

Date range covered : 04/01/2022 to 04/30/2022

LOCATION(S): ALL LOCATIONS

Koc Holding A.S.

Meeting Date: 04/01/2022**Country:** Turkey**Ticker:** KCHOLE**Record Date:****Meeting Type:** Annual**Primary ISIN:** TRAKCHOL91Q8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Share Repurchase Program	Mgmt	For	For
8	Elect Directors	Mgmt	For	For
9	Approve Remuneration Policy and Director Remuneration for 2021	Mgmt	For	For
10	Approve Director Remuneration	Mgmt	For	Against
11	Ratify External Auditors	Mgmt	For	For
12	Approve Upper Limit of Donations for the 2022 and Receive Information on Donations Made in 2021	Mgmt	For	Against
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
15	Wishes	Mgmt		

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 04/01/2022**Country:** China**Ticker:** 601012**Record Date:** 03/25/2022**Meeting Type:** Special**Primary ISIN:** CNE100001FR6

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in Raised Funds Investment Project	Mgmt	For	For
2	Approve Financing Guarantee	Mgmt	For	Against
3	Approve Performance Guarantee	Mgmt	For	Against

Broadcom Inc.

Meeting Date: 04/04/2022

Country: USA

Ticker: AVGO

Record Date: 02/07/2022

Meeting Type: Annual

Primary ISIN: US11135F1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For
1i	Elect Director Harry L. You	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Prologis Property Mexico SA de CV

Meeting Date: 04/04/2022

Country: Mexico

Ticker: FIBRAPL14

Record Date: 03/25/2022

Meeting Type: Annual

Primary ISIN: MXCFFI170008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFFI170008	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Elect or Ratify Directors and Alternates of Technical Committee	Mgmt	For	For
2	Ratify Remuneration of Independent Members and Alternates of Technical Committee	Mgmt	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Annual Report of Trust	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Aker BP ASA

Meeting Date: 04/05/2022

Country: Norway

Ticker: AKRBP

Record Date: 03/29/2022

Meeting Type: Annual

Primary ISIN: NO0010345853

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
5	Approve Remuneration Statement	Mgmt	For	Do Not Vote
6	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
7	Approve Remuneration of Directors in the Amount of NOK 865,000 for Chairman, NOK 465,000 for Deputy Chair and NOK 407,000 for Other Directors	Mgmt	For	Do Not Vote
8	Approve Remuneration of Nomination Committee	Mgmt	For	Do Not Vote
9	Elect PricewaterhouseCoopers AS as Auditor	Mgmt	For	Do Not Vote
10	Approve Merger Agreement with Lundin Energy MergerCo AB	Mgmt	For	Do Not Vote
11	Approve Issuance of Shares for Shareholders of Lundin Energy MergerCo AB	Mgmt	For	Do Not Vote
12	Amend Articles Re: Board-Related	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
13	Reelect Oyvind Eriksen, Murray Auchincloss and Trond Brandsrud as Directors; Elect Valborg Lundegaard and Ashley Heppenstall as New Directors	Mgmt	For	Do Not Vote
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote
16	Authorize Board to Distribute Dividends	Mgmt	For	Do Not Vote

Emirates Telecommunications Group Co. PJSC

Meeting Date: 04/05/2022

Country: United Arab Emirates

Ticker: ETISALAT

Record Date: 04/04/2022

Meeting Type: Annual

Primary ISIN: AEE000401019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
3	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
4	Approve Dividends of AED 0.40 per Share for Second Half of FY 2021 Bringing the Total Dividend to AED 0.80 per Share for FY 2021	Mgmt	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For
6	Approve Discharge of Auditors for FY 2021	Mgmt	For	For
7	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For
8	Approve Amended Board Remuneration Policy and the Recommendation regarding the Remuneration for FY 2021	Mgmt	For	Against
9	Allow Directors to Engage in Commercial Transactions with Competitors	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Approve Charitable Donations up to 1 Percent of Average Net Profits and Authorize the Board to Determine the Entities to Which These Amounts will be Allocated	Mgmt	For	For
11	Amend Articles of Bylaws	Mgmt	For	For

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Meeting Date: 04/05/2022

Country: USA

Ticker: HPE

Record Date: 02/04/2022

Meeting Type: Annual

Primary ISIN: US42824C1099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director Jean M. Hobby	Mgmt	For	For
1d	Elect Director George R. Kurtz	Mgmt	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Antonio F. Neri	Mgmt	For	For
1h	Elect Director Charles H. Noski	Mgmt	For	For
1i	Elect Director Raymond E. Ozzie	Mgmt	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For
1k	Elect Director Patricia F. Russo	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Nokia Oyj

Meeting Date: 04/05/2022

Country: Finland

Ticker: NOKIA

Record Date: 03/24/2022

Meeting Type: Annual

Primary ISIN: FI0009000681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.08 Per Share	Mgmt	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai Oistamo as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

The Bank of Nova Scotia

Meeting Date: 04/05/2022

Country: Canada

Ticker: BNS

Record Date: 02/08/2022

Meeting Type: Annual

Primary ISIN: CA0641491075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For
1.5	Elect Director Lynn K. Patterson	Mgmt	For	For
1.6	Elect Director Michael D. Penner	Mgmt	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.9	Elect Director Aaron W. Regent	Mgmt	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For
1.11	Elect Director Susan L. Segal	Mgmt	For	For
1.12	Elect Director L. Scott Thomson	Mgmt	For	For
1.13	Elect Director Benita M. Warmbold	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Stock Option Plan Re: Number of Issuable Shares	Mgmt	For	For
5	Amend Stock Option Plan Re: Amending Provisions of the Plan	Mgmt	For	For
	Shareholder Proposals	Mgmt		
6	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Against
7	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	SH	Against	Against
8	SP 3: Set Up a Climate Change and Environment Committee	SH	Against	Against
9	SP 4: Adopt French as the Official Language of the Bank	SH	Against	Against

Infrastrutture Wireless Italiane SpA

Meeting Date: 04/06/2022

Country: Italy

Ticker: INW

Record Date: 03/28/2022

Meeting Type: Annual

Primary ISIN: IT0005090300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Integrate Remuneration of Auditors	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/06/2022

Country: Poland

Ticker: PGE

Record Date: 02/19/2022

Meeting Type: Special

Primary ISIN: PLPGER000010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For
6	Approve Voting Method in Favor of Resolution Re: Amend Statute	Mgmt	For	For
7	Approve Decrease of Share Capital via Reduction of Nominal Value of Shares; Approve Increase in Share Capital via Issuance of E Series Shares without Preemptive Rights; Approve Dematerialization and Listing of New Shares; Amend Statute Accordingly	Mgmt	For	Against
	Shareholder Proposal	Mgmt		
8	Approve Terms of Remuneration of Management Board Members	SH	None	Against
	Management Proposals	Mgmt		
9	Close Meeting	Mgmt		

PGE Polska Grupa Energetyczna SA

Meeting Date: 04/06/2022

Country: Poland

Ticker: PGE

Record Date: 03/21/2022

Meeting Type: Special

Primary ISIN: PLPGER000010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For
6	Change Location of Company's Headquarters; Amend Statute	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec
7	Close Meeting	Mgmt	

Rockwool International A/S

Meeting Date: 04/06/2022	Country: Denmark	Ticker: ROCK.B
Record Date: 03/30/2022	Meeting Type: Annual	Primary ISIN: DK0010219153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Annual Report and Auditor's Report	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Remuneration of Directors for 2022/2023	Mgmt	For	For
6	Approve Allocation of Income and Dividends of DKK 35 Per Share	Mgmt	For	For
7.1	Reelect Carsten Bjerg as Director	Mgmt	For	For
7.2	Elect Ilse Irene Henne as New Director	Mgmt	For	For
7.3	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	Abstain
7.4	Reelect Carsten Kahler as Director	Mgmt	For	For
7.5	Reelect Thomas Kahler as Director	Mgmt	For	For
7.6	Reelect Jorgen Tang-Jensen as Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9.a	Authorize Share Repurchase Program	Mgmt	For	For
9.b	Amend Articles Re: Conversion of Shares	Mgmt	For	For
9.c	Change Company Name to Rockwool A/S	Mgmt	For	For
	Shareholder Proposals Submitted by Timothy L. Ross	Mgmt		
9.d	Assess Environmental and Community Impacts from Siting of Manufacturing Facilities	SH	Against	Against
	Shareholder Proposals Submitted by Catherine Jozwik	Mgmt		
9.e	Disclose Report on Political Contributions	SH	Against	For
10	Other Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/06/2022

Country: Curacao

Ticker: SLB

Record Date: 02/09/2022

Meeting Type: Annual

Primary ISIN: AN8068571086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For
1.4	Elect Director Olivier Le Peuch	Mgmt	For	For
1.5	Elect Director Samuel Leupold	Mgmt	For	For
1.6	Elect Director Tatiana Mitrova	Mgmt	For	For
1.7	Elect Director Maria Moraesus Hanssen	Mgmt	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For
1.9	Elect Director Mark Papa	Mgmt	For	For
1.10	Elect Director Jeff Sheets	Mgmt	For	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Telia Co. AB

Meeting Date: 04/06/2022

Country: Sweden

Ticker: TELIA

Record Date: 03/29/2022

Meeting Type: Annual

Primary ISIN: SE0000667925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Agenda of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Approve Allocation of Income and Dividends of SEK 2.05 Per Share	Mgmt	For	For
9.1	Approve Discharge of Ingrid Bonde	Mgmt	For	For
9.2	Approve Discharge of Luisa Delgado	Mgmt	For	For
9.3	Approve Discharge of Rickard Gustafson	Mgmt	For	For
9.4	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For
9.5	Approve Discharge of Jeanette Jager	Mgmt	For	For
9.6	Approve Discharge of Nina Linander	Mgmt	For	For
9.7	Approve Discharge of Jimmy Maymann	Mgmt	For	For
9.8	Approve Discharge of Martin Tiveus	Mgmt	For	For
9.9	Approve Discharge of Anna Setzman	Mgmt	For	For
9.10	Approve Discharge of Olaf Swantee	Mgmt	For	For
9.11	Approve Discharge of Agneta Ahlstrom	Mgmt	For	For
9.12	Approve Discharge of Stefan Carlsson	Mgmt	For	For
9.13	Approve Discharge of Rickard Wast	Mgmt	For	For
9.14	Approve Discharge of Hans Gustavsson	Mgmt	For	For
9.15	Approve Discharge of Afrodite Landero	Mgmt	For	For
9.16	Approve Discharge of Martin Saaf	Mgmt	For	For
9.17	Approve Discharge of Allison Kirkby	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2 Million to Chair, SEK 940,000 to Vice Chair and SEK 670,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.1	Reelect Ingrid Bonde as Director	Mgmt	For	For
13.2	Reelect Luisa Delgado as Director	Mgmt	For	For
13.3	Reelect Rickard Gustafson as Director	Mgmt	For	For
13.4	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For
13.5	Reelect Jeanette Jager as Director	Mgmt	For	For
13.6	Reelect Nina Linander as Director	Mgmt	For	For
13.7	Reelect Jimmy Maymann as Director	Mgmt	For	For
13.8	Elect Hannes Ametsreiter as New Director	Mgmt	For	For
13.9	Elect Tomas Eliasson as New Director	Mgmt	For	For
14.1	Elect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For
14.2	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
15	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify Deloitte as Auditors	Mgmt	For	For
18	Approve Nominating Committee Procedures	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20.a	Approve Performance Share Program 2022/2025 for Key Employees	Mgmt	For	For
20.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
21	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	SH	None	Against
	Shareholder Proposal Submitted by Per Rinder	Mgmt		
22.a	Instruct Board of Directors to Adopt a Customer Relations Policy	SH	None	Against
22.b	Instruct CEO to Take Necessary Actions to Ensure that Customer Support Operates in a Way that Customers Experience Telia Company as the Best Choice in the Market	SH	None	Against

Volvo AB

Meeting Date: 04/06/2022

Country: Sweden

Ticker: VOLV.B

Record Date: 03/29/2022

Meeting Type: Annual

Primary ISIN: SE0000115446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
2.1	Designate Erik Sjomán as Inspector of Minutes of Meeting	Mgmt	For	Do Not Vote
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share and an Extra Dividend of SEK 6.50 Per Share	Mgmt	For	Do Not Vote
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	Do Not Vote
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	Do Not Vote
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	Do Not Vote
9.4	Approve Discharge of Martha Finn Brooks	Mgmt	For	Do Not Vote
9.5	Approve Discharge of Kurt Jofs	Mgmt	For	Do Not Vote
9.6	Approve Discharge of James W. Griffith	Mgmt	For	Do Not Vote
9.7	Approve Discharge of Martin Lundstedt	Mgmt	For	Do Not Vote
9.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	Do Not Vote
9.9	Approve Discharge of Martina Merz	Mgmt	For	Do Not Vote
9.10	Approve Discharge of Hanne de Mora	Mgmt	For	Do Not Vote
9.11	Approve Discharge of Helena Stjernholm	Mgmt	For	Do Not Vote
9.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	Do Not Vote
9.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	Do Not Vote
9.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	Do Not Vote
9.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	Do Not Vote
9.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	Do Not Vote
9.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	Do Not Vote
9.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	Do Not Vote
10.1	Determine Number of Members (11) of Board	Mgmt	For	Do Not Vote
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount of SEK 3.85 Million for Chairman and SEK 1.15 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	Do Not Vote
12.2	Elect Jan Carlson as New Director	Mgmt	For	Do Not Vote
12.3	Reelect Eric Elzvik as Director	Mgmt	For	Do Not Vote
12.4	Reelect Martha Finn Brooks as Director	Mgmt	For	Do Not Vote
12.5	Reelect Kurt Jofs as Director	Mgmt	For	Do Not Vote
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	Do Not Vote
12.7	Reelect Kathryn V. Marinello as Director	Mgmt	For	Do Not Vote
12.8	Reelect Martina Merz as Director	Mgmt	For	Do Not Vote
12.9	Reelect Hanne de Mora as Director	Mgmt	For	Do Not Vote
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	Do Not Vote
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	Do Not Vote
13	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	Do Not Vote
14	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
15	Elect Deloitte AB as Auditor	Mgmt	For	Do Not Vote
16.1	Elect Par Boman to Serve on Nomination Committee	Mgmt	For	Do Not Vote
16.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	Do Not Vote
16.3	Elect Magnus Billing to Serve on Nomination Committee	Mgmt	For	Do Not Vote
16.4	Elect Anders Algotsson to Serve on Nomination Committee	Mgmt	For	Do Not Vote
16.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	Do Not Vote
17	Approve Remuneration Report	Mgmt	For	Do Not Vote
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
19	Develop a Safe Battery Box for Electric Long-Distance Trucks and Buses	SH	None	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share and an Extra Dividend of SEK 6.50 Per Share	Mgmt	For	For
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For
9.4	Approve Discharge of Martha Finn Brooks	Mgmt	For	For
9.5	Approve Discharge of Kurt Jofs	Mgmt	For	For
9.6	Approve Discharge of James W. Griffith	Mgmt	For	For
9.7	Approve Discharge of Martin Lundstedt	Mgmt	For	For
9.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For
9.9	Approve Discharge of Martina Merz	Mgmt	For	For
9.10	Approve Discharge of Hanne de Mora	Mgmt	For	For
9.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For
9.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For
9.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For
9.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For
9.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For
9.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For
9.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For
9.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For
10.1	Determine Number of Members (11) of Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 3.85 Million for Chairman and SEK 1.15 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
12.2	Elect Jan Carlson as New Director	Mgmt	For	For
12.3	Reelect Eric Elzvik as Director	Mgmt	For	For
12.4	Reelect Martha Finn Brooks as Director	Mgmt	For	For
12.5	Reelect Kurt Jofs as Director	Mgmt	For	For
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For
12.7	Reelect Kathryn V. Marinello as Director	Mgmt	For	For
12.8	Reelect Martina Merz as Director	Mgmt	For	For
12.9	Reelect Hanne de Mora as Director	Mgmt	For	For
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	For
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	For
13	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Elect Deloitte AB as Auditor	Mgmt	For	For
16.1	Elect Par Boman to Serve on Nomination Committee	Mgmt	For	For
16.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For
16.3	Elect Magnus Billing to Serve on Nomination Committee	Mgmt	For	For
16.4	Elect Anders Algotsson to Serve on Nomination Committee	Mgmt	For	For
16.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
19	Develop a Safe Battery Box for Electric Long-Distance Trucks and Buses	SH	None	Against

Meeting Date: 04/06/2022

Country: Switzerland

Ticker: ZURN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0011075394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 20.35 per Share	Mgmt	For	For
2.2	Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For
4.1l	Elect Peter Maurer as Director	Mgmt	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79 Million	Mgmt	For	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Zurich Insurance Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Ticker: ZURN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0011075394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Borregaard ASA

Meeting Date: 04/07/2022

Country: Norway

Ticker: BRG

Record Date: 04/06/2022

Meeting Type: Annual

Primary ISIN: NO0010657505

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda; Elect Chairman and Minute Keepers	Mgmt	For	Do Not Vote
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.75 Per Share and an Additional Dividend of NOK 2.25 Per Share	Mgmt	For	Do Not Vote
3	Approve Remuneration Statement	Mgmt	For	Do Not Vote
4	Discuss Company's Corporate Governance Statement	Mgmt		
5.1	Approve Repurchase and Conveyance of Shares in Connection to Incentive Plans	Mgmt	For	Do Not Vote
5.2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote
6	Amend Articles Re: General Meeting	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
	Shareholders can Vote on All Proposed Board Members Bundled Under Item 7a or Vote Individually on Each Director Under Items 7a.1-7a.5	Mgmt		
7a	Elect Directors (Voting for All items 7a.1-7a.5 Bundled)	Mgmt	For	Do Not Vote
7a.1	Reelect Helge Aasen as Director	Mgmt	For	Do Not Vote
7a.2	Reelect Terje Andersen as Director	Mgmt	For	Do Not Vote
7a.3	Reelect Tove Andersen as Director	Mgmt	For	Do Not Vote
7a.4	Reelect Margrethe Hauge as Director	Mgmt	For	Do Not Vote
7a.5	Reelect John Arne Ulvan as Director	Mgmt	For	Do Not Vote
7.b	Reelect Helge Aasen as Board Chair	Mgmt	For	Do Not Vote
	Shareholders can Vote on All Proposed Nominating Committee Members Bundled Under Item 8a or Vote Individually on Each Director Under Items 8a.1-8a.4	Mgmt		
8a	Elect Members of Nominating Committee (Voting for All items 8a.1-8a.4 Bundled)	Mgmt	For	Do Not Vote
8a.1	Reelect Mimi K. Berdal as Member of Nominating Committee	Mgmt	For	Do Not Vote
8a.2	Reelect Erik Must as Member of Nominating Committee	Mgmt	For	Do Not Vote
8a.3	Reelect Rune Selmar as Member of Nominating Committee	Mgmt	For	Do Not Vote
8a.4	Elect Atle Hauge as New Member of Nominating Committee	Mgmt	For	Do Not Vote
8.b	Reelect Mimi K. Berdal as Nominating Committee Chair	Mgmt	For	Do Not Vote
9	Approve Remuneration of Directors	Mgmt	For	Do Not Vote
10	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
11	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
12	Ratify Ernst & Young as Auditors	Mgmt	For	Do Not Vote

CaixaBank SA

Meeting Date: 04/07/2022

Country: Spain

Ticker: CABK

Record Date: 04/01/2022

Meeting Type: Annual

Primary ISIN: ES0140609019

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6.1	Reelect Tomas Muniesa Arantegui as Director	Mgmt	For	For
6.2	Reelect Eduardo Javier Sanchiz Irazu as Director	Mgmt	For	For
7.1	Amend Article 7 Re: Position of Shareholder	Mgmt	For	For
7.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
7.3	Amend Articles Re: Board of Directors	Mgmt	For	For
7.4	Amend Article 40 Re: Board Committees	Mgmt	For	For
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve 2022 Variable Remuneration Scheme	Mgmt	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt		
16	Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the Corporate Enterprises Law	Mgmt		

Canadian Imperial Bank of Commerce

Meeting Date: 04/07/2022

Country: Canada

Ticker: CM

Record Date: 02/07/2022

Meeting Type: Annual/Special

Primary ISIN: CA1360691010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For
1e	Elect Director Luc Desjardins	Mgmt	For	For
1f	Elect Director Victor G. Dodig	Mgmt	For	For
1g	Elect Director Kevin J. Kelly	Mgmt	For	For
1h	Elect Director Christine E. Larsen	Mgmt	For	For
1i	Elect Director Nicholas D. Le Pan	Mgmt	For	For
1j	Elect Director Mary Lou Maher	Mgmt	For	For
1k	Elect Director Jane L. Peverett	Mgmt	For	For
1l	Elect Director Katharine B. Stevenson	Mgmt	For	For
1m	Elect Director Martine Turcotte	Mgmt	For	For
1n	Elect Director Barry L. Zubrow	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Stock Split	Mgmt	For	For
5	Fix Variable Compensation Ratio	Mgmt	For	For
	Shareholder Proposals	Mgmt		
6	SP 1: Propose the Possibility of Becoming a Benefit Corporation	SH	Against	Against
7	SP 2: Advisory Vote on Environmental Policy	SH	Against	Against
8	SP 3: Approve French as an Official Language	SH	Against	Against
9	SP 4: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against

Husqvarna AB

Meeting Date: 04/07/2022

Country: Sweden

Ticker: HUSQ.B

Record Date: 03/30/2022

Meeting Type: Annual

Primary ISIN: SE0001662230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
7.c.1	Approve Discharge of Tom Johnstone	Mgmt	For	For
7.c.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For
7.c.3	Approve Discharge of Katarina Martinson	Mgmt	For	For
7.c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For
7.c.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For
7.c.6	Approve Discharge of Lars Pettersson	Mgmt	For	For
7.c.7	Approve Discharge of Christine Robins	Mgmt	For	For
7.c.8	Approve Discharge of CEO Henric Andersson	Mgmt	For	For
8.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.17 Million to Chairman and SEK 630,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
10.a1	Reelect Tom Johnstone as Director	Mgmt	For	For
10.a2	Reelect Ingrid Bonde as Director	Mgmt	For	For
10.a3	Reelect Katarina Martinson as Director	Mgmt	For	For
10.a4	Reelect Bertrand Neuschwander as Director	Mgmt	For	For
10.a5	Reelect Daniel Nodhall as Director	Mgmt	For	For
10.a6	Reelect Lars Pettersson as Director	Mgmt	For	For
10.a7	Reelect Christine Robins as Director	Mgmt	For	For
10.a8	Elect Stefan Ranstrand as New Director	Mgmt	For	For
10.a9	Reelect Henric Andersson as Director	Mgmt	For	For
10.b	Reelect Tom Johnstone as Board Chair	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11.a	Ratify KPMG as Auditors	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Performance Share Incentive Program LTI 2022	Mgmt	For	For
14	Approve Equity Plan Financing	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Nestle SA

Meeting Date: 04/07/2022

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0038863350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.i	Reelect Dick Boer as Director	Mgmt	For	For
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.2.1	Elect Chris Leong as Director	Mgmt	For	For
4.2.2	Elect Luca Maestri as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	For
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

Nestle SA

Meeting Date: 04/07/2022

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0038863350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Royal Bank of Canada

Meeting Date: 04/07/2022

Country: Canada

Ticker: RY

Record Date: 02/08/2022

Meeting Type: Annual

Primary ISIN: CA7800871021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.5	Elect Director Cynthia Devine	Mgmt	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For
1.7	Elect Director David McKay	Mgmt	For	For
1.8	Elect Director Kathleen Taylor	Mgmt	For	For
1.9	Elect Director Maryann Turcke	Mgmt	For	For
1.10	Elect Director Thierry Vandal	Mgmt	For	For
1.11	Elect Director Bridget A. van Kralingen	Mgmt	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	SH	Against	Against
5	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	SH	Against	Against
6	SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	SH	Against	Against
7	SP 4: Examine the Possibility of Becoming a Benefit Company	SH	Against	Against
8	SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	Against
9	SP 6: Adopt French as the Official Language of the Bank	SH	Against	Against
10	SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against
11	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against

Sanoma Oyj

Meeting Date: 04/07/2022

Country: Finland

Ticker: SAA1V

Record Date: 03/28/2022

Meeting Type: Annual

Primary ISIN: FI0009007694

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.54 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Monthly Remuneration of Directors in the Amount of EUR 12,000 for Chairman, EUR 7,000 for Deputy Chair, and EUR 6,000 for Other Directors; Approve Meeting Fees and Remuneration of Committee Work	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Reelect Pekka Ala-Pietila (Chair), Julian Drinkall, Rolf Grisebach, Anna Herlin, Mika Ihamuotila, Nils Ittonen (Vice Chair), Denise Koopmans, Sebastian Langenskiold and Rafaela Seppala as Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Establish Nominating Committee	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 16 Million New Shares and 5 Million Treasury Shares without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

SIG Combibloc Group AG

Meeting Date: 04/07/2022

Country: Switzerland

Ticker: SIGN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0435377954

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For
6.1.1	Reelect Andreas Umbach as Director	Mgmt	For	For
6.1.2	Reelect Werner Bauer as Director	Mgmt	For	For
6.1.3	Reelect Wah-Hui Chu as Director	Mgmt	For	For
6.1.4	Reelect Colleen Goggins as Director	Mgmt	For	For
6.1.5	Reelect Mariel Hoch as Director	Mgmt	For	For
6.1.6	Reelect Abdallah al Obeikan as Director	Mgmt	For	For
6.1.7	Reelect Martine Snels as Director	Mgmt	For	For
6.1.8	Reelect Matthias Waehren as Director	Mgmt	For	For
6.1.9	Elect Laurens Last as Director	Mgmt	For	For
6.2	Reelect Andreas Umbach as Board Chairman	Mgmt	For	For
6.3.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Colleen Goggins as Member of the Compensation Committee	Mgmt	For	For
6.3.3	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For	For
7	Change Company Name to SIG Group AG	Mgmt	For	For
8	Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Right	Mgmt	For	For
9	Designate Keller KLG as Independent Proxy	Mgmt	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Sri Trang Agro-Industry Public Company Limited

BARINGS

Meeting Date: 04/07/2022

Country: Thailand

Ticker: STA

Record Date: 03/03/2022

Meeting Type: Annual

Primary ISIN: TH0254A10Z06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Performance Results and Approve Financial Statements	Mgmt	For	For
3	Approve Dividend Payment	Mgmt	For	For
4.1	Elect Anusra Chittmittrapap as Director	Mgmt	For	For
4.2	Elect Chalernpop Khanjan as Director	Mgmt	For	For
4.3	Elect Chaiyos Sincharoenkul as Director	Mgmt	For	For
4.4	Elect Kitichai Sincharoenkul as Director	Mgmt	For	Against
4.5	Elect Nongram Laohaareedilok as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Other Business	Mgmt	For	Against

Thai Oil Public Company Limited

Meeting Date: 04/07/2022

Country: Thailand

Ticker: TOP

Record Date: 03/04/2022

Meeting Type: Annual

Primary ISIN: TH0796010005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Operating Results and Approve Financial Statements	Mgmt	For	For
2	Approve Dividend Payment	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Elect Kukiat Srinaka as Director	Mgmt	For	For
5.2	Elect Buranin Rattanasombat as Director	Mgmt	For	For
5.3	Elect Plakorn Wanglee as Director	Mgmt	For	For
5.4	Elect Terdkiat Prommool as Director	Mgmt	For	For
5.5	Elect Suchat Ramarch as Director	Mgmt	For	For
6	Approve Sale of Shares of Global Power Synergy Public Company Limited	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For
8	Approve Allocation of Increased Newly Issued Shares and Related Transactions	Mgmt	For	For
9	Other Business	Mgmt	For	Against

Wal-Mart de Mexico SAB de CV
Meeting Date: 04/07/2022

Country: Mexico

Ticker: WALMEX

Record Date: 03/30/2022

Meeting Type: Annual

Primary ISIN: MX01WA000038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve Report of Audit and Corporate Practices Committees	Mgmt	For	For
1b	Approve CEO's Report	Mgmt	For	For
1c	Approve Board Opinion on CEO's Report	Mgmt	For	For
1d	Approve Board of Directors' Report	Mgmt	For	For
1e	Approve Report Re: Employee Stock Purchase Plan	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Ordinary Dividend of MXN 1 Per Share and Extraordinary Dividend of MXN 0.71 per Share	Mgmt	For	For
4	Approve Report on Share Repurchase Reserves	Mgmt	For	For
5a1	Accept Resignation of Enrique Ostale as Director	Mgmt	For	For
5a2	Accept Resignation of Richard Mayfield as Director	Mgmt	For	For
5a3	Accept Resignation of Amanda Whalen as Director	Mgmt	For	For
5a4	Accept Resignation of Roberto Newell as Director	Mgmt	For	For
5b1	Elect or Ratify Judith McKenna as Director	Mgmt	For	For
5b2	Elect or Ratify Leigh Hopkins as Director	Mgmt	For	Against
5b3	Elect or Ratify Karthik Raghupathy as Director	Mgmt	For	Against
5b4	Elect or Ratify Tom Ward as Director	Mgmt	For	Against
5b5	Elect or Ratify Guilherme Loureiro as Director	Mgmt	For	Against
5b6	Elect or Ratify Kirsten Evans as Director	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5b7	Elect or Ratify Adolfo Cerezo as Director	Mgmt	For	For
5b8	Elect or Ratify Blanca Trevino as Director	Mgmt	For	Against
5b9	Elect or Ratify Ernesto Cervera as Director	Mgmt	For	For
5b10	Elect or Ratify Eric Perez Grovas as Director	Mgmt	For	For
5c1	Elect or Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	Mgmt	For	For
5c2	Approve Discharge of Board of Directors and Officers	Mgmt	For	For
5c3	Approve Directors and Officers Liability	Mgmt	For	For
5d1	Approve Remuneration of Board Chairman	Mgmt	For	For
5d2	Approve Remuneration of Director	Mgmt	For	For
5d3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	Mgmt	For	For
5d4	Approve Remuneration of Member of Audit and Corporate Practices Committees	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Axis Bank Limited

Meeting Date: 04/08/2022

Country: India

Ticker: 532215

Record Date: 03/04/2022

Meeting Type: Special

Primary ISIN: INE238A01034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other Similar Accounts	Mgmt	For	For
2	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For
3	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For
4	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest and Redemption Amount thereof	Mgmt	For	For
5	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities	Mgmt	For	For
7	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (including Repo/Reverse Repo)	Mgmt	For	For
8	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	Mgmt	For	For

China Jushi Co. Ltd.

Meeting Date: 04/08/2022

Country: China

Ticker: 600176

Record Date: 03/31/2022

Meeting Type: Annual

Primary ISIN: CNE000000YM1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Capitalization of Capital Reserves	Mgmt	For	For
7	Approve to Appoint Financial Auditor and to Fix Their Remuneration	Mgmt	For	For
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt		
8.1	Approve Related Party Transaction with CNBM International Trading Co., Ltd.	Mgmt	For	For
8.2	Approve Related Party Transaction with Lianyungang Zhongfu Lianzhong Composites Group Co., Ltd.	Mgmt	For	For
8.3	Approve Related Party Transaction with Beixin Group Building Materials Co., Ltd.	Mgmt	For	For
8.4	Approve Related Party Transaction with Zhenshi Holding Group Co., Ltd.	Mgmt	For	For
8.5	Approve Related Party Transaction with Zhejiang Hengshi Fiber Foundation Co., Ltd.	Mgmt	For	For
9	Approve Authorization of Company and Subsidiaries for Financing Credit	Mgmt	For	For
10	Approve Provision of Guarantees	Mgmt	For	Against
11	Approve Issuance of Corporate Bonds and Debt Financing Instruments	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12	Approve Forward Foreign Exchange Settlement and Sale, Currency Interest Rate Swap and Precious Metals Futures Trading	Mgmt	For	Against
13	Approve External Donation	Mgmt	For	For
14	Approve Construction of Intelligent Manufacturing Base Glass Fiber Production Line Project	Mgmt	For	For
15	Approve Gas Station and Supporting Pipeline Project of Tongxiang Production Base	Mgmt	For	For
16	Approve Amendments to Articles of Association	Mgmt	For	Against
17	Amend Working System for Independent Directors	Mgmt	For	For
18	Amend Measures for the Administration of External Guarantees	Mgmt	For	For
19	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For

East Money Information Co., Ltd.

Meeting Date: 04/08/2022

Country: China

Ticker: 300059

Record Date: 03/31/2022

Meeting Type: Annual

Primary ISIN: CNE100000MD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
6	Approve Registered Capital and Amend Articles of Association	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Provision of Credit Line, Loan and Guarantee to Subsidiary	Mgmt	For	For

Fomento Economico Mexicano SAB de CV

Meeting Date: 04/08/2022

Country: Mexico

Ticker: FEMSAUBD

Record Date: 03/14/2022

Meeting Type: Annual

Primary ISIN: MXP320321310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
	Election of Series B Directors	Mgmt		
4a	Elect Jose Antonio Fernandez Carbajal as Director	Mgmt	For	For
4b	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	For	For
4c	Elect Eva Maria Garza Laguera Gonda as Director	Mgmt	For	For
4d	Elect Mariana Garza Laguera Gonda as Director	Mgmt	For	For
4e	Elect Jose Fernando Calderon Rojas as Director	Mgmt	For	For
4f	Elect Alfonso Garza Garza as Director	Mgmt	For	For
4g	Elect Bertha Paula Michel Gonzalez as Director	Mgmt	For	For
4h	Elect Alejandro Bailleres Gual as Director	Mgmt	For	Against
4i	Elect Ricardo Guajardo Touche as Director	Mgmt	For	For
4j	Elect Paulina Garza Laguera Gonda as Director	Mgmt	For	For
4k	Elect Robert Edwin Denham as Director	Mgmt	For	For
4l	Elect Michael Larson as Director	Mgmt	For	For
	Election of Series D Directors	Mgmt		
4m	Elect Ricardo E. Saldivar Escajadillo as Director	Mgmt	For	For
4n	Elect Alfonso Gonzalez Migoya as Director	Mgmt	For	For
4o	Elect Enrique F. Senior Hernandez as Director	Mgmt	For	For
4p	Elect Victor Alberto Tiburcio Celorio as Director	Mgmt	For	For
4q	Elect Jaime A. El Koury as Director	Mgmt	For	For
	Election of Series D Alternate Directors	Mgmt		
4r	Elect Michael Kahn as Alternate Director	Mgmt	For	For
4s	Elect Francisco Zambrano Rodriguez as Alternate Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Approve Remuneration of Directors; Verify Director's Independence Classification, and Approve Remuneration of Chairman and Secretaries	Mgmt	For	For
6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8	Approve Minutes of Meeting	Mgmt	For	For

Gulf Energy Development Public Co. Ltd.

Meeting Date: 04/08/2022

Country: Thailand

Ticker: GULF

Record Date: 03/07/2022

Meeting Type: Annual

Primary ISIN: TH8319010Z06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Performance Report	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Sommai Phasee as Director	Mgmt	For	For
4.2	Elect Santi Boonprakub as Director	Mgmt	For	For
4.3	Elect Boonchai Thirati as Director	Mgmt	For	For
4.4	Elect Chotikul Sookpiromkasem as Director	Mgmt	For	For
5.1	Approve Increase in Board Size and Elect Predee Daochai as Director	Mgmt	For	For
5.2	Approve Increase in Board Size and Elect Somprasong Boonyachai as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance and Offering of Debentures	Mgmt	For	For
9	Other Business	Mgmt	For	Against

Home Product Center Public Company Limited

Meeting Date: 04/08/2022

Country: Thailand

Ticker: HMPRO

Record Date: 03/09/2022

Meeting Type: Annual

Primary ISIN: TH0661010007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operation Results	Mgmt	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividend Payment	Mgmt	For	For
5	Approve Increase in Number of Directors and Elect Anant Asavabhokhin as Director	Mgmt	For	For
6.1	Elect Pornwut Sarasin as Director	Mgmt	For	For
6.2	Elect Suwanna Buddhapasart as Director	Mgmt	For	For
6.3	Elect Thaveevat Tatiyamaneekul as Director	Mgmt	For	For
6.4	Elect Chanin Roonsamrarn as Director	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Bonus of Directors	Mgmt	For	For
9	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

JMT Network Services Public Company Limited

Meeting Date: 04/08/2022

Country: Thailand

Ticker: JMT

Record Date: 03/10/2022

Meeting Type: Annual

Primary ISIN: TH3925010Z05

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operating Result	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Dividend Payment and Acknowledge Interim Dividend Payment	Mgmt	For	For
5.1	Elect Yuvadee Pong-acha as Director	Mgmt	For	Against
5.2	Elect Sutthirak Trichira-aporn as Director	Mgmt	For	Against
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Other Business	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/08/2022

Country: Australia

Ticker: OZL

Record Date: 04/06/2022

Meeting Type: Annual

Primary ISIN: AU000000OZL8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Charles Sartain as Director	Mgmt	For	For
2b	Elect Sarah Ryan as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Long Term Incentive Grant of Performance Rights to Andrew Cole	Mgmt	For	For
5	Approve Short Term Incentive Grant of Performance Rights to Andrew Cole	Mgmt	For	For

PTT Public Co., Ltd.
Meeting Date: 04/08/2022

Country: Thailand

Ticker: PTT

Record Date: 03/04/2022

Meeting Type: Annual

Primary ISIN: TH0646010Z00

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Performance Statement and Approve Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
3	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve 5-Year Fund Raising Plan	Mgmt	For	Against
5	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7.1	Elect Thosaporn Sirisumphand as Director	Mgmt	For	For
7.2	Elect Krisada Chinavicharana as Director	Mgmt	For	For
7.3	Elect Teerawat Boonyawat as Director	Mgmt	For	For
7.4	Elect Chayotid Kridakon as Director	Mgmt	For	For
7.5	Elect Chansin Treenuchagron as Director	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Meeting Date: 04/08/2022

Country: United Kingdom

Ticker: RIO

Record Date: 04/06/2022

Meeting Type: Annual

Primary ISIN: GB0007188757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	For
8	Re-elect Simon Henry as Director	Mgmt	For	For
9	Re-elect Sam Laidlaw as Director	Mgmt	For	For
10	Re-elect Simon McKeon as Director	Mgmt	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	For	For
12	Re-elect Jakob Stausholm as Director	Mgmt	For	For
13	Re-elect Ngaire Woods as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Climate Action Plan	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Approve the Spill Resolution	Mgmt	Against	Against

UniCredit SpA

Meeting Date: 04/08/2022

Country: Italy

Ticker: UCG

Record Date: 03/30/2022

Meeting Type: Annual/Special

Primary ISIN: IT0005239360

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by Allianz Finance II Luxembourg Sarl	SH	None	For
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposals Submitted by Allianz Finance II Luxembourg Sarl	Mgmt		
6	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	For
9	Approve 2022 Group Incentive System	Mgmt	For	For
10	Amend Group Incentive Systems	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Clause 6	Mgmt	For	For
2	Amend Company Bylaws Re: Clauses 20, 29 and 30	Mgmt	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Saudi Basic Industries Corp.

Meeting Date: 04/10/2022

Country: Saudi Arabia

Ticker: 2010

Record Date:

Meeting Type: Annual

Primary ISIN: SA0007879121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For
5	Approve Interim Dividends of SAR 2.25 per Share for the Second Half of FY 2021	Mgmt	For	For
6	Approve Discharge of Directors for FY 2021	Mgmt	For	For
7.1	Elect Khalid Al Dabbagh as Director	Mgmt	None	Abstain
7.2	Elect Youssef Al Binyan as Director	Mgmt	None	Abstain
7.3	Elect Mohammed Al Nahas as Director	Mgmt	None	Abstain
7.4	Elect Ziyad Al Murshid as Director	Mgmt	None	Abstain
7.5	Elect Olivier Thorel as Director	Mgmt	None	Abstain
7.6	Elect Mohammed Al Qahtani as Director	Mgmt	None	Abstain
7.7	Elect Nadir Al Waheebi as Director	Mgmt	None	Abstain
7.8	Elect Calum Maclean as Director	Mgmt	None	Abstain
7.9	Elect Youssef Al Zamil as Director	Mgmt	None	Abstain
7.10	Elect Salih Al Khalaf as Director	Mgmt	None	Abstain
8	Elect Members of Audit Committee, Approve its Charter and Remuneration of Its Members	Mgmt	For	Against
9	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For

Aldar Properties PJSC

Meeting Date: 04/11/2022

Country: United Arab Emirates

Ticker: ALDAR

Record Date: 04/08/2022

Meeting Type: Annual

Primary ISIN: AEA002001013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Authorize Chairman of the Meeting to Appoint the Meeting Secretary and Votes Collector	Mgmt	For	For
2	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
5	Approve Dividends of AED 0.15 per Share for FY 2021	Mgmt	For	For
6	Approve Discharge of Directors for FY 2021	Mgmt	For	For
7	Approve Discharge of Auditors for FY 2021	Mgmt	For	For
8	Approve Remuneration of Directors for FY 2021	Mgmt	For	Against
9	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For
10	Elect Directors (Bundled)	Mgmt	For	Against
	Extraordinary Business	Mgmt		
11	Approve Social Contributions for FY 2022 and Authorize Board to Determine the Beneficiaries	Mgmt	For	For

Wanhua Chemical Group Co. Ltd.

Meeting Date: 04/11/2022

Country: China

Ticker: 600309

Record Date: 03/31/2022

Meeting Type: Annual

Primary ISIN: CNE0000016J9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Investment Plan	Mgmt	For	Against
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For
7	Approve Report of the Independent Directors	Mgmt	For	For
8	Approve Remuneration of Auditor	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Related Party Transaction	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11	Approve Provision of Guarantee to Subsidiary and Guarantee Provision Between Subsidiaries	Mgmt	For	Against
12	Approve Provision of Guarantee	Mgmt	For	For
13	Approve Adjustment of Debt Financing Instruments	Mgmt	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	For
15	Approve Formulation of Remuneration System of Directors and Supervisors	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
16.1	Elect Wang Qingchun as Director	SH	For	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
17.1	Elect Wu Changqi as Director	Mgmt	For	Against
17.2	Elect Wang Huacheng as Director	Mgmt	For	Against
17.3	Elect Zhang Jin as Director	Mgmt	For	Against

Airbus SE

Meeting Date: 04/12/2022

Country: Netherlands

Ticker: AIR

Record Date: 03/15/2022

Meeting Type: Annual

Primary ISIN: NL0000235190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Discussion on Company's Corporate Governance Structure	Mgmt		
2.2	Receive Report on Business and Financial Statements	Mgmt		
2.3	Receive Explanation on Company's Dividend Policy	Mgmt		
3	Discussion of Agenda Items	Mgmt		
4.1	Adopt Financial Statements	Mgmt	For	For
4.2	Approve Allocation of Income and Dividends	Mgmt	For	For
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For
4.4	Approve Discharge of Executive Member of the Board of Directors	Mgmt	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.6	Approve Implementation of Remuneration Policy	Mgmt	For	For
4.7	Reelect Guillaume Faury as Executive Director	Mgmt	For	For
4.8	Reelect Catherine Guillouard as Non-Executive Director	Mgmt	For	For
4.9	Reelect Claudia Nemat as Non-Executive Director	Mgmt	For	For
4.10	Elect Irene Rummelhoff as Non-Executive Director	Mgmt	For	For
4.11	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For
4.12	Grant Board Authority to Issue Shares Up To 1.14 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
4.14	Approve Cancellation of Repurchased Shares	Mgmt	For	For
5	Close Meeting	Mgmt		

Bangkok Dusit Medical Services Public Co. Ltd.

Meeting Date: 04/12/2022

Country: Thailand

Ticker: BDMS

Record Date: 03/10/2022

Meeting Type: Annual

Primary ISIN: TH0264A10Z04

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Company's Performance	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Santasiri Sornmani as Director	Mgmt	For	For
4.2	Elect Att Thongtang as Director	Mgmt	For	For
4.3	Elect Chairat Panthuraamphorn as Director	Mgmt	For	For
4.4	Elect Sripop Sarasas as Director	Mgmt	For	For
4.5	Elect Pradit Theekakul as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Other Business	Mgmt	For	Against

Bucher Industries AG

Meeting Date: 04/12/2022 **Country:** Switzerland **Ticker:** BUCN
Record Date: **Meeting Type:** Annual **Primary ISIN:** CH0002432174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For	For
4.1.1	Reelect Anita Hauser as Director	Mgmt	For	Against
4.1.2	Reelect Michael Hauser as Director	Mgmt	For	Against
4.1.3	Reelect Martin Hirzel as Director	Mgmt	For	For
4.1.4	Reelect Philip Mosimann as Director and Board Chairman	Mgmt	For	Against
4.1.5	Reelect Valentin Vogt as Director	Mgmt	For	For
4.2	Elect Stefan Scheiber as Director	Mgmt	For	Against
4.3.1	Reappoint Anita Hauser as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Valentin Vogt as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.4	Designate Keller KLG as Independent Proxy	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/12/2022

Country: Hungary

Ticker: RICHT

Record Date: 04/08/2022

Meeting Type: Annual

Primary ISIN: HU0000123096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Use of Electronic Vote Collection Method	Mgmt	For	For
2	Authorize Company to Produce Sound Recording of Meeting Proceedings	Mgmt	For	For
3	Elect Chairman and Other Meeting Officials	Mgmt	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For
5	Approve Management Board Report on Company's Operations, Business Policy, and Financial Standing	Mgmt	For	For
6	Approve Financial Statements	Mgmt	For	For
7	Approve Allocation of Income and Dividends of HUF 225 per Share	Mgmt	For	For
8	Approve Company's Corporate Governance Statement	Mgmt	For	For
9	Amend Remuneration Policy	Mgmt	For	Against
10	Approve Remuneration Report	Mgmt	For	Against
11	Amend Bylaws	Mgmt	For	For
12	Amend Bylaws Re: General Meeting	Mgmt	For	For
13	Amend Bylaws Re: General Meeting	Mgmt	For	For
14	Amend Bylaws Re: General Meeting	Mgmt	For	For
15	Amend Bylaws Re: Management Board	Mgmt	For	For
16	Amend Bylaws Re: Management and Supervisory Boards	Mgmt	For	For
17	Amend Bylaws Re: Supervisory Board	Mgmt	For	For
18	Amend Statute Re: Share Capital	Mgmt	For	For
19	Approve Report on Share Repurchase Program	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Elect Lajos Csaba Lantos as Management Board Member	Mgmt	For	For
22	Elect Iлона David as Management Board Member	Mgmt	For	For
23	Elect tIstvan Hamecz as Management Board Member	Mgmt	For	For
24	Approve Remuneration of Management Board Members	Mgmt	For	For
25	Approve Bonus for Management Board Members	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
26	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
27	Approve Regulations on Supervisory Board	Mgmt	For	For
28	Approve Auditor's Remuneration	Mgmt	For	For
29	Transact Other Business	Mgmt	For	Against

IQVIA Holdings Inc.

Meeting Date: 04/12/2022

Country: USA

Ticker: IQV

Record Date: 02/15/2022

Meeting Type: Annual

Primary ISIN: US46266C1053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Connaughton	Mgmt	For	For
1.2	Elect Director John G. Danhaki	Mgmt	For	For
1.3	Elect Director James A. Fasano	Mgmt	For	For
1.4	Elect Director Leslie Wims Morris	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require a Majority Vote for the Election of Directors	SH	Against	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Julius Baer Gruppe AG

Meeting Date: 04/12/2022

Country: Switzerland

Ticker: BAER

Record Date:

Meeting Type: Annual

Primary ISIN: CH0102484968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.8 Million from 2022 AGM Until 2023 AGM	Mgmt	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2021	Mgmt	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2022	Mgmt	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal Year 2023	Mgmt	For	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For
5.1.3	Reelect Heinrich Baumann as Director	Mgmt	For	For
5.1.4	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For
5.1.5	Reelect Ivo Furrer as Director	Mgmt	For	For
5.1.6	Reelect David Nicol as Director	Mgmt	For	For
5.1.7	Reelect Kathryn Shih as Director	Mgmt	For	For
5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.1.9	Reelect Olga Zoutendijk as Director	Mgmt	For	For
5.2	Elect Tomas Muina as Director	Mgmt	For	For
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For
8	Approve CHF 148,464 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/12/2022

Country: Switzerland

Ticker: BAER

Record Date:
Meeting Type: Annual

Primary ISIN: CH0102484968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Sika AG
Meeting Date: 04/12/2022

Country: Switzerland

Ticker: SIKA

Record Date:
Meeting Type: Annual

Primary ISIN: CH0418792922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For
4.1.3	Reelect Justin Howell as Director	Mgmt	For	For
4.1.4	Reelect Monika Ribar as Director	Mgmt	For	For
4.1.5	Reelect Paul Schuler as Director	Mgmt	For	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For
4.2.2	Elect Gordana Landen as Director	Mgmt	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Synopsys, Inc.

Meeting Date: 04/12/2022 **Country:** USA **Ticker:** SNPS
Record Date: 02/11/2022 **Meeting Type:** Annual **Primary ISIN:** US8716071076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For
1b	Elect Director Janice D. Chaffin	Mgmt	For	For
1c	Elect Director Bruce R. Chizen	Mgmt	For	For
1d	Elect Director Mercedes Johnson	Mgmt	For	For
1e	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For
1f	Elect Director Jeannine P. Sargent	Mgmt	For	For
1g	Elect Director John G. Schwarz	Mgmt	For	For
1h	Elect Director Roy Vallee	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	For

Tecan Group AG

Meeting Date: 04/12/2022 **Country:** Switzerland **Ticker:** TECN
Record Date: **Meeting Type:** Annual **Primary ISIN:** CH0012100191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.40 per Share	Mgmt	For	For
2.2	Approve Transfer of CHF 17.7 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.40 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Elect Myra Eskes as Director	Mgmt	For	For
5.1	Reelect Lukas Braunschweiler as Director	Mgmt	For	For
5.2	Reelect Oliver Fetzer as Director	Mgmt	For	For
5.3	Reelect Heinrich Fischer as Director	Mgmt	For	For
5.4	Reelect Karen Huebscher as Director	Mgmt	For	For
5.5	Reelect Christa Kreuzburg as Director	Mgmt	For	For
5.6	Reelect Daniel Marshak as Director	Mgmt	For	For
6	Reelect Lukas Braunschweiler as Board Chair	Mgmt	For	For
7.1	Reappoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	For
7.4	Appoint Myra Eskes as Member of the Compensation Committee	Mgmt	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
10.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For
11	Approve Creation of CHF 225,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/12/2022

Country: USA

Ticker: BK

Record Date: 02/16/2022

Meeting Type: Annual

Primary ISIN: US0640581007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For
1c	Elect Director Thomas P. 'Todd' Gibbons	Mgmt	For	For
1d	Elect Director M. Amy Gilliland	Mgmt	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1f	Elect Director K. Guru Gowrappan	Mgmt	For	For
1g	Elect Director Ralph Izzo	Mgmt	For	For
1h	Elect Director Sandra E. 'Sandie' O'Connor	Mgmt	For	For
1i	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1j	Elect Director Frederick O. Terrell	Mgmt	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

VINCI SA

Meeting Date: 04/12/2022

Country: France

Ticker: DG

Record Date: 04/08/2022

Meeting Type: Annual/Special

Primary ISIN: FR0000125486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
4	Reelect Xavier Huillard as Director	Mgmt	For	For
5	Reelect Marie-Christine Lombard as Director	Mgmt	For	For
6	Reelect Rene Medori as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Reelect Qatar Holding LLC as Director	Mgmt	For	For
8	Elect Claude Laruelle as Director	Mgmt	For	For
9	Ratify Change Location of Registered Office to 1973 boulevard de La Defense, Nanterre (92000) and Amend Article of Bylaws Accordingly	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For
13	Approve Compensation Report	Mgmt	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Adecco Group AG

Meeting Date: 04/13/2022

Country: Switzerland

Ticker: ADEN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0012138605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.25 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Rachel Duan as Director	Mgmt	For	For
5.1.3	Reelect Ariane Gorin as Director	Mgmt	For	For
5.1.4	Reelect Alexander Gut as Director	Mgmt	For	For
5.1.5	Reelect Didier Lamouche as Director	Mgmt	For	For
5.1.6	Reelect David Prince as Director	Mgmt	For	For
5.1.7	Reelect Kathleen Taylor as Director	Mgmt	For	For
5.1.8	Reelect Regula Wallimann as Director	Mgmt	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6	Approve CHF 142,438.80 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7	Approve Renewal of CHF 840,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

CITIC Securities Co., Ltd.

Meeting Date: 04/13/2022

Country: China

Ticker: 6030

Record Date: 03/11/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000016V2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	Against
2	Elect Shi Qingchun as Director	Mgmt	For	For
	ELECT DIRECTORS	Mgmt		
3.01	Elect Song Kangle as Director	SH	For	For
3.02	Elect Fu Linfang as Director	SH	For	For
3.03	Elect Zhao Xianxin as Director	SH	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: CNHI

Record Date: 03/16/2022

Meeting Type: Annual

Primary ISIN: NL0010545661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements	Mgmt	For	For
2.c	Approve Dividends of EUR 0.28 Per Share	Mgmt	For	For
2.d	Approve Discharge of Directors	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For
4.c	Reelect Catia Bastioli as Non-Executive Director	Mgmt	For	For
4.d	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For
4.e	Reelect Leo W. Houle as Non-Executive Director	Mgmt	For	For
4.f	Reelect John B. Lanaway as Non-Executive Director	Mgmt	For	Against
4.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For
4.h	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For
4.i	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For
4.j	Elect Karen Linehan as Non-Executive Director	Mgmt	For	For
5.a	Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	Mgmt	For	For
5.b	Ratify Deloitte Accountants B.V as Auditors for the 2023 Financial Year	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For
7	Close Meeting	Mgmt		

Koninklijke Ahold Delhaize NV
Meeting Date: 04/13/2022

Country: Netherlands

Ticker: AD

Record Date: 03/16/2022

Meeting Type: Annual

Primary ISIN: NL0011794037

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For
10	Reelect Rene Hooft Graafland to Supervisory Board	Mgmt	For	For
11	Reelect Pauline Van der Meer Mohr to Supervisory Board	Mgmt	For	For
12	Reelect Wouter Kolk to Management Board	Mgmt	For	For
13	Adopt Amended Remuneration Policy for Management Board	Mgmt	For	For
14	Adopt Amended Remuneration Policy for Supervisory Board	Mgmt	For	For
15	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	Mgmt	For	For
16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	Mgmt	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
19	Authorize Board to Acquire Common Shares	Mgmt	For	For
20	Approve Cancellation of Repurchased Shares	Mgmt	For	For
21	Close Meeting	Mgmt		

OTP Bank Nyrt

Meeting Date: 04/13/2022

Country: Hungary

Ticker: OTP

Record Date: 04/11/2022

Meeting Type: Annual

Primary ISIN: HU0000061726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income and Dividends	Mgmt	For	For
2	Approve Company's Corporate Governance Statement	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Ernst & Young Ltd. as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Amend Bylaws by Joint Votes with Regard to Each Section	Mgmt	For	For
5.2	Amend Bylaws	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Management Board, Supervisory Board, and Audit Committee Members	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	Against

Petroleo Brasileiro SA

Meeting Date: 04/13/2022

Country: Brazil

Ticker: PETR4

Record Date:

Meeting Type: Annual

Primary ISIN: BRPETRACNPR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 11	Mgmt	For	For
4	Elect Directors	Mgmt	For	Against
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
8.1	Percentage of Votes to Be Assigned - Elect Luiz Rodolfo Landim Machado as Independent Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Joaquim Silva e Luna as Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Luiz Henrique Caroli as Independent Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Murilo Marroquim de Souza as Independent Director	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Lessa Brandao as Independent Director	Mgmt	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Minority Representative Under Majority Board Election	SH	None	For
8.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Minority Representative Under Majority Board Election	SH	None	For
9	Elect Luiz Rodolfo Landim Machado as Board Chairman	Mgmt	For	Against
10	Fix Number of Fiscal Council Members at Five	Mgmt	For	For
11	Elect Fiscal Council Members	Mgmt	For	Abstain
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
13	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against
14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For
15	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Robert Juenemann as Alternate Appointed by Minority Shareholder	SH	None	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Petroleo Brasileiro SA

BARINGS

Meeting Date: 04/13/2022

Country: Brazil

Ticker: PETR4

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRPETRACNPR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Petroleo Brasileiro SA

Meeting Date: 04/13/2022

Country: Brazil

Ticker: PETR4

Record Date:

Meeting Type: Annual

Primary ISIN: BRPETRACNPR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For
2	Elect Marcelo Mesquita de Siqueira Filho as Director Appointed by Preferred Shareholder	SH	None	For
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For

Petroleo Brasileiro SA

Meeting Date: 04/13/2022

Country: Brazil

Ticker: PETR4

Record Date: 03/18/2022

Meeting Type: Annual/Special

Primary ISIN: BRPETRACNPR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Annual General Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 11	Mgmt	For	For
4	Elect Directors	Mgmt	For	Against
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
7.1	Percentage of Votes to Be Assigned - Elect Luiz Rodolfo Landim Machado as Independent Director	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Adriano Jose Pires Rodrigues as Director	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Lessa Brandao as Independent Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Eduardo Karrer as Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Luiz Henrique Caroli as Independent Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	Mgmt	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director	Mgmt	None	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Minority Representative Under Majority Board Election	SH	None	For
7.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Minority Representative Under Majority Board Election	SH	None	For
7.12	Elect Ana Marta Horta Veloso as Director Appointed by Minority Shareholder	SH	None	Abstain
7.13	Elect Rodrigo de Mesquita Pereira as Director Appointed by Minority Shareholder	SH	None	Abstain
7.14	Elect Francisco Petros Oliveira Lima Papatnasiadis as Director Appointed by Minority Shareholder	SH	None	Abstain
8	Elect Luiz Rodolfo Landim Machado as Board Chairman	Mgmt	For	Against
9	Fix Number of Fiscal Council Members at Five	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10.1	Elect Fiscal Council Members	Mgmt	For	Abstain
10.2	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
10.4	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Robert Juenemann as Alternate Appointed by Minority Shareholder	SH	None	For
11	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For
	Extraordinary General Meeting	Mgmt		
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Petroleo Brasileiro SA

Meeting Date: 04/13/2022

Country: Brazil

Ticker: PETR4

Record Date: 03/18/2022

Meeting Type: Annual

Primary ISIN: BRPETRACNPR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred ADR Holders	Mgmt		
	You May ONLY Vote on One Nominee for Items 7.11 and 7.15	Mgmt		
7.11	Elect Marcelo Mesquita de Siqueira Filho as Director Appointed by Preferred Shareholder	SH	None	For
7.15	Elect Daniel Alves Ferreira as Director Appointed by Preferred Shareholder	SH	None	Abstain
10.3	Elect Patricia Valente Stierli as Fiscal Council Member and Antonio Emilio Bastos de Aguiar Freire as Alternate Appointed by Preferred Shareholder	SH	None	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/13/2022

Country: Brazil

Ticker: RAPT4

Record Date:

Meeting Type: Annual

Primary ISIN: BRRAPTACNPR4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

Siegfried Holding AG

Meeting Date: 04/13/2022

Country: Switzerland

Ticker: SFZN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0014284498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve CHF 14.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.20 per Share	Mgmt	For	For
3	Approve Creation of CHF 14 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal Year 2023	Mgmt	For	For
5.2.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 1.7 Million for Fiscal Year 2021	Mgmt	For	For
5.2.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 4.3 Million for Fiscal Year 2022	Mgmt	For	For
6.1.1	Reelect Isabelle Welton as Director	Mgmt	For	For
6.1.2	Reelect Colin Bond as Director	Mgmt	For	For
6.1.3	Reelect Wolfram Carius as Director	Mgmt	For	For
6.1.4	Reelect Andreas Casutt as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6.1.5	Reelect Martin Schmid as Director	Mgmt	For	For
6.2.1	Elect Alexandra Brand as Director	Mgmt	For	For
6.2.2	Elect Beat Walti as Director	Mgmt	For	For
6.3	Reelect Andreas Casutt as Board Chair	Mgmt	For	For
6.4.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	Against
6.4.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	Against
6.4.3	Appoint Beat Walti as Member of the Compensation Committee	Mgmt	For	For
7	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Re AG

Meeting Date: 04/13/2022

Country: Switzerland

Ticker: SREN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0126881561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	Against
5.1.b	Reelect Renato Fassbind as Director	Mgmt	For	For
5.1.c	Reelect Karen Gavan as Director	Mgmt	For	For
5.1.d	Reelect Joachim Oechslin as Director	Mgmt	For	For
5.1.e	Reelect Deanna Ong as Director	Mgmt	For	For
5.1.f	Reelect Jay Ralph as Director	Mgmt	For	For
5.1.g	Reelect Joerg Reinhardt as Director	Mgmt	For	For
5.1.h	Reelect Philip Ryan as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.1.i	Reelect Paul Tucker as Director	Mgmt	For	For
5.1.j	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For
5.1.k	Reelect Susan Wagner as Director	Mgmt	For	For
5.1.l	Reelect Larry Zimpleman as Director	Mgmt	For	For
5.2.1	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For
5.2.5	Appoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	Mgmt	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	For	For
7.1	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For
7.2	Amend Articles Re: Delegation to Grant Signature Power	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Ultrapar Participacoes SA

Meeting Date: 04/13/2022

Country: Brazil

Ticker: UGPA3

Record Date:

Meeting Type: Annual

Primary ISIN: BRUGPAACNOR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For
4.1	Elect Flavio Cesar Maia Luz as Fiscal Council Member and Marcio Augustus Ribeiro as Alternate	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Ultrapar Participacoes SA

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.2	Elect Geraldo Toffanello as Fiscal Council Member and Pedro Ozires Predeus as Alternate	Mgmt	For	For
4.3	Elect Nilson Martiniano Moreira as Fiscal Council Member and Sandra Regina de Oliveira as Alternate	Mgmt	For	For
5	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Ultrapar Participacoes SA

Meeting Date: 04/13/2022

Country: Brazil

Ticker: UGPA3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRUGPAACNOR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For
2	Elect Frederico Pinheiro Fleury Curado as Director	Mgmt	For	For
3	Amend Bylaws Re: Percentage of Independent Members of the Board of Directors	Mgmt	For	For
4	Amend Bylaws Re: Composition of the Advisory Committees of the Board of Directors	Mgmt	For	For
5	Amend Bylaws Re: Statutory Provisions Applicable to the Audit and Risk Committee	Mgmt	For	For
6	Amend Bylaws Re: Reduction in the Percentage of Net Income to Be Allocated to the Payment of Mandatory Dividends and Adjustment in the Percentage to Be Allocated to the Investment Reserve	Mgmt	For	For
7	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
8	Consolidate Bylaws	Mgmt	For	For

Adobe Inc.

Meeting Date: 04/14/2022

Country: USA

Ticker: ADBE

Record Date: 02/15/2022

Meeting Type: Annual

Primary ISIN: US00724F1012

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For
1j	Elect Director David Ricks	Mgmt	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For
1l	Elect Director John Warnock	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Carrier Global Corporation

Meeting Date: 04/14/2022

Country: USA

Ticker: CARR

Record Date: 02/22/2022

Meeting Type: Annual

Primary ISIN: US14448C1045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For
1f	Elect Director Michael A. Todman	Mgmt	For	For
1g	Elect Director Virginia M. Wilson	Mgmt	For	For
1h	Elect Director Beth A. Wozniak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/14/2022

Country: USA

Ticker: DOW

Record Date: 02/18/2022

Meeting Type: Annual

Primary ISIN: US2605571031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Gaurdie Banister, Jr.	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For
1e	Elect Director Jerri DeVard	Mgmt	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For
1g	Elect Director Jeff M. Fetting	Mgmt	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	For	For
1k	Elect Director Jill S. Wyant	Mgmt	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Malayan Banking Berhad

Meeting Date: 04/14/2022

Country: Malaysia

Ticker: 1155

Record Date: 03/31/2022

Meeting Type: Annual

Primary ISIN: MYL115500000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Cheng Kee Check as Director	Mgmt	For	For
2	Elect Puan Fauziah Hisham as Director	Mgmt	For	For
3	Elect Encik Shariffuddin Khalid as Director	Mgmt	For	For
4	Elect Hasnita Dato' Hashim as Director	Mgmt	For	For
5	Elect Shirley Goh as Director	Mgmt	For	For
6	Approve Directors' Fees	Mgmt	For	For
7	Approve Directors' Benefits	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Malayan Banking Berhad



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights in Any Amount Up to Ten Percent of Issued Share Capital	Mgmt	For	For
10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For
11	Amend Constitution	Mgmt	For	For

Owens Corning

Meeting Date: 04/14/2022

Country: USA

Ticker: OC

Record Date: 02/17/2022

Meeting Type: Annual

Primary ISIN: US6907421019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1j	Elect Director John D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Rede D'Or Sao Luiz SA

Meeting Date: 04/14/2022

Country: Brazil

Ticker: RDOR3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRRDORACNOR8

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Acquire Sul America S.A. (SASA) and Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
2	Ratify Apsis Consultoria e Avaliacoes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For
4	Approve Capital Increase in Connection with the Transaction and Amend Article 5 Accordingly and Consolidate Bylaws	Mgmt	For	For

Teleperformance SE

Meeting Date: 04/14/2022

Country: France

Ticker: TEP

Record Date: 04/12/2022

Meeting Type: Annual/Special

Primary ISIN: FR0000051807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
11	Elect Shelly Gupta as Director	Mgmt	For	For
12	Elect Carole Toniutti as Director	Mgmt	For	For
13	Reelect Pauline Ginestie as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
14	Reelect Wai Ping Leung as Director	Mgmt	For	For
15	Reelect Patrick Thomas as Director	Mgmt	For	For
16	Reelect Bernard Canetti as Director	Mgmt	For	For
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

The Toronto-Dominion Bank

Meeting Date: 04/14/2022

Country: Canada

Ticker: TD

Record Date: 02/14/2022

Meeting Type: Annual

Primary ISIN: CA8911605092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For
1.5	Elect Director Jean-Rene Halde	Mgmt	For	For
1.6	Elect Director David E. Kepler	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

The Toronto-Dominion Bank

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.7	Elect Director Brian M. Levitt	Mgmt	For	For
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.9	Elect Director Karen E. Maidment	Mgmt	For	For
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For
1.13	Elect Director S. Jane Rowe	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	SH	Against	Against
5	SP 2: Analyze the Possibility of Becoming a Benefit Company	SH	Against	Against
6	SP 3: Advisory Vote on Environmental Policy	SH	Against	Against
7	SP 4: Adopt French as the Official Language	SH	Against	Against
8	SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against

Hindustan Unilever Limited

Meeting Date: 04/16/2022

Country: India

Ticker: 500696

Record Date: 03/15/2022

Meeting Type: Special

Primary ISIN: INE030A01027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Nitin Paranjpe as Director	Mgmt	For	Against
2	Approve Reappointment and Remuneration of Dev Bajpai as Whole-time Director	Mgmt	For	Against

Saudi National Bank

Meeting Date: 04/17/2022

Country: Saudi Arabia

Ticker: 1180

Record Date:

Meeting Type: Annual

Primary ISIN: SA13L050IE10

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
4	Approve Interim Dividends of SAR 0.90 per Share for the Second Half of FY 2021	Mgmt	For	For
5	Ratify Distributed Interim Dividends of SAR 0.65 per Share for the First Half of FY 2021	Mgmt	For	For
6	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For
7	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2022	Mgmt	For	For
8	Approve Remuneration of Directors of SAR 16,213,333 for FY 2021	Mgmt	For	For
9	Approve Discharge of Directors for FY 2021	Mgmt	For	For
10	Amend Social Responsibility Policy	Mgmt	For	For
11	Amend Sponsorship and Donation Policy	Mgmt	For	For
12	Amend Audit Committee Charter	Mgmt	For	Against
13	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For
14	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For
15	Approve Allocation of 2,851,799 from Surplus Treasury Shares to Employee ExecutivePlan	Mgmt	For	Against
16	Approve Related Party Transactions Re: Bupa Arabia for Cooperative Insurance Co	Mgmt	For	For
17	Approve Related Party Transactions Re: The Company for Cooperative Insurance	Mgmt	For	For
18	Approve Related Party Transactions with The Saudi Telecom Company Re: Contract to Recharge the SMS Package	Mgmt	For	For
19	Approve Related Party Transactions with The Saudi Telecom Company Re: Contract to Establish a New Free Service Line	Mgmt	For	For
20	Approve Related Party Transactions Re: STC Solutions Company	Mgmt	For	For
21	Approve Related Party Transactions Re: The Saudi Telecom Solutions Company	Mgmt	For	For
22	Approve Related Party Transactions Re: The Saudi Tadawul Company	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
23	Approve Related Party Transactions with Saudi Accenture Re: Contract for the Migration Program for Information Technology in the Merger Process Between National Commercial Bank and Samba Financial Group	Mgmt	For	For
24	Approve Related Party Transactions with Saudi Accenture Re: Additional Contract for the Migration Program for Information Technology in the Merger Process Between National Commercial Bank and Samba Financial Group	Mgmt	For	For

Yangzijiang Shipbuilding (Holdings) Ltd.

Meeting Date: 04/18/2022 **Country:** Singapore **Ticker:** BS6
Record Date: **Meeting Type:** Annual
Primary ISIN: SG1U76934819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Elect Teo Yi-dar (Zhang Yida) as Director	Mgmt	For	For
5	Approve Chen Timothy Teck Leng @ Chen Teck Leng to Continue Office as Independent Director for the Purposes of Rule 210(5)(d)(iii)(A) of the SGX-ST	Mgmt	For	For
6	Approve Chen Timothy Teck Leng @ Chen Teck Leng to Continue Office as Independent Director for the Purposes of Rule 210(5)(d)(iii)(B) of the SGX-ST	Mgmt	For	For
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
9	Authorize Share Repurchase Program	Mgmt	For	For

Yangzijiang Shipbuilding (Holdings) Ltd.

Meeting Date: 04/18/2022 **Country:** Singapore **Ticker:** BS6
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary ISIN: SG1U76934819

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Spin-Off (comprising the YZJFH Distribution and the Proposed Listing)	Mgmt	For	For
2	Approve the YZJFH Distribution in Relation to the Proposed Spin-Off	Mgmt	For	For

Anglo American Plc

Meeting Date: 04/19/2022

Country: United Kingdom

Ticker: AAL

Record Date: 04/13/2022

Meeting Type: Annual

Primary ISIN: GB00B1XZS820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4	Elect Ian Tyler as Director	Mgmt	For	For
5	Elect Duncan Wanblad as Director	Mgmt	For	For
6	Re-elect Ian Ashby as Director	Mgmt	For	For
7	Re-elect Marcelo Bastos as Director	Mgmt	For	For
8	Re-elect Elisabeth Brinton as Director	Mgmt	For	For
9	Re-elect Stuart Chambers as Director	Mgmt	For	For
10	Re-elect Hilary Maxson as Director	Mgmt	For	For
11	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For
13	Re-elect Tony O'Neill as Director	Mgmt	For	For
14	Re-elect Stephen Pearce as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Share Ownership Plan	Mgmt	For	For
19	Approve Climate Change Report	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Falabella SA

Meeting Date: 04/19/2022

Country: Chile

Ticker: FALABELLA

Record Date: 04/11/2022

Meeting Type: Annual

Primary ISIN: CLP3880F1085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Consolidated Balance Sheet	Mgmt	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For
4	Approve Auditors' Report	Mgmt	For	For
5	Approve Dividends of CLP 65 Per Share	Mgmt	For	For
6	Approve Allocation of Income Which are no Distributable to Shareholders	Mgmt	For	For
7	Approve Dividend Policy	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Appoint Auditors	Mgmt	For	For
10	Designate Risk Assessment Companies	Mgmt	For	For
11	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
12	Receive Directors Committee's Report	Mgmt	For	For
13	Approve Remuneration of Directors' Committee	Mgmt	For	For
14	Approve Budget of Directors' Committee	Mgmt	For	For
15	Designate Newspaper to Publish Announcements	Mgmt	For	For

Gerdau SA

Meeting Date: 04/19/2022

Country: Brazil

Ticker: GGBR4

Record Date:

Meeting Type: Annual

Primary ISIN: BRGGBRACNPR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
2	Elect Augusto Brauna Pinheiro as Director Appointed by Preferred Shareholder	SH	None	For
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For
4	Elect Aramis Sa de Andrade as Fiscal Council Member and Maelcio Mauricio Soares as Alternate Appointed by Preferred Shareholder	SH	None	For

HP Inc.

Meeting Date: 04/19/2022

Country: USA

Ticker: HPQ

Record Date: 02/18/2022

Meeting Type: Annual

Primary ISIN: US40434L1052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For
1e	Elect Director Bruce Broussard	Mgmt	For	For
1f	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1g	Elect Director Stephanie A. Burns	Mgmt	For	For
1h	Elect Director Mary Anne Citrino	Mgmt	For	For
1i	Elect Director Richard L. Clemmer	Mgmt	For	For
1j	Elect Director Enrique J. Lores	Mgmt	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For
1m	Elect Director Subra Suresh	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Moura Dubeux Engenharia SA

Meeting Date: 04/19/2022

Country: Brazil

Ticker: MDNE3

Record Date:

Meeting Type: Annual

Primary ISIN: BRMDNEACNOR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors at Five	Mgmt	For	For
4	Elect Directors	Mgmt	For	Against
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Gustavo Jose Moura Dubeux as Director	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Aluisio Jose Moura Dubeux as Director	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Marcos Jose Moura Dubeux as Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Geraldo Sardinha Pinto Filho as Independent Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Gustavo Ribas de Almeida Leite as Independent Director	Mgmt	None	Abstain
8	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Moura Dubeux Engenharia SA

Meeting Date: 04/19/2022	Country: Brazil	Ticker: MDNE3
Record Date:	Meeting Type: Extraordinary Shareholders	Primary ISIN: BRMDNEACNOR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Remuneration of Company's Management for 2021	Mgmt	For	Against
2	Approve Remuneration of Company's Management	Mgmt	For	For
3	Amend Article 49	Mgmt	For	For
4	Consolidate Bylaws	Mgmt	For	For
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Pacific Basin Shipping Limited

Meeting Date: 04/19/2022	Country: Bermuda	Ticker: 2343
Record Date: 04/11/2022	Meeting Type: Annual	Primary ISIN: BMG684371393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Martin Fruergaard as Director	Mgmt	For	For
3b	Elect Peter Schulz as Director	Mgmt	For	For
3c	Elect Robert Charles Nicholson as Director	Mgmt	For	For
3d	Elect Kirsi Kyllikki Tikka as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3e	Elect Alexander Howarth Yat Kay Cheung as Director	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

PostNL NV

Meeting Date: 04/19/2022

Country: Netherlands

Ticker: PNL

Record Date: 03/22/2022

Meeting Type: Annual

Primary ISIN: NL0009739416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Discussion of Fiscal Year 2021, Including Explanation on ESG Policy of PostNL	Mgmt		
2b	Receive Annual Report	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Approve Remuneration Policy for Management Board	Mgmt	For	For
4	Adopt Financial Statements	Mgmt	For	For
5a	Receive Explanation on Company's Dividend Policy	Mgmt		
5b	Approve Allocation of Income and Dividends of EUR 0.42 Per Share	Mgmt	For	For
6a	Approve Discharge of Management Board	Mgmt	For	For
6b	Approve Discharge of Supervisory Board	Mgmt	For	For
7a	Announce Vacancies on the Supervisory Board	Mgmt		
7b	Opportunity to Make Recommendations	Mgmt		
7c	Announce Intention to Nominate Jan Nooitgedagt, and Hannie Vlug to Supervisory Board	Mgmt		
7d	Reelect Jan Nooitgedagt to Supervisory Board	Mgmt	For	For
7e	Elect Hannie Vlug to Supervisory Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7f	Announce Vacancies on the Board Arising in 2023	Mgmt		
8	Announce Intention to Reappoint Pim Berendsen to Management Board	Mgmt		
9a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
11	Allow Questions	Mgmt		
12	Close Meeting	Mgmt		

Saudi Telecom Co.

Meeting Date: 04/19/2022

Country: Saudi Arabia

Ticker: 7010

Record Date:

Meeting Type: Annual

Primary ISIN: SA0007879543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
4	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For
5	Approve Remuneration of Directors of SAR 6,315,329.68 for FY 2021	Mgmt	For	For

TOTVS SA

Meeting Date: 04/19/2022

Country: Brazil

Ticker: TOTS3

Record Date:

Meeting Type: Annual

Primary ISIN: BRTOTSACNOR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Capital Budget	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Fix Number of Directors at Seven	Mgmt	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
6.1	Elect Eduardo Mazzilli de Vassimon as Independent Director	Mgmt	For	For
6.2	Elect Gilberto Mifano as Independent Director	Mgmt	For	For
6.3	Elect Guilherme Stocco Filho as Independent Director	Mgmt	For	For
6.4	Elect Laercio Jose de Lucena Cosentino as Director	Mgmt	For	For
6.5	Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	For	For
6.6	Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	For	For
6.7	Elect Tania Sztamfater Chocolat as Independent Director	Mgmt	For	For
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Eduardo Mazzilli de Vassimon as Independent Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Gilberto Mifano as Independent Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Guilherme Stocco Filho as Independent Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Laercio Jose de Lucena Cosentino as Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	None	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8.7	Percentage of Votes to Be Assigned - Elect Tania Sztamfater Chocolat as Independent Director	Mgmt	None	Abstain
9	Approve Remuneration of Company's Management	Mgmt	For	For
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

TOTVS SA

Meeting Date: 04/19/2022

Country: Brazil

Ticker: TOTS3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRTOTSACNOR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles 2 and 19	Mgmt	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
3	Amend Article 19 Re: Granting Loans in Favor of Third Parties (Remove Item d of Paragraph xxi)	Mgmt	For	For
4	Amend Article 19 Re: Granting Loans in Favor of Third Parties (Add Paragraph xxii)	Mgmt	For	For
5	Amend Article 23	Mgmt	For	For
6	Remove Article 52	Mgmt	For	For
7	Amend Article 55	Mgmt	For	Against
8	Adjust References and Numbering of Articles	Mgmt	For	For
9	Consolidate Bylaws	Mgmt	For	For
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Trigano SA

BARINGS

Meeting Date: 04/19/2022

Country: France

Ticker: TRI

Record Date: 04/13/2022

Meeting Type: Ordinary Shareholders

Primary ISIN: FR0005691656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Elect Marie-Helene Feuillet as Supervisory Board Member	Mgmt	For	Against
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

U.S. Bancorp

Meeting Date: 04/19/2022

Country: USA

Ticker: USB

Record Date: 02/22/2022

Meeting Type: Annual

Primary ISIN: US9029733048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For
1e	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For
1f	Elect Director Kimberly J. Harris	Mgmt	For	For
1g	Elect Director Roland A. Hernandez	Mgmt	For	For
1h	Elect Director Olivia F. Kirtley	Mgmt	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For
1k	Elect Director John P. Wiehoff	Mgmt	For	For
1l	Elect Director Scott W. Wine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Accell Group NV

Meeting Date: 04/20/2022

Country: Netherlands

Ticker: ACCEL

Record Date: 03/23/2022

Meeting Type: Annual

Primary ISIN: NL0009767532

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3.a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3.b	Approve Remuneration Report for Management Board Members	Mgmt	For	Against
3.c	Approve Remuneration Report for Supervisory Board Members	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6.a	Approve Discharge of Management Board	Mgmt	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
8.a	Reelect Danielle Jansen Heijtmajer to Supervisory Board	Mgmt	For	For
8.b	Reelect Gert van de Weerdhof to Supervisory Board	Mgmt	For	For
8.c	Announce Vacancies on the Board Arising in 2023	Mgmt		
9.a	Announce Intention to Reappoint Ton Anbeek to Management Board	Mgmt		
9.b	Announce Intention to Reappoint Ruben Baldew to Management Board	Mgmt		
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

America Movil SAB de CV

Meeting Date: 04/20/2022

Country: Mexico

Ticker: AMXL

Record Date: 04/08/2022

Meeting Type: Special

Primary ISIN: MXP001691213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Only Series L Shareholders Have Voting Rights	Mgmt		
1.1	Elect or Ratify Pablo Roberto Gonzalez Guajardo as Director for Series L Shareholders	Mgmt	For	Against
1.2	Elect or Ratify Claudia Janez Sanchez as Director for Series L Shareholders	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Emaar Properties PJSC

Meeting Date: 04/20/2022

Country: United Arab Emirates

Ticker: EMAAR

Record Date: 04/19/2022

Meeting Type: Annual

Primary ISIN: AEE000301011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
4	Approve Dividends of AED 0.15 per Share	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Discharge of Directors for FY 2021	Mgmt	For	For
7	Approve Discharge of Emaar Malls Directors for Fiscal Year Ended on November 21, 2021 Merging Date of Emaar Malls	Mgmt	For	For
8	Approve Discharge of Auditors for FY 2021	Mgmt	For	For
9	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For
10	Allow Directors to Engage in Commercial Transactions with Competitors	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Share Repurchase Program of up to 1 Percent of Share Capital and Authorize Directors to Execute the Resolution and Reduce Share Capital by Cancelling Repurchased Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12	Approve Charitable Donations for FY 2022 up to 2 Percent of Annual Net Profit	Mgmt	For	For
13	Amend Articles of Bylaws	Mgmt	For	For

EOG Resources, Inc.

Meeting Date: 04/20/2022

Country: USA

Ticker: EOG

Record Date: 02/24/2022

Meeting Type: Annual

Primary ISIN: US26875P1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For
1d	Elect Director James C. Day	Mgmt	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For
1h	Elect Director Donald F. Textor	Mgmt	For	For
1i	Elect Director William R. Thomas	Mgmt	For	For
1j	Elect Director Ezra Y. Yacob	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Gland Pharma Ltd.

Meeting Date: 04/20/2022

Country: India

Ticker: 543245

Record Date: 03/11/2022

Meeting Type: Special

Primary ISIN: INE068V01023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Reappointment and Remuneration of Srinivas Sadu as Managing Director & CEO	Mgmt	For	For
2	Elect Yao Fang as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/20/2022

Country: USA

Ticker: HBAN

Record Date: 02/16/2022

Meeting Type: Annual

Primary ISIN: US4461501045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For
1.2	Elect Director Alanna Y. Cotton	Mgmt	For	For
1.3	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For
1.4	Elect Director Robert S. Cubbin	Mgmt	For	For
1.5	Elect Director Gina D. France	Mgmt	For	For
1.6	Elect Director J. Michael Hochschwender	Mgmt	For	For
1.7	Elect Director Richard H. King	Mgmt	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For
1.9	Elect Director Richard W. Neu	Mgmt	For	For
1.10	Elect Director Kenneth J. Phelan	Mgmt	For	For
1.11	Elect Director David L. Porteous	Mgmt	For	For
1.12	Elect Director Roger J. Sit	Mgmt	For	For
1.13	Elect Director Stephen D. Steinour	Mgmt	For	For
1.14	Elect Director Jeffrey L. Tate	Mgmt	For	For
1.15	Elect Director Gary Torgow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Komerční banka, a.s.
Meeting Date: 04/20/2022

Country: Czech Republic

Ticker: KOMB

Record Date: 04/13/2022

Meeting Type: Annual

Primary ISIN: CZ0008019106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Standalone and Consolidated Financial Statements, and Proposal for Allocation of Income	Mgmt		
2	Receive Supervisory Board Reports	Mgmt		
3	Receive Audit Committee Report on Its Activities	Mgmt		
4	Approve Financial Statements	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Approve Allocation of Income and Dividends of CZK 43.80 per Share	Mgmt	For	For
6	Approve Consolidated Financial Statements	Mgmt	For	For
7	Receive Report on Act Providing for Business Undertaking in Capital Market	Mgmt		
8	Receive Management Board Report on Related Entities	Mgmt		
9	Approve Share Repurchase Program	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Ratify Deloitte Audit s.r.o. as Auditor	Mgmt	For	For

Petro Rio SA

Meeting Date: 04/20/2022

Country: Brazil

Ticker: PRIO3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRPRIOACNOR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Meeting Summary	Mgmt	For	For
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For
3	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
4	Amend Article 14	Mgmt	For	For
5	Amend Article 18	Mgmt	For	For
6	Amend Article 37	Mgmt	For	For
7	Amend Article 41	Mgmt	For	For

Petro Rio SA

Meeting Date: 04/20/2022

Country: Brazil

Ticker: PRIO3

Record Date:

Meeting Type: Annual

Primary ISIN: BRPRIOACNOR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Meeting Summary	Mgmt	For	For
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Fix Number of Directors at Eight	Mgmt	For	For
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
7	Elect Directors	Mgmt	For	Against
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
10.1	Percentage of Votes to Be Assigned - Elect Emiliano Fernandes Lourenco Gomes as Director	Mgmt	None	Abstain
10.2	Percentage of Votes to Be Assigned - Elect Felipe Bueno da Silva as Independent Director	Mgmt	None	Abstain
10.3	Percentage of Votes to Be Assigned - Elect Felipe Villela Dias as Independent Director	Mgmt	None	Abstain
10.4	Percentage of Votes to Be Assigned - Elect Gustavo Rocha Gattass as Independent Director	Mgmt	None	Abstain
10.5	Percentage of Votes to Be Assigned - Elect Marcia Raquel Cordeiro de Azevedo as Independent Director	Mgmt	None	Abstain
10.6	Percentage of Votes to Be Assigned - Elect Nelson de Queiroz Sequeiros Tanure as Director	Mgmt	None	Abstain
10.7	Percentage of Votes to Be Assigned - Elect Flavio Vianna Ulhoa Canto as Independent Director	Mgmt	None	Abstain
10.8	Percentage of Votes to Be Assigned - Elect Roberto Bernardes Monteiro as Director	Mgmt	None	Abstain
11	Allow Marcia Raquel Cordeiro de Azevedo to Be Involved in Other Companies	Mgmt	For	Against
12	Approve Classification of Flavio Vianna Ulhoa Canto as Independent Director	Mgmt	For	Against
13	Approve Remuneration of Company's Management	Mgmt	For	Against
14	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
15	Elect Fiscal Council Members	Mgmt	For	For
16	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
17	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

PT Astra International Tbk

Meeting Date: 04/20/2022 Country: Indonesia Ticker: ASII
 Record Date: 03/28/2022 Meeting Type: Annual Primary ISIN: ID1000122807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Changes in Board of Commissioners and Approve Remuneration of Directors and Commissioners	SH	None	For
4	Approve Auditors	Mgmt	For	For

Regions Financial Corporation

Meeting Date: 04/20/2022 Country: USA Ticker: RF
 Record Date: 02/22/2022 Meeting Type: Annual Primary ISIN: US7591EP1005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For
1b	Elect Director Zhanna Golodryga	Mgmt	For	For
1c	Elect Director John D. Johns	Mgmt	For	For
1d	Elect Director Joia M. Johnson	Mgmt	For	For
1e	Elect Director Ruth Ann Marshall	Mgmt	For	For
1f	Elect Director Charles D. McCrary	Mgmt	For	For
1g	Elect Director James T. Prokopanko	Mgmt	For	For
1h	Elect Director Lee J. Styslinger, III	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1i	Elect Director Jose S. Suquet	Mgmt	For	For
1j	Elect Director John M. Turner, Jr.	Mgmt	For	For
1k	Elect Director Timothy Vines	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Royal Vopak NV

Meeting Date: 04/20/2022

Country: Netherlands

Ticker: VPK

Record Date: 03/23/2022

Meeting Type: Annual

Primary ISIN: NL0009432491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5.b	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Reelect F. Eulderink to Executive Board	Mgmt	For	For
9	Elect M.E.G. Gilsing to Executive Board	Mgmt	For	For
10	Reelect L.J.I. Foufopoulos - De Ridder to Supervisory Board	Mgmt	For	For
11	Reelect B. van der Veer to Supervisory Board	Mgmt	For	For
12	Reelect M.F. Groot to Supervisory Board	Mgmt	For	For
13	Approve Remuneration Policy of Supervisory Board	Mgmt	For	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
16	Other Business (Non-Voting)	Mgmt		
17	Close Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/20/2022

Country: USA

Ticker: SHW

Record Date: 02/22/2022

Meeting Type: Annual

Primary ISIN: US8243481061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For
1c	Elect Director Jeff M. Fetting	Mgmt	For	For
1d	Elect Director Richard J. Kramer	Mgmt	For	For
1e	Elect Director John G. Morikis	Mgmt	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For
1h	Elect Director Marta R. Stewart	Mgmt	For	For
1i	Elect Director Michael H. Thaman	Mgmt	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For
1k	Elect Director Steven H. Wunning	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

West Fraser Timber Co. Ltd.

Meeting Date: 04/20/2022

Country: Canada

Ticker: WFG

Record Date: 03/02/2022

Meeting Type: Annual/Special

Primary ISIN: CA9528451052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For
2.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	For
2.2	Elect Director Reid E. Carter	Mgmt	For	For
2.3	Elect Director Raymond Ferris	Mgmt	For	For
2.4	Elect Director John N. Floren	Mgmt	For	For
2.5	Elect Director Ellis Ketcham Johnson	Mgmt	For	For
2.6	Elect Director Brian G. Kenning	Mgmt	For	For
2.7	Elect Director Marian Lawson	Mgmt	For	For
2.8	Elect Director Colleen M. McMorrow	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.9	Elect Director Robert L. Phillips	Mgmt	For	For
2.10	Elect Director Janice G. Rennie	Mgmt	For	For
2.11	Elect Director Gillian D. Winckler	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Articles Re: Increase in Quorum Requirements and Additional Delivery Methods for Notices	Mgmt	For	For
5	Approve U.S. Employee Stock Purchase Plan	Mgmt	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

AGNC Investment Corp.

Meeting Date: 04/21/2022

Country: USA

Ticker: AGNC

Record Date: 02/25/2022

Meeting Type: Annual

Primary ISIN: US00123Q1040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna J. Blank	Mgmt	For	For
1b	Elect Director Morris A. Davis	Mgmt	For	For
1c	Elect Director Peter J. Federico	Mgmt	For	For
1d	Elect Director John D. Fisk	Mgmt	For	For
1e	Elect Director Andrew A. Johnson, Jr.	Mgmt	For	For
1f	Elect Director Gary D. Kain	Mgmt	For	For
1g	Elect Director Prue B. Larocca	Mgmt	For	For
1h	Elect Director Paul E. Mullings	Mgmt	For	For
1i	Elect Director Frances R. Spark	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4a	Eliminate Supermajority Vote Requirement for Certain Amendments to the Certificate of Incorporation	Mgmt	For	For
4b	Eliminate Supermajority Vote Requirement for Amendments to Bylaws	Mgmt	For	For
4c	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/21/2022

Country: Italy

Ticker: BGN

Record Date: 04/08/2022

Meeting Type: Annual/Special

Primary ISIN: IT0001031084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	For
6	Approve Incentive System and Other Share-based Variable Remunerations	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-term Incentive Plan and the Incentive System and Other Share-based Variable Remunerations	Mgmt	For	For
	Extraordinary Business	Mgmt		
1.1	Amend Company Bylaws Re: Article 5	Mgmt	For	For
1.2	Amend Company Bylaws Re: Article 9	Mgmt	For	For
1.3	Amend Company Bylaws Re: Article 10	Mgmt	For	For
1.4	Amend Company Bylaws Re: Article 12	Mgmt	For	For
1.5	Amend Company Bylaws Re: Article 14	Mgmt	For	For
1.6	Amend Company Bylaws Re: Article 15	Mgmt	For	For
1.7	Amend Company Bylaws Re: Article 16	Mgmt	For	For
1.8	Amend Company Bylaws Re: Article 17	Mgmt	For	For
1.9	Amend Company Bylaws Re: Article 18	Mgmt	For	For
1.10	Amend Company Bylaws Re: Article 20	Mgmt	For	For
1.11	Amend Company Bylaws Re: Article 22	Mgmt	For	For
1.12	Amend Company Bylaws Re: Article 23	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

CapitaLand Integrated Commercial Trust

BARINGS

Meeting Date: 04/21/2022

Country: Singapore

Ticker: C38U

Record Date:

Meeting Type: Annual

Primary ISIN: SG1M51904654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

Citrix Systems, Inc.

Meeting Date: 04/21/2022

Country: USA

Ticker: CTXS

Record Date: 03/08/2022

Meeting Type: Special

Primary ISIN: US1773761002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Covestro AG

Meeting Date: 04/21/2022

Country: Germany

Ticker: 1COV

Record Date: 03/30/2022

Meeting Type: Annual

Primary ISIN: DE0006062144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For
6	Elect Sven Schneider to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For

Hangzhou Robam Appliances Co., Ltd.

Meeting Date: 04/21/2022

Country: China

Ticker: 002508

Record Date: 04/15/2022

Meeting Type: Special

Primary ISIN: CNE100000WY9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For

HCA Healthcare, Inc.

Meeting Date: 04/21/2022

Country: USA

Ticker: HCA

Record Date: 02/25/2022

Meeting Type: Annual

Primary ISIN: US40412C1018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For
1f	Elect Director William R. Frist	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1g	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For
1h	Elect Director Hugh F. Johnston	Mgmt	For	For
1i	Elect Director Michael W. Michelson	Mgmt	For	For
1j	Elect Director Wayne J. Riley	Mgmt	For	For
1k	Elect Director Andrea B. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For
5	Report on Lobbying Payments and Policy	SH	Against	For

Humana Inc.

Meeting Date: 04/21/2022

Country: USA

Ticker: HUM

Record Date: 02/28/2022

Meeting Type: Annual

Primary ISIN: US4448591028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1h	Elect Director David A. Jones, Jr.	Mgmt	For	For
1i	Elect Director Karen W. Katz	Mgmt	For	For
1j	Elect Director Marcy S. Klevorn	Mgmt	For	For
1k	Elect Director William J. McDonald	Mgmt	For	For
1l	Elect Director Jorge S. Mesquita	Mgmt	For	For
1m	Elect Director James J. O'Brien	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/21/2022

Country: United Kingdom

Ticker: IBST

Record Date: 04/19/2022

Meeting Type: Annual

Primary ISIN: GB00BYXJC278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Jonathan Nicholls as Director	Mgmt	For	For
6	Elect Peju Adebajo as Director	Mgmt	For	For
7	Re-elect Louis Eperjesi as Director	Mgmt	For	For
8	Re-elect Tracey Graham as Director	Mgmt	For	For
9	Re-elect Claire Hawkings as Director	Mgmt	For	For
10	Re-elect Joe Hudson as Director	Mgmt	For	For
11	Re-elect Chris McLeish as Director	Mgmt	For	For
12	Re-elect Justin Read as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

International Container Terminal Services, Inc.

Meeting Date: 04/21/2022

Country: Philippines

Ticker: ICT

Record Date: 03/11/2022

Meeting Type: Annual

Primary ISIN: PHY411571011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting held on April 15, 2021	Mgmt	For	For
2	Approve 2021 Audited Financial Statements	Mgmt	For	For
3	Ratify the Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	Mgmt	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt		
4.1	Elect Enrique K. Razon, Jr. as Director	Mgmt	For	For
4.2	Elect Cesar A. Buenaventura as Director	Mgmt	For	For
4.3	Elect Carlos C. Ejercito as Director	Mgmt	For	For
4.4	Elect Diosdado M. Peralta as Director	Mgmt	For	For
4.5	Elect Jose C. Ibazeta as Director	Mgmt	For	For
4.6	Elect Stephen A. Paradies as Director	Mgmt	For	For
4.7	Elect Andres Soriano III as Director	Mgmt	For	For
5	Appoint External Auditors	Mgmt	For	For

KCE Electronics Public Co., Ltd.

Meeting Date: 04/21/2022

Country: Thailand

Ticker: KCE

Record Date: 03/22/2022

Meeting Type: Annual

Primary ISIN: TH0122C10Z04

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operating Results	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Dividend Payment	Mgmt	For	For
5.1	Elect Voraluksana Ongkosit as Director	Mgmt	For	For
5.2	Elect Siriphan Suntanaphan as Director	Mgmt	For	For
5.3	Elect Kanchit Bunajinda as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve KPMG Poomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Other Business	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/21/2022

Country: USA

Ticker: LMT

Record Date: 02/25/2022

Meeting Type: Annual

Primary ISIN: US5398301094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For
1.4	Elect Director John M. Donovan	Mgmt	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For
1.6	Elect Director James O. Ellis, Jr.	Mgmt	For	For
1.7	Elect Director Thomas J. Falk	Mgmt	For	For
1.8	Elect Director Ilene S. Gordon	Mgmt	For	For
1.9	Elect Director Vicki A. Hollub	Mgmt	For	For
1.10	Elect Director Jeh C. Johnson	Mgmt	For	For
1.11	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.12	Elect Director James D. Taiclet	Mgmt	For	For
1.13	Elect Director Patricia E. Yarrington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Human Rights Impact Assessment	SH	Against	Against

L'Oreal SA

Meeting Date: 04/21/2022

Country: France

Ticker: OR

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary ISIN: FR0000120321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	Mgmt	For	For
4	Reelect Jean-Paul Agon as Director	Mgmt	For	For
5	Reelect Patrice Caine as Director	Mgmt	For	For
6	Reelect Belen Garijo as Director	Mgmt	For	For
7	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For
8	Appoint Ernst & Young as Auditor	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Mgmt	For	Against
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	Mgmt	For	For
12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Approve Transaction with Nestle Re: Redemption Contract	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
23	Amend Article 11 of Bylaws Re: Age Limit of CEO	Mgmt	For	For
24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	Mgmt	For	For
25	Amend Article 8 of Bylaws Re: Shares Held by Directors	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/21/2022

Country: France

Ticker: MC

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary ISIN: FR0000121014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Bernard Arnault as Director	Mgmt	For	Against
6	Reelect Sophie Chassat as Director	Mgmt	For	For
7	Reelect Clara Gaymard as Director	Mgmt	For	For
8	Reelect Hubert Vedrine as Director	Mgmt	For	Against
9	Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	For	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	For	For
11	Renew Appointment of Mazars as Auditor	Mgmt	For	For
12	Appoint Deloitte as Auditor	Mgmt	For	For
13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
15	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
16	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
19	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	For	Against

Metso Outotec Oyj

Meeting Date: 04/21/2022

Country: Finland

Ticker: MOCORP

Record Date: 04/07/2022

Meeting Type: Annual

Primary ISIN: FI0009014575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 156,000 for Chairman, EUR 82,500 for Vice Chairman, and EUR 67,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Klaus Cawen (Vice Chair), Christer Gardell, Antti Mäkinen, Ian W. Pearce, Kari Stadigh (Chair), Emanuela Speranza and Arja Talma as Directors; Elect Brian Beamish and Terhi Koipijärvi as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/21/2022

Country: USA

Ticker: NEM

Record Date: 02/22/2022

Meeting Type: Annual

Primary ISIN: US6516391066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

NOVATEK JSC

Meeting Date: 04/21/2022

Country: Russia

Ticker: NVTK

Record Date: 03/28/2022

Meeting Type: Annual

Primary ISIN: RU000A0DKV55

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1.1	Approve Annual Report, Financial Statements, and Allocation of Income	Mgmt	For	Do Not Vote
1.2	Approve Dividends of RUB 43.77 per Share	Mgmt	For	Do Not Vote
	Elect Nine Directors by Cumulative Voting	Mgmt		
2.1	Elect Andrei Akimov as Director	Mgmt		
2.2	Elect Arnaud Le Foll as Director	Mgmt	None	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.3	Elect Irina Gaida as Director	Mgmt	None	Do Not Vote
2.4	Elect Emmanuel Quidet as Director	Mgmt	None	Do Not Vote
2.5	Elect Dominique Marion as Director	Mgmt	None	Do Not Vote
2.6	Elect Tatiana Mitrova as Director	Mgmt	None	Do Not Vote
2.7	Elect Leonid Mikhelson as Director	Mgmt		
2.8	Elect Aleksandr Natalenko as Director	Mgmt	None	Do Not Vote
2.9	Elect Aleksei Orel as Director	Mgmt	None	Do Not Vote
	Elect Four Members of Audit Commission	Mgmt		
3.1	Elect Olga Beliaeva as Member of Audit Commission	Mgmt	For	Do Not Vote
3.2	Elect Anna Merzliakova as Member of Audit Commission	Mgmt	For	Do Not Vote
3.3	Elect Igor Riaskov as Member of Audit Commission	Mgmt	For	Do Not Vote
3.4	Elect Nikolai Shulikin as Member of Audit Commission	Mgmt	For	Do Not Vote
4	Elect Leonid Mikhelson as General Director	Mgmt		
5	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	Do Not Vote
6	Approve Remuneration of Directors	Mgmt		
7	Approve Remuneration of Members of Audit Commission	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1.1	Approve Annual Report, Financial Statements, and Allocation of Income	Mgmt	For	For
1.2	Approve Dividends of RUB 43.77 per Share	Mgmt	For	For
	Elect Nine Directors by Cumulative Voting	Mgmt		
2.1	Elect Andrei Akimov as Director	Mgmt		
2.2	Elect Arnaud Le Foll as Director	Mgmt	None	Against
2.3	Elect Irina Gaida as Director	Mgmt	None	For
2.4	Elect Emmanuel Quidet as Director	Mgmt	None	For
2.5	Elect Dominique Marion as Director	Mgmt	None	Against
2.6	Elect Tatiana Mitrova as Director	Mgmt	None	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.7	Elect Leonid Mikhelson as Director	Mgmt		
2.8	Elect Aleksandr Natalenko as Director	Mgmt	None	Against
2.9	Elect Aleksei Orel as Director	Mgmt	None	Against
	Elect Four Members of Audit Commission	Mgmt		
3.1	Elect Olga Beliaeva as Member of Audit Commission	Mgmt	For	For
3.2	Elect Anna Merzliakova as Member of Audit Commission	Mgmt	For	For
3.3	Elect Igor Riaskov as Member of Audit Commission	Mgmt	For	For
3.4	Elect Nikolai Shulikin as Member of Audit Commission	Mgmt	For	For
4	Elect Leonid Mikhelson as General Director	Mgmt		
5	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt		
7	Approve Remuneration of Members of Audit Commission	Mgmt	For	For

PETRONAS Chemicals Group Berhad

Meeting Date: 04/21/2022

Country: Malaysia

Ticker: 5183

Record Date: 04/14/2022

Meeting Type: Annual

Primary ISIN: MYL518300008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Abdul Rahim Hashim as Director	Mgmt	For	For
2	Elect Mohd Yusri Mohamed Yusof as Director	Mgmt	For	For
3	Approve Directors' Fees and Allowances	Mgmt	For	For
4	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

PT Bank BTPN Syariah Tbk

Meeting Date: 04/21/2022

Country: Indonesia

Ticker: BTPS

Record Date: 03/29/2022

Meeting Type: Annual

Primary ISIN: ID1000142805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors, Commissioners and Sharia Supervisory Board	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Changes in the Composition of the Supervisors	Mgmt	For	For
4	Approve Remuneration of Directors, Commissioners and Sharia Supervisory Board	Mgmt	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Transfer of Treasury Stock	Mgmt		

Rexel SA

Meeting Date: 04/21/2022

Country: France

Ticker: RXL

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary ISIN: FR0010451203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.75 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Patrick Berard, CEO Until 1 September 2021	Mgmt	For	For
11	Approve Compensation of Guillaume Texier, CEO Since 1 September 2021	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12	Ratify Appointment of Barbara Dalibard as Director	Mgmt	For	For
13	Reelect Barbara Dalibard as Director	Mgmt	For	For
14	Reelect Francois Aque as Director	Mgmt	For	For
15	Reelect Agnes Touraine as Director	Mgmt	For	For
16	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
17	Renew Appointment of Salustro Reydel as Alternate Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For
22	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
23	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Singapore Technologies Engineering Ltd.

Meeting Date: 04/21/2022

Country: Singapore

Ticker: S63

Record Date:

Meeting Type: Annual

Primary ISIN: SG1F60858221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Lim Chin Hu as Director	Mgmt	For	For
4	Reelect Quek See Tiat as Director	Mgmt	For	For
5	Reelect Song Su-Min as Director	Mgmt	For	For
6	Reelect Kevin Kwok Khien as Director	Mgmt	For	For
7	Reelect Tan Peng Yam as Director	Mgmt	For	For
8	Reelect Teo Ming Kian as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Approve Directors' Remuneration	Mgmt	For	For
10	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
12	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	For
13	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For

SVB Financial Group

Meeting Date: 04/21/2022

Country: USA

Ticker: SIVB

Record Date: 02/22/2022

Meeting Type: Annual

Primary ISIN: US78486Q1013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Greg Becker	Mgmt	For	For
1.2	Elect Director Eric Benhamou	Mgmt	For	For
1.3	Elect Director Elizabeth "Busy" Burr	Mgmt	For	For
1.4	Elect Director Richard Daniels	Mgmt	For	For
1.5	Elect Director Alison Davis	Mgmt	For	For
1.6	Elect Director Joel Friedman	Mgmt	For	For
1.7	Elect Director Jeffrey Maggioncalda	Mgmt	For	For
1.8	Elect Director Beverly Kay Matthews	Mgmt	For	For
1.9	Elect Director Mary Miller	Mgmt	For	For
1.10	Elect Director Kate Mitchell	Mgmt	For	For
1.11	Elect Director Garen Staglin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Third-Party Racial Justice Audit	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

United Overseas Bank Limited (Singapore)

BARINGS

Meeting Date: 04/21/2022

Country: Singapore

Ticker: U11

Record Date:

Meeting Type: Annual

Primary ISIN: SG1M31001969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Michael Lien Jown Leam as Director	Mgmt	For	For
6	Elect Wee Ee Lim as Director	Mgmt	For	For
7	Elect Tracey Woon Kim Hong as Director	Mgmt	For	For
8	Elect Dinh Ba Thanh as Director	Mgmt	For	For
9	Elect Teo Lay Lim as Director	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For
13	Approve Alterations to the UOB Restricted Share Plan	Mgmt	For	For

Wilmar International Limited

Meeting Date: 04/21/2022

Country: Singapore

Ticker: F34

Record Date:

Meeting Type: Annual

Primary ISIN: SG1T56930848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Elect Teo La-Mei as Director	Mgmt	For	For
5	Elect Raymond Guy Young as Director	Mgmt	For	For
6	Elect Teo Siong Seng as Director	Mgmt	For	For
7	Elect Soh Gim Teik as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Elect Chong Yoke Sin as Director	Mgmt	For	For
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 04/21/2022

Country: Netherlands

Ticker: WKL

Record Date: 03/24/2022

Meeting Type: Annual

Primary ISIN: NL0000395903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c	Approve Dividends of EUR 1.57 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Elect Heleen Kersten to Supervisory Board	Mgmt	For	For
6	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Reappoint Auditors	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Amplifon SpA

Meeting Date: 04/22/2022

Country: Italy

Ticker: AMP

Record Date: 04/11/2022

Meeting Type: Annual

Primary ISIN: IT0004056880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by Ampliter Srl	Mgmt		
2.1	Fix Number of Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.2.1	Slate 1 Submitted by Ampliter Srl	SH	None	Against
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Ampliter Srl	Mgmt		
3	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Approve Co-Investment Plan	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Asian Sea Corporation Public Company Limited

Meeting Date: 04/22/2022

Country: Thailand

Ticker: ASIAN

Record Date: 03/07/2022

Meeting Type: Annual

Primary ISIN: TH0405010Y02

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Company's Performance	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Dividend Payment	Mgmt	For	For
5	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	For
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7.1	Elect Suree Jansawat as Director	Mgmt	For	Against
7.2	Elect Sunanta Tiasuwan as Director	Mgmt	For	Against
7.3	Elect Somboon Phaobanchong as Director	Mgmt	For	Against
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Issuance and Offering of Newly-Issued Ordinary Shares of Asian Alliance International Co., Ltd. to the Directors, Executives and/or Employees of AAI and/or Its Subsidiaries (ESOP)	Mgmt	For	Against
10	Other Business	Mgmt	For	Against

Beijing Easpring Material Technology Co., Ltd.

Meeting Date: 04/22/2022

Country: China

Ticker: 300073

Record Date: 04/14/2022

Meeting Type: Annual

Primary ISIN: CNE100000NN1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
7	Approve Related Party Transactions	Mgmt	For	For
8	Approve Remuneration and Allowance of Non-independent Directors and Supervisors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Approve Foreign Exchange Derivatives Transactions	Mgmt	For	For
10	Elect Xiao Linxing as Non-independent Director	SH	For	For

CP All Public Company Limited

Meeting Date: 04/22/2022 **Country:** Thailand **Ticker:** CPALL
Record Date: 03/11/2022 **Meeting Type:** Annual **Primary ISIN:** TH0737010Y08

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Operations Report	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Padoong Techasarintr as Director	Mgmt	For	Against
4.2	Elect Pridi Boonyoung as Director	Mgmt	For	For
4.3	Elect Nampung Wongsmith as Director	Mgmt	For	For
4.4	Elect Prasobsook Boondech as Director	Mgmt	For	For
4.5	Elect Phatcharavat Wongsuwan as Director	Mgmt	For	Against
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Frencken Group Limited

Meeting Date: 04/22/2022 **Country:** Singapore **Ticker:** E28
Record Date: **Meeting Type:** Annual **Primary ISIN:** SG1R43925234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve First and Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Elect Gooi Soon Chai as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Elect Mohamad Anwar Au as Director	Mgmt	For	For
6	Elect Foo Seang Choong as Director	Mgmt	For	For
7	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against

Fugro NV

Meeting Date: 04/22/2022

Country: Netherlands

Ticker: FUR

Record Date: 03/25/2022

Meeting Type: Annual

Primary ISIN: NL00150003E1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3b	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements	Mgmt	For	For
5a	Approve Discharge of Management Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Reelect A.J. Campo Mejia to Supervisory Board	Mgmt	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
8a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/22/2022

Country: Mexico

Ticker: GAPB

Record Date: 04/07/2022

Meeting Type: Annual

Primary ISIN: MX01GA000004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Mgmt	For	For
2	Approve Discharge of Directors and Officers	Mgmt	For	For
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	Mgmt	For	For
4	Approve Allocation of Income in the Amount of MXN 5.81 Billion	Mgmt	For	For
5	Approve Dividends of MXN 14.40 Per Share	Mgmt	For	For
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 27, 2021 and Sep. 14, 2021; Set Share Repurchase Maximum Amount of MXN 2 Billion	Mgmt	For	For
7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	Mgmt		
8	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	Mgmt		
9.a-f	Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza and Luis Tellez Kuenzler as Directors of Series B Shareholders	Mgmt	For	Against
9.g	Elect Alejandra Palacios Prieto as Director of Series B Shareholders	Mgmt	For	For
10	Elect or Ratify Board Chairman	Mgmt	For	For
11	Approve Remuneration of Directors for Years 2021 and 2022	Mgmt	For	For
12	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	Mgmt	For	Against
13	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	For
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	Mgmt		
15	Present Public Goals in Environmental, Social and Corporate Governance Structure Matters of the Company for Year 2030	Mgmt		
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Grupo Aeroportuario del Pacifico SAB de CV

BARINGS

Meeting Date: 04/22/2022

Country: Mexico

Ticker: GAPB

Record Date: 04/07/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: MX01GA000004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Capital Increase via Capitalization of Effect of Update of Share Capital Account in the Amount of MXN 8.03 Billion	Mgmt	For	For
2	Authorize Cancellation of Repurchased Shares Held in Treasury	Mgmt	For	For
3	Amend Article 6 to Reflect Changes in Capital	Mgmt		
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Financiero Banorte SAB de CV

Meeting Date: 04/22/2022

Country: Mexico

Ticker: GFNORTEO

Record Date: 04/07/2022

Meeting Type: Annual

Primary ISIN: MXP370711014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Mgmt	For	For
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Mgmt	For	For
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Receive Auditor's Report on Tax Position of Company	Mgmt		
4.a1	Elect Carlos Hank Gonzalez as Board Chairman	Mgmt	For	For
4.a2	Elect Juan Antonio Gonzalez Moreno as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	instruccion
4.a3	Elect David Juan Villarreal Montemayor as Director	Mgmt	For	For
4.a4	Elect Jose Marcos Ramirez Miguel as Director	Mgmt	For	For
4.a5	Elect Carlos de la Isla Corry as Director	Mgmt	For	For
4.a6	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	For
4.a7	Elect Alicia Alejandra Lebrija Hirschfeld as Director	Mgmt	For	For
4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	Mgmt	For	For
4.a9	Elect Alfredo Elias Ayub as Director	Mgmt	For	For
4.a10	Elect Adrian Sada Cueva as Director	Mgmt	For	Against
4.a11	Elect David Penalosa Alanis as Director	Mgmt	For	For
4.a12	Elect Jose Antonio Chedraui Eguia as Director	Mgmt	For	For
4.a13	Elect Alfonso de Angoitia Noriega as Director	Mgmt	For	Against
4.a14	Elect Thomas Stanley Heather Rodriguez as Director	Mgmt	For	For
4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	Mgmt	For	For
4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Mgmt	For	For
4.a17	Elect Alberto Halabe Hamui as Alternate Director	Mgmt	For	For
4.a18	Elect Gerardo Salazar Viezca as Alternate Director	Mgmt	For	For
4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	Mgmt	For	For
4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	Mgmt	For	For
4.a21	Elect Roberto Kelleher Vales as Alternate Director	Mgmt	For	For
4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	Mgmt	For	For
4.a23	Elect Isaac Becker Kabacnik as Alternate Director	Mgmt	For	For
4.a24	Elect Jose Maria Garza Trevino as Alternate Director	Mgmt	For	For
4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	Mgmt	For	For
4.a26	Elect Humberto Tafolla Nunez as Alternate Director	Mgmt	For	For
4.a27	Elect Guadalupe Phillips Margain as Alternate Director	Mgmt	For	For
4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Mgmt	For	For
4.c	Approve Directors Liability and Indemnification	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	Mgmt	For	For
7.1	Approve Report on Share Repurchase	Mgmt	For	For
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

iShares Agribusiness UCITS ETF

Meeting Date: 04/22/2022

Country: Ireland

Ticker: SPAG

Record Date: 04/21/2022

Meeting Type: Annual

Primary ISIN: IE00B6R52143

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	Do Not Vote
5	Re-elect Jessica Irschick as Director	Mgmt	For	Do Not Vote
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Do Not Vote
7	Re-elect Paul McGowan as Director	Mgmt	For	Do Not Vote
8	Re-elect Paul McNaughton as Director	Mgmt	For	Do Not Vote
9	Elect William McKechnie as Director	Mgmt	For	Do Not Vote
10	Re-elect Deirdre Somers as Director	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For
7	Re-elect Paul McGowan as Director	Mgmt	For	For
8	Re-elect Paul McNaughton as Director	Mgmt	For	For
9	Elect William McKechnie as Director	Mgmt	For	For
10	Re-elect Deirdre Somers as Director	Mgmt	For	For

iShares II plc - iShares \$ Corp Bond 0-3yr ESG UCITS ETF

Meeting Date: 04/22/2022

Country: Ireland

Ticker: SUSU

Record Date: 04/21/2022

Meeting Type: Annual

Primary ISIN: IE00BZ048579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For
7	Re-elect Paul McGowan as Director	Mgmt	For	For
8	Re-elect Paul McNaughton as Director	Mgmt	For	For
9	Re-elect Deirdre Somers as Director	Mgmt	For	For
10	Elect William McKechnie as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

iShares II plc - iShares \$ High Yield Corp Bond UCITS ETF

BARINGS

Meeting Date: 04/22/2022

Country: Ireland

Ticker: IHYU

Record Date: 04/21/2022

Meeting Type: Annual

Primary ISIN: IE00B4PY7Y77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For
7	Re-elect Paul McGowan as Director	Mgmt	For	For
8	Re-elect Paul McNaughton as Director	Mgmt	For	For
9	Re-elect Deirdre Somers as Director	Mgmt	For	For
10	Elect William McKechnie as Director	Mgmt	For	For

iShares II plc - iShares J.P. Morgan \$ EM Bond UCITS ETF

Meeting Date: 04/22/2022

Country: Ireland

Ticker: SEMB

Record Date: 04/21/2022

Meeting Type: Annual

Primary ISIN: IE00B2NPKV68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For
7	Re-elect Paul McGowan as Director	Mgmt	For	For
8	Re-elect Paul McNaughton as Director	Mgmt	For	For
9	Re-elect Deirdre Somers as Director	Mgmt	For	For
10	Elect William McKechnie as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/22/2022

Country: Ireland

Ticker: IESU

Record Date: 04/21/2022

Meeting Type: Annual

Primary ISIN: IE00B42NKQ00

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	Do Not Vote
5	Re-elect Jessica Irschick as Director	Mgmt	For	Do Not Vote
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Do Not Vote
7	Re-elect Paul McGowan as Director	Mgmt	For	Do Not Vote
8	Re-elect Paul McNaughton as Director	Mgmt	For	Do Not Vote
9	Elect William McKechnie as Director	Mgmt	For	Do Not Vote
10	Re-elect Deirdre Somers as Director	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For
7	Re-elect Paul McGowan as Director	Mgmt	For	For
8	Re-elect Paul McNaughton as Director	Mgmt	For	For
9	Elect William McKechnie as Director	Mgmt	For	For
10	Re-elect Deirdre Somers as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

iShares S&P 500 Materials Sector UCITS ETF

BARINGS

Meeting Date: 04/22/2022

Country: Ireland

Ticker: 2B7B

Record Date: 04/21/2022

Meeting Type: Annual

Primary ISIN: IE00B4MKCJ84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Re-elect Jessica Irschick as Director	Mgmt	For	For
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For
7	Re-elect Paul McGowan as Director	Mgmt	For	For
8	Re-elect Paul McNaughton as Director	Mgmt	For	For
9	Elect William McKechnie as Director	Mgmt	For	For
10	Re-elect Deirdre Somers as Director	Mgmt	For	For

L3Harris Technologies, Inc.

Meeting Date: 04/22/2022

Country: USA

Ticker: LHX

Record Date: 02/25/2022

Meeting Type: Annual

Primary ISIN: US5024311095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Peter W. Chiarelli	Mgmt	For	For
1d	Elect Director Thomas A. Corcoran	Mgmt	For	For
1e	Elect Director Thomas A. Dattilo	Mgmt	For	For
1f	Elect Director Roger B. Fradin	Mgmt	For	For
1g	Elect Director Harry B. Harris, Jr.	Mgmt	For	For
1h	Elect Director Lewis Hay, III	Mgmt	For	For
1i	Elect Director Lewis Kramer	Mgmt	For	For
1j	Elect Director Christopher E. Kubasik	Mgmt	For	For
1k	Elect Director Rita S. Lane	Mgmt	For	For
1l	Elect Director Robert B. Millard	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1m	Elect Director Lloyd W. Newton	Mgmt	For	For
2	Approve Increase in Size of Board	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Merck KGaA

Meeting Date: 04/22/2022 **Country:** Germany **Ticker:** MRK
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary ISIN: DE0006599905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	Mgmt	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Minor International Public Company Limited

Meeting Date: 04/22/2022 **Country:** Thailand **Ticker:** MINT
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary ISIN: TH0128B10Z09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Annual Report and Performance Report	Mgmt		
2	Approve Financial Statements and Acknowledge Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividend Payment	Mgmt	For	For
4.1	Elect Suvabha Charoenying as Director	Mgmt	For	For
4.2	Elect Thiraphong Chansiri as Director	Mgmt	For	For
4.3	Elect Anhul Chauhan as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/22/2022

Country: Singapore

Ticker: O39

Record Date:

Meeting Type: Annual

Primary ISIN: SG1S04926220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2a	Elect Ooi Sang Kuang as Director	Mgmt	For	Against
2b	Elect Koh Beng Seng as Director	Mgmt	For	For
2c	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Mgmt	For	Against
2d	Elect Wee Joo Yeow as Director	Mgmt	For	Against
3a	Elect Chong Chuan Neo as Director	Mgmt	For	For
3b	Elect Lee Kok Keng Andrew as Director	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5a	Approve Directors' Remuneration	Mgmt	For	For
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Oversea-Chinese Banking Corporation Limited

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	Against
9	Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For

SITC International Holdings Company Limited

Meeting Date: 04/22/2022

Country: Cayman Islands

Ticker: 1308

Record Date: 04/14/2022

Meeting Type: Annual

Primary ISIN: KYG8187G1055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Xue Mingyuan as Director	Mgmt	For	For
4	Elect Lai Zhiyong as Director	Mgmt	For	For
5	Elect Yang Xin as Director	Mgmt	For	For
6	Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For
7	Elect Tse Siu Ngan as Director	Mgmt	For	For
8	Elect Hu Mantian (Mandy) as Director	Mgmt	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Stanley Black & Decker, Inc.

Meeting Date: 04/22/2022

Country: USA

Ticker: SWK

Record Date: 02/24/2022

Meeting Type: Annual

Primary ISIN: US8545021011

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrea J. Ayers	Mgmt	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	For
1c	Elect Director Carlos M. Cardoso	Mgmt	For	For
1d	Elect Director Robert B. Coutts	Mgmt	For	For
1e	Elect Director Debra A. Crew	Mgmt	For	For
1f	Elect Director Michael D. Hankin	Mgmt	For	For
1g	Elect Director James M. Loree	Mgmt	For	For
1h	Elect Director Adrian V. Mitchell	Mgmt	For	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	For
1j	Elect Director Mojdeh Poul	Mgmt	For	For
1k	Elect Director Irving Tan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

AC Energy Corporation

Meeting Date: 04/25/2022

Country: Philippines

Ticker: ACEN

Record Date: 03/25/2022

Meeting Type: Annual

Primary ISIN: PHY1001H1024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Minutes of Previous Meeting	Mgmt	For	For
2	Approve the Annual Report of Management Including the 2021 Audited Financial Statements	Mgmt	For	For
3	Ratify Acts of the Board of Directors and Officers Since the Last Annual Stockholders' Meeting	Mgmt	For	For
4	Approve Compensation of Directors	Mgmt	For	For
5	Approve Issuance of Up to 390 Million Common Shares to the Owners, Affiliates, and/or Partners of UPC Philippines Wind Investment Co. BV	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Approve Management Agreement with South Luzon Thermal Energy Corporation as the Managed Corporation	Mgmt	For	Against
	Elect 11 Directors by Cumulative Voting	Mgmt		
7.1	Elect Fernando M. Zobel de Ayala as Director	Mgmt	For	For
7.2	Elect Jaime Augusto M. Zobel de Ayala as Director	Mgmt	For	For
7.3	Elect Jose Rene Gregory D. Almendras as Director	Mgmt	For	For
7.4	Elect Cezar P. Consing as Director	Mgmt	For	For
7.5	Elect John Eric T. Francia as Director	Mgmt	For	For
7.6	Elect Nicole Goh Phaik Khim as Director	Mgmt	For	For
7.7	Elect Dean L. Travers as Director	Mgmt	For	For
7.8	Elect Consuelo D. Garcia as Director	Mgmt	For	For
7.9	Elect Ma. Aurora D. Geotina-Garcia as Director	Mgmt	For	For
7.10	Elect Sherisa P. Nuesa as Director	Mgmt	For	For
7.11	Elect Melinda L. Ocampo as Director	Mgmt	For	For
8	Appoint Sycip Gorres Velayo & Co. as External Auditor and Fix Its Remuneration	Mgmt	For	For
9	Approve Other Matters	Mgmt	For	Against

Honeywell International Inc.

Meeting Date: 04/25/2022

Country: USA

Ticker: HON

Record Date: 02/25/2022

Meeting Type: Annual

Primary ISIN: US4385161066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For
1B	Elect Director Duncan B. Angove	Mgmt	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For
1F	Elect Director Deborah Flint	Mgmt	For	For
1G	Elect Director Rose Lee	Mgmt	For	For
1H	Elect Director Grace D. Lieblein	Mgmt	For	For
1I	Elect Director George Paz	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1J	Elect Director Robin L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Climate Lobbying	SH	Against	For
6	Report on Environmental and Social Due Diligence	SH	Against	Against

iFAST Corporation Ltd.

Meeting Date: 04/25/2022

Country: Singapore

Ticker: AIY

Record Date:

Meeting Type: Annual

Primary ISIN: SG1AF5000000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Elect Lim Chung Chun as Director	Mgmt	For	For
3	Elect Lim Wee Kian as Director	Mgmt	For	For
4	Elect Wong Tin Niam Jean Paul as Director	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Approve Directors' Fees	Mgmt	For	For
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
9	Approve Grant of Options and Issuance of Shares to Lim Chung Chun Under the iFAST Employee Share Option Scheme	Mgmt	For	Against
10	Authorize Share Repurchase Program	Mgmt	For	For

ING Groep NV

Meeting Date: 04/25/2022

Country: Netherlands

Ticker: INGA

Record Date: 03/28/2022

Meeting Type: Annual

Primary ISIN: NL0011821202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2A	Receive Report of Management Board (Non-Voting)	Mgmt		
2B	Receive Announcements on Sustainability	Mgmt		
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2D	Approve Remuneration Report	Mgmt	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt		
3B	Approve Dividends of EUR 0.62 Per Share	Mgmt	For	For
4A	Approve Discharge of Management Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Amendment of Supervisory Board Profile	Mgmt		
6A	Grant Board Authority to Issue Shares	Mgmt	For	For
6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8A	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
8B	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	Mgmt	For	For

Polymetal International Plc

Meeting Date: 04/25/2022

Country: Jersey

Ticker: POLY

Record Date: 04/21/2022

Meeting Type: Annual

Primary ISIN: JE00B6T5S470

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Final Dividend	Mgmt	For	Do Not Vote
4	Re-elect Vitaly Nesis as Director	Mgmt	For	Do Not Vote
5	Re-elect Konstantin Yanakov as Director	Mgmt	For	Do Not Vote
6	Re-elect Giacomo Baizini as Director	Mgmt	For	Do Not Vote
7	Elect Janat Berdalina as Director	Mgmt	For	Do Not Vote
8	Elect Steven Dashevsky as Director	Mgmt	For	Do Not Vote
9	Elect Evgueni Konovalenko as Director	Mgmt	For	Do Not Vote
10	Elect Riccardo Orcel as Director	Mgmt	For	Do Not Vote
11	Elect Paul Ostling as Director	Mgmt	For	Do Not Vote
12	Approve Limited Change to Directors' Remuneration Policy	Mgmt	For	Do Not Vote
13	Authorise Issue of Equity	Mgmt	For	Do Not Vote
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Do Not Vote
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Do Not Vote
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Do Not Vote

Raytheon Technologies Corporation

Meeting Date: 04/25/2022

Country: USA

Ticker: RTX

Record Date: 03/01/2022

Meeting Type: Annual

Primary ISIN: US75513E1010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
1c	Elect Director Gregory J. Hayes	Mgmt	For	For
1d	Elect Director George R. Oliver	Mgmt	For	For
1e	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1f	Elect Director Margaret L. O'Sullivan	Mgmt	For	For
1g	Elect Director Dinesh C. Paliwal	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	For
1k	Elect Director Brian C. Rogers	Mgmt	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For
1m	Elect Director Robert O. Work	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For

Suzano SA

Meeting Date: 04/25/2022

Country: Brazil

Ticker: SUZB3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRSUZBACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Model of Indemnification Agreement to Be Signed between the Company and Certain Beneficiaries	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Suzano SA

Meeting Date: 04/25/2022

Country: Brazil

Ticker: SUZB3

Record Date:

Meeting Type: Annual

Primary ISIN: BRSUZBACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Fix Number of Directors at Nine	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
6	Elect Directors	Mgmt	For	For
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
9.1	Percentage of Votes to Be Assigned - Elect David Feffer as Director	Mgmt	None	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Daniel Feffer as Director	Mgmt	None	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	Mgmt	None	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Ana Paula Pessoa as Independent Director	Mgmt	None	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Maria Priscila Rodini Vansetti Machado as Independent Director	Mgmt	None	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Rodrigo Calvo Galindo as Independent Director	Mgmt	None	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Paulo Rogerio Caffarelli as Independent Director	Mgmt	None	Abstain
9.8	Percentage of Votes to Be Assigned - Elect Paulo Sergio Kakinoff as Independent Director	Mgmt	None	Abstain
9.9	Percentage of Votes to Be Assigned - Elect Gabriela Feffer Moll as Director	Mgmt	None	Abstain
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
11	Elect David Feffer as Board Chairman	Mgmt	For	For
12	Elect Daniel Feffer as Board Vice-Chairman	Mgmt	For	For
13	Elect Nildemar Secches as Board Vice-Chairman	Mgmt	For	For
14	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
15	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
16	Elect Fiscal Council Members	Mgmt	For	For
17	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
18	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Aluminum Corporation of China Limited

Meeting Date: 04/26/2022	Country: China	Ticker: 2600
Record Date: 02/17/2022	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: CNE1000001T8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2021 Restricted Share Incentive Scheme (Draft) and its Summary	Mgmt	For	For
2	Approve Appraisal Management Measures for the Implementation of the 2021 RestrictedShare Incentive Scheme	Mgmt	For	For
3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme	Mgmt	For	For
4	Approve Grant of Restricted Shares to the Connected Persons under the 2021 Restricted Share Incentive Scheme	Mgmt	For	For

Aluminum Corporation of China Limited

Meeting Date: 04/26/2022	Country: China	Ticker: 2600
Record Date: 02/18/2022	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: CNE1000001T8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve 2021 Restricted Share Incentive Scheme (Draft) and its Summary	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Aluminum Corporation of China Limited

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Appraisal Management Measures for the Implementation of the 2021 RestrictedShare Incentive Scheme	Mgmt	For	For
3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme	Mgmt	For	For
4	Approve Grant of Restricted Shares to the Connected Persons under the 2021 Restricted Share Incentive Scheme	Mgmt	For	For

Aluminum Corporation of China Limited

Meeting Date: 04/26/2022

Country: China

Ticker: 2600

Record Date: 02/18/2022

Meeting Type: Special

Primary ISIN: CNE1000001T8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Approve 2021 Restricted Share Incentive Scheme (Draft) and its Summary	Mgmt	For	For
2	Approve Appraisal Management Measures for the Implementation of the 2021 RestrictedShare Incentive Scheme	Mgmt	For	For
3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme	Mgmt	For	For

Aluminum Corporation of China Limited

Meeting Date: 04/26/2022

Country: China

Ticker: 2600

Record Date: 02/17/2022

Meeting Type: Special

Primary ISIN: CNE1000001T8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2021 Restricted Share Incentive Scheme (Draft) and its Summary	Mgmt	For	For
2	Approve Appraisal Management Measures for the Implementation of the 2021 RestrictedShare Incentive Scheme	Mgmt	For	For
3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/26/2022

Country: Brazil

Ticker: CRFB3

Record Date:

Meeting Type: Annual

Primary ISIN: BRCRFACNOR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Fix Number of Directors at Ten	Mgmt	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
6	Elect Directors	Mgmt	For	Against
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
9.1	Percentage of Votes to Be Assigned - Elect Matthieu Dominique Marie Malige as Director	Mgmt	None	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Edouard Balthazard Bertrand de Chavagnac as Director	Mgmt	None	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Stephane Samuel Maquaire as Director	Mgmt	None	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Claire Marie Du Payrat as Director	Mgmt	None	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Jerome Alexis Louis Nanty as Director	Mgmt	None	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Eduardo Pongracz Rossi as Director	Mgmt	None	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Abilio dos Santos Diniz as Director	Mgmt	None	Abstain
9.8	Percentage of Votes to Be Assigned - Elect Marc-Olivier Pierre Jean Francois Rochu as Director	Mgmt	None	Abstain
9.9	Percentage of Votes to Be Assigned - Elect Luiz Fernando Vendramini Fleury as Independent Director	Mgmt	None	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Atacadao SA



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9.10	Percentage of Votes to Be Assigned - Elect Marcelo Pavao Lacerda as Independent Director	Mgmt	None	Abstain
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
11	Approve Classification of Marcelo Pavao Lacerda and Luiz Fernando Vendramini Fleury as Independent Directors	Mgmt	For	For
12	Approve Remuneration of Company's Management	Mgmt	For	Against
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Atacadao SA

Meeting Date: 04/26/2022

Country: Brazil

Ticker: CRFB3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRCRFBACNOR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

Bank of America Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: BAC

Record Date: 03/01/2022

Meeting Type: Annual

Primary ISIN: US0605051046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1g	Elect Director Brian T. Moynihan	Mgmt	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For
1k	Elect Director Michael D. White	Mgmt	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For
1m	Elect Director R. David Yost	Mgmt	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For
5	Report on Civil Rights and Nondiscrimination Audit	SH	Against	Against
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against
7	Report on Charitable Contributions	SH	Against	Against

Capital Group Global High Income Opportunities (LUX)

Meeting Date: 04/26/2022

Country: Luxembourg

Ticker: N/A

Record Date:

Meeting Type: Annual

Primary ISIN: LU0110450813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Annual Report for the Fund	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Elect Luis Freitas de Oliveira, Michael Thawley, Thomas Hogh, Maurizio Lualdi, Mark Brubaker and Francois Beaudry as Directors	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Transact Other Business (Non-Voting)	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/26/2022

Country: USA

Ticker: CHTR

Record Date: 02/25/2022

Meeting Type: Annual

Primary ISIN: US16119P1084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against
1i	Elect Director Balan Nair	Mgmt	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For
4	Require Independent Board Chair	SH	Against	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For

Citigroup Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: C

Record Date: 02/28/2022

Meeting Type: Annual

Primary ISIN: US1729674242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1b	Elect Director Grace E. Dailey	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Renee J. James	Mgmt	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For
1l	Elect Director James S. Turley	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

Danone SA

Meeting Date: 04/26/2022

Country: France

Ticker: BN

Record Date: 04/22/2022

Meeting Type: Annual/Special

Primary ISIN: FR0000120644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
5	Elect Antoine de Saint-Afrique as Director	Mgmt	For	For
6	Elect Patrice Louvet as Director	Mgmt	For	For
7	Elect Geraldine Picaud as Director	Mgmt	For	For
8	Elect Susan Roberts as Director	Mgmt	For	For
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For
10	Appoint Mazars & Associes as Auditor	Mgmt	For	For
11	Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Veronique Penchienati-Bosseta, CEO From March 14 to September 14, 2021	Mgmt	For	For
14	Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	For	For
15	Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	Mgmt	For	For
16	Approve Compensation of Gilles Schnepp, Chairman of the Board Since 14 March 2021	Mgmt	For	For
17	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	For	For
25	Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
26	Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by Phitrust	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
A	Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Against	For

Getinge AB

Meeting Date: 04/26/2022

Country: Sweden

Ticker: GETI.B

Record Date: 04/14/2022

Meeting Type: Annual

Primary ISIN: SE0000202624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's and Board Committee's Reports	Mgmt		
9	Receive CEO Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 4 Per Share	Mgmt	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For
12.b	Approve Discharge of Johan Bygge	Mgmt	For	For
12.c	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For
12.d	Approve Discharge of Barbro Friden	Mgmt	For	For
12.e	Approve Discharge of Dan Frohm	Mgmt	For	For
12.f	Approve Discharge of Sofia Hasselberg	Mgmt	For	For
12.g	Approve Discharge of Johan Malmquist	Mgmt	For	For
12.h	Approve Discharge of Malin Persson	Mgmt	For	For
12.i	Approve Discharge of Kristian Samuelsson	Mgmt	For	For
12.j	Approve Discharge of Johan Stern	Mgmt	For	For
12.k	Approve Discharge of Mattias Perjos	Mgmt	For	For
12.l	Approve Discharge of Rickard Karlsson	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12.m	Approve Discharge of Ake Larsson	Mgmt	For	For
12.n	Approve Discharge of Peter Jormalm	Mgmt	For	For
12.o	Approve Discharge of Fredrik Brattborn	Mgmt	For	For
13.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.1 Million; Approve Remuneration for Committee Work	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against
15.b	Reelect Johan Bygge as Director	Mgmt	For	Against
15.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	Against
15.d	Reelect Barbro Friden as Director	Mgmt	For	For
15.e	Reelect Dan Frohm as Director	Mgmt	For	Against
15.f	Reelect Johan Malmquist as Director	Mgmt	For	Against
15.g	Reelect Mattias Perjos as Director	Mgmt	For	For
15.h	Reelect Malin Persson as Director	Mgmt	For	For
15.i	Reelect Kristian Samuelsson as Director	Mgmt	For	For
15.j	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Close Meeting	Mgmt		

Globaltrans Investment Plc

Meeting Date: 04/26/2022

Country: Cyprus

Ticker: GLTR

Record Date: 04/06/2022

Meeting Type: Annual

Primary ISIN: US37949E2046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
	Ordinary Resolutions	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Omission of Dividends	Mgmt	For	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Elect Alexander Eliseev as Director	Mgmt	For	Against
6	Elect Alexander Storozhev as Director	Mgmt	For	Against
7	Elect Alexander Tarasov as Director	Mgmt	For	Against
8	Elect Andrey Gomon as Director	Mgmt	For	Against
9	Elect Elia Nicolaou as Director and Approve His Remuneration	Mgmt	For	Against
10	Elect George Papaioannou as Director and Approve His Remuneration	Mgmt	For	For
11	Elect J. Carroll Colley as Director and Approve His Remuneration	Mgmt	For	For
12	Elect Johann Franz Durrer as Director and Approve His Remuneration	Mgmt	For	Against
13	Elect Konstantin Shirokov as Director	Mgmt	For	Against
14	Elect Marios Tofaros as Director and Approve His Remuneration	Mgmt	For	Against
15	Elect Melina Pyrgou as Director	Mgmt	For	Against
16	Elect Michael Thomaidis as Director	Mgmt	For	Against
17	Elect Sergey Maltsev as Director	Mgmt	For	Against
18	Elect Sergey Tolmachev as Director	Mgmt	For	Against
19	Elect Vasilis P. Hadjivassiliou as Director and Approve His Remuneration	Mgmt	For	For
	Special Resolution	Mgmt		
20	Authorize Share Repurchase Program	Mgmt	For	For

Globe Telecom, Inc.

Meeting Date: 04/26/2022

Country: Philippines

Ticker: GLO

Record Date: 03/11/2022

Meeting Type: Annual

Primary ISIN: PHY272571498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Stockholders' Meeting held on April 20, 2021	Mgmt	For	For
2	Approve Annual Report of Officers and Audited Financial Statements	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Amendments to the Seventh Article of the Articles of Incorporation to Increase the Authorized Capital Stock	Mgmt	For	For
4	Ratify All Acts and Resolutions of the Board of Directors and Management Adopted During the Preceding Year	Mgmt	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt		
5.1	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	Against
5.2	Elect Lew Yoong Keong Allen as Director	Mgmt	For	Against
5.3	Elect Fernando Zobel de Ayala as Director	Mgmt	For	Against
5.4	Elect Ng Kuo Pin as Director	Mgmt	For	Against
5.5	Elect Ernest L. Cu as Director	Mgmt	For	For
5.6	Elect Delfin L. Lazaro as Director	Mgmt	For	Against
5.7	Elect Romeo L. Bernardo as Director	Mgmt	For	Against
5.8	Elect Cezar P. Consing as Director	Mgmt	For	Against
5.9	Elect Rex Ma. A. Mendoza as Director	Mgmt	For	For
5.10	Elect Saw Phaik Hwa as Director	Mgmt	For	For
5.11	Elect Cirilo P. Noel as Director	Mgmt	For	For
6	Approve Increase in Directors' Fees	Mgmt	For	Against
7	Approve Election of Independent Auditors and Fixing of Their Remuneration	Mgmt	For	For
8	Approve Other Matters	Mgmt	For	Against

Hypera SA

Meeting Date: 04/26/2022

Country: Brazil

Ticker: HYPE3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRHYPEACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Share Matching Plan Approved at the April 19, 2017 EGM	Mgmt	For	Against
2	Amend Share Matching Plan Approved at the April 19, 2018 EGM	Mgmt	For	Against
3	Amend Restricted Stock Plan Approved at the April 14, 2016 EGM	Mgmt	For	Against
4	Amend Articles	Mgmt	For	For
5	Consolidate Bylaws	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/26/2022

Country: Brazil

Ticker: HYPE3

Record Date:

Meeting Type: Annual

Primary ISIN: BRHYEACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

International Business Machines Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: IBM

Record Date: 02/25/2022

Meeting Type: Annual

Primary ISIN: US4592001014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For
1b	Elect Director David N. Farr	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	For
1g	Elect Director Frederick William McNabb, III	Mgmt	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For
1j	Elect Director Peter R. Voser	Mgmt	For	For
1k	Elect Director Frederick H. Waddell	Mgmt	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Require Independent Board Chair	SH	Against	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Report on Concealment Clauses	SH	Against	For

Itau Unibanco Holding SA

Meeting Date: 04/26/2022 Country: Brazil Ticker: ITUB4
 Record Date: Meeting Type: Annual Primary ISIN: BRITUBACNPR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
2	Elect Artemio Bertholini as Fiscal Council Member and Rene Guimaraes Andrich as Alternate Appointed by Preferred Shareholder	SH	None	For

Land & Houses Public Company Limited

Meeting Date: 04/26/2022 Country: Thailand Ticker: LH
 Record Date: 03/11/2022 Meeting Type: Annual Primary ISIN: TH0143010Z08

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operating Results	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
5.1	Elect Chokchai Walitwarangkoon as Director	Mgmt	For	For
5.2	Elect Naporn Sunthornchitcharoen as Director	Mgmt	For	For
5.3	Elect Pakhawat Kovithathanaphong as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Other Business	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/26/2022

Country: USA

Ticker: NTRS

Record Date: 02/28/2022

Meeting Type: Annual

Primary ISIN: US6658591044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For
1i	Elect Director Martin P. Slark	Mgmt	For	For
1j	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For
1l	Elect Director Charles A. Tribbett, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

PACCAR Inc

Meeting Date: 04/26/2022

Country: USA

Ticker: PCAR

Record Date: 02/28/2022

Meeting Type: Annual

Primary ISIN: US6937181088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For
1.5	Elect Director Beth E. Ford	Mgmt	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For
1.8	Elect Director John M. Pigott	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.9	Elect Director Ganesh Ramaswamy	Mgmt	For	For
1.10	Elect Director Mark A. Schulz	Mgmt	For	For
1.11	Elect Director Gregory M. E. Spierkel	Mgmt	For	For
2	Eliminate Supermajority Vote Requirements	Mgmt	For	For
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Sociedad Quimica y Minera de Chile SA

Meeting Date: 04/26/2022

Country: Chile

Ticker: SQM.B

Record Date: 03/14/2022

Meeting Type: Annual

Primary ISIN: CLP8716X1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Designate Auditors	Mgmt	For	For
3	Designate Risk Assessment Companies	Mgmt	For	For
4	Designate Account Inspectors	Mgmt	For	For
5	Approve Investment Policy	Mgmt	For	For
6	Approve Financing Policy	Mgmt	For	For
7	Approve Dividends	Mgmt	For	For
	Vote for Item 8.A or Item 8.B or Item 8.C only; If You Vote for More than One Option, then the Ballot on this Resolution will not Count	Mgmt		
8.A	Elect Directors	Mgmt	For	Abstain
8.B	Elect Laurence Golborne as Director Representing Series B Shareholders	Mgmt	For	Abstain
8.C	Elect Antonio Gil Nieves as Director Representing Series B Shareholders	Mgmt	For	For
9	Approve Remuneration of Board of Directors and Board Committees	Mgmt	For	For
10	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	Mgmt	For	For

Meeting Date: 04/26/2022

Country: United Kingdom

Ticker: TATE

Record Date: 04/22/2022

Meeting Type: Special

Primary ISIN: GB0008754136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

The Coca-Cola Company

Meeting Date: 04/26/2022

Country: USA

Ticker: KO

Record Date: 02/25/2022

Meeting Type: Annual

Primary ISIN: US1912161007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For
1.6	Elect Director Helene D. Gayle	Mgmt	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	For
1.8	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1.9	Elect Director James Quincey	Mgmt	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on External Public Health Costs	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Report on Global Public Policy and Political Influence	SH	Against	Against
6	Require Independent Board Chair	SH	Against	For

The Williams Companies, Inc.

Meeting Date: 04/26/2022 Country: USA Ticker: WMB
 Record Date: 02/25/2022 Meeting Type: Annual
 Primary ISIN: US9694571004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For
1.3	Elect Director Nancy K. Buese	Mgmt	For	For
1.4	Elect Director Michael A. Creel	Mgmt	For	For
1.5	Elect Director Stacey H. Dore	Mgmt	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For
1.11	Elect Director William H. Spence	Mgmt	For	For
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Thule Group AB

Meeting Date: 04/26/2022 Country: Sweden Ticker: THULE
 Record Date: 04/14/2022 Meeting Type: Annual
 Primary ISIN: SE0006422390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.a	Designate Hans Christian Bratterud as Inspector of Minutes of Meeting	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.b	Designate Carolin Forsberg as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt		
6.b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt		
6.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
6.d	Receive Board's Report	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	Mgmt	For	For
7.c.1	Approve Discharge of Bengt Baron	Mgmt	For	For
7.c.2	Approve Discharge of Mattias Ankarberg	Mgmt	For	For
7.c.3	Approve Discharge of Hans Eckerstrom	Mgmt	For	For
7.c.4	Approve Discharge of Helene Mellquist	Mgmt	For	For
7.c.5	Approve Discharge of Therese Reutersward	Mgmt	For	For
7.c.6	Approve Discharge of Helene Willberg	Mgmt	For	For
7.c.7	Approve Discharge of CEO Magnus Welander	Mgmt	For	For
7.d	Approve Remuneration Report	Mgmt	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.1	Reelect Hans Eckerstrom as Director	Mgmt	For	For
10.2	Reelect Mattias Ankarberg as Director	Mgmt	For	For
10.3	Reelect Helene Mellquist as Director	Mgmt	For	For
10.4	Reelect Therese Reutersward as Director	Mgmt	For	For
10.5	Reelect Helene Willberg as Director	Mgmt	For	Against
10.6	Elect Sarah McPhee as New Director	Mgmt	For	For
10.7	Elect Johan Westman as New Director	Mgmt	For	Against
10.8	Elect Hans Eckerstrom as Board Chair	Mgmt	For	Against
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Truist Financial Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: TFC

Record Date: 02/17/2022

Meeting Type: Annual

Primary ISIN: US89832Q1094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	For
1e	Elect Director Dallas S. Clement	Mgmt	For	For
1f	Elect Director Paul D. Donahue	Mgmt	For	For
1g	Elect Director Patrick C. Graney, III	Mgmt	For	For
1h	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1i	Elect Director Kelly S. King	Mgmt	For	For
1j	Elect Director Easter A. Maynard	Mgmt	For	For
1k	Elect Director Donna S. Morea	Mgmt	For	For
1l	Elect Director Charles A. Patton	Mgmt	For	For
1m	Elect Director Nido R. Qubein	Mgmt	For	For
1n	Elect Director David M. Ratcliffe	Mgmt	For	For
1o	Elect Director William H. Rogers, Jr.	Mgmt	For	For
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For
1q	Elect Director Christine Sears	Mgmt	For	For
1r	Elect Director Thomas E. Skains	Mgmt	For	For
1s	Elect Director Bruce L. Tanner	Mgmt	For	For
1t	Elect Director Thomas N. Thompson	Mgmt	For	For
1u	Elect Director Steven C. Voorhees	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Vietnam Dairy Products Corp.

Meeting Date: 04/26/2022 **Country:** Vietnam **Ticker:** VNM
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary ISIN: VN000000VNM8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Meeting Agenda	Mgmt	For	For
2	Approve Vote-Counting Committee	Mgmt	For	For
3	Approve Audited Financial Statements of Financial Year 2021	Mgmt	For	For
4	Approve Report of Board of Directors of Financial Year 2021	Mgmt	For	For
5	Approve Dividend of Financial Year 2021	Mgmt	For	For
6	Approve Strategic Business Direction for Financial Year 2022-2026	Mgmt	For	For
7	Approve Revenue and Profit for Financial Year 2022	Mgmt	For	For
8	Approve Dividend Plan of Financial Year 2022	Mgmt	For	For
9	Approve Auditors	Mgmt	For	For
10	Approve Remuneration of Board of Directors in Financial Year 2022	Mgmt	For	For
11	Amend Business Lines	Mgmt	For	For
12	Amend Charter	Mgmt	For	For
13	Approve Corporate Governance Regulations	Mgmt	For	For
	ELECT DIRECTORS FOR THE TERM 2022 - 2026 VIA CUMULATIVE VOTING	Mgmt		
14.1	Elect Alain Xavier Cany as Director	Mgmt	For	For
14.2	Elect Dang Thi Thu Ha as Director	Mgmt	For	For
14.3	Elect Do Le Hung as Director	Mgmt	For	For
14.4	Elect Le Thanh Liem as Director	Mgmt	For	For
14.5	Elect Mai Kieu Lien as Director	Mgmt	For	For
14.6	Elect Lee Meng Tat as Director	Mgmt	For	For
14.7	Elect Michael Chye Hin Fah as Director	Mgmt	For	For
14.8	Elect Nguyen Hanh Phuc as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
14.9	Elect Hoang Ngoc Thach Director	Mgmt	For	For
14.10	Elect Tieu Yen Trinh as Director	Mgmt	For	For
15	Other Business	Mgmt	For	Against

WEG SA

Meeting Date: 04/26/2022 **Country:** Brazil **Ticker:** WEGE3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary ISIN: BRWEGEACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For

WEG SA

Meeting Date: 04/26/2022 **Country:** Brazil **Ticker:** WEGE3
Record Date: **Meeting Type:** Annual
Primary ISIN: BRWEGEACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Capital Budget and Allocation of Income and Dividends	Mgmt	For	For
3	Approve Classification of Dan Ioschpe as Independent Director	Mgmt	For	For
4	Approve Classification of Tania Conte Cosentino as Independent Director	Mgmt	For	For
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
7	Elect Directors	Mgmt	For	Against
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
10.1	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	Mgmt	None	Abstain
10.2	Percentage of Votes to Be Assigned - Elect Decio da Silva as Director	Mgmt	None	Abstain
10.3	Percentage of Votes to Be Assigned - Elect Martin Werninghaus as Director	Mgmt	None	Abstain
10.4	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	Mgmt	None	Abstain
10.5	Percentage of Votes to Be Assigned - Elect Sergio Luiz Silva Schwartz as Director	Mgmt	None	Abstain
10.6	Percentage of Votes to Be Assigned - Elect Siegfried Kreutzfeld as Director	Mgmt	None	Abstain
10.7	Percentage of Votes to Be Assigned - Elect Tania Conte Cosentino as Independent Director	Mgmt	None	Abstain
11	Approve Remuneration of Company's Management	Mgmt	For	For
12	Elect Fiscal Council Members	Mgmt	For	Abstain
13	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
14	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	SH	None	For
15	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
16	Designate O Correio do Povo and Valor Economico as Newspapers to Publish Company's Legal Announcements	Mgmt	For	For

Wells Fargo & Company

Meeting Date: 04/26/2022

Country: USA

Ticker: WFC

Record Date: 02/25/2022

Meeting Type: Annual

Primary ISIN: US9497461015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	For
1g	Elect Director CeCelia ("CeCe") G. Morken	Mgmt	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For
1k	Elect Director Juan A. Pujadas	Mgmt	For	For
1l	Elect Director Ronald L. Sargent	Mgmt	For	For
1m	Elect Director Charles W. Scharf	Mgmt	For	For
1n	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	Against
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	For
7	Report on Board Diversity	SH	Against	Against
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
9	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against
10	Oversee and Report a Racial Equity Audit	SH	Against	For
11	Report on Charitable Contributions	SH	Against	Against

Wilson Sons Holdings Brasil SA

Meeting Date: 04/26/2022

Country: Brazil

Ticker: PORT3

Record Date:

Meeting Type: Annual

Primary ISIN: BRPORTACNOR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For
4	Approve 6-for-1 Stock Split	Mgmt	For	For
5	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For	For
6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Acea SpA

Meeting Date: 04/27/2022

Country: Italy

Ticker: ACE

Record Date: 04/14/2022

Meeting Type: Annual

Primary ISIN: IT0001207098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1	Slate 1 Submitted by Roma Capitale	SH	None	Against
4.2	Slate 2 Submitted by Fincal SpA	SH	None	Against
4.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
5	Appoint Chairman of Internal Statutory Auditors	SH	None	For
6	Approve Internal Auditors' Remuneration	Mgmt	For	Against
	Shareholder Proposal Submitted by Suez International SAS	Mgmt		
7	Elect Francesca Menabuoni as Director	SH	None	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Ameriprise Financial, Inc.

Meeting Date: 04/27/2022	Country: USA	Ticker: AMP
Record Date: 02/28/2022	Meeting Type: Annual	Primary ISIN: US03076C1062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For
1b	Elect Director Dianne Neal Blixt	Mgmt	For	For
1c	Elect Director Amy DiGeso	Mgmt	For	For
1d	Elect Director Lon R. Greenberg	Mgmt	For	For
1e	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For
1f	Elect Director Brian T. Shea	Mgmt	For	For
1g	Elect Director W. Edward Walter, III	Mgmt	For	For
1h	Elect Director Christopher J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Aptiv Plc

Meeting Date: 04/27/2022	Country: Jersey	Ticker: APTV
Record Date: 03/02/2022	Meeting Type: Annual	Primary ISIN: JE00B783TY65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For
1d	Elect Director Joseph L. Hooley	Mgmt	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1g	Elect Director Paul M. Meister	Mgmt	For	For
1h	Elect Director Robert K. Ortberg	Mgmt	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Assa Abloy AB

Meeting Date: 04/27/2022

Country: Sweden

Ticker: ASSA.B

Record Date: 04/19/2022

Meeting Type: Annual

Primary ISIN: SE0007100581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Lars Renstrom	Mgmt	For	For
9.c2	Approve Discharge of Carl Douglas	Mgmt	For	For
9.c3	Approve Discharge of Johan Hjertonsson	Mgmt	For	For
9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For
9.c5	Approve Discharge of Eva Karlsson	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9.c6	Approve Discharge of Lena Olving	Mgmt	For	For
9.c7	Approve Discharge of Joakim Weidemanis	Mgmt	For	For
9.c8	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	For
9.c9	Approve Discharge of Rune Hjalm	Mgmt	For	For
9.c10	Approve Discharge of Mats Persson	Mgmt	For	For
9.c11	Approve Discharge of Bjarne Johansson	Mgmt	For	For
9.c12	Approve Discharge of Nadja Wikstrom	Mgmt	For	For
9.c13	Approve Discharge of Birgitta Klasen	Mgmt	For	For
9.c14	Approve Discharge of Jan Svensson	Mgmt	For	For
9.c15	Approve Discharge of CEO Nico Delvaux	Mgmt	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertsonsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Erik Ekudden as New Director	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	Against
18	Close Meeting	Mgmt		

Assicurazioni Generali SpA

Meeting Date: 04/27/2022

Country: Italy

Ticker: G

Record Date: 04/14/2022

Meeting Type: Annual/Special

Primary ISIN: IT0000062072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Extraordinary Business	Mgmt		
3	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For
	Ordinary Business	Mgmt		
4	Authorize Share Repurchase Program	Mgmt	For	For
	Extraordinary Business	Mgmt		
5	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For
	Ordinary Business	Mgmt		
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	For
8	Approve Group Long Term Incentive Plan	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For
10	Approve Share Plan for Generali Group Employees	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	For	For
	Fix Number of Directors - Choose One of the Following Proposals	Mgmt		
12.1	Approve Board Proposal to Fix the Board Size at 13	Mgmt	For	For
12.2	Approve VM 2006 Proposal to Fix the Board Size at 15	SH	None	Against
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
13.1	Slate 1 Submitted by Board of Directors	Mgmt	For	For
13.2	Slate 2 Submitted by VM 2006 Srl	SH	None	Against
13.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Approve Remuneration of Directors - Choose One of the Following Proposals	Mgmt		
14.1	Approve Board Fees Proposed by the Board	Mgmt	For	For
14.2	Approve Board Fees Proposed by VM 2006	SH	None	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Ball Corporation

Meeting Date: 04/27/2022	Country: USA	Ticker: BLL
Record Date: 03/01/2022	Meeting Type: Annual	Primary ISIN: US0584981064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dune E. Ives	Mgmt	For	For
1.2	Elect Director Georgia R. Nelson	Mgmt	For	For
1.3	Elect Director Cynthia A. Niekamp	Mgmt	For	For
1.4	Elect Director Todd A. Penegor	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Amend Articles of Incorporation to Permit Shareholders to Amend Bylaws	Mgmt	For	For

Banco Santander Chile SA

Meeting Date: 04/27/2022	Country: Chile	Ticker: BSANTANDER
Record Date: 04/21/2022	Meeting Type: Annual	Primary ISIN: CLP1506A1070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CLP 2.47 Per Share	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Appoint Auditors	Mgmt	For	For
5	Designate Risk Assessment Companies	Mgmt	For	For
6	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec
7	Receive Report Regarding Related-Party Transactions	Mgmt	
8	Other Business	Mgmt	

Cenovus Energy Inc.

Meeting Date: 04/27/2022 **Country:** Canada **Ticker:** CVE
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary ISIN: CA15135U1093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2.1	Elect Director Keith M. Casey	Mgmt	For	For
2.2	Elect Director Canning K.N. Fok	Mgmt	For	Withhold
2.3	Elect Director Jane E. Kinney	Mgmt	For	For
2.4	Elect Director Harold N. Kvisle	Mgmt	For	For
2.5	Elect Director Eva L. Kwok	Mgmt	For	For
2.6	Elect Director Keith A. MacPhail	Mgmt	For	For
2.7	Elect Director Richard J. Marcogliese	Mgmt	For	For
2.8	Elect Director Claude Mongeau	Mgmt	For	For
2.9	Elect Director Alexander J. Pourbaix	Mgmt	For	For
2.10	Elect Director Wayne E. Shaw	Mgmt	For	For
2.11	Elect Director Frank J. Sixt	Mgmt	For	Withhold
2.12	Elect Director Rhonda I. Zygocki	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

China Life Insurance Company Limited

Meeting Date: 04/27/2022 **Country:** China **Ticker:** 2628
Record Date: 03/25/2022 **Meeting Type:** Extraordinary Shareholders
Primary ISIN: CNE1000002L3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Elect Bai Tao as Director	Mgmt	For	For
2	Elect Huang Yiping as Director	Mgmt	For	For
3	Elect Chen Jie as Director	Mgmt	For	For
4	Approve Outline of the 14th Five-Year Development Plan	Mgmt	For	For

China Longyuan Power Group Corporation Limited

Meeting Date: 04/27/2022

Country: China

Ticker: 916

Record Date: 04/21/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE10000HD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Elect Ma Bingyan as Director	Mgmt SH	For	For

Drax Group Plc

Meeting Date: 04/27/2022

Country: United Kingdom

Ticker: DRX

Record Date: 04/25/2022

Meeting Type: Annual

Primary ISIN: GB00B1VNSX38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Kim Keating as Director	Mgmt	For	For
5	Elect Erika Peterman as Director	Mgmt	For	For
6	Re-elect Philip Cox as Director	Mgmt	For	For
7	Re-elect Will Gardiner as Director	Mgmt	For	For
8	Re-elect Andy Skelton as Director	Mgmt	For	For
9	Re-elect John Baxter as Director	Mgmt	For	For
10	Re-elect Nicola Hodson as Director	Mgmt	For	For
11	Re-elect David Nussbaum as Director	Mgmt	For	For
12	Re-elect Vanessa Simms as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve Employee Stock Purchase Plan	Mgmt	For	For
20	Amend Long Term Incentive Plan	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Eaton Corporation plc

Meeting Date: 04/27/2022

Country: Ireland

Ticker: ETN

Record Date: 02/28/2022

Meeting Type: Annual

Primary ISIN: IE00B8KQN827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For
1c	Elect Director Olivier Leonetti	Mgmt	For	For
1d	Elect Director Deborah L. McCoy	Mgmt	For	For
1e	Elect Director Silvio Napoli	Mgmt	For	For
1f	Elect Director Gregory R. Page	Mgmt	For	For
1g	Elect Director Sandra Pianalto	Mgmt	For	For
1h	Elect Director Robert V. Pragada	Mgmt	For	For
1i	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1j	Elect Director Gerald B. Smith	Mgmt	For	For
1k	Elect Director Dorothy C. Thompson	Mgmt	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Capitalization and Related Capital Reduction to Create Distributable Reserves	Mgmt	For	For

Empresas Copec SA

Meeting Date: 04/27/2022

Country: Chile

Ticker: COPEC

Record Date: 04/21/2022

Meeting Type: Annual

Primary ISIN: CLP7847L1080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends of USD 0.17 Per Share	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Remuneration and Budget of Directors' Committee; Present Report on Directors' Committee Activities	Mgmt	For	For
5	Appoint PwC as Auditors	Mgmt	For	For
6	Designate Fitch Chile Clasificadora de Riesgo Limitada and Feller Rate Clasificadora de Riesgo Limitada as Risk Assessment Companies	Mgmt	For	For
7	Received Report Regarding Related-Party Transactions	Mgmt		
8	Other Business	Mgmt		

Energisa SA

Meeting Date: 04/27/2022

Country: Brazil

Ticker: ENGI4

Record Date:

Meeting Type: Annual

Primary ISIN: BRENGIACNPR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Amend Article 17 Re: Increase Maximum Limit of Vacant Positions for Alternate Directors from Three to Four	Mgmt	For	For
4	Fix Number of Alternate Directors at Three	Mgmt	For	For
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
6	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
7	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For
8	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
9	Elect Directors	Mgmt	For	For
10	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 11, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
12.1	Percentage of Votes to Be Assigned - Elect Ivan Muller Botelho as Director and Mauricio Perez Botelho and/or Marcelo Silveira da Rocha as Alternate	Mgmt	None	Abstain
12.2	Percentage of Votes to Be Assigned - Elect Ricardo Perez Botelho as Director and Mauricio Perez Botelho and/or Marcelo Silveira da Rocha as Alternate	Mgmt	None	Abstain
12.3	Percentage of Votes to Be Assigned - Elect Antonio Jose de Almeida Carneiro as Director and Mauricio Perez Botelho or Marcelo Silveira da Rocha as Alternate	Mgmt	None	Abstain
12.4	Percentage of Votes to Be Assigned - Elect Omar Carneiro da Cunha Sobrinho as Independent Director and Andre La Saigne de Botton as Alternate	Mgmt	None	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12.5	Percentage of Votes to Be Assigned - Elect Armando de Azevedo Henriques as Independent Director and Andre La Saigne de Botton as Alternate	Mgmt	None	Abstain
12.6	Percentage of Votes to Be Assigned - Elect Jose Luiz Alqueres as Independent Director and Andre La Saigne de Botton as Alternate	Mgmt	None	Abstain
12.7	Percentage of Votes to Be Assigned - Elect Luciana de Oliveira Cezar Coelho as Independent Director and Andre La Saigne de Botton as Alternate	Mgmt	None	Abstain
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
	Vote on Items #14 and #15 Only If You Voted FOR on Item #13	Mgmt		
14	Appoint Fiscal Council Member (Minority Shareholder)	SH	None	Abstain
15	Appoint Fiscal Council Member (Preferred Shareholder)	SH	None	Abstain

Energisa SA

Meeting Date: 04/27/2022**Country:** Brazil**Ticker:** ENGI4**Record Date:****Meeting Type:** Extraordinary Shareholders**Primary ISIN:** BRENGIACNPR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	For	Against
2	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For	For
3	Amend Article 4 to Reflect Changes in Capital	Mgmt	For	For
4	Consolidate Bylaws	Mgmt	For	For

Entegris, Inc.

Meeting Date: 04/27/2022**Country:** USA**Ticker:** ENTG**Record Date:** 03/11/2022**Meeting Type:** Annual**Primary ISIN:** US29362U1043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael A. Bradley	Mgmt	For	For
1b	Elect Director Rodney Clark	Mgmt	For	For
1c	Elect Director James F. Gentilcore	Mgmt	For	For
1d	Elect Director Yvette Kanouff	Mgmt	For	For
1e	Elect Director James P. Lederer	Mgmt	For	For
1f	Elect Director Bertrand Loy	Mgmt	For	For
1g	Elect Director Paul L.H. Olson	Mgmt	For	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Hang Lung Properties Ltd.

Meeting Date: 04/27/2022

Country: Hong Kong

Ticker: 101

Record Date: 04/21/2022

Meeting Type: Annual

Primary ISIN: HK0101000591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Dominic Chiu Fai Ho as Director	Mgmt	For	For
3b	Elect Philip Nan Lok Chen as Director	Mgmt	For	For
3c	Elect Anita Yuen Mei Fung as Director	Mgmt	For	For
3d	Elect Kenneth Ka Kui Chiu as Director	Mgmt	For	For
3e	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Adopt New Share Option Scheme	Mgmt	For	Against
9	Adopt New Articles of Association	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/27/2022

Country: Hong Kong

Ticker: 388

Record Date: 04/21/2022

Meeting Type: Annual

Primary ISIN: HK0388045442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Apurv Bagri as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6a	Approve Remuneration Payable to the Chairman and Each of the Other Members of the Listing Operation Governance Committee of HKEX	Mgmt	For	For
6b	Approve Remuneration Payable to the Chairman and Each of the Other Non-Executive Directors of HKEX	Mgmt	For	For
6c	Approve Remuneration Payable to the Chairman and Each of the Other Members in Respect of Each Committee	Mgmt	For	For

Huhtamaki Oyj

Meeting Date: 04/27/2022

Country: Finland

Ticker: HUH1V

Record Date: 04/13/2022

Meeting Type: Annual

Primary ISIN: FI0009000459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 62,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Pekka Ala-Pietila (Chair), Doug Baillie, William R. Barker, Anja Korhonen, Kerttu Tuomas (Vice Chair), Sandra Turner and Ralf K. Wunderlich as Directors; Elect Mercedes Alonso and Heikki Takala as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 10 Million New Shares and Conveyance of up to 4 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Kimberly-Clark Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: KMB

Record Date: 02/28/2022

Meeting Type: Annual

Primary ISIN: US4943681035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For
1.3	Elect Director Robert W. Decherd	Mgmt	For	For
1.4	Elect Director Michael D. Hsu	Mgmt	For	For
1.5	Elect Director Mae C. Jemison	Mgmt	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.11	Elect Director Dunia A. Shive	Mgmt	For	For
1.12	Elect Director Mark T. Smucker	Mgmt	For	For
1.13	Elect Director Michael D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Lojas Renner SA

Meeting Date: 04/27/2022

Country: Brazil

Ticker: LREN3

Record Date:

Meeting Type: Annual

Primary ISIN: BRLRENACNOR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Eight	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5.1	Elect Jose Gallo as Director	Mgmt	For	For
5.2	Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	For	For
5.3	Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	For	For
5.4	Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	For	For
5.5	Elect Thomas Bier Herrmann as Independent Director	Mgmt	For	For
5.6	Elect Juliana Rozenbaum Munemori as Independent Director	Mgmt	For	For
5.7	Elect Christiane Almeida Edington as Independent Director	Mgmt	For	For
5.8	Elect Alexandre Vartuli Gouvea as Independent Director	Mgmt	For	For
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
7.1	Percentage of Votes to Be Assigned - Elect Jose Gallo as Director	Mgmt	None	For
7.2	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	None	For
7.3	Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	None	For
7.4	Percentage of Votes to Be Assigned - Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	None	For
7.5	Percentage of Votes to Be Assigned - Elect Thomas Bier Herrmann as Independent Director	Mgmt	None	For
7.6	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	Mgmt	None	For
7.7	Percentage of Votes to Be Assigned - Elect Christiane Almeida Edington as Independent Director	Mgmt	None	For
7.8	Percentage of Votes to Be Assigned - Elect Alexandre Vartuli Gouvea as Independent Director	Mgmt	None	For
8	Approve Remuneration of Company's Management	Mgmt	For	For
9	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
10.1	Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	Mgmt	For	For
10.2	Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	Mgmt	For	For
10.3	Elect Estela Maris Vieira De Souza as Fiscal Council Member and Isabel Cristina Bittencourt Santiago as Alternate	Mgmt	For	For
11	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Marathon Petroleum Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: MPC

Record Date: 03/02/2022

Meeting Type: Annual

Primary ISIN: US56585A1025

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Evan Bayh	Mgmt	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	For
1d	Elect Director Kim K.W. Rucker	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
8	Amend Compensation Clawback Policy	SH	Against	For
9	Report on Climate Strategy Consistent with ILO's "Just Transition Guidelines"	SH	Against	Against

Metropolitan Bank & Trust Company

Meeting Date: 04/27/2022

Country: Philippines

Ticker: MBT

Record Date: 03/11/2022

Meeting Type: Annual

Primary ISIN: PHY6028G1361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting held on April 28, 2021	Mgmt	For	For
2	Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees from April 28, 2021 to April 26, 2022	Mgmt	For	For
	Elect 12 Directors by Cumulative Voting	Mgmt		
3.1	Elect Arthur Ty as Director	Mgmt	For	For
3.2	Elect Francisco C. Sebastian as Director	Mgmt	For	For
3.3	Elect Fabian S. Dee as Director	Mgmt	For	For
3.4	Elect Alfred V. Ty as Director	Mgmt	For	For
3.5	Elect Vicente R. Cuna, Jr. as Director	Mgmt	For	For
3.6	Elect Edgar O. Chua as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.7	Elect Solomon S. Cua as Director	Mgmt	For	For
3.8	Elect Angelica H. Lavares as Director	Mgmt	For	For
3.9	Elect Philip G. Soliven as Director	Mgmt	For	For
3.10	Elect Marcelo C. Fernando, Jr. as Director	Mgmt	For	For
3.11	Elect Jose Vicente L. Alde as Director	Mgmt	For	For
3.12	Elect Juan Miguel D. Escaler as Director	Mgmt	For	For
4	Appoint Sycip Gorres Velayo & Co. as External Auditor	Mgmt	For	For

MISC Berhad

Meeting Date: 04/27/2022

Country: Malaysia

Ticker: 3816

Record Date: 04/20/2022

Meeting Type: Annual

Primary ISIN: MYL381600005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chew Liong Kim as Director	Mgmt	For	For
2	Elect Marina Tunku Annuar as Director	Mgmt	For	For
3	Elect Yee Yang Chien as Director	Mgmt	For	For
4	Elect Nasarudin Md Idris as Director	Mgmt	For	For
5	Elect Sekhar Krishnan as Director	Mgmt	For	For
6	Approve Directors' Fees	Mgmt	For	For
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For

Persimmon Plc

Meeting Date: 04/27/2022

Country: United Kingdom

Ticker: PSN

Record Date: 04/25/2022

Meeting Type: Annual

Primary ISIN: GB0006825383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Roger Devlin as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Re-elect Dean Finch as Director	Mgmt	For	For
5	Re-elect Nigel Mills as Director	Mgmt	For	For
6	Re-elect Simon Litherland as Director	Mgmt	For	For
7	Re-elect Joanna Place as Director	Mgmt	For	For
8	Re-elect Annemarie Durbin as Director	Mgmt	For	For
9	Re-elect Andrew Wyllie as Director	Mgmt	For	For
10	Elect Shirine Khoury-Haq as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

PT Adaro Energy Indonesia Tbk

Meeting Date: 04/27/2022 **Country:** Indonesia **Ticker:** ADRO
Record Date: 04/04/2022 **Meeting Type:** Annual **Primary ISIN:** ID1000111305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

RUMO SA

Meeting Date: 04/27/2022 **Country:** Brazil **Ticker:** RAIL3
Record Date: **Meeting Type:** Annual **Primary ISIN:** BRRAILACNOR9

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Fiscal Council Members at Five	Mgmt	For	For
4.1	Elect Luis Claudio Rapparini Soares as Fiscal Council Member and Carla Alessandra Trematore as Alternate	Mgmt	For	Abstain
4.2	Elect Marcelo Curti as Fiscal Council Member and Nadir Dancini Barsanulfo as Alternate	Mgmt	For	Abstain
4.3	Elect Francisco Silverio Morales Cespede as Fiscal Council Member and Helio Ribeiro Duarte as Alternate	Mgmt	For	Abstain
4.4	Elect Cristina Anne Betts as Fiscal Council Member and Guido Barbosa de Oliveira as Alternate	Mgmt	For	Abstain
5	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Walter Luis Bernardes Albertoni as Alternate Appointed by Minority Shareholder	SH	None	For
6	Elect Luis Claudio Rapparini Soares as Fiscal Council Chairman	Mgmt	For	For
7	Approve Remuneration of Company's Management	Mgmt	For	For
8	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
9	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Saigon Beer - Alcohol - Beverage Corporation

Meeting Date: 04/27/2022

Country: Vietnam

Ticker: SAB

Record Date: 03/25/2022

Meeting Type: Annual

Primary ISIN: VN000000SAB4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited and Consolidated Financial Statements of Financial Year 2021	Mgmt	For	For
2	Approve Report of Board of Directors for Financial Year 2021 and Plan for Financial Year 2022	Mgmt	For	For
3	Approve Report of Audit Committee for Financial Year 2021	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Auditors	Mgmt	For	For
5	Approve Income Allocation for Financial Year 2021	Mgmt	For	For
6	Approve Expected Income Allocation for Financial Year 2022	Mgmt	For	For
7	Approve Payment of Salary, Remuneration and Bonus of Board of Directors in Financial Year 2021	Mgmt	For	For
8	Approve Expected Salary, Remuneration and Bonus of Board of Directors in Financial Year 2022	Mgmt	For	For
9	Approve Related-Party Transactions	Mgmt	For	Against
10	Amend Business Lines	Mgmt	For	Against
11	Other Business	Mgmt	For	Against

Santander Bank Polska SA

Meeting Date: 04/27/2022

Country: Poland

Ticker: SPL

Record Date: 04/11/2022

Meeting Type: Annual

Primary ISIN: PLBZ00000044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Consolidated Financial Statements	Mgmt	For	For
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9.1	Approve Discharge of Michal Gajewski (CEO)	Mgmt	For	For
9.2	Approve Discharge of Andrzej Burliga (Deputy CEO)	Mgmt	For	For
9.3	Approve Discharge of Lech Galkowski (Management Board Member)	Mgmt	For	For
9.4	Approve Discharge of Michael McCarthy (Deputy CEO)	Mgmt	For	For
9.5	Approve Discharge of Patryk Nowakowski (Management Board Member)	Mgmt	For	For
9.6	Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9.7	Approve Discharge of Arkadiusz Przybyl (Deputy CEO)	Mgmt	For	For
9.8	Approve Discharge of Carlos Polaino Izquierdo (Management Board Member)	Mgmt	For	For
9.9	Approve Discharge of Maciej Reluga (Management Board Member)	Mgmt	For	For
9.10	Approve Discharge of Dorota Strojowska (Management Board Member)	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Approve Supervisory Board Reports	Mgmt	For	For
12.1	Approve Discharge of Antonio Escamez Torres (Supervisory Board Chairman)	Mgmt	For	For
12.2	Approve Discharge of Gerry Byrne (Supervisory Board Chairman)	Mgmt	For	For
12.3	Approve Discharge of Dominika Bettman (Supervisory Board Member)	Mgmt	For	For
12.4	Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	Mgmt	For	For
12.5	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	Mgmt	For	For
12.6	Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	Mgmt	For	For
12.7	Approve Discharge of David Hexter (Supervisory Board Member)	Mgmt	For	For
12.8	Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chairman)	Mgmt	For	For
12.9	Approve Discharge of John Power (Supervisory Board Member)	Mgmt	For	For
12.10	Approve Discharge of Jerzy Surma (Supervisory Board Member)	Mgmt	For	For
12.11	Approve Discharge of Marynika Woroszylska-Sapieha (Supervisory Board Member)	Mgmt	For	For
13	Approve Performance Share Plan	Mgmt	For	Against
14	Amend Remuneration Policy	Mgmt	For	Against
15	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
16	Approve Implementation of Best Practice for WSE Listed Companies 2021 by Company	Mgmt	For	For
17	Receive Information on Amendments of Policy on Assessment of Suitability of Supervisory Board Members	Mgmt		
18	Receive Information on Amendments in Regulations on Supervisory Board	Mgmt		
19	Close Meeting	Mgmt		

Meeting Date: 04/27/2022

Country: Italy

Ticker: SRG

Record Date: 04/14/2022

Meeting Type: Annual

Primary ISIN: IT0003153415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Fix Number of Directors	Mgmt	For	For
6	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1	Slate Submitted by CDP Reti SpA	SH	None	Against
7.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt		
8	Elect Monica De Virgiliis as Board Chair	SH	None	For
	Management Proposal	Mgmt		
9	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
10.1	Slate Submitted by CDP Reti SpA	SH	None	For
10.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
11	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Management Proposal	Mgmt		
12	Approve Internal Auditors' Remuneration	Mgmt	For	For

Telenet Group Holding NV

Meeting Date: 04/27/2022

Country: Belgium

Ticker: TNET

Record Date: 04/13/2022

Meeting Type: Ordinary Shareholders

Primary ISIN: BE0003826436

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.375 per Share	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5.a	Approve Discharge of Bert De Graeve (IDW Consult BV) as Director	Mgmt	For	For
5.b	Approve Discharge of Jo Van Biesbroeck (JoVB BV) as Director	Mgmt	For	For
5.c	Approve Discharge of Christiane Franck as Director	Mgmt	For	For
5.d	Approve Discharge of John Porter as Director	Mgmt	For	For
5.e	Approve Discharge of Charles H. Bracken as Director	Mgmt	For	For
5.f	Approve Discharge of Manuel Kohnstamm as Director	Mgmt	For	For
5.g	Approve Discharge of Severina Pascu as Director	Mgmt	For	For
5.h	Approve Discharge of Amy Blair as Director	Mgmt	For	For
5.i	Approve Discharge of Enrique Rodriguez as Director	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7(a)	Elect Lieve Creten BV, Permanently Represented by Lieve Creten, as Independent Director	Mgmt	For	For
7(b)	Elect Dirk JS Van den Berghe Ltd., Permanently Represented by Dirk Van den Berghe, as Independent Director	Mgmt	For	For
7(c)	Elect John Gilbert as Independent Director	Mgmt	For	For
7(d)	Elect Madalina Suceveanu as Director	Mgmt	For	For
7(e)	Reelect Amy Blair as Director	Mgmt	For	For
7(f)	Reelect Severina Pascu as Director	Mgmt	For	For
8	Approve Remuneration of Independent Directors	Mgmt	For	For
9	Approve Change-of-Control Clause Re: Performance Share Plans and Restricted Shares Plans	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/27/2022

Country: Belgium

Ticker: TNET

Record Date: 04/13/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: BE0003826436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Authorized Capital	Mgmt		
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
3	Authorize Repurchase of of Issued Share Capital	Mgmt	For	Against
4	Authorize Cancellation of Repurchased Shares	Mgmt	For	For

The PNC Financial Services Group, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: PNC

Record Date: 02/04/2022

Meeting Type: Annual

Primary ISIN: US6934751057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For
1f	Elect Director Richard J. Harshman	Mgmt	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For
1h	Elect Director Linda R. Medler	Mgmt	For	For
1i	Elect Director Robert A. Niblock	Mgmt	For	For
1j	Elect Director Martin Pfinsgraff	Mgmt	For	For
1k	Elect Director Bryan S. Salesky	Mgmt	For	For
1l	Elect Director Toni Townes-Whitley	Mgmt	For	For
1m	Elect Director Michael J. Ward	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risk Management and Nuclear Weapon Industry	SH	Against	Against

UMS Holdings Limited

Meeting Date: 04/27/2022	Country: Singapore	Ticker: 558
Record Date:	Meeting Type: Annual	Primary ISIN: SG1J94892465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Andy Luong as Director	Mgmt	For	For
4	Elect Chay Yowmin as Director	Mgmt	For	For
5	Approve Directors' Fees	Mgmt	For	For
6	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
8	Approve Chay Yowmin to Continue Office as Independent Director for Purposes of Rule 210(5)(d)(iii)(A) of the Listing Manual of the SGX-ST	Mgmt	For	For
9	Approve Chay Yowmin to Continue Office as Independent Director for Purposes of Rule 210(5)(d)(iii)(B) of the Listing Manual of the SGX-ST	Mgmt	For	For

ABO Wind AG

Meeting Date: 04/28/2022	Country: Germany	Ticker: AB9
Record Date: 04/06/2022	Meeting Type: Annual	Primary ISIN: DE0005760029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.1	Approve Discharge of Management Board Member Jochen Ahn for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Matthias Bockholt for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Andreas Hoellinger for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Karsten Schlageter for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Eveline Lemke for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Maïke Schmidt for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Norbert Breidenbach for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Uwe Leprich for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Joerg Lukowsky for Fiscal Year 2021	Mgmt	For	For
5	Ratify Roedl & Partner GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against
6.1	Elect Eveline Lemke to the Supervisory Board	Mgmt	For	Against
6.2	Elect Maïke Schmidt to the Supervisory Board	Mgmt	For	Against
6.3	Elect Joerg Lukowsky to the Supervisory Board	Mgmt	For	Against
6.4	Elect Uwe Leprich to the Supervisory Board	Mgmt	For	Against
6.5	Elect Martin Giehl to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 500,000 Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For

Activision Blizzard, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: ATVI

Record Date: 03/14/2022

Meeting Type: Special

Primary ISIN: US00507V1098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/28/2022

Country: USA

Ticker: AGCO

Record Date: 03/18/2022

Meeting Type: Annual

Primary ISIN: US0010841023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael C. Arnold	Mgmt	For	For
1.2	Elect Director Sondra L. Barbour	Mgmt	For	For
1.3	Elect Director Suzanne P. Clark	Mgmt	For	For
1.4	Elect Director Bob De Lange	Mgmt	For	For
1.5	Elect Director Eric P. Hansotia	Mgmt	For	For
1.6	Elect Director George E. Minnich	Mgmt	For	For
1.7	Elect Director Niels Porksen	Mgmt	For	For
1.8	Elect Director David Sagehorn	Mgmt	For	For
1.9	Elect Director Mallika Srinivasan	Mgmt	For	For
1.10	Elect Director Matthew Tsien	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Archrock, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: AROC

Record Date: 03/03/2022

Meeting Type: Annual

Primary ISIN: US03957W1062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1.2	Elect Director D. Bradley Childers	Mgmt	For	For
1.3	Elect Director Gordon T. Hall	Mgmt	For	For
1.4	Elect Director Frances Powell Hawes	Mgmt	For	For
1.5	Elect Director J.W.G. "Will" Honeybourne	Mgmt	For	For
1.6	Elect Director James H. Lytal	Mgmt	For	For
1.7	Elect Director Leonard W. Mallett	Mgmt	For	For
1.8	Elect Director Jason C. Rebrook	Mgmt	For	For
1.9	Elect Director Edmund P. Segner, III	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ascendas Real Estate Investment Trust

Meeting Date: 04/28/2022	Country: Singapore	Ticker: A17U
Record Date:	Meeting Type: Annual	Primary ISIN: SG1M77906915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

Avery Dennison Corporation

Meeting Date: 04/28/2022	Country: USA	Ticker: AVY
Record Date: 02/28/2022	Meeting Type: Annual	Primary ISIN: US0536111091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For
1c	Elect Director Mitchell R. Butier	Mgmt	For	For
1d	Elect Director Ken C. Hicks	Mgmt	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For
1f	Elect Director Patrick T. Siewert	Mgmt	For	For
1g	Elect Director Julia A. Stewart	Mgmt	For	For
1h	Elect Director Martha N. Sullivan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Meeting Date: 04/28/2022

Country: France

Ticker: CS

Record Date: 04/26/2022

Meeting Type: Annual/Special

Primary ISIN: FR0000120628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	Against
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
11	Reelect Thomas Buberl as Director	Mgmt	For	For
12	Reelect Rachel Duan as Director	Mgmt	For	For
13	Reelect Andre Francois-Poncet as Director	Mgmt	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For
15	Elect Gerald Harlin as Director	Mgmt	For	For
16	Elect Rachel Picard as Director	Mgmt	For	For
17	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For
18	Appoint Picarle et Associes as Alternate Auditor	Mgmt	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For
27	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

B3 SA-Brasil, Bolsa, Balcão

Meeting Date: 04/28/2022

Country: Brazil

Ticker: B3SA3

Record Date:

Meeting Type: Annual

Primary ISIN: BRB3SAACNOR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For
4	Elect Joao Vitor Nazareth Menin Teixeira de Souza as Independent Director	Mgmt	For	For
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
6	Elect Fiscal Council Members	Mgmt	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
8	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

B3 SA-Brasil, Bolsa, Balcao

BARINGS

Meeting Date: 04/28/2022

Country: Brazil

Ticker: B3SA3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRB3SAACNOR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
3	Amend Articles 16, 29, and 49	Mgmt	For	For
4	Amend Article 22	Mgmt	For	For
5	Amend Article 32	Mgmt	For	For
6	Amend Article 43	Mgmt	For	For
7	Amend Articles	Mgmt	For	For
8	Consolidate Bylaws	Mgmt	For	For
9	Amend Restricted Stock Plan	Mgmt	For	For

British American Tobacco plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: BATS

Record Date: 04/26/2022

Meeting Type: Annual

Primary ISIN: GB0002875804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Luc Jobin as Director	Mgmt	For	For
7	Re-elect Jack Bowles as Director	Mgmt	For	For
8	Re-elect Tadeu Marroco as Director	Mgmt	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For
12	Re-elect Savio Kwan as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
14	Re-elect Darrell Thomas as Director	Mgmt	For	For
15	Elect Kandy Anand as Director	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/28/2022

Country: Switzerland

Ticker: LISN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0010570759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 1,200 per Registered Share and CHF 120 per Participation Certificate	Mgmt	For	For
5	Approve CHF 45,300 Reduction in Share Capital and CHF 375,700 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
6.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	Against
6.1.2	Reelect Antonio Bulgheroni as Director	Mgmt	For	Against
6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Against
6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	Against
6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	For
6.1.6	Reelect Silvio Denz as Director	Mgmt	For	For
6.1.7	Elect Dieter Weisskopf as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6.2.1	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.2	Reappoint Antonio Bulgheroni as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Church & Dwight Co., Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: CHD

Record Date: 03/02/2022

Meeting Type: Annual

Primary ISIN: US1713401024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For
1b	Elect Director James R. Craigie	Mgmt	For	For
1c	Elect Director Matthew T. Farrell	Mgmt	For	For
1d	Elect Director Bradley C. Irwin	Mgmt	For	For
1e	Elect Director Penry W. Price	Mgmt	For	For
1f	Elect Director Susan G. Saideman	Mgmt	For	For
1g	Elect Director Ravichandra K. Saligram	Mgmt	For	For
1h	Elect Director Robert K. Shearer	Mgmt	For	For
1i	Elect Director Janet S. Vergis	Mgmt	For	For
1j	Elect Director Arthur B. Winkleblack	Mgmt	For	For
1k	Elect Director Laurie J. Yoler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

CIE Automotive SA

Meeting Date: 04/28/2022

Country: Spain

Ticker: CIE

Record Date: 04/22/2022

Meeting Type: Annual

Primary ISIN: ES0105630315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For
5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
6	Approve Annual Maximum Remuneration	Mgmt	For	Against
7	Fix Number of Directors at 14 and Elect Inigo Barea Egana as Director	Mgmt	For	Against
8	Ratify Appointment of and Elect Suman Mishra as Director	Mgmt	For	Against
9	Ratify Appointment of and Elect Elena Orbezo Laborde as Director	Mgmt	For	For
10	Ratify Appointment of and Elect Maria Eugenia Giron Davila as Director	Mgmt	For	For
11	Elect Javier Fernandez Alonso as Director	Mgmt	For	Against
12	Renew Appointment of PricewaterhouseCoopers as Auditor for FY 2022	Mgmt	For	For
13	Appoint KPMG Auditores as Auditor for FY 2023, 2024 and 2025	Mgmt	For	For
14	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
16	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
17	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against
18	Advisory Vote on Remuneration Report	Mgmt	For	Against
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
20	Approve Minutes of Meeting	Mgmt	For	For

Citizens Financial Group Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: CFG

Record Date: 02/28/2022

Meeting Type: Annual

Primary ISIN: US1746101054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	For	For
1.4	Elect Director Kevin Cummings	Mgmt	For	For
1.5	Elect Director William P. Hankowsky	Mgmt	For	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	Mgmt	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For
1.8	Elect Director Terrance J. Lillis	Mgmt	For	For
1.9	Elect Director Michele N. Siekerka	Mgmt	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	For
1.11	Elect Director Christopher J. Swift	Mgmt	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

Corning Incorporated

Meeting Date: 04/28/2022

Country: USA

Ticker: GLW

Record Date: 02/28/2022

Meeting Type: Annual

Primary ISIN: US2193501051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald W. Blair	Mgmt	For	For
1b	Elect Director Leslie A. Brun	Mgmt	For	For
1c	Elect Director Stephanie A. Burns	Mgmt	For	For
1d	Elect Director Richard T. Clark	Mgmt	For	For
1e	Elect Director Pamela J. Craig	Mgmt	For	For
1f	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1h	Elect Director Deborah A. Henretta	Mgmt	For	For
1i	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1j	Elect Director Kurt M. Landgraf	Mgmt	For	For
1k	Elect Director Kevin J. Martin	Mgmt	For	For
1l	Elect Director Deborah D. Rieman	Mgmt	For	For
1m	Elect Director Hansel E. Tookes, II	Mgmt	For	For
1n	Elect Director Wendell P. Weeks	Mgmt	For	For
1o	Elect Director Mark S. Wrighton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Credito Emiliano SpA

Meeting Date: 04/28/2022	Country: Italy	Ticker: CE
Record Date: 04/19/2022	Meeting Type: Annual	
		Primary ISIN: IT0003121677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.1	Slate 1 Submitted by Credito Emiliano Holding SpA	SH	None	Against
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Credito Emiliano Holding SpA	Mgmt		
4	Approve Internal Auditors' Remuneration Management Proposals	SH	None	For
		Mgmt		
5a	Adjust Remuneration of External Auditors	Mgmt	For	For
5b	Adjust Remuneration of Auditors following the Implementation of the Estense Project	Mgmt	For	For
6a	Approve Deloitte SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6b	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7a	Approve Remuneration Policy	Mgmt	For	Against
7b	Approve Severance Payments Policy	Mgmt	For	Against
7c	Approve Second Section of the Remuneration Report	Mgmt	For	For
7d	Approve Long Term Incentive Plan	Mgmt	For	Against
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For

CRH Plc

Meeting Date: 04/28/2022

Country: Ireland

Ticker: CRH

Record Date: 04/24/2022

Meeting Type: Annual

Primary ISIN: IE0001827041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
6a	Re-elect Richie Boucher as Director	Mgmt	For	For
6b	Re-elect Caroline Dowling as Director	Mgmt	For	For
6c	Re-elect Richard Fearon as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
6e	Re-elect Shaun Kelly as Director	Mgmt	For	For
6f	Elect Badar Khan as Director	Mgmt	For	For
6g	Re-elect Lamar McKay as Director	Mgmt	For	For
6h	Re-elect Albert Manifold as Director	Mgmt	For	For
6i	Elect Jim Mintern as Director	Mgmt	For	For
6j	Re-elect Gillian Platt as Director	Mgmt	For	For
6k	Re-elect Mary Rhinehart as Director	Mgmt	For	For
6l	Re-elect Siobhan Talbot as Director	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise Reissuance of Treasury Shares	Mgmt	For	For

Eurazeo SE

Meeting Date: 04/28/2022

Country: France

Ticker: RF

Record Date: 04/26/2022

Meeting Type: Annual/Special

Primary ISIN: FR0000121121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For
3	Approve Exceptional Dividend of EUR 1.25 per Share	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Elect Mathilde Lemoine as Supervisory Board Member	Mgmt	For	For
7	Elect Serge Schoen as Supervisory Board Member	Mgmt	For	For
8	Reelect David-Weill as Supervisory Board Member	Mgmt	For	For
9	Reelect JCDecaux Holding SAS as Supervisory Board Member	Mgmt	For	For
10	Reelect Olivier Merveilleux du Vignaux as Supervisory Board Member	Mgmt	For	For
11	Reelect Amelie Oudea-Castera as Supervisory Board Member	Mgmt	For	For
12	Reelect Patrick Sayer as Supervisory Board Member	Mgmt	For	For
13	Renew Appointment of Robert Agostinelli as Censor	Mgmt	For	Against
14	Renew Appointment of Jean-Pierre Richardson as Censor	Mgmt	For	Against
15	Approve Remuneration Policy of Members of Supervisory Board	Mgmt	For	For
16	Approve Remuneration Policy of Members of Management Board	Mgmt	For	For
17	Approve Compensation Report of Corporate Officers	Mgmt	For	For
18	Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board	Mgmt	For	For
19	Approve Compensation of Virginie Morgon, Chairman of the Management Board	Mgmt	For	Against
20	Approve Compensation of Philippe Audouin, Member of Management Board	Mgmt	For	Against
21	Approve Compensation of Christophe Baviere, Member of Management Board	Mgmt	For	For
22	Approve Compensation of Marc Frappier, Member of Management Board	Mgmt	For	Against
23	Approve Compensation of Nicolas Huet, Member of Management Board	Mgmt	For	Against
24	Approve Compensation of Olivier Millet, Member of Management Board	Mgmt	For	Against
25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
26	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
28	Authorize Capital Increase of Up to EUR 24 Million for Future Exchange Offers	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For
30	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
32	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
34	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 27 and 32 at EUR 120 Million	Mgmt	For	For
35	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
36	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
37	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For
38	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For
39	Amend Article 14 of Bylaws Re: Power of the Supervisory Board	Mgmt	For	For
40	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

FinecoBank SpA

Meeting Date: 04/28/2022

Country: Italy

Ticker: FBK

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary ISIN: IT0000072170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Approve 2022 Incentive System for Employees	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Approve 2022 Incentive System for Personal Financial Advisors	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2022 PFA System	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2021 Incentive System	Mgmt	For	For

First Resources Limited

Meeting Date: 04/28/2022 **Country:** Singapore **Ticker:** EB5
Record Date: **Meeting Type:** Annual
Primary ISIN: SG1W35938974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Chang See Hiang as Director	Mgmt	For	For
4	Elect Fang Zhixiang as Director	Mgmt	For	For
5	Elect Tan Seow Kheng as Director	Mgmt	For	For
6	Approve Directors' Fees	Mgmt	For	For
7	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
9	Approve Mandate for Interested Person Transactions	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For

FMC Corporation

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** FMC
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary ISIN: US3024913036

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1i	Elect Director Paul J. Norris	Mgmt	For	For
1j	Elect Director Margareth Ovrum	Mgmt	For	For
1k	Elect Director Robert C. Pallash	Mgmt	For	For
1l	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

GEA Group AG

Meeting Date: 04/28/2022

Country: Germany

Ticker: G1A

Record Date: 04/06/2022

Meeting Type: Annual

Primary ISIN: DE0006602006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
7.1	Elect Joerg Kampmeyer to the Supervisory Board	Mgmt	For	For
7.2	Elect Jens Riedl to the Supervisory Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/28/2022

Country: USA

Ticker: GPN

Record Date: 03/04/2022

Meeting Type: Annual

Primary ISIN: US37940X1028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For
1d	Elect Director Kriss Cloninger, III	Mgmt	For	For
1e	Elect Director Joia M. Johnson	Mgmt	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	For	For
1g	Elect Director Connie D. McDaniel	Mgmt	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For
1j	Elect Director John T. Turner	Mgmt	For	For
1k	Elect Director M. Troy Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Globe Life Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: GL

Record Date: 03/03/2022

Meeting Type: Annual

Primary ISIN: US37959E1029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	For	For
1.2	Elect Director Marilyn A. Alexander	Mgmt	For	For
1.3	Elect Director Cheryl D. Alston	Mgmt	For	For
1.4	Elect Director Mark A. Blinn	Mgmt	For	For
1.5	Elect Director James P. Brannen	Mgmt	For	For
1.6	Elect Director Jane Buchan	Mgmt	For	For
1.7	Elect Director Gary L. Coleman	Mgmt	For	For
1.8	Elect Director Larry M. Hutchison	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.9	Elect Director Robert W. Ingram	Mgmt	For	For
1.10	Elect Director Steven P. Johnson	Mgmt	For	For
1.11	Elect Director Darren M. Rebelez	Mgmt	For	For
1.12	Elect Director Mary E. Thigpen	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Grafton Group Plc

Meeting Date: 04/28/2022

Country: Ireland

Ticker: GFTU

Record Date: 04/24/2022

Meeting Type: Annual

Primary ISIN: IE00B00MZ448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Paul Hampden Smith as Director	Mgmt	For	For
3b	Re-elect Susan Murray as Director	Mgmt	For	For
3c	Re-elect Vincent Crowley as Director	Mgmt	For	For
3d	Re-elect Rosheen McGuckian as Director	Mgmt	For	For
3e	Elect Avis Darzins as Director	Mgmt	For	For
3f	Re-elect David Arnold as Director	Mgmt	For	For
3g	Re-elect Gavin Slark as Director	Mgmt	For	For
3h	Re-elect Michael Roney as Director	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12	Amend Grafton Group plc Employee Share Participation Scheme	Mgmt	For	For

Grupo Mexico S.A.B. de C.V.

Meeting Date: 04/28/2022	Country: Mexico	Ticker: GMEXICOB
Record Date: 04/20/2022	Meeting Type: Annual	Primary ISIN: MXP370841019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For
7	Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Mgmt	For	Against
8	Approve Granting/Withdrawal of Powers	Mgmt	For	Against
9	Approve Remuneration of Directors and Members of Board Committees	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Hera SpA

Meeting Date: 04/28/2022	Country: Italy	Ticker: HER
Record Date: 04/19/2022	Meeting Type: Annual/Special	Primary ISIN: IT0001250932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 17	Mgmt	For	For
	Ordinary Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

HEXPOL AB

Meeting Date: 04/28/2022

Country: Sweden

Ticker: HPOL.B

Record Date: 04/20/2022

Meeting Type: Annual

Primary ISIN: SE0007074281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Alf Goransson	Mgmt	For	For
9.c2	Approve Discharge of Kerstin Lindell	Mgmt	For	For
9.c3	Approve Discharge of Jan-Anders Manson	Mgmt	For	For
9.c4	Approve Discharge of Gun Nilsson	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9.c5	Approve Discharge of Malin Persson	Mgmt	For	For
9.c6	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For
9.c7	Approve Discharge of CEO Georg Brunstam	Mgmt	For	For
9.c8	Approve Discharge of Peter Rosen	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.04 Million for Chairman, and SEK 420,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Alf Goransson, Kerstin Lindell, Jan-Anders Manson, Gun Nilsson, Malin Persson and Marta Schorling Andreen as Directors	Mgmt	For	Against
12.2	Elect Alf Goransson as Board Chair	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors as Auditors; Ratify Ola Larsmon and Peter Gunnarsson as Deputy Auditors	Mgmt	For	For
14	Elect Mikael Ekdahl, Henrik Didner, Jesper Wilgodt and Hjalmar Ek as Members of Nominating Committee	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
17	Amend Articles Re: Collecting of Proxies and Postal Voting	Mgmt	For	For
18	Close Meeting	Mgmt		

Johnson & Johnson

Meeting Date: 04/28/2022

Country: USA

Ticker: JNJ

Record Date: 03/01/2022

Meeting Type: Annual

Primary ISIN: US4781601046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For
1d	Elect Director Ian E. L. Davis	Mgmt	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1f	Elect Director Joaquin Duato	Mgmt	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For
1h	Elect Director Marillyn A. Hewson	Mgmt	For	For
1i	Elect Director Hubert Joly	Mgmt	For	For
1j	Elect Director Mark B. McClellan	Mgmt	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	For	For
1l	Elect Director A. Eugene Washington	Mgmt	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For
1n	Elect Director Nadja Y. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH		
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	For
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	Against
11	Report on Charitable Contributions	SH	Against	Against
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against

Kerry Group Plc

Meeting Date: 04/28/2022

Country: Ireland

Ticker: KRZ

Record Date: 04/24/2022

Meeting Type: Annual

Primary ISIN: IE0004906560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Fiona Dawson as Director	Mgmt	For	For
3b	Elect Michael Kerr as Director	Mgmt	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For
4b	Re-elect Dr Hugh Brady as Director	Mgmt	For	For
4c	Re-elect Dr Karin Dorrepaal as Director	Mgmt	For	For
4d	Re-elect Emer Gilvarry as Director	Mgmt	For	For
4e	Re-elect Marguerite Larkin as Director	Mgmt	For	For
4f	Re-elect Tom Moran as Director	Mgmt	For	For
4g	Re-elect Christopher Rogers as Director	Mgmt	For	For
4h	Re-elect Edmond Scanlon as Director	Mgmt	For	For
4i	Re-elect Jinlong Wang as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Approve Increase in the Limit for Non-executive Directors' Fees	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For
12	Adopt New Memorandum of Association	Mgmt	For	For

MARR SpA

Meeting Date: 04/28/2022

Country: Italy

Ticker: MARR

Record Date: 04/19/2022

Meeting Type: Annual

Primary ISIN: IT0003428445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3a	Approve Remuneration Policy	Mgmt	For	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Marshalls Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: MSLH

Record Date: 04/26/2022

Meeting Type: Special

Primary ISIN: GB00B012BV22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Marley Group Plc	Mgmt	For	For

MD Medical Group Investments Plc

Meeting Date: 04/28/2022

Country: Cyprus

Ticker: MDMG

Record Date: 03/25/2022

Meeting Type: Annual

Primary ISIN: US55279C2008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Elect Sergey Kalugin as an Independent Non-Executive Director and Approve His Remuneration	Mgmt	For	For
4	Elect Tatiana Lukina as an Independent Non-Executive Director and Approve Her Remuneration	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Elect Vitaly Ustimenko as an Independent Non-Executive Director and Approve His Remuneration	Mgmt	For	Against

Moderna, Inc.

Meeting Date: 04/28/2022 Country: USA Ticker: MRNA
 Record Date: 03/01/2022 Meeting Type: Annual Primary ISIN: US60770K1079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Noubar Afeyan	Mgmt	For	Withhold
1.2	Elect Director Stephane Bancel	Mgmt	For	Withhold
1.3	Elect Director Francois Nader	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against
4	Report on the Feasibility of Transferring Intellectual Property	SH	Against	For

MOL Hungarian Oil & Gas Plc

Meeting Date: 04/28/2022 Country: Hungary Ticker: MOL
 Record Date: 04/26/2022 Meeting Type: Annual Primary ISIN: HU0000153937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Common and Preferred Shareholders	Mgmt		
1	Approve Use of Electronic Vote Collection Method	Mgmt	For	For
2	Elect Keeper of Minutes, Shareholders to Authenticate Minutes, and Counter of Votes	Mgmt	For	For
3	Approve Standalone and Consolidated Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Company's Corporate Governance Statement	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Report on Share Repurchase Program Approved at 2021 AGM	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Authorize Share Repurchase Program	Mgmt	For	Against
9	Elect Jozsef Molnar as Management Board Member	Mgmt	For	For
10	Elect Norbert Izer as Supervisory Board Member	Mgmt	For	Against
11	Elect Norbert Izer as Audit Committee Member	Mgmt	For	Against
12	Elect Sandor Puskas, Andras Toth, Balint Kis and Kalman Serfozo as Employee Representatives to Supervisory Board	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Amend Remuneration Policy	Mgmt	For	Against

Moscow Exchange MICEX-RTS PJSC

Meeting Date: 04/28/2022

Country: Russia

Ticker: MOEX

Record Date: 04/05/2022

Meeting Type: Annual

Primary ISIN: RU000A0JR4A1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
	Elect Directors by Cumulative Voting	Mgmt		
3.1	Elect Valerii Goregliad as Director	Mgmt	None	Against
3.2	Elect Maksim Krasnykh as Director	Mgmt	None	For
3.3	Elect Sergei Lykov as Director	Mgmt	None	Against
3.4	Elect Aleksandr Magomedov as Director	Mgmt	None	For
3.5	Elect Oleg Malyshev as Director	Mgmt	None	For
3.6	Elect Vasilii Medvedev as Director	Mgmt	None	Against
3.7	Elect Aleksandr Morozov as Director	Mgmt	None	Against
3.8	Elect Egor Rudi as Director	Mgmt	None	For
3.9	Elect Oskar Hartmann as Director	Mgmt	None	For
3.10	Elect Vladimir Shapovalov as Director	Mgmt	None	Against
3.11	Elect Sergei Shvetsov as Director	Mgmt	None	Against
3.12	Elect Andrei Shemetov as Director	Mgmt	None	Against
4	Ratify Ernst & Young as Auditor	Mgmt	For	For
5	Approve New Edition of Charter	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Moscow Exchange MICEX-RTS PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Approve New Edition of Regulations on Board of Directors	Mgmt	For	For
7	Approve New Edition of Regulations on Remuneration of Directors	Mgmt	For	For
8	Approve New Edition of Regulations on Management	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Fix Number of Directors at Nine	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/28/2022

Country: Germany

Ticker: MUV2

Record Date:

Meeting Type: Annual

Primary ISIN: DE0008430026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles re: Changing Name of Supervisory Board Committee	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Nanofilm Technologies International Ltd.

Meeting Date: 04/28/2022

Country: Singapore

Ticker: MZH

Record Date:

Meeting Type: Annual

Primary ISIN: SGXE61652363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Ong Siew Koon @ Ong Siew Khoo as Director	Mgmt	For	For
4	Elect Lee Lee Khoo as Director	Mgmt	For	For
5	Elect Wan Kum Tho as Director	Mgmt	For	For
6	Elect Gary Ho Hock Yong as Director	Mgmt	For	For
7	Elect Russell Tham Min Yew as Director	Mgmt	For	For
8	Approve Additional Directors' Fees for the Financial Year Ended December 31, 2021	Mgmt	For	For
9	Approve Directors' Fees for Financial Year Ending December 31, 2022	Mgmt	For	For
10	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
12	Approve Issuance of Shares Under the Nanofilm Employee Share Option Scheme 2017	Mgmt	For	Against
13	Approve Grant of Options and Issuance of Shares Under the Nanofilm Employee Share Option Scheme 2020	Mgmt	For	Against
14	Approve Grant of Awards and Issuance of Shares Under the Nanofilm Restricted Share Plan	Mgmt	For	Against
15	Authorize Share Repurchase Program	Mgmt	For	For

Nordic Semiconductor ASA

Meeting Date: 04/28/2022

Country: Norway

Ticker: NOD

Record Date: 04/27/2022

Meeting Type: Annual

Primary ISIN: NO0003055501

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	Do Not Vote
5	Approve Company's Corporate Governance Statement	Mgmt		
6a	Approve Remuneration of Directors in the Amount NOK 750,000 for Chair, NOK 325,000 for Shareholder Elected Directors and NOK 150,000 for Employee Elected Directors; Approve Remuneration in Shares for Chair and Shareholder Elected Directors	Mgmt	For	Do Not Vote
6b	Approve Compensation for Nomination Committee	Mgmt	For	Do Not Vote
6c	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote
8	Approve Creation of NOK 192,000 Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
9a	Reelect Birger Steen (Chair) as Director	Mgmt	For	Do Not Vote
9b	Reelect Jan Frykhammar as Director	Mgmt	For	Do Not Vote
9c	Reelect Anita Huun as Director	Mgmt	For	Do Not Vote
9d	Reelect Endre Holen as Director	Mgmt	For	Do Not Vote
9e	Reelect Inger Berg Orstavik as Director	Mgmt	For	Do Not Vote
9f	Reelect Oyvind Birkenes as Director	Mgmt	For	Do Not Vote
9g	Reelect Annastiina Hintsä as Director	Mgmt	For	Do Not Vote
10a	Reelect Viggo Leisner (Chair) as Member of Nominating Committee	Mgmt	For	Do Not Vote
10b	Reelect Eivind Lotsberg as Member of Nominating Committee	Mgmt	For	Do Not Vote
10c	Elect Fredrik Thoresen as New Member of Nominating Committee	Mgmt	For	Do Not Vote
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Do Not Vote
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
12.1	Approve Long-Term Incentive Plan	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/28/2022

Country: Sweden

Ticker: SAVE

Record Date: 04/20/2022

Meeting Type: Annual

Primary ISIN: SE0015192067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 5.56 Per Share	Mgmt	For	For
9.a	Approve Discharge of Anna Back	Mgmt	For	For
9.b	Approve Discharge of Jan Dinkelspiel	Mgmt	For	For
9.c	Approve Discharge of Tom Dinkelspiel	Mgmt	For	For
9.d	Approve Discharge of Karitha Ericson	Mgmt	For	For
9.e	Approve Discharge of Christian Frick	Mgmt	For	For
9.f	Approve Discharge of Hans Larsson	Mgmt	For	For
9.g	Approve Discharge of Charlotta Nilsson	Mgmt	For	For
9.h	Approve Discharge of Per Widerstrom	Mgmt	For	For
9.i	Approve Discharge of CEO Lars-Ake Norling	Mgmt	For	For
10.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a1	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chair and Other Directors	Mgmt	For	For
11.a2	Approve Remuneration for Risk and Compliance Committee	Mgmt	For	For
11.a3	Approve Remuneration for Audit Committee	Mgmt	For	For
11.a4	Approve Remuneration for IT Committee	Mgmt	For	For
11.a5	Approve Remuneration for Remuneration Committee	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a1	Reelect Anna Back as Director	Mgmt	For	For
12.a2	Reelect Tom Dinkelspiel as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12.a3	Reelect Karitha Ericson as Director	Mgmt	For	For
12.a4	Reelect Christian Frick as Director	Mgmt	For	For
12.a5	Reelect Charlotta Nilsson as Director	Mgmt	For	For
12.a6	Reelect Per Widerstrom as Director	Mgmt	For	For
12.a7	Elect Gustaf Unger as New Director	Mgmt	For	For
12.b	Elect Tom Dinkelspiel as Board Chair	Mgmt	For	For
12.c	Ratify Deloitte AB as Auditors	Mgmt	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For
14	Amend Articles: Corporate Purpose; Annual General Meeting	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Warrant Plan for Key Employees	Mgmt	For	For

Pfizer Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: PFE

Record Date: 03/02/2022

Meeting Type: Annual

Primary ISIN: US7170811035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Amend Proxy Access Right	SH	Against	For
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Against	Against
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against

Royal Unibrew A/S

Meeting Date: 04/28/2022

Country: Denmark

Ticker: RBREW

Record Date: 04/21/2022

Meeting Type: Annual

Primary ISIN: DK0060634707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 14.5 Per Share	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 665,000 for Vice Chairman and DKK 380,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.1	Authorize Share Repurchase Program	Mgmt	For	For
7.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8.a	Reelect Peter Ruzicka as Director	Mgmt	For	For
8.b	Reelect Jais Valeur as Director	Mgmt	For	For
8.c	Reelect Christian Sagild as Director	Mgmt	For	For
8.d	Reelect Catharina Stackelberg-Hammaren as Director	Mgmt	For	For
8.e	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For
8.f	Reelect Torben Carlsen as Director	Mgmt	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec
10	Other Business	Mgmt	

RWE AG

Meeting Date: 04/28/2022

Country: Germany

Ticker: RWE

Record Date: 04/06/2022

Meeting Type: Annual

Primary ISIN: DE0007037129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Rolf Schmitz (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Martin Broeker (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Frank Bsirske (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Hans Buenting (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Anja Dubbert (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.9	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2021	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2021	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2021	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2021	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Thomas Kufen (from October 18, 2021)for Fiscal Year 2021	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Reiner van Limbeck (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2021	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Dagmar Muehlenfeld (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Peter Ottmann (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Dagmar Paasch (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Guenther Scharz (until September 30, 2021) for Fiscal Year 2021	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2021	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Dirk Schumacher (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Wolfgang Schuessel (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2021	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member Hauke Stars (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For
4.25	Approve Discharge of Supervisory Board Member Helle Valentin (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For
4.26	Approve Discharge of Supervisory Board Member Andreas Wagner (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4.27	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2021	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.28	Approve Discharge of Supervisory Board Member Leonhard Zubrowski (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Elect Thomas Kufen to the Supervisory Board	Mgmt	For	For
	Shareholder Proposals Submitted by ENKRAFT IMPACTIVE GmbH & Co. KG	Mgmt		
8	Approve Binding Instruction to Prepare Spin-Off of RWE Power AG	SH	Against	Against

Texas Instruments Incorporated

Meeting Date: 04/28/2022

Country: USA

Ticker: TXN

Record Date: 03/02/2022

Meeting Type: Annual

Primary ISIN: US8825081040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	For
1k	Elect Director Robert E. Sanchez	Mgmt	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/28/2022

Country: USA

Ticker: GS

Record Date: 02/28/2022

Meeting Type: Annual

Primary ISIN: US38141G1040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For
1b	Elect Director Drew Faust	Mgmt	For	For
1c	Elect Director Mark Flaherty	Mgmt	For	For
1d	Elect Director Kimberley Harris	Mgmt	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For
1g	Elect Director Adebayo Ogunesi	Mgmt	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For
1i	Elect Director David Solomon	Mgmt	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For
1k	Elect Director Jessica Uhl	Mgmt	For	For
1l	Elect Director David Viniar	Mgmt	For	For
1m	Elect Director Mark Winkelman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Charitable Contributions	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

The Weir Group Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: WEIR

Record Date: 04/26/2022

Meeting Type: Annual

Primary ISIN: GB0009465807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Jon Stanton as Director	Mgmt	For	For
6	Re-elect John Heasley as Director	Mgmt	For	For
7	Re-elect Barbara Jeremiah as Director	Mgmt	For	For
8	Re-elect Clare Chapman as Director	Mgmt	For	For
9	Re-elect Engelbert Haan as Director	Mgmt	For	For
10	Re-elect Mary Jo Jacobi as Director	Mgmt	For	For
11	Re-elect Ben Magara as Director	Mgmt	For	For
12	Re-elect Sir Jim McDonald as Director	Mgmt	For	For
13	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For
14	Re-elect Stephen Young as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Unifique Telecomunicacoes SA

Meeting Date: 04/28/2022

Country: Brazil

Ticker: FIQE3

Record Date:

Meeting Type: Annual

Primary ISIN: BRFIQEACNOR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Capital Budget	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Fix Number of Directors at Five	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Unique Telecomunicacoes SA

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Elect Directors	Mgmt	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate? If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	None	Against
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Luciana Tarsila Badelucci Carvalho as Independent Board Chairman	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Clever Mannes as Board Vice-Chairman	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Fabiano Busnardo as Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Carlos Frederico Galvao de Arruda as Independent Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Luiz Carlos Passetti as Independent Director	Mgmt	None	Abstain
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
10	Approve Remuneration of Company's Management	Mgmt	For	Against
11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Valero Energy Corporation

Meeting Date: 04/28/2022

Country: USA

Ticker: VLO

Record Date: 03/03/2022

Meeting Type: Annual

Primary ISIN: US91913Y1001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For
1c	Elect Director Joseph W. Gorder	Mgmt	For	For
1d	Elect Director Kimberly S. Greene	Mgmt	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1f	Elect Director Eric D. Mullins	Mgmt	For	For
1g	Elect Director Donald L. Nickles	Mgmt	For	For
1h	Elect Director Philip J. Pfeiffer	Mgmt	For	For
1i	Elect Director Robert A. Profusek	Mgmt	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For

Vamos Locacao de Caminhoes, Maquinas e Equipamentos SA

Meeting Date: 04/28/2022

Country: Brazil

Ticker: VAM03

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRVAMOACNOR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	For	Against
2	Amend Article 21	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For
4	Approve Agreement to Absorb Borgato Servicos Agricolas S.A.	Mgmt	For	For
5	Ratify Apsis Consultoria e Avaliaco es Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
6	Approve Independent Firm's Appraisal	Mgmt	For	For
7	Approve Absorption of Borgato Servicos Agricolas S.A.	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Vamos Locacao de Caminhoes, Maquinas e Equipamentos SA

Meeting Date: 04/28/2022

Country: Brazil

Ticker: VAM03

Record Date:

Meeting Type: Annual

Primary ISIN: BRVAMOACNOR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
4	Elect Paulo Nobrega Frade as Fiscal Council Member and Eduardo Cysneiros de Moraes as Alternate Appointed by Minority Shareholder	SH	None	For

Venture Corporation Limited

Meeting Date: 04/28/2022

Country: Singapore

Ticker: V03

Record Date:

Meeting Type: Annual

Primary ISIN: SG0531000230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Wong Ngit Liong as Director	Mgmt	For	For
4	Elect Tan Seok Hoong @ Mrs Audrey Liow as Director	Mgmt	For	For
5	Elect Chua Kee Lock as Director	Mgmt	For	For
6	Approve Directors' Fees	Mgmt	For	For
7	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
9	Approve Grant of Options and Issuance of Shares Pursuant to the Exercise of Options Granted not Exceeding 0.4 Percent of the Total Number of Issued Shares	Mgmt	For	Against
10	Authorize Share Repurchase Program	Mgmt	For	For

Viscofan SA

Meeting Date: 04/28/2022

Country: Spain

Ticker: VIS

Record Date: 04/22/2022

Meeting Type: Annual

Primary ISIN: ES0184262212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
7	Elect Cristina Henriquez de Luna Basagoiti as Director	Mgmt	For	For
8	Elect Andres Arizkorreta Garcia as Director	Mgmt	For	For
9	Reelect Jose Antonio Canales Garcia as Director	Mgmt	For	For
10	Reelect Laura Gonzalez Molero as Director	Mgmt	For	For
11	Reelect Jaime Real de Asua Arteché as Director	Mgmt	For	For
12	Reelect Agatha Echevarria Canales as Director	Mgmt	For	For
13	Reelect Jose Maria Aldecoa Sagastasoloa as Director	Mgmt	For	For
14.1	Amend Article 14 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
14.2	Amend Article 29 Re: Director Remuneration	Mgmt	For	For
14.3	Amend Article 35 Re: Financial Statements	Mgmt	For	For
15.1	Amend Article 5 of General Meeting Regulations Re: Competences of the General Meeting	Mgmt	For	For
15.2	Amend Article 7 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
15.3	Amend Article 16 of General Meeting Regulations Re: Revocation of the Representation by Telematic Means of the Representative	Mgmt	For	For
15.4	Amend Article 22 of General Meeting Regulations Re: Voting on Resolutions by Telematic Means	Mgmt	For	For
15.5	Amend Article 23 of General Meeting Regulations Re: Interventions by Telematic Means	Mgmt	For	For
15.6	Amend Article 24 of General Meeting Regulations Re: Presence of a Notary to Draft the Minutes of the Meeting	Mgmt	For	For
16	Advisory Vote on Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
17	Approve Long Term Incentive Plan for Executives	Mgmt	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Abbott Laboratories

Meeting Date: 04/29/2022

Country: USA

Ticker: ABT

Record Date: 03/02/2022

Meeting Type: Annual

Primary ISIN: US0028241000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Sally E. Blount	Mgmt	For	For
1.3	Elect Director Robert B. Ford	Mgmt	For	For
1.4	Elect Director Paola Gonzalez	Mgmt	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.6	Elect Director Darren W. McDew	Mgmt	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	For
1.9	Elect Director Michael F. Roman	Mgmt	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Policy on 10b5-1 Plans	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Report on Public Health Costs of Antimicrobial Resistance	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Agnico Eagle Mines Limited

BARINGS

Meeting Date: 04/29/2022

Country: Canada

Ticker: AEM

Record Date: 03/18/2022

Meeting Type: Annual/Special

Primary ISIN: CA0084741085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For
1.5	Elect Director Robert J. Gemmell	Mgmt	For	For
1.6	Elect Director Jonathan Gill	Mgmt	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	For	For
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For
1.9	Elect Director Deborah McCombe	Mgmt	For	For
1.10	Elect Director Jeffrey Parr	Mgmt	For	For
1.11	Elect Director John Merfyn Roberts	Mgmt	For	For
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Incentive Share Purchase Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Ambev SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: ABEV3

Record Date: 03/29/2022

Meeting Type: Annual/Special

Primary ISIN: BRABEVACNOR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary General Meeting	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3a	Elect Fiscal Council Members	Mgmt	For	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3b	Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	SH	None	For
4	Approve Remuneration of Company's Management	Mgmt	For	For
5	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
	Extraordinary General Meeting	Mgmt		
1a	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
1b	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

ASML Holding NV

Meeting Date: 04/29/2022

Country: Netherlands

Ticker: ASML

Record Date: 04/01/2022

Meeting Type: Annual

Primary ISIN: NL0010273215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt		
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt		
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt		
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt		
8a	Announce Vacancies on the Supervisory Board	Mgmt		
8b	Opportunity to Make Recommendations	Mgmt		
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt		
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt		
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt		
11	Amend Articles of Association	Mgmt	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
15	Other Business (Non-Voting)	Mgmt		
16	Close Meeting	Mgmt		

ASML Holding NV

Meeting Date: 04/29/2022

Country: Netherlands

Ticker: ASML

Record Date: 04/01/2022

Meeting Type: Annual

Primary ISIN: NL0010273215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For
7	Receive Information on the Composition of the Management Board	Mgmt		
8a	Announce Vacancies on the Supervisory Board	Mgmt		
8b	Opportunity to Make Recommendations	Mgmt		
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt		
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt		
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt		
11	Amend Articles of Association	Mgmt	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
15	Other Business (Non-Voting)	Mgmt		
16	Close Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: AZN

Record Date: 04/27/2022

Meeting Type: Annual

Primary ISIN: GB0009895292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5h	Re-elect Diana Layfield as Director	Mgmt	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5l	Elect Andreas Rummelt as Director	Mgmt	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Approve Savings Related Share Option Scheme	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/29/2022

Country: Faroe Islands

Ticker: BAKKA

Record Date: 04/22/2022

Meeting Type: Annual

Primary ISIN: F00000000179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive Board's Report	Mgmt	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 5.14 Per Share	Mgmt	For	For
5.1	Reelect Annika Frederiksberg as Director	Mgmt	For	For
5.2	Reelect Einar Wathne as Director	Mgmt	For	For
5.3	Reelect Oystein Sandvik as Director	Mgmt	For	For
5.4	Reelect Teitur Samuelsen as Director	Mgmt	For	Against
5.5	Elect Gudrid Hojgaard as New Director	Mgmt	For	For
6	Reelect Runi M. Hansen as Director and Board Chair	Mgmt	For	Against
7	Approve Remuneration of Directors in the Amount of DKK 480,665 for Chairman, DKK 300,416 for Deputy Chairman, and DKK 240,333 for Other Directors; Approve Remuneration of Accounting Committee	Mgmt	For	For
8.1	Reelect Gunnar i Lida as Member of Election Committee	Mgmt	For	For
8.2	Reelect Rogvi Jacobsen as Member of Election Committee	Mgmt	For	For
8.3	Reelect Gunnar i Lida as Chair of Election Committee	Mgmt	For	For
9	Approve Remuneration of Election Committee	Mgmt	For	For
10	Ratify P/F Januar as Auditors	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Baloise Holding AG

Meeting Date: 04/29/2022

Country: Switzerland

Ticker: BALN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0012410517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 7.00 per Share	Mgmt	For	For
4.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Christoph Gloor as Director	Mgmt	For	For
4.1.c	Reelect Hugo Lasat as Director	Mgmt	For	For
4.1.d	Reelect Karin Diedenhofen as Director	Mgmt	For	For
4.1.e	Reelect Christoph Maeder as Director	Mgmt	For	For
4.1.f	Reelect Markus Neuhaus as Director	Mgmt	For	For
4.1.g	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For
4.1.h	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	For	For
4.1.i	Elect Maya Bundt as Director	Mgmt	For	For
4.1.j	Elect Claudia Dill as Director	Mgmt	For	For
4.2.1	Appoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Appoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
6.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
6.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/29/2022

Country: Germany

Ticker: BAS

Record Date:

Meeting Type: Annual

Primary ISIN: DE000BASF111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Alessandra Genco to the Supervisory Board	Mgmt	For	For
7.2	Elect Stefan Asenkerschbaumer to the Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 117.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Bayer AG

Meeting Date: 04/29/2022

Country: Germany

Ticker: BAYN

Record Date:

Meeting Type: Annual

Primary ISIN: DE000BAY0017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
4.1	Reelect Paul Achleitner to the Supervisory Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.2	Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	For	For
4.3	Reelect Colleen Goggins to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For

BB Seguridade Participacoes SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: BBSE3

Record Date:

Meeting Type: Annual

Primary ISIN: BRBBSEACNOR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Lucineia Possar as Fiscal Council Member and Bruno Monteiro Martins as Alternate (Both as Banco do Brasil S.A. Representatives)	Mgmt	For	For
1.2	Elect Adriano Pereira de Paula as Fiscal Council Member and Bruno Cirilo Mendonca de Campos as Alternate (Both as Secretaria do Tesouro Nacional Representatives)	Mgmt	For	For
1.3	Elect Francisco Olinto Velo Schmitt as Fiscal Council Member and Kuno Dietmar Frank as Alternate as Minority Representative Under Majority Fiscal Council Election	SH	None	For
2.1	Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil S.A.)	Mgmt	For	Against
2.2	Elect Bruno Silva Dalcolmo as Director (Appointed by State Minister of Economy)	Mgmt	For	Against
	If Voting FOR on Item 3, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
4.1	Percentage of Votes to Be Assigned - Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil S.A.)	Mgmt	None	Abstain
4.2	Percentage of Votes to Be Assigned - Elect Bruno Silva Dalcolmo as Director (Appointed by State Minister of Economy)	Mgmt	None	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

BB Seguridade Participacoes SA

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For
7	Approve Remuneration of Company's Management	Mgmt	For	Against
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
10	Approve Remuneration of Audit Committee, Risk and Capital Committee, and Independent Member of the Related Party Transactions Committee	Mgmt	For	For

BB Seguridade Participacoes SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: BBSE3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRBBSEACNOR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
3	Amend Bylaws Re: Chapter III	Mgmt	For	For
4	Amend Articles Re: Indemnity Provision	Mgmt	For	Against
5	Amend Bylaws Re: Chapter V	Mgmt	For	Against
6	Amend Bylaws Re: Chapter VI	Mgmt	For	For
7	Amend Bylaws Re: Chapter VII	Mgmt	For	For

BE Semiconductor Industries NV

Meeting Date: 04/29/2022

Country: Netherlands

Ticker: BESI

Record Date: 04/01/2022

Meeting Type: Annual

Primary ISIN: NL0012866412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Receive Annual Report (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5.b	Approve Dividends of EUR 3.33 Per Share	Mgmt	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For
7.a	Reelect Carlo Bozotti to Supervisory Board	Mgmt	For	For
7.b	Reelect Niek Hoek to Supervisory Board	Mgmt	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
11	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

Becle SAB de CV

Meeting Date: 04/29/2022

Country: Mexico

Ticker: CUERVO

Record Date: 04/21/2022

Meeting Type: Annual

Primary ISIN: MX01CU010003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge Directors, Committees and CEO	Mgmt	For	For
2	Present Report on Adherence to Fiscal Obligations	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4.1	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
4.2	Approve Report on Policies and Decisions Adopted by Board on Share Repurchase	Mgmt	For	For
5	Elect and/or Ratify Directors, Secretary and CEO	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Elect and/or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	Against
7	Approve Remuneration of Directors, Audit and Corporate Practices Committee and Secretary	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Bradespar SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: BRAP4

Record Date:

Meeting Type: Annual

Primary ISIN: BRBRAPACNPR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
2	Elect Wilfredo Joao Vicente Gomes as Fiscal Council Member and Fabio Guimaraes Vianna as Alternate Appointed by Preferred Shareholder	SH	None	For

Companhia Paranaense de Energia

Meeting Date: 04/29/2022

Country: Brazil

Ticker: CPLE6

Record Date: 03/30/2022

Meeting Type: Annual/Special

Primary ISIN: BRCPLEACNPB9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Annual General Meeting	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Committees	Mgmt	For	Against
	Extraordinary General Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Approve Indemnity Policy	Mgmt	For	For
2	Elect Roberto Zaninelli Covelo Tizon as Alternate Fiscal Council Member	Mgmt	For	For

Corteva, Inc.

Meeting Date: 04/29/2022	Country: USA	Ticker: CTVA
Record Date: 03/07/2022	Meeting Type: Annual	Primary ISIN: US22052L1044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For
1b	Elect Director Klaus A. Engel	Mgmt	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For
1i	Elect Director Charles V. Magro	Mgmt	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	For
1l	Elect Director Kerry J. Preete	Mgmt	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Cosan SA

Meeting Date: 04/29/2022	Country: Brazil	Ticker: CSAN3
Record Date:	Meeting Type: Annual	Primary ISIN: BRCSANACNOR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
4	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
5.1	Elect Marcelo Curti as Fiscal Council Member and Henrique Ache Pillar as Alternate	Mgmt	For	Abstain
5.2	Elect Vanessa Claro Lopes as Fiscal Council Member and Elaine Maria de Souza Funo as Alternate	Mgmt	For	Abstain
6	Elect Carla Alessandra Trematore as Fiscal Council Member and Francisco Silverio Morales Cespede as Appointed by Minority Shareholder	SH	None	For
7	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For

Cosan SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: CSAN3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRCSANACNOR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For
2	Approve Increase in Authorized Capital and Amend Article 6 Accordingly	Mgmt	For	For
3	Amend Article 10	Mgmt	For	For
4	Amend Article 27	Mgmt	For	For
5	Remove Chapter XII	Mgmt	For	For
6	Consolidate Bylaws	Mgmt	For	For

DiaSorin SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: DIA

Record Date: 04/20/2022

Meeting Type: Annual

Primary ISIN: IT0003492391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Shareholder Proposals Submitted by IP Investimenti e Partecipazioni Srl	Mgmt		
3.1	Fix Number of Directors	SH	None	For
3.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election)	Mgmt		
3.3	Slate Submitted by IP Investimenti e Partecipazioni Srl	SH	None	For
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt		
3.4	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SH	None	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt		
4.3	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Approve Long-Term Incentive Plan	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Flow Traders NV

Meeting Date: 04/29/2022

Country: Netherlands

Ticker: FLOW

Record Date: 04/01/2022

Meeting Type: Annual

Primary ISIN: NL0011279492

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.d	Approve Dividends of EUR 1.35 Per Share	Mgmt	For	For
2.e	Approve Remuneration Report	Mgmt	For	Against
2.f	Approve Remuneration Policy for Management Board	Mgmt	For	Against
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Folkert Joling to Management Board	Mgmt	For	For
6.a	Reelect Jan van Kuijk to Supervisory Board	Mgmt	For	For
6.b	Reelect Olivier Bissierier to Supervisory Board	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of Repurchased Shares	Mgmt	For	For
10	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
11	Close Meeting	Mgmt		

Galp Energia SGPS SA

Meeting Date: 04/29/2022

Country: Portugal

Ticker: GALP

Record Date: 04/22/2022

Meeting Type: Annual

Primary ISIN: PTGAL0AM0009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Co-options of Teresa Alexandra Pires Marques Leitao Abecasis, Javier Cavada Camino, and Georgios Papadimitriou as Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Elect Claudia Almeida e Silva as Director	Mgmt	For	For
3	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For
8	Approve Reduction in Share Capital	Mgmt	For	For

Genomma Lab Internacional SAB de CV

Meeting Date: 04/29/2022

Country: Mexico

Ticker: LABB

Record Date: 04/21/2022

Meeting Type: Annual

Primary ISIN: MX01LA010006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, Allocation of Income and Discharge Directors	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Elect and/or Ratify Directors, Secretaries, and Chairman of Audit and Corporate Governance Committee	Mgmt	For	For
4	Approve Remuneration of Directors, Secretaries and Members of Board Committees	Mgmt	For	For
5	Accept Report on Share Repurchase; Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For

Genomma Lab Internacional SAB de CV

Meeting Date: 04/29/2022

Country: Mexico

Ticker: LABB

Record Date: 04/21/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: MX01LA010006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Article 3 Re: Corporate Purpose; Consolidate Bylaws	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Hana Microelectronics Public Co., Ltd.

Meeting Date: 04/29/2022	Country: Thailand	Ticker: HANA
Record Date: 03/14/2022	Meeting Type: Annual	
		Primary ISIN: TH0324B10Z01

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operating Results	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Dividend Payment	Mgmt	For	For
5.1	Elect Terrence Philip Weir as Director	Mgmt	For	Against
5.2	Elect Pornphan Abhamongkol as Director	Mgmt	For	For
6.1	Approve Increase in Number of Directors from 6 to 8 and Elect Sanjay Nirendra Mitra as Director	Mgmt	For	Against
6.2	Approve Increase in Number of Directors from 6 to 8 and Elect Insuk Kim as Director	Mgmt	For	Against
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Other Business	Mgmt	For	Against

HSBC Holdings Plc

Meeting Date: 04/29/2022	Country: United Kingdom	Ticker: HSBA
Record Date: 04/28/2022	Meeting Type: Annual	
		Primary ISIN: GB0005405286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4a	Elect Rachel Duan as Director	Mgmt	For	For
4b	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
4c	Re-elect James Forese as Director	Mgmt	For	For
4d	Re-elect Steven Guggenheimer as Director	Mgmt	For	For
4e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For
4f	Re-elect Eileen Murray as Director	Mgmt	For	For
4g	Re-elect David Nish as Director	Mgmt	For	For
4h	Re-elect Noel Quinn as Director	Mgmt	For	For
4i	Re-elect Ewen Stevenson as Director	Mgmt	For	For
4j	Re-elect Jackson Tai as Director	Mgmt	For	For
4k	Re-elect Mark Tucker as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Approve Share Repurchase Contract	Mgmt	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
16	Approve Scrip Dividend Alternative	Mgmt	For	For
17a	Adopt New Articles of Association	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
17b	Amend Articles of Association	Mgmt	For	Abstain
1	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		
1	To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme	SH	Against	Against

Interpump Group SpA

Meeting Date: 04/29/2022 Country: Italy Ticker: IP
 Record Date: 04/20/2022 Meeting Type: Annual/Special Primary ISIN: IT0001078911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Incentive Plan 2022-2024	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
8	Elect Claudio Berretti as Director and Approve Director's Remuneration	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1.1	Approve to Extend the Duration of the Company and Amend Articles of Association	Mgmt	For	For
1.2	Amend Company Bylaws Re: Articles 5, 14 and 19	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/29/2022

Country: Italy

Ticker: ISP

Record Date: 04/20/2022

Meeting Type: Annual/Special

Primary ISIN: IT0000072618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	Mgmt		
2a	Fix Number of Directors	SH	None	For
	Appoint Directors and Members of the Management Control Committee (Slate Election) - Choose One of the Following Slates	Mgmt		
2b.1	Slate 1 Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	SH	None	For
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Deputy Chairperson	SH	None	For
	Management Proposals	Mgmt		
3a	Approve Remuneration Policies in Respect of Board Directors	Mgmt	For	For
3b	Approve Remuneration of Directors	Mgmt	For	For
3c	Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2022	Mgmt	For	For
3d	Approve Second Section of the Remuneration Report	Mgmt	For	For
3e	Approve Annual Incentive Plan	Mgmt	For	For
3f	Approve Long-Term Incentive Performance Share Plan	Mgmt	For	For
3g	Approve LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For
4a	Authorize Share Repurchase Program	Mgmt	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
2	Authorize Board to Increase Capital to Service LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For
3	Authorize Board to Increase Capital to Service Long-Term Incentive Performance Share Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Intrum AB

Meeting Date: 04/29/2022

Country: Sweden

Ticker: INTRUM

Record Date: 04/21/2022

Meeting Type: Annual

Primary ISIN: SE0000936478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Board's Report	Mgmt		
7.b	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 13.5 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members and Deputy Members of Board	Mgmt	For	Against
13	Approve Remuneration of Directors; Approve Remuneration of Auditors	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Intrum AB

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
14	Elect Directors	Mgmt	For	Against
15	Ratify Auditors	Mgmt	For	Against
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18.a	Approve Performance Share Plan LTIP 2022	Mgmt	For	For
18.b	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For
18.c	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For
18.d	Approve Equity Plan Financing Through Reissuance of Repurchased Shares	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

Itausa SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: ITSA4

Record Date:

Meeting Type: Annual

Primary ISIN: BRITSAACNPR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
2	Elect Isaac Berensztejn as Fiscal Council Member and Patricia Valente Stierli as Alternate Appointed by Preferred Shareholder (Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - PREVI)	SH	None	For

Kellogg Company

Meeting Date: 04/29/2022

Country: USA

Ticker: K

Record Date: 03/01/2022

Meeting Type: Annual

Primary ISIN: US4878361082

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rod Gillum	Mgmt	For	For
1b	Elect Director Mary Laschinger	Mgmt	For	For
1c	Elect Director Erica Mann	Mgmt	For	For
1d	Elect Director Carolyn Tastad	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against

Mercedes-Benz Group AG

Meeting Date: 04/29/2022

Country: Germany

Ticker: MBG

Record Date:

Meeting Type: Annual

Primary ISIN: DE0007100000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM	Mgmt	For	For
6.1	Elect Dame Courtice to the Supervisory Board	Mgmt	For	For
6.2	Elect Marco Gobetti to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/29/2022

Country: Brazil

Ticker: MEGA3

Record Date:

Meeting Type: Annual

Primary ISIN: BRMEGAACNOR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
5	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
6	Elect Fiscal Council Members	Mgmt	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
8	Approve Remuneration of Company's Management	Mgmt	For	For
9	Ratify Gazeta de Sao Paulo as Newspaper to Publish Company Announcements	Mgmt	For	For

Omega Energia SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: MEGA3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRMEGAACNOR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Acquire Omega Desenvolvimento de Energia 18 S.A. (OD 18)	Mgmt	For	For
2	Ratify Apsis Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For
4	Approve Acquisition of Omega Desenvolvimento de Energia 18 S.A. (OD 18)	Mgmt	For	For
5	Approve Capital Increase in Connection with Proposed Transaction	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Ping An Insurance (Group) Co. of China Ltd.

Meeting Date: 04/29/2022

Country: China

Ticker: 2318

Record Date: 04/19/2022

Meeting Type: Annual

Primary ISIN: CNE1000003X6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	ELECT DIRECTORS	Mgmt		
7.1	Elect He Jianfeng as Director	Mgmt	For	For
7.2	Elect Cai Xun as Director	Mgmt	For	For
	ELECT SUPERVISORS	Mgmt		
8.1	Elect Zhu Xinrong as Supervisor	Mgmt	For	For
8.2	Elect Liew Fui Kiang as Supervisor	Mgmt	For	For
8.3	Elect Hung Ka Hai Clement as Supervisor	Mgmt	For	For
9	Approve Development Plan of the Company for Years 2022 to 2024	Mgmt	For	For
10	Approve Management Policy for Remuneration of Directors and Supervisors	Mgmt	For	For
11	Approve Issuance of Debt Financing Instruments	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/29/2022

Country: China

Ticker: 2318

Record Date: 04/20/2022

Meeting Type: Annual

Primary ISIN: CNE1000003X6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	ELECT DIRECTORS	Mgmt		
7.1	Elect He Jianfeng as Director	Mgmt	For	For
7.2	Elect Cai Xun as Director	Mgmt	For	For
	ELECT SUPERVISORS	Mgmt		
8.1	Elect Zhu Xinrong as Supervisor	Mgmt	For	For
8.2	Elect Liew Fui Kiang as Supervisor	Mgmt	For	For
8.3	Elect Hung Ka Hai Clement as Supervisor	Mgmt	For	For
9	Approve Development Plan of the Company for Years 2022 to 2024	Mgmt	For	For
10	Approve Management Policy for Remuneration of Directors and Supervisors	Mgmt	For	For
11	Approve Issuance of Debt Financing Instruments	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For

Rede D'Or Sao Luiz SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: RDOR3

Record Date:

Meeting Type: Annual

Primary ISIN: BRRDORACNOR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Seven	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Jorge Neval Moll Filho as Director and Jorge Neval Moll Neto as Alternate	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Heraclito de Brito Gomes Junior as Director and Paulo Junqueira Moll as Alternate	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Pedro Junqueira Moll as Director and Alice Junqueira Moll as Alternate	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Andre Francisco Junqueira Moll as Director and Paulo Manuel de Barros Bernardes as Alternate	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Fernanda Freire Tovar Moll as Director and Renata Junqueira Moll Bernardes as Alternate	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Wolfgang Stephan Schwerdtle as Director and Gustavo Cellet Marques as Alternate	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect William H. McMullan as Independent Director and Joseph Zhi Bress as Alternate	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Rede D'Or Sao Luiz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Elect Jorge Neval Moll Filho as Board Chairman and Heraclito de Brito Gomes Junior as Vice-Chairman	Mgmt	For	Against
11	Approve Remuneration of Company's Management	Mgmt	For	Against
12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

Rede D'Or Sao Luiz SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: RDOR3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRRDORACNOR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb Hospital Santa Helena S.A. (HSH)	Mgmt	For	For
2	Ratify Meden Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For
4	Approve Absorption of Hospital Santa Helena S.A. (HSH)	Mgmt	For	For
5	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For

Rotork Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: ROR

Record Date: 04/27/2022

Meeting Type: Annual

Primary ISIN: GB00BVFNZH21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Ann Andersen as Director	Mgmt	For	For
5	Re-elect Tim Cobbold as Director	Mgmt	For	For
6	Re-elect Jonathan Davis as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Re-elect Peter Dilnot as Director	Mgmt	For	For
8	Elect Kiet Huynh as Director	Mgmt	For	For
9	Re-elect Martin Lamb as Director	Mgmt	For	For
10	Elect Karin Meurk-Harvey as Director	Mgmt	For	For
11	Re-elect Janice Stipp as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Approve Share Incentive Plan	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise Market Purchase of Preference Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

S.F. Holding Co., Ltd.

Meeting Date: 04/29/2022

Country: China

Ticker: 002352

Record Date: 04/22/2022

Meeting Type: Annual

Primary ISIN: CNE100000L63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For
7	Approve Issuance of Debt Financing Product	Mgmt	For	For
8	Approve Provision of Guarantee	Mgmt	For	For
9	Approve External Guarantee	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Amend Articles of Association AMEND CORPORATE GOVERNANCE SYSTEM	Mgmt	For	Against
11.1	Amend Working System for Independent Directors	Mgmt	For	Against
11.2	Amend Funding System for Preventing the Use of Funds by Controlling Shareholder, Ultimate Controllers and Other Related Parties	Mgmt	For	Against
11.3	Amend Management System of Raised Funds	Mgmt	For	Against
11.4	Amend External Investment Management Method	Mgmt	For	Against
11.5	Amend Related Party Transaction Internal Control and Decision System	Mgmt	For	Against
11.6	Amend Management System for External Guarantees	Mgmt	For	Against

SLC Agricola SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: SLCE3

Record Date:

Meeting Type: Annual

Primary ISIN: BRSLCEACNOR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Six	Mgmt	For	For
4	Elect Adriana Waltrick dos Santos as Independent Director	Mgmt	For	For
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
6	Percentage of Votes to Be Assigned - Elect Adriana Waltrick dos Santos as Independent Director	Mgmt	None	Abstain
7	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against
8	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/29/2022**Country:** Brazil**Ticker:** SLCE3**Record Date:****Meeting Type:** Extraordinary Shareholders**Primary ISIN:** BRSLCEACNOR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Comply with New Regulations of Novo Mercado of B3	Mgmt	For	For

Smurfit Kappa Group Plc

Meeting Date: 04/29/2022**Country:** Ireland**Ticker:** SKG**Record Date:** 04/25/2022**Meeting Type:** Annual**Primary ISIN:** IE00B1RR8406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4a	Re-elect Irial Finan as Director	Mgmt	For	For
4b	Re-elect Anthony Smurfit as Director	Mgmt	For	For
4c	Re-elect Ken Bowles as Director	Mgmt	For	For
4d	Re-elect Anne Anderson as Director	Mgmt	For	For
4e	Re-elect Frits Beurskens as Director	Mgmt	For	For
4f	Re-elect Carol Fairweather as Director	Mgmt	For	For
4g	Re-elect Kaisa Hietala as Director	Mgmt	For	For
4h	Re-elect James Lawrence as Director	Mgmt	For	For
4i	Re-elect Lourdes Melgar as Director	Mgmt	For	For
4j	Re-elect John Moloney as Director	Mgmt	For	For
4k	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For
4l	Re-elect Gonzalo Restrepo as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Authorise Market Purchase of Shares	Mgmt	For	For
10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Boeing Company

Meeting Date: 04/29/2022 **Country:** USA **Ticker:** BA
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary ISIN: US0970231058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For
1d	Elect Director Lynn J. Good	Mgmt	For	For
1e	Elect Director Stayce D. Harris	Mgmt	For	For
1f	Elect Director Akhil Johri	Mgmt	For	For
1g	Elect Director David L. Joyce	Mgmt	For	For
1h	Elect Director Lawrence W. Kellner	Mgmt	For	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	For
1j	Elect Director John M. Richardson	Mgmt	For	For
1k	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Charitable Contributions	SH	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
8	Report on Net Zero Indicator	SH	For	For

Vale SA

Meeting Date: 04/29/2022 **Country:** Brazil **Ticker:** VALE3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary ISIN: BRVALEACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles 5 and 14	Mgmt	For	For
2	Approve Agreement to Absorb New Steel Global S.A.R.L (NSG), New Steel S.A. (New Steel), and Centro Tecnológico de Solucoes Sustentaveis S.A. (CTSS)	Mgmt	For	For
3	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
4	Approve Independent Firm's Appraisals	Mgmt	For	For
5	Approve Absorption of New Steel Global S.A.R.L (NSG)	Mgmt	For	For
6	Approve Absorption of New Steel S.A. (New Steel)	Mgmt	For	For
7	Approve Absorption of Centro Tecnológico de Solucoes Sustentaveis S.A. (CTSS)	Mgmt	For	For

Vale SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: VALE3

Record Date:

Meeting Type: Annual

Primary ISIN: BRVALEACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
4.1	Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	For	For
4.2	Elect Fernando Jorge Buso Gomes as Director	Mgmt	For	For
4.3	Elect Daniel Andre Stieler as Director	Mgmt	For	For
4.4	Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	For	For
4.5	Elect Ken Yasuhara as Director	Mgmt	For	For
4.6	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For	For
4.7	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.8	Elect Mauro Gentile Rodrigues Cunha as Independent Director	Mgmt	For	For
4.9	Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	For	For
4.10	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For	For
4.11	Elect Roberto da Cunha Castello Branco as Independent Director	Mgmt	For	For
4.12	Elect Roger Allan Downey as Independent Director	Mgmt	For	For
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
6.1	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	None	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	None	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	None	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	None	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director	Mgmt	None	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	None	Abstain
6.7	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	None	Abstain
6.8	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues Cunha as Independent Director	Mgmt	None	Abstain
6.9	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	None	Abstain
6.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	None	Abstain
6.11	Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director	Mgmt	None	Abstain
6.12	Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director	Mgmt	None	Abstain
7	Elect Jose Luciano Duarte Penido as Board Chairman	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Elect Fernando Jorge Buso Gomes as Board Vice-Chairman	Mgmt	For	For
	Shareholders Must Vote For Only Four of the Candidates Under Items 9.1-9.6	Mgmt		
9.1	Elect Marcelo Amaral Moraes as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate Appointed by Shareholder	SH	None	Abstain
9.2	Elect Gueitiro Matsuo Genso as Fiscal Council Member Appointed by Shareholder	SH	None	Abstain
9.3	Elect Marcio de Souza as Fiscal Council Member and Nelson de Menezes Filho as Alternate Appointed by Shareholder	SH	None	For
9.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Shareholder	SH	None	For
9.5	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Rodrigo de Mesquita Pereira as Alternate Appointed by Shareholder	SH	None	For
9.6	Elect Robert Juenemann as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Shareholder	SH	None	For
10	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
11	Ratify Remuneration of Company's Management and Fiscal Council for 2021	Mgmt	For	For

Vale SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: VALE3

Record Date: 03/25/2022

Meeting Type: Annual/Special

Primary ISIN: BRVALEACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Annual Shareholders' Meeting	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
4a	Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	For	For
4b	Elect Fernando Jorge Buso Gomes as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4c	Elect Daniel Andre Stieler as Director	Mgmt	For	For
4d	Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	For	For
4e	Elect Ken Yasuhara as Director	Mgmt	For	For
4f	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For	For
4g	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For	For
4h	Elect Mauro Gentile Rodrigues Cunha as Independent Director	Mgmt	For	For
4i	Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	For	For
4j	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For	For
4k	Elect Roberto da Cunha Castello Branco as Independent Director	Mgmt	For	For
4l	Elect Roger Allan Downey as Independent Director	Mgmt	For	For
	IF CUMULATIVE VOTE IS ADOPTED - Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting	Mgmt		
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt		
6a	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	None	Abstain
6b	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	None	Abstain
6c	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	None	Abstain
6d	Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	None	Abstain
6e	Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director	Mgmt	None	Abstain
6f	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	None	Abstain
6g	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	None	Abstain
6h	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues Cunha as Independent Director	Mgmt	None	Abstain
6i	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	None	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6j	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	None	Abstain
6k	Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director	Mgmt	None	Abstain
6l	Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director	Mgmt	None	Abstain
7	Elect Jose Luciano Duarte Perido as Board Chairman	Mgmt	For	For
8	Elect Fernando Jorge Buso Gomes as Board Vice-Chairman	Mgmt	For	For
	Shareholders Must Vote For Only Four of the Candidates Under Items 9.1-9.6	Mgmt		
9.1	Elect Marcelo Amaral Moraes as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate Appointed by Shareholder	SH	None	Abstain
9.2	Elect Gueitiro Matsuo Genso as Fiscal Council Member Appointed by Shareholder	SH	None	Abstain
9.3	Elect Marcio de Souza as Fiscal Council Member and Nelson de Menezes Filho as Alternate Appointed by Shareholder	SH	None	For
9.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Shareholder	SH	None	For
9.5	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Rodrigo de Mesquita Pereira as Alternate Appointed by Shareholder	SH	None	For
9.6	Elect Robert Juenemann as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Shareholder	SH	None	For
10	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
11	Ratify Remuneration of Company's Management and Fiscal Council for 2021	Mgmt	For	For
	Extraordinary Shareholders' Meeting	Mgmt		
1	Amend Articles 5 and 14	Mgmt	For	For
2	Approve Agreement to Absorb New Steel Global S.A.R.L (NSG), New Steel S.A. (New Steel), and Centro Tecnológico de Solucoes Sustentaveis S.A. (CTSS)	Mgmt	For	For
3	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
4	Approve Independent Firm's Appraisals	Mgmt	For	For
5	Approve Absorption of New Steel Global S.A.R.L (NSG)	Mgmt	For	For
6	Approve Absorption of New Steel S.A. (New Steel)	Mgmt	For	For
7	Approve Absorption of Centro Tecnológico de Solucoes Sustentaveis S.A. (CTSS)	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Berkshire Hathaway Inc.

BARINGS

Meeting Date: 04/30/2022

Country: USA

Ticker: BRK.B

Record Date: 03/02/2022

Meeting Type: Annual

Primary ISIN: US0846707026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	For
1.4	Elect Director Howard G. Buffett	Mgmt	For	For
1.5	Elect Director Susan A. Buffett	Mgmt	For	For
1.6	Elect Director Stephen B. Burke	Mgmt	For	Withhold
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold
1.8	Elect Director Christopher C. Davis	Mgmt	For	For
1.9	Elect Director Susan L. Decker	Mgmt	For	Withhold
1.10	Elect Director David S. Gottesman	Mgmt	For	Withhold
1.11	Elect Director Charlotte Guyman	Mgmt	For	Withhold
1.12	Elect Director Ajit Jain	Mgmt	For	For
1.13	Elect Director Ronald L. Olson	Mgmt	For	For
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For
1.15	Elect Director Meryl B. Witmer	Mgmt	For	For
2	Require Independent Board Chair	SH	Against	For
3	Report on Climate-Related Risks and Opportunities	SH	Against	For
4	Report on GHG Emissions Reduction Targets	SH	Against	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For

Nestle SA

Meeting Date: 04/07/2022

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0038863350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.i	Reelect Dick Boer as Director	Mgmt	For	For
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.2.1	Elect Chris Leong as Director	Mgmt	For	For
4.2.2	Elect Luca Maestri as Director	Mgmt	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	For
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: AD

Record Date: 03/16/2022

Meeting Type: Annual

Primary ISIN: NL0011794037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For
10	Reelect Rene Hooft Graafland to Supervisory Board	Mgmt	For	For
11	Reelect Pauline Van der Meer Mohr to Supervisory Board	Mgmt	For	For
12	Reelect Wouter Kolk to Management Board	Mgmt	For	For
13	Adopt Amended Remuneration Policy for Management Board	Mgmt	For	For
14	Adopt Amended Remuneration Policy for Supervisory Board	Mgmt	For	For
15	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	Mgmt	For	For
16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	Mgmt	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
19	Authorize Board to Acquire Common Shares	Mgmt	For	For
20	Approve Cancellation of Repurchased Shares	Mgmt	For	For
21	Close Meeting	Mgmt		

Merck KGaA

Meeting Date: 04/22/2022

Country: Germany

Ticker: MRK

Record Date: 03/31/2022

Meeting Type: Annual

Primary ISIN: DE0006599905

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	Mgmt	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Tate & Lyle Plc

Meeting Date: 04/26/2022

Country: United Kingdom

Ticker: TATE

Record Date: 04/22/2022

Meeting Type: Special

Primary ISIN: GB0008754136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 04/27/2022

Country: Sweden

Ticker: ASSA.B

Record Date: 04/19/2022

Meeting Type: Annual

Primary ISIN: SE0007100581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Lars Renstrom	Mgmt	For	For
9.c2	Approve Discharge of Carl Douglas	Mgmt	For	For
9.c3	Approve Discharge of Johan Hjertsonsson	Mgmt	For	For
9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For
9.c5	Approve Discharge of Eva Karlsson	Mgmt	For	For
9.c6	Approve Discharge of Lena Olving	Mgmt	For	For
9.c7	Approve Discharge of Joakim Weidemanis	Mgmt	For	For
9.c8	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	For
9.c9	Approve Discharge of Rune Hjalm	Mgmt	For	For
9.c10	Approve Discharge of Mats Persson	Mgmt	For	For
9.c11	Approve Discharge of Bjarne Johansson	Mgmt	For	For
9.c12	Approve Discharge of Nadja Wikstrom	Mgmt	For	For
9.c13	Approve Discharge of Birgitta Klasen	Mgmt	For	For
9.c14	Approve Discharge of Jan Svensson	Mgmt	For	For
9.c15	Approve Discharge of CEO Nico Delvaux	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertonsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Erik Ekudden as New Director	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	Against
18	Close Meeting	Mgmt		

AXA SA

Meeting Date: 04/28/2022

Country: France

Ticker: CS

Record Date: 04/26/2022

Meeting Type: Annual/Special

Primary ISIN: FR0000120628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
11	Reelect Thomas Buberl as Director	Mgmt	For	For
12	Reelect Rachel Duan as Director	Mgmt	For	For
13	Reelect Andre Francois-Poncet as Director	Mgmt	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For
15	Elect Gerald Harlin as Director	Mgmt	For	For
16	Elect Rachel Picard as Director	Mgmt	For	For
17	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For
18	Appoint Picarle et Associes as Alternate Auditor	Mgmt	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For
27	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CRH Plc

Meeting Date: 04/28/2022

Country: Ireland

Ticker: CRH

Record Date: 04/24/2022

Meeting Type: Annual

Primary ISIN: IE0001827041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
6a	Re-elect Richie Boucher as Director	Mgmt	For	For
6b	Re-elect Caroline Dowling as Director	Mgmt	For	For
6c	Re-elect Richard Fearon as Director	Mgmt	For	For
6d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
6e	Re-elect Shaun Kelly as Director	Mgmt	For	For
6f	Elect Badar Khan as Director	Mgmt	For	For
6g	Re-elect Lamar McKay as Director	Mgmt	For	For
6h	Re-elect Albert Manifold as Director	Mgmt	For	For
6i	Elect Jim Mintern as Director	Mgmt	For	For
6j	Re-elect Gillian Platt as Director	Mgmt	For	For
6k	Re-elect Mary Rhinehart as Director	Mgmt	For	For
6l	Re-elect Siobhan Talbot as Director	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise Reissuance of Treasury Shares	Mgmt	For	For

Nanofilm Technologies International Ltd.

Meeting Date: 04/28/2022

Country: Singapore

Ticker: MZH

Record Date:

Meeting Type: Annual

Primary ISIN: SGXE61652363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Ong Siew Koon @ Ong Siew Khoo as Director	Mgmt	For	For
4	Elect Lee Lee Khoo as Director	Mgmt	For	For
5	Elect Wan Kum Tho as Director	Mgmt	For	For
6	Elect Gary Ho Hock Yong as Director	Mgmt	For	For
7	Elect Russell Tham Min Yew as Director	Mgmt	For	For
8	Approve Additional Directors' Fees for the Financial Year Ended December 31, 2021	Mgmt	For	For
9	Approve Directors' Fees for Financial Year Ending December 31, 2022	Mgmt	For	For
10	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
12	Approve Issuance of Shares Under the Nanofilm Employee Share Option Scheme 2017	Mgmt	For	Against
13	Approve Grant of Options and Issuance of Shares Under the Nanofilm Employee Share Option Scheme 2020	Mgmt	For	Against
14	Approve Grant of Awards and Issuance of Shares Under the Nanofilm Restricted Share Plan	Mgmt	For	Against
15	Authorize Share Repurchase Program	Mgmt	For	For

ASML Holding NV

Meeting Date: 04/29/2022

Country: Netherlands

Ticker: ASML

Record Date: 04/01/2022

Meeting Type: Annual

Primary ISIN: NL0010273215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt		
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt		
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt		
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt		
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt		
8a	Announce Vacancies on the Supervisory Board	Mgmt		
8b	Opportunity to Make Recommendations	Mgmt		
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt		
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt		
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt		
11	Amend Articles of Association	Mgmt	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec
15	Other Business (Non-Voting)	Mgmt	
16	Close Meeting	Mgmt	

AstraZeneca Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: AZN

Record Date: 04/27/2022

Meeting Type: Annual

Primary ISIN: GB0009895292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5h	Re-elect Diana Layfield as Director	Mgmt	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5l	Elect Andreas Rummelt as Director	Mgmt	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	instruction
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Approve Savings Related Share Option Scheme	Mgmt	For	For