan	Mgmt	For	Against
2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

## TOTVS SA

**Meeting Date:** 04/19/2023

**Country:** Brazil

**Ticker:** TOTS3

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** BRTOTSACNOR8

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Capital Budget	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	For
5	Elect Ana Claudia Piedade Silveira dos Reis as Independent Director	Mgmt	For	For
6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

## Adobe Inc.

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** ADBE

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary ISIN:** US00724F1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For
1j	Elect Director David Ricks	Mgmt	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For
1l	Elect Director John Warnock	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

## Bilfinger SE

Meeting Date: 04/20/2023

Country: Germany

Ticker: GBF

Record Date: 03/29/2023

Meeting Type: Annual

Primary ISIN: DE0005909006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
10	Approve Creation of EUR 66.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## Bloomerry Resorts Corporation

# BARINGS

**Meeting Date:** 04/20/2023

**Country:** Philippines

**Ticker:** BLOOM

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary ISIN:** PHY0927M1046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting Held on April 21, 2022	Mgmt	For	For
2	Approve Audited Financial Statements	Mgmt	For	For
3	Ratify All Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	Mgmt	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt		
4.1	Elect Enrique K. Razon Jr. as Director	Mgmt	For	For
4.2	Elect Jose Eduardo J. Alarilla as Director	Mgmt	For	Abstain
4.3	Elect Donato C. Almeda as Director	Mgmt	For	Abstain
4.4	Elect Thomas Arasi as Director	Mgmt	For	Abstain
4.5	Elect Christian R. Gonzalez as Director	Mgmt	For	Abstain
4.6	Elect Octavio Victor R. Espiritu as Director	Mgmt	For	For
4.7	Elect Diosdado M. Peralta as Director	Mgmt	For	For
5	Appoint External Auditor	Mgmt	For	For

## Brembo SpA

**Meeting Date:** 04/20/2023

**Country:** Italy

**Ticker:** BRE

**Record Date:** 04/11/2023

**Meeting Type:** Annual

**Primary ISIN:** IT0005252728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
4	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6	Fix Number of Directors	Mgmt	For	For
7	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate 1 Submitted by Nuova Fourb Srl	SH	None	Against
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Nuova Fourb Srl	Mgmt		
9	Elect Matteo Tiraboschi as Board Chair	SH	None	For
	Management Proposals	Mgmt		
10	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
11.1	Slate 1 Submitted by Nuova Fourb Srl	SH	None	Against
11.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
12	Appoint Chairman of Internal Statutory Auditors	SH	None	For
13	Approve Internal Auditors' Remuneration	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	Against
15	Approve Second Section of the Remuneration Report	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

## Carrier Global Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: CARR

Record Date: 02/28/2023

Meeting Type: Annual

Primary ISIN: US14448C1045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1c	Elect Director John J. Greisch	Mgmt	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For
1f	Elect Director Susan N. Story	Mgmt	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	For
1h	Elect Director Virginia M. Wilson	Mgmt	For	For
1i	Elect Director Beth A. Wozniak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

## Celanese Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: CE

Record Date: 02/22/2023

Meeting Type: Annual

Primary ISIN: US1508701034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	For
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For
1g	Elect Director Deborah J. Kissire	Mgmt	For	For
1h	Elect Director Michael Koenig	Mgmt	For	For
1i	Elect Director Kim K.W. Rucker	Mgmt	For	For
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

**Meeting Date:** 04/20/2023

**Country:** Switzerland

**Ticker:** LISN

**Record Date:**
**Meeting Type:** Annual

**Primary ISIN:** CH0010570759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 1,300 per Registered Share and CHF 130 per Participation Certificate	Mgmt	For	For
5	Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
6.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	Against
6.1.2	Reelect Dieter Weisskopf as Director	Mgmt	For	Against
6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Against
6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	Against
6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	For
6.1.6	Reelect Silvio Denz as Director	Mgmt	For	For
6.1.7	Elect Monique Bourquin as Director	Mgmt	For	For
6.2.1	Appoint Monique Bourquin as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	For	For
8.1	Amend Articles of Association	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Dongfang Electric Corporation Limited

Meeting Date: 04/20/2023

Country: China

Ticker: 1072

Record Date: 04/11/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100000304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Grant of General Mandate to Issue Shares to the Board	Mgmt	For	Against
2	Approve Resolution on the Company's Compliance with the Conditions of Issuance of A Shares to Specific Targets	Mgmt	For	For
	RESOLUTIONS RELATED TO ISSUANCE OF A SHARES TO SPECIFIC TARGET	Mgmt		
3.1	Approve Type and Carrying Value of the Issuance of A Shares to Specific Targets	Mgmt	For	For
3.2	Approve Method and Time of Issuance	Mgmt	For	For
3.3	Approve Specific Investors	Mgmt	For	For
3.4	Approve Issue Price and Principles of Pricing	Mgmt	For	For
3.5	Approve Number of New A Shares to be Issued	Mgmt	For	For
3.6	Approve Lock-up Period Arrangement	Mgmt	For	For
3.7	Approve Listing Place	Mgmt	For	For
3.8	Approve Arrangement for Distribution of Accumulated Profits	Mgmt	For	For
3.9	Approve Amount and Use of Proceeds	Mgmt	For	For
3.10	Approve Validity of the Resolutions in Respect of the Issuance of A Shares to Specific Targets	Mgmt	For	For
4	Approve Demonstration and Analysis Report on the Plan for the Issuance of A Shares to Specific Targets	Mgmt	For	For
5	Approve Resolution in Relation to the Issue Proposal	Mgmt	For	For
6	Approve Feasibility Analysis Report	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Approve Special Report on the Use of Previously Raised Proceeds of the Company	Mgmt	For	For
8	Approve Connected Transactions Contemplated under the Issuance of A Shares to Specific Targets	Mgmt	For	For
9	Approve DEC Group Subscription Agreement and Related Transactions	Mgmt	For	For
10	Approve DEC Group Assets Acquisition Agreement and Related Transactions	Mgmt	For	For
11	Approve Compensation Agreement and Related Transactions	Mgmt	For	For
12	Approve Remedial Measures for the Dilution of Immediate Returns upon the Issuance of A Shares to Specific Targets and Undertakings by Relevant Persons	Mgmt	For	For
13	Approve Independence of Valuer, Reasonableness of the Assumptions of the Valuation, Correlation Between the Approach and Purpose of the Valuation and Fairness of the Basis of the Consideration	Mgmt	For	For
14	Approve Audit Reports and the Valuation Reports in Respect of the Relevant Companies	Mgmt	For	For
15	Authorize Board to Handle All Matters in Relation to the Issuance of A Shares to Specific Targets	Mgmt	For	For
16	Approve Company's Plan on Shareholders' Return for the Upcoming Three Years (2023-2025)	Mgmt	For	For

Fairfax Financial Holdings Limited

Meeting Date: 04/20/2023

Country: Canada

Ticker: FFH

Record Date: 03/10/2023

Meeting Type: Annual

Primary ISIN: CA3039011026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	Against
1.2	Elect Director David L. Johnston	Mgmt	For	For
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For
1.4	Elect Director R. William McFarland	Mgmt	For	For
1.5	Elect Director Christine N. McLean	Mgmt	For	For
1.6	Elect Director Brian J. Porter	Mgmt	For	For
1.7	Elect Director Timothy R. Price	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.8	Elect Director Brandon W. Sweitzer	Mgmt	For	For
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For
1.11	Elect Director V. Prem Watsa	Mgmt	For	For
1.12	Elect Director William C. Weldon	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Grupo Mateus SA

**Meeting Date:** 04/20/2023

**Country:** Brazil

**Ticker:** GMAT3

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** BRGMATACNOR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	Against
4	Install Fiscal Council	Mgmt	For	For
5	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
6	Elect Fiscal Council Members	Mgmt	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
8	Approve Restricted Stock Plan	Mgmt	For	Against
9	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

## Grupo Mateus SA

**Meeting Date:** 04/20/2023

**Country:** Brazil

**Ticker:** GMAT3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** BRGMATACNOR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Cancel Restricted Stock Plan and Stock Option Plan Approved at the August 13, 2020 EGM	Mgmt	For	For
2	Approve Stock Option Plan	Mgmt	For	Against
3	Approve Restricted Stock Plan	Mgmt	For	Against

## Haleon Plc

Meeting Date: 04/20/2023

Country: United Kingdom

Ticker: HLN

Record Date: 04/18/2023

Meeting Type: Annual

Primary ISIN: GB00BMX86B70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Sir Dave Lewis as Director	Mgmt	For	For
6	Elect Brian McNamara as Director	Mgmt	For	For
7	Elect Tobias Hestler as Director	Mgmt	For	For
8	Elect Vindi Banga as Director	Mgmt	For	For
9	Elect Marie-Anne Aymerich as Director	Mgmt	For	For
10	Elect Tracy Clarke as Director	Mgmt	For	For
11	Elect Dame Vivienne Cox as Director	Mgmt	For	For
12	Elect Asmita Dubey as Director	Mgmt	For	For
13	Elect Deirdre Mahlan as Director	Mgmt	For	For
14	Elect David Denton as Director	Mgmt	For	For
15	Elect Bryan Supran as Director	Mgmt	For	For
16	Appoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Approve Performance Share Plan	Mgmt	For	For
24	Approve Share Value Plan	Mgmt	For	For
25	Approve Deferred Annual Bonus Plan	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	For	For
28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	Mgmt	For	For
29	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For

## Hermes International SCA

**Meeting Date:** 04/20/2023

**Country:** France

**Ticker:** RMS

**Record Date:** 04/18/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** FR0000052292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of General Managers	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	For	For
13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	For	Against
14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	For	For
15	Reelect Renaud Mommjea as Supervisory Board Member	Mgmt	For	Against
16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	For	Against
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	For	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## Hermes International SCA

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	For	Against
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Humana Inc.

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** HUM

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary ISIN:** US4448591028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For
1l	Elect Director Brad D. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## International Container Terminal Services, Inc.

**Meeting Date:** 04/20/2023

**Country:** Philippines

**Ticker:** ICT

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary ISIN:** PHY411571011

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting held on April 21, 2022	Mgmt	For	For
2	Approve 2022 Audited Financial Statements	Mgmt	For	For
3	Ratify the Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	Mgmt	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt		
4.1	Elect Enrique K. Razon Jr. as Director	Mgmt	For	For
4.2	Elect Cesar A. Buenaventura as Director	Mgmt	For	Abstain
4.3	Elect Carlos C. Ejercito as Director	Mgmt	For	For
4.4	Elect Diosdado M. Peralta as Director	Mgmt	For	For
4.5	Elect Jose C. Ibazeta as Director	Mgmt	For	For
4.6	Elect Stephen A. Paradies as Director	Mgmt	For	For
4.7	Elect Andres Soriano III as Director	Mgmt	For	For
5	Appoint External Auditors	Mgmt	For	For

## Kimberly-Clark Corporation

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** KMB

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary ISIN:** US4943681035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	For	For
1.6	Elect Director Deirdre A. Mahlan	Mgmt	For	For
1.7	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.8	Elect Director Christa S. Quarles	Mgmt	For	For
1.9	Elect Director Jaime A. Ramirez	Mgmt	For	For
1.10	Elect Director Dunia A. Shive	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.11	Elect Director Mark T. Smucker	Mgmt	For	For
1.12	Elect Director Michael D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Komerční banka a.s.

Meeting Date: 04/20/2023

Country: Czech Republic

Ticker: KOMB

Record Date: 04/13/2023

Meeting Type: Annual

Primary ISIN: CZ0008019106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Standalone and Consolidated Financial Statements, and Proposal for Allocation of Income	Mgmt		
2	Receive Supervisory Board Reports	Mgmt		
3	Receive Audit Committee Report on Its Activities	Mgmt		
4	Approve Financial Statements	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CZK 60.42 per Share	Mgmt	For	For
6	Approve Consolidated Financial Statements	Mgmt	For	For
7	Receive Report on Act Providing for Business Undertaking in Capital Market	Mgmt		
8	Receive Management Board Report on Related Entities	Mgmt		
9.1	Elect Marie Doucet as Supervisory Board Member	Mgmt	For	For
9.2	Elect Petra Wendelova as Supervisory Board Member	Mgmt	For	For
10	Elect Petra Wendelova as Audit Committee Member	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12	Ratify Deloitte Audit s.r.o. as Auditor	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/20/2023

Country: Brazil

Ticker: LREN3

Record Date:

Meeting Type: Annual

Primary ISIN: BRLRENACNOR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Eight	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5.1	Elect Jose Gallo as Director	Mgmt	For	For
5.2	Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	For	For
5.3	Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	For	For
5.4	Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	For	For
5.5	Elect Thomas Bier Herrmann as Independent Director	Mgmt	For	For
5.6	Elect Juliana Rozembaum Munemori as Independent Director	Mgmt	For	For
5.7	Elect Christiane Almeida Edington as Independent Director	Mgmt	For	For
5.8	Elect Jean Pierre Zarouk as Independent Director	Mgmt	For	For
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
7.1	Percentage of Votes to Be Assigned - Elect Jose Gallo as Director	Mgmt	None	For
7.2	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	None	For
7.3	Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	None	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7.4	Percentage of Votes to Be Assigned - Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	None	For
7.5	Percentage of Votes to Be Assigned - Elect Thomas Bier Herrmann as Independent Director	Mgmt	None	For
7.6	Percentage of Votes to Be Assigned - Elect Juliana Rozembaum Munemori as Independent Director	Mgmt	None	For
7.7	Percentage of Votes to Be Assigned - Elect Christiane Almeida Edington as Independent Director	Mgmt	None	For
7.8	Percentage of Votes to Be Assigned - Elect Jean Pierre Zarouk as Independent Director	Mgmt	None	For
8	Approve Remuneration of Company's Management	Mgmt	For	For
9	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
10.1	Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	Mgmt	For	For
10.2	Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	Mgmt	For	For
10.3	Elect Robson Rocha as Fiscal Council Member and Jose Avelar Matias Lopes as Alternate	Mgmt	For	For
11	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

## Luoyang Xinqianglian Slewing Bearing Co., Ltd.

**Meeting Date:** 04/20/2023

**Country:** China

**Ticker:** 300850

**Record Date:** 04/12/2023

**Meeting Type:** Annual

**Primary ISIN:** CNE100004116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Approve Remuneration Plan of Directors, Supervisors and Senior Management Members	Mgmt	For	For
8	Approve Credit Line Application	Mgmt	For	For
9	Elect Ma Zaitao as Independent Director	Mgmt	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
12	Amend Management Measures of the Use of Raised Funds	Mgmt	For	Against

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/20/2023

Country: France

Ticker: MC

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000121014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Delphine Arnault as Director	Mgmt	For	Against
6	Reelect Antonio Belloni as Director	Mgmt	For	Against
7	Reelect Marie-Josée Kravis as Director	Mgmt	For	Against
8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For
9	Reelect Natacha Valla as Director	Mgmt	For	For
10	Elect Laurent Mignon as Director	Mgmt	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against
12	Appoint Diego Della Valle as Censor	Mgmt	For	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0038863350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.h	Reelect Dick Boer as Director	Mgmt	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.l	Reelect Chris Leong as Director	Mgmt	For	For
4.1.m	Reelect Luca Maestri as Director	Mgmt	For	For
4.2.1	Elect Rainer Blair as Director	Mgmt	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For
7.2	Amend Articles of Association	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	Against	Against

## Nordic Semiconductor ASA

**Meeting Date:** 04/20/2023

**Country:** Norway

**Ticker:** NOD

**Record Date:** 04/19/2023

**Meeting Type:** Annual

**Primary ISIN:** NO0003055501

### *Did Not Vote Due to Ballot Shareblocking*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	Do Not Vote
5	Approve Company's Corporate Governance Statement	Mgmt		
6	Authorize Share Repurchase Program	Mgmt	For	Do Not Vote
7a	Approve Creation of NOK 192,000 Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
7b	Approve Issuance of Convertible Loans without Preemptive Rights	Mgmt	For	Do Not Vote
8a	Reelect Birger Kristian Steen as Board Chairman	Mgmt	For	Do Not Vote
8b	Reelect Inger Berg Orstavik as Director	Mgmt	For	Do Not Vote
8c	Reelect Anita Huun as Director	Mgmt	For	Do Not Vote

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8d	Reelect Jan Frykhammar as Director	Mgmt	For	Do Not Vote
8e	Elect Snorre Kjesbu as Director	Mgmt	For	Do Not Vote
8f	Elect Niels Anderskov as Director	Mgmt	For	Do Not Vote
8g	Reelect Annastiina Hintsa as Director	Mgmt	For	Do Not Vote
9a	Reelect Viggo Leisner as Nominating Committee Chairman	Mgmt	For	Do Not Vote
9b	Reelect Eivind Lotsberg as Members of Nominating Committee	Mgmt	For	Do Not Vote
9c	Reelect Fredrik Thoresen as Members of Nominating Committee	Mgmt	For	Do Not Vote
10a	Approve Remuneration of Directors	Mgmt	For	Do Not Vote
10b	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
10c	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Do Not Vote
12.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
12.2	Approve Long-Term Incentive Plan	Mgmt	For	Do Not Vote

Pangang Group Vanadium Titanium & Resources Co., Ltd.

Meeting Date: 04/20/2023

Country: China

Ticker: 000629

Record Date: 04/13/2023

Meeting Type: Annual

Primary ISIN: CNE0000007H2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Approve New Related Party Transaction and Adjustment of Agreement Amount Limit	Mgmt	For	For
8	Approve Investment Plan (Draft)	Mgmt	For	For
9	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
10	Approve to Appoint Auditor	Mgmt	For	For
11	Approve Allowance of Independent Directors	Mgmt	For	For

## PPG Industries, Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: PPG

Record Date: 02/17/2023

Meeting Type: Annual

Primary ISIN: US6935061076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen F. Angel	Mgmt	For	For
1.2	Elect Director Hugh Grant	Mgmt	For	For
1.3	Elect Director Melanie L. Healey	Mgmt	For	For
1.4	Elect Director Timothy M. Knavish	Mgmt	For	For
1.5	Elect Director Guillermo Novo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

## RELX Plc

Meeting Date: 04/20/2023

Country: United Kingdom

Ticker: REL

Record Date: 04/18/2023

Meeting Type: Annual

Primary ISIN: GB00B2B0DG97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Elect Alistair Cox as Director	Mgmt	For	For
8	Re-elect Paul Walker as Director	Mgmt	For	For
9	Re-elect June Felix as Director	Mgmt	For	For
10	Re-elect Erik Engstrom as Director	Mgmt	For	For
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For
14	Re-elect Robert MacLeod as Director	Mgmt	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For
18	Approve Executive Share Ownership Scheme	Mgmt	For	For
19	Approve Sharesave Plan	Mgmt	For	For
20	Approve Employee Share Purchase Plan	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Shenzhen ZhaoWei Machinery & Electronic Co., Ltd.

**Meeting Date:** 04/20/2023

**Country:** China

**Ticker:** 003021

**Record Date:** 04/14/2023

**Meeting Type:** Annual

**Primary ISIN:** CNE100004934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Repurchase and Cancellation of Performance Shares as well as Cancellation of Stock Options	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9	Approve Performance Appraisal of Supervisors and their Remuneration Plan	Mgmt	For	For
10	Approve Performance Appraisal of Directors and Senior Management Members and their Remuneration Plan	Mgmt	For	For

## Siegfried Holding AG

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: SFZN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0014284498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve CHF 15.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.40 per Share	Mgmt	For	For
3	Approve Creation of Capital Band within the Upper Limit of CHF 71.8 Million and the Lower Limit of CHF 65.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million for Fiscal Year 2024	Mgmt	For	For
5.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.4 Million for Fiscal Year 2022	Mgmt	For	For
5.3.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 3.1 Million for Fiscal Year 2023	Mgmt	For	For
6.1.1	Reelect Alexandra Brand as Director	Mgmt	For	For
6.1.2	Reelect Isabelle Welton as Director	Mgmt	For	For
6.1.3	Reelect Wolfram Carius as Director	Mgmt	For	For
6.1.4	Reelect Andreas Casutt as Director	Mgmt	For	For
6.1.5	Reelect Martin Schmid as Director	Mgmt	For	For
6.1.6	Reelect Beat Walti as Director	Mgmt	For	For
6.2	Elect Elodie Cingari as Director	Mgmt	For	For
6.3	Reelect Andreas Casutt as Board Chair	Mgmt	For	For
6.4.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	For
6.4.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For
6.4.3	Reappoint Beat Walti as Member of the Compensation Committee	Mgmt	For	For
7.1	Amend Articles Re: Share Register	Mgmt	For	For
7.2	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
7.3	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
7.4	Amend Articles Re: Editorial Changes	Mgmt	For	For
8	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## SIG Group AG

**Meeting Date:** 04/20/2023

**Country:** Switzerland

**Ticker:** SIGN

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** CH0435377954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Dividends of CHF 0.47 per Share from Capital Contribution Reserves	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For
6.1.1	Reelect Andreas Umbach as Director	Mgmt	For	For
6.1.2	Reelect Werner Bauer as Director	Mgmt	For	For
6.1.3	Reelect Wah-Hui Chu as Director	Mgmt	For	For
6.1.4	Reelect Mariel Hoch as Director	Mgmt	For	For
6.1.5	Reelect Laurens Last as Director	Mgmt	For	For
6.1.6	Reelect Abdallah al Obeikan as Director	Mgmt	For	For
6.1.7	Reelect Martine Snels as Director	Mgmt	For	For
6.1.8	Reelect Matthias Waehren as Director	Mgmt	For	For
6.2	Elect Florence Jeantet as Director	Mgmt	For	For
6.3	Reelect Andreas Umbach as Board Chair	Mgmt	For	For
6.4.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For	For
6.4.2	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For	For
6.4.3	Appoint Matthias Waehren as Member of the Compensation Committee	Mgmt	For	For
7	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For	For
8.1	Amend Corporate Purpose	Mgmt	For	For
8.2	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	Mgmt	For	For
8.3	Amend Articles of Association	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
9	Designate Keller AG as Independent Proxy	Mgmt	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Telecom Italia SpA

Meeting Date: 04/20/2023

Country: Italy

Ticker: TIT

Record Date: 04/11/2023

Meeting Type: Annual

Primary ISIN: IT0003497168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3.1	Elect Giulio Gallazzi as Director	Mgmt	For	For
3.2	Elect Massimo Sarmi as Director	Mgmt	For	For
	Elect Director	Mgmt		
3.3.1	Shareholder Proposal Submitted by Franco Lombardi	SH	None	Against
3.3.2	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Management Proposals	Mgmt		
4	Approve Short-Term Incentive Plan	Mgmt	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## The AES Corporation

# BARINGS

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** AES

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary ISIN:** US00130H1059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	For	For
1.2	Elect Director Andres R. Gluski	Mgmt	For	For
1.3	Elect Director Tarun Khanna	Mgmt	For	For
1.4	Elect Director Holly K. Koeppel	Mgmt	For	For
1.5	Elect Director Julia M. Laulis	Mgmt	For	For
1.6	Elect Director Alain Monie	Mgmt	For	For
1.7	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.8	Elect Director Moises Naim	Mgmt	For	For
1.9	Elect Director Teresa M. Sebastian	Mgmt	For	For
1.10	Elect Director Maura Shaughnessy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## The Toronto-Dominion Bank

**Meeting Date:** 04/20/2023

**Country:** Canada

**Ticker:** TD

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary ISIN:** CA8911605092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.8	Elect Director Karen E. Maidment	Mgmt	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For
1.10	Elect Director Claude Mongeau	Mgmt	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	For	For
1.12	Elect Director Nancy G. Tower	Mgmt	For	For
1.13	Elect Director Ajay K. Virmani	Mgmt	For	For
1.14	Elect Director Mary A. Winston	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	SH	Against	Against
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	SH	Against	Against

## Wilmar International Limited

**Meeting Date:** 04/20/2023

**Country:** Singapore

**Ticker:** F34

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** SG1T56930848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Elect Kuok Khoon Ean as Director	Mgmt	For	For
5	Elect Kuok Khoon Hua as Director	Mgmt	For	For
6	Elect Lim Siong Guan as Director	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## Wilmar International Limited

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Elect Kishore Mabubhani as Director	Mgmt	For	For
8	Elect Gregory Morris as Director	Mgmt	For	For
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For

## Amplifon SpA

**Meeting Date:** 04/21/2023

**Country:** Italy

**Ticker:** AMP

**Record Date:** 04/12/2023

**Meeting Type:** Annual

**Primary ISIN:** IT0004056880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration of Directors	Mgmt	For	For
3	Approve Stock Grant Plan 2023-2028	Mgmt	For	Against
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Amend Co-Investment Plan	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

## Bank of China Limited

**Meeting Date:** 04/21/2023

**Country:** China

**Ticker:** 3988

**Record Date:** 04/20/2023

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** CNE1000001Z5

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Ge Haijiao as Director	Mgmt	For	For
2	Approve Fixed Asset Investment Budget	Mgmt	For	For
3	Approve Remuneration Distribution Plan for External Supervisors	Mgmt	For	For

## Cembra Money Bank AG

**Meeting Date:** 04/21/2023

**Country:** Switzerland

**Ticker:** CMBN

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** CH0225173167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.95 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Joerg Behrens as Director	Mgmt	For	For
5.1.2	Reelect Marc Berg as Director	Mgmt	For	For
5.1.3	Reelect Thomas Buess as Director	Mgmt	For	For
5.1.4	Reelect Alexander Finn as Director	Mgmt	For	For
5.1.5	Reelect Susanne Kloess-Braekler as Director	Mgmt	For	For
5.1.6	Reelect Monica Maechler as Director	Mgmt	For	For
5.2	Elect Francesco Morra as Director	Mgmt	For	For
5.3	Elect Francesco Morra as Board Chair	Mgmt	For	For
5.4.1	Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	Mgmt	For	Against
5.4.2	Reappoint Marc Berg as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.4.3	Reappoint Thomas Buess as Member of the Compensation and Nomination Committee	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.5	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.6	Ratify KPMG AG as Auditors	Mgmt	For	For
6.1	Amend Corporate Purpose	Mgmt	For	For
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 33 Million and the Lower Limit of CHF 28.5 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For	For
6.3	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
6.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
6.5	Amend Articles of Association	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For
7.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Corteva, Inc.

**Meeting Date:** 04/21/2023      **Country:** USA      **Ticker:** CTVA  
**Record Date:** 02/27/2023      **Meeting Type:** Annual      **Primary ISIN:** US22052L1044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For
1b	Elect Director Klaus A. Engel	Mgmt	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For
1i	Elect Director Charles V. Magro	Mgmt	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1l	Elect Director Kerry J. Preete	Mgmt	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## CP All Public Company Limited

**Meeting Date:** 04/21/2023

**Country:** Thailand

**Ticker:** CPALL

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary ISIN:** TH0737010Y08

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Operations Report	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Umroong Sanphasitvong as Director	Mgmt	For	For
4.2	Elect Narong Chearavanont as Director	Mgmt	For	For
4.3	Elect Prasert Jarupanich as Director	Mgmt	For	For
4.4	Elect Pittaya Jearavisitkul as Director	Mgmt	For	Against
4.5	Elect Piyawat Titasattavorakul as Director	Mgmt	For	Against
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For
8	Amend Memorandum of Association Re: Company's Objectives	Mgmt	For	For

## Energy Absolute Public Co. Ltd.

**Meeting Date:** 04/21/2023

**Country:** Thailand

**Ticker:** EA

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary ISIN:** TH3545010003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Board of Directors' Report	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Cancellation of Issuance of Debentures	Mgmt	For	For
5	Approve New Issuance and Offering of Debentures	Mgmt	For	For
6	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8.1	Elect Somchainuk Engtrakul as Director	Mgmt	For	For
8.2	Elect Phatcharavat Wongsuwan as Director	Mgmt	For	Against
8.3	Elect Amornsuk Noparumpa as Director	Mgmt	For	For
8.4	Elect Somphop Keerasuntonpong as Director	Mgmt	For	For
9	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## G-Bits Network Technology (Xiamen) Co., Ltd.

Meeting Date: 04/21/2023

Country: China

Ticker: 603444

Record Date: 04/14/2023

Meeting Type: Annual

Primary ISIN: CNE100002GK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against
7	Approve to Appoint Auditor	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against

## Globaltrans Investment Plc

Meeting Date: 04/21/2023

Country: Cyprus

Ticker: GLTR

Record Date: 03/28/2023

Meeting Type: Annual

Primary ISIN: US37949E2046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Omission of Dividends	Mgmt	For	For
3	Ratify GAC Auditors Ltd as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Elect Alexander Eliseev as Director	Mgmt	For	Against
6	Elect Alexander Storozhev as Director	Mgmt	For	Against
7	Elect Andrey Gomon as Director	Mgmt	For	Against
8	Elect Elia Nicolaou as Director and Approve Her Remuneration	Mgmt	For	Against
9	Elect George Papaioannou as Director and Approve His Remuneration	Mgmt	For	Against
10	Elect J. Carroll Colley as Director and Approve His Remuneration	Mgmt	For	Against
11	Elect Konstantin Shirokov as Director	Mgmt	For	Against
12	Elect Marios Tofaros as Director and Approve His Remuneration	Mgmt	For	Against
13	Elect Melina Pyrgou as Director	Mgmt	For	Against
14	Elect Michael Thomaides as Director	Mgmt	For	Against
15	Elect Sergey Foliforov as Director	Mgmt	For	Against
16	Elect Sergey Maltsev as Director	Mgmt	For	Against
17	Elect Sergey Tolmachev as Director	Mgmt	For	Against
18	Elect Vasilis P. Hadjivassiliou as Director and Approve His Remuneration	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## Gruma SAB de CV

# BARINGS

**Meeting Date:** 04/21/2023

**Country:** Mexico

**Ticker:** GRUMAB

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary ISIN:** MXP4948K1056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	Mgmt	For	For
4	Elect and/or Ratify Directors, Secretary, and Alternates, Verify Independence Classification of Directors and Approve Their Remuneration; Approve Remuneration of Audit and Corporate Practices Committees	Mgmt	For	For
5	Elect Chairmen of Audit and Corporate Practices Committees	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Gruma SAB de CV

**Meeting Date:** 04/21/2023

**Country:** Mexico

**Ticker:** GRUMAB

**Record Date:** 04/10/2023

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** MXP4948K1056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of 5.58 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Grupo Aeroportuario del Centro Norte SAB de CV

**Meeting Date:** 04/21/2023

**Country:** Mexico

**Ticker:** OMAB

**Record Date:** 04/13/2023

**Meeting Type:** Annual

**Primary ISIN:** MX010M000018

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	Mgmt	For	For
2	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	Mgmt	For	For
3	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	Mgmt	For	For
4	Approve Allocation of Income, Reserve Increase, Set Aggregate Nominal Amount of Share Repurchase and Dividends of MXN 2.3 Billion	Mgmt	For	For
5	Information on Election or Ratification of Three Directors and Their Alternates of Series BB Shareholders	Mgmt		
6.a	Ratify and Elect Eric Delobel as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.b	Ratify and Elect Pierre-Hugues Schmit as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.c	Ratify and Elect Emmanuelle Huon as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.d	Ratify and Elect Ricardo Maldonado Yanez as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.e	Ratify and Elect Alejandro Ortega Aguayo as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.f	Ratify and Elect Federico Patino Marquez as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.g	Ratify and Elect Martin Werner Wainfeld as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.h	Ratify and Elect Luis Ignacio Solorzano Aizpuru as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
7.a	Ratify and/or Elect Nicolas NOTEBAERT as Board Chairman	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## Grupo Aeroportuario del Centro Norte SAB de CV

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7.b	Ratify and/or Elect Adriana Diaz Galindo as Secretary (Non-Member) of Board	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9.a	Ratify and/or Elect Alejandro Ortega Aguayo as Chairman of Audit Committee	Mgmt	For	For
9.b	Ratify and/or Elect Ricardo Maldonado as Chairman of Committee of Corporate Practices, Finance, Planning and Sustainability	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Grupo Financiero Banorte SAB de CV

**Meeting Date:** 04/21/2023

**Country:** Mexico

**Ticker:** GFNORTEO

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary ISIN:** MXP370711014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Mgmt	For	For
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Mgmt	For	For
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Receive Auditor's Report on Tax Position of Company	Mgmt		
4.a1	Elect Carlos Hank Gonzalez as Board Chairman	Mgmt	For	For
4.a2	Elect Juan Antonio Gonzalez Moreno as Director	Mgmt	For	For
4.a3	Elect David Juan Villarreal Montemayor as Director	Mgmt	For	For
4.a4	Elect Jose Marcos Ramirez Miguel as Director	Mgmt	For	For
4.a5	Elect Carlos de la Isla Corry as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.a6	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	For
4.a7	Elect Alicia Alejandra Lebrija Hirschfeld as Director	Mgmt	For	For
4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	Mgmt	For	For
4.a9	Elect Mariana Banos Reynaud as Director	Mgmt	For	For
4.a10	Elect Federico Carlos Fernandez Senderos as Director	Mgmt	For	For
4.a11	Elect David Penalozza Alanis as Director	Mgmt	For	For
4.a12	Elect Jose Antonio Chedraui Eguia as Director	Mgmt	For	For
4.a13	Elect Alfonso de Angoitia Noriega as Director	Mgmt	For	For
4.a14	Elect Thomas Stanley Heather Rodriguez as Director	Mgmt	For	For
4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	Mgmt	For	For
4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Mgmt	For	For
4.a17	Elect Alberto Halabe Hamui as Alternate Director	Mgmt	For	For
4.a18	Elect Gerardo Salazar Viezca as Alternate Director	Mgmt	For	For
4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	Mgmt	For	For
4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	Mgmt	For	For
4.a21	Elect Roberto Kelleher Vales as Alternate Director	Mgmt	For	For
4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	Mgmt	For	For
4.a23	Elect Jose Maria Garza Trevino as Alternate Director	Mgmt	For	For
4.a24	Elect Manuel Francisco Ruiz Camero as Alternate Director	Mgmt	For	For
4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	Mgmt	For	For
4.a26	Elect Humberto Tafolla Nunez as Alternate Director	Mgmt	For	For
4.a27	Elect Carlos Phillips Margain as Alternate Director	Mgmt	For	For
4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	Mgmt	For	For
4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Mgmt	For	For
4.c	Approve Directors Liability and Indemnification	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Approve Remuneration of Directors	Mgmt	For	For
6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	Mgmt	For	For
7.1	Approve Report on Share Repurchase	Mgmt	For	For
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
8	Approve Certification of Company's Bylaws	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### iShares II plc - iShares \$ Corp Bond 0-3yr ESG UCITS ETF

**Meeting Date:** 04/21/2023      **Country:** Ireland      **Ticker:** SUSU  
**Record Date:** 04/20/2023      **Meeting Type:** Annual  
**Primary ISIN:** IE00BZ048579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Elect Padraig Kenny as Director	Mgmt	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For
8	Elect Peter Vivian as Director	Mgmt	For	For

### iShares II plc - iShares \$ High Yield Corp Bond UCITS ETF

**Meeting Date:** 04/21/2023      **Country:** Ireland      **Ticker:** IHYU  
**Record Date:** 04/20/2023      **Meeting Type:** Annual  
**Primary ISIN:** IE00B4PY7Y77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## iShares II plc - iShares \$ High Yield Corp Bond UCITS ETF



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Elect Padraig Kenny as Director	Mgmt	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For
8	Elect Peter Vivian as Director	Mgmt	For	For

## iShares II plc - iShares J.P. Morgan \$ EM Bond UCITS ETF

Meeting Date: 04/21/2023

Country: Ireland

Ticker: SEMB

Record Date: 04/20/2023

Meeting Type: Annual

Primary ISIN: IE00B2NPKV68

### *Did Not Vote Due to Ballot Shareblocking*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	Do Not Vote
5	Elect Padraig Kenny as Director	Mgmt	For	Do Not Vote
6	Re-elect Deirdre Somers as Director	Mgmt	For	Do Not Vote
7	Re-elect William McKechnie as Director	Mgmt	For	Do Not Vote
8	Elect Peter Vivian as Director	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## iShares II plc - iShares J.P. Morgan \$ EM Bond UCITS ETF



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Elect Padraig Kenny as Director	Mgmt	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For
8	Elect Peter Vivian as Director	Mgmt	For	For

## iShares II plc - iShares J.P. Morgan ESG \$ EM Bond UCITS ETF

Meeting Date: 04/21/2023

Country: Ireland

Ticker: EMSA

Record Date: 04/20/2023

Meeting Type: Annual

Primary ISIN: IE00BF553838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Elect Padraig Kenny as Director	Mgmt	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For
8	Elect Peter Vivian as Director	Mgmt	For	For

## iShares MSCI ACWI UCITS ETF

Meeting Date: 04/21/2023

Country: Ireland

Ticker: ISAC

Record Date: 04/20/2023

Meeting Type: Annual

Primary ISIN: IE00B6R52259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Elect Padraig Kenny as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## iShares MSCI ACWI UCITS ETF

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Re-elect Deirdre Somers as Director	Mgmt	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For
8	Elect Peter Vivian as Director	Mgmt	For	For

## iShares S&P 500 Energy Sector UCITS ETF

**Meeting Date:** 04/21/2023

**Country:** Ireland

**Ticker:** IESU

**Record Date:** 04/20/2023

**Meeting Type:** Annual

**Primary ISIN:** IE00B42NKQ00

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Elect Padraig Kenny as Director	Mgmt	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For
8	Elect Peter Vivian as Director	Mgmt	For	For

## iShares S&P 500 Financials Sector UCITS ETF

**Meeting Date:** 04/21/2023

**Country:** Ireland

**Ticker:** IUFS

**Record Date:** 04/20/2023

**Meeting Type:** Annual

**Primary ISIN:** IE00B4JNQZ49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Elect Padraig Kenny as Director	Mgmt	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## iShares S&P 500 Financials Sector UCITS ETF



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Re-elect William McKechnie as Director	Mgmt	For	For
8	Elect Peter Vivian as Director	Mgmt	For	For

## iShares V Public Limited Company - iShares S&P 500 Consumer Staples Sector UCITS

**Meeting Date:** 04/21/2023      **Country:** Ireland      **Ticker:** 2B7D  
**Record Date:** 04/20/2023      **Meeting Type:** Annual  
**Primary ISIN:** IE00B40B8R38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Elect Padraig Kenny as Director	Mgmt	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For
8	Elect Peter Vivian as Director	Mgmt	For	For

## L3Harris Technologies, Inc.

**Meeting Date:** 04/21/2023      **Country:** USA      **Ticker:** LHX  
**Record Date:** 02/24/2023      **Meeting Type:** Annual  
**Primary ISIN:** US5024311095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director Peter W. Chiarelli	Mgmt	For	For
1c	Elect Director Thomas A. Dattilo	Mgmt	For	For
1d	Elect Director Roger B. Fradin	Mgmt	For	For
1e	Elect Director Joanna L. Geraghty	Mgmt	For	For
1f	Elect Director Harry B. Harris, Jr.	Mgmt	For	For
1g	Elect Director Lewis Hay, III	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1h	Elect Director Christopher E. Kubasik	Mgmt	For	For
1i	Elect Director Rita S. Lane	Mgmt	For	For
1j	Elect Director Robert B. Millard	Mgmt	For	For
1k	Elect Director Edward A. Rice, Jr.	Mgmt	For	For
1l	Elect Director Christina L. Zamarro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

## L'Oreal SA

**Meeting Date:** 04/21/2023

**Country:** France

**Ticker:** OR

**Record Date:** 04/19/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** FR0000120321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	For	For
4	Reelect Sophie Bellon as Director	Mgmt	For	For
5	Reelect Fabienne Dulac as Director	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	For	For
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	For	For
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Minor International Public Company Limited

**Meeting Date:** 04/21/2023

**Country:** Thailand

**Ticker:** MINT

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary ISIN:** TH0128B10Z09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Annual Report and Performance Report	Mgmt		
2	Approve Financial Statements and Acknowledge Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Charnporn Jotikasthira as Director	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.2	Elect Camille Ma as Director	Mgmt	For	For
4.3	Elect John Scott Heinecke as Director	Mgmt	For	Against
4.4	Elect Emmanuel Jude Dillipraj Rajakarier as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For

**NOVATEK JSC**

**Meeting Date:** 04/21/2023

**Country:** Russia

**Ticker:** NVTK

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary ISIN:** RU000A0DKVS5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Annual Report and Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends of RUB 60.58 per Share	Mgmt	For	For
2.1	Fix Term of Office of Directors	Mgmt		
	Elect Nine Directors via Cumulative Voting	Mgmt		
2.2.1	Elect Aleksandr Natalenko as Director	Mgmt	None	Against
2.2.2	Elect Andrei Akimov as Director	Mgmt		
2.2.3	Elect Irina Gaida as Director	Mgmt	None	Against
2.2.4	Elect Emmanuel Quidet as Director	Mgmt	None	Against
2.2.5	Elect Valerii Kriukov as Director	Mgmt	None	Against
2.2.6	Elect Leonid Mikhelson as Director	Mgmt		
2.2.7	Elect Aleksei Orel as Director	Mgmt	None	Against
2.2.8	Elect Viktor Nesterenko as Director	Mgmt	None	Against
2.2.9	Elect Lev Feodosev as Director	Mgmt	None	Against
	Elect Four Members of Audit Commission	Mgmt		
3.1	Elect Olga Beliaeva as Member of Audit Commission	Mgmt	For	For
3.2	Elect Kira Ermolova as Member of Audit Commission	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.3	Elect Sergei Nekliudov as Member of Audit Commission	Mgmt	For	For
3.4	Elect Nikolai Shulikin as Member of Audit Commission	Mgmt	For	For
4	Ratify Auditor	Mgmt	For	Against
5	Amend Regulations on Remuneration of Directors	Mgmt		
6	Approve Remuneration of Directors	Mgmt		
7	Approve Remuneration of Members of Audit Commission	Mgmt	For	For

## Recordati SpA

**Meeting Date:** 04/21/2023

**Country:** Italy

**Ticker:** REC

**Record Date:** 04/12/2023

**Meeting Type:** Annual

**Primary ISIN:** IT0003828271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
2a.1	Slate 1 Submitted by Rossini Sarl	SH	None	Against
2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
2b	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt		
2c	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
3a	Approve Remuneration Policy	Mgmt	For	For
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Approve Performance Shares Plan 2023-2025	Mgmt	For	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

## Sberbank Russia PJSC

Meeting Date: 04/21/2023

Country: Russia

Ticker: SBER

Record Date: 03/28/2023

Meeting Type: Annual

Primary ISIN: RU0009029540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Common and Preferred Shareholders	Mgmt		
1	Approve Annual Report	Mgmt		
2	Approve Allocation of Income and Dividends of RUB 25 per Preferred Share and RUB 25 for Common Shares	Mgmt		
3	Ratify Tsatr as Auditor	Mgmt		
	Elect 14 Directors by Cumulative Voting	Mgmt		
4.1	Elect Aleksandr Auzan as Director	Mgmt		
4.2	Elect Aleksandr Vediakhin as Director	Mgmt		
4.3	Elect Herman Gref as Director	Mgmt		
4.4	Elect Nikolai Kudriavtsev as Director	Mgmt		
4.5	Elect Aleksandr Kuleshov as Director	Mgmt		
4.6	Elect Mikhail Kovalchuk as Director	Mgmt		
4.7	Elect Vladimir Kolychev as Director	Mgmt		
4.8	Elect Gennadii Melikian as Director	Mgmt		
4.9	Elect Maksim Oreshkin as Director	Mgmt		
4.10	Elect Anton Siluanov as Director	Mgmt		
4.11	Elect Alevtina Chernikova as Director	Mgmt		
4.12	Elect Dmitrii Chernyshenko as Director	Mgmt		
4.13	Elect Sergei Shvetsov as Director	Mgmt		
4.14	Elect Irina Shitkina as Director	Mgmt		
5	Approve New Edition of Charter	Mgmt		

Meeting Date: 04/21/2023

Country: Thailand

Ticker: SNNP

Record Date: 03/08/2023

Meeting Type: Annual

Primary ISIN: THA385010006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Matters to be Informed	Mgmt		
2	Acknowledge Operating Results	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
5	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6.1	Elect Viwat Kraipisitkul as Director	Mgmt	For	For
6.2	Elect Thakorn Chaisathaporn as Director	Mgmt	For	For
6.3	Elect Wichian Chaisathaporn as Director	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Other Business	Mgmt	For	Against

## Tinexta SpA

Meeting Date: 04/21/2023

Country: Italy

Ticker: TNXT

Record Date: 04/12/2023

Meeting Type: Annual

Primary ISIN: IT0005037210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Shareholder Proposal Submitted by Tecno Holding SpA	Mgmt		
4	Appoint Umberto Bocchino as Alternate Internal Statutory Auditor	SH	None	For
	Management Proposals	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
6	Approve 2023-2025 Performance Shares Plan	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

## United Overseas Bank Limited (Singapore)

**Meeting Date:** 04/21/2023

**Country:** Singapore

**Ticker:** U11

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** SG1M31001969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
5	Elect Wee Ee Cheong as Director	Mgmt	For	For
6	Elect Steven Phan Swee Kim as Director	Mgmt	For	For
7	Elect Chia Tai Tee as Director	Mgmt	For	For
8	Elect Ong Chong Tee as Director	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

## Xtrackers S&P 500 Swap UCITS ETF

**Meeting Date:** 04/21/2023

**Country:** Luxembourg

**Ticker:** D5BM

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** LU0490618542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Renew Appointment of KPMG as Auditor	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Re-elect Philippe Ah-Sun as Director	Mgmt	For	For
7	Re-elect Freddy Brausch as Director	Mgmt	For	For
8	Re-elect Thilo Wendenburg as Director	Mgmt	For	For
9	Re-elect Julien Boulliat as Director	Mgmt	For	For
10	Elect Stefan Kreuzkamp as Director	Mgmt	For	For
11	Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg	Mgmt	For	For

## Hundsun Technologies, Inc.

**Meeting Date:** 04/24/2023

**Country:** China

**Ticker:** 600570

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary ISIN:** CNE000001GD5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Internal Control Self-Evaluation Report	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For
8	Approve Overall Planning of Securities Investment and Entrusted Financial Management	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/24/2023

Country: Cayman Islands

Ticker: 1308

Record Date: 04/18/2023

Meeting Type: Annual

Primary ISIN: KYG8187G1055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Yang Shaopeng as Director	Mgmt	For	For
4	Elect Yang Xin as Director	Mgmt	For	For
5	Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For
6	Elect Tse Siu Ngan as Director	Mgmt	For	For
7	Elect Hu Mantian (Mandy) as Director	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
13	Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For

## Vista Oil &amp; Gas SAB de CV

Meeting Date: 04/24/2023

Country: Mexico

Ticker: VISTAA

Record Date: 03/23/2023

Meeting Type: Annual/Special

Primary ISIN: MX01VI0C0006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Board's Report on Principal Policies and Accounting and Information Criteria Followed in Preparation of Financial Information	Mgmt	For	For
3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For
4	Approve Report of Audit and Corporate Practices Committees Chairmen	Mgmt	For	For
5	Approve Classification of Gerard Martellozo as Independent Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Increase Maximum Amount of Share Repurchase (or Debt Securities Representing them) from USD 20.14 Million to USD 50 Million	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Articles Re: Strategic Partner	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Wilson Sons Holdings Brasil SA

**Meeting Date:** 04/24/2023

**Country:** Brazil

**Ticker:** PORT3

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** BRPORTACNOR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
	If Voting FOR on Item 4, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.1	Percentage of Votes to Be Assigned - Elect Augusto Cezar Tavares Baiao as Director Appointed by OW Overseas	Mgmt	None	Abstain
5.2	Percentage of Votes to Be Assigned - Elect William Henry Salomon as Director Appointed by OW Overseas	Mgmt	None	Abstain
5.3	Percentage of Votes to Be Assigned - Elect Christopher Townsend as Director Appointed by OW Overseas	Mgmt	None	Abstain
5.4	Percentage of Votes to Be Assigned - Elect Jose Francisco Gouvea Vieira as Director Appointed by OW Overseas	Mgmt	None	Abstain
5.5	Percentage of Votes to Be Assigned - Elect Fernando Fleury Salek as Director Appointed by OW Overseas	Mgmt	None	Abstain
5.6	Percentage of Votes to Be Assigned - Elect Mauro Moreira as Independent Director	Mgmt	None	Abstain
5.7	Percentage of Votes to Be Assigned - Elect Claudio Roberto Frischtak as Independent Director	Mgmt	None	Abstain
6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
7	Approve Remuneration of Company's Management	Mgmt	For	For
8.1	Elect Augusto Cezar Tavares Baiao as Director Appointed by OW Overseas	Mgmt	For	For
8.2	Elect William Henry Salomon as Director Appointed by OW Overseas	Mgmt	For	For
8.3	Elect Christopher Townsend as Director Appointed by OW Overseas	Mgmt	For	For
8.4	Elect Jose Francisco Gouvea Vieira as Director Appointed by OW Overseas	Mgmt	For	For
8.5	Elect Fernando Fleury Salek as Director Appointed by OW Overseas	Mgmt	For	For
8.6	Elect Mauro Moreira as Independent Director	Mgmt	For	For
8.7	Elect Claudio Roberto Frischtak as Independent Director	Mgmt	For	For

## Wilson Sons Holdings Brasil SA

Meeting Date: 04/24/2023

Country: Brazil

Ticker: PORT3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRPORTACNOR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For
2	Approve Long-Term Incentive Plan	Mgmt	For	For

## Yangzijiang Shipbuilding (Holdings) Ltd.

**Meeting Date:** 04/24/2023

**Country:** Singapore

**Ticker:** BS6

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** SG1U76934819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Elect Yee Kee Shian, Leon as Director	Mgmt	For	Against
5	Elect Liu Hua as Director	Mgmt	For	Against
6	Elect Poh Boon Hu, Raymond as Director	Mgmt	For	For
7	Elect Ren Letian as Director	Mgmt	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
10	Authorize Share Repurchase Program	Mgmt	For	For

## Bank of America Corporation

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** BAC

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary ISIN:** US0605051046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For
1d	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1e	Elect Director Arnold W. Donald	Mgmt	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For
1g	Elect Director Monica C. Lozano	Mgmt	For	For
1h	Elect Director Brian T. Moynihan	Mgmt	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	For
1k	Elect Director Clayton S. Rose	Mgmt	For	For
1l	Elect Director Michael D. White	Mgmt	For	For
1m	Elect Director Thomas D. Woods	Mgmt	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
11	Commission Third Party Racial Equity Audit	SH	Against	Against

## Beazley Plc

Meeting Date: 04/25/2023

Country: United Kingdom

Ticker: BEZ

Record Date: 04/21/2023

Meeting Type: Annual

Primary ISIN: GB00BYQ0JC66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Interim Dividends	Mgmt	For	For
5	Re-elect Rajesh Agrawal as Director	Mgmt	For	For
6	Re-elect Adrian Cox as Director	Mgmt	For	For
7	Re-elect Pierre-Olivier Desaulle as Director	Mgmt	For	For
8	Re-elect Nicola Hodson as Director	Mgmt	For	For
9	Re-elect Sally Lake as Director	Mgmt	For	For
10	Re-elect Christine LaSala as Director	Mgmt	For	For
11	Re-elect John Reizenstein as Director	Mgmt	For	For
12	Re-elect Robert Stuchbery as Director	Mgmt	For	For
13	Elect Clive Bannister as Director	Mgmt	For	For
14	Elect Fiona Muldoon as Director	Mgmt	For	For
15	Elect Cecilia Reyes Leuzinger as Director	Mgmt	For	For
16	Reappoint EY as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve UK Share Incentive Plan	Mgmt	For	For
19	Approve International Share Incentive Plan	Mgmt	For	For
20	Amend Long Term Incentive Plan	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	Against
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/25/2023

Country: Canada

Ticker: CNR

Record Date: 03/03/2023

Meeting Type: Annual

Primary ISIN: CA1363751027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For
1C	Elect Director David Freeman	Mgmt	For	For
1D	Elect Director Denise Gray	Mgmt	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For
1F	Elect Director Susan C. Jones	Mgmt	For	For
1G	Elect Director Robert Knight	Mgmt	For	For
1H	Elect Director Michel Letellier	Mgmt	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For
1J	Elect Director Al Monaco	Mgmt	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For

## Chemical Works of Gedeon Richter Plc

Meeting Date: 04/25/2023

Country: Hungary

Ticker: RICHT

Record Date: 04/21/2023

Meeting Type: Annual

Primary ISIN: HU0000123096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Use of Electronic Vote Collection Method	Mgmt	For	For
2	Authorize Company to Produce Sound Recording of Meeting Proceedings	Mgmt	For	For
3	Elect Chairman and Other Meeting Officials	Mgmt	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For
5	Approve Management Board Report on Company's Operations, Business Policy, and Financial Standing	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Approve Financial Statements	Mgmt	For	For
7	Approve Allocation of Income and Dividends of HUF 390 per Share	Mgmt	For	For
8	Approve Company's Corporate Governance Statement	Mgmt	For	For
9	Amend Remuneration Policy	Mgmt	For	Against
10	Approve Remuneration Report	Mgmt	For	Against
11.1	Amend Bylaws	Mgmt	For	For
11.2	Amend Bylaws	Mgmt	For	For
13	Approve Report on Share Repurchase Program	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15.1	Reelect Erik Attila Bogsch as Management Board Member	Mgmt	For	For
15.2	Reelect Gabor Orban as Management Board Member	Mgmt	For	For
15.3	Reelect Ilona Hardy dr. Pinterne as Management Board Member	Mgmt	For	For
15.4	Reelect Elek Szilveszter Vizias Management Board Member	Mgmt	For	For
15.5	Reelect Peter Cserhati as Management Board Member	Mgmt	For	For
15.6	Elect Gabriella Balogh as Management Board Member	Mgmt	For	For
15.7	Elect Balazs Szepesi as Management Board Member	Mgmt	For	For
15.8	Elect Laszloné Nemeth as Management Board Member	Mgmt	For	For
16	Elect Ferenc Sallai as Employee Representative to Supervisory Board	Mgmt	For	For
17.1	Approve Terms of Remuneration of Management Board Members	Mgmt	For	For
17.2	Approve Terms of Remuneration of Management Board Members	Mgmt	For	For
17.3	Approve Terms of Remuneration of Management Board Members	Mgmt	For	Against
18.1	Approve Terms of Remuneration of Supervisory Board Members	Mgmt	For	For
18.2	Approve Terms of Remuneration of Supervisory Board Members	Mgmt	For	For
18.3	Approve Terms of Remuneration of Audit Committee Members	Mgmt	For	For
19	Ratify Deloitte Auditing and Consulting Ltd. as Auditor	Mgmt	For	For
20	Approve Auditor's Remuneration	Mgmt	For	For
21	Transact Other Business	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** CEG

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary ISIN:** US21037T1097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph Dominguez	Mgmt	For	For
1.2	Elect Director Julie Holzrichter	Mgmt	For	For
1.3	Elect Director Ashish Khandpur	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

**Domino's Pizza, Inc.**
**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** DPZ

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary ISIN:** US25754A2015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	For
1.4	Elect Director Corie S. Barry	Mgmt	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	For
1.6	Elect Director Richard L. Federico	Mgmt	For	For
1.7	Elect Director James A. Goldman	Mgmt	For	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## International Business Machines Corporation

# BARINGS

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** IBM

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary ISIN:** US4592001014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For
1b	Elect Director David N. Farr	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For
1j	Elect Director Peter R. Voser	Mgmt	For	For
1k	Elect Director Frederick H. Waddell	Mgmt	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Risks Related to Operations in China	SH	Against	Against
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	For

## Itau Unibanco Holding SA

**Meeting Date:** 04/25/2023

**Country:** Brazil

**Ticker:** ITUB4

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** BRITUBACNPR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
2	Elect Igor Barenboim as Fiscal Council Member and Rene Guimaraes Andrich as Alternate Appointed by Preferred Shareholder	SH	None	For

## Localiza Rent A Car SA

Meeting Date: 04/25/2023

Country: Brazil

Ticker: RENT3

Record Date:

Meeting Type: Annual

Primary ISIN: BRRENTACNOR4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
	Shareholders Must Vote For Only Three of the Candidates Under Items 3.1 to 3.4	Mgmt		
3.1	Elect Carla Trematore as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	Mgmt	For	For
3.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Guilherme Bottrel Pereira Tostes as Alternate	Mgmt	For	For
3.3	Elect Pierre Carvalho Magalhaes as Fiscal Council Member and Antonio Lopes Matoso as Alternate	Mgmt	For	Abstain
3.4	Elect Marcia Fragoso Soares as Fiscal Council Member and Roberto Frota Decourt as Alternate Appointed by PREVI - Caixa de Previdencia dos Funcionarios do Banco do Brasil	SH	None	For
4	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
6	Fix Number of Directors at Eight	Mgmt	For	For
7	Approve Classification of Independent Directors	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8.1	Elect Eugenio Pacelli Mattar as Board Chairman	Mgmt	For	For
8.2	Elect Luis Fernando Memoria Porto as Vice-Chairman	Mgmt	For	For
8.3	Elect Adriana Waltrick Santos as Independent Director	Mgmt	For	For
8.4	Elect Artur Noemio Crynbaum as Independent Director	Mgmt	For	For
8.5	Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	For	For
8.6	Elect Paulo Antunes Veras as Independent Director	Mgmt	For	For
8.7	Elect Pedro de Godoy Bueno as Independent Director	Mgmt	For	For
8.8	Elect Sergio Augusto Guerra de Resende as Director	Mgmt	For	For
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
10.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Board Chairman	Mgmt	None	Abstain
10.2	Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Vice-Chairman	Mgmt	None	Abstain
10.3	Percentage of Votes to Be Assigned - Elect Adriana Waltrick Santos as Independent Director	Mgmt	None	Abstain
10.4	Percentage of Votes to Be Assigned - Elect Artur Noemio Crynbaum as Independent Director	Mgmt	None	Abstain
10.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	None	Abstain
10.6	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	Mgmt	None	Abstain
10.7	Percentage of Votes to Be Assigned - Elect Pedro de Godoy Bueno as Independent Director	Mgmt	None	Abstain
10.8	Percentage of Votes to Be Assigned - Elect Sergio Augusto Guerra de Resende as Director	Mgmt	None	Abstain
11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12	Approve Remuneration of Company's Management	Mgmt	For	For

## Localiza Rent A Car SA

<b>Meeting Date:</b> 04/25/2023	<b>Country:</b> Brazil	<b>Ticker:</b> RENT3
<b>Record Date:</b>	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Primary ISIN:</b> BRRENTACNOR4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

## Military Commercial Joint Stock Bank

<b>Meeting Date:</b> 04/25/2023	<b>Country:</b> Vietnam	<b>Ticker:</b> MBB
<b>Record Date:</b> 03/23/2023	<b>Meeting Type:</b> Annual	<b>Primary ISIN:</b> VN000000MBB5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reports of Board of Directors for Financial Year 2022 and Business Plan for Financial Year 2023	Mgmt	For	For
2	Approve Report of Executive Board on Business Performance of Financial Year 2022 and Business Plan for Financial Year 2023	Mgmt	For	For
3	Approve Report of Supervisory Board of Financial Year 2022 and Plan for Financial Year 2023	Mgmt	For	For
4	Dismiss Director and Approve Number of Directors of Remaining Period of Term 2019-2024	Mgmt	For	Against
5	Approve Audited Financial Statements of Financial Year 2022 and Income Allocation of Financial Year 2023	Mgmt	For	For
6	Approve Plans to Increase Charter Capital	Mgmt	For	Against
7	Approve Use of Owner's Equity for Financial Year 2023	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## Military Commercial Joint Stock Bank

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Approve Payment of Remuneration of Board of Directors and Supervisory Board in Financial Year 2023	Mgmt	For	For
9	Other Business	Mgmt	For	Against

## Oversea-Chinese Banking Corporation Limited

**Meeting Date:** 04/25/2023

**Country:** Singapore

**Ticker:** O39

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** SG1S04926220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2a	Elect Chua Kim Chiu as Director	Mgmt	For	For
2b	Elect Lee Tih Shih as Director	Mgmt	For	For
2c	Elect Tan Yen Yen as Director	Mgmt	For	For
3	Elect Helen Wong Pik Kuen as Director	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5a	Approve Directors' Remuneration	Mgmt	For	For
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	Against
9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Approve Extension and Alterations of OCBC Employee Share Purchase Plan	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/25/2023

Country: USA

Ticker: PCAR

Record Date: 02/28/2023

Meeting Type: Annual

Primary ISIN: US6937181088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For
1.5	Elect Director Kirk S. Hachigian	Mgmt	For	For
1.6	Elect Director Barbara B. Hulit	Mgmt	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For
1.8	Elect Director Cynthia A. Niekamp	Mgmt	For	For
1.9	Elect Director John M. Pigott	Mgmt	For	For
1.10	Elect Director Ganesh Ramaswamy	Mgmt	For	For
1.11	Elect Director Mark A. Schulz	Mgmt	For	For
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
6	Report on Climate Lobbying	SH	Against	For

## SSI Securities Corporation

Meeting Date: 04/25/2023

Country: Vietnam

Ticker: SSI

Record Date: 03/16/2023

Meeting Type: Annual

Primary ISIN: VN000000SSI1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of Board of Directors, and Reports of Audit Committee and Independent Director for Financial Year 2022	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Audited Financial Statements of Financial Year 2022, and Business Performance of Financial Year 2022 and Business Plan for Financial Year 2023	Mgmt	For	For
3	Approve Income Allocation of Financial Year 2022	Mgmt	For	For
4	Approve Remuneration of Board of Directors for Financial Year 2023	Mgmt	For	For
5	Approve Ernst & Young Vietnam Limited, KPMG Limited or PwC (Vietnam) Limited as Auditors	Mgmt	For	For
6	Approve Continuation of Private Placement of Shares	Mgmt	For	For
7	Approve Issuance of Shares under Employee Stock Option Plan (ESOP)	Mgmt	For	Against
8	Other Business	Mgmt	For	Against

The Coca-Cola Company

Meeting Date: 04/25/2023      Country: USA      Ticker: KO  
 Record Date: 02/24/2023      Meeting Type: Annual      Primary ISIN: US1912161007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For
1.6	Elect Director Carolyn Everson	Mgmt	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	For
1.8	Elect Director Alexis M. Herman	Mgmt	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1.10	Elect Director Amity Millhiser	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director Caroline J. Tsay	Mgmt	For	For
1.13	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Third-Party Civil Rights Audit	SH	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
8	Require Independent Board Chair	SH	Against	Against
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against

The Williams Companies, Inc.

**Meeting Date:** 04/25/2023      **Country:** USA      **Ticker:** WMB  
**Record Date:** 02/24/2023      **Meeting Type:** Annual      **Primary ISIN:** US9694571004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For
1.3	Elect Director Michael A. Creel	Mgmt	For	For
1.4	Elect Director Stacey H. Dore	Mgmt	For	For
1.5	Elect Director Carri A. Lockhart	Mgmt	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For
1.11	Elect Director William H. Spence	Mgmt	For	For
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/25/2023

Country: France

Ticker: VRLA

Record Date: 04/21/2023

Meeting Type: Annual/Special

Primary ISIN: FR0013447729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Michel Giannuzzi as Director	Mgmt	For	For
6	Reelect Virginie Helias as Director	Mgmt	For	For
7	Reelect BW Gestao de Investimentos Ltda (BWGI) as Director	Mgmt	For	For
8	Reelect Cecile Tandeau de Marsac as Director	Mgmt	For	For
9	Reelect Brasil Warrant Administracao de Bens e Empresas S.A.(BWSA) as Director	Mgmt	For	For
10	Reelect Bpifrance Investissement as Director	Mgmt	For	For
11	Reelect Marie-Jose Donsion as Director	Mgmt	For	For
12	Reelect Pierre Vareille as Director	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Compensation of Michel Giannuzzi, Chairman and CEO from January 1, 2022 until May 11, 2022	Mgmt	For	Against
17	Approve Compensation of Michel Giannuzzi, Chairman of the Board since May 12, 2022	Mgmt	For	For
18	Approve Compensation of Patrice Lucas, Vice-CEO from February 1, 2022 until May 11, 2022	Mgmt	For	For
19	Approve Compensation of Patrice Lucas, CEO since May 12, 2022	Mgmt	For	For
20	Approve Compensation Report of Corporate Officers	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 82 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 82 Million	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For
28	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-27	Mgmt	For	For
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
33	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Vietnam Dairy Products Corp.

Meeting Date: 04/25/2023

Country: Vietnam

Ticker: VNM

Record Date: 03/16/2023

Meeting Type: Annual

Primary ISIN: VN000000VNM8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Financial Statements of Financial Year 2022	Mgmt	For	For
2	Approve Report of Board of Directors of Financial Year 2022	Mgmt	For	For
3	Approve Dividend of Financial Year 2022	Mgmt	For	For
4	Approve Revenue and Profit for Financial Year 2023	Mgmt	For	For
5	Approve Dividend Plan of Financial Year 2023	Mgmt	For	For
6	Approve Auditors	Mgmt	For	For
7	Approve Remuneration of Board of Directors in Financial Year 2023	Mgmt	For	For
8	Amend Business Lines	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Other Business	Mgmt	For	Against

## WEG SA

Meeting Date: 04/25/2023

Country: Brazil

Ticker: WEGE3

Record Date:

Meeting Type: Annual

Primary ISIN: BRWEGEACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For
4	Elect Fiscal Council Members	Mgmt	For	Abstain
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
6	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	SH	None	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
8	Approve Newspapers to Publish Company's Legal Announcements	Mgmt	For	For

## WEG SA

Meeting Date: 04/25/2023

Country: Brazil

Ticker: WEGE3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRWEGEACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles 17 and 36	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

## Wells Fargo &amp; Company

Meeting Date: 04/25/2023

Country: USA

Ticker: WFC

Record Date: 02/24/2023

Meeting Type: Annual

Primary ISIN: US9497461015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	For
1g	Elect Director CeCelia (CeCe) G. Morken	Mgmt	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	For
1l	Elect Director Charles W. Scharf	Mgmt	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Report on Political Expenditures Congruence	SH	Against	For
7	Report on Climate Lobbying	SH	Against	For
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
10	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	For
11	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	For

## West Pharmaceutical Services, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: WST

Record Date: 03/03/2023

Meeting Type: Annual

Primary ISIN: US9553061055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For
1b	Elect Director William F. Feehery	Mgmt	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For
1f	Elect Director Molly E. Joseph	Mgmt	For	For
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For
1i	Elect Director Stephen H. Lockhart	Mgmt	For	For
1j	Elect Director Douglas A. Michels	Mgmt	For	For
1k	Elect Director Paolo Pucci	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Bylaws	SH	Against	Against

## Alm. Brand A/S

**Meeting Date:** 04/26/2023

**Country:** Denmark

**Ticker:** ALMB

**Record Date:** 04/19/2023

**Meeting Type:** Annual

**Primary ISIN:** DK0015250344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
b	Approve Allocation of Income and Dividends of DKK 0.30 Per Share	Mgmt	For	For
c	Authorize Share Repurchase Program	Mgmt	For	For
d1.1	Elect Jorgen Hesselbjerg Mikkelsen as Director	Mgmt	For	Abstain
d1.2	Elect Jan Skytte Pedersen as Director	Mgmt	For	Abstain
d1.3	Elect Pia Laub as Director	Mgmt	For	For
d1.4	Elect Anette Eberhard as Director	Mgmt	For	For
d1.5	Elect Jorn Pedersen as Director	Mgmt	For	Abstain
d1.6	Elect Jais Stampe Valeur as Director	Mgmt	For	Abstain
d1.7	Elect Boris Norgaard Kjeldsen as Director	Mgmt	For	Abstain
d1.8	Elect Tina Schmidt Madsen as Director	Mgmt	For	Abstain
d2.1	Elect Gustav Garth-Gruner as Deputy Director	Mgmt	For	For
d2.2	Elect Asger Bank Moller Christensen as Deputy Director	Mgmt	For	For
d2.3	Elect Jacob Lund as Deputy Director	Mgmt	For	For
d2.4	Elect Niels Kofoed as Deputy Director	Mgmt	For	For
e	Ratify Ernst & Young as Auditor	Mgmt	For	For
f1	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
f2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## Alm. Brand A/S

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
h	Other Business	Mgmt		

## Ameriprise Financial, Inc.

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** AMP

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary ISIN:** US03076C1062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	For
1d	Elect Director Amy DiGeso	Mgmt	For	For
1e	Elect Director Christopher J. Williams	Mgmt	For	For
1f	Elect Director Armando Pimentel, Jr.	Mgmt	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Anglo American Plc

**Meeting Date:** 04/26/2023

**Country:** United Kingdom

**Ticker:** AAL

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary ISIN:** GB00B1XZS820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Elect Magali Anderson as Director	Mgmt	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	For
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For
6	Re-elect Stephen Pearce as Director	Mgmt	For	For
7	Re-elect Ian Ashby as Director	Mgmt	For	For
8	Re-elect Marcelo Bastos as Director	Mgmt	For	For
9	Re-elect Hilary Maxson as Director	Mgmt	For	For
10	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For
12	Re-elect Ian Tyler as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration Policy	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Anheuser-Busch InBev SA/NV

**Meeting Date:** 04/26/2023

**Country:** Belgium

**Ticker:** ABI

**Record Date:** 04/12/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** BE0974293251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
A.1	Amend Articles Re: Composition Rules for the Board of Directors	Mgmt	For	For
B.2	Receive Directors' Reports (Non-Voting)	Mgmt		
B.3	Receive Auditors' Reports (Non-Voting)	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
B.6	Approve Discharge of Directors	Mgmt	For	For
B.7	Approve Discharge of Auditors	Mgmt	For	For
B.8.a	Elect Aradhana Sarin as Independent Director	Mgmt	For	For
B.8.b	Elect Dirk Van de Put as Independent Director	Mgmt	For	For
B.8.c	Elect Lynne Biggar as Independent Director	Mgmt	For	For
B.8.d	Reelect Sabine Chalmers as Director	Mgmt	For	Against
B.8.e	Reelect Claudio Garcia as Director	Mgmt	For	Against
B.8.f	Elect Heloisa Sicupira as Director	Mgmt	For	Against
B.8.g	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	For	Against
B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Against
B.8.i	Elect Salvatore Mancuso as Restricted Share Director	Mgmt	For	Against
B.9	Approve Remuneration Report	Mgmt	For	Against
C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

## Aptiv PLC

Meeting Date: 04/26/2023

Country: Jersey

Ticker: APTV

Record Date: 03/02/2023

Meeting Type: Annual

Primary ISIN: JE00B783TY65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For
1b	Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For
1d	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1g	Elect Director Paul M. Meister	Mgmt	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## ASML Holding NV

**Meeting Date:** 04/26/2023

**Country:** Netherlands

**Ticker:** ASML

**Record Date:** 03/29/2023

**Meeting Type:** Annual

**Primary ISIN:** NL0010273215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt		
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8c	Discuss Composition of the Supervisory Board	Mgmt		
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

## Assa Abloy AB

**Meeting Date:** 04/26/2023

**Country:** Sweden

**Ticker:** ASSA.B

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary ISIN:** SE0007100581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	Against
18	Close Meeting	Mgmt		

## BE Semiconductor Industries NV

**Meeting Date:** 04/26/2023

**Country:** Netherlands

**Ticker:** BESI

**Record Date:** 03/29/2023

**Meeting Type:** Annual

**Primary ISIN:** NL0012866412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report (Non-Voting)	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4b	Approve Dividends of EUR 2.85 Per Share	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5a	Approve Discharge of Management Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Amend Remuneration Policy	Mgmt	For	For
8	Elect Richard Norbruis to Supervisory Board	Mgmt	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

## Cenovus Energy Inc.

**Meeting Date:** 04/26/2023

**Country:** Canada

**Ticker:** CVE

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary ISIN:** CA15135U1093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2.1	Elect Director Keith M. Casey	Mgmt	For	For
2.2	Elect Director Canning K.N. Fok	Mgmt	For	Against
2.3	Elect Director Jane E. Kinney	Mgmt	For	For
2.4	Elect Director Harold (Hal) N. Kvisle	Mgmt	For	For
2.5	Elect Director Eva L. Kwok	Mgmt	For	For
2.6	Elect Director Melanie A. Little	Mgmt	For	For
2.7	Elect Director Richard J. Marcogliese	Mgmt	For	For
2.8	Elect Director Jonathan M. McKenzie	Mgmt	For	For
2.9	Elect Director Claude Mongeau	Mgmt	For	For
2.10	Elect Director Alexander J. Pourbaix	Mgmt	For	For
2.11	Elect Director Wayne E. Shaw	Mgmt	For	For
2.12	Elect Director Frank J. Sixt	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.13	Elect Director Rhonda I. Zygocki	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	Report on Lobbying and Policy Advocacy with its Net Zero Goal	SH	For	For

Credito Emiliano SpA

Meeting Date: 04/26/2023 Country: Italy Ticker: CE  
 Record Date: 04/17/2023 Meeting Type: Annual Primary ISIN: IT0003121677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration of Directors	Mgmt	For	For
3a	Adjust Remuneration of External Auditors for 2021	Mgmt	For	For
3b	Adjust Remuneration of External Auditors for 2022	Mgmt	For	For
4	Adjust Remuneration of External Auditors for 2023-2031	Mgmt	For	For
5a	Approve Remuneration Policy	Mgmt	For	For
5b	Approve Severance Payments Policy	Mgmt	For	Against
5c	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5d	Approve Share-Based Incentive Plan	Mgmt	For	For

Croda International Plc

Meeting Date: 04/26/2023 Country: United Kingdom Ticker: CRDA  
 Record Date: 04/24/2023 Meeting Type: Annual Primary ISIN: GB00BJFFLV09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Louisa Burdett as Director	Mgmt	For	For
6	Re-elect Roberto Cirillo as Director	Mgmt	For	For
7	Re-elect Jacqui Ferguson as Director	Mgmt	For	For
8	Re-elect Steve Foots as Director	Mgmt	For	For
9	Re-elect Anita Frew as Director	Mgmt	For	For
10	Re-elect Julie Kim as Director	Mgmt	For	For
11	Re-elect Keith Layden as Director	Mgmt	For	For
12	Re-elect Nawal Ouzren as Director	Mgmt	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Approve Sharesave Scheme	Mgmt	For	For
23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For

## Eaton Corporation plc

Meeting Date: 04/26/2023

Country: Ireland

Ticker: ETN

Record Date: 02/27/2023

Meeting Type: Annual

Primary ISIN: IE00B8KQN827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1b	Elect Director Olivier Leonetti	Mgmt	For	For
1c	Elect Director Silvio Napoli	Mgmt	For	For
1d	Elect Director Gregory R. Page	Mgmt	For	For
1e	Elect Director Sandra Pianalto	Mgmt	For	For
1f	Elect Director Robert V. Pragada	Mgmt	For	For
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1h	Elect Director Gerald B. Smith	Mgmt	For	For
1i	Elect Director Dorothy C. Thompson	Mgmt	For	For
1j	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

## Empresas Copec SA

**Meeting Date:** 04/26/2023

**Country:** Chile

**Ticker:** COPEC

**Record Date:** 04/20/2023

**Meeting Type:** Annual

**Primary ISIN:** CLP7847L1080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends of USD 0.29 Per Share	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Remuneration and Budget of Directors' Committee; Present Report on Directors' Committee Activities	Mgmt	For	For
5	Appoint PwC as Auditors	Mgmt	For	For
6	Designate Fitch Chile Clasificadora de Riesgo Limitada and Feller Rate Clasificadora de Riesgo Limitada as Risk Assessment Companies	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec
7	Received Report Regarding Related-Party Transactions	Mgmt	
8	Other Business	Mgmt	

## Energisa SA

Meeting Date: 04/26/2023

Country: Brazil

Ticker: ENGI4

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRENGIACNPR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	For	For
2	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For	For
3	Amend Article 4 to Reflect Changes in Capital	Mgmt	For	For
4	Consolidate Bylaws	Mgmt	For	For

## Energisa SA

Meeting Date: 04/26/2023

Country: Brazil

Ticker: ENGI4

Record Date:

Meeting Type: Annual

Primary ISIN: BRENGIACNPR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
	Vote on Items #4 and #5 Only If You Voted FOR on Item #3	Mgmt		
4	Appoint Fiscal Council Member (Minority Shareholder)	SH	None	Abstain
5	Appoint Fiscal Council Member (Preferred Shareholder)	SH	None	Abstain

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

**Meeting Date:** 04/26/2023

**Country:** France

**Ticker:** ENGI

**Record Date:** 04/24/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** FR0010208488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Marie-Jose Nadeau as Director	Mgmt	For	For
7	Reelect Patrice Durand as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by the State	Mgmt		
A	Elect Lucie Muniesa as Director	SH	For	For
	Shareholder Proposals Submitted by Several Shareholders	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	SH	Against	For

Entegris, Inc.

Meeting Date: 04/26/2023 Country: USA Ticker: ENTG  
 Record Date: 03/10/2023 Meeting Type: Annual Primary ISIN: US29362U1043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	For
1b	Elect Director Rodney Clark	Mgmt	For	For
1c	Elect Director James F. Gentilcore	Mgmt	For	For
1d	Elect Director Yvette Kanouff	Mgmt	For	For
1e	Elect Director James P. Lederer	Mgmt	For	For
1f	Elect Director Bertrand Loy	Mgmt	For	For
1g	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Flow Traders Ltd.

Meeting Date: 04/26/2023 Country: Netherlands Ticker: FLOW  
 Record Date: 03/30/2023 Meeting Type: Annual Primary ISIN: BMG3602E1084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Amend Bye-Laws	Mgmt	For	For
3.a	Receive Report of the Board (Non-Voting)	Mgmt		
3.b	Adopt Financial Statements and Statutory Reports	Mgmt		
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.d	Approve Dividends	Mgmt	For	For
3.e	Approve Remuneration Report	Mgmt	For	Against
4	Approve Remuneration Policy for Executive Board	Mgmt	For	Against
5.a	Reelect Rudolf Ferscha as Non-Executive Director	Mgmt	For	Against
5.b	Elect Karen Frank as Non-Executive Director	Mgmt	For	For
5.c	Elect Paul Hilgers as Non-Executive Director	Mgmt	For	For
5.d	Elect Delfin Rueda Arroyo as Non-Executive Director	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Close Meeting	Mgmt		

## Hong Kong Exchanges and Clearing Limited

**Meeting Date:** 04/26/2023

**Country:** Hong Kong

**Ticker:** 388

**Record Date:** 04/20/2023

**Meeting Type:** Annual

**Primary ISIN:** HK0388045442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Cheah Cheng Hye as Director	Mgmt	For	For
2b	Elect Leung Pak Hon, Hugo as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/26/2023

Country: Thailand

Ticker: HUMAN

Record Date: 03/16/2023

Meeting Type: Annual

Primary ISIN: TH8335010006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operation Results	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
5.1	Elect Anotai Adulbhan as Director	Mgmt	For	For
5.2	Elect Thanachart Numnonda as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Other Business	Mgmt	For	Against

## IBU-tec advanced materials AG

Meeting Date: 04/26/2023

Country: Germany

Ticker: IBU

Record Date: 04/04/2023

Meeting Type: Annual

Primary ISIN: DE000A0XYHT5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Elect Ulrich Weitz to the Supervisory Board	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: IMCD

Record Date: 03/29/2023

Meeting Type: Annual

Primary ISIN: NL0010801007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
3.a	Receive Auditor's Report (Non-Voting)	Mgmt		
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.d	Approve Dividends of EUR 6.78 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Elect Valerie Diele-Braun to Management Board	Mgmt	For	For
6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Close Meeting	Mgmt		

## Marathon Petroleum Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: MPC

Record Date: 03/01/2023

Meeting Type: Annual

Primary ISIN: US56585A1025

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Michael Stice	Mgmt	For	For
1.2	Elect Director John P. Surma	Mgmt	For	For
1.3	Elect Director Susan Tomasky	Mgmt	For	For
1.4	Elect Director Toni Townes-Whitley	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Approve Increase in Size of Board	Mgmt	For	For
7	Adopt Simple Majority Vote	SH	Against	For
8	Amend Compensation Clawback Policy	SH	Against	For
9	Report on Just Transition	SH	Against	Against
10	Report on Asset Retirement Obligation	SH	Against	Against

## MD Medical Group Investments Plc

**Meeting Date:** 04/26/2023

**Country:** Cyprus

**Ticker:** MDMG

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary ISIN:** US55279C2008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
3	Elect Sergey Kalugin as an Independent Non-Executive Director and Approve His Remuneration	Mgmt	For	For
4	Elect Tatiana Lukina as an Independent Non-Executive Director and Approve Her Remuneration	Mgmt	For	For
5	Elect Vitaly Ustimenko as an Independent Non-Executive Director and Approve His Remuneration	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/26/2023

Country: Philippines

Ticker: MBT

Record Date: 03/10/2023

Meeting Type: Annual

Primary ISIN: PHY6028G1361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting	Mgmt	For	For
2	Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees	Mgmt	For	For
	Elect 12 Directors by Cumulative Voting	Mgmt		
3.1	Elect Arthur Ty as Director	Mgmt	For	For
3.2	Elect Francisco C. Sebastian as Director	Mgmt	For	For
3.3	Elect Fabian S. Dee as Director	Mgmt	For	For
3.4	Elect Alfred V. Ty as Director	Mgmt	For	For
3.5	Elect Vicente R. Cuna, Jr. as Director	Mgmt	For	For
3.6	Elect Solomon S. Cua as Director	Mgmt	For	For
3.7	Elect Jose Vicente L. Alde as Director	Mgmt	For	For
3.8	Elect Edgar O. Chua as Director	Mgmt	For	For
3.9	Elect Angelica H. Lavares as Director	Mgmt	For	For
3.10	Elect Philip G. Soliven as Director	Mgmt	For	For
3.11	Elect Marcelo C. Fernando, Jr. as Director	Mgmt	For	For
3.12	Elect Juan Miguel L. Escaler as Director	Mgmt	For	For
4	Appoint Sycip Gorres Velayo & Co. as External Auditor	Mgmt	For	For

## Ovctek China, Inc.

Meeting Date: 04/26/2023

Country: China

Ticker: 300595

Record Date: 04/17/2023

Meeting Type: Annual

Primary ISIN: CNE100002MR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve 2019 Repurchase and Cancellation of Performance Shares	Mgmt	For	For
9	Approve 2020 Repurchase and Cancellation of Performance Shares	Mgmt	For	For
10	Approve 2021 Repurchase and Cancellation of Performance Shares	Mgmt	For	For
11	Approve Adjustment on Idle Own Funds for Low and Medium Risk Investment and Financial Management	Mgmt	For	Against
	GENERAL ELECTION OF THE BOARD OF DIRECTORS	Mgmt		
	ELECT 6 NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
12.1	Elect Tao Yuequn as Director	Mgmt	For	For
12.2	Elect Huang Tongge as Director	Mgmt	For	For
12.3	Elect Shi Xianmei as Director	Mgmt	For	For
12.4	Elect Wei Lizhi as Director	Mgmt	For	For
12.5	Elect Cheng Yihua as Director	Mgmt	For	For
12.6	Elect Fu Zhiying as Director	Mgmt	For	For
	ELECT 3 INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
13.1	Elect Xu Lixin as Director	Mgmt	For	For
13.2	Elect Tang Minsong as Director	Mgmt	For	For
13.3	Elect Xu Qiang as Director	Mgmt	For	For
	GENERAL ELECTION OF THE BOARD OF SUPERVISORS	Mgmt		
	ELECT 2 SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
14.1	Elect Sun Yongjian as Supervisor	Mgmt	For	For
14.2	Elect Wang Chun as Supervisor	Mgmt	For	For

## Parque Arauco SA

**Meeting Date:** 04/26/2023

**Country:** Chile

**Ticker:** PARAUCO

**Record Date:** 04/20/2023

**Meeting Type:** Annual

**Primary ISIN:** CLP763281068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Appoint Auditors	Mgmt	For	For
3	Designate Risk Assessment Companies	Mgmt	For	For
4	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
5	Designate Newspaper to Publish Meeting Announcements	Mgmt	For	For
6	Receive Report Re: Directors' Committee Activities and Expenses for FY 2022; Fix Their Remuneration and Budget for FY 2023	Mgmt	For	For
7	Approve Remuneration of Directors for FY 2023 and Accept Their Expense Report for FY 2022	Mgmt	For	For
8	Elect Directors	Mgmt	For	Against
9	Approve Allocation of Income and Dividend Policy	Mgmt	For	For

## Persimmon Plc

Meeting Date: 04/26/2023

Country: United Kingdom

Ticker: PSN

Record Date: 04/24/2023

Meeting Type: Annual

Primary ISIN: GB0006825383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Re-elect Roger Devlin as Director	Mgmt	For	For
6	Re-elect Dean Finch as Director	Mgmt	For	For
7	Elect Jason Windsor as Director	Mgmt	For	For
8	Re-elect Nigel Mills as Director	Mgmt	For	For
9	Re-elect Annemarie Durbin as Director	Mgmt	For	For
10	Re-elect Andrew Wyllie as Director	Mgmt	For	For
11	Re-elect Shirine Khoury-Haq as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Regional SAB de CV

**Meeting Date:** 04/26/2023

**Country:** Mexico

**Ticker:** RA

**Record Date:** 04/13/2023

**Meeting Type:** Annual

**Primary ISIN:** MX01R0000006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Approve CEO's Report, Including Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Board's Report	Mgmt	For	For
1.c	Approve Audit Committee's Report Including Board's Opinion on CEO's Report	Mgmt	For	For
1.d	Approve Corporate Practices Committee's Report	Mgmt	For	For
2.a	Approve Allocation of Income	Mgmt	For	For
2.b	Approve Cash Dividends	Mgmt	For	For
2.c	Set Maximum Amount of Share Repurchase	Mgmt	For	For
2.d	Present Report on Share Repurchase	Mgmt	For	For
3.a	Approve Discharge of Board of Directors	Mgmt	For	For
3.b	Elect or Ratify Directors, Chairman and Secretary of Board	Mgmt	For	For
3.c	Elect or Ratify Chairman and Members of Audit and Corporate Practices Committees	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.d	Approve Remuneration	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
5	Approve Minutes of Meeting	Mgmt	For	For

## Royal Vopak NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: VPK

Record Date: 03/29/2023

Meeting Type: Annual

Primary ISIN: NL0009432491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5b	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Executive Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Reelect N. Giadrossi to Supervisory Board	Mgmt	For	For
9	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For
10	Amend Remuneration Policy for Executive Board	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** SJW

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary ISIN:** US7843051043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carl Guardino	Mgmt	For	For
1b	Elect Director Mary Ann Hanley	Mgmt	For	For
1c	Elect Director Heather Hunt	Mgmt	For	For
1d	Elect Director Rebecca A. Klein	Mgmt	For	For
1e	Elect Director Gregory P. Landis	Mgmt	For	For
1f	Elect Director Daniel B. More	Mgmt	For	For
1g	Elect Director Eric W. Thornburg	Mgmt	For	For
1h	Elect Director Carol P. Wallace	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

**SM Investments Corporation**

**Meeting Date:** 04/26/2023

**Country:** Philippines

**Ticker:** SM

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary ISIN:** PHY806761029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Minutes of Previous Annual Stockholders' Meeting	Mgmt	For	For
2	Approve 2022 Annual Report	Mgmt	For	For
3	Ratify All Acts and Resolutions of the Board of Directors, Board Committees and Management	Mgmt	For	For
	Elect 8 Directors by Cumulative Voting	Mgmt		
4.1	Elect Teresita T. Sy as Director	Mgmt	For	For
4.2	Elect Jose T. Sio as Director	Mgmt	For	For
4.3	Elect Henry T. Sy, Jr. as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.4	Elect Harley T. Sy as Director	Mgmt	For	For
4.5	Elect Frederic C. DyBuncio as Director	Mgmt	For	For
4.6	Elect Tomasa H. Lipana as Director	Mgmt	For	For
4.7	Elect Robert G. Vergara as Director	Mgmt	For	For
4.8	Elect Ramon M. Lopez as Director	Mgmt	For	For
5	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For
6	Approve Other Matters	Mgmt	For	Against

## Sociedad Quimica y Minera de Chile SA

**Meeting Date:** 04/26/2023

**Country:** Chile

**Ticker:** SQM.B

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary ISIN:** CLP8716X1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Designate Auditors	Mgmt	For	For
3	Designate Risk Assessment Companies	Mgmt	For	For
4	Designate Account Inspectors	Mgmt	For	For
5	Approve Investment Policy	Mgmt	For	For
6	Approve Financing Policy	Mgmt	For	For
7	Approve Dividends	Mgmt	For	For
	Vote for Item 8.A or Item 8.B only; If You Vote for More than One Option, then the Ballot on this Resolution will not Count	Mgmt		
8.A	Elect Antonio Gil Nieves as Director Representing Series B Shareholders	Mgmt	None	For
8.B	Elect Directors	Mgmt	None	Abstain
9	Approve Remuneration of Board of Directors and Board Committees	Mgmt	For	For
10	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

**Meeting Date:** 04/26/2023**Country:** Brazil**Ticker:** SUZB3**Record Date:****Meeting Type:** Extraordinary Shareholders**Primary ISIN:** BRSUZBACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Suzano SA

**Meeting Date:** 04/26/2023**Country:** Brazil**Ticker:** SUZB3**Record Date:****Meeting Type:** Annual**Primary ISIN:** BRSUZBACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
3	Approve Capital Budget	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
6.1	Elect Luiz Augusto Marques Paes as Fiscal Council Member and Roberto Figueiredo Mello as Alternate	Mgmt	For	Abstain
6.2	Elect Rubens Barletta as Fiscal Council Member and Luiz Gonzaga Ramos Schubert as Alternate	Mgmt	For	Abstain
7	Elect Eraldo Soares Pecanha as Fiscal Council Member and Kurt Janos Toth as Alternate Appointed by Minority Shareholder	SH	None	For
8	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/26/2023

Country: USA

Ticker: CI

Record Date: 03/07/2023

Meeting Type: Annual

Primary ISIN: US1255231003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Elder Granger	Mgmt	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For

## Topdanmark A/S

Meeting Date: 04/26/2023

Country: Denmark

Ticker: TOP

Record Date: 04/19/2023

Meeting Type: Annual

Primary ISIN: DK0060477503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Financial Statements and Statutory Reports	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of DKK 31.00 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Creation of DKK 2.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
5.2	Approve Creation of DKK 2.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
5.3	Approve Issuance of Convertible Loans with Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For
5.4	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For
5.5	Approve Issuance of Warrants with Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For
5.6	Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For
5.7	Approve Maximum Increase in Share Capital under Authorizations in Items 5.1-5.6 Up to DKK 2.5 Million	Mgmt	For	For
5.8	Amend Articles Re: Equity-Related	Mgmt	For	For
5.9	Amend Articles Re: Equity-Related	Mgmt	For	For
5.b	Authorize Share Repurchase Program	Mgmt	For	For
5.c	Amend Remuneration Policy	Mgmt	For	For
5.d	Approve Remuneration of Directors	Mgmt	For	For
6.a	Elect Maria Hjorth as Director	Mgmt	For	For
6.b	Elect Cristina Lage as Director	Mgmt	For	For
6.c	Elect Morten Thorsrud as Director	Mgmt	For	For
6.d	Elect Kjell Rune Tveita as Director	Mgmt	For	For
6.e	Elect Ricard Wennerklint as Director	Mgmt	For	For
6.f	Elect Jens Aalose as Director	Mgmt	For	For
7	Ratify KPMG as Auditor	Mgmt	For	For
8	Other Business	Mgmt		

Meeting Date: 04/26/2023

Country: Singapore

Ticker: 558

Record Date:

Meeting Type: Annual

Primary ISIN: SG1J94892465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Loh Meng Chong, Stanley as Director	Mgmt	For	For
4	Elect Phang Ah Tong as Director	Mgmt	For	For
5	Approve Directors' Fees	Mgmt	For	For
6	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against

Viscofan SA

Meeting Date: 04/26/2023

Country: Spain

Ticker: VIS

Record Date: 04/21/2023

Meeting Type: Annual

Primary ISIN: ES0184262212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
7	Reelect Jose Domingo de Ampuero y Osma as Director	Mgmt	For	For
8	Ratify Appointment of and Elect Javier Fernandez Alonso as Director	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Warehouses De Pauw SCA

Meeting Date: 04/26/2023

Country: Belgium

Ticker: WDP

Record Date: 04/12/2023

Meeting Type: Annual

Primary ISIN: BE0974349814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Acknowledgement of the Decision of the Board of Directors Regarding the Payment of an Optional Dividend	Mgmt		
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Reelect Rik Vandenberghe as Independent Director	Mgmt	For	For
9	Reelect Tony De Pauw as Director	Mgmt	For	For
10	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
11	Approve Remuneration of the Non-Executive Directors	Mgmt	For	For
12	Approve Remuneration of the Chairman of the Board of Directors	Mgmt	For	For
13.1	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For
13.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/27/2023

Country: Germany

Ticker: AB9

Record Date: 04/05/2023

Meeting Type: Annual

Primary ISIN: DE0005760029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.54 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Roedel & Partner GmbH as Auditors for Fiscal Year 2023	Mgmt	For	Against
6	Elect Alexander Thomas to the Supervisory Board	Mgmt	For	Against

## Admiral Group Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: ADM

Record Date: 04/25/2023

Meeting Type: Annual

Primary ISIN: GB00B02J6398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Mike Rogers as Director	Mgmt	For	For
5	Re-elect Evelyn Bourke as Director	Mgmt	For	For
6	Re-elect Bill Roberts as Director	Mgmt	For	For
7	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For
8	Re-elect Geraint Jones as Director	Mgmt	For	For
9	Re-elect Justine Roberts as Director	Mgmt	For	For
10	Re-elect Andrew Crossley as Director	Mgmt	For	For
11	Re-elect Michael Brierley as Director	Mgmt	For	For
12	Re-elect Karen Green as Director	Mgmt	For	For
13	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## AEM Holdings Ltd.

Meeting Date: 04/27/2023

Country: Singapore

Ticker: AWX

Record Date:

Meeting Type: Annual

Primary ISIN: SG1BA1000003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Loke Wai San as Director	Mgmt	For	Against
4	Elect James Toh Ban Leng as Director	Mgmt	For	Against
5	Elect Andre Andonian as Director	Mgmt	For	For
6	Approve Directors' Fees	Mgmt	For	For
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Grant of Awards and Issuance of Shares Under AEM Performance Share Plan 2017	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/27/2023

Country: USA

Ticker: AGCO

Record Date: 03/17/2023

Meeting Type: Annual

Primary ISIN: US0010841023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael C. Arnold	Mgmt	For	For
1.2	Elect Director Sondra L. Barbour	Mgmt	For	For
1.3	Elect Director Suzanne P. Clark	Mgmt	For	For
1.4	Elect Director Bob De Lange	Mgmt	For	For
1.5	Elect Director Eric P. Hansotia	Mgmt	For	For
1.6	Elect Director George E. Minnich	Mgmt	For	For
1.7	Elect Director Niels Porksen	Mgmt	For	For
1.8	Elect Director David Sagehorn	Mgmt	For	For
1.9	Elect Director Mallika Srinivasan	Mgmt	For	For
1.10	Elect Director Matthew Tsien	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## America Movil SAB de CV

Meeting Date: 04/27/2023

Country: Mexico

Ticker: AMXB

Record Date: 04/19/2023

Meeting Type: Ordinary Shareholders

Primary ISIN: MX01AM050019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Holder of Series A, AA and B Shares Have Voting Rights where Series A and AA Shares Must be Mexican Nationals to Vote	Mgmt		
1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	Mgmt	For	For
1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## America Movil SAB de CV

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	Mgmt	For	For
1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	Mgmt	For	For
1.6	Approve Report on Repurchased Shares Reserve	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## AP (Thailand) Public Co. Ltd.

**Meeting Date:** 04/27/2023

**Country:** Thailand

**Ticker:** AP

**Record Date:** 03/09/2023

**Meeting Type:** Annual

**Primary ISIN:** TH0308010Y08

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operating Results	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Acknowledge Allocation of Income and Approve Dividend Payment	Mgmt	For	For
5	Approve EY as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6.1	Elect Kosol Suriyaporn as Director	Mgmt	For	For
6.2	Elect Nontachit Tulayanonda as Director	Mgmt	For	For
6.3	Elect Yokporn Tantisawetrat as Director	Mgmt	For	For
6.4	Elect Siripong Sombutsiri as Director	Mgmt	For	For
6.5	Elect Wason Naruenatpaisan as Director	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Bonus of Directors	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Other Business	Mgmt	For	Against

## Asian Sea Corporation Public Company Limited

**Meeting Date:** 04/27/2023

**Country:** Thailand

**Ticker:** ASIAN

**Record Date:** 03/08/2023

**Meeting Type:** Annual

**Primary ISIN:** TH0405010Y02

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Company's Performance	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Dividend Payment	Mgmt	For	For
4	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Elect Suriya Prasatbuntitya as Director	Mgmt	For	Against
5.2	Elect Prapa Puranachote as Director	Mgmt	For	Against
5.3	Elect Yaowanee Kruo-ongarjnukool as Director	Mgmt	For	For
6.1	Approve Remuneration of Directors	Mgmt	For	For
6.2	Approve Bonus of Sub-Committee	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For
8	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For
9	Other Business	Mgmt	For	Against

## AstraZeneca Plc

**Meeting Date:** 04/27/2023

**Country:** United Kingdom

**Ticker:** AZN

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary ISIN:** GB0009895292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5g	Re-elect Diana Layfield as Director	Mgmt	For	For
5h	Re-elect Sheri McCoy as Director	Mgmt	For	For
5i	Re-elect Tony Mok as Director	Mgmt	For	For
5j	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5k	Re-elect Andreas Rummelt as Director	Mgmt	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Adopt New Articles of Association	Mgmt	For	For

## Atlas Copco AB

**Meeting Date:** 04/27/2023

**Country:** Sweden

**Ticker:** ATCO.A

**Record Date:** 04/19/2023

**Meeting Type:** Annual

**Primary ISIN:** SE0017486889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive CEO's Report	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b1	Approve Discharge of Staffan Bohman	Mgmt	For	For
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For
8.b3	Approve Discharge of Helene Mellquist	Mgmt	For	For
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	For
8.b6	Approve Discharge of Gordon Riske	Mgmt	For	For
8.b7	Approve Discharge of Hans Straberg	Mgmt	For	For
8.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For
8.b9	Approve Discharge of Mikael Bergstedt	Mgmt	For	For
8.b10	Approve Discharge of Benny Larsson	Mgmt	For	For
8.b11	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For
8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a1	Reelect Johan Forssell as Director	Mgmt	For	Against
10.a2	Reelect Helene Mellquist as Director	Mgmt	For	For
10.a3	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For
10.a4	Reelect Mats Rahmstrom as Director	Mgmt	For	For
10.a5	Reelect Gordon Riske as Director	Mgmt	For	For
10.a6	Reelect Hans Straberg as Director	Mgmt	For	Against
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against
10.b	Elect Jumana Al-Sibai as New Director	Mgmt	For	For
10.c	Reelect Hans Straberg as Board Chair	Mgmt	For	Against
10.d	Ratify Ernst & Young as Auditors	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12.a	Approve Remuneration Report	Mgmt	For	For
12.b	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Mgmt	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	Mgmt	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Mgmt	For	For
14	Amend Articles Re: Attendance at General Meeting	Mgmt	For	For
15	Close Meeting	Mgmt		

## Avery Dennison Corporation

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** AVY

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary ISIN:** US0536111091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For
1c	Elect Director Mitchell R. Butier	Mgmt	For	For
1d	Elect Director Ken C. Hicks	Mgmt	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For
1h	Elect Director Julia A. Stewart	Mgmt	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For
1j	Elect Director William R. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## AXA SA

Meeting Date: 04/27/2023

Country: France

Ticker: CS

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000120628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	For	For
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	For	For
7	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### B3 SA-Brasil, Bolsa, Balcao

**Meeting Date:** 04/27/2023

**Country:** Brazil

**Ticker:** B3SA3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** BRB3SAACNOR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## B3 SA-Brasil, Bolsa, Balcao

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
3	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
4	Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors	Mgmt	For	For
5	Amend Articles 35 and 37	Mgmt	For	For
6	Amend Article 46	Mgmt	For	For
7	Amend Article 76	Mgmt	For	For
8	Amend Articles 23 and 24 Re: Candidates for the Board of Directors	Mgmt	For	For
9	Amend Articles Re: Other Adjustments	Mgmt	For	For
10	Consolidate Bylaws	Mgmt	For	For

## B3 SA-Brasil, Bolsa, Balcao

**Meeting Date:** 04/27/2023

**Country:** Brazil

**Ticker:** B3SA3

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** BRB3SAACNOR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 11	Mgmt	For	For
4	Elect Directors	Mgmt	For	For
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
7.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Mgmt	None	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Mgmt	None	For
7.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Mgmt	None	For
7.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Mgmt	None	For
7.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Mgmt	None	For
7.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Mgmt	None	For
7.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Mgmt	None	For
7.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Mgmt	None	For
7.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Mgmt	None	For
7.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Mgmt	None	For
7.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	Mgmt	None	For
8	Approve Remuneration of Company's Management	Mgmt	For	For
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
10	Elect Fiscal Council Members	Mgmt	For	For
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
12	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

## Banco do Brasil SA

**Meeting Date:** 04/27/2023

**Country:** Brazil

**Ticker:** BBAS3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** BRBBASACNOR3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 7 Accordingly	Mgmt	For	For
2	Amend Articles 36 and 37	Mgmt	For	For
3	Approve Remuneration of Technology and Innovation Committee Members	Mgmt	For	For
4	Approve Remuneration of Corporate Sustainability Committee Members	Mgmt	For	For
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

## Banco do Brasil SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: BBAS3

Record Date:

Meeting Type: Annual

Primary ISIN: BRBBASACNOR3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Kelly Tatiane Martins Quirino as Director (Employee Representative)	Mgmt	For	Against
1.2	Elect Tarciana Paula Gomes Medeiros as Director (Company's President)	Mgmt	For	Against
1.3	Elect Elisa Vieira Leonel as Director	Mgmt	For	Against
1.4	Elect Marcelo Gasparino da Silva as Independent Director as Minority Representative Under Majority Board Election	SH	None	For
1.5	Elect Robert Juenemann as Independent Director as Minority Representative Under Majority Board Election	SH	None	For
1.6	Elect Analize Lenzi Ruas de Almeida as Director	Mgmt	For	Against
1.7	Elect Director	Mgmt	For	Abstain
1.8	Elect Director	Mgmt	For	Abstain
	If Voting FOR on Item 2, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
3.1	Percentage of Votes to Be Assigned - Elect Kelly Tatiane Martins Quirino as Director (Employee Representative)	Mgmt	None	Abstain
3.2	Percentage of Votes to Be Assigned - Elect Tarciana Paula Gomes Medeiros as Director (Company's President)	Mgmt	None	Abstain
3.3	Percentage of Votes to Be Assigned - Elect Elisa Vieira Leonel as Director	Mgmt	None	Abstain
3.4	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director as Minority Representative Under Majority Board Election	SH	None	Abstain
3.5	Percentage of Votes to Be Assigned - Elect Robert Juenemann as Director as Independent Minority Representative Under Majority Board Election	SH	None	Abstain
3.6	Percentage of Votes to Be Assigned - Elect Analize Lenzi Ruas de Almeida as Director	Mgmt	None	Abstain
3.7	Percentage of Votes to Be Assigned - Elect Director	Mgmt	None	Abstain
3.8	Percentage of Votes to Be Assigned - Elect Director	Mgmt	None	Abstain
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
6.1	Elect Gileno Gurgeao Barreto as Fiscal Council Member and Antonio Emilio Bastos Freire as Alternate as Minority Representative Under Majority Fiscal Council Election	SH	None	For
6.2	Elect Fernando Florencio Campos as Fiscal Council Member and Andriei Jose Beber as Alternate as Minority Representative Under Majority Fiscal Council Election	SH	None	For
6.3	Elect Fiscal Council Member and Alternate	Mgmt	For	Abstain
6.4	Elect Fiscal Council Member and Alternate	Mgmt	For	Abstain
6.5	Elect Fiscal Council Member and Alternate	Mgmt	For	Abstain

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Remuneration of Company's Management	Mgmt	For	For
10	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
11	Approve Remuneration of Audit Committee Members	Mgmt	For	For
12	Approve Remuneration of Risk and Capital Committee Members	Mgmt	For	For
13	Approve Remuneration of People, Remuneration, and Eligibility Committee Members	Mgmt	For	For
14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

## Barco NV

Meeting Date: 04/27/2023

Country: Belgium

Ticker: BAR

Record Date: 04/13/2023

Meeting Type: Annual

Primary ISIN: BE0974362940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.44 per Share	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7.1	Reelect Frank Donck as Independent Director	Mgmt	For	Against
7.2	Reelect Charles Beauduin as Director	Mgmt	For	For
7.3	Reelect An Steegen as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7.4	Reelect Adisys Corporation, Permanently Represented by Ashok K. Jain, as Independent Director	Mgmt	For	For
7.5	Elect James Sassoon as Independent Director	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Stock Option Plan	Mgmt	For	For

## BP Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: BP

Record Date: 04/25/2023

Meeting Type: Annual

Primary ISIN: GB0007980591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For
8	Re-elect Melody Meyer as Director	Mgmt	For	For
9	Re-elect Tushar Morzaria as Director	Mgmt	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For
11	Re-elect Pamela Daley as Director	Mgmt	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For
13	Re-elect Johannes Teysen as Director	Mgmt	For	For
14	Elect Amanda Blanc as Director	Mgmt	For	For
15	Elect Satish Pai as Director	Mgmt	For	For
16	Elect Hina Nagarajan as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		
25	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against

## Bradespar SA

**Meeting Date:** 04/27/2023

**Country:** Brazil

**Ticker:** BRAP4

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** BRBRAPACNPR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	Elect Wilfredo Joao Vicente Gomes as Director Appointed by Preferred Shareholder	SH	None	For
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For
3	Elect Marcos Aurelio Pamplona da Silva as Fiscal Council Member and Manoel Jose da Cunha Junior as Alternate Appointed by Preferred Shareholder	SH	None	For

## Corning Incorporated

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** GLW

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary ISIN:** US2193501051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald W. Blair	Mgmt	For	For
1b	Elect Director Leslie A. Brun	Mgmt	For	For
1c	Elect Director Stephanie A. Burns	Mgmt	For	For
1d	Elect Director Richard T. Clark	Mgmt	For	For
1e	Elect Director Pamela J. Craig	Mgmt	For	For
1f	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1h	Elect Director Deborah A. Henretta	Mgmt	For	For
1i	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1j	Elect Director Kurt M. Landgraf	Mgmt	For	For
1k	Elect Director Kevin J. Martin	Mgmt	For	For
1l	Elect Director Deborah D. Rieman	Mgmt	For	For
1m	Elect Director Hansel E. Tookes, II	Mgmt	For	For
1n	Elect Director Wendell P. Weeks	Mgmt	For	For
1o	Elect Director Mark S. Wrighton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Cosan SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: CSAN3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRCSANACNOR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles 1 and 14	Mgmt	For	For
2	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For
3	Amend Article 19	Mgmt	For	For
4	Amend Articles 21 and 24	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Amend Article 22	Mgmt	For	For
6	Consolidate Bylaws	Mgmt	For	For

## Cosan SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: CSAN3

Record Date:

Meeting Type: Annual

Primary ISIN: BRCSANACNOR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Ten	Mgmt	For	For
4	Approve Classification of Dan Ioschpe, Vasco Augusto Pinto da Fonseca Dias Junior, Jose Alexandre Scheinkman, Ana Paula Pessoa, and Silvia Brasil Coutinho as Independent Directors	Mgmt	For	For
5.1	Elect Rubens Ometto Silveira Mello as Director	Mgmt	For	For
5.2	Elect Marcelo Eduardo Martins as Director	Mgmt	For	For
5.3	Elect Luis Henrique Cals de Beauclair Guimaraes as Director	Mgmt	For	For
5.4	Elect Burkhard Otto Cordes as Director	Mgmt	For	For
5.5	Elect Pedro Isamu Mizutani as Director	Mgmt	For	For
5.6	Elect Vasco Augusto Pinto da Fonseca Dias Junior as Independent Director	Mgmt	For	For
5.7	Elect Dan Ioschpe as Independent Director	Mgmt	For	For
5.8	Elect Jose Alexandre Scheinkman as Independent Director	Mgmt	For	For
5.9	Elect Ana Paula Pessoa as Independent Director	Mgmt	For	For
5.10	Elect Silvia Brasil Coutinho as Independent Director	Mgmt	For	For
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Rubens Ometto Silveira Mello as Director	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Marcelo Eduardo Martins as Director	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Burkhard Otto Cordes as Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Pedro Isamu Mizutani as Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Vasco Augusto Pinto da Fonseca Dias Junior as Independent Director	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	Mgmt	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Jose Alexandre Scheinkman as Independent Director	Mgmt	None	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Ana Paula Pessoa as Independent Director	Mgmt	None	Abstain
7.10	Percentage of Votes to Be Assigned - Elect Silvia Brasil Coutinho as Independent Director	Mgmt	None	Abstain
8	Elect Rubens Ometto Silveira Mello as Board Chairman and Luis Henrique Cals de Beauclair Guimaraes as Vice-Chairman	Mgmt	For	For
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For
10.1	Elect Marcelo Curti as Fiscal Council Member and Henrique Ache Pillar as Alternate	Mgmt	For	Abstain
10.2	Elect Vanessa Claro Lopes as Fiscal Council Member and Elaine Maria de Souza Funo as Alternate	Mgmt	For	Abstain
11	Elect Jose Cezario Menezes de Barros Sobrinho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Minority Shareholder	SH	None	For
12	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For

Meeting Date: 04/27/2023

Country: Ireland

Ticker: CRH

Record Date: 04/23/2023

Meeting Type: Annual

Primary ISIN: IE0001827041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4a	Re-elect Richie Boucher as Director	Mgmt	For	For
4b	Re-elect Caroline Dowling as Director	Mgmt	For	For
4c	Re-elect Richard Fearon as Director	Mgmt	For	For
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For
4f	Elect Badar Khan as Director	Mgmt	For	For
4g	Re-elect Lamar McKay as Director	Mgmt	For	For
4h	Re-elect Albert Manifold as Director	Mgmt	For	For
4i	Re-elect Jim Mintern as Director	Mgmt	For	For
4j	Re-elect Gillian Platt as Director	Mgmt	For	For
4k	Re-elect Mary Rhinehart as Director	Mgmt	For	For
4l	Re-elect Siobhan Talbot as Director	Mgmt	For	For
4m	Elect Christina Verchere as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For

## Dalata Hotel Group Plc

Meeting Date: 04/27/2023

Country: Ireland

Ticker: DHG

Record Date: 04/23/2023

Meeting Type: Annual

Primary ISIN: IE00BJMZDW83

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4a	Re-elect John Hennessy as Director	Mgmt	For	For
4b	Re-elect Dermot Crowley as Director	Mgmt	For	For
4c	Re-elect Elizabeth McMeikan as Director	Mgmt	For	For
4d	Re-elect Cathriona Hallahan as Director	Mgmt	For	For
4e	Re-elect Gervaise Slowey as Director	Mgmt	For	For
4f	Re-elect Shane Casserly as Director	Mgmt	For	For
4g	Re-elect Carol Phelan as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Authorise Re-allotment of Treasury Shares	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Danone SA

Meeting Date: 04/27/2023

Country: France

Ticker: BN

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000120644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
5	Reelect Gilles Schnepf as Director	Mgmt	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Mgmt	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
26	Elect Sanjiv Mehta as Director	Mgmt	For	For

## FinecoBank SpA

**Meeting Date:** 04/27/2023

**Country:** Italy

**Ticker:** FBK

**Record Date:** 04/18/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** IT0000072170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For
5	Fix Number of Directors	Mgmt	For	For
6	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1	Slate 1 Submitted by Board of Directors	Mgmt	For	For
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
8	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
10	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
11	Approve Remuneration Policy	Mgmt	For	For
12	Approve Second Section of the Remuneration Report	Mgmt	For	For
13	Approve 2023 Incentive System for Employees	Mgmt	For	For
14	Approve 2023 Incentive System for Personal Financial Advisors	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

First Resources Limited

Meeting Date: 04/27/2023

Country: Singapore

Ticker: EB5

Record Date:

Meeting Type: Annual

Primary ISIN: SG1W35938974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Ciliandra Fangiono as Director	Mgmt	For	For
4	Elect Wong Su Yen as Director	Mgmt	For	For
5	Elect Peter Ho Kok Wai as Director	Mgmt	For	For
6	Approve Directors' Fees	Mgmt	For	For
7	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## First Resources Limited

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
9	Approve Mandate for Interested Person Transactions	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For

## FMC Corporation

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** FMC

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary ISIN:** US3024913036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For
1j	Elect Director Robert C. Pallash	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Frencken Group Limited

**Meeting Date:** 04/27/2023

**Country:** Singapore

**Ticker:** E28

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** SG1R43925234

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve First and Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Elect Chia Chor Leong as Director	Mgmt	For	For
5	Elect Melvin Chan Wai Leong as Director	Mgmt	For	For
6	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against

GEA Group AG

Meeting Date: 04/27/2023

Country: Germany

Ticker: G1A

Record Date: 04/05/2023

Meeting Type: Annual

Primary ISIN: DE0006602006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Elect Hans Kempf to the Supervisory Board	Mgmt	For	For
8.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
8.2	Amend Articles Re: By-Elections to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10.3	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Global Payments Inc.

Meeting Date: 04/27/2023      Country: USA      Ticker: GPN  
 Record Date: 03/03/2023      Meeting Type: Annual  
 Primary ISIN: US37940X1028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For
1d	Elect Director Joia M. Johnson	Mgmt	For	For
1e	Elect Director Ruth Ann Marshall	Mgmt	For	For
1f	Elect Director Connie D. McDaniel	Mgmt	For	For
1g	Elect Director Joseph H. Osness	Mgmt	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For
1j	Elect Director John T. Turner	Mgmt	For	For
1k	Elect Director M. Troy Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/27/2023

Country: Mexico

Ticker: GCC

Record Date: 04/14/2023

Meeting Type: Annual

Primary ISIN: MX01GC2M0006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors and Executives	Mgmt	For	For
3	Approve Allocation of Income and Cash Dividends of MXN 1.34 Per Share	Mgmt	For	For
4	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
5	Elect Directors and Chairman of Audit and Corporate Practices Committee; Approve their Remuneration	Mgmt	For	Against
6	Amend Articles	Mgmt	For	For
7	Appoint Legal Representatives	Mgmt	For	For
8	Approve Minutes of Meeting	Mgmt	For	For

## Hera SpA

Meeting Date: 04/27/2023

Country: Italy

Ticker: HER

Record Date: 04/18/2023

Meeting Type: Annual

Primary ISIN: IT0001250932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by the Shareholder Agreement (40.99 Percent of the Share Capital)	SH	None	Against
6.2	Slate 2 Submitted by Gruppo Societa Gas Rimini SpA	SH	None	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
7	Approve Remuneration of Directors	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate 1 Submitted by the Shareholder Agreement (40.99 Percent of the Share Capital)	SH	None	Against
8.2	Slate 2 Submitted by Gruppo Societa Gas Rimini SpA	SH	None	Against
8.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
9	Approve Internal Auditors' Remuneration	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

## Huhtamaki Oyj

**Meeting Date:** 04/27/2023

**Country:** Finland

**Ticker:** HUH1V

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary ISIN:** FI0009000459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.00 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11	Amend Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 170,000 for Chairman, EUR 80,000 for Vice Chairman, and EUR 65,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Reelect Pekka Ala-Pietila (Chair), Mercedes Alonso, Doug Baillie, William R. Barker, Anja Korhonen, Kerttu Tuomas (Vice Chair) and Ralf K. Wunderlich as Directors; Elect Pauline Lindwall and Pekka Vauramo as New Directors	Mgmt	For	For
15	Approve Remuneration of Auditor	Mgmt	For	For
16	Ratify KPMG as Auditor	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 10 Million Shares without Preemptive Rights	Mgmt	For	For
19	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	For
20	Amend Charter of the Shareholder Nomination Board	Mgmt	For	For
21	Close Meeting	Mgmt		

Intuitive Surgical, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: ISRG

Record Date: 02/28/2023

Meeting Type: Annual

Primary ISIN: US46120E6023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For

## Johnson & Johnson

Meeting Date: 04/27/2023

Country: USA

Ticker: JNJ

Record Date: 02/28/2023

Meeting Type: Annual

Primary ISIN: US4781601046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Against	For
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

## Kering SA

**Meeting Date:** 04/27/2023

**Country:** France

**Ticker:** KER

**Record Date:** 04/25/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** FR0000121485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For
7	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Mgmt	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Kerry Group Plc

**Meeting Date:** 04/27/2023

**Country:** Ireland

**Ticker:** KRZ

**Record Date:** 04/23/2023

**Meeting Type:** Annual

**Primary ISIN:** IE0004906560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Patrick Rohan as Director	Mgmt	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For
4b	Re-elect Hugh Brady as Director	Mgmt	For	For
4c	Re-elect Fiona Dawson as Director	Mgmt	For	For
4d	Re-elect Karin Dorrepaal as Director	Mgmt	For	For
4e	Re-elect Emer Gilvarry as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4f	Re-elect Michael Kerr as Director	Mgmt	For	For
4g	Re-elect Marguerite Larkin as Director	Mgmt	For	For
4h	Re-elect Tom Moran as Director	Mgmt	For	For
4i	Re-elect Christopher Rogers as Director	Mgmt	For	For
4j	Re-elect Edmond Scanlon as Director	Mgmt	For	For
4k	Re-elect Jinlong Wang as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Approve Employee Share Plan	Mgmt	For	For

## La Francaise des Jeux SA

**Meeting Date:** 04/27/2023

**Country:** France

**Ticker:** FDJ

**Record Date:** 04/25/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** FR0013451333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.37 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Fabienne Dulac as Director	Mgmt	For	For
6	Reelect Françoise Gri as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Reelect Corinne Lejbowicz as Director	Mgmt	For	For
8	Elect Philippe Lazare as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	For	For
11	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** LMT

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary ISIN:** US5398301094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For
1.4	Elect Director John M. Donovan	Mgmt	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For
1.6	Elect Director James O. Ellis, Jr.	Mgmt	For	For
1.7	Elect Director Thomas J. Falk	Mgmt	For	For
1.8	Elect Director Ilene S. Gordon	Mgmt	For	For
1.9	Elect Director Vicki A. Hollub	Mgmt	For	For
1.10	Elect Director Jeh C. Johnson	Mgmt	For	For
1.11	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.12	Elect Director James D. Taiclet	Mgmt	For	For
1.13	Elect Director Patricia E. Yarrington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Human Rights Impact Assessment	SH	Against	Against
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For

**MOL Hungarian Oil & Gas Plc**

**Meeting Date:** 04/27/2023

**Country:** Hungary

**Ticker:** MOL

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary ISIN:** HU0000153937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Use of Electronic Vote Collection Method	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Elect Meeting Officials	Mgmt	For	For
3	Approve Standalone and Consolidated Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Company's Corporate Governance Statement	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Ratify Deloitte Auditing and Consulting Ltd. as Auditor and Authorize Board to Fix Its Remuneration	Mgmt	For	For
8	Approve Report on Share Repurchase Program	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	Against
10	Elect Zsolt Hernadi as Management Board Member	Mgmt	For	For
11	Elect Zoltan Aldott as Supervisory Board Member	Mgmt	For	Against
12	Elect Andras Lanczi as Supervisory Board Member	Mgmt	For	Against
13	Elect Peter Biro as Supervisory Board Member	Mgmt	For	Against
14	Elect Peter Biro as Audit Committee Member	Mgmt	For	Against
15	Approve Remuneration Report	Mgmt	For	Against
16	Amend Terms of Remuneration of Management Board Members	Mgmt	For	Against
17	Amend Terms of Remuneration of Supervisory Board Members	Mgmt	For	For
18	Amend Remuneration Policy	Mgmt	For	Against

Moscow Exchange MICEX-RTS PJSC

Meeting Date: 04/27/2023

Country: Russia

Ticker: MOEX

Record Date: 04/04/2023

Meeting Type: Annual

Primary ISIN: RU000A0JR4A1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of RUB 4.84 per Share	Mgmt	For	For
	Elect Nine Directors by Cumulative Voting	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## Moscow Exchange MICEX-RTS PJSC



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.1	Elect Oleg Viugin as Director	Mgmt	None	Against
3.2	Elect Valerii Goregliad as Director	Mgmt	None	Against
3.3	Elect Aleksandr Magomedov as Director	Mgmt	None	For
3.4	Elect Mikhail Matovnikov as Director	Mgmt	None	Against
3.5	Elect Vasilii Medvedev as Director	Mgmt	None	Against
3.6	Elect Aleksandr Morozov as Director	Mgmt	None	For
3.7	Elect Marina Pochinok as Director	Mgmt	None	For
3.8	Elect Vladimir Shapovalov as Director	Mgmt	None	Against
3.9	Elect Sergei Shvetsov as Director	Mgmt	None	Against
4	Ratify Auditor	Mgmt	For	For
5	Approve New Edition of Regulations on Remuneration of Directors	Mgmt	For	Against
6	Approve Remuneration of Directors	Mgmt	For	For
8	Fix Number of Directors at 12	Mgmt	For	For

## Moura Dubeux Engenharia SA

**Meeting Date:** 04/27/2023

**Country:** Brazil

**Ticker:** MDNE3

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** BRMDNEACNOR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For

## Moura Dubeux Engenharia SA

**Meeting Date:** 04/27/2023

**Country:** Brazil

**Ticker:** MDNE3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** BRMDNEACNOR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## Moura Dubeux Engenharia SA

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
3	Elect Mario Roberto Perrone Lopes as Fiscal Council Member and Marcelo Gusmao Arnosti as Alternate Appointed by Minority Shareholder	SH	None	For

## NRG Energy, Inc.

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** NRG

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary ISIN:** US6293775085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For
1b	Elect Director Antonio Carrillo	Mgmt	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	For
1e	Elect Director Heather Cox	Mgmt	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For
1g	Elect Director Mauricio Gutierrez	Mgmt	For	For
1h	Elect Director Paul W. Hobby	Mgmt	For	For
1i	Elect Director Alexandra Pruner	Mgmt	For	For
1j	Elect Director Anne C. Schaumburg	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Petroleo Brasileiro SA

**Meeting Date:** 04/27/2023

**Country:** Brazil

**Ticker:** PETR4

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** BRPETRACNPR6

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Elect Directors	Mgmt	For	Against
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
7.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Independent Director	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Efrain Pereira da Cruz as Independent Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Independent Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Eugenio Tiago Chagas Cordeiro e Teixeira as Independent Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Independent Director	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Sergio Machado Rezende as Independent Director	Mgmt	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Suzana Kahn Ribeiro as Independent Director	Mgmt	None	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	SH	None	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	SH	None	For
8	Elect Pietro Adamo Sampaio Mendes as Board Chairman	Mgmt	For	Against
9	Fix Number of Fiscal Council Members at Five	Mgmt	For	For
10	Elect Fiscal Council Members	Mgmt	For	Abstain
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
12	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Aloisio Macario Ferreira de Souza as Alternate Appointed by Minority Shareholder	SH	None	For
13	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Mgmt	For	Against
14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Petroleo Brasileiro SA

Meeting Date: 04/27/2023 Country: Brazil Ticker: PETR4  
 Record Date: Meeting Type: Annual Primary ISIN: BRPETRACNPR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for Preferred Shareholders Elect Joao Vicente Silva Machado as Fiscal Council Member and Lucia Maria Guimaraes Cavalcanti as Alternate Appointed by Preferred Shareholder	Mgmt SH	None	For

Petroleo Brasileiro SA

Meeting Date: 04/27/2023 Country: Brazil Ticker: PETR4  
 Record Date: 03/31/2023 Meeting Type: Annual Primary ISIN: BRPETRACNPR6

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Elect Directors	Mgmt	For	Against
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
6.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Independent Director	Mgmt	None	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director	Mgmt	None	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Efrain Pereira da Cruz as Independent Director	Mgmt	None	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Independent Director	Mgmt	None	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Eugenio Tiago Chagas Cordeiro e Teixeira as Independent Director	Mgmt	None	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Independent Director	Mgmt	None	Abstain
6.7	Percentage of Votes to Be Assigned - Elect Sergio Machado Rezende as Independent Director	Mgmt	None	Abstain
6.8	Percentage of Votes to Be Assigned - Elect Suzana Kahn Ribeiro as Independent Director	Mgmt	None	Abstain
6.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	SH	None	For
6.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	SH	None	For
7	Elect Pietro Adamo Sampaio Mendes as Board Chairman	Mgmt	For	Against
8	Fix Number of Fiscal Council Members at Five	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Elect Fiscal Council Members	Mgmt	For	Abstain
10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
11	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Aloisio Macario Ferreira de Souza as Alternate Appointed by Minority Shareholder	SH	None	For
12	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Mgmt	For	Against
13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Petroleo Brasileiro SA

**Meeting Date:** 04/27/2023      **Country:** Brazil      **Ticker:** PETR4  
**Record Date:** 03/31/2023      **Meeting Type:** Annual      **Primary ISIN:** BRPETRACNPR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for Preferred ADR Holders Elect Joao Vicente Silva Machado as Fiscal Council Member and Lucia Maria Guimaraes Cavalcanti as Alternate Appointed by Preferred Shareholder	Mgmt SH	None	For

Pfizer Inc.

**Meeting Date:** 04/27/2023      **Country:** USA      **Ticker:** PFE  
**Record Date:** 03/01/2023      **Meeting Type:** Annual      **Primary ISIN:** US7170811035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For
9	Report on Political Expenditures Congruence	SH	Against	Against

## Phu Nhuan Jewelry Joint Stock Company

Meeting Date: 04/27/2023

Country: Vietnam

Ticker: PNJ

Record Date: 03/28/2023

Meeting Type: Annual

Primary ISIN: VN000000PNJ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Operation Report of the Board of Directors in Financial Year 2022	Mgmt	For	For
2	Approve Report of Activities of the Independent Directors in the Audit Committee for Financial Year 2022	Mgmt	For	For
3	Approve Plan for Activities in Financial Year 2023	Mgmt	For	For
4	Approve Audited Financial Statements of Financial Year 2022	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Approve Auditors	Mgmt	For	For
6	Approve Income Allocation and Appropriation to Reserves in Financial Year 2022 and Expected Income Allocation for Financial Year 2023	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	Against
8	Dismiss Huynh Thi Xuan Lien as Director and Approve Election of Additional Director for the Term 2023-2028	Mgmt	For	Against
9	Elect 01 Director	Mgmt	For	Abstain
10	Other Business	Mgmt	For	Against

## Royal Unibrew A/S

**Meeting Date:** 04/27/2023

**Country:** Denmark

**Ticker:** RBREW

**Record Date:** 04/20/2023

**Meeting Type:** Annual

**Primary ISIN:** DK0060634707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 14.5 Per Share	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 1.25 Million for Chairman, DKK 726,250 for Vice Chairman and DKK 415,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.1	Authorize Share Repurchase Program	Mgmt	For	For
7.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8.a	Reelect Peter Ruzicka as Director	Mgmt	For	For
8.b	Reelect Jais Valeur as Director	Mgmt	For	For
8.c	Reelect Christian Sagild as Director	Mgmt	For	For
8.d	Reelect Catharina Stackelberg-Hammaren as Director	Mgmt	For	Abstain

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8.e	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For
8.f	Reelect Torben Carlsen as Director	Mgmt	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For
10	Other Business	Mgmt		

S.F. Holding Co., Ltd.

**Meeting Date:** 04/27/2023      **Country:** China      **Ticker:** 002352  
**Record Date:** 04/20/2023      **Meeting Type:** Annual  
**Primary ISIN:** CNE100000L63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Estimated Amount of External Guarantees	Mgmt	For	Against
8	Approve Change in Partial Raised Funds Investment Projects	Mgmt	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For

Saigon Beer Alcohol Beverage Corp.

**Meeting Date:** 04/27/2023      **Country:** Vietnam      **Ticker:** SAB  
**Record Date:** 03/27/2023      **Meeting Type:** Annual  
**Primary ISIN:** VN000000SAB4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Separate and Consolidated Financial Statements of Financial Year 2022	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Report of Board of Directors for Financial Year 2022 and Plan for Financial Year 2023	Mgmt	For	For
3	Approve Report of Independent Directors in Audit Committee for Financial Year 2022	Mgmt	For	For
4	Approve Auditors	Mgmt	For	For
5	Approve Income Allocation for Financial Year 2022	Mgmt	For	For
6	Approve Expected Income Allocation for Financial Year 2023	Mgmt	For	For
7	Approve Payment of Salary, Remuneration and Bonus of Board of Directors in Financial Year 2022	Mgmt	For	For
8	Approve Expected Salary, Remuneration and Bonus of Board of Directors in Financial Year 2023	Mgmt	For	For
9	Approve Related-Party Transactions	Mgmt	For	Against
10	Approve Bonus Issuance of Shares to Existing Shareholders	Mgmt	For	For
11	Approve Election of Directors for the Term 2023-2028	Mgmt	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
12.1	Elect Koh Poh Tiong as Director	Mgmt	For	For
12.2	Elect Le Thanh Tuan as Director	Mgmt	For	For
12.3	Elect Michael Chye Hin Fah as Director	Mgmt	For	For
12.4	Elect Elect Ngo Minh Chau as Director	Mgmt	For	For
12.5	Elect Nguyen Tien Vy as Director	Mgmt	For	For
12.6	Elect Pramoad Phomprapha as Director	Mgmt	For	For
12.7	Elect Tran Kim Nga as Director	Mgmt	For	For
13	Other Business	Mgmt	For	Against

## Sandvik Aktiebolag

**Meeting Date:** 04/27/2023

**Country:** Sweden

**Ticker:** SAND

**Record Date:** 04/19/2023

**Meeting Type:** Annual

**Primary ISIN:** SE0000667891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Elect Patrik Marcellius as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	For
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	For
10.7	Approve Discharge of Stefan Widing	Mgmt	For	For
10.8	Approve Discharge of Kai Warn	Mgmt	For	For
10.9	Approve Discharge of Thomas Andersson	Mgmt	For	For
10.10	Approve Discharge of Thomas Lilja	Mgmt	For	For
10.11	Approve Discharge of Fredrik Haf	Mgmt	For	For
10.12	Approve Discharge of Erik Knebel	Mgmt	For	For
10.13	Approve Discharge of Tomas Karnstrom	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For
14.1	Reelect Jennifer Allerton as Director	Mgmt	For	For
14.2	Reelect Claes Boustedt as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
14.3	Reelect Marika Fredriksson as Director	Mgmt	For	For
14.4	Reelect Johan Molin as Director	Mgmt	For	For
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	For
14.7	Reelect Stefan Widing as Director	Mgmt	For	For
14.8	Reelect Kai Warn as Director	Mgmt	For	For
15	Reelect Johan Molin as Chair of the Board	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	Mgmt	For	Against
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Close Meeting	Mgmt		

## Schoeller-Bleckmann Oilfield Equipment AG

Meeting Date: 04/27/2023

Country: Austria

Ticker: SBO

Record Date: 04/17/2023

Meeting Type: Annual

Primary ISIN: AT0000946652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Elect Sonja Zimmermann as Supervisory Board Member	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
9	Amend Corporate Purpose	Mgmt	For	For
10	Amend Articles Re: Company Announcements	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11	Amend Articles Re: Reports to the Supervisory Board	Mgmt	For	For
12	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against

## Sendas Distribuidora SA

**Meeting Date:** 04/27/2023

**Country:** Brazil

**Ticker:** ASAI3

**Record Date:** 03/27/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** BRASAIACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3a	Fix Number of Directors at Nine	Mgmt	For	For
3b	Elect Directors	Mgmt	For	For
3c	Approve Classification of Oscar de Paula Bernardes Neto, Jose Guimaraes Monforte, Andiara Pedroso Petterle, Leonardo Gomes Pereira, Julio Cesar de Queiroz Campos, Leila Abraham Loria, and Luiz Nelson Guedes de Carvalho as Independent Directors	Mgmt	For	For
3d	Elect Oscar de Paula Bernardes Neto as Board Chairman and Jose Guimaraes Monforte as Vice-Chairman	Mgmt	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	Against
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	Extraordinary Meeting Agenda	Mgmt		
1	Amend Articles	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For
3	Re-Ratify Remuneration of Company's Management for 2022	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/27/2023

Country: Brazil

Ticker: SLCE3

Record Date:

Meeting Type: Extraordinary  
Shareholders

Primary ISIN: BRSLCEACNOR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-Ratify Remuneration of Company's Management	Mgmt	For	For
2	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For
3	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
4	Consolidate Bylaws	Mgmt	For	For

## SLC Agricola SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: SLCE3

Record Date:

Meeting Type: Annual

Primary ISIN: BRSLCEACNOR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
4	Fix Number of Directors at Six	Mgmt	For	For
5.1	Elect Eduardo Silva Logemann as Director	Mgmt	For	For
5.2	Elect Jorge Luiz Silva Logemann as Director	Mgmt	For	For
5.3	Elect Fernando Castro Reinach as Independent Director	Mgmt	For	For
5.4	Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	For	For
5.5	Elect Andre Souto Maior Pessoa as Independent Director	Mgmt	For	For
5.6	Elect Adriana Waltrick dos Santos as Independent Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Eduardo Silva Logemann as Director	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Jorge Luiz Silva Logemann as Director	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Fernando Castro Reinach as Independent Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Andre Souto Maior Pessoa as Independent Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Adriana Waltrick dos Santos as Independent Director	Mgmt	None	Abstain
8	Approve Classification of Osvaldo Burgos Schirmer, Andre Souto Maior Pessoa, Fernando de Castro Reinach and Adriana Waltrick dos Santos as Independent Directors	Mgmt	For	For
9	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

## Texas Instruments Incorporated

Meeting Date: 04/27/2023

Country: USA

Ticker: TXN

Record Date: 03/01/2023

Meeting Type: Annual

Primary ISIN: US8825081040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Curtis C. Farmer	Mgmt	For	For
1g	Elect Director Jean M. Hobby	Mgmt	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	For
1k	Elect Director Robert E. Sanchez	Mgmt	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against

## Thai Life Insurance Public Co. Ltd.

**Meeting Date:** 04/27/2023

**Country:** Thailand

**Ticker:** TLI

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary ISIN:** THA848010007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operating Results	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
5.1	Elect Winai Phattiyakul as Director	Mgmt	For	For
5.2	Elect Amnart Wongpinitwarodom as Director	Mgmt	For	Against
5.3	Elect Chai Chaiyawan as Director	Mgmt	For	For
5.4	Elect Srisuda Pulpipatanan as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Approve Remuneration and Gratuity of Directors	Mgmt	For	For
7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
8	Amend Articles of Association	Mgmt	For	For
9	Other Business	Mgmt	For	Against

## The Weir Group Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: WEIR

Record Date: 04/25/2023

Meeting Type: Annual

Primary ISIN: GB0009465807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Barbara Jeremiah as Director	Mgmt	For	For
5	Re-elect Jon Stanton as Director	Mgmt	For	For
6	Re-elect John Heasley as Director	Mgmt	For	For
7	Elect Dame Nicole Brewer as Director	Mgmt	For	For
8	Re-elect Clare Chapman as Director	Mgmt	For	For
9	Elect Tracey Kerr as Director	Mgmt	For	For
10	Re-elect Ben Magara as Director	Mgmt	For	For
11	Re-elect Sir Jim McDonald as Director	Mgmt	For	For
12	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For
13	Re-elect Stephen Young as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Venture Corporation Limited

**Meeting Date:** 04/27/2023

**Country:** Singapore

**Ticker:** V03

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** SG0531000230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Han Thong Kwang as Director	Mgmt	For	For
4	Approve Directors' Fees	Mgmt	For	For
5	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
7	Approve Grant of Options and/or Share Awards and Issuance of Shares Pursuant to the Venture Corporation Executives' Share Option Scheme 2015 and Venture Corporation Restricted Share Plan 2021	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For

## Veolia Environnement SA

**Meeting Date:** 04/27/2023

**Country:** France

**Ticker:** VIE

**Record Date:** 04/25/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** FR0000124141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Non-Deductible Expenses	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Maryse Aulagnon as Director	Mgmt	For	For
7	Elect Olivier Andries as Director	Mgmt	For	For
8	Elect Veronique Bedague-Hamilius as Director	Mgmt	For	For
9	Elect Francisco Reynes as Director	Mgmt	For	For
10	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For
11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	Mgmt	For	For
12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	Mgmt	For	For
13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
22	Amend Article 15 of Bylaws Re: Corporate Purpose	Mgmt	For	Against
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/28/2023

Country: USA

Ticker: ABT

Record Date: 03/01/2023

Meeting Type: Annual

Primary ISIN: US0028241000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Against

## Agnico Eagle Mines Limited

Meeting Date: 04/28/2023

Country: Canada

Ticker: AEM

Record Date: 03/17/2023

Meeting Type: Annual/Special

Primary ISIN: CA0084741085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For
1.5	Elect Director Robert J. Gemmell	Mgmt	For	Withhold
1.6	Elect Director Jonathan Gill	Mgmt	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	For	For
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For
1.9	Elect Director Deborah McCombe	Mgmt	For	For
1.10	Elect Director Jeffrey Parr	Mgmt	For	For
1.11	Elect Director J. Merfyn Roberts	Mgmt	For	For
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

**Ambev SA**
**Meeting Date:** 04/28/2023

**Country:** Brazil

**Ticker:** ABEV3

**Record Date:** 03/29/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** BRABEVACNOR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 11	Mgmt	For	For
4a.1	Elect Michel Dimitrios Doukeris as Director	Mgmt	For	Against
4a.2	Elect Victorio Carlos De Marchi as Director	Mgmt	For	Against
4a.3	Elect Milton Seligman as Director	Mgmt	For	Against
4a.4	Elect Fabio Colleti Barbosa as Director	Mgmt	For	Against
4a.5	Elect Fernando Mommensohn Tennenbaum as Director	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4a.6	Elect Lia Machado de Matos as Director	Mgmt	For	Against
4a.7	Elect Nelson Jose Jamel as Director	Mgmt	For	Against
4a.8	Elect Carlos Eduardo Klutzenschell Lisboa as Director	Mgmt	For	Against
4a.9	Elect Claudia Quintella Woods as Independent Director	Mgmt	For	For
4a.10	Elect Marcos de Barros Lisboa as Independent Director	Mgmt	For	For
4a.11	Elect Luciana Pires Dias as Independent Director	Mgmt	For	For
4b.1	Elect Ricardo Tadeu Almeida Cabral de Soares as Alternate Director	Mgmt	For	For
4b.2	Elect David Henrique Galatro de Almeida as Alternate Director	Mgmt	For	For
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees?	Mgmt	None	Abstain
	You are Required to Vote in Only One Option: 6a or 6b	Mgmt		
6a.1	Elect Fiscal Council Members	Mgmt	For	Abstain
6a.2	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
6b	Elect Fabio de Oliveira Moser as Fiscal Council Member and Nilson Martiniano Moreira as Alternate Appointed by Minority Shareholder	SH	None	For
7	Approve Remuneration of Company's Management	Mgmt	For	Against
8	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1a	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
1b	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
1c	Amend Article 15	Mgmt	For	For
1d	Amend Article 21	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

Meeting Date: 04/28/2023

Country: India

Ticker: 532215

Record Date: 03/24/2023

Meeting Type: Special

Primary ISIN: INE238A01034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Chamarty Seshabhadrasrinivasa Mallikarjunarao as Director	Mgmt	For	For
2	Amend Articles of Association Re: Cancellation of Nomination Rights of the Administrator	Mgmt	For	For

## Badger Meter, Inc.

Meeting Date: 04/28/2023

Country: USA

Ticker: BMI

Record Date: 02/24/2023

Meeting Type: Annual

Primary ISIN: US0565251081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Todd A. Adams	Mgmt	For	For
1b	Elect Director Kenneth C. Bockhorst	Mgmt	For	For
1c	Elect Director Henry F. Brooks	Mgmt	For	For
1d	Elect Director Melanie K. Cook	Mgmt	For	For
1e	Elect Director Xia Liu	Mgmt	For	For
1f	Elect Director James W. McGill	Mgmt	For	For
1g	Elect Director Tessa M. Myers	Mgmt	For	For
1h	Elect Director James F. Stern	Mgmt	For	For
1i	Elect Director Glen E. Tellock	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

**Meeting Date:** 04/28/2023

**Country:** Switzerland

**Ticker:** BALN

**Record Date:**
**Meeting Type:** Annual

**Primary ISIN:** CH0012410517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 7.40 per Share	Mgmt	For	For
4.1	Change Company Name to Baloise Holding AG	Mgmt	For	For
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
4.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
4.4	Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	Mgmt	For	For
4.5	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
5.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For
5.1.b	Reelect Christoph Maeder as Director	Mgmt	For	For
5.1.c	Reelect Maya Bundt as Director	Mgmt	For	For
5.1.d	Reelect Claudia Dill as Director	Mgmt	For	For
5.1.e	Reelect Christoph Gloor as Director	Mgmt	For	For
5.1.f	Reelect Hugo Lasat as Director	Mgmt	For	For
5.1.g	Reelect Karin Diedenhofen as Director	Mgmt	For	For
5.1.h	Reelect Markus Neuhaus as Director	Mgmt	For	For
5.1.i	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For
5.1.j	Reelect Marie-Noealle Venturi-Zen-Ruffinen as Director	Mgmt	For	For
5.2.1	Reappoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For
5.2.4	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For
6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For
7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

## Bayer AG

Meeting Date: 04/28/2023

Country: Germany

Ticker: BAYN

Record Date: 04/21/2023

Meeting Type: Annual

Primary ISIN: DE000BAY0017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4.1	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For
4.2	Elect Kimberly Mathisen to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

## BB Seguridade Participacoes SA

**Meeting Date:** 04/28/2023

**Country:** Brazil

**Ticker:** BBSE3

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** BRBBSEACNOR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Marisa Reghini Ferreira Mattos as Director (Appointed by Banco do Brasil)	Mgmt	For	Against
1.2	Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil)	Mgmt	For	Against
1.3	Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	Mgmt	For	For
1.4	Elect Ullisses Christian Silva Assis as Director (CEO of BB Seguridade)	Mgmt	For	Against
1.5	Elect Bruno Silva Dalcolmo as Director (Appointed by Uniao)	Mgmt	For	Against
1.6	Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	Mgmt	For	Against
1.7	Elect Maria Carolina Ferreira Lacerda as Director as Minority Representative Under Majority Board Election	SH	None	For
	If Voting FOR on Item 2, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
3.1	Percentage of Votes to Be Assigned - Elect Marisa Reghini Ferreira Mattos as Director (Appointed by Banco do Brasil)	Mgmt	None	Abstain
3.2	Percentage of Votes to Be Assigned - Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil)	Mgmt	None	Abstain

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.3	Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	Mgmt	None	Abstain
3.4	Percentage of Votes to Be Assigned - Elect Ullisses Christian Silva Assis as Director (CEO of BB Seguridade)	Mgmt	None	Abstain
3.5	Percentage of Votes to Be Assigned - Elect Bruno Silva Dalcolmo as Director (Appointed by Uniao)	Mgmt	None	Abstain
3.6	Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	Mgmt	None	Abstain
3.7	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Director as Minority Representative Under Majority Board Election	SH	None	Abstain
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
6	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
7	Approve Allocation of Income and Dividends	Mgmt	For	For
8	Approve Remuneration of Company's Management	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
11	Approve Remuneration of Audit Committee, Risk and Capital Committee, and Independent Member of the Related Party Transactions Committee	Mgmt	For	For
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

## Becle, S.A.B. de C.V.

**Meeting Date:** 04/28/2023

**Country:** Mexico

**Ticker:** CUERVO

**Record Date:** 04/20/2023

**Meeting Type:** Annual

**Primary ISIN:** MX01CU010003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge Directors, Committees and CEO	Mgmt	For	For
2	Present Report on Adherence to Fiscal Obligations	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4.1	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
4.2	Approve Report on Policies and Decisions Adopted by Board on Share Repurchase	Mgmt	For	For
5	Elect and/or Ratify Directors, Secretary and CEO	Mgmt	For	Against
6	Elect and/or Ratify Chairman and Secretary of Audit and Corporate Practices Committee	Mgmt	For	Against
7	Approve Remuneration of Directors, Audit and Corporate Practices Committee and Secretary	Mgmt	For	For
8	Approve Certification of Company's Bylaws	Mgmt	For	For
9	Approve Granting of Powers for Lawsuits and Collections	Mgmt	For	Against
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## CapitaLand Ascendas REIT

**Meeting Date:** 04/28/2023

**Country:** Singapore

**Ticker:** A17U

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** SG1M77906915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/28/2023

Country: Brazil

Ticker: SBSP3

Record Date: 03/24/2023

Meeting Type: Annual/Special

Primary ISIN: BRSBSPACNOR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Fiscal Council Members at Four	Mgmt	For	For
4	Elect Fiscal Council Members	Mgmt	For	For
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
	Extraordinary Meeting Agenda	Mgmt		
1	Elect Directors	Mgmt	For	Against
2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees?	Mgmt	None	Abstain
4.1	Approve Classification of Eduardo Person Pardini as Independent Director	Mgmt	For	For
4.2	Approve Classification of Mario Engler Pinto Junior as Independent Director	Mgmt	For	For
4.3	Approve Classification of Karolina Fonseca Lima as Independent Director	Mgmt	For	For
5	Elect Eduardo Person Pardini, Mario Engler Pinto Junior, and Karolina Fonseca Lima as Audit Committee Members	Mgmt	For	For
6	Approve Remuneration of Company's Management, Fiscal Council, and Audit Committee	Mgmt	For	For
7	Amend Articles	Mgmt	For	For
8	Consolidate Bylaws	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

**Meeting Date:** 04/28/2023**Country:** Italy**Ticker:** DIA**Record Date:** 04/19/2023**Meeting Type:** Annual**Primary ISIN:** IT0003492391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Approve Stock Option Plan	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

## Equatorial Energia SA

**Meeting Date:** 04/28/2023**Country:** Brazil**Ticker:** EQTL3**Record Date:****Meeting Type:** Extraordinary Shareholders**Primary ISIN:** BREQTLACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Additional Dividends	Mgmt	For	For
2	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For

## Equatorial Energia SA

**Meeting Date:** 04/28/2023**Country:** Brazil**Ticker:** EQTL3**Record Date:****Meeting Type:** Annual**Primary ISIN:** BREQTLACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Fix Number of Directors at Nine	Mgmt	For	For
5	Install Fiscal Council	Mgmt	For	For
6	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
7	Elect Fiscal Council Members	Mgmt	For	For
8	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For
10	Elect Directors	Mgmt	For	For
11	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 12, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
12	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
13.1	Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Independent Director	Mgmt	None	For
13.2	Percentage of Votes to Be Assigned - Elect Guilherme Mexias Ache as Independent Director	Mgmt	None	For
13.3	Percentage of Votes to Be Assigned - Elect Eduardo Haiama as Independent Director	Mgmt	None	For
13.4	Percentage of Votes to Be Assigned - Elect Karla Bertocco Trindade as Independent Director	Mgmt	None	For
13.5	Percentage of Votes to Be Assigned - Elect Luis Henrique de Moura Goncalves as Independent Director	Mgmt	None	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
13.6	Percentage of Votes to Be Assigned - Elect Paulo Jeronimo Bandeira de Mello Pedrosa as Independent Director	Mgmt	None	For
13.7	Percentage of Votes to Be Assigned - Elect Tania Sztamfater Chocolat as Independent Director	Mgmt	None	For
13.8	Percentage of Votes to Be Assigned - Elect Tiago de Almeida Noel as Independent Director	Mgmt	None	For
13.9	Percentage of Votes to Be Assigned - Elect Eduardo Parente Menezes as Independent Director	Mgmt	None	For
14	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
15	Approve Classification of Independent Directors	Mgmt	For	Against

## Geely Automobile Holdings Limited

**Meeting Date:** 04/28/2023

**Country:** Cayman Islands

**Ticker:** 175

**Record Date:** 04/24/2023

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** KYG3777B1032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt 2023 Share Option Scheme and Related Transactions	Mgmt	For	Against
2	Approve Amended Share Award Scheme and Related Transactions	Mgmt	For	Against
3	Approve Service Provider Sub-limit and Related Transactions	Mgmt	For	Against

## Geely Automobile Holdings Limited

**Meeting Date:** 04/28/2023

**Country:** Cayman Islands

**Ticker:** 175

**Record Date:** 04/24/2023

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** KYG3777B1032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition Agreement, Supplemental Agreement and Related Transactions	Mgmt	For	For
2	Approve CKDs and Automobile Components Sales Agreement, Annual Caps and Related Transactions	Mgmt	For	For

## Geely Automobile Holdings Limited

**Meeting Date:** 04/28/2023

**Country:** Cayman Islands

**Ticker:** 175

**Record Date:** 04/24/2023

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** KYG3777B1032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proton Agreement and Related Transactions	Mgmt	For	For
2	Approve DHG Agreement and Related Transactions	Mgmt	For	For

## Grupo Mexico S.A.B. de C.V.

**Meeting Date:** 04/28/2023

**Country:** Mexico

**Ticker:** GMEXICOB

**Record Date:** 04/20/2023

**Meeting Type:** Annual

**Primary ISIN:** MXP370841019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Mgmt	For	Against
8	Approve Granting/Withdrawal of Powers	Mgmt	For	Against
9	Approve Remuneration of Directors and Members of Board Committees	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Hang Lung Properties Limited

Meeting Date: 04/28/2023

Country: Hong Kong

Ticker: 101

Record Date: 04/24/2023

Meeting Type: Annual

Primary ISIN: HK0101000591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Nelson Wai Leung Yuen as Director	Mgmt	For	For
3b	Elect Andrew Ka Ching Chan as Director	Mgmt	For	For
3c	Elect Adriel Chan as Director	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## Intercos SpA

Meeting Date: 04/28/2023

Country: Italy

Ticker: ICOS

Record Date: 04/19/2023

Meeting Type: Annual/Special

Primary ISIN: IT0005455875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Approve Performance Shares Plan 2023-2025	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2023-2025 Performance Shares Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

## Itausa SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: ITSA4

Record Date:

Meeting Type: Annual

Primary ISIN: BRITSAACNPR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
2	Elect Isaac Berensztejn as Fiscal Council Member and Patricia Valente Stierli as Alternate Appointed by Preferred Shareholder (Caixa de Previdencia dos Funcionarios do Banco do Brasil - PREVI)	SH	None	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/28/2023

Country: China

Ticker: 600584

Record Date: 04/24/2023

Meeting Type: Annual

Primary ISIN: CNE00001F05

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Application of Comprehensive Credit Lines	Mgmt	For	For
5	Approve Provision of Guarantee	Mgmt	For	Against
6	Approve Profit Distribution	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Report of the Board of Supervisors	Mgmt	For	For

## MARR SpA

Meeting Date: 04/28/2023

Country: Italy

Ticker: MARR

Record Date: 04/19/2023

Meeting Type: Annual

Primary ISIN: IT0003428445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by Cremonini SpA	Mgmt		
3.1	Fix Number of Directors	SH	None	For
3.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.3.1	Slate 1 Submitted by Cremonini SpA	SH	None	Against
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Cremonini SpA	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.4	Elect Andrea Foschi as Board Chair	SH	None	For
3.5	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by Cremonini SpA	SH	None	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Cremonini SpA	Mgmt		
4.2	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Approve Second Section of the Remuneration Report	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

## Merck KGaA

Meeting Date: 04/28/2023

Country: Germany

Ticker: MRK

Record Date: 04/06/2023

Meeting Type: Annual

Primary ISIN: DE0006599905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

## Nanofilm Technologies International Ltd.

**Meeting Date:** 04/28/2023

**Country:** Singapore

**Ticker:** MZH

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** SGXE61652363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Shi Xu as Director	Mgmt	For	For
4	Elect Kristian John Robinson as Director	Mgmt	For	For
5	Elect Wan Kum Tho as Director	Mgmt	For	For
6	Elect Steve Ghanayem as Director	Mgmt	For	For
7	Approve Additional Directors' Fees for the Financial Year Ended December 31, 2022	Mgmt	For	For
8	Approve Directors' Fees for Financial Year Ending December 31, 2023	Mgmt	For	For
9	Approve Moore Stephens LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
11	Approve Issuance of Shares Under the Nanofilm Employee Share Option Scheme 2017	Mgmt	For	Against
12	Approve Grant of Options and Issuance of Shares Under the Nanofilm Employee Share Option Scheme 2020	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## Nanofilm Technologies International Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
13	Approve Grant of Awards and Issuance of Shares Under the Nanofilm Restricted Share Plan	Mgmt	For	Against
14	Authorize Share Repurchase Program	Mgmt	For	For

## Ningbo Heli Technology Co., Ltd.

**Meeting Date:** 04/28/2023

**Country:** China

**Ticker:** 603917

**Record Date:** 04/21/2023

**Meeting Type:** Annual

**Primary ISIN:** CNE100002T97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Application of Credit Line	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Appointment of Auditor	Mgmt	For	For
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For

## OTP Bank Nyrt

**Meeting Date:** 04/28/2023

**Country:** Hungary

**Ticker:** OTP

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary ISIN:** HU0000061726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income and Dividends of HUF 300 per Share	Mgmt	For	For
2	Approve Company's Corporate Governance Statement	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Ratify Ernst & Young Ltd. as Auditor and Authorize Board to Fix Its Remuneration	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	Against
6	Elect Antal Gyorgy Kovacs as Management Board Member	Mgmt	For	For
7.1	Elect Antal Tibor Tolnay as Supervisory Board Member	Mgmt	For	Against
7.2	Elect Jozsef Gabor Horvath as Supervisory Board Member	Mgmt	For	For
7.3	Elect Tamas Gudra as Supervisory Board Member	Mgmt	For	For
7.4	Elect Olivier Pequeux as Supervisory Board Member	Mgmt	For	For
7.5	Elect Klara Bella as Supervisory Board Member	Mgmt	For	For
7.6	Elect Andras Michnai as Supervisory Board Member	Mgmt	For	For
8.1	Elect Antal Tibor Tolnay as Audit Committee Member	Mgmt	For	For
8.2	Elect Jozsef Gabor Horvath as Audit Committee Member	Mgmt	For	Against
8.3	Elect Tamas Gudra as Audit Committee Member	Mgmt	For	For
8.4	Elect Olivier Pequeux as Audit Committee Member	Mgmt	For	For
9	Approve Terms of Remuneration of Supervisory Board and Audit Committee Members	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	Against

## Petro Rio SA

**Meeting Date:** 04/28/2023

**Country:** Brazil

**Ticker:** PRIO3

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** BRPRIOACNOR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Meeting Summary	Mgmt	For	For
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For
6	Elect Fiscal Council Members	Mgmt	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
8	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
9	Approve Remuneration of Company's Management	Mgmt	For	Against

## Petro Rio SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: PRIO3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRPRIOACNOR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Meeting Summary	Mgmt	For	For
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For
3	Re-Ratify Remuneration of Company's Management for 2022	Mgmt	For	For
4	Amend Articles and Consolidate Bylaws	Mgmt	For	For
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

## Promotora y Operadora de Infraestructura SAB de CV

Meeting Date: 04/28/2023

Country: Mexico

Ticker: PINFRA

Record Date: 04/20/2023

Meeting Type: Annual

Primary ISIN: MX01PI000005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1a	Approve Board of Directors Report Pursuant to Article 28 Fraction IV of Mexican Securities Market Law	Mgmt	For	For
1b	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	For
1c	Approve Individual and Consolidated Financial Statements	Mgmt	For	For
1d	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For
1e	Approve Allocation of Income	Mgmt	For	For
2a1	Elect or Ratify Directors	Mgmt	For	Against
2a2	Elect or Ratify Chairman of Audit Committee	Mgmt	For	Against
2a3	Elect or Ratify Chairman of Corporate Practices Committee	Mgmt	For	Against
2a4	Elect or Ratify Members of Committees	Mgmt	For	Against
2a5	Elect or Ratify Secretary (Non-Member) of Board	Mgmt	For	Against
2b	Approve Corresponding Remuneration	Mgmt	For	For
3a	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
3b	Approve Report on Share Repurchase Reserve	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Promotora y Operadora de Infraestructura SAB de CV

Meeting Date: 04/28/2023

Country: Mexico

Ticker: PINFRA

Record Date: 04/20/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: MX01PI000005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Articles	Mgmt	For	Against
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## Rede D'Or Sao Luiz SA

# BARINGS

**Meeting Date:** 04/28/2023

**Country:** Brazil

**Ticker:** RDOR3

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** BRRDORACNOR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
4	Elect Fiscal Council Members	Mgmt	For	Abstain
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
6	Elect Rogerio da Silva Ribeiro as Fiscal Council Member and Piero Carbone as Alternate Appointed by Minority Shareholder	SH	None	For
7	Approve Remuneration of Company's Management	Mgmt	For	For
8	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

## Rede D'Or Sao Luiz SA

**Meeting Date:** 04/28/2023

**Country:** Brazil

**Ticker:** RDOR3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** BRRDORACNOR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles 5 and 30 and Consolidate Bylaws	Mgmt	For	For

## Rotork Plc

**Meeting Date:** 04/28/2023

**Country:** United Kingdom

**Ticker:** ROR

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary ISIN:** GB00BVFNZH21

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Re-elect Ann Andersen as Director	Mgmt	For	For
6	Re-elect Tim Cobbold as Director	Mgmt	For	For
7	Re-elect Jonathan Davis as Director	Mgmt	For	For
8	Re-elect Peter Dilnot as Director	Mgmt	For	For
9	Re-elect Kiet Huynh as Director	Mgmt	For	For
10	Re-elect Karin Meurk-Harvey as Director	Mgmt	For	For
11	Re-elect Janice Stipp as Director	Mgmt	For	For
12	Elect Dorothy Thompson as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Sharesave Scheme	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise Market Purchase of Preference Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Smurfit Kappa Group Plc

Meeting Date: 04/28/2023

Country: Ireland

Ticker: SKG

Record Date: 04/24/2023

Meeting Type: Annual

Primary ISIN: IE00B1RR8406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Mary Lynn Ferguson-McHugh as Director	Mgmt	For	For
5a	Re-elect Irial Finan as Director	Mgmt	For	For
5b	Re-elect Anthony Smurfit as Director	Mgmt	For	For
5c	Re-elect Ken Bowles as Director	Mgmt	For	For
5d	Re-elect Anne Anderson as Director	Mgmt	For	For
5e	Re-elect Frits Beurskens as Director	Mgmt	For	For
5f	Re-elect Carol Fairweather as Director	Mgmt	For	For
5g	Re-elect Kaisa Hietala as Director	Mgmt	For	For
5h	Re-elect James Lawrence as Director	Mgmt	For	For
5i	Re-elect Lourdes Melgar as Director	Mgmt	For	For
5j	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Vale SA

**Meeting Date:** 04/28/2023

**Country:** Brazil

**Ticker:** VALE3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary ISIN:** BRVALEACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For

## Vale SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: VALE3

Record Date:

Meeting Type: Annual

Primary ISIN: BRVALEACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 13	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Against	Abstain
5.1	Elect Daniel Andre Stieler as Director	Mgmt	For	For
5.2	Elect Douglas James Upton as Independent Director	Mgmt	For	For
5.3	Elect Fernando Jorge Buso Gomes as Director	Mgmt	For	Against
5.4	Elect Joao Luiz Fukunaga as Director	Mgmt	For	For
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	For	For
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Mgmt	For	For
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For	For
5.8	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For	For
5.9	Elect Paulo Hartung as Independent Director	Mgmt	For	For
5.10	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For	For
5.11	Elect Shunji Komai as Director	Mgmt	For	For
5.12	Elect Vera Marie Inkster as Independent Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	For	For
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	For	For
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Mgmt	For	For
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	For	Against
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Mgmt	For	For
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	For	For
7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Mgmt	For	For
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For	For
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For	For
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Mgmt	For	For
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For	For
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Mgmt	For	For
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Mgmt	For	For
8	Elect Daniel Andre Stieler as Board Chairman	Mgmt	For	For
9	Elect Marcelo Gasparino da Silva as Vice-Chairman	Mgmt	For	For
10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	SH	None	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	SH	None	For
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	SH	None	For
10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	SH	None	For
11	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For

## Vale SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: VALE3

Record Date: 03/24/2023

Meeting Type: Annual/Special

Primary ISIN: BRVALEACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 13	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Against	Abstain
5.1	Elect Daniel Andre Stieler as Director	Mgmt	For	For
5.2	Elect Douglas James Upton as Independent Director	Mgmt	For	For
5.3	Elect Fernando Jorge Buso Gomes as Director	Mgmt	For	Against
5.4	Elect Joao Luiz Fukunaga as Director	Mgmt	For	For
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	For	For
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For	For
5.8	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For	For
5.9	Elect Paulo Hartung as Independent Director	Mgmt	For	For
5.10	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For	For
5.11	Elect Shunji Komai as Director	Mgmt	For	For
5.12	Elect Vera Marie Inkster as Independent Director	Mgmt	For	For
	IF CUMULATIVE VOTE IS ADOPTED - Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt		
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	For	For
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Mgmt	For	For
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	For	Against
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Mgmt	For	For
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	For	For
7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Mgmt	For	For
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For	For
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For	For
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Mgmt	For	For
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For	For
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Mgmt	For	For
8.1	Elect Daniel Andre Stieler as Board Chairman	Mgmt	For	For
9.1	Elect Marcelo Gasparino da Silva as Vice-Chairman	Mgmt	For	For
10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	SH	None	For
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	SH	None	For
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	SH	None	For
10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	SH	None	For
11	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For

## Vamos Locacao de Caminhoes, Maquinas e Equipamentos SA

**Meeting Date:** 04/28/2023

**Country:** Brazil

**Ticker:** VAM03

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** BRVAMOACNOR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Elect Directors	Mgmt	For	Against
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
6.1	Percentage of Votes to Be Assigned - Elect Fernando Antonio Simoes as Director	Mgmt	None	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Denys Marc Ferrez as Director	Mgmt	None	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Antonio da Silva Barreto Junior as Director	Mgmt	None	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Paulo Sergio Kakinoff as Independent Director	Mgmt	None	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Maria Fernanda Teixeira dos Santos as Independent Director	Mgmt	None	Abstain
7	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
8	Elect Paulo Nobrega Frade as Fiscal Council Member and Rafael Alves Rodrigues as Alternate Appointed by Minority Shareholder	SH	None	For
9	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Vamos Locacao de Caminhos, Maquinas e Equipamentos SA

Meeting Date: 04/28/2023

Country: Brazil

Ticker: VAM03

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRVAMOACNOR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	For	For
2	Amend Article 1	Mgmt	For	For
3	Amend Article 2	Mgmt	For	For
4	Remove Article 4	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For
6	Amend Article 7	Mgmt	For	For
7	Amend Article 10	Mgmt	For	For
8	Amend Article 12	Mgmt	For	For
9	Amend Article 13	Mgmt	For	For
10	Amend Article 15 Re: Fix Board Size	Mgmt	For	For
11	Amend Article 17	Mgmt	For	For
12	Amend Article 18	Mgmt	For	For
13	Amend Article 19	Mgmt	For	For
14	Amend Article 20	Mgmt	For	For
15	Amend Article 21	Mgmt	For	For
16	Amend Article 22	Mgmt	For	For
17	Amend Article 26	Mgmt	For	For
18	Amend Article 27	Mgmt	For	For
19	Add New Article Re: Audit Committee	Mgmt	For	For
20	Amend Article 28	Mgmt	For	For
21	Consolidate Bylaws	Mgmt	For	For
22	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Woodside Energy Group Ltd.

Meeting Date: 04/28/2023      Country: Australia      Ticker: WDS  
 Record Date: 04/26/2023      Meeting Type: Annual  
 Primary ISIN: AU0000224040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Ian Macfarlane as Director	Mgmt	For	For
2b	Elect Larry Archibald as Director	Mgmt	For	For
2c	Elect Swee Chen Goh as Director	Mgmt	For	For
2d	Elect Arnaud Breuillac as Director	Mgmt	For	For
2e	Elect Angela Minas as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6b	Approve Contingent Resolution - Capital Protection	SH	Against	Against

## Koninklijke Ahold Delhaize NV

**Meeting Date:** 04/12/2023

**Country:** Netherlands

**Ticker:** AD

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary ISIN:** NL0011794037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Reelect Peter Agnefjall to Supervisory Board	Mgmt	For	For
10	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For
11	Reelect Katie Doyle to Supervisory Board	Mgmt	For	For
12	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For	For
13	Reelect Frans Muller to Management Board	Mgmt	For	For
14	Elect JJ Fleeman to Management Board	Mgmt	For	For
15	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
18	Authorize Board to Acquire Common Shares	Mgmt	For	For
19	Approve Cancellation of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

## VINCI SA

Meeting Date: 04/13/2023

Country: France

Ticker: DG

Record Date: 04/11/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000125486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For
4	Reelect Caroline Gregoire Sainte Marie as Director	Mgmt	For	For
5	Elect Carlos Aguilar as Director	Mgmt	For	For
6	Elect Annette Messemer as Director	Mgmt	For	For
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Mgmt	For	For
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Mgmt	For	Against
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Mgmt	For	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For
13	Approve Compensation Report	Mgmt	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Bucher Industries AG

**Meeting Date:** 04/19/2023

**Country:** Switzerland

**Ticker:** BUCN

**Record Date:**

**Meeting Type:** Annual

**Primary ISIN:** CH0002432174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Allocation of Income and Dividends of CHF 13 per Share	Mgmt	For	For
4.1.1	Reelect Anita Hauser as Director	Mgmt	For	For
4.1.2	Reelect Michael Hauser as Director	Mgmt	For	For
4.1.3	Reelect Martin Hirzel as Director	Mgmt	For	For
4.1.4	Reelect Philip Mosimann as Director and Board Chair	Mgmt	For	For
4.1.5	Reelect Stefan Scheiber as Director	Mgmt	For	For
4.2	Elect Urs Kaufmann as Director	Mgmt	For	For
4.3	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	Against
4.4	Appoint Urs Kaufmann as Member of the Compensation Committee	Mgmt	For	For
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For
4.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
6.1	Approve Cancellation of Conditional Capital Authorization	Mgmt	For	For
6.2	Amend Articles of Association	Mgmt	For	For
6.3	Amend Articles Re: Editorial Changes	Mgmt	For	For
6.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
6.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
6.6	Amend Articles Re: Additional Remuneration of Board and Senior Management	Mgmt	For	For
6.7	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

## Haleon Plc

**Meeting Date:** 04/20/2023

**Country:** United Kingdom

**Ticker:** HLN

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary ISIN:** GB00BMX86B70

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Sir Dave Lewis as Director	Mgmt	For	For
6	Elect Brian McNamara as Director	Mgmt	For	For
7	Elect Tobias Hestler as Director	Mgmt	For	For
8	Elect Vindi Banga as Director	Mgmt	For	For
9	Elect Marie-Anne Aymerich as Director	Mgmt	For	For
10	Elect Tracy Clarke as Director	Mgmt	For	For
11	Elect Dame Vivienne Cox as Director	Mgmt	For	For
12	Elect Asmita Dubey as Director	Mgmt	For	For
13	Elect Deirdre Mahlan as Director	Mgmt	For	For
14	Elect David Denton as Director	Mgmt	For	For
15	Elect Bryan Supran as Director	Mgmt	For	For
16	Appoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Approve Performance Share Plan	Mgmt	For	For
24	Approve Share Value Plan	Mgmt	For	For
25	Approve Deferred Annual Bonus Plan	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	For	For
28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
29	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For

## Nestle SA

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0038863350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.h	Reelect Dick Boer as Director	Mgmt	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.l	Reelect Chris Leong as Director	Mgmt	For	For
4.1.m	Reelect Luca Maestri as Director	Mgmt	For	For
4.2.1	Elect Rainer Blair as Director	Mgmt	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For
7.2	Amend Articles of Association	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	Against	Against

## ASML Holding NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: ASML

Record Date: 03/29/2023

Meeting Type: Annual

Primary ISIN: NL0010273215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt		
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt		
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

## Assa Abloy AB

**Meeting Date:** 04/26/2023

**Country:** Sweden

**Ticker:** ASSA.B

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary ISIN:** SE0007100581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	Against
18	Close Meeting	Mgmt		

## AstraZeneca Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: AZN

Record Date: 04/25/2023

Meeting Type: Annual

Primary ISIN: GB0009895292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For
5h	Re-elect Sheri McCoy as Director	Mgmt	For	For
5i	Re-elect Tony Mok as Director	Mgmt	For	For
5j	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5k	Re-elect Andreas Rummelt as Director	Mgmt	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Adopt New Articles of Association	Mgmt	For	For

## AXA SA

Meeting Date: 04/27/2023

Country: France

Ticker: CS

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000120628

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	For	For
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	For	For
7	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## CRH Plc

Meeting Date: 04/27/2023

Country: Ireland

Ticker: CRH

Record Date: 04/23/2023

Meeting Type: Annual

Primary ISIN: IE0001827041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4a	Re-elect Richie Boucher as Director	Mgmt	For	For
4b	Re-elect Caroline Dowling as Director	Mgmt	For	For
4c	Re-elect Richard Fearon as Director	Mgmt	For	For
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For
4f	Elect Badar Khan as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4g	Re-elect Lamar McKay as Director	Mgmt	For	For
4h	Re-elect Albert Manifold as Director	Mgmt	For	For
4i	Re-elect Jim Mintern as Director	Mgmt	For	For
4j	Re-elect Gillian Platt as Director	Mgmt	For	For
4k	Re-elect Mary Rhinehart as Director	Mgmt	For	For
4l	Re-elect Siobhan Talbot as Director	Mgmt	For	For
4m	Elect Christina Verchere as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For

## Danone SA

**Meeting Date:** 04/27/2023

**Country:** France

**Ticker:** BN

**Record Date:** 04/25/2023

**Meeting Type:** Annual/Special

**Primary ISIN:** FR0000120644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
5	Reelect Gilles Schnepf as Director	Mgmt	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Mgmt	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
26	Elect Sanjiv Mehta as Director	Mgmt	For	For

## Merck KGaA

Meeting Date: 04/28/2023

Country: Germany

Ticker: MRK

Record Date: 04/06/2023

Meeting Type: Annual

Primary ISIN: DE0006599905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

## Nanofilm Technologies International Ltd.

Meeting Date: 04/28/2023

Country: Singapore

Ticker: MZH

Record Date:

Meeting Type: Annual

Primary ISIN: SGXE61652363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Shi Xu as Director	Mgmt	For	For
4	Elect Kristian John Robinson as Director	Mgmt	For	For
5	Elect Wan Kum Tho as Director	Mgmt	For	For
6	Elect Steve Ghanayem as Director	Mgmt	For	For
7	Approve Additional Directors' Fees for the Financial Year Ended December 31, 2022	Mgmt	For	For
8	Approve Directors' Fees for Financial Year Ending December 31, 2023	Mgmt	For	For
9	Approve Moore Stephens LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
11	Approve Issuance of Shares Under the Nanofilm Employee Share Option Scheme 2017	Mgmt	For	Against
12	Approve Grant of Options and Issuance of Shares Under the Nanofilm Employee Share Option Scheme 2020	Mgmt	For	Against
13	Approve Grant of Awards and Issuance of Shares Under the Nanofilm Restricted Share Plan	Mgmt	For	Against
14	Authorize Share Repurchase Program	Mgmt	For	For