

Date range covered : 05/01/2025 to 05/31/2025

LOCATION(S): ALL LOCATIONS

AIB Group plc

Meeting Date: 05/01/2025**Country:** Ireland**Ticker:** A5G**Record Date:** 04/27/2025**Meeting Type:** Annual**Primary ISIN:** IE00BF0L3536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
5a	Re-elect Anik Chaumartin as Director	Mgmt	For	For
5b	Re-elect Donal Galvin as Director	Mgmt	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For
5d	Re-elect Tanya Horgan as Director	Mgmt	For	For
5e	Re-elect Colin Hunt as Director	Mgmt	For	For
5f	Re-elect Sandy Pritchard as Director	Mgmt	For	For
5g	Re-elect Elaine MacLean as Director	Mgmt	For	For
5h	Re-elect Andrew Maguire as Director	Mgmt	For	For
5i	Re-elect Brendan McDonagh as Director	Mgmt	For	For
5j	Re-elect Ann O'Brien as Director	Mgmt	For	For
5k	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For
5l	Re-elect James Pettigrew as Director	Mgmt	For	For
5m	Re-elect Jan Sijbrand as Director	Mgmt	For	For
5n	Re-elect Ranjit Singh as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For
10	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
12	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For
13	Approve the Company's Entry into the Transaction as a Related Party Transaction under the Companies Act	Mgmt	For	For
14	Approve Save As You Earn Schemes	Mgmt	For	For
	Shareholder Proposal	Mgmt		
15	Elect Philip Hobbs, a Shareholder Nominee, as a Director	SH	Against	Against

Boston Scientific Corporation

Meeting Date: 05/01/2025

Country: USA

Ticker: BSX

Record Date: 03/07/2025

Meeting Type: Annual

Primary ISIN: US1011371077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1b	Elect Director David C. Habiger	Mgmt	For	For
1c	Elect Director Edward J. Ludwig	Mgmt	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Susan E. Morano	Mgmt	For	For
1g	Elect Director Cheryl Pegus	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director John E. Sununu	Mgmt	For	For
1i	Elect Director David S. Wichmann	Mgmt	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Duke Energy Corporation

Meeting Date: 05/01/2025

Country: USA

Ticker: DUK

Record Date: 03/03/2025

Meeting Type: Annual

Primary ISIN: US26441C2044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	For
1b	Elect Director Annette K. Clayton	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Caroline Dorsa	Mgmt	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1h	Elect Director John T. Herron	Mgmt	For	For
1i	Elect Director Idalene F. Kesner	Mgmt	For	For
1j	Elect Director E. Marie McKee	Mgmt	For	For
1k	Elect Director Michael J. Pacilio	Mgmt	For	For
1l	Elect Director Harry K. Sideris	Mgmt	For	For
1m	Elect Director Thomas E. Skains	Mgmt	For	For
1n	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	For	For
5	Report on Net Zero Activities	SH	Against	Against

Eastman Chemical Company

Meeting Date: 05/01/2025

Record Date: 03/10/2025

Country: USA

Meeting Type: Annual

Ticker: EMN

Primary ISIN: US2774321002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For
1.2	Elect Director Brett D. Begemann	Mgmt	For	For
1.3	Elect Director Eric L. Butler	Mgmt	For	For
1.4	Elect Director Mark J. Costa	Mgmt	For	For
1.5	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1.6	Elect Director Julie F. Holder	Mgmt	For	For
1.7	Elect Director Renee J. Hornbaker	Mgmt	For	For
1.8	Elect Director Kim Ann Mink	Mgmt	For	For
1.9	Elect Director James J. O'Brien	Mgmt	For	For
1.10	Elect Director Donald W. Slager	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

International Flavors & Fragrances Inc.

Meeting Date: 05/01/2025

Record Date: 03/07/2025

Country: USA

Meeting Type: Annual

Ticker: IFF

Primary ISIN: US4595061015

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For
1b	Elect Director Mark J. Costa	Mgmt	For	For
1c	Elect Director John F. Ferraro	Mgmt	For	For
1d	Elect Director J. Erik Fyrwald	Mgmt	For	For
1e	Elect Director Vincent J. Intrieri	Mgmt	For	For
1f	Elect Director Cynthia T. Jamison	Mgmt	For	For
1g	Elect Director Mehmood Khan	Mgmt	For	For
1h	Elect Director Kevin O'Byrne	Mgmt	For	For
1i	Elect Director Margarita Palau-Hernandez	Mgmt	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Intuitive Surgical, Inc.

Meeting Date: 05/01/2025

Country: USA

Ticker: ISRG

Record Date: 03/03/2025

Meeting Type: Annual

Primary ISIN: US46120E6023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For
1c	Elect Director Lewis Chew	Mgmt	For	For
1d	Elect Director Gary S. Guthart	Mgmt	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For
1f	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1g	Elect Director Amy L. Ladd	Mgmt	For	For
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Monica P. Reed	Mgmt	For	For
1k	Elect Director David J. Rosa	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Improve Executive Compensation Program	SH	Against	Against
6	Submit Severance Agreement to Shareholder Vote	SH	Against	For

Kerry Group Plc

Meeting Date: 05/01/2025

Country: Ireland

Ticker: KRZ

Record Date: 04/27/2025

Meeting Type: Annual

Primary ISIN: IE0004906560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Gerry Behan as Director	Mgmt	For	For
3b	Re-elect Genevieve Berger as Director	Mgmt	For	For
3c	Re-elect Fiona Dawson as Director	Mgmt	For	For
3d	Re-elect Emer Gilvarry as Director	Mgmt	For	For
3e	Re-elect Catherine Godson as Director	Mgmt	For	For
3f	Re-elect Liz Hewitt as Director	Mgmt	For	For
3g	Re-elect Michael Kerr as Director	Mgmt	For	For
3h	Re-elect Marguerite Larkin as Director	Mgmt	For	For
3i	Re-elect Tom Moran as Director	Mgmt	For	For
3j	Re-elect Christopher Rogers as Director	Mgmt	For	For
3k	Re-elect Patrick Rohan as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3l	Re-elect Edmond Scanlon as Director	Mgmt	For	For
3m	Re-elect Jinlong Wang as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
9	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For
10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Kingspan Group Plc

Meeting Date: 05/01/2025

Country: Ireland

Ticker: KRX

Record Date: 04/27/2025

Meeting Type: Annual

Primary ISIN: IE0004927939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For
3f	Re-elect Anne Heraty as Director	Mgmt	For	For
3g	Re-elect Eimear Moloney as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3h	Re-elect Paul Murtagh as Director	Mgmt	For	For
3i	Re-elect Senan Murphy as Director	Mgmt	For	For
3j	Re-elect Louise Phelan as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For
12	Authorise Reissuance of Treasury Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
14	Amend Performance Share Plan	Mgmt	For	For
15	Amend Articles of Association	Mgmt	For	For

Mettler-Toledo International Inc.

Meeting Date: 05/01/2025

Record Date: 03/03/2025

Country: USA

Meeting Type: Annual

Ticker: MTD

Primary ISIN: US5926881054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	Mgmt	For	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For
1.3	Elect Director Elisha W. Finney	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Michael A. Kelly	Mgmt	For	For
1.5	Elect Director Thomas P. Salice	Mgmt	For	For
1.6	Elect Director Brian Shepherd	Mgmt	For	For
1.7	Elect Director Wolfgang Wienand	Mgmt	For	For
1.8	Elect Director Ingrid Zhang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NRG Energy, Inc.

Meeting Date: 05/01/2025	Country: USA	Ticker: NRG
Record Date: 03/03/2025	Meeting Type: Annual	Primary ISIN: US6293775085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For
1b	Elect Director Antonio Carrillo	Mgmt	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	For
1e	Elect Director Heather Cox	Mgmt	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For
1g	Elect Director Marwan Fawaz	Mgmt	For	For
1h	Elect Director Kevin T. Howell	Mgmt	For	For
1i	Elect Director Alexander Pourbaix	Mgmt	For	For
1j	Elect Director Alexandra Pruner	Mgmt	For	For
1k	Elect Director Marcie C. Zlotnik	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements and Eliminate Related Obsolete References	Mgmt	For	For

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Meeting Date: 05/01/2025

Country: United Kingdom

Ticker: PSN

Record Date: 04/29/2025

Meeting Type: Annual

Primary ISIN: GB0006825383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Roger Devlin as Director	Mgmt	For	For
5	Re-elect Dean Finch as Director	Mgmt	For	For
6	Elect Andrew Duxbury as Director	Mgmt	For	For
7	Re-elect Annemarie Durbin as Director	Mgmt	For	For
8	Re-elect Andrew Wyllie as Director	Mgmt	For	For
9	Re-elect Alexandra Depledge as Director	Mgmt	For	For
10	Re-elect Colette O'Shea as Director	Mgmt	For	For
11	Elect Paula Bell as Director	Mgmt	For	For
12	Elect Anand Aithal as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

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Meeting Date: 05/01/2025

Country: Australia

Ticker: RIO

Record Date: 04/29/2025

Meeting Type: Annual

Primary ISIN: AU000000RIO1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
	Resolutions 1 to 19 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Elect Sharon Thorne as Director	Mgmt	For	For
5	Elect Dominic Barton as Director	Mgmt	For	For
6	Elect Peter Cunningham as Director	Mgmt	For	For
7	Elect Dean Dalla Valle as Director	Mgmt	For	For
8	Elect Simon Henry as Director	Mgmt	For	For
9	Elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For
10	Elect Martina Merz as Director	Mgmt	For	For
11	Elect Jennifer Nason as Director	Mgmt	For	For
12	Elect Joc O'Rourke as Director	Mgmt	For	For
13	Elect Jakob Stausholm as Director	Mgmt	For	For
14	Elect Ngaire Woods as Director	Mgmt	For	For
15	Elect Ben Wyatt as Director	Mgmt	For	For
16	Appoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Authority to Make Political Donations	Mgmt	For	For
19	Approve 2025 Climate Action Plan	Mgmt	For	For
	Resolution 20 will be Voted on by Rio Tinto Limited's Shareholders Only	Mgmt		

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Renewal of On-Market Share Buy-Back Authority	Mgmt	For	For
	Shareholder Proposal	Mgmt		
21	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	SH	Against	For

Rolls-Royce Holdings Plc

Meeting Date: 05/01/2025

Country: United Kingdom

Ticker: RR

Record Date: 04/29/2025

Meeting Type: Annual

Primary ISIN: GB00B63H8491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Dame Anita Frew as Director	Mgmt	For	For
6	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For
7	Re-elect Helen McCabe as Director	Mgmt	For	For
8	Re-elect George Culmer as Director	Mgmt	For	For
9	Re-elect Birgit Behrendt as Director	Mgmt	For	For
10	Re-elect Stuart Bradie as Director	Mgmt	For	For
11	Re-elect Paulo Silva as Director	Mgmt	For	For
12	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For
13	Re-elect Beverly Goulet as Director	Mgmt	For	For
14	Re-elect Nick Luff as Director	Mgmt	For	For
15	Re-elect Wendy Mars as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Re-elect Dame Angela Strank as Director	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Approve Capitalisation of Merger Reserve	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise Cancellation of Capital Reduction Share and the Reduction of Capital	Mgmt	For	For

RTX Corporation

Meeting Date: 05/01/2025	Country: USA	Ticker: RTX
Record Date: 03/04/2025	Meeting Type: Annual	Primary ISIN: US75513E1010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Christopher T. Calio	Mgmt	For	For
1c	Elect Director Leanne G. Caret	Mgmt	For	For
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
1e	Elect Director George R. Oliver	Mgmt	For	For
1f	Elect Director Ellen M. Pawlikowski	Mgmt	For	For
1g	Elect Director Denise L. Ramos	Mgmt	For	For
1h	Elect Director Fredric G. Reynolds	Mgmt	For	For
1i	Elect Director Brian C. Rogers	Mgmt	For	For
1j	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Robert O. Work	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against

Vitesse Energy, Inc.

Meeting Date: 05/01/2025	Country: USA	Ticker: VTS
Record Date: 03/10/2025	Meeting Type: Annual	Primary ISIN: US92852X1037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For
1b	Elect Director M. Bruce Chernoff	Mgmt	For	For
1c	Elect Director Brian P. Friedman	Mgmt	For	For
1d	Elect Director Robert W. Gerrity	Mgmt	For	For
1e	Elect Director Daniel J. O'Leary	Mgmt	For	For
1f	Elect Director Cathleen M. Osborn	Mgmt	For	For
1g	Elect Director Gary D. Reaves	Mgmt	For	For
1h	Elect Director Randy I. Stein	Mgmt	For	For
1i	Elect Director Joseph S. Steinberg	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

Axis Bank Limited

Meeting Date: 05/02/2025	Country: India	Ticker: 532215
Record Date: 03/21/2025	Meeting Type: Special	Primary ISIN: INE238A01034

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Reelect S. Mahendra Dev as Director	Mgmt	For	For

BASF SE

Meeting Date: 05/02/2025

Country: Germany

Ticker: BAS

Record Date: 04/25/2025

Meeting Type: Annual

Primary ISIN: DE000BASF111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.25 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
5.a	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
5.b	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
7	Approve Affiliation Agreement with BASF Agricultural Solutions Deutschland GmbH	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/02/2025

Record Date: 03/04/2025

Country: USA

Meeting Type: Annual

Ticker: CMS

Primary ISIN: US1258961002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah H. Butler	Mgmt	For	For
1b	Elect Director Kurt L. Darrow	Mgmt	For	For
1c	Elect Director Ralph Izzo	Mgmt	For	For
1d	Elect Director Garrick J. Rochow	Mgmt	For	For
1e	Elect Director John G. Russell	Mgmt	For	For
1f	Elect Director Suzanne F. Shank	Mgmt	For	For
1g	Elect Director Myrna M. Soto	Mgmt	For	For
1h	Elect Director John G. Sznewajs	Mgmt	For	For
1i	Elect Director Ronald J. Tanski	Mgmt	For	For
1j	Elect Director Laura H. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Deutsche Post AG

Meeting Date: 05/02/2025

Record Date: 04/28/2025

Country: Germany

Meeting Type: Annual

Ticker: DHL

Primary ISIN: DE0005552004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6.a	Elect Ingrid Deltenre to the Supervisory Board	Mgmt	For	For
6.b	Elect Georg Poelzl to the Supervisory Board	Mgmt	For	For
6.c	Elect Lawrence Rosen to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 150 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Performance Share Plan for Key Employees; Approve Creation of EUR 25 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

Dover Corporation

Meeting Date: 05/02/2025	Country: USA	Ticker: DOV
Record Date: 03/10/2025	Meeting Type: Annual	
		Primary ISIN: US2600031080

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For
1d	Elect Director Marc A. Howze	Mgmt	For	For
1e	Elect Director Michael Manley	Mgmt	For	For
1f	Elect Director Danita K. Ostling	Mgmt	For	For
1g	Elect Director Eric A. Spiegel	Mgmt	For	For
1h	Elect Director Richard J. Tobin	Mgmt	For	For
1i	Elect Director Keith E. Wandell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

Entergy Corporation

Meeting Date: 05/02/2025

Country: USA

Ticker: ETR

Record Date: 03/07/2025

Meeting Type: Annual

Primary ISIN: US29364G1031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	For	For
1b	Elect Director John H. Black	Mgmt	For	For
1c	Elect Director John R. Burbank	Mgmt	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For
1e	Elect Director Brian W. Ellis	Mgmt	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For
1g	Elect Director M. Elise Hyland	Mgmt	For	For
1h	Elect Director Stuart L. Levenick	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Andrew S. Marsh	Mgmt	For	For
1j	Elect Director Karen A. Puckett	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hongkong Land Holdings Ltd.

Meeting Date: 05/02/2025

Country: Bermuda

Ticker: H78

Record Date:

Meeting Type: Annual

Primary ISIN: BMG4587L1090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Final Dividend	Mgmt	For	For
3	Note the Retirement of Stuart Grant as Director	Mgmt		
4	Re-elect Lincoln Leong as Director	Mgmt	For	For
5	Elect Ming Mei as Director	Mgmt	For	For
6	Re-appoint Auditor and Authorise Their Remuneration	Mgmt	For	For
7	Approve Directors' Fees	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Adopt New Bye-Laws	Mgmt	For	For

HSBC Holdings Plc

Meeting Date: 05/02/2025

Country: United Kingdom

Ticker: HSBA

Record Date: 05/01/2025

Meeting Type: Annual

Primary ISIN: GB0005405286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4a	Elect Manveen Kaur as Director	Mgmt	For	For
4b	Re-elect Geraldine Buckingham as Director	Mgmt	For	For
4c	Re-elect Rachel Duan as Director	Mgmt	For	For
4d	Re-elect Georges Elhedery as Director	Mgmt	For	For
4e	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
4f	Re-elect James Forese as Director	Mgmt	For	For
4g	Re-elect Ann Godbehere as Director	Mgmt	For	For
4h	Re-elect Steven Guggenheimer as Director	Mgmt	For	For
4i	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For
4j	Re-elect Kalpana Morparia as Director	Mgmt	For	For
4k	Re-elect Eileen Murray as Director	Mgmt	For	For
4l	Re-elect Brendan Nelson as Director	Mgmt	For	For
4m	Re-elect Swee Lian Teo as Director	Mgmt	For	For
4n	Re-elect Sir Mark Tucker as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Share Repurchase Contract	Mgmt	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
16	Approve Scrip Dividend Alternative	Mgmt	For	For
17	Approve Amendment to the Rules of HSBC Share Plan 2011	Mgmt	For	For
18	Approve Cancellation of Share Premium Account and Capital Redemption Reserve	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		
20	To Instruct the HSBC Board of Directors to Follow the Plan set out on page 21 of the Annual Report 2023	SH	Against	Against

Jardine Matheson Holdings Ltd.

Meeting Date: 05/02/2025

Country: Bermuda

Ticker: J36

Record Date:

Meeting Type: Annual

Primary ISIN: BMG507361001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Stuart Gulliver as Director	Mgmt	For	For
4	Re-elect Michael Wu as Director	Mgmt	For	Against
5	Elect Ming Lu as Director	Mgmt	For	For
6	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For
7	Approve Directors' Fees	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Adopt New Bye-Laws	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/02/2025

Record Date: 03/05/2025

Country: USA

Meeting Type: Annual

Ticker: LDOS

Primary ISIN: US5253271028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	Mgmt	For	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	For
1c	Elect Director David G. Fubini	Mgmt	For	For
1d	Elect Director Noel B. Geer	Mgmt	For	For
1e	Elect Director Tina W. Jonas	Mgmt	For	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For
1g	Elect Director Gary S. May	Mgmt	For	For
1h	Elect Director Nancy A. Norton	Mgmt	For	For
1i	Elect Director Patrick M. Shanahan	Mgmt	For	For
1j	Elect Director Robert S. Shapard	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For

Smurfit WestRock Plc

Meeting Date: 05/02/2025

Record Date: 03/10/2025

Country: Ireland

Meeting Type: Annual

Ticker: SW

Primary ISIN: IE00028FXN24

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Irial Finan	Mgmt	For	For
1.2	Elect Director Anthony Smurfit	Mgmt	For	For
1.3	Elect Director Ken Bowles	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Colleen F. Arnold	Mgmt	For	For
1.5	Elect Director Timothy J. Bernlohr	Mgmt	For	For
1.6	Elect Director Carole L. Brown	Mgmt	For	For
1.7	Elect Director Terrell K. Crews	Mgmt	For	For
1.8	Elect Director Carol Fairweather	Mgmt	For	For
1.9	Elect Director Mary Lynn Ferguson-McHugh	Mgmt	For	For
1.10	Elect Director Suzan F. Harrison	Mgmt	For	For
1.11	Elect Director Kaisa Hietala	Mgmt	For	For
1.12	Elect Director Lourdes Melgar	Mgmt	For	For
1.13	Elect Director Jorgen Buhl Rasmussen	Mgmt	For	For
1.14	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4a	Ratify KPMG as Auditors	Mgmt	For	For
4b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Authorize Issue of Equity	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Determine Price Range at which Company can Re-issue Treasury Shares	Mgmt	For	For

Berkshire Hathaway Inc.

Meeting Date: 05/03/2025

Country: USA

Ticker: BRK.B

Record Date: 03/05/2025

Meeting Type: Annual

Primary ISIN: US0846707026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For
1.2	Elect Director Gregory E. Abel	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Howard G. Buffett	Mgmt	For	For
1.4	Elect Director Susan A. Buffett	Mgmt	For	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	Withhold
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold
1.7	Elect Director Christopher C. Davis	Mgmt	For	For
1.8	Elect Director Susan L. Decker	Mgmt	For	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	For	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	For
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	Withhold
1.12	Elect Director Wallace R. Weitz	Mgmt	For	For
1.13	Elect Director Meryl B. Witmer	Mgmt	For	For
2	Report on Costs and Benefits of Voluntary Carbon Reduction Commitments	SH	Against	Against
3	Report on Pay Disparity	SH	Against	Against
4	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
5	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SH	Against	Against
6	Designate Board Committee to Oversee DEI Strategy	SH	Against	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	Against
8	Establish Board Committee on Artificial Intelligence	SH	Against	Against

Dr. Sulaiman Al-Habib Medical Services Group Co.

Meeting Date: 05/04/2025	Country: Saudi Arabia	Ticker: 4013
Record Date:	Meeting Type: Annual	Primary ISIN: SA1510P1UMH1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
5	Approve Discharge of Directors for FY 2024	Mgmt	For	For
6	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
7	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing Business Standards Charter	Mgmt	For	For
8	Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZ LLC and Sulayman Al Habeeb Re: Warehouse Rental Contract Amounting SAR 49,008	Mgmt	For	For
9	Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZ LLC and Sulayman Al Habeeb Re: Warehouse Rental Contract Amounting SAR 98,016	Mgmt	For	For
10	Approve Related Party Transactions Between PharmaChoice Pharmacy Company and Sulayman Al Habeeb Re: Warehouse Rental Contract	Mgmt	For	For
11	Approve Related Party Transactions Between Al Marakez Al Awwaliyah for Healthcare Company and Sulayman Al Habeeb Re: Purchase of Land in Riyadh City	Mgmt	For	For
12	Approve Related Party Transactions with Namara Specialized for Trading Est Re: Purchase of Electrical Tools and Supplies for Multiple Projects	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Related Party Transactions with Alandalus Property Company Re: Partnership, Design, Development, Management, and Operation Agreement for Gharb Jeddah Hospital	Mgmt	For	For
14	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Glazing Works, Mechanical, Electrical and Plumbing Works for Shamal Al Riyadh Hospital	Mgmt	For	For
15	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Gypsum Works for Shamal Al Riyadh Hospital	Mgmt	For	For
16	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Structural Works for Shamal Al Riyadh Hospital	Mgmt	For	For
17	Approve Related Party Transactions with Rawafed Al Seha International Company Re: Supply Contract Based on Purchase Orders for Medical Tools, Supplies and Devices, and Furniture for the Hospitals	Mgmt	For	For
18	Approve Related Party Transactions with Eraf Medical Company Re: Manpower Services for the Company and Its Subsidiaries	Mgmt	For	For
19	Approve Related Party Transactions with Elaf Specialized Contracting Company Re: Provide Manpower Services for the Company and Its Subsidiaries	Mgmt	For	For
20	Approve Related Party Transactions with Tamkeen Human Resources Company Re: Manpower Services for the Company and Its Subsidiaries	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Approve Related Party Transactions with Alandalus Property Company Re: Capital Increase for Gharb Jeddah Company	Mgmt	For	For

Eli Lilly and Company

Meeting Date: 05/05/2025	Country: USA	Ticker: LLY
Record Date: 02/26/2025	Meeting Type: Annual	Primary ISIN: US5324571083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	For
1b	Elect Director Mary Lynne Hedley	Mgmt	For	For
1c	Elect Director Kimberly H. Johnson	Mgmt	For	For
1d	Elect Director Juan R. Luciano	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For

PotlatchDeltic Corporation

Meeting Date: 05/05/2025	Country: USA	Ticker: PCH
Record Date: 03/10/2025	Meeting Type: Annual	Primary ISIN: US7376301039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne L. Alonzo	Mgmt	For	For
1b	Elect Director Michael J. Covey	Mgmt	For	For
1c	Elect Director James M. DeCosmo	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Uber Technologies, Inc.

Meeting Date: 05/05/2025	Country: USA	Ticker: UBER
Record Date: 03/13/2025	Meeting Type: Annual	Primary ISIN: US90353T1007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For
1d	Elect Director Ursula Burns	Mgmt	For	For
1e	Elect Director Robert Eckert	Mgmt	For	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	For
1h	Elect Director John Thain	Mgmt	For	For
1i	Elect Director David Trujillo	Mgmt	For	For
1j	Elect Director Alexander Wynaendts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Air Liquide SA

Meeting Date: 05/06/2025	Country: France	Ticker: AI
Record Date: 05/02/2025	Meeting Type: Annual/Special	Primary ISIN: FR0000120073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Reelect Xavier Huillard as Director	Mgmt	For	For
6	Reelect Aiman Ezzat as Director	Mgmt	For	For
7	Reelect Bertrand Dumazy as Director	Mgmt	For	For
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
9	Approve Compensation of Francois Jackow, CEO	Mgmt	For	For
10	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
22	Amend Article 14 of Bylaws to Comply with Legal Changes	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Alcon Inc.

Meeting Date: 05/06/2025

Country: Switzerland

Ticker: ALC

Record Date:

Meeting Type: Annual

Primary ISIN: CH0432492467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.28 per Share	Mgmt	For	For
4	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	Mgmt	For	For
6.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For
6.2	Reelect Lynn Bleil as Director	Mgmt	For	For
6.3	Reelect Arthur Cummings as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Reelect David Endicott as Director	Mgmt	For	For
6.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For
6.6	Reelect Keith Grossman as Director	Mgmt	For	For
6.7	Reelect Scott Maw as Director	Mgmt	For	For
6.8	Reelect Karen May as Director	Mgmt	For	For
6.9	Reelect Ines Poeschel as Director	Mgmt	For	For
6.10	Reelect Dieter Spaelti as Director	Mgmt	For	For
6.11	Elect Deborah Di Sanzo as Director	Mgmt	For	For
7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For
7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Barrick Gold Corporation

Meeting Date: 05/06/2025

Country: Canada

Ticker: ABX

Record Date: 03/07/2025

Meeting Type: Annual/Special

Primary ISIN: CA0679011084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. Mark Bristow	Mgmt	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For
1.3	Elect Director Isela A. Costantini	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Brian L. Greenspun	Mgmt	For	For
1.5	Elect Director J. Brett Harvey	Mgmt	For	For
1.6	Elect Director Anne N. Kabagambe	Mgmt	For	For
1.7	Elect Director M. Loreto Silva	Mgmt	For	For
1.8	Elect Director John L. Thornton	Mgmt	For	For
1.9	Elect Director Ben van Beurden	Mgmt	For	For
1.10	Elect Director Pekka J. Vauramo	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Change Company Name to Barrick Mining Corporation (English) / Societe miniere Barrick (French)	Mgmt	For	For

Bristol-Myers Squibb Company

Meeting Date: 05/06/2025	Country: USA	Ticker: BMY
Record Date: 03/14/2025	Meeting Type: Annual	Primary ISIN: US1101221083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For
1C	Elect Director Christopher S. Boerner	Mgmt	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For
1F	Elect Director Michael R. McMullen	Mgmt	For	For
1G	Elect Director Paula A. Price	Mgmt	For	For
1H	Elect Director Derica W. Rice	Mgmt	For	For
1I	Elect Director Theodore R. Samuels	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1J	Elect Director Karen H. Vousden	Mgmt	For	For
1K	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against
5	Consider Abolishing DEI Goals	SH	Against	Against

CF Industries Holdings, Inc.

Meeting Date: 05/06/2025

Record Date: 03/13/2025

Country: USA

Meeting Type: Annual

Ticker: CF

Primary ISIN: US1252691001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For
1c	Elect Director Christopher D. Bohn	Mgmt	For	For
1d	Elect Director Deborah L. DeHaas	Mgmt	For	For
1e	Elect Director John W. Eaves	Mgmt	For	For
1f	Elect Director Susan A. Ellerbusch	Mgmt	For	For
1g	Elect Director Stephen J. Hagge	Mgmt	For	For
1h	Elect Director Jesus Madrazo Yris	Mgmt	For	For
1i	Elect Director Anne P. Noonan	Mgmt	For	For
1j	Elect Director Michael J. Toelle	Mgmt	For	For
1k	Elect Director Theresa E. Wagler	Mgmt	For	For
1l	Elect Director Celso L. White	Mgmt	For	For
1m	Elect Director W. Anthony Will	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For

Danaher Corporation

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** DHR
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary ISIN: US2358511028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For
1c	Elect Director Linda Filler	Mgmt	For	For
1d	Elect Director Charles W. Lamanna	Mgmt	For	For
1e	Elect Director Teri List	Mgmt	For	Against
1f	Elect Director Jessica L. Mega	Mgmt	For	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	For
1h	Elect Director Steven M. Rales	Mgmt	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Against
1j	Elect Director John T. Schwieters	Mgmt	For	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	Against
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

DSM-Firmenich AG

Meeting Date: 05/06/2025 **Country:** Switzerland **Ticker:** DSFIR
Record Date: **Meeting Type:** Annual
Primary ISIN: CH1216478797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Sustainability Report	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For
4.1.a	Reelect Thomas Leysen as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Patrick Firmenich as Director	Mgmt	For	For
4.1.c	Reelect Sze Cotte-Tan as Director	Mgmt	For	For
4.1.d	Reelect Antoine Firmenich as Director	Mgmt	For	For
4.1.e	Reelect Erica Mann as Director	Mgmt	For	For
4.1.f	Reelect Carla Mahieu as Director	Mgmt	For	For
4.1.g	Reelect Frits van Paasschen as Director	Mgmt	For	For
4.1.h	Reelect Andre Pometta as Director	Mgmt	For	For
4.1.i	Reelect John Ramsay as Director	Mgmt	For	For
4.1.j	Reelect Richard Ridinger as Director	Mgmt	For	For
4.1.k	Reelect Corien Wortmann as Director	Mgmt	For	For
4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 44 Million	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Designate Christian Hochstrasser as Independent Proxy	Mgmt	For	For
8	Approve Creation of Capital Band within the Upper Limit of EUR 2.9 Million and the Lower Limit of EUR 2.4 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

GE Aerospace

Meeting Date: 05/06/2025	Country: USA	Ticker: GE
Record Date: 03/10/2025	Meeting Type: Annual	Primary ISIN: US3696043013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For
1c	Elect Director Margaret Billson	Mgmt	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1e	Elect Director Thomas Enders	Mgmt	For	For
1f	Elect Director Edward Garden	Mgmt	For	For
1g	Elect Director Isabella Goren	Mgmt	For	For
1h	Elect Director Thomas Horton	Mgmt	For	For
1i	Elect Director Catherine Lesjak	Mgmt	For	For
1j	Elect Director Darren McDew	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

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Meeting Date: 05/06/2025

Record Date: 03/07/2025

Country: USA

Meeting Type: Annual

Ticker: HUBB

Primary ISIN: US4435106079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For
1.3	Elect Director Debra L. Dial	Mgmt	For	For
1.4	Elect Director Anthony J. Guzzi	Mgmt	For	For
1.5	Elect Director Rhett A. Hernandez	Mgmt	For	For
1.6	Elect Director Neal J. Keating	Mgmt	For	For
1.7	Elect Director Bonnie C. Lind	Mgmt	For	For
1.8	Elect Director John F. Malloy	Mgmt	For	For
1.9	Elect Director Jennifer M. Pollino	Mgmt	For	For
1.10	Elect Director Garrick J. Rochow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

Intel Corporation

Meeting Date: 05/06/2025

Record Date: 03/10/2025

Country: USA

Meeting Type: Annual

Ticker: INTC

Primary ISIN: US4581401001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James J. Goetz	Mgmt	For	For
1b	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1c	Elect Director Alyssa H. Henry	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Eric Meurice	Mgmt	For	For
1e	Elect Director Barbara G. Novick	Mgmt	For	For
1f	Elect Director Steve Sanghi	Mgmt	For	For
1g	Elect Director Gregory D. Smith	Mgmt	For	For
1h	Elect Director Stacy J. Smith	Mgmt	For	For
1i	Elect Director Lip-Bu Tan	Mgmt	For	For
1j	Elect Director Dion J. Weisler	Mgmt	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report on Ethical Impact Assessment	SH	Against	Against
6	Report on Discrimination in Charitable Contributions	SH	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	For

NVR, Inc.

Meeting Date: 05/06/2025	Country: USA	Ticker: NVR
Record Date: 03/05/2025	Meeting Type: Annual	Primary ISIN: US62944T1051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul C. Saville	Mgmt	For	For
1b	Elect Director C. E. Andrews	Mgmt	For	For
1c	Elect Director Sallie B. Bailey	Mgmt	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For
1e	Elect Director Alexandra A. Jung	Mgmt	For	For
1f	Elect Director Mel Martinez	Mgmt	For	For
1g	Elect Director David A. Preiser	Mgmt	For	For
1h	Elect Director W. Grady Rosier	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Susan Williamson Ross	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Omnicom Group Inc.

Meeting Date: 05/06/2025

Record Date: 03/10/2025

Country: USA

Meeting Type: Annual

Ticker: OMC

Primary ISIN: US6819191064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John D. Wren	Mgmt	For	For
1b	Elect Director Mary C. Choksi	Mgmt	For	For
1c	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1d	Elect Director Mark D. Gerstein	Mgmt	For	For
1e	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1f	Elect Director Deborah J. Kissire	Mgmt	For	For
1g	Elect Director Gracia C. Martore	Mgmt	For	For
1h	Elect Director Patricia Salas Pineda	Mgmt	For	For
1i	Elect Director Linda Johnson Rice	Mgmt	For	For
1j	Elect Director Cassandra Santos	Mgmt	For	For
1k	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/06/2025

Record Date: 03/14/2025

Country: Canada

Meeting Type: Annual

Ticker: SU

Primary ISIN: CA8672241079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For
1.5	Elect Director Richard M. Kruger	Mgmt	For	For
1.6	Elect Director Brian P. MacDonald	Mgmt	For	For
1.7	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.8	Elect Director Jane L. Peverett	Mgmt	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	SP 1: Report on Impact of Net Zero by 2050 Pledge	SH	Against	Against

Valero Energy Corporation

Meeting Date: 05/06/2025

Record Date: 03/10/2025

Country: USA

Meeting Type: Annual

Ticker: VLO

Primary ISIN: US91913Y1001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Kimberly S. Greene	Mgmt	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For
1f	Elect Director Eric D. Mullins	Mgmt	For	For
1g	Elect Director R. Lane Riggs	Mgmt	For	For
1h	Elect Director Randall J. Weisenburger	Mgmt	For	For
1i	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Veren Inc.

Meeting Date: 05/06/2025

Country: Canada

Ticker: VRN

Record Date: 03/27/2025

Meeting Type: Special

Primary ISIN: CA92340V1076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by Whitecap Resources Inc.	Mgmt	For	For

Addnode Group AB

Meeting Date: 05/07/2025

Country: Sweden

Ticker: ANOD.B

Record Date: 04/28/2025

Meeting Type: Annual

Primary ISIN: SE0017885767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.15 Per Share	Mgmt	For	For
11.1	Approve Discharge of Staffan Hanstorp	Mgmt	For	For
11.2	Approve Discharge of Jan Andersson	Mgmt	For	For
11.3	Approve Discharge of Kristofer Arwin	Mgmt	For	For
11.4	Approve Discharge of Johanna Frelin	Mgmt	For	For
11.5	Approve Discharge of Thord Wilkne	Mgmt	For	For
11.6	Approve Discharge of Kristina Willgard	Mgmt	For	For
11.7	Approve Discharge of Petra Alund	Mgmt	For	For
11.8	Approve Discharge of Johan Andersson	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Receive Nominating Committee's Report	Mgmt		
14	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
15.1	Approve Remuneration of Directors in the Amount of SEK 640,000 for Chair and SEK 320,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
15.2	Approve Remuneration of Auditors	Mgmt	For	For
16.1a	Reelect Jan Andersson as Director	Mgmt	For	Against
16.1b	Reelect Johanna Frelin as Director	Mgmt	For	For
16.1c	Reelect Staffan Hanstorp as Director	Mgmt	For	Against
16.1d	Reelect Kristina Willgard as Director	Mgmt	For	For
16.1e	Reelect Petra Alund as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.1f	Elect Jonas Gejer as New Director	Mgmt	For	For
16.1g	Elect Jonas Hasselberg as New Director	Mgmt	For	For
16.2	Reelect Staffan Hanstorp as Board Chair	Mgmt	For	Against
16.3	Ratify Ernst & Young AB as Auditors	Mgmt	For	For
17	Approve Long-Term Performance Incentive Plan (LTIP 2025)	Mgmt	For	For
18	Approve Equity Plan Financing	Mgmt	For	For
19	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Issuance of Class B Shares without Preemptive Rights	Mgmt	For	For
21	Authorize Chair of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
22	Close Meeting	Mgmt		

AMETEK, Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: AME
Record Date: 03/10/2025	Meeting Type: Annual	Primary ISIN: US0311001004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dean Seavers	Mgmt	For	For
1b	Elect Director David A. Zapico	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/07/2025

Country: Cayman Islands

Ticker: 2020

Record Date: 04/29/2025

Meeting Type: Annual

Primary ISIN: KYG040111059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Ding Shijia as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
4	Elect Bi Mingwei as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
5	Elect Lai Hin Wing Henry Stephen as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
6	Elect Wang Jiaqian as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Arch Capital Group Ltd.
Meeting Date: 05/07/2025

Country: Bermuda

Ticker: ACGL

Record Date: 03/12/2025

Meeting Type: Annual

Primary ISIN: BMG0450A1053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John L. Bunce, Jr.	Mgmt	For	For
1b	Elect Director Moira Kilcoyne	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Alexander Moczarski	Mgmt	For	For
1d	Elect Director Nicolas Papadopoulo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

ASMPT Limited

Meeting Date: 05/07/2025

Country: Cayman Islands

Ticker: 522

Record Date: 04/30/2025

Meeting Type: Annual

Primary ISIN: KYG0535Q1331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
8	Elect Hichem M'Saad as Director	Mgmt	For	For
9	Elect Paulus Antonius Henricus Verhagen as Director	Mgmt	For	For
10	Elect Koh Meng Meng Wendy as Director	Mgmt	For	For
11	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

BAE Systems Plc

Meeting Date: 05/07/2025

Country: United Kingdom

Ticker: BA

Record Date: 05/02/2025

Meeting Type: Annual

Primary ISIN: GB0002634946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For
6	Re-elect Thomas Arseneault as Director	Mgmt	For	For
7	Re-elect Crystal Ashby as Director	Mgmt	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For
9	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
10	Re-elect Bradley Greve as Director	Mgmt	For	For
11	Re-elect Jane Griffiths as Director	Mgmt	For	For
12	Re-elect Cressida Hogg as Director	Mgmt	For	For
13	Re-elect Ewan Kirk as Director	Mgmt	For	For
14	Re-elect Stephen Pearce as Director	Mgmt	For	For
15	Re-elect Nicole Piasecki as Director	Mgmt	For	For
16	Re-elect Charles Woodburn as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Amend Long-Term Incentive Plan	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Amend Articles of Association	Mgmt	For	For

Barclays PLC

Meeting Date: 05/07/2025	Country: United Kingdom	Ticker: BARC
Record Date: 05/02/2025	Meeting Type: Annual	Primary ISIN: GB0031348658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Amend Long Term Incentive Plan	Mgmt	For	For
5	Elect Diony Lebot as Director	Mgmt	For	For
6	Elect Mary Mack as Director	Mgmt	For	For
7	Elect Brian Shea as Director	Mgmt	For	For
8	Re-elect Robert Berry as Director	Mgmt	For	For
9	Re-elect Anna Cross as Director	Mgmt	For	For
10	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For
11	Re-elect Mary Francis as Director	Mgmt	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For
14	Re-elect Sir John Kingman as Director	Mgmt	For	For
15	Re-elect Marc Moses as Director	Mgmt	For	For
16	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For
17	Re-elect Julia Wilson as Director	Mgmt	For	For
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For
19	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Brown & Brown, Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: BRO
Record Date: 03/03/2025	Meeting Type: Annual	Primary ISIN: US1152361010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	For
1.2	Elect Director J. Powell Brown	Mgmt	For	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For
1.4	Elect Director Theodore J. Hoepner	Mgmt	For	For
1.5	Elect Director James S. Hunt	Mgmt	For	For
1.6	Elect Director Toni Jennings	Mgmt	For	For
1.7	Elect Director Paul J. Krump	Mgmt	For	For
1.8	Elect Director Timothy R.M. Main	Mgmt	For	For
1.9	Elect Director Bronislaw E. Masojada	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Jaymin B. Patel	Mgmt	For	For
1.11	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For
1.12	Elect Director Wendell S. Reilly	Mgmt	For	For
1.13	Elect Director Kathleen A. Savio	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Capgemini SE

Meeting Date: 05/07/2025	Country: France	Ticker: CAP
Record Date: 05/05/2025	Meeting Type: Annual/Special	Primary ISIN: FR0000125338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Patrick Pouyanné as Director	Mgmt	For	For
12	Reelect Kurt Sievers as Director	Mgmt	For	For
13	Elect Jean-Marc Chéry as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Amend Articles 12 and 19 of Bylaws	Mgmt	For	For
16	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

China Hongqiao Group Limited

Meeting Date: 05/07/2025

Country: Cayman Islands

Ticker: 1378

Record Date: 04/29/2025

Meeting Type: Annual

Primary ISIN: KYG211501005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Zhang Bo as Director	Mgmt	For	For
2.2	Elect Zheng Shuliang as Director	Mgmt	For	For
2.3	Elect Zhang Ruilian as Director	Mgmt	For	For
2.4	Elect Wong Yuting as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Yang Congsen as Director	Mgmt	For	For
2.6	Elect Zhang Jinglei as Director	Mgmt	For	For
2.7	Elect Tian Mingming as Director	Mgmt	For	For
2.8	Elect Sun Dongdong as Director	Mgmt	For	For
2.9	Elect Wen Xianjun as Director	Mgmt	For	For
2.10	Elect Han Benwen as Director	Mgmt	For	For
2.11	Elect Dong Xinyi as Director	Mgmt	For	For
2.12	Elect Fu Yulin as Director	Mgmt	For	For
2.13	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

CIE Automotive SA

Meeting Date: 05/07/2025

Country: Spain

Ticker: CIE

Record Date: 05/02/2025

Meeting Type: Annual

Primary ISIN: ES0105630315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For
5	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Vinod Sahay as Director	Mgmt	For	Against
7	Approve Annual Maximum Remuneration	Mgmt	For	For
8	Approve Public Offer to Repurchase Shares	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	Against
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Approve Minutes of Meeting	Mgmt	For	For

CSX Corporation

Meeting Date: 05/07/2025

Country: USA

Ticker: CSX

Record Date: 03/07/2025

Meeting Type: Annual

Primary ISIN: US1264081035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ann D. Begeman	Mgmt	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For
1c	Elect Director Anne H. Chow	Mgmt	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For
1f	Elect Director Joseph R. Hinrichs	Mgmt	For	For
1g	Elect Director David M. Moffett	Mgmt	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1j	Elect Director James L. Wainscott	Mgmt	For	For
1k	Elect Director J. Steven Whisler	Mgmt	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/07/2025

Record Date: 03/11/2025

Country: USA

Meeting Type: Annual

Ticker: DAR

Primary ISIN: US2372661015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For
1b	Elect Director Charles Adair	Mgmt	For	For
1c	Elect Director Larry A. Barden	Mgmt	For	For
1d	Elect Director Celeste A. Clark	Mgmt	For	For
1e	Elect Director Linda Goodspeed	Mgmt	For	For
1f	Elect Director Enderson Guimaraes	Mgmt	For	For
1g	Elect Director Randy L. Hill	Mgmt	For	For
1h	Elect Director Gary W. Mize	Mgmt	For	For
1i	Elect Director Soren Schroder	Mgmt	For	For
1j	Elect Director Kurt Stoffel	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Enbridge Inc.

Meeting Date: 05/07/2025

Record Date: 03/12/2025

Country: Canada

Meeting Type: Annual

Ticker: ENB

Primary ISIN: CA29250N1050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mayank (Mike) M. Ashar	Mgmt	For	For
1.2	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For
1.3	Elect Director Susan M. Cunningham	Mgmt	For	For
1.4	Elect Director Gregory L. Ebel	Mgmt	For	For
1.5	Elect Director Jason B. Few	Mgmt	For	For
1.6	Elect Director Douglas L. Foshee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Theresa B.Y. Jang	Mgmt	For	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	For
1.9	Elect Director Manjit Minhas	Mgmt	For	For
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Fluidra SA

Meeting Date: 05/07/2025	Country: Spain	Ticker: FDR
Record Date: 05/02/2025	Meeting Type: Annual	Primary ISIN: ES0137650018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
6.1	Elect Jaime Alberto Ramirez Alzate as Director	Mgmt	For	For
6.2	Elect Mercedes Grau Monjo as Director	Mgmt	For	Against
6.3	Elect Maria del Carmen Ganet Cirera as Director	Mgmt	For	Against
7.1	Reelect Eloy Planes Corts as Director	Mgmt	For	Against
7.2	Reelect Bruce W. Brooks as Director	Mgmt	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Reelect Jorge Valentin Constans Fernandez as Director	Mgmt	For	For
7.4	Reelect Brian McDonald as Director	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Approve Long-Term Incentive Plan	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

FUCHS SE

Meeting Date: 05/07/2025

Record Date: 04/30/2025

Country: Germany

Meeting Type: Annual

Ticker: FPE3

Primary ISIN: DE000A3E5D64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.16 per Ordinary Share and EUR 1.17 per Preferred Share	Mgmt		
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt		
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt		
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt		
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt		
7	Approve Remuneration Report	Mgmt		
8.1	Elect Christoph Loos to the Supervisory Board	Mgmt		
8.2	Elect Susanne Fuchs to the Supervisory Board	Mgmt		

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Elect Ingeborg Neumann to the Supervisory Board	Mgmt		
8.4	Elect Markus Steilemann to the Supervisory Board	Mgmt		
9	Approve Supervisory Board Remuneration Policy	Mgmt		
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt		
	Separate Resolution Only for Holders of Preferred Shares	Mgmt		
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

General Dynamics Corporation

Meeting Date: 05/07/2025	Country: USA	Ticker: GD
Record Date: 03/12/2025	Meeting Type: Annual	Primary ISIN: US3695501086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For
1d	Elect Director Charles W. Hooper	Mgmt	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	For
1f	Elect Director James N. Mattis	Mgmt	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	For
1h	Elect Director C. Howard Nye	Mgmt	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For
1k	Elect Director Robert K. Steel	Mgmt	For	For
1l	Elect Director John G. Stratton	Mgmt	For	For
1m	Elect Director Peter A. Wall	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Human Rights Impact Assessment	SH	Against	Against

Gilead Sciences, Inc.

Meeting Date: 05/07/2025

Record Date: 03/14/2025

Country: USA

Meeting Type: Annual

Ticker: GILD

Primary ISIN: US3755581036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For
1e	Elect Director Ted W. Love	Mgmt	For	For
1f	Elect Director Harish M. Manwani	Mgmt	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Pay Disparity	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Comprehensive Human Rights Policy and Human Rights Due Diligence Process	SH	Against	For
7	Report on the Risks of DEI Practices for Contractors	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/07/2025

Country: United Kingdom

Ticker: GSK

Record Date: 05/02/2025

Meeting Type: Annual

Primary ISIN: GB00BN7SWP63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Gavin Screaton as Director	Mgmt	For	For
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For
6	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For
7	Re-elect Julie Brown as Director	Mgmt	For	For
8	Re-elect Elizabeth Anderson as Director	Mgmt	For	For
9	Re-elect Charles Bancroft as Director	Mgmt	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For
11	Re-elect Anne Beal as Director	Mgmt	For	For
12	Re-elect Wendy Becker as Director	Mgmt	For	For
13	Re-elect Harry Dietz as Director	Mgmt	For	For
14	Re-elect Jeannie Lee as Director	Mgmt	For	For
15	Re-elect Vishal Sikka as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
25	Approve Share Value Plan	Mgmt	For	For

Hannover Rueck SE

Meeting Date: 05/07/2025

Country: Germany

Ticker: HNR1

Record Date: 04/30/2025

Meeting Type: Annual

Primary ISIN: DE0008402215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 7.00 per Share and Special Dividends of EUR 2.00 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2024	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2024	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2024	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2024	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2024	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2024	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Thorsten Steinmann for Fiscal Year 2024	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2024	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Natalie Ardalan (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Frauke Heitmueller (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Timo Kaufmann (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Harald Kayser (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Sibylle Kempff (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Alena Kouba (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2024	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2024	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Andrea Pollak (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Erhard Schipporeit (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Management Board Remuneration Policy	Mgmt	For	Against
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
12	Approve Merger by Absorption of Hannover Re Private Equity Beteiligungen GmbH	Mgmt	For	For

Heineken Malaysia Berhad

Meeting Date: 05/07/2025

Record Date: 04/28/2025

Country: Malaysia

Meeting Type: Annual

Ticker: 3255

Primary ISIN: MYL325500006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For
2	Elect Choo Tay Sian, Kenneth as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Seng Yi-Ying as Director	Mgmt	For	For
4	Elect Martijn Rene van Keulen as Director	Mgmt	For	For
5	Approve Directors' Fees and Benefits	Mgmt	For	For
6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Idris Jala to Continue Office as Independent Non-Executive Director	Mgmt	For	For
8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For

IDEXX Laboratories, Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: IDXX
Record Date: 03/10/2025	Meeting Type: Annual	Primary ISIN: US45168D1046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stuart M. Essig	Mgmt	For	For
1b	Elect Director Jonathan J. Mazelsky	Mgmt	For	For
1c	Elect Director M. Anne Szostak	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For
6	Declassify the Board of Directors	SH	None	For

Intact Financial Corporation

Meeting Date: 05/07/2025	Country: Canada	Ticker: IFC
Record Date: 03/14/2025	Meeting Type: Annual	Primary ISIN: CA45823T1066

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For
1.2	Elect Director Michael Katchen	Mgmt	For	For
1.3	Elect Director Stephani Kingsmill	Mgmt	For	For
1.4	Elect Director Jane E. Kinney	Mgmt	For	For
1.5	Elect Director Robert G. Leary	Mgmt	For	For
1.6	Elect Director T. Michael Miller	Mgmt	For	For
1.7	Elect Director Sylvie Paquette	Mgmt	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For
1.12	Elect Director William L. Young	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Investor AB

Meeting Date: 05/07/2025

Country: Sweden

Ticker: INVE.B

Record Date: 04/28/2025

Meeting Type: Annual

Primary ISIN: SE0015811963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10.A	Approve Discharge of Katarina Berg	Mgmt	For	For
10.B	Approve Discharge of Gunnar Brock	Mgmt	For	For
10.C	Approve Discharge of Christian Cederholm	Mgmt	For	For
10.D	Approve Discharge of Johan Forssell	Mgmt	For	For
10.E	Approve Discharge of Magdalena Gerger	Mgmt	For	For
10.F	Approve Discharge of Tom Johnstone, CBE	Mgmt	For	For
10.G	Approve Discharge of Isabelle Kocher	Mgmt	For	For
10.H	Approve Discharge of Sven Nyman	Mgmt	For	For
10.I	Approve Discharge of Mats Rahmstrom	Mgmt	For	For
10.J	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For
10.K	Approve Discharge of Hans Straberg	Mgmt	For	For
10.L	Approve Discharge of Jacob Wallenberg	Mgmt	For	For
10.M	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
10.N	Approve Discharge of Sara Ohrvall	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 5.20 Per Share	Mgmt	For	For
12.A	Determine Number of Members (13) and Deputy Members (0) of Board	Mgmt	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 2.04 Million for Vice Chair and SEK 1.025 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.A	Reelect Katarina Berg as Director	Mgmt	For	For
14.B	Reelect Christian Cederholm as Director	Mgmt	For	For
14.C	Reelect Magdalena Gerger as Director	Mgmt	For	For
14.D	Reelect Tom Johnstone, CBE as Director	Mgmt	For	Against
14.E	Reelect Isabelle Kocher as Director	Mgmt	For	For
14.F	Reelect Sven Nyman as Director	Mgmt	For	For
14.G	Reelect Mats Rahmstrom as Director	Mgmt	For	Against
14.H	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against
14.I	Reelect Hans Straberg as Director	Mgmt	For	Against
14.J	Reelect Jacob Wallenberg as Director	Mgmt	For	Against
14.K	Reelect Marcus Wallenberg as Director	Mgmt	For	Against
14.L	Reelect Sara Ohrvall as Director	Mgmt	For	For
14.M	Elect Fred Wallenberg as New Director	Mgmt	For	Against
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	Against
16	Ratify Deloitte AB as Auditor	Mgmt	For	For
17.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	For	For
17.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	For	For
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For
19	Close Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/07/2025

Record Date: 03/28/2025

Country: Thailand

Meeting Type: Extraordinary Shareholders

Ticker: KBANK

Primary ISIN: TH0016010009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend Payment	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Other Business	Mgmt		

Mercedes-Benz Group AG

Meeting Date: 05/07/2025

Record Date: 05/02/2025

Country: Germany

Meeting Type: Annual

Ticker: MBG

Primary ISIN: DE0007100000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2026	Mgmt	For	For
5.3	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Ben van Beurden to the Supervisory Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Elect Elizabeth Centoni to the Supervisory Board	Mgmt	For	For
7.3	Elect Timotheus Hoettges to the Supervisory Board	Mgmt	For	For
7.4	Elect Olaf Koch to the Supervisory Board	Mgmt	For	For
7.5	Elect Helene Svahn to the Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
12	Approve Management Board Remuneration Policy	Mgmt	For	For
13	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
14	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
15	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Mips AB

Meeting Date: 05/07/2025	Country: Sweden	Ticker: MIPS
Record Date: 04/28/2025	Meeting Type: Annual	Primary ISIN: SE0009216278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board Chair Report	Mgmt		
9	Receive CEO's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For
12(a)	Approve Discharge of Magnus Welander	Mgmt	For	For
12(b)	Approve Discharge of Thomas Brautigam	Mgmt	For	For
12(c)	Approve Discharge of Maria Hedengren	Mgmt	For	For
12(d)	Approve Discharge of Anna Hallöf	Mgmt	For	For
12(e)	Approve Discharge of Jonas Rahmn	Mgmt	For	For
12(f)	Approve Discharge of Jenny Rosberg	Mgmt	For	For
12(g)	Approve Discharge of CEO Max Strandwitz	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
15(a)	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chair and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
15(b)	Approve Remuneration of Auditors	Mgmt	For	For
16.1a	Reelect Magnus Welander as Director	Mgmt	For	Against
16.1b	Reelect Thomas Brautigam as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.1c	Reelect Maria Hedengren as Director	Mgmt	For	For
16.1d	Reelect Anna Hallov as Director	Mgmt	For	For
16.1e	Reelect Jonas Rahmn as Director	Mgmt	For	For
16.1f	Reelect Jenny Rosberg as Director	Mgmt	For	For
16.2	Reelect Magnus Welander as Board Chair	Mgmt	For	Against
17	Ratify KPMG AB as Auditors	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Close Meeting	Mgmt		

Mycronic AB

Meeting Date: 05/07/2025	Country: Sweden	Ticker: MYCR
Record Date: 04/28/2025	Meeting Type: Annual	Primary ISIN: SE0000375115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Patrik Tigerschiold as Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4.1	Designate Patrik Jonsson as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Approve Discharge of Patrik Tigerschiold	Mgmt	For	For
9.2	Approve Discharge of Arun Bansal	Mgmt	For	For
9.3	Approve Discharge of Anna Belfrage	Mgmt	For	For
9.4	Approve Discharge of Katarina Bonde	Mgmt	For	For
9.5	Approve Discharge of Staffan Dahlstrom	Mgmt	For	For
9.6	Approve Discharge of Bo Risberg	Mgmt	For	For
9.7	Approve Discharge of Jens Hinrichsen	Mgmt	For	For
9.8	Approve Discharge of CEO Anders Lindqvist	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chair and SEK 420,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Patrik Tigerschiold as Director	Mgmt	For	Against
12.2	Reelect Arun Bansal as Director	Mgmt	For	For
12.3	Reelect Anna Belfrage as Director	Mgmt	For	Against
12.4	Reelect Katarina Bondel as Director	Mgmt	For	For
12.5	Reelect Staffan Dahlstrom as Director	Mgmt	For	For
12.6	Reelect Bo Risberg as Director	Mgmt	For	For
12.7	Reelect Jens Hinrichsen as Director	Mgmt	For	For
12.8	Reelect Patrik Tigerschiold as Board Chair	Mgmt	For	Against
13.1	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Chair of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve 2:1 Stock Split; Amend Articles	Mgmt	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20.A	Approve Performance Based Share Plan LTIP 2025	Mgmt	For	Against
20.B	Approve Equity Plan Financing	Mgmt	For	Against

Nutrien Ltd.

Meeting Date: 05/07/2025	Country: Canada	Ticker: NTR
Record Date: 03/19/2025	Meeting Type: Annual	Primary ISIN: CA67077M1086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For
1.7	Elect Director Julie A. Lagacy	Mgmt	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/07/2025

Record Date: 03/14/2025

Country: USA

Meeting Type: Annual

Ticker: PKG

Primary ISIN: US6951561090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	For
1.3	Elect Director Karen E. Gowland	Mgmt	For	For
1.4	Elect Director Donna A. Harman	Mgmt	For	For
1.5	Elect Director Mark W. Kowlzan	Mgmt	For	For
1.6	Elect Director Robert C. Lyons	Mgmt	For	For
1.7	Elect Director Samuel M. Mencoff	Mgmt	For	For
1.8	Elect Director Roger B. Porter	Mgmt	For	For
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Pan American Silver Corp.

Meeting Date: 05/07/2025

Record Date: 03/11/2025

Country: Canada

Meeting Type: Annual/Special

Ticker: PAAS

Primary ISIN: CA6979001089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2.1	Elect Director John Begeman	Mgmt	For	For
2.2	Elect Director Neil de Gelder	Mgmt	For	Withhold
2.3	Elect Director Chantal Gosselin	Mgmt	For	For
2.4	Elect Director Charles Jeannes	Mgmt	For	For
2.5	Elect Director Kimberly Keating	Mgmt	For	For
2.6	Elect Director Jennifer Maki	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Kathleen Sendall	Mgmt	For	For
2.8	Elect Director Michael Steinmann	Mgmt	For	For
2.9	Elect Director Gillian Winckler	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

PepsiCo, Inc.

Meeting Date: 05/07/2025

Record Date: 02/27/2025

Country: USA

Meeting Type: Annual

Ticker: PEP

Primary ISIN: US7134481081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For
1k	Elect Director David C. Page	Mgmt	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For
1n	Elect Director Darren Walker	Mgmt	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against
5	Report on Third-Party Racial Equity Audit	SH	Against	Against
6	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Against
7	Report on Plastic Packaging	SH	Against	Against

Philip Morris International Inc.

Meeting Date: 05/07/2025

Record Date: 03/14/2025

Country: USA

Meeting Type: Annual

Ticker: PM

Primary ISIN: US7181721090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bonin Bough	Mgmt	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Werner Geissler	Mgmt	For	For
1e	Elect Director Victoria Harker	Mgmt	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For
1g	Elect Director Kalpana Morparia	Mgmt	For	For
1h	Elect Director Jacek Olczak	Mgmt	For	For
1i	Elect Director Robert B. Polet	Mgmt	For	For
1j	Elect Director Dessi Temperley	Mgmt	For	For
1k	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For

S&P Global Inc.

Meeting Date: 05/07/2025

Record Date: 03/17/2025

Country: USA

Meeting Type: Annual

Ticker: SPGI

Primary ISIN: US78409V1044

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For
1.2	Elect Director Martina L. Cheung	Mgmt	For	For
1.3	Elect Director Jacques Esculier	Mgmt	For	For
1.4	Elect Director William D. Green	Mgmt	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For
1.7	Elect Director Ian Paul Livingston	Mgmt	For	For
1.8	Elect Director Maria R. Morris	Mgmt	For	For
1.9	Elect Director Gregory Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	Against

Saudi Tadawul Group Holding Co.

Meeting Date: 05/07/2025

Country: Saudi Arabia

Ticker: 1111

Record Date:

Meeting Type: Annual

Primary ISIN: SA15DHKGHBH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Consolidated Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Approve Discharge of Directors for FY 2024	Mgmt	For	For
5	Approve Dividends of SAR 3.35 per Share for FY 2024	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify Appointment of Olayan bin Wateed as Director	Mgmt	For	Against
7	Approve Remuneration of Directors of SAR 5,924,444.56 for FY 2024	Mgmt	For	Against
8	Approve the Amended Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	For	Against
9	Approve Competing Standards and Controls	Mgmt	For	For
10	Approve Related Party Transactions with SNB Capital Re: Company's Investment in Al Ahli Saudi Riyal Trade Fund	Mgmt	For	For
11	Approve Related Party Transactions with Derayah Financial Re: Company's Investment in in Derayah Money Market Fund	Mgmt	For	For
12	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For

Schneider Electric SE

Meeting Date: 05/07/2025

Country: France

Ticker: SU

Record Date: 05/05/2025

Meeting Type: Annual/Special

Primary ISIN: FR0000121972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	Mgmt	For	For
7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Mgmt	For	Against
8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For
13	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For
15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
B	Elect François Durif as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
D	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
E	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For
21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	Mgmt	For	For
30	Amend Article 14.3 of Bylaws Re: Board Deliberations	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Storskogen Group AB

Meeting Date: 05/07/2025

Country: Sweden

Ticker: STOR.B

Record Date: 04/28/2025

Meeting Type: Annual

Primary ISIN: SE0016797732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 0.10 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Annette Brodin Rampe	Mgmt	For	For
7.c2	Approve Discharge of Robert Belkic	Mgmt	For	For
7.c3	Approve Discharge of Alexander Bjargard	Mgmt	For	For
7.c4	Approve Discharge of Louise Hedberg	Mgmt	For	For
7.c5	Approve Discharge of Johan Thorell	Mgmt	For	For
7.c6	Approve Discharge of Christer Hansson (CEO)	Mgmt	For	For
7.c.7	Approve Discharge of Daniel Kaplan (Former CEO)	Mgmt	For	For
7d	Approve Remuneration Report	Mgmt	For	For
8	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a	Approve Remuneration of Directors in the Amount of SEK 975,000 for Chair, and SEK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.b	Approve Remuneration of Auditor	Mgmt	For	For
10.a	Reelect Robert Belkic as Director	Mgmt	For	For
10.b	Reelect Alexander Bjargard as Director	Mgmt	For	For
10.c	Reelect Annette Brodin Rampe as Director	Mgmt	For	For
10.d	Reelect Louise Hedberg as Director	Mgmt	For	For
10.e	Reelect Johan Thorell as Director	Mgmt	For	Against
10.f	Reelect Annette Brodin Rampe as Board Chair	Mgmt	For	For
10.g	Ratify Ernst & Young as Auditor	Mgmt	For	For
11	Approve Warrant Program 2025 for Key Employees	Mgmt	For	For
12	Approve Stock Option Plan (ESOP 2025) for Key Employees	Mgmt	For	For
13	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Close Meeting	Mgmt		

AAK AB

Meeting Date: 05/08/2025	Country: Sweden	Ticker: AAK
Record Date: 04/29/2025	Meeting Type: Annual	Primary ISIN: SE0011337708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Guidelines for Remuneration of Senior Executives	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
9c.1	Approve Discharge of Patrik Andersson	Mgmt	For	For
9c.2	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For
9c.3	Approve Discharge of Nils-Johan Andersson	Mgmt	For	For
9c.4	Approve Discharge of Fabienne Saadane-Oaks	Mgmt	For	For
9c.5	Approve Discharge of Ian Roberts	Mgmt	For	For
9c.6	Approve Discharge of David Alfredsson	Mgmt	For	For
9c.7	Approve Discharge of Lena Nilsson	Mgmt	For	For
9c.8	Approve Discharge of Mikael Myhre	Mgmt	For	For
9c.9	Approve Discharge of Andreas Thoresson	Mgmt	For	For
9c.10	Approve Discharge of Johan Westman	Mgmt	For	For
9c.11	Approve Discharge of Marianne Kirkegaard	Mgmt	For	For
9c.12	Approve Discharge of Annica Edvardsson	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Marta Schorling Andreen as Director	Mgmt	For	Against
12.2	Reelect Patrik Andersson as Director	Mgmt	For	For
12.3	Reelect Nils-Johan Andersson as Director	Mgmt	For	Against
12.4	Reelect Fabienne Saadane-Oaks as Director	Mgmt	For	For
12.5	Reelect Ian Roberts as Director	Mgmt	For	For
12.6	Elect Patrik Andersson as Board Chair	Mgmt	For	For
12.7	Ratify Ernst & Young AB as Auditors	Mgmt	For	Against
13	Reelect Marta Schorling Andreen (Chair), Daniel Kristiansson, Elisabet Jamal Bergstrom and Bjorn Henriksson as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Long-Term Incentive Program for Key Employees	Mgmt	For	For
16	Approve Performance Based Incentive Program (2025/2028) for Key Employees	Mgmt	For	Against
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Close Meeting	Mgmt		

Allianz SE

Meeting Date: 05/08/2025	Country: Germany	Ticker: ALV
Record Date: 04/30/2025	Meeting Type: Annual	
		Primary ISIN: DE0008404005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 15.40 per Share	Mgmt	For	For
3.a	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024	Mgmt	For	For
3.b	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024	Mgmt	For	For
3.c	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024	Mgmt	For	For
3.d	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024	Mgmt	For	For
3.e	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024	Mgmt	For	For
3.f	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024	Mgmt	For	For
3.g	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024	Mgmt	For	For
3.h	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024	Mgmt	For	For
3.i	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024	Mgmt	For	For
4.a	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024	Mgmt	For	For
4.c	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024	Mgmt	For	For
4.d	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.e	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024	Mgmt	For	For
4.f	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024	Mgmt	For	For
4.g	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024	Mgmt	For	For
4.h	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024	Mgmt	For	For
4.i	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	Mgmt	For	For
4.j	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2024	Mgmt	For	For
4.k	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	Mgmt	For	For
4.l	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024	Mgmt	For	For
4.m	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024	Mgmt	For	For
4.n	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024	Mgmt	For	For
4.o	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024	Mgmt	For	For
4.p	Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024	Mgmt	For	For
5.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

AmRest Holdings SE

Meeting Date: 05/08/2025

Country: Spain

Ticker: EAT

Record Date: 05/02/2025

Meeting Type: Annual

Primary ISIN: ES0105375002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Reelect Monica Cueva Diaz as Director	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
8	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	Mgmt	For	For
9	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/08/2025

Country: South Africa

Ticker: AMS

Record Date: 05/02/2025

Meeting Type: Annual

Primary ISIN: ZAE000013181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1.1	Re-elect Norman Mbazima as Director	Mgmt	For	For
1.2	Re-elect Craig Miller as Director	Mgmt	For	For
1.3	Re-elect Lwazi Bam as Director	Mgmt	For	For
1.4	Re-elect Thevendrie Brewer as Director	Mgmt	For	For
2.1	Elect Sayurie Naidoo as Director	Mgmt	For	For
2.2	Elect Dorian Emmett as Director	Mgmt	For	For
2.3	Elect Hendrik Faul as Director	Mgmt	For	For
2.4	Elect Fagmeedah Petersen-Cook as Director	Mgmt	For	For
3.1	Re-elect Lwazi Bam as Member of the Audit and Risk Committee	Mgmt	For	For
3.2	Re-elect Thevendrie Brewer as Member of the Audit and Risk Committee	Mgmt	For	For
3.3	Re-elect Suresh Kana as Member of the Audit and Risk Committee	Mgmt	For	For
4.1	Elect Lwazi Bam of Social, Ethics and Transformation Committee	Mgmt	For	For
4.2	Elect Thevendrie Brewer of Social, Ethics and Transformation Committee	Mgmt	For	For
4.3	Elect Roger Dixon of Social, Ethics and Transformation Committee	Mgmt	For	For
4.4	Elect Norman Mbazima of Social, Ethics and Transformation Committee	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers (PwC) as Auditors with Oswald Wentworth as Individual Designated Auditor	Mgmt	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For
8	Approve Share Incentive Plan	Mgmt	For	For
9.1	Approve Remuneration Policy	Mgmt	For	Against
9.2	Approve Remuneration Implementation Report	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Approve Non-executive Directors' Fees	Mgmt	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Change of Company Name to Valterra Platinum Limited	Mgmt	For	For
5	Amend Memorandum of Incorporation	Mgmt	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/08/2025

Country: USA

Ticker: ADM

Record Date: 03/14/2025

Meeting Type: Annual

Primary ISIN: US0394831020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For
1b	Elect Director Theodore Colbert, III	Mgmt	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Ellen de Brabander	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Juan R. Luciano	Mgmt	For	For
1h	Elect Director David R. McAtee, II	Mgmt	For	For
1i	Elect Director Patrick J. Moore	Mgmt	For	For
1j	Elect Director Debra A. Sandler	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Lei Z. Schlitz	Mgmt	For	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

Azelis Group NV

Meeting Date: 05/08/2025

Country: Belgium

Ticker: AZE

Record Date: 04/24/2025

Meeting Type: Annual

Primary ISIN: BE0974400328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Consolidated Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.23 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.1	Reelect AU-R-ORA BV, Permanently Represented by Anna Bertona, as Director	Mgmt	For	For
8.2	Reelect Cloudworks BV, Permanently Represented by Thijs Bakker, as Director	Mgmt	For	For
8.3.a	Reelect Thomas (Tom) Hallam as Independent Director	Mgmt	For	For
8.3.b	Indicate Thomas (Tom) Hallam as Independent Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.4.a	Elect Lily Wang as Independent Director	Mgmt	For	For
8.4.b	Indicate Lily Wang as Independent Director	Mgmt	For	For
8.5	Reelect Bert Janssens as Director	Mgmt	For	For
8.6	Reelect Kristiaan Nieuwenburg as Director	Mgmt	For	For
9.a	Approve Auditors' Remuneration	Mgmt	For	For
9.b	Acknowledge Change of Permanent Representative Auditor	Mgmt	For	For
10.1	Approve Change-of-Control Clause Re: Multicurrency Term and Revolving Facilities Agreement dated September 23, 2024	Mgmt	For	For
10.2	Approve Change-of-Control Clause Re: EUR 600 Million Senior Unsecured Notes due 2029 issued on September 25, 2024	Mgmt	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/08/2025

Country: USA

Ticker: CDNS

Record Date: 03/10/2025

Meeting Type: Annual

Primary ISIN: US1273871087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For
1.5	Elect Director Moshe Gavrielov	Mgmt	For	For
1.6	Elect Director ML Krakauer	Mgmt	For	For
1.7	Elect Director Julia Liuson	Mgmt	For	For
1.8	Elect Director James D. Plummer	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For

Capital One Financial Corporation

Meeting Date: 05/08/2025

Country: USA

Ticker: COF

Record Date: 03/12/2025

Meeting Type: Annual

Primary ISIN: US14040H1059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For
1e	Elect Director Suni P. Harford	Mgmt	For	For
1f	Elect Director Peter Thomas Killalea	Mgmt	For	For
1g	Elect Director Cornelis ("Eli") Leenaars	Mgmt	For	For
1h	Elect Director François Locoh-Donou	Mgmt	For	For
1i	Elect Director Peter E. Raskind	Mgmt	For	For
1j	Elect Director Eileen Serra	Mgmt	For	For
1k	Elect Director Mayo A. Shattuck, III	Mgmt	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For

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Meeting Date: 05/08/2025

Country: Ireland

Ticker: CRH

Record Date: 03/12/2025

Meeting Type: Annual

Primary ISIN: IE0001827041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	Mgmt	For	For
1b	Re-elect Caroline Dowling as Director	Mgmt	For	For
1c	Re-elect Richard Fearon as Director	Mgmt	For	For
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
1e	Re-elect Shaun Kelly as Director	Mgmt	For	For
1f	Re-elect Badar Khan as Director	Mgmt	For	For
1g	Re-elect Lamar McKay as Director	Mgmt	For	For
1h	Re-elect Jim Mintern as Director	Mgmt	For	For
1i	Re-elect Gillian L. Platt as Director	Mgmt	For	For
1j	Re-elect Mary K. Rhinehart as Director	Mgmt	For	For
1k	Re-elect Siobhan Talbot as Director	Mgmt	For	For
1l	Re-elect Christina Verchere as Director	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5a	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorize Issue of Equity	Mgmt	For	For
7	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Reissuance of Treasury Shares	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Require Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	For
11a	Adopt Plurality Voting in Contested Director Elections	Mgmt	For	For
11b	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For

Ecolab Inc.

Meeting Date: 05/08/2025

Country: USA

Ticker: ECL

Record Date: 03/11/2025

Meeting Type: Annual

Primary ISIN: US2788651006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For
1d	Elect Director Michel D. Doukeris	Mgmt	For	For
1e	Elect Director Eric M. Green	Mgmt	For	For
1f	Elect Director Marion K. Gross	Mgmt	For	For
1g	Elect Director Michael Larson	Mgmt	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1k	Elect Director Victoria J. Reich	Mgmt	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/08/2025

Country: USA

Ticker: EW

Record Date: 03/11/2025

Meeting Type: Annual

Primary ISIN: US28176E1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	For	For
1.2	Elect Director David T. Feinberg	Mgmt	For	For
1.3	Elect Director Kieran T. Gallahue	Mgmt	For	For
1.4	Elect Director Leslie S. Heisz	Mgmt	For	For
1.5	Elect Director Paul A. LaViolette	Mgmt	For	For
1.6	Elect Director Steven R. Loranger	Mgmt	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

Epiroc AB

Meeting Date: 05/08/2025

Country: Sweden

Ticker: EPI.A

Record Date: 04/29/2025

Meeting Type: Annual

Primary ISIN: SE0015658109

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b.1	Approve Discharge of Anthea Bath	Mgmt	For	For
8b.2	Approve Discharge of Lennart Evrell	Mgmt	For	For
8b.3	Approve Discharge of Johan Forssell	Mgmt	For	For
8b.4	Approve Discharge of Helena Hedblom	Mgmt	For	For
8b.5	Approve Discharge of Jeane Hull	Mgmt	For	For
8b.6	Approve Discharge of Ronnie Leten	Mgmt	For	For
8b.7	Approve Discharge of Ulla Litzen	Mgmt	For	For
8b.8	Approve Discharge of Sigurd Mareels	Mgmt	For	For
8b.9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For
8b.10	Approve Discharge of Kristina Kanestad	Mgmt	For	For
8b.11	Approve Discharge of Niclas Bergstrom	Mgmt	For	For
8b.12	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For
8c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	For	For
8d	Approve Remuneration Report	Mgmt	For	For
9a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10a.1	Reelect Anthea Bath as Director	Mgmt	For	For
10a.2	Reelect Johan Forssell as Director	Mgmt	For	Against
10a.3	Reelect Helena Hedblom as Director	Mgmt	For	For
10a.4	Reelect Jeane Hull as Director	Mgmt	For	For
10a.5	Reelect Ronnie Leten as Director	Mgmt	For	Against
10a.6	Elect Jenny Lindqvist as New Director	Mgmt	For	For
10a.7	Reelect Ulla Litzen as Director	Mgmt	For	For
10a.8	Reelect Sigurd Mareels as Director	Mgmt	For	For
10a.9	Elect Fredric Stahl as New Director	Mgmt	For	For
10b	Reelect Ronnie Leten as Board Chair	Mgmt	For	Against
10c	Ratify Ernst & Young as Auditors	Mgmt	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 2.96 Million for Chair and SEK 930,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For
12a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12b	Approve Stock Option Plan 2025 for Key Employees	Mgmt	For	For
13a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For
13b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For
13c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For
13d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020, 2021 and 2022	Mgmt	For	For
14	Close Meeting	Mgmt		

Ford Motor Company

Meeting Date: 05/08/2025

Country: USA

Ticker: F

Record Date: 03/12/2025

Meeting Type: Annual

Primary ISIN: US3453708600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For
1b	Elect Director Adriana Cisneros	Mgmt	For	For
1c	Elect Director Alexandra Ford English	Mgmt	For	For
1d	Elect Director James D. Farley, Jr.	Mgmt	For	For
1e	Elect Director Henry Ford, III	Mgmt	For	For
1f	Elect Director William Clay Ford, Jr.	Mgmt	For	Against
1g	Elect Director William W. Helman, IV	Mgmt	For	For
1h	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1i	Elect Director William E. Kennard	Mgmt	For	Against
1j	Elect Director John C. May	Mgmt	For	For
1k	Elect Director Beth E. Mooney	Mgmt	For	For
1l	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1m	Elect Director John L. Thornton	Mgmt	For	For
1n	Elect Director John B. Veihmeyer	Mgmt	For	For
1o	Elect Director John S. Weinberg	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Tax Benefits Preservation Plan	Mgmt	For	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Net Zero Goals	SH	Against	Against
6	Disclose Research on DEI Strategy - Withdrawn Proposal	SH		

Galaxy Entertainment Group Limited

Meeting Date: 05/08/2025

Country: Hong Kong

Ticker: 27

Record Date: 04/29/2025

Meeting Type: Annual

Primary ISIN: HK0027032686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Paddy Tang Lui Wai Yu as Director	Mgmt	For	For
4	Elect William Yip Shue Lam as Director	Mgmt	For	For
5	Elect Michael Victor Mecca as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Hang Seng Bank Limited

Meeting Date: 05/08/2025

Country: Hong Kong

Ticker: 11

Record Date: 04/30/2025

Meeting Type: Annual

Primary ISIN: HK0011000095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Diana Ferreira Cesar as Director	Mgmt	For	For
2b	Elect Edward Cheng Wai Sun as Director	Mgmt	For	For
2c	Elect Cordelia Chung as Director	Mgmt	For	For
2d	Elect Clement Kwok King Man as Director	Mgmt	For	For
2e	Elect David Liao Yi Chien as Director	Mgmt	For	For
2f	Elect Wang Xiao Bin as Director	Mgmt	For	For
2g	Elect Catherine Zhou Rong as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Adopt New Articles of Association	Mgmt	For	For

Hua Hong Semiconductor Limited

Meeting Date: 05/08/2025

Record Date: 04/30/2025

Country: Hong Kong

Meeting Type: Annual

Ticker: 1347

Primary ISIN: HK0000218211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Profit Distribution Plan	Mgmt	For	For
3	Elect Jun Ye as Director	Mgmt	For	For
4	Elect Guodong Sun as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Stephen Tso Tung Chang as Director	Mgmt	For	For
6	Elect Peng Bai as Director	Mgmt	For	For
7	Elect Bo Chen as Director	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
13	Approve Amendments to the Articles of Association and Adopt the New Articles of Association	Mgmt	For	For

Impro Precision Industries Limited

Meeting Date: 05/08/2025	Country: Cayman Islands	Ticker: 1286
Record Date: 04/30/2025	Meeting Type: Annual	Primary ISIN: KYG4723A1085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A1	Elect Yu Yuepeng as Director	Mgmt	For	For
2A2	Elect Zhu Liwei as Director	Mgmt	For	For
2A3	Elect Yen Gordon as Director	Mgmt	For	For
2A4	Elect Chow Lok Mei Ki Cindy as Director	Mgmt	For	For
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Just Group Plc

Meeting Date: 05/08/2025

Country: United Kingdom

Ticker: JUST

Record Date: 05/06/2025

Meeting Type: Annual

Primary ISIN: GB00BCRX1J15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect James Brown as Director	Mgmt	For	For
5	Re-elect Michelle Cracknell as Director	Mgmt	For	For
6	Re-elect Mark Godson as Director	Mgmt	For	For
7	Re-elect John Hastings-Bass as Director	Mgmt	For	For
8	Re-elect Mary Kerrigan as Director	Mgmt	For	For
9	Re-elect Mary Phibbs as Director	Mgmt	For	For
10	Re-elect David Richardson as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity in Relation to the Issuance Contingent of Convertible Securities	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance Contingent of Convertible Securities	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Share Incentive Plan	Mgmt	For	For

Koninklijke BAM Groep NV

Meeting Date: 05/08/2025

Country: Netherlands

Ticker: BAMNB

Record Date: 04/10/2025

Meeting Type: Annual

Primary ISIN: NL0000337319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting and Announcements	Mgmt		
2.a.	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.b.	Approve Remuneration Report Containing Remuneration Policy for Executive Board Members	Mgmt	For	For
2.c.	Approve Remuneration Report Containing Remuneration Policy for Supervisory Board Members	Mgmt	For	For
3.	Receive Report of Executive Board (Non-Voting)	Mgmt		
4.	Adopt Financial Statements	Mgmt	For	For
5.	Approve Dividends	Mgmt	For	For
6.a.	Approve Discharge of Executive Board	Mgmt	For	For
6.b.	Approve Discharge of Supervisory Board	Mgmt	For	For
7.a.	Reelect N.M. Skorupska to Supervisory Board	Mgmt	For	For
7.b.	Reelect M.P. Sheffield to Supervisory Board	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.	Elect H. de Pater to Executive Board	Mgmt	For	For
9.	Approve Cancellation of Ordinary Shares	Mgmt	For	For
10.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
10.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12.	Appoint KPMG Accountants N.V. as Auditor for the Financial Year 2026, 2027 and 2028 and Provide Assurance on the Sustainability Statements	Mgmt	For	For
13.	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting for FY 2025	Mgmt	For	For
14.	Other Business (Non-Voting)	Mgmt		
15.	Close Meeting	Mgmt		

Lundin Mining Corporation

Meeting Date: 05/08/2025

Country: Canada

Ticker: LUN

Record Date: 03/10/2025

Meeting Type: Annual

Primary ISIN: CA5503721063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Adam I. Lundin	Mgmt	For	For
1B	Elect Director C. Ashley Heppenstall	Mgmt	For	For
1C	Elect Director Donald K. Charter	Mgmt	For	For
1D	Elect Director Jack O. A. Lundin	Mgmt	For	For
1E	Elect Director Victoria J. McMillan	Mgmt	For	For
1F	Elect Director Dale C. Peniuk	Mgmt	For	For
1G	Elect Director Maria Olivia Recart	Mgmt	For	For
1H	Elect Director Natasha N.D. Vaz	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

MTU Aero Engines AG

Meeting Date: 05/08/2025

Record Date: 04/30/2025

Country: Germany

Meeting Type: Annual

Ticker: MTX

Primary ISIN: DE000A0D9PT0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For
6	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
7.1	Elect Rainer Martens to the Supervisory Board	Mgmt	For	For
7.2	Elect Peter Weckesser to the Supervisory Board	Mgmt	For	For
7.3	Elect Detlef Kayser to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

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Meeting Date: 05/08/2025

Record Date: 03/10/2025

Country: USA

Meeting Type: Annual

Ticker: NUE

Primary ISIN: US6703461052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For
1.3	Elect Director Nicholas C. Gangestad	Mgmt	For	For
1.4	Elect Director Christopher J. Kearney	Mgmt	For	For
1.5	Elect Director Laurette T. Koellner	Mgmt	For	For
1.6	Elect Director Michael W. Lamach	Mgmt	For	For
1.7	Elect Director Leon J. Topalian	Mgmt	For	For
1.8	Elect Director Nadjia Y. West	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

OSB Group Plc

Meeting Date: 05/08/2025

Record Date: 05/06/2025

Country: United Kingdom

Meeting Type: Annual

Ticker: OSB

Primary ISIN: GB00BLDRH360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Kal Atwal as Director	Mgmt	For	For
5	Elect Henry Daubeney as Director	Mgmt	For	For
6	Elect Sally Jones-Evans as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Andrew Golding as Director	Mgmt	For	For
8	Re-elect Noel Harwerth as Director	Mgmt	For	For
9	Elect Gareth Hoskin as Director	Mgmt	For	For
10	Elect Victoria Hyde as Director	Mgmt	For	For
11	Re-elect Simon Walker as Director	Mgmt	For	For
12	Re-elect David Weymouth as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Prologis, Inc.

Meeting Date: 05/08/2025

Country: USA

Ticker: PLD

Record Date: 03/12/2025

Meeting Type: Annual

Primary ISIN: US74340W1036

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For
1c	Elect Director James B. Connor	Mgmt	For	For
1d	Elect Director George L. Fotiades	Mgmt	For	For
1e	Elect Director Lydia H. Kennard	Mgmt	For	For
1f	Elect Director Daniel S. Letter	Mgmt	For	For
1g	Elect Director Irving F. Lyons, III	Mgmt	For	For
1h	Elect Director Guy A. Metcalfe	Mgmt	For	For
1i	Elect Director Avid Modjtabai	Mgmt	For	For
1j	Elect Director David P. O'Connor	Mgmt	For	For
1k	Elect Director Olivier Piani	Mgmt	For	For
1l	Elect Director Sarah A. Slusser	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

PT Astra International Tbk

Meeting Date: 05/08/2025

Record Date: 04/15/2025

Country: Indonesia

Meeting Type: Annual

Ticker: ASII

Primary ISIN: ID1000122807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividend	Mgmt	For	For
3	Approve Changes in the Boards of the Company	SH	None	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Rintis, Jumadi, Rianto & Rekan and Buntoro Rianto as Auditors	Mgmt	For	For

Securitas AB

Meeting Date: 05/08/2025

Record Date: 04/29/2025

Country: Sweden

Meeting Type: Annual

Ticker: SECU.B

Primary ISIN: SE0000163594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Proposal on Allocation of Income	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.50 Per Share	Mgmt	For	For
9.c	Approve May 12, 2025 as Record Date for Dividend Payment	Mgmt	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, and SEK 1.2 Million for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Jan Svensson (Chair), Asa Bergman, Fredrik Cappelen, Harry Klagsbrun, Johan Menckel and Sofia Schorling Hogberg as Directors; Elect Jill D. Smith and Massimo Grassi as New Directors	Mgmt	For	Against
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Performance Share Program LTI 2025/2027 for Key Employees and Related Financing	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Close Meeting	Mgmt		

Sofina SA

Meeting Date: 05/08/2025

Country: Belgium

Ticker: SOF

Record Date: 04/24/2025

Meeting Type: Annual

Primary ISIN: BE0003717312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.50 per Share	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Presentation of the Remuneration Report Relating to the Financial Year 2024	Mgmt		
2.2	Approve Remuneration Report	Mgmt	For	For
2.3	Approve Amended Remuneration Policy	Mgmt	For	For
3.1	Approve Discharge of Directors	Mgmt	For	For
3.2	Approve Discharge of Auditors	Mgmt	For	For
4.1	Reelect Harold Boel as Director	Mgmt	For	For
4.2	Reelect Anja Langenbucher as Independent Director	Mgmt	For	For
4.4	Reelect Catherine Soubie as Independent Director	Mgmt	For	For
5	Appoint EY for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For
6	Transact Other Business	Mgmt		

Stryker Corporation

Meeting Date: 05/08/2025	Country: USA	Ticker: SYK
Record Date: 03/10/2025	Meeting Type: Annual	
		Primary ISIN: US8636671013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For
1c	Elect Director Kevin A. Lobo	Mgmt	For	For
1d	Elect Director Emmanuel P. Maceda	Mgmt	For	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1f	Elect Director Rachel M. Ruggeri	Mgmt	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Restricted Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Report on Political Contributions and Expenditures	SH	Against	Against

T. Rowe Price Group, Inc.

Meeting Date: 05/08/2025

Country: USA

Ticker: TROW

Record Date: 03/03/2025

Meeting Type: Annual

Primary ISIN: US74144T1088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For
1c	Elect Director William P. Donnelly	Mgmt	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For
1f	Elect Director Eileen P. Rominger	Mgmt	For	For
1g	Elect Director Robert W. Sharps	Mgmt	For	For
1h	Elect Director Cynthia F. Smith	Mgmt	For	For
1i	Elect Director Robert J. Stevens	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For
1k	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/08/2025

Country: Germany

Ticker: TLX

Record Date: 04/30/2025

Meeting Type: Annual

Primary ISIN: DE000TLX1005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2024	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2024	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2024	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2024	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2024	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Ralf Rieger for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2024	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Benita Bierstedt for Fiscal Year 2024	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2024	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2024	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2024	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2024	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Herrmann Jung for Fiscal Year 2024	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2024	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2024	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Jutta Mueck for Fiscal Year 2024	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2024	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Matthias Rickel for Fiscal Year 2024	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2024	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Patrick Seidel for Fiscal Year 2024	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.19	Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

TGS ASA

Meeting Date: 05/08/2025

Country: Norway

Ticker: TGS

Record Date: 04/30/2025

Meeting Type: Annual

Primary ISIN: NO0003078800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For
6	Approve Global Group Board Representation Agreement	Mgmt	For	For
7	Amend Articles Re: Number of Board Members (5-12)	Mgmt	For	For
8.a	Elect Trond Brandsrud (Chair) as Director	Mgmt	For	For
8.b	Reelect Luis Araujo as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c	Reelect Bettina Bachmann as Director	Mgmt	For	For
8.d	Reelect Anne Grethe Dalane as Director	Mgmt	For	For
8.e	Reelect Maurice Nessim as Director	Mgmt	For	For
8.f	Reelect Emeliana Rice-Oxley as Director	Mgmt	For	For
8.g	Reelect Svein Harald Oygard as Director	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of USD 140,000 for Chair, USD 55,000 for Shareholder Elected Directors and USD 12,500 for Employee Elected Directors	Mgmt	For	For
10.a	Elect Glen Ole Rodland (Chair) as Member of Nominating Committee	Mgmt	For	For
10.b	Elect Ole Jakob Hundstad as Member of Nominating Committee	Mgmt	For	For
10.c	Elect Terje Valebjorg as Member of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12	Receive Company's Corporate Governance Statement	Mgmt		
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
14	Approve Remuneration Statement	Mgmt	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of Shares without Preemptive Rights; Approve Issuance of Convertible Loans	Mgmt	For	For
18	Authorize Board to Distribute Dividends	Mgmt	For	For

The Kraft Heinz Company

Meeting Date: 05/08/2025

Country: USA

Ticker: KHC

Record Date: 03/10/2025

Meeting Type: Annual

Primary ISIN: US5007541064

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	Mgmt	For	For
1b	Elect Director Humberto P. Alfonso	Mgmt	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For
1e	Elect Director Diane Gherson	Mgmt	For	For
1f	Elect Director Timothy Kenesey	Mgmt	For	For
1g	Elect Director Alicia Knapp	Mgmt	For	For
1h	Elect Director Elio Leoni Sceti	Mgmt	For	For
1i	Elect Director James Park	Mgmt	For	For
1j	Elect Director Miguel Patricio	Mgmt	For	For
1k	Elect Director John C. Pope	Mgmt	For	For
1l	Elect Director Debby Soo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Recyclability Claims	SH	Against	Against
5	Report on Plastic Packaging	SH	Against	Against
6	Require Independent Board Chair	SH	Against	For

Union Pacific Corporation

Meeting Date: 05/08/2025

Country: USA

Ticker: UNP

Record Date: 03/14/2025

Meeting Type: Annual

Primary ISIN: US9078181081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David B. Dillon	Mgmt	For	For
1b	Elect Director Sheri H. Edison	Mgmt	For	For
1c	Elect Director Teresa M. Finley	Mgmt	For	For
1d	Elect Director Deborah C. Hopkins	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Jane H. Lute	Mgmt	For	For
1f	Elect Director Michael R. McCarthy	Mgmt	For	For
1g	Elect Director Doyle R. Simons	Mgmt	For	For
1h	Elect Director John K. Tien, Jr.	Mgmt	For	For
1i	Elect Director V. James Vena	Mgmt	For	For
1j	Elect Director John P. Wiehoff	Mgmt	For	For
1k	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	Against

United Parcel Service, Inc.

Meeting Date: 05/08/2025

Record Date: 03/10/2025

Country: USA

Meeting Type: Annual

Ticker: UPS

Primary ISIN: US9113121068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney Adkins	Mgmt	For	For
1b	Elect Director Eva Boratto	Mgmt	For	For
1c	Elect Director Kevin Clark	Mgmt	For	For
1d	Elect Director Wayne Hewett	Mgmt	For	For
1e	Elect Director Angela Hwang	Mgmt	For	For
1f	Elect Director Kate Johnson	Mgmt	For	Against
1g	Elect Director William Johnson	Mgmt	For	Against
1h	Elect Director Franck Moison	Mgmt	For	Against
1i	Elect Director Christiana Smith Shi	Mgmt	For	For
1j	Elect Director Russell Stokes	Mgmt	For	Against
1k	Elect Director Carol B. Tome	Mgmt	For	For
1l	Elect Director Kevin M. Warsh	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against

United Rentals, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: URI
Record Date: 03/10/2025	Meeting Type: Annual	Primary ISIN: US9113631090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie M. Heuer Brandt	Mgmt	For	For
1b	Elect Director Marc A. Bruno	Mgmt	For	For
1c	Elect Director Larry D. De Shon	Mgmt	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For
1f	Elect Director Terri L. Kelly	Mgmt	For	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	For
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For
1i	Elect Director Gracia C. Martore	Mgmt	For	For
1j	Elect Director Shiv Singh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/08/2025

Country: Australia

Ticker: WDS

Record Date: 05/06/2025

Meeting Type: Annual

Primary ISIN: AU0000224040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Ann Pickard as Director	Mgmt	For	For
2b	Elect Ben Wyatt as Director	Mgmt	For	For
2c	Elect Tony O'Neill as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For
5	Approve Renewal of Proportional Takeovers Provision	Mgmt	For	For

AbbVie Inc.

Meeting Date: 05/09/2025

Country: USA

Ticker: ABBV

Record Date: 03/10/2025

Meeting Type: Annual

Primary ISIN: US00287Y1091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William H.L. Burnside	Mgmt	For	For
1b	Elect Director Thomas C. Freyman	Mgmt	For	For
1c	Elect Director Brett J. Hart	Mgmt	For	For
1d	Elect Director Edward J. Rapp	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/09/2025

Country: Spain

Ticker: ALM

Record Date: 05/02/2025

Meeting Type: Annual

Primary ISIN: ES0157097017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For
7.1	Reelect Carlos Gallardo Pique as Director	Mgmt	For	Against
7.2	Reelect Karin Louise Dorrepaal as Director	Mgmt	For	For
7.3	Reelect Seth J. Orlow as Director	Mgmt	For	For
7.4	Reelect Enrique de Leyva Perez as Director	Mgmt	For	For
7.5	Reelect Alexandra B. Kimball as Director	Mgmt	For	For
7.6	Reelect Eva-Lotta Coulter as Director	Mgmt	For	For
7.7	Reelect Ruud Dobber as Director	Mgmt	For	For
7.8	Reelect Antonio Gallardo Torrededia as Director	Mgmt	For	For
8	Approve Scrip Dividends	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For

Camden Property Trust

Meeting Date: 05/09/2025

Country: USA

Ticker: CPT

Record Date: 03/14/2025

Meeting Type: Annual

Primary ISIN: US1331311027

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	For	For
1b	Elect Director Javier E. Benito	Mgmt	For	For
1c	Elect Director Heather J. Brunner	Mgmt	For	For
1d	Elect Director Mark D. Gibson	Mgmt	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	For
1f	Elect Director Renu Khator	Mgmt	For	For
1g	Elect Director D. Keith Oden	Mgmt	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
1i	Elect Director Steven A. Webster	Mgmt	For	For
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CLP Holdings Limited

Meeting Date: 05/09/2025

Record Date: 05/02/2025

Country: Hong Kong

Meeting Type: Annual

Ticker: 2

Primary ISIN: HK0002007356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Kung Yeung Yun Chi Ann as Director	Mgmt	For	For
2b	Elect Michael Kadoorie as Director	Mgmt	For	For
2c	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For
2d	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For
2e	Elect Nicholas Charles Allen as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Adopt New Articles of Association	Mgmt	For	For
5	Approve Revised Levels of Remuneration Payable to All Non-Executive Directors	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Hanwha Vision Co., Ltd.

Meeting Date: 05/09/2025

Record Date: 04/14/2025

Country: South Korea

Meeting Type: Special

Ticker: 489790

Primary ISIN: KR7489790006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Kim Gi-cheol as Inside Director	Mgmt	For	For

Lockheed Martin Corporation

Meeting Date: 05/09/2025

Record Date: 02/28/2025

Country: USA

Meeting Type: Annual

Ticker: LMT

Primary ISIN: US5398301094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John C. Aquilino	Mgmt	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For
1.3	Elect Director John M. Donovan	Mgmt	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For
1.5	Elect Director Thomas J. Falk	Mgmt	For	For
1.6	Elect Director Vicki A. Hollub	Mgmt	For	For
1.7	Elect Director Debra L. Reed-Klages	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director James D. Taiclet	Mgmt	For	For
1.9	Elect Director Heather A. Wilson	Mgmt	For	For
1.10	Elect Director Patricia E. Yarrington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For
5	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Against	Against
6	Report on Risks of DEI Requirements in Hiring and Recruitment *Withdrawn Resolution*	SH		

Lonza Group AG

Meeting Date: 05/09/2025

Country: Switzerland

Ticker: LONN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0013841017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For
6.1.1	Reelect Marion Helmes as Director	Mgmt	For	For
6.1.2	Reelect Jean-Marc Huet as Director	Mgmt	For	For
6.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For	For
6.1.4	Reelect Christoph Maeder as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.5	Reelect Roger Nitsch as Director	Mgmt	For	For
6.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For
6.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For
6.2.1	Elect Juan Andres as Director	Mgmt	For	For
6.2.2	Elect Eric Drape as Director (from May 14, 2025)	Mgmt	For	For
6.2.3	Elect David Meline as Director	Mgmt	For	For
6.3	Reelect Jean-Marc Huet as Board Chair	Mgmt	For	For
6.4.1	Reappoint Angelica Kohlmann as Member of the Compensation Committee	Mgmt	For	For
6.4.2	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For
6.4.3	Reappoint Juergen Steinemann as Member of the Compensation Committee	Mgmt	For	For
6.4.4	Appoint Eric Drape as Member of the Compensation Committee	Mgmt	For	For
6.4.5	Appoint David Meline as Member of the Compensation Committee	Mgmt	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	Mgmt	For	For
8	Designate Lenz Caemmerer as Independent Proxy	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For
10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For	For
10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Marriott International, Inc.

Meeting Date: 05/09/2025

Country: USA

Ticker: MAR

Record Date: 03/12/2025

Meeting Type: Annual

Primary ISIN: US5719032022

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For
1e	Elect Director Lauren R. Hobart	Mgmt	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For
1g	Elect Director Aylwin B. Lewis	Mgmt	For	For
1h	Elect Director David S. Marriott	Mgmt	For	For
1i	Elect Director Margaret M. McCarthy	Mgmt	For	For
1j	Elect Director Grant F. Reid	Mgmt	For	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	For
1l	Elect Director Susan C. Schwab	Mgmt	For	For
1m	Elect Director Sean C. Tresvant	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Norsk Hydro ASA

Meeting Date: 05/09/2025

Record Date: 05/02/2025

Country: Norway

Meeting Type: Annual

Ticker: NHY

Primary ISIN: NO0005052605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.25 Per Share	Mgmt	For	For
6	Approve NOK 33.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Discuss Company's Corporate Governance Statement	Mgmt		
9	Approve Remuneration Statement	Mgmt	For	Against
10.1	Elect Kim Wahl as New Director	Mgmt	For	For
11.1	Elect Susanne Munch Thore (Chair) as Member of Nominating Committee	Mgmt	For	For
11.2	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Mgmt	For	For
11.3	Elect Karl Mathisen as Member of Nominating Committee	Mgmt	For	For
11.4	Elect Harald Serc-Hanssen as Member of Nominating Committee	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair, NOK 536,000 for Vice Chair and NOK 469,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For
13	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For
	Shareholder Proposal Submitted by Ivar Saetre	Mgmt		
14	Approve Proposal to Investigate the Establishment of a Small Modular Reactor to Supply Electric Power to Sunndal Verk	SH	Against	Against
	Shareholder Proposal Submitted by Albert Berveling	Mgmt		
15	Approve Proposal to Investigate Involvement in Nuclear Power	SH	Against	Against

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Meeting Date: 05/09/2025

Country: Australia

Ticker: QBE

Record Date: 05/07/2025

Meeting Type: Annual

Primary ISIN: AU000000QBE9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2025 to Andrew Horton	Mgmt	For	For
4a	Elect Yasmin Allen as Director	Mgmt	For	Against
4b	Elect Neil Maidment as Director	Mgmt	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For

Techtronic Industries Company Limited

Meeting Date: 05/09/2025

Country: Hong Kong

Ticker: 669

Record Date: 05/06/2025

Meeting Type: Annual

Primary ISIN: HK0669013440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Steven Philip Richman as Director	Mgmt	For	For
3b	Elect Patrick Kin Wah Chan as Director	Mgmt	For	For
3c	Elect Frank Chi Chung Chan as Director	Mgmt	For	For
3d	Elect Camille Jojo as Director	Mgmt	For	For
3e	Elect Robert Hinman Getz as Director	Mgmt	For	For
3f	Elect Caroline Christina Kracht as Director	Mgmt	For	For
3g	Elect Karen Ka Fai Ng as Director	Mgmt	For	For
3h	Elect Stephen Tsi Chuen Wong as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3i	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For

The Progressive Corporation

Meeting Date: 05/09/2025

Country: USA

Ticker: PGR

Record Date: 03/14/2025

Meeting Type: Annual

Primary ISIN: US7433151039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	For
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For
1k	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/09/2025

Record Date: 03/11/2025

Country: USA

Meeting Type: Annual

Ticker: WY

Primary ISIN: US9621661043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For
1e	Elect Director Al Monaco	Mgmt	For	For
1f	Elect Director James C. O'Rourke	Mgmt	For	For
1g	Elect Director Nicole W. Piasecki	Mgmt	For	For
1h	Elect Director Lawrence A. Selzer	Mgmt	For	For
1i	Elect Director Devin W. Stockfish	Mgmt	For	For
1j	Elect Director Kim Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

WH Group Limited

Meeting Date: 05/09/2025

Record Date: 05/02/2025

Country: Cayman Islands

Meeting Type: Annual

Ticker: 288

Primary ISIN: KYG960071028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Guo Lijun as Director	Mgmt	For	For
2b	Elect Wan Hongwei as Director	Mgmt	For	For
2c	Elect Ma Xiangjie as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Wheaton Precious Metals Corp.

Meeting Date: 05/09/2025

Country: Canada

Ticker: WPM

Record Date: 03/14/2025

Meeting Type: Annual/Special

Primary ISIN: CA9628791027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For
a2	Elect Director Jaimie Donovan	Mgmt	For	For
a3	Elect Director Chantal Gosselin	Mgmt	For	For
a4	Elect Director Jeane Hull	Mgmt	For	For
a5	Elect Director Glenn Ives	Mgmt	For	For
a6	Elect Director Charles A. Jeannes	Mgmt	For	For
a7	Elect Director Marilyn Schonberger	Mgmt	For	For
a8	Elect Director Randy V.J. Smallwood	Mgmt	For	For
a9	Elect Director Srinivasan Venkatakrishnan	Mgmt	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

ASM International NV

Meeting Date: 05/12/2025

Country: Netherlands

Ticker: ASM

Record Date: 04/14/2025

Meeting Type: Annual

Primary ISIN: NL0000334118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.	Receive Report of Management Board (Non-Voting)	Mgmt		
3.a.	Approve Remuneration Report	Mgmt	For	For
3.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c.	Approve Dividends	Mgmt	For	For
4.a.	Approve Discharge of Management Board	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For
5.	Reelect Verhagen to Management Board	Mgmt	For	For
6.a.	Reelect Van der Meer Mohr to Supervisory Board	Mgmt	For	For
6.b.	Reelect Sanchez to Supervisory Board	Mgmt	For	For
6.c.	Reelect Kahle-Galonske to Supervisory Board	Mgmt	For	For
7.a.	Appoint EY Accountants B.V. as as Assurance Provider for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For
7.b.	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For
7.c.	Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2026	Mgmt	For	For
8.a.	Grant Board Authority to Issue Shares	Mgmt	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.	Authorize Repurchase of Shares	Mgmt	For	For
10.	Other Business (Non-Voting)	Mgmt		
11.	Close Meeting	Mgmt		

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Meeting Date: 05/12/2025

Country: Netherlands

Ticker: CNH

Record Date: 04/14/2025

Meeting Type: Annual

Primary ISIN: NL0010545661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Suzanne Heywood	Mgmt	For	For
1B	Elect Director Gerrit Marx	Mgmt	For	For
1C	Elect Director Elizabeth Bastoni	Mgmt	For	Against
1D	Elect Director Howard W. Buffett	Mgmt	For	Against
1E	Elect Director Richard J. Kramer	Mgmt	For	For
1F	Elect Director Karen Linehan	Mgmt	For	For
1G	Elect Director Alessandro Nasi	Mgmt	For	For
1H	Elect Director Vagn Sørensen	Mgmt	For	Against
1I	Elect Director Āsa Tamsons	Mgmt	For	For
2A	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
2B	Amend Omnibus Stock Plan	Mgmt	For	For
3A	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3C	Approve Dividends	Mgmt	For	For
3D	Approve Discharge of Directors	Mgmt	For	For
4A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
4B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
4C	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For

NOVATEK JSC

Meeting Date: 05/12/2025

Country: Russia

Ticker: NVTK

Record Date: 03/18/2025

Meeting Type: Special

Primary ISIN: RU000A0DKVS5

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Early Termination of Powers of Board of Directors	Mgmt		
2	Elect Nine Directors via Cumulative Voting	Mgmt		

3M Company

Meeting Date: 05/13/2025	Country: USA	Ticker: MMM
Record Date: 03/18/2025	Meeting Type: Annual	
		Primary ISIN: US88579Y1010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Bozeman	Mgmt	For	For
1b	Elect Director Thomas (Tony) K. Brown	Mgmt	For	For
1c	Elect Director William M. Brown	Mgmt	For	For
1d	Elect Director Audrey Choi	Mgmt	For	For
1e	Elect Director Anne H. Chow	Mgmt	For	For
1f	Elect Director David B. Dillon	Mgmt	For	For
1g	Elect Director James R. Fitterling	Mgmt	For	For
1h	Elect Director Suzan Kereere	Mgmt	For	For
1i	Elect Director Gregory R. Page	Mgmt	For	For
1j	Elect Director Pedro J. Pizarro	Mgmt	For	For
1k	Elect Director Thomas W. Sweet	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: ARE
Record Date: 03/31/2025	Meeting Type: Annual	
		Primary ISIN: US0152711091

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	For
1b	Elect Director Steven R. Hash	Mgmt	For	For
1c	Elect Director Claire Aldridge	Mgmt	For	For
1d	Elect Director James P. Cain	Mgmt	For	For
1e	Elect Director Maria C. Freire	Mgmt	For	For
1f	Elect Director Richard H. Klein	Mgmt	For	For
1g	Elect Director Sheila K. McGrath	Mgmt	For	For
1h	Elect Director Michael A. Woronoff	Mgmt	For	For
2	Amend Restricted Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

BNP Paribas SA

Meeting Date: 05/13/2025

Country: France

Ticker: BNP

Record Date: 05/09/2025

Meeting Type: Annual/Special

Primary ISIN: FR0000131104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.79 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Jean-Laurent Bonnafe as Director	Mgmt	For	For
7	Reelect Lieve Logghe as Director	Mgmt	For	For
8	Elect Bertrand de Mazieres as Director	Mgmt	For	For
9	Elect Valerie Chort as Director	Mgmt	For	For
10	Elect Nicolas Peter as Director	Mgmt	For	For
11	Elect Guillaume Poupard as Director	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For
17	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
18	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
19	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For
20	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For
22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Amend Article 14 of Bylaws Re: Age Limit of CEO	Mgmt	For	For
27	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
28	Amend Article 16 of Bylaws Re: Age Limit of Vice-CEOs	Mgmt	For	For
29	Amend Article 10 of Bylaws to Comply with Legal Changes Re: Board Deliberations	Mgmt	For	For
30	Amend Article 10 and 18 of Bylaws to Comply with Legal Changes	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Centene Corporation

Meeting Date: 05/13/2025	Country: USA	Ticker: CNC
Record Date: 03/14/2025	Meeting Type: Annual	Primary ISIN: US15135B1017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For
1g	Elect Director Monte E. Ford	Mgmt	For	For
1h	Elect Director Thomas R. Greco	Mgmt	For	For
1i	Elect Director Sarah M. London	Mgmt	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For
1k	Elect Director Kenneth Y. Tanji	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

ConocoPhillips

Meeting Date: 05/13/2025	Country: USA	Ticker: COP
Record Date: 03/21/2025	Meeting Type: Annual	Primary ISIN: US20825C1045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For
1b	Elect Director Nelda J. Connors	Mgmt	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For
1i	Elect Director Arjun N. Murti	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For
1k	Elect Director David T. Seaton	Mgmt	For	For
1l	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Remove All GHG Emissions Reduction Targets	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/13/2025

Record Date: 05/02/2025

Country: Italy

Meeting Type: Annual

Ticker: YACHT

Primary ISIN: IT0005383291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.(a)	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.(b)	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
2.(a)	Approve Remuneration Policy	Mgmt	For	Against
2.(b)	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3.(a)	Elect Tan Ning as Director and Approve Director's Remuneration	Mgmt	For	Against
3.(b)	Elect Hao Qinggui as Director and Approve Director's Remuneration	Mgmt	For	Against

freenet AG

Meeting Date: 05/13/2025

Record Date: 05/06/2025

Country: Germany

Meeting Type: Annual

Ticker: FNTN

Primary ISIN: DE000A0Z2ZZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.97 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christoph Vilanek for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Ingo Arnold for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Nicole Engenhardt-Gille for Fiscal Year 2024	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Stephan Esch for Fiscal Year 2024	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Antonius Fromme for Fiscal Year 2024	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Rickmann von Platen for Fiscal Year 2024	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Marc Tuengler for Fiscal Year 2024	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Knut Mackeprang for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Claudia Anderleit for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Theo-Benneke Bretsch for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Sabine Christiansen for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Thomas Karlovits for Fiscal Year 2024	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Kerstin Lopatta for Fiscal Year 2024	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Tobias Marx for Fiscal Year 2024	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Frank Suwald for Fiscal Year 2024	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Robert Weidinger for Fiscal Year 2024	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Petra Winter for Fiscal Year 2024	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Miriam Wohlfarth for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
8	Approve Creation of EUR 23.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 594.5 Million; Approve Creation of EUR 11.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Loews Corporation

Meeting Date: 05/13/2025

Country: USA

Ticker: L

Record Date: 03/18/2025

Meeting Type: Annual

Primary ISIN: US5404241086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	For	For
1B	Elect Director Charles D. Davidson	Mgmt	For	For
1C	Elect Director Charles M. Diker	Mgmt	For	For
1D	Elect Director Paul J. Fribourg	Mgmt	For	For
1E	Elect Director Walter L. Harris	Mgmt	For	For
1F	Elect Director Jonathan C. Locker	Mgmt	For	For
1G	Elect Director Susan P. Peters	Mgmt	For	For
1H	Elect Director Alexander H. Tisch	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1I	Elect Director Benjamin J. Tisch	Mgmt	For	For
1J	Elect Director James S. Tisch	Mgmt	For	For
1K	Elect Director Anthony Walters	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

Luxshare Precision Industry Co. Ltd.

Meeting Date: 05/13/2025

Record Date: 05/06/2025

Country: China

Meeting Type: Special

Ticker: 002475

Primary ISIN: CNE100000TP3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary on Stock Option Incentive Plan	Mgmt	For	Against
2	Approve Formulation of the Stock Option Incentive Plan Implementation Assessment Management Measures	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 05/13/2025

Record Date: 05/02/2025

Country: China

Meeting Type: Annual

Ticker: 2318

Primary ISIN: CNE1000003X6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Annual Report and Its Summary	Mgmt	For	For
4	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Development Plan of the Company for the Years 2025 to 2027	Mgmt	For	For
7	Approve Grant of General Mandate to the Board to issue H Shares	Mgmt	For	For
8	Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the Articles of Association	Mgmt	For	For
9	Approve Issue of Domestic Debt Financing Instruments	SH	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
10.01	Elect Hong Xiaoyuan as Director	Mgmt	For	For
10.02	Elect Song Xianzhong as Director	Mgmt	For	For
10.03	Elect Chan Hiu Fung Nicholas as Director	Mgmt	For	For

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 05/13/2025

Record Date: 05/02/2025

Country: China

Meeting Type: Special

Ticker: 2318

Primary ISIN: CNE1000003X6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the Articles of Association	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/13/2025

Record Date: 03/14/2025

Country: USA

Meeting Type: Annual

Ticker: PRU

Primary ISIN: US7443201022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	For
1.2	Elect Director Carmine Di Sibio	Mgmt	For	For
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	For
1.4	Elect Director Wendy E. Jones	Mgmt	For	For
1.5	Elect Director Charles F. Lowrey	Mgmt	For	For
1.6	Elect Director Sandra Pianalto	Mgmt	For	For
1.7	Elect Director Christine A. Poon	Mgmt	For	For
1.8	Elect Director Andrew F. Sullivan	Mgmt	For	For
1.9	Elect Director Michael A. Todman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

Rheinmetall AG

Meeting Date: 05/13/2025

Record Date: 04/21/2025

Country: Germany

Meeting Type: Annual

Ticker: RHM

Primary ISIN: DE0007030009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 8.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6.1	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For
6.2	Elect Marc Tuengler to the Supervisory Board	Mgmt	For	For
6.3	Elect Andreas Georgi to the Supervisory Board	Mgmt	For	For
6.4	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For
6.5	Elect Sabina Jeschke to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
10	Approve Affiliation Agreement with Rheinmetall Digital GmbH	Mgmt	For	For

SAP SE

Meeting Date: 05/13/2025

Record Date: 04/21/2025

Country: Germany

Meeting Type: Annual

Ticker: SAP

Primary ISIN: DE0007164600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

Saudi Telecom Co.

Meeting Date: 05/13/2025

Country: Saudi Arabia

Ticker: 7010

Record Date:

Meeting Type: Annual

Primary ISIN: SA0007879543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Approve Additional One Time Dividends of SAR 2 per Share for FY 2024 Bringing the Total of the Distributed and Proposed to be Distributed Dividends for FY 2024 to SAR 3.75 per Share	Mgmt	For	For
5	Amend Audit Committee Charter	Mgmt	For	For
6	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing Business Standards Charter	Mgmt	For	For
8	Approve Remuneration of Directors of SAR 9,165,000 for FY 2024	Mgmt	For	For

Sempra

Meeting Date: 05/13/2025	Country: USA	Ticker: SRE
Record Date: 03/20/2025	Meeting Type: Annual	Primary ISIN: US8168511090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrés Conesa	Mgmt	For	For
1b	Elect Director Pablo A. Ferrero	Mgmt	For	For
1c	Elect Director Jennifer M. Kirk	Mgmt	For	For
1d	Elect Director Richard J. Mark	Mgmt	For	For
1e	Elect Director Jeffrey W. Martin	Mgmt	For	For
1f	Elect Director Michael N. Mears	Mgmt	For	For
1g	Elect Director Kevin C. Sagara	Mgmt	For	For
1h	Elect Director Jack T. Taylor	Mgmt	For	For
1i	Elect Director Cynthia J. (CJ) Warner	Mgmt	For	For
1j	Elect Director Anya Weaving	Mgmt	For	For
1k	Elect Director James C. Yardley	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Wharf (Holdings) Limited

Meeting Date: 05/13/2025	Country: Hong Kong	Ticker: 4
Record Date: 05/07/2025	Meeting Type: Annual	Primary ISIN: HK0004000045

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Stephen Tin Hoi Ng as Director	Mgmt	For	For
2b	Elect Kevin Chung Ying Hui as Director	Mgmt	For	For
2c	Elect Vincent Kang Fang as Director	Mgmt	For	For
2d	Elect Hans Michael Jebsen as Director	Mgmt	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Waste Management, Inc.

Meeting Date: 05/13/2025

Country: USA

Ticker: WM

Record Date: 03/18/2025

Meeting Type: Annual

Primary ISIN: US94106L1098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	For
1d	Elect Director Andres R. Gluski	Mgmt	For	For
1e	Elect Director Victoria M. Holt	Mgmt	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1g	Elect Director Sean E. Menke	Mgmt	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Xylem Inc.

Meeting Date: 05/13/2025

Country: USA

Ticker: XYL

Record Date: 03/17/2025

Meeting Type: Annual

Primary ISIN: US98419M1009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Earl R. Ellis	Mgmt	For	For
1b	Elect Director Robert F. Friel	Mgmt	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For
1d	Elect Director Victoria D. Harker	Mgmt	For	For
1e	Elect Director Mark D. Morelli	Mgmt	For	For
1f	Elect Director Jerome A. Peribere	Mgmt	For	For
1g	Elect Director Matthew F. Pine	Mgmt	For	For
1h	Elect Director Lila Tretikov	Mgmt	For	For
1i	Elect Director Uday Yadav	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Advanced Micro Devices, Inc.

Meeting Date: 05/14/2025

Country: USA

Ticker: AMD

Record Date: 03/19/2025

Meeting Type: Annual

Primary ISIN: US0079031078

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For
1b	Elect Director Michael P. Gregoire	Mgmt	For	For
1c	Elect Director Joseph A. Householder	Mgmt	For	For
1d	Elect Director John W. Marren	Mgmt	For	For
1e	Elect Director Jon A. Olson	Mgmt	For	For
1f	Elect Director Lisa T. Su	Mgmt	For	For
1g	Elect Director Abhi Y. Talwalkar	Mgmt	For	For
1h	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Amend Right to Call Special Meeting	SH	Against	Against

Akamai Technologies, Inc.

Meeting Date: 05/14/2025

Country: USA

Ticker: AKAM

Record Date: 03/19/2025

Meeting Type: Annual

Primary ISIN: US00971T1016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4A	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Tenth	Mgmt	For	For
4B	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Eleventh	Mgmt	For	For
4C	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Twelfth	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Against
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

America Movil SAB de CV

Meeting Date: 05/14/2025

Country: Mexico

Ticker: AMXB

Record Date: 05/06/2025

Meeting Type: Annual

Primary ISIN: MX01AM050019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	Mgmt	For	Against
1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	Against
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	Mgmt	For	Against
1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	Mgmt	For	Against
1.6	Approve Report on Repurchased Shares Reserve	Mgmt	For	For
2.a	Approve Discharge of Board	Mgmt	For	For
2.b	Approve Discharge of CEO	Mgmt	For	For
2.c1	Elect and/or Ratify Carlos Slim Domit as Board Chair	Mgmt	For	Against
2.c2	Elect and/or Ratify Patrick Slim Domit as Vice-Chair	Mgmt	For	Against
2.c3	Elect and/or Ratify Antonio Cosio Pando as Director	Mgmt	For	For
2.c4	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	Mgmt	For	Against
2.c5	Elect and/or Ratify Daniel Hajj Aboumrads as Director	Mgmt	For	Against
2.c6	Elect and/or Ratify Vanessa Hajj Slim as Director	Mgmt	For	Against
2.c7	Elect and/or Ratify David Ibarra Munoz as Director	Mgmt	For	Against
2.c8	Elect and/or Ratify Claudia Janez Sanchez as Director	Mgmt	For	For
2.c9	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	Mgmt	For	Against
2.c10	Elect and/or Ratify Francisco Medina Chavez as Director	Mgmt	For	For
2.c11	Elect and/or Ratify Gisselle Moran Jimenez as Director	Mgmt	For	For
2.c12	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	Mgmt	For	Against
2.c13	Elect and/or Ratify Miriam Guadalupe de la Vega Arizpe as Director	Mgmt	For	Against
2.c14	Elect and/or Ratify Ernesto Vega Velasco as Director	Mgmt	For	Against
2.c15	Elect and/or Ratify Oscar Von Hauske Solis as Director	Mgmt	For	Against
2.c16	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.c17	Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	Mgmt	For	For
2.d	Approve Remuneration of Directors	Mgmt	For	For
3.a	Approve Discharge of Executive Committee	Mgmt	For	For
3.b1	Elect and/or Ratify Carlos Slim Domit as Chair of Executive Committee	Mgmt	For	For
3.b2	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	Mgmt	For	For
3.b3	Elect and/or Ratify Daniel Hajj Aboumrads as Member of Executive Committee	Mgmt	For	For
3.c	Approve Remuneration of Executive Committee	Mgmt	For	For
4.a	Approve Discharge of Audit and Corporate Practices Committee	Mgmt	For	For
4.b1	Elect and/or Ratify Ernesto Vega Velasco as Chair of Audit and Corporate Practices Committee	Mgmt	For	For
4.b2	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	Mgmt	For	For
4.b3	Elect and/or Ratify Claudia Janez Sanchez as Member of Audit and Corporate Practices Committee	Mgmt	For	For
4.b4	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	Mgmt	For	For
4.c	Approve Remuneration of Members of Audit and Corporate Practices Committee	Mgmt	For	For
5	Set Amount of Share Repurchase Reserve	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

American International Group, Inc.

Meeting Date: 05/14/2025

Country: USA

Ticker: AIG

Record Date: 03/17/2025

Meeting Type: Annual

Primary ISIN: US0268747849

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	For	Against
1d	Elect Director John (Chris) Inglis	Mgmt	For	For
1e	Elect Director Courtney Leimkuhler	Mgmt	For	For
1f	Elect Director Linda A. Mills	Mgmt	For	Against
1g	Elect Director Diana M. Murphy	Mgmt	For	Against
1h	Elect Director Juan Perez	Mgmt	For	For
1i	Elect Director Peter R. Porrino	Mgmt	For	For
1j	Elect Director John G. Rice	Mgmt	For	For
1k	Elect Director Vanessa A. Wittman	Mgmt	For	For
1l	Elect Director Peter Zaffino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

American Tower Corporation

Meeting Date: 05/14/2025

Country: USA

Ticker: AMT

Record Date: 03/17/2025

Meeting Type: Annual

Primary ISIN: US03027X1000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director Kenneth R. Frank	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Robert D. Hormats	Mgmt	For	For
1f	Elect Director Rajesh Kalathur	Mgmt	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For
1i	Elect Director Neville R. Ray	Mgmt	For	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Annaly Capital Management, Inc.

Meeting Date: 05/14/2025

Country: USA

Ticker: NLY

Record Date: 03/17/2025

Meeting Type: Annual

Primary ISIN: US0357108390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David L. Finkelstein	Mgmt	For	For
1b	Elect Director Thomas Hamilton	Mgmt	For	For
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1d	Elect Director Martin Laguerre	Mgmt	For	For
1e	Elect Director Manon Laroche	Mgmt	For	For
1f	Elect Director Eric A. Reeves	Mgmt	For	For
1g	Elect Director Glenn A. Votek	Mgmt	For	For
1h	Elect Director Scott Wede	Mgmt	For	For
1i	Elect Director Vicki Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

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Meeting Date: 05/14/2025

Country: Switzerland

Ticker: AVOL

Record Date:

Meeting Type: Annual

Primary ISIN: CH0023405456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Creation of Capital Band within the Upper Limit of CHF 805.8 Million and the Lower Limit of CHF 659.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
5.1	Reelect Juan Carretero as Director and Board Chair	Mgmt	For	For
5.2.1	Reelect Alessandro Benetton as Director	Mgmt	For	For
5.2.2	Reelect Heekyung Jo Min as Director	Mgmt	For	For
5.2.3	Reelect Sami Kahale as Director	Mgmt	For	For
5.2.4	Reelect Enrico Laghi as Director	Mgmt	For	For
5.2.5	Reelect Luis Camino as Director	Mgmt	For	For
5.2.6	Reelect Joaquin Cabrera as Director	Mgmt	For	For
5.2.7	Reelect Ranjan Sen as Director	Mgmt	For	For
5.2.8	Reelect Mary Guilfoile as Director	Mgmt	For	For
5.2.9	Reelect Eugenia Ulasewicz as Director	Mgmt	For	For
5.3.1	Elect Bruno Chiomento as Director	Mgmt	For	For
5.3.2	Elect Jeanne Jackson as Director	Mgmt	For	For
6.1	Reappoint Enrico Laghi as Member of the Compensation Committee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reappoint Luis Camino as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Joaquin Cabrera as Member of the Compensation Committee	Mgmt	For	For
6.4	Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	Mgmt	For	For
7	Ratify Deloitte AG as Auditors	Mgmt	For	For
8	Designate Altenburger Ltd legal + tax as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 10.6 Million	Mgmt	For	For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 37 Million	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Bilfinger SE

Meeting Date: 05/14/2025

Country: Germany

Ticker: GBF

Record Date: 04/22/2025

Meeting Type: Annual

Primary ISIN: DE0005909006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 13.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

Coface SA

Meeting Date: 05/14/2025

Country: France

Ticker: COFA

Record Date: 05/12/2025

Meeting Type: Annual/Special

Primary ISIN: FR0010667147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
4	Ratify Appointment of Marcy Rathman as Director	Mgmt	For	For
5	Ratify Appointment of Yves Charbonneau as Director	Mgmt	For	For
6	Reelect Bernardo Sanchez Incera as Director	Mgmt	For	For
7	Reelect Janice Englesbe as Director	Mgmt	For	For
8	Reelect David Gansberg as Director	Mgmt	For	For
9	Reelect Nathalie Lomon as Director	Mgmt	For	For
10	Reelect Marcy Rathman as Director	Mgmt	For	For
11	Reelect Yves Charbonneau as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Sébastien Proto as Director	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For
16	Approve Compensation of Bernardo Sanchez Incera, Chairman of the Board	Mgmt	For	For
17	Approve Compensation of Xavier Durand, CEO	Mgmt	For	Against
18	Approve Remuneration Policy of Directors	Mgmt	For	For
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
20	Approve Remuneration Policy of CEO	Mgmt	For	Against
21	Appoint Deloitte & Associés as Auditor for Sustainability Reporting	Mgmt	For	For
22	Appoint Deloitte & Associés as Auditor	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	Against
27	Amend Article 18 of Bylaws	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

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Meeting Date: 05/14/2025

Country: Netherlands

Ticker: CRBN

Record Date: 04/16/2025

Meeting Type: Annual

Primary ISIN: NL0010583399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.	Receive Report of Management Board (Non-Voting)	Mgmt		
3.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.	Approve Remuneration Report	Mgmt	For	For
5.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6.	Approve Dividends	Mgmt	For	For
7.	Approve Discharge of Management Board	Mgmt	For	For
8.	Approve Discharge of Supervisory Board	Mgmt	For	For
9.	Reelect Liz Doherty to Supervisory Board	Mgmt	For	For
10.	Elect Karen-Marie Katholm to Supervisory Board	Mgmt	For	For
11.	Elect Abhijit Bhattacharya to Supervisory Board	Mgmt	For	For
12.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	Mgmt	For	For
13.	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	Mgmt	For	For
14.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Mgmt	For	Against
15.	Authorize Repurchase of Shares	Mgmt	For	For
16.	Approve Cancellation of Repurchased Shares	Mgmt	For	For
17.	Amend Articles of Association	Mgmt	For	For
18.	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
19.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20.	Other Business (Non-Voting)	Mgmt		
21.	Close Meeting	Mgmt		

Deutsche Boerse AG

Meeting Date: 05/14/2025

Country: Germany

Ticker: DB1

Record Date: 05/07/2025

Meeting Type: Annual

Primary ISIN: DE0005810055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Amend Articles Re: Electronic Securities	Mgmt	For	For
6	Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
7	Elect Jean Mustier to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
11.b	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	Mgmt	For	For

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Meeting Date: 05/14/2025

Record Date: 03/17/2025

Country: USA

Meeting Type: Annual

Ticker: ELV

Primary ISIN: US0367521038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

Elopak ASA

Meeting Date: 05/14/2025

Record Date: 05/07/2025

Country: Norway

Meeting Type: Annual

Ticker: ELO

Primary ISIN: NO0011002586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2.1	Elect Dag Mejdell as Chair of Meeting	Mgmt	For	For
2.2	Designate Christian Gjerde as Inspector of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.13 Per Share	Mgmt	For	For
5	Approve Corporate Governance Report	Mgmt	For	For
6	Approve Remuneration Statement	Mgmt	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
8	Reelect Dag Meidel (Chair) as Director	Mgmt	For	For
9	Reelect Tom Erik Myrland (Chair) and Terje Valebjorg as Members of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair and NOK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration of Nomination Committee	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For
13	Approve Creation of NOK 37.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Authorize Board to Distribute Dividends	Mgmt	For	For

Enphase Energy, Inc.

Meeting Date: 05/14/2025

Record Date: 03/20/2025

Country: USA

Meeting Type: Annual

Ticker: ENPH

Primary ISIN: US29355A1079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven J. Gomo	Mgmt	For	For
1.2	Elect Director Thurman John Rodgers	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/14/2025

Record Date: 03/17/2025

Country: USA

Meeting Type: Annual

Ticker: FI

Primary ISIN: US3377381088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano *Withdrawn Resolution*	Mgmt		
1.2	Elect Director Stephanie E. Cohen	Mgmt	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For
1.5	Elect Director Lance M. Fritz	Mgmt	For	For
1.6	Elect Director Ajei S. Gopal	Mgmt	For	For
1.7	Elect Director Michael P. Lyons	Mgmt	For	For
1.8	Elect Director Wafaa Mamilli	Mgmt	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For
1.10	Elect Director Kevin M. Warren	Mgmt	For	For
1.11	Elect Director Charlotte B. Yarkoni	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	Against

GE Vernova, Inc.

Meeting Date: 05/14/2025

Record Date: 03/21/2025

Country: USA

Meeting Type: Annual

Ticker: GEV

Primary ISIN: US36828A1016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steve Angel	Mgmt	For	For
1b	Elect Director Arnold W. Donald	Mgmt	For	For
1c	Elect Director Jesus Malave	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

GS Engineering & Construction Corp.

Meeting Date: 05/14/2025 **Country:** South Korea **Ticker:** 006360
Record Date: 04/14/2025 **Meeting Type:** Special
Primary ISIN: KR7006360002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lee Ho-young as Outside Director	Mgmt	For	Against
2	Elect Lee Ho-young as a Member of Audit Committee	Mgmt	For	Against

Hess Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** HES
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary ISIN: US42809H1077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	For
1h	Elect Director David McManus	Mgmt	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For
1k	Elect Director James H. Quigley	Mgmt	For	For
1l	Elect Director William G. Schrader	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/14/2025

Country: USA

Ticker: HLT

Record Date: 03/21/2025

Meeting Type: Annual

Primary ISIN: US43300A2033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For
1d	Elect Director Chris Carr	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For
1g	Elect Director Marissa A. Mayer	Mgmt	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

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Meeting Date: 05/14/2025

Country: Switzerland

Ticker: HOLN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0012214059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
1.4	Approve Climate Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Amrize Ltd	Mgmt	For	For
3.2	Approve Dividends of CHF 3.10 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve CHF 24.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
5.1.1	Reelect Kim Fausing as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Philippe Block as Director	Mgmt	For	For
5.1.3	Reelect Leanne Geale as Director	Mgmt	For	For
5.1.4	Reelect Catrin Hinkel as Director	Mgmt	For	For
5.1.5	Reelect Naina Lal Kidwai as Director	Mgmt	For	For
5.1.6	Reelect Ilias Laeber as Director	Mgmt	For	For
5.1.7	Reelect Michael McGarry as Director	Mgmt	For	For
5.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For
5.2.1	Elect Adolfo Orive as Director	Mgmt	For	For
5.2.2	Elect Sven Schneider as Director	Mgmt	For	For
5.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3.2	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.4.1	Appoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.5.2	Designate Sabine Burkhalter as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Molson Coors Beverage Company

Meeting Date: 05/14/2025	Country: USA	Ticker: TAP
Record Date: 03/21/2025	Meeting Type: Annual	Primary ISIN: US60871R2094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christian "Chris" P. Cocks	Mgmt	For	For
1.2	Elect Director Roger G. Eaton	Mgmt	For	For
1.3	Elect Director Charles M. Herington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ningbo Tuopu Group Co., Ltd.

Meeting Date: 05/14/2025	Country: China	Ticker: 601689
Record Date: 05/06/2025	Meeting Type: Annual	Primary ISIN: CNE1000023J3

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Board of Independent Directors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Credit Line Application	Mgmt	For	For
6	Approve Bill Pool Business	Mgmt	For	Against
7	Approve Forward Settlement and Other Foreign Exchange Derivatives Business	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Profit Distribution	Mgmt	For	For
10	Approve Annual Report and Summary	Mgmt	For	For
11	Approve 2024 Related Party Transactions	Mgmt	For	For
12	Approve Estimated 2025 Daily Related Party Transactions	Mgmt	For	For
13	Approve Estimated Amount of External Guarantees	Mgmt	For	Against
14	Approve Use of Idle Raised Funds for Entrusted Asset Management	Mgmt	For	Against
15	Approve Use of Idle Raised Funds to Replenish Working Capital	Mgmt	For	For
16	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For
17	Approve Remuneration of Supervisor	Mgmt	For	For
18	Approve Financial Leasing Sale and Leaseback Business	Mgmt	For	For

Paradox Interactive AB

Meeting Date: 05/14/2025	Country: Sweden	Ticker: PDX
Record Date: 05/06/2025	Meeting Type: Annual	Primary ISIN: SE0008294953

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share; Approve Extra Dividends of SEK 2.00 Per Share	Mgmt	For	For
8.c.1	Approve Discharge of Hakan Sjunnesson	Mgmt	For	For
8.c.2	Approve Discharge of Fredrik Wester	Mgmt	For	For
8.c.3	Approve Discharge of Mathias Hermansson	Mgmt	For	For
8.c.4	Approve Discharge of Linda Hoglund	Mgmt	For	For
8.c.5	Approve Discharge of Andras Vajlok	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chair and SEK 400,000 for Other Directors	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Hakan Sjunnesson as Director	Mgmt	For	For
11.b	Reelect Fredrik Wester as Director	Mgmt	For	For
11.c	Reelect Mathias Hermansson as Director	Mgmt	For	For
11.d	Reelect Linda Hoglund as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.e	Reelect Andras Vajlok as Director	Mgmt	For	For
11.f	Reelect Hakan Sjunnesson as Board Chairman	Mgmt	For	For
12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
13	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Approve Stock Option Plan 2025/2029 for Key Employees	Mgmt	For	For
15	Close Meeting	Mgmt		

Prudential Plc

Meeting Date: 05/14/2025

Record Date: 05/12/2025

Country: United Kingdom

Meeting Type: Annual

Ticker: PRU

Primary ISIN: GB0007099541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Shriti Vadera as Director	Mgmt	For	For
4	Re-elect Anil Wadhvani as Director	Mgmt	For	For
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For
6	Re-elect Arijit Basu as Director	Mgmt	For	For
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For
8	Re-elect Ming Lu as Director	Mgmt	For	For
9	Re-elect George Sartorel as Director	Mgmt	For	For
10	Re-elect Mark Saunders as Director	Mgmt	For	For
11	Re-elect Claudia Dyckerhoff as Director	Mgmt	For	For
12	Re-elect Jeanette Wong as Director	Mgmt	For	For
13	Re-elect Amy Yip as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

R&S Group Holding AG

Meeting Date: 05/14/2025

Country: Switzerland

Ticker: RSGN

Record Date:

Meeting Type: Annual

Primary ISIN: CH1107979838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.50 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Non-Financial Report	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.1	Reelect Heinz Kundert as Director	Mgmt	For	For
6.1.2	Reelect Beatrix Natter as Director	Mgmt	For	For
6.1.3	Reelect Andreas Leutenegger as Director	Mgmt	For	Against
6.1.4	Elect Deborah Carlson-Burkart as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.5	Elect Monika Kruesi as Director	Mgmt	For	For
6.2	Reelect Heinz Kundert as Board Chair	Mgmt	For	For
6.3.1	Reappoint Beatrix Natter as Member of the Compensation Committee	Mgmt	For	For
6.3.2	Appoint Deborah Carlson-Burkart as Member of the Compensation Committee	Mgmt	For	For
6.4	Ratify Deloitte AG as Auditors	Mgmt	For	For
6.5	Designate Buis Buergi AG as Independent Proxy	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	For
7.2	Approve Additional Remuneration of Executive Committee in the Amount of CHF 176,000	Mgmt	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For
8	Amend Articles Re: Variable Remuneration of Executive Committee	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Rational AG

Meeting Date: 05/14/2025	Country: Germany	Ticker: RAA
Record Date: 04/22/2025	Meeting Type: Annual	Primary ISIN: DE0007010803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Management Board Remuneration Policy	Mgmt	For	Against
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
9	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For

Simon Property Group, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: SPG
Record Date: 03/17/2025	Meeting Type: Annual	Primary ISIN: US8288061091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	Against
1B	Elect Director Larry C. Glasscock	Mgmt	For	Against
1C	Elect Director Nina P. Jones	Mgmt	For	For
1D	Elect Director Reuben S. Leibowitz	Mgmt	For	For
1E	Elect Director Randall J. Lewis	Mgmt	For	For
1F	Elect Director Gary M. Rodkin	Mgmt	For	Against
1G	Elect Director Peggy Fang Roe	Mgmt	For	Against
1H	Elect Director Stefan M. Selig	Mgmt	For	For
1I	Elect Director Daniel C. Smith	Mgmt	For	For
1J	Elect Director Marta R. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Change State of Incorporation from Delaware to Indiana	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/14/2025

Country: USA

Ticker: SWKS

Record Date: 03/20/2025

Meeting Type: Annual

Primary ISIN: US83088M1027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christine King	Mgmt	For	For
1b	Elect Director Alan S. Batey	Mgmt	For	For
1c	Elect Director Kevin L. Beebe	Mgmt	For	For
1d	Elect Director Philip G. Brace	Mgmt	For	For
1e	Elect Director Eric J. Guerin	Mgmt	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For
1i	Elect Director Maryann Turcke	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For
5	Disclose All Material Scope 3 GHG Emissions	SH	Against	Against

Spirax Group Plc

Meeting Date: 05/14/2025

Country: United Kingdom

Ticker: SPX

Record Date: 05/12/2025

Meeting Type: Annual

Primary ISIN: GB00BWFGQN14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Increase in the Maximum Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Elect Tim Cobbold as Director	Mgmt	For	For
8	Elect Louisa Burdett as Director	Mgmt	For	For
9	Re-elect Nimesh Patel as Director	Mgmt	For	For
10	Re-elect Angela Archon as Director	Mgmt	For	For
11	Re-elect Constance Baroudel as Director	Mgmt	For	For
12	Re-elect Peter France as Director	Mgmt	For	For
13	Re-elect Richard Gillingwater as Director	Mgmt	For	For
14	Re-elect Caroline Johnstone as Director	Mgmt	For	For
15	Re-elect Jane Kingston as Director	Mgmt	For	For
16	Re-elect Kevin Thompson as Director	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve Scrip Dividend Program	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

State Street Corporation

Meeting Date: 05/14/2025

Country: USA

Ticker: STT

Record Date: 03/14/2025

Meeting Type: Annual

Primary ISIN: US8574771031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marie A. Chandoha	Mgmt	For	For
1b	Elect Director DonnaLee A. DeMaio	Mgmt	For	For
1c	Elect Director Amelia C. Fawcett	Mgmt	For	For
1d	Elect Director William C. Freda	Mgmt	For	For
1e	Elect Director Patricia M. Halliday	Mgmt	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1i	Elect Director Sean P. O'Sullivan	Mgmt	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on "Just Transition"	SH	Against	Against

Tencent Holdings Limited

Meeting Date: 05/14/2025

Country: Cayman Islands

Ticker: 700

Record Date: 05/08/2025

Meeting Type: Annual

Primary ISIN: KYG875721634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	For
3b	Elect Yang Siu Shun as Director	Mgmt	For	For

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Tencent Holdings Limited



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

TRATON SE

Meeting Date: 05/14/2025

Country: Germany

Ticker: 8TRA

Record Date: 04/22/2025

Meeting Type: Annual

Primary ISIN: DE000TRAT0N7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
5.2	Ratify EY GmbH & Co. KG as Auditors for a Possible Review of Additional Financial Information until the 2026 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/14/2025

Country: USA

Ticker: VRTX

Record Date: 03/17/2025

Meeting Type: Annual

Primary ISIN: US92532F1003

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta N. Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Reshma Kewalramani	Mgmt	For	For
1.5	Elect Director Michel Lagarde	Mgmt	For	For
1.6	Elect Director Jeffrey M. Leiden	Mgmt	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For
1.8	Elect Director Bruce I. Sachs	Mgmt	For	For
1.9	Elect Director Jennifer Schneider	Mgmt	For	For
1.10	Elect Director Nancy Thornberry	Mgmt	For	For
1.11	Elect Director Suketu Upadhyay	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For

adidas AG

Meeting Date: 05/15/2025

Country: Germany

Ticker: ADS

Record Date: 05/08/2025

Meeting Type: Annual

Primary ISIN: DE000A1EWWW0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Elect Thomas Rabe to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/I with Preemptive Rights	Mgmt	For	For
8	Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
10.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
10.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For

Adyen NV

Meeting Date: 05/15/2025	Country: Netherlands	Ticker: ADYEN
Record Date: 04/17/2025	Meeting Type: Annual	Primary ISIN: NL0012969182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.a.	Receive Annual Report (Non-Voting)	Mgmt		
2.b.	Approve Remuneration Report	Mgmt	For	For
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.	Approve Discharge of Management Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.	Approve Discharge of Supervisory Board	Mgmt	For	For
5.	Elect Steve van Wyk to Supervisory Board	Mgmt	For	For
6.	Grant Board Authority to Issue Shares	Mgmt	For	For
7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8.	Authorize Repurchase of Shares	Mgmt	For	For
9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For
10.	Close Meeting	Mgmt		

Altria Group, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: MO
Record Date: 03/25/2025	Meeting Type: Annual	Primary ISIN: US02209S1033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For
1f	Elect Director Kathryn B. McQuade	Mgmt	For	For
1g	Elect Director George Munoz	Mgmt	For	For
1h	Elect Director Virginia E. Shanks	Mgmt	For	For
1i	Elect Director Richard S. Stoddart	Mgmt	For	For
1j	Elect Director Ellen R. Strahlman	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director M. Max Yzaguirre	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

AT&T Inc.

Meeting Date: 05/15/2025

Country: USA

Ticker: T

Record Date: 03/17/2025

Meeting Type: Annual

Primary ISIN: US00206R1023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For
1.2	Elect Director William E. Kennard	Mgmt	For	For
1.3	Elect Director Stephen J. Luczo	Mgmt	For	For
1.4	Elect Director Marissa A. Mayer	Mgmt	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	For
1.8	Elect Director John T. Stankey	Mgmt	For	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.10	Elect Director Luis A. Ubiñas	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Barings Corporate Investors

Meeting Date: 05/15/2025

Country: USA

Ticker: MCI

Record Date: 03/17/2025

Meeting Type: Annual

Primary ISIN: US06759X1072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan B. Sweeney	Mgmt	For	For
1.2	Elect Director David M. Mihalick	Mgmt	For	For

Barings Participation Investors

Meeting Date: 05/15/2025	Country: USA	Ticker: MPV
Record Date: 03/17/2025	Meeting Type: Annual	Primary ISIN: US06761A1034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan B. Sweeney	Mgmt	For	For
1.2	Elect Director David M. Mihalick	Mgmt	For	For

BlackRock, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: BLK
Record Date: 03/24/2025	Meeting Type: Annual	Primary ISIN: US09290D1019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela Daley	Mgmt	For	For
1b	Elect Director Laurence D. Fink	Mgmt	For	For
1c	Elect Director Gregory J. Fleming	Mgmt	For	For
1d	Elect Director William E. Ford	Mgmt	For	For
1e	Elect Director Fabrizio Freda	Mgmt	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For
1h	Elect Director Robert S. Kapito	Mgmt	For	For
1i	Elect Director Cheryl D. Mills	Mgmt	For	For
1j	Elect Director Kathleen Murphy	Mgmt	For	For
1k	Elect Director Amin H. Nasser	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Gordon M. Nixon	Mgmt	For	For
1m	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For
1n	Elect Director Kristin C. Peck	Mgmt	For	For
1o	Elect Director Charles H. Robbins	Mgmt	For	For
1p	Elect Director Hans E. Vestberg	Mgmt	For	For
1q	Elect Director Susan L. Wagner	Mgmt	For	For
1r	Elect Director Mark Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Risks of Stakeholder Capitalism	SH	Against	Against
5	Require More Director Nominations Than Open Seats	SH	Against	Against

Bunge Global SA

Meeting Date: 05/15/2025	Country: Switzerland	Ticker: BG
Record Date: 03/14/2025	Meeting Type: Annual	Primary ISIN: CH1300646267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Dividends of USD 2.80 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For
5b	Elect Director Carol Browner	Mgmt	For	For
5c	Elect Director Gregory Heckman	Mgmt	For	For
5d	Elect Director Linda Jojo	Mgmt	For	For
5e	Elect Director Monica McGurk	Mgmt	For	For
5f	Elect Director Kenneth Simril	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5g	Elect Director Henry "Jay" Winship	Mgmt	For	For
5h	Elect Director Mark Zenuk	Mgmt	For	For
5i	Elect Director Adrian Isman	Mgmt	For	For
5j	Elect Director Anne Jensen	Mgmt	For	For
5k	Elect Director Christopher Mahoney	Mgmt	For	For
5l	Elect Director Markus Walt	Mgmt	For	For
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	For	For
7a	Reelect Monica McGurk as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7c	Reelect Markus Walt as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7d	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9a	Approve Remuneration of Directors in the Amount of USD 5.4 million	Mgmt	For	For
9b	Approve Remuneration of Executive Committee in the Amount of USD 38.9 million for Fiscal Year 2026	Mgmt	For	For
9c	Approve Remuneration Report	Mgmt	For	For
10	Approve Non-Financial Report	Mgmt	For	For
11	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
12	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	For	For
A	Other Business	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/15/2025

Record Date: 03/31/2025

Country: USA

Meeting Type: Annual

Ticker: LNG

Primary ISIN: US16411R2085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	For
1b	Elect Director Jack A. Fusco	Mgmt	For	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	For
1d	Elect Director Brian E. Edwards	Mgmt	For	For
1e	Elect Director Denise Gray	Mgmt	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1g	Elect Director W. Benjamin Moreland	Mgmt	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For
1i	Elect Director Matthew Runkle	Mgmt	For	For
1j	Elect Director Neal A. Shear	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Chubb Limited

Meeting Date: 05/15/2025

Record Date: 03/21/2025

Country: Switzerland

Meeting Type: Annual

Ticker: CB

Primary ISIN: CH0044328745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For
5.8	Elect Director Fred Hu	Mgmt	For	For
5.9	Elect Director Robert J. Hugin	Mgmt	For	For
5.10	Elect Director Robert W. Scully	Mgmt	For	For
5.11	Elect Director Theodore E. Shasta	Mgmt	For	For
5.12	Elect Director David H. Sidwell	Mgmt	For	For
5.13	Elect Director Olivier Steimer	Mgmt	For	For
5.14	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	Mgmt	For	For
10.2	Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026	Mgmt	For	For
10.3	Approve Remuneration Report	Mgmt	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
12	Approve Sustainability Report	Mgmt	For	For
13	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	SH	Against	Against
A	Transact Other Business	Mgmt	For	Against

Commerzbank AG

Meeting Date: 05/15/2025

Record Date: 04/23/2025

Country: Germany

Meeting Type: Annual

Ticker: CBK

Primary ISIN: DE000CBK1001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Manfred Knof (until Sep. 30, 2024) for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Michael Kotzbauer (from Oct. 1, 2024) for Fiscal Year 2024	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Sabine MInarsky for Fiscal Year 2024	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz (until June 30, 2024) for Fiscal Year 2024	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2024	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Bernhard Spalt for Fiscal Year 2024	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Christiane Vorspel-Rüter (from Sep. 1, 2024) for Fiscal Year 2024	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Uwe Tschaege for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Harald Christ for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2024	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2024	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2024	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Kerstin Jerchel (until April 30, 2024) for Fiscal Year 2024	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2024	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Maxi Leuchters for Fiscal Year 2024	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2024	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Nina Olderdissen for Fiscal Year 2024	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Sandra Persiehl for Fiscal Year 2024	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Michael Schramm for Fiscal Year 2024	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2024	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2024	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Sascha Uebel for Fiscal Year 2024	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Frederik Werning (until April 30, 2024) for Fiscal Year 2024	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2024	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2025, until 2026 AGM	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Management Board Remuneration Policy	Mgmt	For	For
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
9.1	Elect Sabine Lautenschläeger-Peiter to the Supervisory Board	Mgmt	For	For
9.2	Elect Michael Gorritz to the Supervisory Board	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
12	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
13	Approve Affiliation Agreement with Commerz Direktservice GmbH	Mgmt	For	For
14	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Computacenter Plc

Meeting Date: 05/15/2025

Country: United Kingdom

Ticker: CCC

Record Date: 05/13/2025

Meeting Type: Annual

Primary ISIN: GB00BV9FP302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5a	Re-elect Pauline Campbell as Director	Mgmt	For	For
5b	Re-elect Rene Carayol as Director	Mgmt	For	For
5c	Re-elect Philip Hulme as Director	Mgmt	For	For
5d	Elect Kelly Kuhn as Director	Mgmt	For	For
5e	Elect Simon McNamara as Director	Mgmt	For	For
5f	Re-elect Ljiljana Mitic as Director	Mgmt	For	For
5g	Re-elect Mike Norris as Director	Mgmt	For	For
5h	Re-elect Peter Ogden as Director	Mgmt	For	For
5i	Elect Adam Walker as Director	Mgmt	For	For
6	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Approve Share Plan	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Cuckoo Homesys Co., Ltd.

Meeting Date: 05/15/2025	Country: South Korea	Ticker: 284740
Record Date: 04/18/2025	Meeting Type: Special	
		Primary ISIN: KR7284740008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Heo Jae-young as Inside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Country: USA

Meeting Type: Annual

Ticker: CVS

Primary ISIN: US1266501006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For
1b	Elect Director Jeffrey R. Balser	Mgmt	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	For
1g	Elect Director J. David Joyner	Mgmt	For	For
1h	Elect Director J. Scott Kirby	Mgmt	For	For
1i	Elect Director Michael F. Mahoney	Mgmt	For	For
1j	Elect Director Leslie V. Norwalk	Mgmt	For	For
1k	Elect Director Larry M. Robbins	Mgmt	For	For
1l	Elect Director Guy P. Sansone	Mgmt	For	For
1m	Elect Director Douglas H. Shulman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For

E.ON SE

Meeting Date: 05/15/2025

Record Date: 05/08/2025

Country: Germany

Meeting Type: Annual

Ticker: EOAN

Primary ISIN: DE000ENAG999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	Mgmt	For	For
5.b	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Management Board Remuneration Policy	Mgmt	For	For
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
9.a	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For
9.b	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

Elmos Semiconductor SE

Meeting Date: 05/15/2025

Record Date: 04/23/2025

Country: Germany

Meeting Type: Annual

Ticker: ELG

Primary ISIN: DE0005677108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Dirk Hoheisel for Fiscal Year 2024	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Thomas Lehner for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Sven-Olaf Schellenberg for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Volkmar Tanneberger for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Klaus Weyer for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Guenter Zimmer for Fiscal Year 2024	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
6	Ratify BDO AG as Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Creation of EUR 7.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
11	Change Location of Registered Office Headquarters to Leverkusen, Germany	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/15/2025

Country: Netherlands

Ticker: ENX

Record Date: 04/17/2025

Meeting Type: Annual

Primary ISIN: NL0006294274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.	Presentation by CEO	Mgmt		
3.a.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b.	Approve Remuneration Report	Mgmt	For	Against
3.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.d.	Approve Dividends	Mgmt	For	For
3.e.	Approve Discharge of Management Board	Mgmt	For	For
3.f.	Approve Discharge of Supervisory Board	Mgmt	For	For
4.a.	Reelect Piero Novelli to Supervisory Board	Mgmt	For	For
4.b.	Reelect Olivier Sichel to Supervisory Board	Mgmt	For	For
4.c.	Elect Francesca Scaglia to Supervisory Board	Mgmt	For	For
5.a.	Reelect Delphine d'Amarzit to Management Board	Mgmt	For	For
5.b.	Elect Rene van Vlerken to Management Board	Mgmt	For	For
6.	Amend Remuneration Policy for Management Board	Mgmt	For	For
7.	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For
8.	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
9.	Approve Cancellation of Repurchased Shares	Mgmt	For	For
10.a.	Grant Board Authority to Issue Shares	Mgmt	For	For
10.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11.	Authorize Repurchase of Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.	Authorize Board to Grant Rights to French Beneficiaries to Receive Shares	Mgmt	For	For
13.	Other Business (Non-Voting)	Mgmt		
14.	Close Meeting	Mgmt		

Heidelberg Materials AG

Meeting Date: 05/15/2025

Country: Germany

Ticker: HEI

Record Date: 04/23/2025

Meeting Type: Annual

Primary ISIN: DE0006047004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Katharina Beumelburg for Fiscal Year 2024	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Roberto Callieri for Fiscal Year 2024	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Axel Conrads for Fiscal Year 2024	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2024	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2024	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.8	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2024	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2024	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2024	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2024	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2024	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Gunnar Groebler for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Katja Karcher for Fiscal Year 2024	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2024	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2024	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Markus Oleynik for Fiscal Year 2024	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2024	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2024	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2024	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2024	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Anna Toborek-Kacar for Fiscal Year 2024	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
9	Approve Creation of EUR 98.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/15/2025

Record Date: 05/09/2025

Country: Cayman Islands

Meeting Type: Annual

Ticker: 6823

Primary ISIN: HK0000093390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For
3a	Elect Li Tzar Kai, Richard as Director and Trustee-Manager	Mgmt	For	For
3b	Elect Hui Hon Hing, Susanna as Director and Trustee-Manager	Mgmt	For	For
3c	Elect Peter Anthony Allen as Director and Trustee-Manager	Mgmt	For	For
3d	Elect Zhao Xingfu as Director and Trustee-Manager	Mgmt	For	For
3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

HUGO BOSS AG

Meeting Date: 05/15/2025

Record Date: 05/08/2025

Country: Germany

Meeting Type: Annual

Ticker: BOSS

Primary ISIN: DE000A1PHFF7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.a	Elect Iris Epple-Righi to the Supervisory Board	Mgmt	For	Against
5.b	Elect Andreas Kurali to the Supervisory Board	Mgmt	For	Against
5.c	Elect Luca Marzotto to the Supervisory Board	Mgmt	For	Against
5.d	Elect Michael Murray to the Supervisory Board	Mgmt	For	Against
5.e	Elect Christina Rosenberg to the Supervisory Board	Mgmt	For	Against
5.f	Elect Stephan Sturm to the Supervisory Board	Mgmt	For	Against
6.a	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
6.b	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Creation of EUR 14.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 14.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
14	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For

InPost SA

Meeting Date: 05/15/2025
Record Date: 05/01/2025

Country: Luxembourg
Meeting Type: Annual

Ticker: INPST
Primary ISIN: LU2290522684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board and Supervisory Board	Mgmt		
3.a	Approve Financial Statements	Mgmt	For	For
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Discharge of Management Board (Bundled)	Mgmt	For	For
6	Approve Discharge of Supervisory Board (Bundled)	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
9	Amend Remuneration Policy	Mgmt	For	Against
10	Reelect Marieke Bax as Supervisory Board Member	Mgmt	For	For
11	Reelect Ranjan Sen as Supervisory Board Member	Mgmt	For	For
12	Close Meeting	Mgmt		

InPost SA

Meeting Date: 05/15/2025
Record Date: 05/01/2025

Country: Luxembourg
Meeting Type: Extraordinary Shareholders

Ticker: INPST
Primary ISIN: LU2290522684

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Renewal of the Authorized Share Capital of the Company and Respective Amendment of the Articles of Association of the Company	Mgmt	For	Against
3	Approve Grant Additional Supervisory Board Nomination Rights and Respective Amendment and Restatement of the Articles of Association	Mgmt	For	Against
4	Close Meeting	Mgmt		

Inwido AB

Meeting Date: 05/15/2025

Country: Sweden

Ticker: INWI

Record Date: 05/07/2025

Meeting Type: Annual

Primary ISIN: SE0006220018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	Mgmt		
7b	Receive Board's Dividend Proposal	Mgmt		
7c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8	Receive Report on Work of Board and Committees	Mgmt		
9	Receive Managing Directors' Report	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For
10c1	Approve Discharge of Per Bertland	Mgmt	For	For
10c2	Approve Discharge of Mikael Jonson	Mgmt	For	For
10c3	Approve Discharge of Kerstin Lindell	Mgmt	For	For
10c4	Approve Discharge of Henriette Schütze	Mgmt	For	For
10c5	Approve Discharge of Anders Wassberg	Mgmt	For	For
10c6	Approve Discharge of Tony Johansson	Mgmt	For	For
10c7	Approve Discharge of Robert Wernersson	Mgmt	For	For
10c8	Approve Discharge of Carin Karra	Mgmt	For	For
10c9	Approve Discharge of Christer Wahlquist	Mgmt	For	For
10c10	Approve Discharge of CEO Peter Welin	Mgmt	For	For
10c11	Approve Discharge of CEO Fredrik Meuller	Mgmt	For	For
11.1	Determine Number of Directors (5) and Deputy Directors (0) of Board	Mgmt	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 920,000 for Chair and SEK 370,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1a	Reelect Per Bertland as Director	Mgmt	For	For
13.1b	Reelect Mikael Jonson as Director	Mgmt	For	For
13.1c	Reelect Kerstin Lindell as Director	Mgmt	For	For
13.1d	Reelect Henriette Schutze as Director	Mgmt	For	For
13.1e	Reelect Anders Wassberg as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.1f	Reelect Per Bertland as Board Chair	Mgmt	For	For
13.2	Ratify Ernst & Young AB as Auditors	Mgmt	For	For
14	Approve Nomination Committee Procedures	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Issuance of up to 5.8 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Karnov Group AB

Meeting Date: 05/15/2025

Country: Sweden

Ticker: KAR

Record Date: 05/07/2025

Meeting Type: Annual

Primary ISIN: SE0012323715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting; Open Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a)	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b)	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c1	Approve Discharge of Magnus Mandersson	Mgmt	For	For
7.c2	Approve Discharge of Ulf Bonnevier	Mgmt	For	For
7.c3	Approve Discharge of Lone Moller Olsen	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c4	Approve Discharge of Salla Vainio	Mgmt	For	For
7.c5	Approve Discharge of Loris Barisa	Mgmt	For	For
7.c6	Approve Discharge of Ted Keith	Mgmt	For	For
7.c7	Approve Discharge of CEO Pontus Bodelsson	Mgmt	For	For
8.a)	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
8.b)	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9.a)	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chair and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.b)	Approve Remuneration of Auditors	Mgmt	For	For
10.a)	Reelect Magnus Mandersson as Director	Mgmt	For	For
10.b)	Reelect Ulf Bonnevier as Director	Mgmt	For	For
10.c)	Reelect Lone Moller Olsen as Director	Mgmt	For	For
10.d)	Reelect Salla Vainio as Director	Mgmt	For	For
10.e)	Reelect Loris Barisa as Director	Mgmt	For	For
10.f)	Reelect Ted Keith as Director	Mgmt	For	For
10.g)	Reelect Magnus Mandersson as Board Chair	Mgmt	For	For
10.h)	Ratify PricewaterhouseCooper as Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve Performance Share Plan LTIP 2025 for Key Employees	Mgmt	For	For
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
15	Close Meeting	Mgmt		

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Meeting Date: 05/15/2025

Record Date: 03/17/2025

Country: USA

Meeting Type: Annual

Ticker: KMI

Primary ISIN: US49456B1017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For
1.2	Elect Director Kimberly A. Dang	Mgmt	For	For
1.3	Elect Director Amy W. Chronis	Mgmt	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For
1.6	Elect Director Steven J. Kean	Mgmt	For	For
1.7	Elect Director Michael C. Morgan	Mgmt	For	For
1.8	Elect Director Arthur C. Reichstetter	Mgmt	For	For
1.9	Elect Director C. Park Shaper	Mgmt	For	For
1.10	Elect Director William A. Smith	Mgmt	For	For
1.11	Elect Director Robert F. Vagt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Labcorp Holdings Inc.

Meeting Date: 05/15/2025

Record Date: 03/20/2025

Country: USA

Meeting Type: Annual

Ticker: LH

Primary ISIN: US5049221055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Jeffrey A. Davis	Mgmt	For	For
1c	Elect Director D. Gary Gilliland	Mgmt	For	For
1d	Elect Director Kirsten M. Kliphouse	Mgmt	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Peter M. Neupert	Mgmt	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Adam H. Schechter	Mgmt	For	For
1j	Elect Director Kathryn E. Wengel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: MMC
Record Date: 03/17/2025	Meeting Type: Annual	Primary ISIN: US5717481023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For
1c	Elect Director H. Edward Hanway	Mgmt	For	For
1d	Elect Director Judith Hartmann	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	For
1i	Elect Director Morton O. Schapiro	Mgmt	For	For
1j	Elect Director Jan Siegmund	Mgmt	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Morgan Stanley

Meeting Date: 05/15/2025	Country: USA	Ticker: MS
Record Date: 03/17/2025	Meeting Type: Annual	Primary ISIN: US6174464486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For
1c	Elect Director Robert H. Herz	Mgmt	For	For
1d	Elect Director Erika H. James	Mgmt	For	For
1e	Elect Director Hironori Kamezawa	Mgmt	For	For
1f	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1g	Elect Director Jami Miscik	Mgmt	For	For
1h	Elect Director Masato Miyachi	Mgmt	For	For
1i	Elect Director Dennis M. Nally	Mgmt	For	For
1j	Elect Director Douglas L. Peterson	Mgmt	For	For
1k	Elect Director Edward Pick	Mgmt	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report Annually on Energy Supply Ratio	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/15/2025

Country: Russia

Ticker: LKOH

Record Date: 04/21/2025

Meeting Type: Annual

Primary ISIN: RU0009024277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends of RUB 541 per Share	Mgmt	For	For
	Elect Nine Directors by Cumulative Voting	Mgmt		
3.1	Elect Viktor Basargin as Director	Mgmt	None	Against
3.2	Elect Viktor Blazheev as Director	Mgmt	None	Against
3.3	Elect Nataliia Zvereva as Director	Mgmt	None	Against
3.4	Elect Aleksandr Matytsyn as Director	Mgmt	None	Against
3.5	Elect Sergei Mikhailov as Director	Mgmt	None	Against
3.6	Elect Nikolai Nikolaev as Director	Mgmt	None	Against
3.7	Elect Boris Porfirev as Director	Mgmt	None	Against
3.8	Elect Anatolii Tashkinov as Director	Mgmt	None	Against
3.9	Elect Liubov Khoba as Director	Mgmt	None	Against
3.10	Elect Sergei Shatalov as Director	Mgmt	None	Against
4.1	Approve Remuneration of Directors	Mgmt	For	For
4.2	Approve Terms of Remuneration of Newly Elected Directors	Mgmt	For	For
5	Ratify Kept JSC as Auditor	Mgmt	For	For
6	Approve New Edition of Charter	Mgmt	For	Against
7	Approve Regulations on General Meetings	Mgmt	For	For
8	Approve Regulations on Board of Directors	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/15/2025

Record Date: 03/18/2025

Country: USA

Meeting Type: Annual

Ticker: ON

Primary ISIN: US6821891057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan Campbell	Mgmt	For	For
1b	Elect Director Susan K. Carter	Mgmt	For	For
1c	Elect Director Thomas L. Deitrich	Mgmt	For	For
1d	Elect Director Hassane El-Khoury	Mgmt	For	For
1e	Elect Director Bruce E. Kiddoo	Mgmt	For	For
1f	Elect Director Paul A. Mascarenas	Mgmt	For	For
1g	Elect Director Gregory L. Waters	Mgmt	For	For
1h	Elect Director Christine Y. Yan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/15/2025

Record Date: 03/06/2025

Country: USA

Meeting Type: Annual

Ticker: ORLY

Primary ISIN: US67103H1077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	For
1b	Elect Director David O'Reilly	Mgmt	For	For
1c	Elect Director Thomas T. Hendrickson	Mgmt	For	For
1d	Elect Director Kimberly A. deBeers	Mgmt	For	For
1e	Elect Director Gregory D. Johnson	Mgmt	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Fred Whitfield	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Clawback Policy	SH	Against	Against

Otis Worldwide Corporation

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Country: USA

Meeting Type: Annual

Ticker: OTIS

Primary ISIN: US68902V1070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	For
1c	Elect Director Jill C. Brannon	Mgmt	For	For
1d	Elect Director Nelda J. Connors	Mgmt	For	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	For
1g	Elect Director Christopher J. Kearney	Mgmt	For	For
1h	Elect Director Judith F. Marks	Mgmt	For	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
1k	Elect Director John H. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For

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Meeting Date: 05/15/2025

Record Date: 05/07/2025

Country: Mexico

Meeting Type: Ordinary Shareholders

Ticker: PINFRA

Primary ISIN: MX01PI000005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cash Dividends of MXN 1 Billion	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Redcare Pharmacy NV

Meeting Date: 05/15/2025

Record Date: 04/17/2025

Country: Netherlands

Meeting Type: Annual

Ticker: RDC

Primary ISIN: NL0012044747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.a.	Receive Report of Management Board	Mgmt	For	For
2.b.	Approve Remuneration Report	Mgmt	For	For
3.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.a.	Approve Discharge of Management Board	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a.	Ratify Mazars Accountants N.V. as Auditors	Mgmt	For	For
5.b.	Appoint Mazars Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For
6.a.	Reelect Jerome Cochet to Supervisory Board	Mgmt	For	Against
6.b.	Elect Michael Kohler to Supervisory Board	Mgmt	For	For
6.c.	Elect Stephan Weber to Supervisory Board	Mgmt	For	For
7.	Grant Management Board Authority to Issue Shares in Connection with the 2019 ESOP	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.	Authorize Repurchase of Shares	Mgmt	For	For
9.	Amend Articles of Association	Mgmt	For	For
10	Allow Questions	Mgmt		
11	Close Meeting	Mgmt		

Shandong Linglong Tyre Co., Ltd.

Meeting Date: 05/15/2025

Record Date: 05/08/2025

Country: China

Meeting Type: Annual

Ticker: 601966

Primary ISIN: CNE100002GM3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Fourth Quarter 2024 and First Quarter 2025 Profit Distribution Plan and Authorization	Mgmt	For	For
6	Approve Business Plan and Financial Budget Report	Mgmt	For	For
7	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
8	Approve Remuneration Assessment Status and Remuneration Plan of Directors	Mgmt	For	For
9	Approve Remuneration Assessment Status of Supervisors	Mgmt	For	For
10	Approve Credit Line Application and Guarantee Matters	Mgmt	For	Against
11	Approve Overseas (Brazilian) Investment Construction Project and Cumulative External Investment	Mgmt	For	For
12	Approve Issuance of H Class Shares and Listing in The Stock Exchange of Hong Kong Limited	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	APPROVE PLAN ON ISSUANCE OF H CLASS SHARES AND LISTING IN THE STOCK EXCHANGE OF HONG KONG LIMITED	Mgmt		
13.1	Approve Listing Location	Mgmt	For	For
13.2	Approve Share Type and Par Value	Mgmt	For	For
13.3	Approve Issuance and Listing Time	Mgmt	For	For
13.4	Approve Issue Manner	Mgmt	For	For
13.5	Approve Issue Size	Mgmt	For	For
13.6	Approve Pricing Method	Mgmt	For	For
13.7	Approve Target Subscribers	Mgmt	For	For
13.8	Approve Issue Principle	Mgmt	For	For
14	Approve Conversion to an Overseas Fundraising Company	Mgmt	For	For
15	Approve Resolution Validity Period	Mgmt	For	For
16	Approve Usage Plan of Raised Funds	Mgmt	For	For
17	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
18	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For
	APPROVE ABOLITION OF THE SUPERVISORY BOARD, AMENDMENTS TO ARTICLES OF ASSOCIATION AND RELEVANT RULES OF PROCEDURE	Mgmt		
19.1	Approve Amendments to Articles of Association	Mgmt	For	For
19.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
19.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
	APPROVE AMENDMENT OF THE INTERNAL CORPORATE GOVERNANCE SYSTEMS	Mgmt		
20.1	Amend Related-Party Transaction Management System	Mgmt	For	Against
20.2	Amend Management System for Providing External Guarantees	Mgmt	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20.3	Amend Management Methods for External Donations	Mgmt	For	Against
20.4	Amend Management System for Raised Funds	Mgmt	For	Against
20.5	Amend Investment and Financing Management System	Mgmt	For	Against
20.6	Amend Securities and Financial Derivatives Investment Management System	Mgmt	For	Against
20.7	Amend Rules of Work for Independent Directors	Mgmt	For	Against
	APPROVE FORMULATION OF AMENDMENTS TO ARTICLES OF ASSOCIATION (DRAFT) AND RELEVANT RULES OF PROCEDURE (DRAFT) AFTER ISSUANCE AND LISTING OF THE H SHARES OF THE COMPANY	Mgmt		
21.1	Approve Formulation of Articles of Association (Draft)	Mgmt	For	For
21.2	Approve Formulation of Rules and Procedures Regarding General Meetings of Shareholders (Draft)	Mgmt	For	For
21.3	Approve Formulation of Rules and Procedures Regarding Meetings of Board of Directors (Draft)	Mgmt	For	For
	APPROVE FORMULATION OF THE INTERNAL CORPORATE GOVERNANCE SYSTEMS AFTER ISSUANCE AND LISTING OF THE H SHARES OF THE COMPANY	Mgmt		
22.1	Approve Formulation of Related-Party Transaction Management System (Draft)	Mgmt	For	For
22.2	Approve Formulation of Rules of Work for Independent Directors (Draft)	Mgmt	For	For
23	Elect Gan Junying as Independent Director	Mgmt	For	For
24	Approve Determine the Role and Responsibilities of the Company's Directors	Mgmt	For	For
25	Approve Authorization of Board and Its Authorized Persons to Handle All Related Matters	Mgmt	For	For
26	Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus liability Insurance	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Approve to Appoint Auditor	Mgmt	For	For
28	Approve Report of the Independent Directors	Mgmt	For	For

Swire Pacific Limited

Meeting Date: 05/15/2025	Country: Hong Kong	Ticker: 19
Record Date: 05/09/2025	Meeting Type: Annual	Primary ISIN: HK0019000162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Bradley, Guy Martin Coutts as Director	Mgmt	For	For
1b	Elect Healy, Patrick as Director	Mgmt	For	For
1c	Elect Orr, Gordon Robert Halyburton as Director	Mgmt	For	For
1d	Elect Xu, Ying as Director	Mgmt	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Tractor Supply Company

Meeting Date: 05/15/2025	Country: USA	Ticker: TSCO
Record Date: 03/21/2025	Meeting Type: Annual	Primary ISIN: US8923561067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	For
1.2	Elect Director Ricardo ("Rick") Cardenas	Mgmt	For	For
1.3	Elect Director Meg Ham	Mgmt	For	For
1.4	Elect Director André Hawaux	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Denise L. Jackson	Mgmt	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For
1.7	Elect Director Edna K. Morris	Mgmt	For	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Make Certain Conforming Changes	Mgmt	For	For

TURKCELL Iletisim Hizmetleri AS

Meeting Date: 05/15/2025	Country: Turkey	Ticker: TCELL.E
Record Date:	Meeting Type: Annual	Primary ISIN: TRATCELL91M1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Amend Company Articles 4 and 6	Mgmt	For	For
7	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	For
8	Ratify Director Appointments and Elect Directors	Mgmt	For	Against
9	Approve Director Remuneration	Mgmt	For	Against
10	Ratify External Auditors	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Allocation of Income	Mgmt	For	For
12	Approve Donation Policy	Mgmt	For	For
13	Receive Information on Remuneration Policy	Mgmt		
14	Receive Information in Accordance with Article 1.3.6 of Capital Markets Board Corporate Governance Principles	Mgmt		
15	Receive Information on Share Repurchase Program	Mgmt		
16	Approve Share Repurchase Program	Mgmt	For	For
17	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
18	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
19	Close Meeting	Mgmt		

Wendel SE

Meeting Date: 05/15/2025

Record Date: 05/13/2025

Country: France

Meeting Type: Annual/Special

Ticker: MF

Primary ISIN: FR0000121204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 4.70 per Share	Mgmt	For	For
4	Approve Transaction with Corporate Officers	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Transaction with Wendel-Participations SE	Mgmt	For	For
6	Reelect Nicolas ver Hulst as Supervisory Board Member	Mgmt	For	Against
7	Reelect Bénédicte Coste as Supervisory Board Member	Mgmt	For	Against
8	Reelect François de Mitry as Supervisory Board Member	Mgmt	For	Against
9	Reelect Priscilla de Moustier as Supervisory Board Member	Mgmt	For	Against
10	Renew Appointment of Deloitte & Associés as Auditor	Mgmt	For	For
11	Renew Appointment of Deloitte & Associés as Auditor for Sustainability Reporting	Mgmt	For	For
12	Appoint Forvis Mazars as Auditor	Mgmt	For	For
13	Appoint Forvis Mazars as Auditor for Sustainability Reporting	Mgmt	For	For
14	Approve Compensation Report	Mgmt	For	For
15	Approve Compensation of Laurent Mignon, Chairman of the Management Board	Mgmt	For	For
16	Approve Compensation of David Darmon, Management Board Member	Mgmt	For	For
17	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory board	Mgmt	For	For
18	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
19	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
20	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	Mgmt	For	For
23	Authorize up to 1.25 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Amend Articles 14, 15 and 25 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Wharf Real Estate Investment Company Limited

Meeting Date: 05/15/2025

Country: Cayman Islands

Ticker: 1997

Record Date: 05/09/2025

Meeting Type: Annual

Primary ISIN: KYG9593A1040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Stephen Tin Hoi Ng as Director	Mgmt	For	For
2b	Elect Alexander Siu Kee Au as Director	Mgmt	For	For
2c	Elect Lai Yuen Chiang as Director	Mgmt	For	For
2d	Elect Desmond Luk Por Liu as Director	Mgmt	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Willis Towers Watson Public Limited Company

Meeting Date: 05/15/2025

Country: Ireland

Ticker: WTW

Record Date: 03/17/2025

Meeting Type: Annual

Primary ISIN: IE00BDB6Q211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For
1e	Elect Director Carl Hess	Mgmt	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For
1i	Elect Director Fredric Tomczyk	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Grant Board the Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 05/15/2025

Country: Netherlands

Ticker: WKL

Record Date: 04/17/2025

Meeting Type: Annual

Primary ISIN: NL0000395903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.a.	Receive Report of Executive Board	Mgmt		

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.b.	Receive Report of Supervisory Board	Mgmt		
2.c.	Approve Remuneration Report	Mgmt	For	For
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c.	Approve Dividends	Mgmt	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	For	For
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	For	For
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	For	For
7.	Approve Remuneration Policy of Executive Board	Mgmt	For	For
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10.	Approve Cancellation of Shares	Mgmt	For	For
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For
12.	Other Business (Non-Voting)	Mgmt		
13.	Close Meeting	Mgmt		

Arcadis NV

Meeting Date: 05/16/2025

Country: Netherlands

Ticker: ARCAD

Record Date: 04/18/2025

Meeting Type: Annual

Primary ISIN: NL0006237562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.	Open Meeting	Mgmt		
1.b.	Receive Announcements	Mgmt		
2.	Receive Report of Supervisory Board	Mgmt		
3.	Receive Report of Executive Board	Mgmt		
4.a.	Adopt Financial Statements	Mgmt	For	For
4.b.	Approve Dividends	Mgmt	For	For
5.a.	Approve Discharge of Executive Board	Mgmt	For	For
5.b.	Approve Discharge of Supervisory Board	Mgmt	For	For
6.a.	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
6.b.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2025	Mgmt	For	For
6.c.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2026	Mgmt	For	For
7.a.	Approve Remuneration Report for Executive Board	Mgmt	For	For
7.b.	Approve Remuneration Report for Supervisory Board	Mgmt	For	For
8.a.	Reelect M.P. Lap to Supervisory Board	Mgmt	For	For
8.b.	Reelect C.M.C. Mahieu to Supervisory Board	Mgmt	For	For
8.c.	Announce Vacancies on the Supervisory Board	Mgmt		
9.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11.	Other Business (Non-Voting)	Mgmt		
12.	Close Meeting	Mgmt		

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Meeting Date: 05/16/2025

Country: China

Ticker: 601179

Record Date: 05/12/2025

Meeting Type: Annual

Primary ISIN: CNE100000KW8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution and Interim Dividends	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Currency Derivatives Business Plan	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
7.1	Elect Zhao Yongzhi as Director	Mgmt	For	For
7.2	Elect Zhu Qiqi as Director	Mgmt	For	For
7.3	Elect Ma Ding as Director	Mgmt	For	For
7.4	Elect Liu Kemin as Director	Mgmt	For	For
7.5	Elect Shen Zhixiang as Director	Mgmt	For	For
7.6	Elect Fang Nan as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
8.1	Elect Tian Gaoliang as Director	Mgmt	For	For
8.2	Elect Li Xinjian as Director	Mgmt	For	For
8.3	Elect Zhang Tao as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
9.1	Elect Sun Chaoliang as Supervisor	Mgmt	For	For
9.2	Elect Feng Liang as Supervisor	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/16/2025

Country: France

Ticker: ML

Record Date: 05/14/2025

Meeting Type: Annual/Special

Primary ISIN: FR001400AJ45

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.38 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For
10	Approve Compensation of Yves Chapot	Mgmt	For	For
11	Approve Compensation of Barbara Dalibard	Mgmt	For	For
12	Elect Wolf-Henning Scheider as Supervisory Board Member	Mgmt	For	For
13	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.15 Million	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Duerr AG

Meeting Date: 05/16/2025

Country: Germany

Ticker: DUE

Record Date: 04/24/2025

Meeting Type: Annual

Primary ISIN: DE0005565204

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	Mgmt	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6.1	Elect Rolf Breidenbach to the Supervisory Board	Mgmt	For	For
6.2	Elect Alexandra Duerr to the Supervisory Board	Mgmt	For	For
6.3	Elect Gerhard Federer to the Supervisory Board	Mgmt	For	For
6.4	Elect Markus Kerber to the Supervisory Board	Mgmt	For	For
6.5	Elect Anja Schuler to the Supervisory Board	Mgmt	For	For
6.6	Elect Arnd Zinnhardt to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025	Country: USA	Ticker: ICE
Record Date: 03/20/2025	Meeting Type: Annual	Primary ISIN: US45866F1049

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Extend Voting Limitations	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

NAURA Technology Group Co., Ltd.

Meeting Date: 05/16/2025

Country: China

Ticker: 002371

Record Date: 05/09/2025

Meeting Type: Annual

Primary ISIN: CNE100000ML7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For
7	Approve Comprehensive Credit Line Application and Interest-bearing Liability Lines	Mgmt	For	For
8	Approve Provision of Guarantee	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
10.1	Elect Zhang Dacheng as Director	Mgmt	For	For
10.2	Elect Wang Zhicheng as Director	Mgmt	For	For

Wienerberger AG

Meeting Date: 05/16/2025

Record Date: 05/06/2025

Country: Austria

Meeting Type: Annual

Ticker: WIE

Primary ISIN: AT0000831706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Reelect David Davies as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/16/2025

Country: Taiwan

Ticker: 3231

Record Date: 03/17/2025

Meeting Type: Annual

Primary ISIN: TW0003231007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Issuance of Ordinary Shares / Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt / Issuance of Shares via Private Placement	Mgmt	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For

Zhejiang Weiming Environment Protection Co., Ltd.

Meeting Date: 05/16/2025

Country: China

Ticker: 603568

Record Date: 05/12/2025

Meeting Type: Annual

Primary ISIN: CNE1000023N5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Application of Credit Lines	Mgmt	For	For
8	Approve Guarantee Provision	Mgmt	For	Against
9	Approve Related Party Transaction	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Zhejiang Weiming Environment Protection Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	For
11	Approve Shareholder Return Plan	Mgmt	For	For
12	Approve Futures and Foreign Exchange Hedging	Mgmt	For	For

Eternal Ltd.

Meeting Date: 05/19/2025

Country: India

Ticker: 543320

Record Date: 04/16/2025

Meeting Type: Special

Primary ISIN: INE758T01015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Cap of Total Foreign Ownership	Mgmt	For	For

Haidilao International Holding Ltd.

Meeting Date: 05/19/2025

Country: Cayman Islands

Ticker: 6862

Record Date: 05/13/2025

Meeting Type: Annual

Primary ISIN: KYG4290A1013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Gou Yiqun as Director	Mgmt	For	For
3a2	Elect Li Peng as Director	Mgmt	For	For
3a3	Elect Song Qing as Director	Mgmt	For	For
3a4	Elect Gao Jie as Director	Mgmt	For	For
3a5	Elect Qi Daqing as Director	Mgmt	For	For
3a6	Elect Zhang Junjie as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Kweichow Moutai Co., Ltd.

Meeting Date: 05/19/2025

Country: China

Ticker: 600519

Record Date: 05/08/2025

Meeting Type: Annual

Primary ISIN: CNE0000018R8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Financial Budget Plan	Mgmt	For	For
7	Approve Profit Distribution	Mgmt	For	For
8	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For
9	Elect Zhou Xue as Non-independent Director	Mgmt	For	For

Saudi Arabian Oil Co.

Meeting Date: 05/19/2025

Country: Saudi Arabia

Ticker: 2222

Record Date:

Meeting Type: Annual

Primary ISIN: SA14TG012N13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/19/2025

Record Date: 05/12/2025

Country: China

Meeting Type: Annual

Ticker: 2899

Primary ISIN: CNE100000502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For
5	Approve Financial Report	Mgmt	For	For
6	Approve Profit Distribution Proposal for the Year Ended December 31, 2024	Mgmt	For	For
7	Approve Authorization to the Board of Directors to Formulate the Profit Distribution Proposal for the Six Months Ending June 30, 2025	Mgmt	For	For
8	Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Chairman, President and Chief Financial Controller to Fix Their Remuneration	Mgmt	For	For
10	Approve Plan of Guarantees	Mgmt	For	Against
11	Approve Development of Futures and Derivative Trading Business of Subsidiaries	Mgmt	For	For
12	Approve Report on the Use of Proceeds Previously Raised	Mgmt	For	For
13	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	For	Against
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against
15	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For
16	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/19/2025

Country: China

Ticker: 2899

Record Date: 05/12/2025

Meeting Type: Special

Primary ISIN: CNE100000502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/19/2025

Country: China

Ticker: 2899

Record Date: 05/12/2025

Meeting Type: Annual

Primary ISIN: CNE100000502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For
5	Approve Financial Report	Mgmt	For	For
6	Approve Profit Distribution Proposal for the Year Ended December 31, 2024	Mgmt	For	For
7	Approve Authorization to the Board of Directors to Formulate the Profit Distribution Proposal for the Six Months Ending June 30, 2025	Mgmt	For	For
8	Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	For	For
9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Chairman, President and Chief Financial Controller to Fix Their Remuneration	Mgmt	For	For
10	Approve Plan of Guarantees	Mgmt	For	Against
11	Approve Development of Futures and Derivative Trading Business of Subsidiaries	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Report on the Use of Proceeds Previously Raised	Mgmt	For	For
13	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	For	Against
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against
15	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For
16	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/19/2025

Country: China

Ticker: 2899

Record Date: 05/12/2025

Meeting Type: Special

Primary ISIN: CNE100000502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For
2	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For

Baker Hughes Company

Meeting Date: 05/20/2025

Country: USA

Ticker: BKR

Record Date: 03/24/2025

Meeting Type: Annual

Primary ISIN: US05722G1004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	For	For
1.3	Elect Director Gregory D. Brenneman	Mgmt	For	For
1.4	Elect Director Cynthia B. Carroll	Mgmt	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For
1.6	Elect Director Shirley A. Edwards	Mgmt	For	For
1.7	Elect Director Ilham Kadri *Withdrawn Resolution*	Mgmt		
1.8	Elect Director John G. Rice	Mgmt	For	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For
1.10	Elect Director Mohsen M. Sohi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

CDW Corporation

Meeting Date: 05/20/2025

Record Date: 03/24/2025

Country: USA

Meeting Type: Annual

Ticker: CDW

Primary ISIN: US12514G1085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For
1b	Elect Director James A. Bell	Mgmt	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For
1e	Elect Director Kelly J. Grier	Mgmt	For	For
1f	Elect Director Marc E. Jones	Mgmt	For	For
1g	Elect Director Christine A. Leahy	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Sanjay Mehrotra	Mgmt	For	For
1i	Elect Director David W. Nelms	Mgmt	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

China Resources Beer (Holdings) Company Limited

Meeting Date: 05/20/2025

Country: Hong Kong

Ticker: 291

Record Date: 05/12/2025

Meeting Type: Annual

Primary ISIN: HK0291001490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Zhao Chunwu as Director	Mgmt	For	For
3.2	Elect Wang Chengwei as Director	Mgmt	For	For
3.3	Elect Lai Hin Wing Henry Stephen as Director	Mgmt	For	For
3.4	Elect Bernard Charnwut Chan as Director	Mgmt	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/20/2025

Record Date: 05/14/2025

Country: China

Meeting Type: Annual

Ticker: 788

Primary ISIN: CNE100006V65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Profit Distribution Proposal and Final Dividend Declaration and Payment	Mgmt	For	For
3	Approve Interim Profit Distribution Plan	Mgmt	For	For
4	Approve KPMG and KPMG Huazhen LLP as International Auditor and Domestic Auditor, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Cheng Jianjun as Director and Authorize Board to Sign Director's Service Contract with Him	Mgmt	For	For
6	Approve Issuance of Domestic or Overseas Debt Financing Instruments	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect Increase in the Registered Capital	Mgmt	For	Against

Goldwind Science & Technology Co., Ltd.

Meeting Date: 05/20/2025

Record Date: 05/15/2025

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 2208

Primary ISIN: CNE100000PP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE REPURCHASE OF A SHARES THROUGH CENTRALIZED PRICE BIDDING	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Approve Purpose and Use of Shares to be Repurchased	Mgmt	For	For
1.02	Approve Fulfillment of Relevant Conditions for Shares to be Repurchased	Mgmt	For	For
1.03	Approve Methods of Shares to be Repurchased	Mgmt	For	For
1.04	Approve Type and Number of Shares to be Repurchased, the Proportion to the Total Share Capital and Proposed Total Amount of Funds for the Repurchase	Mgmt	For	For
1.05	Approve Source of Funds for Shares to be Repurchased	Mgmt	For	For
1.06	Approve Price or Price Range and Pricing Principle for Shares to be Repurchased	Mgmt	For	For
1.07	Approve Period of Shares to be Repurchased	Mgmt	For	For
1.08	Approve Authorization Matters for Shares to be Repurchased	Mgmt	For	For

Goldwind Science & Technology Co., Ltd.

Meeting Date: 05/20/2025	Country: China	Ticker: 2208
Record Date: 05/15/2025	Meeting Type: Special	Primary ISIN: CNE100000PP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE REPURCHASE OF A SHARES THROUGH CENTRALIZED PRICE BIDDING	Mgmt		
1.01	Approve Purpose and Use of Shares to be Repurchased	Mgmt	For	For
1.02	Approve Fulfillment of Relevant Conditions for Shares to be Repurchased	Mgmt	For	For
1.03	Approve Methods of Shares to be Repurchased	Mgmt	For	For
1.04	Approve Type and Number of Shares to be Repurchased, the Proportion to the Total Share Capital and Proposed Total Amount of Funds for the Repurchase	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.05	Approve Source of Funds for Shares to be Repurchased	Mgmt	For	For
1.06	Approve Price or Price Range and Pricing Principle for Shares to be Repurchased	Mgmt	For	For
1.07	Approve Period of Shares to be Repurchased	Mgmt	For	For
1.08	Approve Authorization Matters for Shares to be Repurchased	Mgmt	For	For

Goldwind Science & Technology Co., Ltd.

Meeting Date: 05/20/2025

Country: China

Ticker: 2208

Record Date: 05/13/2025

Meeting Type: Special

Primary ISIN: CNE100000PP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE REPURCHASE OF A SHARES THROUGH CENTRALIZED PRICE BIDDING	Mgmt		
1.01	Approve Purpose and Use of Shares to be Repurchased	Mgmt	For	For
1.02	Approve Fulfillment of Relevant Conditions for Shares to be Repurchased	Mgmt	For	For
1.03	Approve Methods of Shares to be Repurchased	Mgmt	For	For
1.04	Approve Type and Number of Shares to be Repurchased, the Proportion to the Total Share Capital and Proposed Total Amount of Funds for the Repurchase	Mgmt	For	For
1.05	Approve Source of Funds for Shares to be Repurchased	Mgmt	For	For
1.06	Approve Price or Price Range and Pricing Principle for Shares to be Repurchased	Mgmt	For	For
1.07	Approve Period of Shares to be Repurchased	Mgmt	For	For
1.08	Approve Authorization Matters for Shares to be Repurchased	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/20/2025

Record Date: 05/13/2025

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 2208

Primary ISIN: CNE100000PP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE REPURCHASE OF A SHARES THROUGH CENTRALIZED PRICE BIDDING	Mgmt		
1.01	Approve Purpose and Use of Shares to be Repurchased	Mgmt	For	For
1.02	Approve Fulfillment of Relevant Conditions for Shares to be Repurchased	Mgmt	For	For
1.03	Approve Methods of Shares to be Repurchased	Mgmt	For	For
1.04	Approve Type and Number of Shares to be Repurchased, the Proportion to the Total Share Capital and Proposed Total Amount of Funds for the Repurchase	Mgmt	For	For
1.05	Approve Source of Funds for Shares to be Repurchased	Mgmt	For	For
1.06	Approve Price or Price Range and Pricing Principle for Shares to be Repurchased	Mgmt	For	For
1.07	Approve Period of Shares to be Repurchased	Mgmt	For	For
1.08	Approve Authorization Matters for Shares to be Repurchased	Mgmt	For	For

Honeywell International Inc.

Meeting Date: 05/20/2025

Record Date: 04/01/2025

Country: USA

Meeting Type: Annual

Ticker: HON

Primary ISIN: US4385161066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Duncan B. Angove	Mgmt	For	For
1b	Elect Director William S. Ayer	Mgmt	For	For
1c	Elect Director Kevin Burke	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director D. Scott Davis	Mgmt	For	For
1e	Elect Director Deborah Flint	Mgmt	For	For
1f	Elect Director Vimal Kapur	Mgmt	For	For
1g	Elect Director Michael W. Lamach	Mgmt	For	For
1h	Elect Director Rose Lee	Mgmt	For	For
1i	Elect Director Grace Lieblein	Mgmt	For	For
1j	Elect Director Robin Watson	Mgmt	For	For
1k	Elect Director Stephen Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Liability Management Reorganization	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Inner Mongolia Yili Industrial Group Co., Ltd.

Meeting Date: 05/20/2025	Country: China	Ticker: 600887
Record Date: 05/12/2025	Meeting Type: Annual	Primary ISIN: CNE000000JP5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Business Policy and Investment Plan	Mgmt	For	For
5	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Report of the Independent Directors	Mgmt	For	For
8	Elect Gao Zhenyu as Non-independent Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Authorization on Guarantee Provision for Upstream and Downstream Partners of the Industrial Chain	Mgmt	For	For
10	Approve Provision of Guarantee for Wholly-owned Subsidiaries	Mgmt	For	For
11	Approve Provision of Guarantee for Controlled Subsidiaries	Mgmt	For	Against
12	Approve Provision of Guarantee for Hohhot Yixing Dairy Investment Management Co., Ltd.	Mgmt	For	Against
13	Approve Issuance of Domestic and Overseas Debt Financing Instrument	Mgmt	For	For
14	Approve Futures and Derivatives Hedging Business	Mgmt	For	For
15	Approve Termination of Raised Funds Investment Project, Use of Excess Raised Funds, and Extension	Mgmt	For	For
16	Approve Amendments to Articles of Association	Mgmt	For	For
17	Approve Appointment of Auditor	Mgmt	For	For

JPMorgan Chase & Co.

Meeting Date: 05/20/2025

Country: USA

Ticker: JPM

Record Date: 03/21/2025

Meeting Type: Annual

Primary ISIN: US46625H1005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Michele G. Buck	Mgmt	For	For
1c	Elect Director Stephen B. Burke	Mgmt	For	For
1d	Elect Director Todd A. Combs	Mgmt	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For
1f	Elect Director James Dimon	Mgmt	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For
1h	Elect Director Melody Hobson	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For
1k	Elect Director Brad D. Smith	Mgmt	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Report on Social Impacts of Climate Transition Finance	SH	Against	Against

Laopu Gold Co., Ltd.

Meeting Date: 05/20/2025

Country: China

Ticker: 6181

Record Date: 05/14/2025

Meeting Type: Annual

Primary ISIN: CNE100006JG0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Independent Non-Executive Directors	Mgmt	For	For
4	Approve Report of the Supervisory Committee	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/20/2025

Record Date: 03/24/2025

Country: USA

Meeting Type: Annual

Ticker: MCD

Primary ISIN: US5801351017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For
1f	Elect Director Michael Hsu	Mgmt	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For
1h	Elect Director Jennifer Taubert	Mgmt	For	For
1i	Elect Director Paul Walsh	Mgmt	For	For
1j	Elect Director Amy Weaver	Mgmt	For	For
1k	Elect Director Miles White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against
5	Disclose an Assessment of Current Climate Transition Plans	SH	Against	Against
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Against

Mid-America Apartment Communities, Inc.

Meeting Date: 05/20/2025

Record Date: 03/14/2025

Country: USA

Meeting Type: Annual

Ticker: MAA

Primary ISIN: US59522J1034

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	For
1c	Elect Director John P. Case	Mgmt	For	For
1d	Elect Director Tamara Fischer	Mgmt	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1f	Elect Director Brad Hill	Mgmt	For	For
1g	Elect Director Edith Kelly-Green	Mgmt	For	For
1h	Elect Director Sheila K. McGrath	Mgmt	For	For
1i	Elect Director Claude B. Nielsen	Mgmt	For	For
1j	Elect Director Gary S. Shorb	Mgmt	For	For
1k	Elect Director David P. Stockert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Nongfu Spring Co., Ltd.

Meeting Date: 05/20/2025	Country: China	Ticker: 9633
Record Date: 05/14/2025	Meeting Type: Annual	Primary ISIN: CNE100004272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Gu Zhaoyang as Director	Mgmt	For	For
2.1	Elect Wang Yuan as Supervisor	Mgmt	For	For
2.2	Elect Fan Jinghan as Supervisor	Mgmt	For	For
3	Approve Report of the Board	Mgmt	For	For
4	Approve Report of the Supervisory Committee	Mgmt	For	For
5	Approve Consolidated Financial Statements and Report of the Auditor	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve of Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst &Young as Overseas Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Final Dividend	Mgmt	For	For
8	Approve Application for Credit Lines from Banks and Other Financial Institutions and Relevant Authorizations to the Board	Mgmt	For	For
9	Approve Provision of Guarantee in Favour of Wholly-Owned Subsidiaries	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

SAF-HOLLAND SE

Meeting Date: 05/20/2025	Country: Germany	Ticker: SFQ
Record Date: 04/28/2025	Meeting Type: Annual	Primary ISIN: DE000SAFH001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Increase in Size of Board to Six Members	Mgmt	For	For
9.1	Elect Dagmar Rehm to the Supervisory Board	Mgmt	For	For
9.2	Elect Hans-Werner Kaas to the Supervisory Board	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

Shell Plc

Meeting Date: 05/20/2025

Country: United Kingdom

Ticker: SHEL

Record Date: 05/16/2025

Meeting Type: Annual

Primary ISIN: GB00BP6MXD84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dick Boer as Director	Mgmt	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For
5	Re-elect Ann Godbehere as Director	Mgmt	For	For
6	Re-elect Sinead Gorman as Director	Mgmt	For	For
7	Re-elect Jane Lute as Director	Mgmt	For	For
8	Re-elect Catherine Hughes as Director	Mgmt	For	For
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For
11	Re-elect Wael Sawan as Director	Mgmt	For	For
12	Re-elect Abraham Schot as Director	Mgmt	For	For
13	Re-elect Leena Srivastava as Director	Mgmt	For	For
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Shareholder Proposal	Mgmt		
	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	SH	Against	Against

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 05/20/2025	Country: China	Ticker: 300760
Record Date: 05/13/2025	Meeting Type: Annual	Primary ISIN: CNE100003G67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve 2024 Profit Distribution, 2025 First Interim Profit Distribution and Authorization for the Board of Directors to Formulate Other Interim Dividends Plan	Mgmt	For	For
5	Approve Shareholder Return Plan	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Sustainability Report	Mgmt	For	For
8	Approve Completion of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
	AMEND ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS	Mgmt		
10.1	Approve Amendments to Articles of Association	Mgmt	For	For
10.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
10.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
10.4	Amend Decision-making System for Providing External Investments	Mgmt	For	For
10.5	Amend System for Providing External Guarantees	Mgmt	For	For
10.6	Amend Decision-making System for Related-Party Transaction	Mgmt	For	For
10.7	Amend Working System for Independent Directors	Mgmt	For	For
10.8	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	Mgmt	For	For

Symrise AG

Meeting Date: 05/20/2025	Country: Germany	Ticker: SY1
Record Date: 04/28/2025	Meeting Type: Annual	
		Primary ISIN: DE000SYM9999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Reelect Michael Koenig to the Supervisory Board	Mgmt	For	For
7.2	Reelect Ursula Buck to the Supervisory Board	Mgmt	For	For
7.3	Reelect Bernd Hirsch to the Supervisory Board	Mgmt	For	Against
7.4	Reelect Andrea Pfeifer to the Supervisory Board	Mgmt	For	For
7.5	Reelect Peter Vanacker to the Supervisory Board	Mgmt	For	For
7.6	Reelect Jan Zijderveld to the Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For

Targa Resources Corp.

Meeting Date: 05/20/2025	Country: USA	Ticker: TRGP
Record Date: 03/25/2025	Meeting Type: Annual	
		Primary ISIN: US87612G1013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Waters S. Davis, IV	Mgmt	For	For
1.2	Elect Director Rene R. Joyce	Mgmt	For	For
1.3	Elect Director Caron A. Lawhorn	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Matthew J. Meloy	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tsingtao Brewery Company Limited

Meeting Date: 05/20/2025

Country: China

Ticker: 168

Record Date: 05/12/2025

Meeting Type: Annual

Primary ISIN: CNE1000004K1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1.00	Approve Work Report of the Board of Directors	Mgmt	For	For
2.00	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3.00	Approve Financial Report	Mgmt	For	For
4.00	Approve Profit Distribution (Including Dividends Distribution) Proposal	Mgmt	For	For
5.00	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor	Mgmt	For	For
6.00	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Internal Control Auditor	Mgmt	For	For
7.00	Amend Articles of Association	Mgmt	For	Against
8.00	Approve Remuneration Plan for Directors	Mgmt	For	For
9.00	Approve Purchase of Liability Insurance for Board of Directors and Senior Management	Mgmt	For	For
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
10.01	Elect Jiang Zong Xiang as Director	Mgmt	For	For
10.02	Elect Hou Qiu Yan as Director	Mgmt	For	For
10.03	Elect Liu Fu Hua as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11.01	Elect Xiao Geng as Director	Mgmt	For	For
11.02	Elect Sheng Lei Ming as Director	Mgmt	For	For
11.03	Elect Rania Zhang as Director	Mgmt	For	For
11.04	Elect Zhao Chang Wen as Director	Mgmt	For	For
11.05	Elect Zhao Hong as Director	Mgmt	For	For

Weichai Power Co., Ltd.

Meeting Date: 05/20/2025

Country: China

Ticker: 2338

Record Date: 05/15/2025

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000004L9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Compliance of the Spin-Off and Listing on the Main Board of the Hong Kong Stock Exchange of Weichai Lovol Intelligent Agricultural Technology Co., Ltd.	Mgmt	For	For
2	Approve Initial Public Offering of H Shares of Weichai Lovol Intelligent Agricultural Technology Co., Ltd and Its Spin-Off and Listing on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For
3	Approve Plan of the Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For
4	Approve Compliance of the Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd with the "Rules for the Spin-Off of Listed Companies (For Trial Implementation)	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd on the Main Board of the Hong Kong Stock Exchange Being Conducive to Safeguarding Legal Rights and Interests of Shareholders and Creditors of the Company	Mgmt	For	For
6	Approve Ability of the Company to Maintain Its Independence and Sustainable Operation Ability	Mgmt	For	For
7	Approve Weichai Lovol Intelligent Agricultural Technology Co., Ltd Possessing the Appropriate Capacity to Regulate Its Operations	Mgmt	For	For
8	Approve Completeness and Compliance of the Statutory Procedures Performed for the Spin-Off and the Validity of the Legal Documents to be Submitted in Relation Thereto	Mgmt	For	For
9	Approve Analysis in Relation to the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-Off	Mgmt	For	For
10	Approve Provision of Assured Entitlement to the Holders of H Shares of the Company Only in Connection with the Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd. on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For
11	Authorize Board and Its Authorized Persons to Deal with Matters Relating to the Possible Spin-off	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE SHARE REPURCHASE OF A SHARES OF THE COMPANY	Mgmt		
12.01	Approve Purpose of the A Share Repurchase	Mgmt	For	For
12.02	Approve Fulfilment of Relevant Conditions for the A Share Repurchase	Mgmt	For	For
12.03	Approve Method of the A Share Repurchase and Price Range of the A Share Repurchase	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.04	Approve Type, Use and Number of Shares to be Repurchased, Proportion to the Total Share Capital of the Company and Proposed Total Amount of Funds for the A Share Repurchase	Mgmt	For	For
12.05	Approve Source of Funds	Mgmt	For	For
12.06	Approve Repurchase Period	Mgmt	For	For
12.07	Approve Grant of Authorization to Deal with the A Share Repurchase	Mgmt	For	For

Weichai Power Co., Ltd.

Meeting Date: 05/20/2025

Country: China

Ticker: 2338

Record Date: 05/15/2025

Meeting Type: Special

Primary ISIN: CNE1000004L9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Provision of Assured Entitlement to the Holders of H Shares of the Company Only in Connection with the Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd. on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE SHARE REPURCHASE OF CERTAIN A SHARES OF THE COMPANY	Mgmt		
2.01	Approve Purpose of the A Share Repurchase	Mgmt	For	For
2.02	Approve Fulfilment of Relevant Conditions for the A Share Repurchase	Mgmt	For	For
2.03	Approve Method of the A Share Repurchase and Price Range of the A Share Repurchase	Mgmt	For	For
2.04	Approve Type, Use and Number of Shares to be Repurchased, Proportion to the Total Share Capital of the Company and Proposed Total Amount of Funds for the A Share Repurchase	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.05	Approve Source of Funds	Mgmt	For	For
2.06	Approve Repurchase Period	Mgmt	For	For
2.07	Approve Grant of Authorization to Deal with the A Share Repurchase	Mgmt	For	For

ageas SA/NV

Meeting Date: 05/21/2025

Country: Belgium

Ticker: AGS

Record Date: 05/07/2025

Meeting Type: Annual/Special

Primary ISIN: BE0974264930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.2.1	Information on the Dividend Policy	Mgmt		
2.2.2	Approve Dividends of EUR 3.50 Per Share	Mgmt	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	For
2.3.2	Approve Discharge of Auditors	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.1	Reelect Bart De Smet as Director	Mgmt	For	For
4.2	Reelect Jean-Michel Chatagny as Independent Director	Mgmt	For	For
4.3	Reelect Katleen Vandeweyer as Independent Director	Mgmt	For	For
5	Appoint PwC as Auditor for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For
6.1.1	Receive Special Board Report Re: Authorized Capital	Mgmt		
6.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Close Meeting	Mgmt		

Alpha Services & Holdings SA

Meeting Date: 05/21/2025

Country: Greece

Ticker: ALPHA

Record Date: 05/16/2025

Meeting Type: Annual

Primary ISIN: GRS015003007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Financial Statements	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Approve Distribution of Intragroup Dividend Reserve to Company's Staff; Distribute Amount of up to EUR 14.5 Million by Group Companies to Their Eligible Staff	Mgmt	For	Against
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
5	Approve Auditors and Fix Their Remuneration; Appoint Auditor for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For
6	Receive Audit Committee's Activity Report	Mgmt		
7	Receive Report of Independent Non-Executive Directors	Mgmt		
8	Announce Director Appointments	Mgmt		
9	Advisory Vote on Remuneration Report	Mgmt	For	Against
10	Approve Remuneration of Directors for 2024	Mgmt	For	For
11	Approve Advance Payment of Director Remuneration for 2025	Mgmt	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	Against
13	Amend Remuneration Policy	Mgmt	For	Against
14	Amend Suitability Policy for Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Early Termination of Share Repurchase Program	Mgmt	For	For
16	Approve Share Repurchase Program	Mgmt	For	For
17	Amend Stock Award Plan	Mgmt	For	Against
18	Receive Information on Cases of Conflict of Interest	Mgmt		
19	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For

Amazon.com, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: AMZN
Record Date: 03/27/2025	Meeting Type: Annual	
	Primary ISIN: US0231351067	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	Against
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Against
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	Against
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	Against
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Against

ASR Nederland NV

Meeting Date: 05/21/2025

Country: Netherlands

Ticker: ASRNL

Record Date: 04/23/2025

Meeting Type: Annual

Primary ISIN: NL0011872643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.a.	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b.	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c.	Discussion on Company's Corporate Governance Structure	Mgmt		
2.d.	Approve Remuneration Report	Mgmt	For	For
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.c.	Approve Dividends	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.a.	Approve Discharge of Executive Board	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a.	Grant Board Authority to Issue Shares	Mgmt	For	For
5.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5.c.	Authorize Repurchase of Shares	Mgmt	For	For
6.a.	Approve Cancellation of Shares	Mgmt	For	For
7.a.	Announce Intention of the Supervisory Board to Reappoint Ewout Hollegien as Member of the Executive Board	Mgmt		
8.	Allow Questions	Mgmt		
9.	Close Meeting	Mgmt		

BeiGene Ltd.

Meeting Date: 05/21/2025

Country: Cayman Islands

Ticker: 6160

Record Date: 03/26/2025

Meeting Type: Annual

Primary ISIN: KYG1146Y1017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Elect Director Anthony C. Hooper	Mgmt	For	For
2	Elect Director Ranjeev Krishana	Mgmt	For	For
3	Elect Director Xiaodong Wang	Mgmt	For	For
4	Elect Director Qingqing Yi	Mgmt	For	For
5	Elect Director Shalini Sharp	Mgmt	For	For
6	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Connected Person Placing Authorization I	Mgmt	For	Against
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
12	Adjourn Meeting	Mgmt	For	Against

BeiGene, Ltd.

Meeting Date: 05/21/2025

Record Date: 03/26/2025

Country: Cayman Islands

Meeting Type: Annual

Ticker: 6160

Primary ISIN: KYG1146Y1017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Anthony C. Hooper	Mgmt	For	For
2	Elect Director Ranjeev Krishana	Mgmt	For	For
3	Elect Director Xiaodong Wang	Mgmt	For	For
4	Elect Director Qingqing Yi	Mgmt	For	For
5	Elect Director Shalini Sharp	Mgmt	For	For
6	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Mgmt	For	Against
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Connected Person Placing Authorization I	Mgmt	For	Against
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
12	Adjourn Meeting	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/21/2025

Country: United Kingdom

Ticker: BOY

Record Date: 05/19/2025

Meeting Type: Annual

Primary ISIN: GB00B3FLWH99

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Daniel Dayan as Director	Mgmt	For	For
4	Re-elect Patrick Larmon as Director	Mgmt	For	For
5	Re-elect Lili Chahbazi as Director	Mgmt	For	For
6	Re-elect Kevin Boyd as Director	Mgmt	For	For
7	Re-elect Cynthia Gordon as Director	Mgmt	For	For
8	Re-elect Beatriz Garcia-Cos Muntanola as Director	Mgmt	For	For
9	Re-elect Jim Fairbairn as Director	Mgmt	For	For
10	Re-elect Ben Fidler as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/21/2025

Country: China

Ticker: 1816

Record Date: 04/17/2025

Meeting Type: Annual

Primary ISIN: CNE100001T80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Audited Financial Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Investment Plan and Capital Expenditure Budget	Mgmt	For	For
7	Approve KPMG Huazhen LLP as Financial Report Auditor and Authorize Board to Fix their Remuneration	Mgmt	For	For
8	Approve Pan-China Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Performance Evaluation Results of Independent Non-Executive Directors	Mgmt	For	For
10	Approve 2026-2028 Engineering Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For
11	Approve Registration and Issuance of Multi-Type Interbank Debt Financing Instruments	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	Against
13	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Extension of the Validity Period of the Resolution of the General Meeting of Shareholders on the Issuance of A Share Convertible Corporate Bonds to Non-specific Investors	Mgmt	For	For
15	Authorize Board or Its Authorized Persons to Deal with All Matters in Relation to the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For

CGN Power Co., Ltd.

Meeting Date: 05/21/2025

Country: China

Ticker: 1816

Record Date: 04/17/2025

Meeting Type: Special

Primary ISIN: CNE100001T80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For
2	Approve Extension of the Validity Period on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For
3	Authorize Board or Its Authorized Persons to Deal with All Matters in Relation to the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	For	For

China Telecom Corporation Limited

Meeting Date: 05/21/2025

Country: China

Ticker: 728

Record Date: 05/14/2025

Meeting Type: Annual

Primary ISIN: CNE1000002V2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Financial Reports	Mgmt	For	For
2	Approve Annual Reports	Mgmt	For	For
3	Approve Report of the Board	Mgmt	For	For
4	Approve Report of the Supervisory Committee	Mgmt	For	For
5	Approve Profit Distribution and Dividend Declaration Plan	Mgmt	For	For
6	Approve Authorization of the Board to Decide on the Interim Profit Distribution Plan	Mgmt	For	For
7	Approve Continuing to Perform Agreements in Relation to Affiliated Transactions with China Tower Corporation Limited	Mgmt	For	For
8	Approve KPMG and KPMG Huazhen LLP as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Purchase of Liabilities Insurance for the Company and Its Directors, Supervisors and Senior Management	Mgmt	For	For
10	Elect Lyu Yongzhong as Director	SH	For	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

China Telecom Corporation Limited

Meeting Date: 05/21/2025

Country: China

Ticker: 728

Record Date: 05/14/2025

Meeting Type: Special

Primary ISIN: CNE1000002V2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/21/2025

Country: Bermuda

Ticker: 1038

Record Date: 05/15/2025

Meeting Type: Annual

Primary ISIN: BMG2178K1009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Kam Hing Lam as Director	Mgmt	For	For
3.2	Elect Frank John Sixt as Director	Mgmt	For	For
3.3	Elect Chan Loi Shun as Director	Mgmt	For	For
3.4	Elect Kwok Eva Lee as Director	Mgmt	For	For
3.5	Elect Lee Pui Ling, Angelina as Director	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

CTS Eventim AG & Co. KGaA
Meeting Date: 05/21/2025

Country: Germany

Ticker: EVD

Record Date: 04/29/2025

Meeting Type: Annual

Primary ISIN: DE0005470306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.66 per Share	Mgmt	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
6.1	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For
6.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
7	Approve Decrease in Size of Supervisory Board to Three Members	Mgmt	For	For
8.1	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	For
8.2	Elect Philipp Westermeyer to the Supervisory Board	Mgmt	For	For
8.3	Elect Wybcke Meier to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10	Approve Remuneration Policy	Mgmt	For	Against
11	Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

EOG Resources, Inc.
Meeting Date: 05/21/2025

Country: USA

Ticker: EOG

Record Date: 03/24/2025

Meeting Type: Annual

Primary ISIN: US26875P1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Robert P. Daniels	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For
1h	Elect Director Ezra Y. Yacob	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Equinix, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: EQIX
Record Date: 03/25/2025	Meeting Type: Annual	Primary ISIN: US29444U7000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For
1c	Elect Director Gary Hromadko	Mgmt	For	For
1d	Elect Director Charles Meyers	Mgmt	For	For
1e	Elect Director Thomas Olinger	Mgmt	For	For
1f	Elect Director Christopher Paisley	Mgmt	For	For
1g	Elect Director Sandra Rivera	Mgmt	For	For
1h	Elect Director Fidelma Russo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/21/2025

Country: Austria

Ticker: EBS

Record Date: 05/11/2025

Meeting Type: Annual

Primary ISIN: AT0000652011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9.1	Reelect Alois Flatz as Supervisory Board Member	Mgmt	For	For
9.2	Elect Gottfried Haber as Supervisory Board Member	Mgmt	For	For
9.3	Elect Gabriele Semmelrock-Werzer as Supervisory Board Member	Mgmt	For	For
10	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For
11.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
11.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	For	For

Focus Media Information Technology Co., Ltd.
Meeting Date: 05/21/2025

Country: China

Ticker: 002027

Record Date: 05/14/2025

Meeting Type: Special

Primary ISIN: CNE000001KK2

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
4	Amend Working System for Independent Directors	Mgmt	For	Against
5	Amend the Company's Dividend Management System	Mgmt	For	Against
6	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	Mgmt	For	For
7	Approve Formulation of Resignation Management System for Directors and Senior Management Members	Mgmt	For	For
	APPROVE REMUNERATION PLAN OF DIRECTORS	Mgmt		
8.1	Approve Remuneration of Non-Independent Directors	Mgmt	For	For
8.2	Approve Remuneration of Independent Directors	Mgmt	For	For
9	Approve Related Party Transaction	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
10.1	Elect JIANG NANCHUN as Director	Mgmt	For	For
10.2	Elect Kong Weiwei as Director	Mgmt	For	For
10.3	Elect Yin Ke as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Zhang Guanghua as Director	Mgmt	For	For
11.2	Elect Cai Aiming as Director	Mgmt	For	For
11.3	Elect Liao Guanmin as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/21/2025

Record Date: 04/08/2025

Country: Luxembourg

Meeting Type: Annual/Special

Ticker: N/A

Primary ISIN: USL269151217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Audited Standalone Financial Statements and Allocation of Income	Mgmt	For	Abstain
2	Approve Audited Consolidated Financial Statements	Mgmt	For	Abstain
3	Approve Discharge of Grant Thornton Audit & Assurance as Auditor	Mgmt	For	Abstain
4	Approve Discharge of Thomas Burke, Jean-Michel Detournay, David Fink, Timothy R. Pohl, Michael Watchorn, PMG Consulting, Represented by Margue, Luiz Fontoura de Oliveira Reis Filho, and Roberto Ramos as Directors	Mgmt	For	Abstain
5	Renew Appointment of Grant Thornton Audit & Assurance as Auditor	Mgmt	For	Abstain
6	Re-elect Thomas Burke, Jean-Michel Detournay, David Fink, Timothy R. Pohl, Michael Watchorn and PMG Consulting, Represented by Margue as Directors	Mgmt	For	Abstain
	Special Meeting Agenda	Mgmt		
7	Amend the Last Paragraph of Article 8.15 of the Articles of Association Re: Powers of the Board of Directors	Mgmt	For	Abstain

Graphic Packaging Holding Company

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Country: USA

Meeting Type: Annual

Ticker: GPK

Primary ISIN: US3886891015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurie Brlas	Mgmt	For	For
1.2	Elect Director Robert A. Hagemann	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Alessandro Maselli	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	SH	None	For
5	Eliminate Supermajority Vote Requirement to Amend Charter	Mgmt	For	For

Halliburton Company

Meeting Date: 05/21/2025

Country: USA

Ticker: HAL

Record Date: 03/24/2025

Meeting Type: Annual

Primary ISIN: US4062161017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For
1e	Elect Director Earl M. Cummings	Mgmt	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For
1g	Elect Director Robert A. Malone	Mgmt	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	For
1i	Elect Director Maurice S. Smith	Mgmt	For	For
1j	Elect Director Janet L. Weiss	Mgmt	For	For
1k	Elect Director Tobi M. Edwards Young	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Meeting Date: 05/21/2025
 Country: USA
 Ticker: INGR
 Record Date: 03/24/2025
 Meeting Type: Annual
 Primary ISIN: US4571871023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David B. Fischer	Mgmt	For	For
1b	Elect Director Rhonda L. Jordan	Mgmt	For	For
1c	Elect Director Gregory B. Kenny	Mgmt	For	For
1d	Elect Director Charles V. Magro	Mgmt	For	For
1e	Elect Director Victoria J. Reich	Mgmt	For	For
1f	Elect Director Catherine A. Suever	Mgmt	For	For
1g	Elect Director Stephan B. Tanda	Mgmt	For	For
1h	Elect Director Jorge A. Uribe	Mgmt	For	For
1i	Elect Director Patricia Verduin	Mgmt	For	For
1j	Elect Director Dwayne A. Wilson	Mgmt	For	For
1k	Elect Director James P. Zallie	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Ipsos SA

Meeting Date: 05/21/2025
 Country: France
 Ticker: IPS
 Record Date: 05/19/2025
 Meeting Type: Annual/Special
 Primary ISIN: FR0000073298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Acknowledge End of Mandate of Anne Marion-Bouchacourt as Director	Mgmt	For	For
6	Elect Armelle Carminati-Rabasse as Director	Mgmt	For	For
7	Elect Bpifrance Investissement as Director	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 750,000	Mgmt	For	For
9	Approve Compensation of Ben Page, CEO	Mgmt	For	Against
10	Approve Compensation of Didier Truchot, Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Amend Articles 15 and 20 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
18	Amend Article 15 of Bylaws Re: Written Consultation	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

JTC Plc

Meeting Date: 05/21/2025

Country: Jersey

Ticker: JTC

Record Date: 05/19/2025

Meeting Type: Annual

Primary ISIN: JE00BF4X3P53

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Michael Liston as Director	Mgmt	For	For
7	Re-elect Nigel Le Quesne as Director	Mgmt	For	For
8	Re-elect Martin Fotheringham as Director	Mgmt	For	For
9	Re-elect Wendy Holley as Director	Mgmt	For	For
10	Re-elect Dermot Mathias as Director	Mgmt	For	For
11	Re-elect Michael Gray as Director	Mgmt	For	For
12	Re-elect Erika Schraner as Director	Mgmt	For	For
13	Elect May Hong Mei Knight as Director	Mgmt	For	For
14	Elect Dawn Marriott as Director	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Lojas Quero-Quero SA

Meeting Date: 05/21/2025

Country: Brazil

Ticker: LJQQ3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRLJQQACNOR5

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

MTR Corporation Limited

Meeting Date: 05/21/2025

Country: Hong Kong

Ticker: 66

Record Date: 05/14/2025

Meeting Type: Annual

Primary ISIN: HK0066009694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Rex Auyeung Pak-kuen as Director	Mgmt	For	For
3b	Elect Jacob Kam Chak-pui as Director	Mgmt	For	For
3c	Elect Cheng Yan-kee as Director	Mgmt	For	For
3d	Elect Sunny Lee Wai-kwong as Director	Mgmt	For	For
3e	Elect Jimmy Ng Wing-ka as Director	Mgmt	For	For
3f	Elect Carlson Tong as Director	Mgmt	For	For
4	Elect Shen Shuk-ching (also known as Susanna Shen Shuk-ching) as Director	Mgmt	For	For
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

ONEOK, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: OKE

Record Date: 03/24/2025

Meeting Type: Annual

Primary ISIN: US6826801036

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For
1.3	Elect Director Lori A. Gobillot	Mgmt	For	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For
1.6	Elect Director Pattye L. Moore	Mgmt	For	For
1.7	Elect Director Pierce H. Norton, II	Mgmt	For	For
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	For	For
1.9	Elect Director Gerald D. Smith	Mgmt	For	For
1.10	Elect Director Wayne T. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Power Assets Holdings Limited

Meeting Date: 05/21/2025

Country: Hong Kong

Ticker: 6

Record Date: 05/15/2025

Meeting Type: Annual

Primary ISIN: HK0006000050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Chan Loi Shun as Director	Mgmt	For	For
3b	Elect Ip Yuk-keung, Albert as Director	Mgmt	For	For
3c	Elect Koh Poh Wah as Director	Mgmt	For	For
3d	Elect Leung Hong Shun, Alexander as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For

PUMA SE

Meeting Date: 05/21/2025

Record Date: 04/29/2025

Country: Germany

Meeting Type: Annual

Ticker: PUM

Primary ISIN: DE0006969603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.61 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Creation of EUR 30 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Draft of Hive-Down and Takeover Agreement between PUMA SE and PUMA Europe GmbH	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/21/2025

Country: France

Ticker: SOP

Record Date: 05/19/2025

Meeting Type: Annual/Special

Primary ISIN: FR0000050809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	Against
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 4.65 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Pierre Pasquier, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Cyril Malargé, CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	Mgmt	For	For
13	Reelect Sonia Criseo as Director	Mgmt	For	For
14	Reelect Yves de Talhouët as Director	Mgmt	For	For
15	Reelect Rémy Weber as Director	Mgmt	For	For
16	Elect Charlotte Dennery as Director	Mgmt	For	For
17	Elect Astrid Anciaux as Representative of Employee Shareholders to the Board	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
19	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Amend Article 16 of Bylaws Re: Virtual Participation	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: SSNC

Record Date: 03/25/2025

Meeting Type: Annual

Primary ISIN: US78467J1007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Smita Conjeevaram	Mgmt	For	For
1b	Elect Director William C. Stone	Mgmt	For	For
1c	Elect Director Francesco Vanni d'Archirafi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Teleperformance SE

Meeting Date: 05/21/2025

Country: France

Ticker: TEP

Record Date: 05/19/2025

Meeting Type: Annual/Special

Primary ISIN: FR0000051807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.20 per Share	Mgmt	For	For
4	Approve Transaction with Teleperformance Global BPO (UK) Limited and Bhupender Singh	Mgmt	For	For
5	Approve Transaction with Thomas Mackenbrock	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Daniel Julien, Chairman and CEO Until August 28 2024, and CEO Since August 28, 2024	Mgmt	For	For
8	Approve Compensation of Moulay Hafid Elalamy, Chairman of the Board Since August 28, 2024	Mgmt	For	For
9	Approve Compensation of Bhupender Singh, Vice-CEO Until August 28, 2024	Mgmt	For	For
10	Approve Compensation of Thomas Mackenbrock, Vice-CEO Since October 1, 2024	Mgmt	For	For
11	Approve Compensation of Olivier Rigaudy, Vice-CEO in Charge of Finances	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
16	Approve Remuneration Policy of Vice-CEO in Charge of Finances	Mgmt	For	For
17	Reelect Pauline Ginestie as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Reelect Nan Niu as Director	Mgmt	For	For
19	Elect Mehdi Ghissassi as Director	Mgmt	For	For
20	Elect Vera Songwe as Director	Mgmt	For	For
21	Acknowledge End of Mandate of Jean Guez as Director and Decision Not to Renew and Replace	Mgmt	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
23	Amend Performance Conditions Attached to Free Shares Grant "230726TP" from July 26, 2023	Mgmt	For	For
	Extraordinary Business	Mgmt		
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	For
28	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 26, 27, and 28	Mgmt	For	For
30	Authorize Capital Increase of up to 4.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
32	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
33	Amend Article 15 of Bylaws to Comply with Legal Changes	Mgmt	For	For
34	Amend Article 16 of Bylaws Re: Virtual Participation	Mgmt	For	For
35	Amend Article 22 of Bylaws to Comply with Legal Changes	Mgmt	For	For
36	Amend Article 25.1 of Bylaws to Comply with Legal Changes	Mgmt	For	For
37	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

The Hartford Insurance Group, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: HIG

Record Date: 03/24/2025

Meeting Type: Annual

Primary ISIN: US4165151048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For
1d	Elect Director Donna A. James	Mgmt	For	For
1e	Elect Director Annette Rippert	Mgmt	For	For
1f	Elect Director Teresa Wynn Roseborough	Mgmt	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For
1j	Elect Director Kathleen Winters	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Thermo Fisher Scientific Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: TMO
Record Date: 03/24/2025	Meeting Type: Annual	Primary ISIN: US8835561023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For
1f	Elect Director Jennifer M. Johnson	Mgmt	For	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For
1i	Elect Director James C. Mullen	Mgmt	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

Zoetis Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: ZTS
Record Date: 03/28/2025	Meeting Type: Annual	Primary ISIN: US98978V1035

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	For
1e	Elect Director Sanjay Khosla	Mgmt	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For
1h	Elect Director Gregory Norden	Mgmt	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For
1j	Elect Director Kristin C. Peck	Mgmt	For	For
1k	Elect Director Willie M. Reed	Mgmt	For	For
1l	Elect Director Mark Stetter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

AAC Technologies Holdings Inc.

Meeting Date: 05/22/2025

Country: Cayman Islands

Ticker: 2018

Record Date: 05/16/2025

Meeting Type: Annual

Primary ISIN: KYG2953R1149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Zhang Hongjiang as Director	Mgmt	For	For
3b	Elect Pan Benjamin Zhengmin as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3c	Authorize Board to Fix Directors' Fees	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Amend Share Award Scheme and Adopt Scheme After Such Amendments	Mgmt	For	Against

China Mobile Limited

Meeting Date: 05/22/2025

Country: Hong Kong

Ticker: 941

Record Date: 05/16/2025

Meeting Type: Annual

Primary ISIN: HK0941009539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Profit Distribution Plan and Final Dividend	Mgmt	For	For
3	Authorize Board to Determine Interim Profit Distribution	Mgmt	For	For
4.1	Elect Wang Limin as Director	Mgmt	For	For
4.2	Elect Li Ronghua as Director	Mgmt	For	For
5	Elect Yiu Kin Wah Stephen as Director	Mgmt	For	For
6	Approve KPMG and KPMG Huazhen LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
10	Approve External Guarantees Plan	Mgmt	For	Against
11	Approve Continuing Performance of Affiliated Transaction Agreements with China Tower	Mgmt	For	For

CK Asset Holdings Limited

Meeting Date: 05/22/2025

Country: Cayman Islands

Ticker: 1113

Record Date: 05/16/2025

Meeting Type: Annual

Primary ISIN: KYG2177B1014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Kam Hing Lam as Director	Mgmt	For	For
3.2	Elect Chiu Kwok Hung, Justin as Director	Mgmt	For	For
3.3	Elect Chow Wai Kam, Raymond as Director	Mgmt	For	For
3.4	Elect Stephen Edward Bradley as Director	Mgmt	For	For
3.5	Elect Kwok Eva Lee as Director	Mgmt	For	For
3.6	Elect Lam Siu Hong, Donny as Director	Mgmt	For	For
3.7	Elect Wong Yick-ming, Rosanna as Director	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/22/2025

Country: Cayman Islands

Ticker: 1

Record Date: 05/16/2025

Meeting Type: Annual

Primary ISIN: KYG217651051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Frank John Sixt as Director	Mgmt	For	For
3b	Elect Kam Hing Lam as Director	Mgmt	For	For
3c	Elect Edith Shih as Director	Mgmt	For	For
3d	Elect Chow Kun Chee, Roland as Director	Mgmt	For	For
3e	Elect Graeme Allan Jack as Director	Mgmt	For	For
3f	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For
3g	Elect Leung Lau Yau Fun, Sophie as Director	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Convatec Group Plc
Meeting Date: 05/22/2025

Country: United Kingdom

Ticker: CTEC

Record Date: 05/20/2025

Meeting Type: Annual

Primary ISIN: GB00BD3VFW73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect John McAdam as Director	Mgmt	For	For
6	Re-elect Karim Bitar as Director	Mgmt	For	For
7	Re-elect Jonny Mason as Director	Mgmt	For	For
8	Re-elect Margaret Ewing as Director	Mgmt	For	For
9	Re-elect Brian May as Director	Mgmt	For	For
10	Re-elect Constantin Coussios as Director	Mgmt	For	For
11	Re-elect Heather Mason as Director	Mgmt	For	For
12	Re-elect Kim Lody as Director	Mgmt	For	For
13	Re-elect Sharon O'Keefe as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Omnibus Incentive Plan	Mgmt	For	Against
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Dassault Systemes SE

Meeting Date: 05/22/2025

Country: France

Ticker: DSY

Record Date: 05/20/2025

Meeting Type: Annual/Special

Primary ISIN: FR0014003TT8

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.26 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Bernard Charlès, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Pascal Daloz, CEO	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For
10	Elect Marie-Hélène Habert-Dassault as Director	Mgmt	For	Against
11	Elect Nathalie Rouvet Lazare as Director	Mgmt	For	For
12	Elect Donatella Sciuto as Director	Mgmt	For	For
13	Reelect Soumitra Dutta as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
26	Amend Article 16 of Bylaws Re: Board Deliberations	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

DuPont de Nemours, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: DD
Record Date: 03/31/2025	Meeting Type: Annual	Primary ISIN: US26614N1028

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For
1h	Elect Director Luther C. Kissam, IV	Mgmt	For	For
1i	Elect Director Lori D. Koch	Mgmt	For	For
1j	Elect Director James A. Lico	Mgmt	For	For
1k	Elect Director Frederick M. Lowery	Mgmt	For	For
1l	Elect Director Kurt B. McMaken	Mgmt	For	For
1m	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Elis SA

Meeting Date: 05/22/2025	Country: France	Ticker: ELIS
Record Date: 05/20/2025	Meeting Type: Annual/Special	Primary ISIN: FR0012435121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Michel Plantevin as Supervisory Board Member	Mgmt	For	For
6	Reelect Anne-Laure Commault-Tingry as Supervisory Board Member	Mgmt	For	For
7	Elect BWSA as Supervisory Board Member	Mgmt	For	For
8	Elect Kelly Becker as Supervisory Board Member	Mgmt	For	For
9	Elect Isabelle Adelt as Supervisory Board Member	Mgmt	For	For
10	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
11	Renew Appointment of Forvis-Mazars as Auditor	Mgmt	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	Mgmt	For	For
13	Renew Appointment of Mazars as Auditor for Sustainability Reporting	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For
15	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against
17	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
18	Approve Compensation Report of Corporate Officers	Mgmt	For	For
19	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For	For
20	Approve Compensation of Xavier Martiré, Chairman of the Management Board	Mgmt	For	For
21	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For	For
23	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.1 Million	Mgmt	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Etihad Etisalat Co.

Meeting Date: 05/22/2025

Country: Saudi Arabia

Ticker: 7020

Record Date:

Meeting Type: Annual

Primary ISIN: SA000A0DM9P2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
2	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Approve Discharge of Directors for FY 2024	Mgmt	For	For
5	Authorize Board to Distribute Interim Dividends Semi Annually for FY 2025	Mgmt	For	For
6	Approve Remuneration of Directors of SAR 8,490,164 for FY 2024	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1 of FY 2026	Mgmt	For	For
8	Approve Related Party Transactions with Emirates Telecommunications Group Co Re: Interconnection, Roaming and other Telecommunication Services	Mgmt	For	For
9	Approve Related Party Transactions with Emirates Telecommunications Group Co Re: Interconnection, Roaming and International Telecommunications Service	Mgmt	For	For
10	Approve Related Party Transactions with the Elm Information Security Co Re: Set of Exclusive Services for E-government Solutions	Mgmt	For	For
11	Approve Related Party Transactions with Bayan Co Re: Set of Services and Credit Reporting Activities	Mgmt	For	For
12	Approve Related Party Transactions with Almoammar Co Re: Set of Technical Solutions and Information Systems	Mgmt	For	For
13	Approve Related Party Transactions Between the Mobily Pay Company and Mozon Company Re: Providing Financial Fraud and Compliance Monitoring System	Mgmt	For	For
14	Approve Related Party Transactions with The Company for Cooperative Insurance Re: Providing Medical Insurance Services to Mobily Employees	Mgmt	For	For
15	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
16	Approve Social Responsibility Policy	Mgmt	For	For
17	Authorize Share Repurchase Program Up to 2,500,000 Shares to be Allocated for Employees Stock Incentive Program and Authorize Board to Execute All Related Matters	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/22/2025

Country: Germany

Ticker: IXX

Record Date: 04/30/2025

Meeting Type: Annual

Primary ISIN: DE0005759807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Andreas Thun to the Supervisory Board	Mgmt	For	For
7.2	Elect Ulrich Sieg to the Supervisory Board	Mgmt	For	For
7.3	Elect Michaela Dickgiesser to the Supervisory Board	Mgmt	For	For
7.4	Elect Christina Greschner to the Supervisory Board	Mgmt	For	For
7.5	Elect Johannes Haupt to the Supervisory Board	Mgmt	For	For
7.6	Elect Gottfried Greschner as Alternate Supervisory Board Member	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against

Kingdee International Software Group Company Limited

Meeting Date: 05/22/2025

Country: Cayman Islands

Ticker: 268

Record Date: 05/15/2025

Meeting Type: Annual

Primary ISIN: KYG525681477

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Elect Xu Shao Chun as Director	Mgmt	For	For
2B	Elect Dong Ming Zhu as Director	Mgmt	For	For
2C	Elect Zhou Jun Xiang as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Lincoln National Corporation

Meeting Date: 05/22/2025	Country: USA	Ticker: LNC
Record Date: 03/17/2025	Meeting Type: Annual	Primary ISIN: US5341871094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deirdre P. Connelly	Mgmt	For	For
1b	Elect Director Ellen G. Cooper	Mgmt	For	For
1c	Elect Director William H. Cunningham	Mgmt	For	For
1d	Elect Director Reginald E. Davis	Mgmt	For	For
1e	Elect Director Eric G. Johnson	Mgmt	For	For
1f	Elect Director Gary C. Kelly	Mgmt	For	For
1g	Elect Director M. Leanne Lachman	Mgmt	For	For
1h	Elect Director Dale LeFebvre	Mgmt	For	For
1i	Elect Director James Morris	Mgmt	For	For
1j	Elect Director Owen Ryan	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Require Independent Board Chair	SH	Against	For

Luxshare Precision Industry Co. Ltd.

Meeting Date: 05/22/2025

Country: China

Ticker: 002475

Record Date: 05/15/2025

Meeting Type: Annual

Primary ISIN: CNE100000TP3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
11	Approve Related Party Transaction	Mgmt	For	For

NextEra Energy, Inc.

Meeting Date: 05/22/2025

Country: USA

Ticker: NEE

Record Date: 03/25/2025

Meeting Type: Annual

Primary ISIN: US65339F1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For
1c	Elect Director Naren K. Gursahaney	Mgmt	For	For
1d	Elect Director Kirk S. Hachigian	Mgmt	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For
1i	Elect Director David L. Porges	Mgmt	For	For
1j	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	For
1k	Elect Director John A. Stall	Mgmt	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PG&E Corporation

Meeting Date: 05/22/2025	Country: USA	Ticker: PCG
Record Date: 03/24/2025	Meeting Type: Annual	
		Primary ISIN: US69331C1080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rajat Bahri	Mgmt	For	For
1b	Elect Director Cheryl F. Campbell	Mgmt	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1d	Elect Director Kerry W. Cooper	Mgmt	For	For
1e	Elect Director Leo P. Denault	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Jessica L. Denecour	Mgmt	For	For
1g	Elect Director Mark E. Ferguson, III	Mgmt	For	For
1h	Elect Director W. Craig Fugate	Mgmt	For	For
1i	Elect Director Arno L. Harris	Mgmt	For	For
1j	Elect Director Carlos M. Hernandez	Mgmt	For	For
1k	Elect Director John O. Larsen	Mgmt	For	For
1l	Elect Director Patricia K. Poppe	Mgmt	For	For
1m	Elect Director William L. Smith	Mgmt	For	For
1n	Elect Director Benjamin F. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

PT Kalbe Farma Tbk

Meeting Date: 05/22/2025

Record Date: 04/29/2025

Country: Indonesia

Meeting Type: Annual

Ticker: KLBF

Primary ISIN: ID1000125107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Changes in the Boards of the Company	Mgmt	For	Against
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Auditors	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/22/2025

Record Date: 04/29/2025

Country: Indonesia

Meeting Type: Annual

Ticker: AMRT

Primary ISIN: ID1000128705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Benekditio Salim and Purwantono, Sungkoro & Surja as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

Quanta Services, Inc.

Meeting Date: 05/22/2025

Record Date: 04/02/2025

Country: USA

Meeting Type: Annual

Ticker: PWR

Primary ISIN: US74762E1029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For
1.2	Elect Director Warner L. Baxter	Mgmt	For	For
1.3	Elect Director Doyle N. Beneby	Mgmt	For	For
1.4	Elect Director Bernard Fried	Mgmt	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For
1.6	Elect Director Holli C. Ladhani	Mgmt	For	For
1.7	Elect Director Jo-ann M. dePass Olsovsky	Mgmt	For	For
1.8	Elect Director R. Scott Rowe	Mgmt	For	For
1.9	Elect Director Raul J. Valentin	Mgmt	For	For
1.10	Elect Director Martha B. Wyrsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Quilter Plc

Meeting Date: 05/22/2025

Country: United Kingdom

Ticker: QLT

Record Date: 05/20/2025

Meeting Type: Annual

Primary ISIN: GB00BNHSJN34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Neeta Atkar as Director	Mgmt	For	For
6	Re-elect Chris Hill as Director	Mgmt	For	For
7	Re-elect Moira Kilcoyne as Director	Mgmt	For	For
8	Re-elect Steven Levin as Director	Mgmt	For	For
9	Re-elect Ruth Markland as Director	Mgmt	For	For
10	Elect Alison Morris as Director	Mgmt	For	For
11	Re-elect George Reid as Director	Mgmt	For	For
12	Re-elect Chris Samuel as Director	Mgmt	For	For
13	Re-elect Mark Satchel as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Enter into Contingent Purchase Contracts	Mgmt	For	For

Safran SA

Meeting Date: 05/22/2025

Country: France

Ticker: SAF

Record Date: 05/20/2025

Meeting Type: Annual/Special

Primary ISIN: FR0000073272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Elect Valérie Baudson as Director	Mgmt	For	For
6	Reelect Fabienne Lecorvaisier as Director	Mgmt	For	For
7	Reelect Patrick Pékata as Director	Mgmt	For	For
8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Olivier Andriès, CEO	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Amend Article 14.8 of Bylaws Re: Terms for Appointing Representatives of Employees Shareholders	Mgmt	For	For
17	Amend Article 18.12 of Bylaws Re: Written Consultation	Mgmt	For	For
18	Amend Article 16.1 of Bylaws Re: Directors Length of Term	Mgmt	For	For
19	Amend Article 14.8 of Bylaws Re: Representatives of Employees Shareholders Length of Term	Mgmt	For	For
20	Amend Article 14.9.3 of Bylaws Re: Election of Representatives of Employees Shareholders	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For
23	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-24	Mgmt	For	For
26	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sands China Ltd.

Meeting Date: 05/22/2025 **Country:** Cayman Islands **Ticker:** 1928
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary ISIN: KYG7800X1079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Charles Daniel Forman as Director	Mgmt	For	For
3b	Elect Chiang Yun as Director	Mgmt	For	For
3c	Elect Kenneth Patrick Chung as Director	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

ServiceNow, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** NOW
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary ISIN: US81762P1021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For
1i	Elect Director Anita M. Sands	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against

Tenaga Nasional Berhad

Meeting Date: 05/22/2025

Record Date: 05/15/2025

Country: Malaysia

Meeting Type: Annual

Ticker: 5347

Primary ISIN: MYL534700009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Rohaya binti Mohammad Yusof as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Juniwati Rahmat Hussin as Director	Mgmt	For	For
3	Elect Gopala Krishnan K. Sundaram as Director	Mgmt	For	For
4	Elect Merina binti Abu Tahir as Director	Mgmt	For	For
5	Elect Alan Hamzah Sendut as Director	Mgmt	For	For
6	Approve Directors' Fees to Abdul Razak bin Abdul Majid	Mgmt	For	For
7	Approve Directors' Fees to Ramzi bin Mansor	Mgmt	For	For
8	Approve Directors' Fees to Rohaya binti Mohammad Yusof	Mgmt	For	For
9	Approve Directors' Fees to Muazzam bin Mohamad	Mgmt	For	For
10	Approve Directors' Fees to Ong Ai Lin	Mgmt	For	For
11	Approve Directors' Fees to Juniwati Rahmat Hussin	Mgmt	For	For
12	Approve Directors' Fees to Gopala Krishnan K. Sundaram	Mgmt	For	For
13	Approve Directors' Fees to Merina binti Abu Tahir	Mgmt	For	For
14	Approve Directors' Fees to Zulkifli bin Ibrahim	Mgmt	For	For
15	Approve Directors' Fees to Alan Hamzah Sendut	Mgmt	For	For
16	Approve Directors' Benefits	Mgmt	For	For
17	Approve Directors' Fees and Benefits to Alan Hamzah Sendut from the Date of His Appointment until the 35th AGM	Mgmt	For	For
18	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

The Charles Schwab Corporation

Meeting Date: 05/22/2025

Country: USA

Ticker: SCHW

Record Date: 03/24/2025

Meeting Type: Annual

Primary ISIN: US8085131055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John K. Adams, Jr.	Mgmt	For	For
1.2	Elect Director Stephen A. Ellis	Mgmt	For	For
1.3	Elect Director Arun Sarin	Mgmt	For	For
1.4	Elect Director Charles R. Schwab	Mgmt	For	For
1.5	Elect Director Paula A. Sneed	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For

The Home Depot, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: HD
Record Date: 03/24/2025	Meeting Type: Annual	Primary ISIN: US4370761029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Edward P. Decker	Mgmt	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For
1h	Elect Director Manuel Kadre	Mgmt	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1j	Elect Director Paula A. Santilli	Mgmt	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For
1l	Elect Director Asha Sharma	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	Against
6	Report on Efforts to Reduce Plastic Use	SH	Against	Against

Vallourec SA

Meeting Date: 05/22/2025

Country: France

Ticker: VK

Record Date: 05/20/2025

Meeting Type: Annual/Special

Primary ISIN: FR0013506730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
4	Ratify Appointment of Keith James Howell as Director	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Philippe Guillemot, Chairman and CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	Against
11	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
13	Amend Article 10 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
	Ordinary Business	Mgmt		
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Van Lanschot Kempenn NV

Meeting Date: 05/22/2025

Country: Netherlands

Ticker: VLK

Record Date: 04/24/2025

Meeting Type: Annual

Primary ISIN: NL0000302636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.a.	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.b.	Receive Report of Management Board (Non-Voting)	Mgmt		
3.	Approve Remuneration Report	Mgmt	For	For
4.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.b.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4.c.	Approve Dividends	Mgmt	For	For
5.a.	Approve Discharge of Management Board	Mgmt	For	For
5.b.	Approve Discharge of Supervisory Board	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.a.	Announce Intention to Reappoint Erik van Houwelingen to Management Board	Mgmt		
6.b.	Announce Intention to Appoint Thomas Vanderlinden to Management Board	Mgmt		
7.a.	Announce Vacancies on the Supervisory Board	Mgmt		
7.b.	Announce Vacancies on the Supervisory Board Arising in 2026	Mgmt		
8.a.	Ratify KPMG Accountants NV as Auditors	Mgmt	For	For
8.b.	Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For
9.a.	Receive Annual Report by the Former Board of Directors of Accuro NV	Mgmt		
9.b.	Adopt Financial Statements of Accuro NV's	Mgmt	For	For
9.c.	Approve Discharge of Directors of Accuro NV	Mgmt	For	For
10.	Authorize Repurchase of Shares	Mgmt	For	For
11.a.	Grant Board Authority to Issue Shares	Mgmt	For	For
11.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
12.	Close Meeting	Mgmt		

Verizon Communications Inc.

Meeting Date: 05/22/2025

Country: USA

Ticker: VZ

Record Date: 03/24/2025

Meeting Type: Annual

Primary ISIN: US92343V1044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Caroline Litchfield	Mgmt	For	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.8	Elect Director Daniel Schulman	Mgmt	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Climate Lobbying	SH	Against	Against
5	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	SH	Against	Against
6	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against

Zangge Mining Co., Ltd.

Meeting Date: 05/22/2025

Country: China

Ticker: 000408

Record Date: 05/16/2025

Meeting Type: Special

Primary ISIN: CNE000000L08

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Wu Jianhui as Director	SH	For	For
1.2	Elect Cao Sanxing as Director	SH	For	For
1.3	Elect Li Jianchang as Director	SH	For	For
1.4	Elect Zhang Liping as Director	SH	For	For
1.5	Elect Xiao Yao as Director	SH	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Liu Zhiyun as Director	SH	For	For
2.2	Elect Liu Ya as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Hu Shanying as Director	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against

AIA Group Limited

Meeting Date: 05/23/2025

Country: Hong Kong

Ticker: 1299

Record Date: 05/19/2025

Meeting Type: Annual

Primary ISIN: HK0000069689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect George Yong-boon Yeo as Director	Mgmt	For	For
4	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For
5	Elect Narongchai Akrasanee as Director	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Amgen Inc.

Meeting Date: 05/23/2025

Country: USA

Ticker: AMGN

Record Date: 03/24/2025

Meeting Type: Annual

Primary ISIN: US0311621009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For
1l	Elect Director Amy E. Miles	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Country Garden Services Holdings Company Limited

Meeting Date: 05/23/2025

Country: Cayman Islands

Ticker: 6098

Record Date: 05/19/2025

Meeting Type: Annual

Primary ISIN: KYG2453A1085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Approve Final Dividend	Mgmt	For	For
2b	Approve Special Dividend	Mgmt	For	For
3a1	Elect Yang Huiyan as Director	Mgmt	For	For
3a2	Elect Rui Meng as Director	Mgmt	For	For
3a3	Elect Chen Weiru as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

ENN Energy Holdings Limited

Meeting Date: 05/23/2025

Country: Cayman Islands

Ticker: 2688

Record Date: 05/19/2025

Meeting Type: Annual

Primary ISIN: KYG3066L1014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Gong Luoian as Director	Mgmt	For	For
3a2	Elect Wang Dongzhi as Director	Mgmt	For	For
3a3	Elect Zhang Jin as Director	Mgmt	For	For
3a4	Elect Su Li as Director	Mgmt	For	For
3a5	Elect Ma Zhixiang as Director	Mgmt	For	For
3a6	Elect Yuen Po Kwong as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

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Meeting Date: 05/23/2025

Record Date: 05/20/2025

Country: China

Meeting Type: Annual

Ticker: 2238

Primary ISIN: CNE100000Q35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Annual Report and Its Summary	Mgmt	For	For
2	Approve Work Report of the Board of Directors	Mgmt	For	For
3	Approve Work Report of the Supervisory Committee	Mgmt	For	For
4	Approve Financial Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Auditors	Mgmt	For	For
7	Approve Appointment of Internal Control Auditors	Mgmt	For	For
8	Approve Related Party Transactions Concerning the Financial Services Business with Related Parties	Mgmt	For	Against

JBS SA

Meeting Date: 05/23/2025

Record Date:

Country: Brazil

Meeting Type: Extraordinary Shareholders

Ticker: JBSS3

Primary ISIN: BRJBSSACNOR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify KPMG Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	Against
2	Approve Independent Firm's Appraisal	Mgmt	For	Against
3	Approve Agreement for Dual Listing, Including the Merger of Shares and Redemption	Mgmt	For	Against
4	Approve Merger of Shares in the Context of the Dual Listing	Mgmt	For	Against
5	Waive Entry of JBS N.V. in the Novo Mercado Segment of B3	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Against
7	Approve Dividends	Mgmt	For	Against

LyondellBasell Industries N.V.

Meeting Date: 05/23/2025

Country: Netherlands

Ticker: LYB

Record Date: 04/25/2025

Meeting Type: Annual

Primary ISIN: NL0009434992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For
1c	Elect Director Robin Buchanan	Mgmt	For	For
1d	Elect Director Anthony Chase	Mgmt	For	For
1e	Elect Director Robert Dudley	Mgmt	For	For
1f	Elect Director Claire Farley	Mgmt	For	For
1g	Elect Director Rita Griffin	Mgmt	For	For
1h	Elect Director Michael Hanley	Mgmt	For	For
1i	Elect Director Virginia Kamsky	Mgmt	For	For
1j	Elect Director Bridget Karlin	Mgmt	For	For
1k	Elect Director Albert Manifold	Mgmt	For	For
1l	Elect Director Peter Vanacker	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/23/2025

Record Date: 05/16/2025

Country: China

Meeting Type: Annual

Ticker: 000001

Primary ISIN: CNE000000040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Related Party Transaction and Related Party Transaction Management System Implementation Report	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Related Party Transaction	Mgmt	For	For
9	Approve General Authorization for Issuance of Financial Bonds	Mgmt	For	For
10	Approve Capital Bond Issuance and Related Authorization	Mgmt	For	For

Shenzhen Inovance Technology Co., Ltd.

Meeting Date: 05/23/2025

Record Date: 05/19/2025

Country: China

Meeting Type: Annual

Ticker: 300124

Primary ISIN: CNE100000V46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For
6	Approve Remuneration of the Sixth Board of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Amendments to Articles of Association	Mgmt	For	For
	AMEND SOME OF THE COMPANY'S GOVERNANCE SYSTEMS	Mgmt		
8.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
8.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
8.3	Amend the Implementation Rules of Cumulative Voting System	Mgmt	For	For
8.4	Amend Remuneration Management System for Directors and Senior Management Members	Mgmt	For	For
8.5	Amend the Information Disclosure Management System	Mgmt	For	For

Smoore International Holdings Limited

Meeting Date: 05/23/2025

Country: Cayman Islands

Ticker: 6969

Record Date: 05/19/2025

Meeting Type: Annual

Primary ISIN: KYG8245V1023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Chen Zhiping as Director	Mgmt	For	For
3.2	Elect Xiong Shaoming as Director	Mgmt	For	For
3.3	Elect Jiang Min as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Southern Copper Corporation

Meeting Date: 05/23/2025

Country: USA

Ticker: SCCO

Record Date: 03/27/2025

Meeting Type: Annual

Primary ISIN: US84265V1052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Germán Larrea Mota-Velasco	Mgmt	For	Withhold
1b	Elect Director Oscar González Rocha	Mgmt	For	Withhold
1c	Elect Director Vicente Ariztegui Andreve	Mgmt	For	For
1d	Elect Director Javier Arrigunaga Gomez del Campo	Mgmt	For	For
1e	Elect Director Enrique Castillo Sánchez Mejorada	Mgmt	For	For
1f	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	Withhold
1g	Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	For
1h	Elect Director Carlos Ruiz Sacristán	Mgmt	For	For
1i	Elect Director Jose Pedro Valenzuela Rionda	Mgmt	For	For
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For
3	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

TotalEnergies SE

Meeting Date: 05/23/2025

Country: France

Ticker: TTE

Record Date: 05/21/2025

Meeting Type: Annual/Special

Primary ISIN: FR0000120271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.22 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	For
7	Elect Helen Lee Bouygues as Director	Mgmt	For	For
8	Elect Laurent Mignon as Director	Mgmt	For	Against
9	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Mgmt	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Yue Yuen Industrial (Holdings) Limited



Meeting Date: 05/23/2025

Country: Bermuda

Ticker: 551

Record Date: 05/16/2025

Meeting Type: Annual

Primary ISIN: BMG988031446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Lin Cheng-Tien as Director	Mgmt	For	For
3b	Elect Liu George Hong-Chih as Director	Mgmt	For	For
3c	Elect Ho Lai Hong as Director	Mgmt	For	For
3d	Elect Lin Shei-Yuan as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Yum China Holdings, Inc.

Meeting Date: 05/23/2025

Country: USA

Ticker: YUMC

Record Date: 03/25/2025

Meeting Type: Annual

Primary ISIN: US98850P1093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred Hu	Mgmt	For	For
1b	Elect Director Joey Wat	Mgmt	For	For
1c	Elect Director Robert B. Aiken	Mgmt	For	For
1d	Elect Director Mikel A. Durham	Mgmt	For	For
1e	Elect Director Edouard Ettegui	Mgmt	For	For
1f	Elect Director Grace Xin Ge	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director David Hoffmann	Mgmt	For	For
1h	Elect Director Ruby Lu	Mgmt	For	For
1i	Elect Director Zili Shao	Mgmt	For	For
1j	Elect Director William Wang	Mgmt	For	For
1k	Elect Director Min (Jenny) Zhang	Mgmt	For	For
1l	Election Director Christina Xiaojing Zhu	Mgmt	For	For
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For

Kingboard Holdings Limited

Meeting Date: 05/26/2025

Country: Cayman Islands

Ticker: 148

Record Date: 05/20/2025

Meeting Type: Annual

Primary ISIN: KYG525621408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend and Special Final Dividend	Mgmt	For	For
3A	Elect Cheung Kwok Wing as Director	Mgmt	For	For
3B	Elect Ho Yin Sang as Director	Mgmt	For	For
3C	Elect Ho Kin Fan as Director	Mgmt	For	For
4	Elect Cheung Ming Man as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

PT Sariguna Primatirta

Meeting Date: 05/26/2025	Country: Indonesia	Ticker: CLEO
Record Date: 04/30/2025	Meeting Type: Extraordinary Shareholders	
	Primary ISIN: ID1000138605	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Distribution of Bonus Shares from the Capitalization of the Company's Share Agio	Mgmt	For	For

PT Sariguna Primatirta

Meeting Date: 05/26/2025	Country: Indonesia	Ticker: CLEO
Record Date: 04/30/2025	Meeting Type: Annual	
	Primary ISIN: ID1000138605	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

United Company RUSAL Plc

Meeting Date: 05/26/2025	Country: Russia	Ticker: RUAL
Record Date: 05/02/2025	Meeting Type: Special	
	Primary ISIN: RU000A1025V3	

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Omission of Interim Dividends for First Quarter of Fiscal 2025	Mgmt	For	For

ABC-MART, INC.

Meeting Date: 05/27/2025	Country: Japan	Ticker: 2670
Record Date: 02/28/2025	Meeting Type: Annual	Primary ISIN: JP3152740001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For
2.1	Elect Director Noguchi, Minoru	Mgmt	For	For
2.2	Elect Director Hattori, Kiichiro	Mgmt	For	For
2.3	Elect Director Katsunuma, Kiyoshi	Mgmt	For	For
2.4	Elect Director Kikuchi, Takashi	Mgmt	For	For
2.5	Elect Director Ishii, Yasuo	Mgmt	For	For
2.6	Elect Director Suzuki, Hiroko	Mgmt	For	For
2.7	Elect Director Sasaki, Kanako	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Matsuoka, Tadashi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Sugahara, Taio	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kobayakawa, Hideki	Mgmt	For	Against

Amundi SA

Meeting Date: 05/27/2025	Country: France	Ticker: AMUN
Record Date: 05/23/2025	Meeting Type: Annual/Special	Primary ISIN: FR0004125920

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report	Mgmt	For	For
6	Approve Compensation of Philippe Brassac, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Valerie Baudson, CEO	Mgmt	For	For
8	Approve Compensation of Nicolas Calcoen, Vice-CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
13	Advisory Vote on the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For
14	Reelect Bénédicte Chrétien as Director	Mgmt	For	For
15	Reelect Virginie Cayatte as Director	Mgmt	For	For
16	Elect Olivier Gavalda as Director	Mgmt	For	For
17	Elect Jean-Christophe Mieszala as Director	Mgmt	For	For
18	Appoint Deloitte & Associés as Auditor	Mgmt	For	For
19	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities up to 10 Percent of Issued Capital for Private Placements	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capitalization of Reserves of up to 20 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
30	Amend Article 14 of Bylaws Re: Board Deliberations	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Anglogold Ashanti Plc

Meeting Date: 05/27/2025

Country: United Kingdom

Ticker: AU

Record Date: 04/04/2025

Meeting Type: Annual

Primary ISIN: GB00BRXH2664

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Bruce Cleaver as Director	Mgmt	For	For
4	Elect Nicky Newton-King as Director	Mgmt	For	For
5	Re-elect Kojo Busia as Director	Mgmt	For	For
6	Re-elect Alberto Calderon as Director	Mgmt	For	For
7	Re-elect Gillian Doran as Director	Mgmt	For	For
8	Re-elect Alan Ferguson as Director	Mgmt	For	For
9	Re-elect Albert Garner as Director	Mgmt	For	For
10	Re-elect Jinhee Magie as Director	Mgmt	For	For
11	Re-elect Diana Sands as Director	Mgmt	For	For
12	Re-elect Jochen Tilk as Director	Mgmt	For	For
13	Appoint PricewaterhouseCoopers LLP as Statutory Auditors	Mgmt	For	For
14	Authorize Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Appoint PricewaterhouseCoopers Inc. as Independent Registered Public Accountants	Mgmt	For	For
16	Authorize UK Political Donations and Expenditure	Mgmt	For	For

Bechtle AG

Meeting Date: 05/27/2025

Country: Germany

Ticker: BC8

Record Date: 05/05/2025

Meeting Type: Annual

Primary ISIN: DE0005158703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5a	Ratify Deloitte GmbH as Auditors for Fiscal 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
5b	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Creation of EUR 8.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 10 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Approve Affiliation Agreement with Bechtle Logistik & Service GmbH	Mgmt	For	For
10a	Approve Remuneration of Supervisory Board	Mgmt	For	For
10b	Approve Supervisory Board Remuneration Policy	Mgmt	For	For

Builders FirstSource, Inc.

Meeting Date: 05/27/2025	Country: USA	Ticker: BLDR
Record Date: 03/28/2025	Meeting Type: Annual	
		Primary ISIN: US12008R1077

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. Alexander	Mgmt	For	For
1.2	Elect Director Dirkson R. Charles	Mgmt	For	For
1.3	Elect Director Peter M. Jackson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Remove the Board Size Range	Mgmt	For	Against
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Daimler Truck Holding AG

Meeting Date: 05/27/2025

Record Date: 05/20/2025

Country: Germany

Meeting Type: Annual

Ticker: DTG

Primary ISIN: DE000DTR0CK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2024	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2024	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2024	Mgmt	For	For
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2024	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Achim Puchert (from Dec. 1, 2024) for Fiscal Year 2024	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Eva Scherer (from April 1, 2024) for Fiscal Year 2024	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Stephan Unger (until June 30, 2024) for Fiscal Year 2024	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2024	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2024	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2024	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2024	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2024	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2024	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2024	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2024	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2024	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2024	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Shintaro Suzuki for Fiscal Year 2024	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2024	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2024	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2024	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for a Review of Interim Financial Statements until 2026 AGM	Mgmt	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2030	Mgmt	For	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

KION GROUP AG

Meeting Date: 05/27/2025

Country: Germany

Ticker: KGX

Record Date: 05/05/2025

Meeting Type: Annual

Primary ISIN: DE000KGX8881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Elect Mohsen Sohi to the Supervisory Board	Mgmt	For	Against
8.2	Elect Sherry Aaholm to the Supervisory Board	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Elect Xiaomei Zhang to the Supervisory Board	Mgmt	For	Against
8.4	Elect Jiang Kui to the Supervisory Board	Mgmt	For	Against
8.5	Elect Shaojun Sun to the Supervisory Board	Mgmt	For	Against
8.6	Elect Peter Kameritsch to the Supervisory Board	Mgmt	For	For

Krones AG

Meeting Date: 05/27/2025	Country: Germany	Ticker: KRN
Record Date: 05/05/2025	Meeting Type: Annual	Primary ISIN: DE0006335003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Management Board Remuneration Policy	Mgmt	For	For
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2030	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/27/2025

Record Date: 03/28/2025

Country: Cayman Islands

Meeting Type: Annual

Ticker: 6890

Primary ISIN: KYG5353T1013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Business Report	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Chou Yin Hsiang with SHAREHOLDER NO.N221338XXX as Independent Director	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Life360, Inc.

Meeting Date: 05/27/2025

Record Date: 04/04/2025

Country: USA

Meeting Type: Annual

Ticker: LIF

Primary ISIN: US5322061095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chris Hulls	Mgmt	For	For
1b	Elect Director Charles "CJ" Prober	Mgmt	For	For
1c	Elect Director John Philip Coghlan	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/27/2025

Record Date: 03/28/2025

Country: USA

Meeting Type: Annual

Ticker: MRK

Primary ISIN: US58933Y1055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For
1f	Elect Director Surendralal "Lal" L. Karsanbhai	Mgmt	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on a Human Rights Impact Assessment	SH	Against	Against
5	Publish Tax Transparency Report	SH	Against	Against
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Against
7	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against

NARI Technology Co., Ltd.

Meeting Date: 05/27/2025

Record Date: 05/19/2025

Country: China

Meeting Type: Annual

Ticker: 600406

Primary ISIN: CNE000001G38

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For
5	Approve Financial Budget	Mgmt	For	For
6	Approve Investment Plan	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For
8	Approve Financial Business Services Agreement	Mgmt	For	Against
9	Approve Profit Distribution and Interim Profit Distribution Plan	Mgmt	For	For
10	Approve Annual Report and Summary	Mgmt	For	For

Orient Overseas (International) Limited

Meeting Date: 05/27/2025

Country: Bermuda

Ticker: 316

Record Date: 05/20/2025

Meeting Type: Annual

Primary ISIN: BMG677491539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Wan Min as Director	Mgmt	For	For
3b	Elect Zhang Feng as Director	Mgmt	For	For
3c	Elect Tao Weidong as Director	Mgmt	For	For
3d	Elect Tung Lieh Cheung Andrew as Director	Mgmt	For	For
3e	Elect Ip Sing Chi as Director	Mgmt	For	For
3f	Elect Chow Philip Yiu Wah as Director	Mgmt	For	For
3g	Elect Chen Hong as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Orient Overseas (International) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Orient Overseas (International) Limited

Meeting Date: 05/27/2025

Country: Bermuda

Ticker: 316

Record Date: 05/20/2025

Meeting Type: Special

Primary ISIN: BMG677491539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Shipbuilding Transaction Regarding Construction of Fourteen Vessels	Mgmt	For	For

Pop Mart International Group Limited

Meeting Date: 05/27/2025

Country: Cayman Islands

Ticker: 9992

Record Date: 05/21/2025

Meeting Type: Annual

Primary ISIN: KYG7170M1033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Wang Ning as Director	Mgmt	For	For
3b	Elect Si De as Director	Mgmt	For	For
3c	Elect Liu Ran as Director	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 05/27/2025

Record Date: 05/02/2025

Country: Indonesia

Meeting Type: Annual

Ticker: TLKM

Primary ISIN: ID1000129000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Directors and Commissioners for the Financial Year 2025 and Tantien for the Financial Year 2024	Mgmt	For	For
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For
6	Approve Changes in the Boards of the Company	Mgmt	For	Against

Publicis Groupe SA

Meeting Date: 05/27/2025

Record Date: 05/23/2025

Country: France

Meeting Type: Annual/Special

Ticker: PUB

Primary ISIN: FR0000130577

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	Mgmt	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	Mgmt	For	For
7	Appoint KPMG S.A as Auditor for Sustainability Reporting	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Maurice Lévy, Chairman of Supervisory Board until May 29, 2024	Mgmt	For	For
10	Approve Compensation of Arthur Sadoun, Chairman of Management Board until May 29, 2024	Mgmt	For	For
11	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member until May 29, 2024	Mgmt	For	For
12	Approve Compensation of Loris Nold, Management Board Member from February 8, 2024 until May 29, 2024	Mgmt	For	For
13	Approve Compensation of Michel-Alain Proch, Management Board Member until February 8, 2024	Mgmt	For	For
14	Approve Compensation of Arthur Sadoun, Chairman and CEO from May 29, 2024	Mgmt	For	For
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Amend Articles 12, 13, and 19 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Shandong Weigao Group Medical Polymer Company Limited

Meeting Date: 05/27/2025

Country: China

Ticker: 1066

Record Date: 05/20/2025

Meeting Type: Annual

Primary ISIN: CNE100000171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Consolidated Financial Statements	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Approve of Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Long Jing as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Lu Junqiang as Director	Mgmt	For	For
8	Elect Li Guohui as Director	Mgmt	For	For
9	Elect Song Dapeng as Supervisor	Mgmt	For	For
10	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
11	Approve Grant of General Mandate to Allot and Issue New H Shares and Non-Listed Domestic Shares	Mgmt	For	For
12	Approve Grant of General Mandate to Repurchase H Shares	Mgmt	For	For

Shenzhou International Group Holdings Limited

Meeting Date: 05/27/2025

Country: Cayman Islands

Ticker: 2313

Record Date: 05/21/2025

Meeting Type: Annual

Primary ISIN: KYG8087W1015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Jianrong Ma as Director	Mgmt	For	For
4	Elect Cunbo Wang as Director	Mgmt	For	For
5	Elect Bingsheng Zhang as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/27/2025

Country: Cayman Islands

Ticker: 2382

Record Date: 05/21/2025

Meeting Type: Annual

Primary ISIN: KYG8586D1097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Wang Wenjie as Director	Mgmt	For	For
3b	Elect Wang Wenjian as Director	Mgmt	For	For
3c	Elect Wang Tan Jiong as Director	Mgmt	For	For
3d	Elect Chen Gang as Director	Mgmt	For	For
3e	Elect Thoeng Wai Yee Cheryl as Director	Mgmt	For	For
3f	Elect Feng Hua Jun as Director	Mgmt	For	For
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

TCC Group Holdings CO., LTD.

Meeting Date: 05/27/2025

Country: Taiwan

Ticker: 1101

Record Date: 03/28/2025

Meeting Type: Annual

Primary ISIN: TW0001101004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Chan Man Jung, with SHAREHOLDER NO. A203973XXX as Independent Director	Mgmt	For	For

Telekom Malaysia Berhad

Meeting Date: 05/27/2025

Country: Malaysia

Ticker: 4863

Record Date: 05/20/2025

Meeting Type: Annual

Primary ISIN: MYL486300006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Bazlan Osman as Director	Mgmt	For	For
2	Elect Yong Poh Kon as Director	Mgmt	For	For
3	Elect Mohamed Nasri Sallehuddin as Director	Mgmt	For	For
4	Elect Muhammad Afhzal Abdul Rahman as Director	Mgmt	For	For
5	Approve Directors' Fees	Mgmt	For	For
6	Approve Directors' Benefits	Mgmt	For	For
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Renewal of Authority for Directors to Allot and Issue New Ordinary Shares in the Company in Relation to the Dividend Reinvestment Plan	Mgmt	For	For
9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Axiata Group Berhad and/or its subsidiaries	Mgmt	For	For
10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Tenaga Nasional Berhad and/or its subsidiaries	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Petroliam Nasional Berhad and/or its subsidiaries	Mgmt	For	For
12	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its subsidiaries	Mgmt	For	For
13	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with CelcomDigi Berhad and/or its subsidiaries	Mgmt	For	For
14	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Digital Nasional Berhad	Mgmt	For	For

The Company for Cooperative Insurance

Meeting Date: 05/27/2025

Country: Saudi Arabia

Ticker: 8010

Record Date:

Meeting Type: Annual

Primary ISIN: SA000A0DPSH3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Approve Dividends of SAR 1.5 per Share for FY 2024	Mgmt	For	For
5	Approve Company Social Responsibility Policy	Mgmt	For	For
6	Amend Audit Committee Charter	Mgmt	For	For
7	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Amend Board Membership Policy, Standards, and Procedures	Mgmt	For	For
9	Amend Remuneration and Compensation Policy of Board Members, and Committees	Mgmt	For	For
10	Approve Remuneration of Directors of SAR 8,765,000 for FY 2024	Mgmt	For	For
11	Approve Discharge of Directors for FY 2024	Mgmt	For	For
12	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statements of FY 2025 and Q1 of FY 2026	Mgmt	For	For
13	Authorize Share Repurchase Program Up to 199,862 Shares to be Allocated for Employees Stock Incentive program and Authorize Board to Execute All Related Matters	Mgmt	For	Against
14	Approve Related Party Transactions with United Insurance Company Re: Insurance Policies	Mgmt	For	For
15	Approve Related Party Transactions with United Insurance Company Re: Other Services Fees	Mgmt	For	Against
16	Approve Related Party Transactions with Emaar Re: Insurance Policies	Mgmt	For	For
17	Approve Related Party Transactions with Saudi Investment Bank Re: Insurance Policies	Mgmt	For	For
18	Approve Related Party Transactions with Almajd Alarabiah Trading Company Ltd Re: Insurance Policies	Mgmt	For	For
19	Approve Related Party Transactions with Smart Link Re: Insurance Policies	Mgmt	For	For
20	Approve Related Party Transactions with General Organization for Social Insurance Re: Insurance Policies	Mgmt	For	For
21	Approve Related Party Transactions with Hassana Investment Company Re: Insurance Policies	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Related Party Transactions with Health Holding Company Re: Insurance Policies	Mgmt	For	For
23	Approve Related Party Transactions with Elm Company Re: Insurance Policies	Mgmt	For	For
24	Approve Related Party Transactions with Elm Company Re: Other Services Fees	Mgmt	For	Against
25	Approve Related Party Transactions with Etihad Etisalat Co Mobily Re: Insurance Policies	Mgmt	For	For
26	Approve Related Party Transactions with Obeikan Company Re: Insurance Policies	Mgmt	For	For
27	Approve Related Party Transactions with Vision Bank Re: Insurance Policies	Mgmt	For	For
28	Approve Related Party Transactions with Waseel Company Re: Other Services Fees	Mgmt	For	Against
29	Approve Related Party Transactions with Tree Re: Insurance Policies	Mgmt	For	For
30	Approve Related Party Transactions with Tree Re: Other Services Fees	Mgmt	For	Against
31	Approve Related Party Transactions with Meena Re: Insurance Policies	Mgmt	For	For
32	Approve Related Party Transactions with Meena Re: Other Services Fees	Mgmt	For	Against
33	Approve Related Party Transactions with Chemanol Re: Insurance Policies	Mgmt	For	For
34	Approve Related Party Transactions with TPA Re: Insurance Policies	Mgmt	For	For
35	Approve Related Party Transactions with Najm Re: Insurance Policies	Mgmt	For	For
36	Approve Related Party Transactions with Najm Re: Other Services Fees	Mgmt	For	Against
37	Approve Related Party Transactions with Osimah Re: Insurance Policies	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
38	Approve Related Party Transactions with Al Moammar Information Systems Re: Insurance Policies	Mgmt	For	For
39	Approve Related Party Transactions with Al Moammar Information Systems Re: Other Services Fees	Mgmt	For	Against
40	Approve Related Party Transactions with Zahra Association Re: Other Services Fees	Mgmt	For	Against
41	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For

XCMG Construction Machinery Co., Ltd.

Meeting Date: 05/27/2025

Country: China

Ticker: 000425

Record Date: 05/21/2025

Meeting Type: Annual

Primary ISIN: CNE000000FH0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Provision of Guarantee	Mgmt	For	For
	APPROVE PROVISION OF GUARANTEE FOR MORTGAGE BUSINESS, FINANCIAL LEASING BUSINESS AND SUPPLY CHAIN FINANCE BUSINESS	Mgmt		
6.1	Approve Provision of Guarantee for Mortgage Business	Mgmt	For	Against
6.2	Approve Provision of Guarantee for Financial Leasing Business	Mgmt	For	Against
6.3	Approve Provision of Guarantee for Supply Chain Finance Business	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Application of Credit Lines	Mgmt	For	Against
8	Approve Budget Plan	Mgmt	For	For
9	Approve Absorption and Merger of XCMG Construction Machinery Co., Ltd. and the Completion of the 2024 Performance Commitment of Related Transactions and the Implementation of Performance Compensation	Mgmt	For	For
10	Approve to Appoint Auditor	Mgmt	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt		
11.1	Approve Procurement of Materials or Products from Related Parties	Mgmt	For	For
11.2	Approve Sales of Materials or Products to Related Parties	Mgmt	For	For
11.3	Approve Rent or Lease Buildings and Equipment from Related Parties	Mgmt	For	For
11.4	Approve Providing or Accepting Related Party Services or Labor	Mgmt	For	For
12	Approve Proposal on Repurchasing Company Shares for Cancellation	Mgmt	For	For
13	Approve Global Investors' Return Plan	Mgmt	For	For
14	Approve Annual Report and Summary	Mgmt	For	For

Yageo Corp.

Meeting Date: 05/27/2025

Country: Taiwan

Ticker: 2327

Record Date: 03/28/2025

Meeting Type: Annual

Primary ISIN: TW0002327004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Issuance of Restricted Stocks	Mgmt	For	Against
3	Approve Amendments to Articles of Association	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against
5	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect Shao-Chiao Chen, a Representative of Shi Hen Enterprise Ltd with Shareholder No. 00099107 as Non-independent Director	Mgmt	For	Against
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
6.2	Elect HSU CHEN-I with Shareholder No. A121102XXX as Independent Director	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Advanced Micro Fabrication Equipment, Inc. China

Meeting Date: 05/28/2025

Country: China

Ticker: 688012

Record Date: 05/21/2025

Meeting Type: Annual

Primary ISIN: CNE100003MM9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Related Party Transaction	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For
6	Approve Report of the Board of Directors	Mgmt	For	For
7	Approve Report of the Board of Supervisors	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
11	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
12	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
13	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

ASUSTek Computer, Inc.

Meeting Date: 05/28/2025

Country: Taiwan

Ticker: 2357

Record Date: 03/28/2025

Meeting Type: Annual

Primary ISIN: TW0002357001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect TSUNG-TANG, JONNEY SHIH with SHAREHOLDER NO.00000071 as Non-independent Director	Mgmt	For	For
4.2	Elect SHIH-CHANG, TED HSU with SHAREHOLDER NO.00000004 as Non-independent Director	Mgmt	For	For
4.3	Elect CHIANG-SHENG, JONATHAN TSENG with SHAREHOLDER NO.00025370 as Non-independent Director	Mgmt	For	For
4.4	Elect HSIEN-YUEN, SY HSU with SHAREHOLDER NO.00000116 as Non-independent Director	Mgmt	For	For
4.5	Elect SU-PIN, SAMSON HU with SHAREHOLDER NO.00255368 as Non-independent Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.6	Elect YEN-CHENG,ERIC CHEN with SHAREHOLDER NO.00000135 as Non-independent Director	Mgmt	For	For
4.7	Elect MIN-CHIEH,JOE HSIEH with SHAREHOLDER NO.00000388 as Non-independent Director	Mgmt	For	For
4.8	Elect YU-CHIA,JACKIE HSU with SHAREHOLDER NO.00067474 as Non-independent Director	Mgmt	For	For
4.9	Elect TZE-KAING,YANG with SHAREHOLDER NO.A102241XXX as Non-independent Director	Mgmt	For	For
4.10	Elect HSING-CHUAN,SANDY HU WEI with SHAREHOLDER NO.00000008 as Non-independent Director	Mgmt	For	For
4.11	Elect RUEY-SHAN,ANDY GUO with SHAREHOLDER NO.A123090XXX as Independent Director	Mgmt	For	For
4.12	Elect HUI-CHIN,AUDREY CHOU TSENG with SHAREHOLDER NO.A220289XXX as Independent Director	Mgmt	For	For
4.13	Elect LEE-FENG,CHIEN with SHAREHOLDER NO.G120041XXX as Independent Director	Mgmt	For	For
4.14	Elect SHYAN-YUAN,LEE with SHAREHOLDER NO.R121505XXX as Independent Director	Mgmt	For	For
4.15	Elect SHUEN-ZEN,LIU with SHAREHOLDER NO.A123194XXX as Independent Director	Mgmt	For	For

Chevron Corporation

Meeting Date: 05/28/2025

Country: USA

Ticker: CVX

Record Date: 03/31/2025

Meeting Type: Annual

Primary ISIN: US1667641005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director John B. Frank	Mgmt	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Commission Third Party Assessment of Implementation of Human Rights Policy	SH	Against	Against
6	Report on Risk of Reverse Stranded Assets of Investing in Renewables	SH	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	For

China Petroleum & Chemical Corp.

Meeting Date: 05/28/2025

Country: China

Ticker: 386

Record Date: 04/25/2025

Meeting Type: Annual

Primary ISIN: CNE1000002Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board	Mgmt	For	Against
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Reports	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Authorize Board to Determine Interim Profit Distribution Plan	Mgmt	For	For
6	Approve KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Reduction of Registered Capital and Amend Articles of Association	Mgmt	For	For
8	Authorize Board to Determine the Issuance of Debt Financing Instrument(s)	Mgmt	For	For
9	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares	Mgmt	For	Against
10	Approve Grant to the Board a Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares	Mgmt	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/28/2025

Country: China

Ticker: 386

Record Date: 04/25/2025

Meeting Type: Special

Primary ISIN: CNE1000002Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Grant to the Board a Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares	Mgmt	For	For

China Resources Gas Group Limited

Meeting Date: 05/28/2025

Country: Bermuda

Ticker: 1193

Record Date: 05/22/2025

Meeting Type: Annual

Primary ISIN: BMG2113B1081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Qin Yan as Director	Mgmt	For	For
3.2	Elect Li Xiaoshuang as Director	Mgmt	For	For
3.3	Elect Wang Gaoqiang as Director	Mgmt	For	For
3.4	Elect Li Weiwei as Director	Mgmt	For	For
3.5	Elect Zhang Junzheng as Director	Mgmt	For	For
3.6	Elect Fang Xin as Director	Mgmt	For	For
3.7	Elect Wong Tak Shing as Director	Mgmt	For	For
3.8	Elect Yang Yuchuan as Director	Mgmt	For	For
3.9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/28/2025

Country: China

Ticker: 1919

Record Date: 05/22/2025

Meeting Type: Annual

Primary ISIN: CNE1000002J7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE 2024 FINAL PROFIT DISTRIBUTION PLAN AND PROPOSAL OF GRANT OF AUTHORIZATION TO THE BOARD TO DETERMINE DETAILS OF THE 2025 INTERIM PROFIT DISTRIBUTION PLAN	Mgmt		
4.1	Approve 2024 Final Profit Distribution Plan and Payment of Final Dividend	Mgmt	For	For
4.2	Approve Proposal of Grant of Authorization to the Board to Determine Details of the 2025 Interim Profit Distribution Plan	Mgmt	For	For
5	Approve Shareholders Return Plan	Mgmt	For	For
6	Approve Guarantees Mandate Regarding Provision of External Guarantees	Mgmt	For	For
7	Approve Shinewing (HK) CPA Limited as International Auditor and ShineWing Certified Public Accountants, LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For
9	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
10	Approve Reduction of Registered Capital	Mgmt	For	For
11	Approve Cancellation of Supervisory Committee of the Company and Amend Articles of Association, Rules of Procedures of the Shareholders' General Meeting and Rules of Procedures of the Board of Directors	Mgmt	For	Against
12	Approve Discloseable Transaction and Connected Transaction Under the Shipbuilding Contracts	Mgmt	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
13.1	Elect Zhang Feng as Director	SH	For	For
13.2	Elect Xu Feipan as Director	SH	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/28/2025

Record Date: 05/22/2025

Country: China

Meeting Type: Special

Ticker: 1919

Primary ISIN: CNE1000002J7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For

E Ink Holdings, Inc.

Meeting Date: 05/28/2025

Record Date: 03/28/2025

Country: Taiwan

Meeting Type: Annual

Ticker: 8069

Primary ISIN: TW0008069006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Evonik Industries AG

Meeting Date: 05/28/2025

Record Date: 05/21/2025

Country: Germany

Meeting Type: Annual

Ticker: EVK

Primary ISIN: DE000EVNK013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For
5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles Re: Dismissal of Supervisory Board Members	Mgmt	For	For

Exxon Mobil Corporation

Meeting Date: 05/28/2025	Country: USA	Ticker: XOM
Record Date: 04/02/2025	Meeting Type: Annual	Primary ISIN: US30231G1022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Maria S. Dreyfus	Mgmt	For	For
1.4	Elect Director John D. Harris, II	Mgmt	For	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	For	For
1.6	Elect Director Joseph L. Hooley	Mgmt	For	For
1.7	Elect Director Steven A. Kandarian	Mgmt	For	For
1.8	Elect Director Alexander A. Karsner	Mgmt	For	For
1.9	Elect Director Lawrence W. Kellner	Mgmt	For	For
1.10	Elect Director Dina Powell McCormick	Mgmt	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

GE Healthcare Technologies, Inc.

Meeting Date: 05/28/2025	Country: USA	Ticker: GEHC
Record Date: 03/31/2025	Meeting Type: Annual	Primary ISIN: US36266G1076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1f	Elect Director Catherine Lesjak	Mgmt	For	For
1g	Elect Director Anne T. Madden	Mgmt	For	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	For
1j	Elect Director Phoebe L. Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

Gold Fields Ltd.

Meeting Date: 05/28/2025	Country: South Africa	Ticker: GFI
Record Date: 05/23/2025	Meeting Type: Annual	Primary ISIN: ZAE000018123

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	For	For
2.1	Elect Alex Dall as Director	Mgmt	For	For
2.2	Elect Zarina Bassa as Director	Mgmt	For	For
2.3	Elect Shannon McCrae as Director	Mgmt	For	For
2.4	Re-elect Cristina Bitar as Director	Mgmt	For	For
2.5	Re-elect Jacqueline McGill as Director	Mgmt	For	For
2.6	Re-elect Alhassan Andani as Director	Mgmt	For	For
3.1	Re-elect Philisiwe Sibiya as Chairperson of the Audit Committee	Mgmt	For	For
3.2	Elect Zarina Bassa as Member of the Audit Committee	Mgmt	For	For
3.3	Re-elect Carel Smit as Member of the Audit Committee	Mgmt	For	For
4.1	Elect Cristina Bitar as Chairperson of the Social, Ethics and Transformation Committee	Mgmt	For	For
4.2	Elect Alhassan Andani as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For
4.3	Elect Mike Fraser as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For
4.4	Elect Shannon McCrae as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For
4.5	Elect Carel Smit as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For
5.2	Approve Remuneration Implementation Report	Mgmt	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Authorise Board to Issue Shares for Cash	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Approve Remuneration of Chairperson of the Board	Mgmt	For	For
2.2	Approve Remuneration of Lead Independent Director of the Board	Mgmt	For	For
2.3	Approve Remuneration of Members of the Board	Mgmt	For	For
2.4	Approve Remuneration of Chairperson of the Audit Committee	Mgmt	For	For
2.5	Approve Remuneration of Chairpersons of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	Mgmt	For	For
2.6	Approve Remuneration of Members of the Audit Committee	Mgmt	For	For
2.7	Approve Remuneration of Members of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	Mgmt	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For

Haier Smart Home Co., Ltd.

Meeting Date: 05/28/2025

Country: China

Ticker: 6690

Record Date: 05/20/2025

Meeting Type: Annual

Primary ISIN: CNE1000048K8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Financial Statements	Mgmt	For	For
2	Approve Report on the Work of the Board of Directors	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Report on the Work of the Board of Supervisors	Mgmt	For	For
4	Approve Annual Report and Annual Report Summary	Mgmt	For	For
5	Approve Audit Report on the Internal Control	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Appointment of PRC Accounting Standards Auditors	Mgmt	For	For
8	Approve Appointment of International Accounting Standards Auditors	Mgmt	For	For
9	Approve Renewal of the Products and Materials Procurement Framework Agreement Between Haier Smart Home Co., Ltd. and Haier Group Corporation	Mgmt	For	For
10	Approve Anticipated Guarantees' Amounts for the Company and its Subsidiaries	Mgmt	For	For
11	Approve Conduct of Foreign Exchange Fund Derivatives Business	Mgmt	For	For
12	Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments	Mgmt	For	Against
13	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares	Mgmt	For	For
14	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares	Mgmt	For	For
15	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares	Mgmt	For	For
16	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	Mgmt	For	For
17	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 30% of the Total Number of D Shares of the Company in Issue	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Change in Commitments of Certain Asset Injection by Haier Group Corporation	Mgmt	For	For
19	Approve Continued Entrusted Management of Qingdao Haier Optoelectronics Co., Ltd. and Related Party Transaction	Mgmt	For	For
20	Approve 2025 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	For	For
21	Approve 2025 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	For	For
22	Amend Investment Management System	Mgmt	For	For
23	Amend Articles of Association	SH	For	Against
24	Amend Rules of Procedure for the General Meeting	SH	For	For
25	Amend Rules of Procedure for the Board of Directors	SH	For	For
26	Amend Independent Directors System	SH	For	For
27	Amend Fair Decision-Making System for Related-Party (Connected) Transactions	SH	For	For
28	Amend Management System of External Guarantee	SH	For	For
29	Amend Regulations on the Management of Fund Raising	SH	For	For
30	Amend Management System of Foreign Exchange Derivative Trading Business	SH	For	For
31	Amend Management System of Entrusted Wealth Management	SH	For	For
32	Amend Regulations on the Bulk Raw Materials Hedging Business	SH	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
33.01	Elect Li Huagang as Director	SH	For	For
33.02	Elect Gong Wei as Director	SH	For	For
33.03	Elect Yu Hon To, David as Director	SH	For	For
33.04	Elect Chien Da-Chun as Director	SH	For	Against
33.05	Elect Li Shaohua as Director	SH	For	For
33.06	Elect Kevin Nolan as Director	SH	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
34.01	Elect Wong Hak Kun as Director	SH	For	For
34.02	Elect Li Shipeng as Director	SH	For	For
34.03	Elect Wu Qi as Director	SH	For	For
34.04	Elect Wang Hua as Director	SH	For	For

Haier Smart Home Co., Ltd.

Meeting Date: 05/28/2025

Country: China

Ticker: 6690

Record Date: 05/20/2025

Meeting Type: Special

Primary ISIN: CNE1000048K8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	Mgmt	For	For
2	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 30% of the Total Number of D Shares of the Company in Issue	Mgmt	For	For

Korea Electric Power Corp.

Meeting Date: 05/28/2025

Country: South Korea

Ticker: 015760

Record Date: 05/07/2025

Meeting Type: Special

Primary ISIN: KR7015760002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Jeong Chi-gyo as Inside Director	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/28/2025

Record Date: 04/01/2025

Country: USA

Meeting Type: Annual

Ticker: META

Primary ISIN: US30303M1027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold
1.3	Elect Director John Arnold	Mgmt	For	For
1.4	Elect Director Patrick Collison	Mgmt	For	For
1.5	Elect Director John Elkann	Mgmt	For	Withhold
1.6	Elect Director Andrew W. Houston	Mgmt	For	Withhold
1.7	Elect Director Nancy Killefer	Mgmt	For	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.9	Elect Director Dina Powell McCormick	Mgmt	For	For
1.10	Elect Director Charles Songhurst	Mgmt	For	For
1.11	Elect Director Hock E. Tan	Mgmt	For	For
1.12	Elect Director Tracey T. Travis	Mgmt	For	For
1.13	Elect Director Dana White	Mgmt	For	For
1.14	Elect Director Tony Xu	Mgmt	For	Withhold
1.15	Elect Director Mark Zuckerberg	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For
8	Report on Hate Targeting Marginalized Communities	SH	Against	For
9	Report on Child Safety and Harm Reduction	SH	Against	Against
10	Report on Combatting Risks of Online Child Exploitation	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	Against	For
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Against	Against
13	Report on Investing in Bitcoin	SH	Against	Against
14	Report on Data Collection and Advertising Practices	SH	Against	For

Powertech Technology, Inc.

Meeting Date: 05/28/2025

Record Date: 03/28/2025

Country: Taiwan

Meeting Type: Annual

Ticker: 6239

Primary ISIN: TW0006239007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Issuance of Ordinary Shares or Issuance of Ordinary Shares to Participate in the Issuance of Global Depositary Receipt or Issuance of Ordinary Shares via Private Placement or Issuance of Overseas or Domestic Convertible Bond	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For

PT Indosat Tbk

Meeting Date: 05/28/2025

Record Date: 04/28/2025

Country: Indonesia

Meeting Type: Annual

Ticker: ISAT

Primary ISIN: ID1000097405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration of Commissioners	Mgmt	For	For
4	Approve Buntoro Rianto and Rintis, Jumadi, Rianto & Rekan as Auditors	Mgmt	For	For
5	Approve Changes in the Boards of the Company	SH	None	Against
6	Discuss Feasibility Study Regarding the Material Transaction and Alteration of Business Activities	Mgmt	For	For
7	Amend Article 3 of the Articles of Association Regarding the Purpose, Objectives, and Business Activities	Mgmt	For	For

Royal Caribbean Cruises Ltd.

Meeting Date: 05/28/2025	Country: Liberia	Ticker: RCL
Record Date: 04/10/2025	Meeting Type: Annual	Primary ISIN: LR0008862868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	For
1b	Elect Director Richard D. Fain	Mgmt	For	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	For
1d	Elect Director Michael O. Leavitt	Mgmt	For	For
1e	Elect Director Jason T. Liberty	Mgmt	For	For
1f	Elect Director Amy McPherson	Mgmt	For	For
1g	Elect Director Maritza G. Montiel	Mgmt	For	For
1h	Elect Director Ann S. Moore	Mgmt	For	For
1i	Elect Director Eyal M. Ofer	Mgmt	For	For
1j	Elect Director Vagn O. Sørensen	Mgmt	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For
1l	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For
1m	Elect Director Rebecca Yeung	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

STMicroelectronics NV

Meeting Date: 05/28/2025

Record Date: 04/30/2025

Country: Netherlands

Meeting Type: Annual

Ticker: STMMI

Primary ISIN: NL0000226223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Receive Report of Management Board (Non-Voting)	Mgmt		
2.	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3.	Approve Remuneration Report	Mgmt	For	For
4.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5.	Approve Dividends	Mgmt	For	For
6.	Approve Discharge of Management Board	Mgmt	For	For
7.	Approve Discharge of Supervisory Board	Mgmt	For	For
8.	Approve Remuneration of Supervisory Board	Mgmt	For	For
9.	Approve Stock-Based Portion of the Compensation of the President and CEO	Mgmt	For	For
10.	Approve Stock-Based Portion of the Compensation of the President and CFO	Mgmt	For	For
11.a.	Elect Werner Lieberherr to Supervisory Board	Mgmt	For	For
11.b.	Elect Simonetta Acri to Supervisory Board	Mgmt	For	For
12.	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For
13.	Reelect Helene Vletter van Dort to Supervisory Board	Mgmt	For	For
14.	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For
16.	Authorize Repurchase of Shares	Mgmt	For	For
17.	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	Mgmt	For	For
18.	Allow Questions	Mgmt		

United Microelectronics Corp.

Meeting Date: 05/28/2025

Record Date: 03/28/2025

Country: Taiwan

Meeting Type: Annual

Ticker: 2303

Primary ISIN: TW0002303005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

Yara International ASA

Meeting Date: 05/28/2025

Record Date: 05/21/2025

Country: Norway

Meeting Type: Annual

Ticker: YAR

Primary ISIN: NO0010208051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Remuneration of Auditor	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends of NOK 5.00 Per Share	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Statement	Mgmt	For	Against
7	Approve Company's Corporate Governance Statement	Mgmt	For	For
8.1	Reelect Harald Lauritz Thorstein as Director	Mgmt	For	Against
8.2	Reelect Tina Elizabeth Lawton as Director	Mgmt	For	For
8.3	Elect Jais Valeur as New Director	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of NOK 993,800 for Chair, NOK 517,900 for Vice Chair, and NOK 456,500 for the Other Directors; Approve Committee Fees	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For

Alchip Technologies Ltd.

Meeting Date: 05/29/2025	Country: Cayman Islands	Ticker: 3661
Record Date: 03/28/2025	Meeting Type: Annual	Primary ISIN: KYG022421088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Shen Johnny Shyang-Lin, with SHAREHOLDER NO.80, as Non-Independent Director	Mgmt	For	For
3.2	Elect Herbert Chang, with ID NO.F121271XXX, as Non-Independent Director	Mgmt	For	For
3.3	Elect Daniel Wang, with SHAREHOLDER NO.1344, as Non-Independent Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Andrew Kuo, with ID NO.F122181XXX, as Independent Director	Mgmt	For	For
3.5	Elect Jerry Tzou, with ID NO.A110131XXX, as Independent Director	Mgmt	For	For
3.6	Elect Derek C.Y. Tien, with ID NO.A120628XXX, as Independent Director	Mgmt	For	For
3.7	Elect Saria Tseng, with ID NO.C220740XXX, as Independent Director	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For
6	Approve Issuance of Shares via a Private Placement	Mgmt	For	For

Anhui Conch Cement Company Limited

Meeting Date: 05/29/2025

Country: China

Ticker: 914

Record Date: 05/23/2025

Meeting Type: Annual

Primary ISIN: CNE1000001W2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	Against
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Reports in Accordance with the PRC Accounting Standards and the International Financial Reporting Standards	Mgmt	For	For
4	Approve Profit Appropriation Proposal (Including Declaration of Final Dividend)	Mgmt	For	For
5	Approve Profit Distribution and Return Plan to Shareholders for the Next Three Years	Mgmt	For	For
6	Approve Interim Profit Appropriation Proposal and Related Transactions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Ernst & Young Hua Ming LLP and Ernst & Young as PRC and International (Financial) Auditors and Ernst & Young Hua Ming LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Provision of Guarantee	Mgmt	For	For
9	Amend Rules of Procedures for Shareholders' Meetings	Mgmt	For	For
10	Amend Rules of Procedures for Board Meetings	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	Against
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for New H Shares	Mgmt	For	Against
13	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
14a	Elect Yang Jun as Director	Mgmt	For	For
14b	Elect Zhu Shengli as Director	Mgmt	For	For
14c	Elect Li Qunfeng as Director	Mgmt	For	For
14d	Elect Wu Tiejun as Director	Mgmt	For	For
14e	Elect Yu Shui as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
15a	Elect Qu Wenzhou as Director	Mgmt	For	For
15b	Elect Ho Shuk Yee, Samantha as Director	Mgmt	For	For
15c	Elect Han Xu as Director	Mgmt	For	For

Axon Enterprise, Inc.

Meeting Date: 05/29/2025

Country: USA

Ticker: AXON

Record Date: 03/31/2025

Meeting Type: Annual

Primary ISIN: US05464C1018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For
1B	Elect Director Adriane Brown	Mgmt	For	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For
1D	Elect Director Michael Garnreiter	Mgmt	For	For
1E	Elect Director Caitlin Kalinowski	Mgmt	For	For
1F	Elect Director Matthew McBrady	Mgmt	For	For
1G	Elect Director Hadi Partovi	Mgmt	For	For
1H	Elect Director Graham Smith	Mgmt	For	For
1I	Elect Director Patrick Smith	Mgmt	For	For
1J	Elect Director Jeri Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

BOC Aviation Limited

Meeting Date: 05/29/2025

Country: Singapore

Ticker: 2588

Record Date: 05/23/2025

Meeting Type: Annual

Primary ISIN: SG9999015267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Zhang Xiaolu as Director	Mgmt	For	For
3b	Elect Jin Yan as Director	Mgmt	For	For
3c	Elect Robert James Martin as Director	Mgmt	For	For
3d	Elect Fu Shula as Director	Mgmt	For	For
3e	Elect Yeung Yin Bernard as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Ernst & Young LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

BOC Aviation Limited

Meeting Date: 05/29/2025

Record Date: 05/23/2025

Country: Singapore

Meeting Type: Extraordinary Shareholders

Ticker: 2588

Primary ISIN: SG9999015267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Automatic Renewal of the Term of the BOC Loan Framework Agreement and Related Transactions	Mgmt	For	For
2	Approve Proposed Annual Cap in Relation to the Transactions Under the BOC Loan Framework Agreement	Mgmt	For	For
3	Approve Automatic Renewal of the Term of the BOCHK Loan Framework Agreement and Related Transactions	Mgmt	For	For
4	Approve Proposed Annual Cap in Relation to the Transactions Under the BOCHK Loan Framework Agreement	Mgmt	For	For

China Everbright Environment Group Limited

Meeting Date: 05/29/2025

Record Date: 05/23/2025

Country: Hong Kong

Meeting Type: Annual

Ticker: 257

Primary ISIN: HK0257001336

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Wang Silian as Director	Mgmt	For	For
3.2	Elect Kang Guoming as Director	Mgmt	For	For
3.3	Elect Qu Li as Director	Mgmt	For	For
3.4	Elect Fan Yan Hok, Philip as Director	Mgmt	For	For
3.5	Elect Li Shuk Yin, Edwina as Director	Mgmt	For	For
3.6	Elect Zhang Xiang as Director	Mgmt	For	For
3.7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Feihe Limited

Meeting Date: 05/29/2025

Country: Cayman Islands

Ticker: 6186

Record Date: 05/23/2025

Meeting Type: Annual

Primary ISIN: KYG2121Q1055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Judy Fong-Yee Tu as Director	Mgmt	For	For
3b	Elect Gao Yu as Director	Mgmt	For	For
3c	Elect Kingsley Kwok King Chan as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3d	Elect Fan Yonghong as Director	Mgmt	For	For
3e	Elect Maher El-omari as Director	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Delta Electronics, Inc.

Meeting Date: 05/29/2025	Country: Taiwan	Ticker: 2308
Record Date: 03/28/2025	Meeting Type: Annual	Primary ISIN: TW0002308004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Evergreen Marine Corp. (Taiwan) Ltd.

Meeting Date: 05/29/2025	Country: Taiwan	Ticker: 2603
Record Date: 03/28/2025	Meeting Type: Annual	Primary ISIN: TW0002603008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Genscript Biotech Corp.

Meeting Date: 05/29/2025 Country: Cayman Islands Ticker: 1548
Record Date: 05/23/2025 Meeting Type: Annual
Primary ISIN: KYG3825B1059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A1	Elect Ye Wang (Sally Wang) as Director	Mgmt	For	For
2A2	Elect Jiuan Pan (Ethan Pan) as Director	Mgmt	For	For
2A3	Elect Alphonse Galdes as Director	Mgmt	For	For
2A4	Elect Ross Grossman as Director	Mgmt	For	For
2A5	Elect John Quelch as Director	Mgmt	For	For
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Guotai Haitong Securities Co., Ltd.

Meeting Date: 05/29/2025 Country: China Ticker: 2611
Record Date: 05/23/2025 Meeting Type: Annual
Primary ISIN: CNE100002FK9

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Profit Distribution Proposal	Mgmt	For	For
4	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Annual Report	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE POTENTIAL RELATED PARTY TRANSACTIONS CONTEMPLATED IN THE ORDINARY COURSE OF BUSINESS	Mgmt		
6.1	Approve Potential Related Party Transactions Between the Group and Shanghai International Group Co., Ltd. and Its Related Enterprises	Mgmt	For	For
6.2	Approve Potential Related Party Transactions Between the Group and Other Related Legal Persons as well as the Related Natural Persons	Mgmt	For	For
7	Approve Duty Performance Report of the Independent Directors	Mgmt	For	For
8	Approve Authorization to the Board to Decide on the Interim Profit Distribution Plan	Mgmt	For	For
9	Approve Dissolution of the Supervisory Committee	Mgmt	For	For
10	Approve Grant of General Mandate to the Board to Issue Additional A Shares and/or H Shares	Mgmt	For	Against
	RESOLUTIONS IN RELATION TO THE GENERAL MANDATE TO ISSUE ONSHORE AND OFFSHORE DEBT FINANCING INSTRUMENTS	Mgmt		
11.1	Approve Issuing Entity	Mgmt	For	For
11.2	Approve Size of Issue	Mgmt	For	For
11.3	Approve Method of Issuance	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.4	Approve Type of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For
11.5	Approve Term of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For
11.6	Approve Interest Rate of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For
11.7	Approve Security and Other Credit Enhancement Arrangements	Mgmt	For	For
11.8	Approve Use of Proceeds	Mgmt	For	For
11.9	Approve Issue Price	Mgmt	For	For
11.10	Approve Targets of Issuance and Placement Arrangements to Shareholders	Mgmt	For	For
11.11	Approve Listing of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For
11.12	Approve Debt Repayment Protective Measures for Onshore and Offshore Debt Financing Instruments	Mgmt	For	For
11.13	Approve Authorization in Relation to the Issuance of Onshore and Offshore Debt Financing Instruments	Mgmt	For	For
11.14	Approve Validity Period of the Resolution	Mgmt	For	For
12	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	For	For
13	Amend Articles of Association	Mgmt	For	Against

Hallador Energy Company

Meeting Date: 05/29/2025

Country: USA

Ticker: HNRG

Record Date: 04/09/2025

Meeting Type: Annual

Primary ISIN: US40609P1057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brent K. Bilsland	Mgmt	For	For
1b	Elect Director Zarrell Gray	Mgmt	For	For
1c	Elect Director David C. Hardie	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Bryan H. Lawrence	Mgmt	For	For
1e	Elect Director David J. Lubar	Mgmt	For	For
1f	Elect Director Charles R. Wesley, IV	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Restricted Stock Plan	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Hon Hai Precision Industry Co., Ltd.

Meeting Date: 05/29/2025

Country: Taiwan

Ticker: 2317

Record Date: 03/28/2025

Meeting Type: Annual

Primary ISIN: TW0002317005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets, Trading Procedures Governing Derivatives Products and Procedures for Endorsement and Guarantees	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect LIU YOUNG WAY with SHAREHOLDER NO.85378 as Non-independent Director	Mgmt	For	For
6.2	Elect CHANG CHING RAY with SHAREHOLDER NO.A129270XXX as Non-independent Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Elect CHIANG SHANG YI, a Representative of Hon Jin International Investment Co., Ltd. with SHAREHOLDER NO.57132, as Non-independent Director	Mgmt	For	For
6.4	Elect Yee Ru Liu (Christina Yee-Ru Liu), a Representative of Hon Jin International Investment Co., Ltd. with SHAREHOLDER NO.57132, as Non-independent Director	Mgmt	For	For
6.5	Elect HWANG TSING YUAN with SHAREHOLDER NO.R101807XXX as Independent Director	Mgmt	For	For
6.6	Elect WANG KUO CHENG with SHAREHOLDER NO.F120591XXX as Independent Director	Mgmt	For	For
6.7	Elect LIU LEN YU with SHAREHOLDER NO.N120552XXX as Independent Director	Mgmt	For	For
6.8	Elect CHEN YUE MIN with SHAREHOLDER NO.A201846XXX as Independent Director	Mgmt	For	For
6.9	Elect HSU TZU MEI with SHAREHOLDER NO.N220379XXX as Independent Director	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Kingsoft Corporation Limited

Meeting Date: 05/29/2025	Country: Cayman Islands	Ticker: 3888
Record Date: 05/23/2025	Meeting Type: Annual	Primary ISIN: KYG5264Y1089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Jun Lei as Director	Mgmt	For	For
3.2	Elect Zuotao Chen as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Wenjie Wu as Director	Mgmt	For	For
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Adopt BKOS 2025 Share Incentive Scheme	Mgmt	For	Against

KunLun Energy Company Limited

Meeting Date: 05/29/2025	Country: Bermuda	Ticker: 135
Record Date: 05/23/2025	Meeting Type: Annual	Primary ISIN: BMG5320C1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Liu Guohai as Director	Mgmt	For	For
3B	Elect Qi Zhenzhong as Director	Mgmt	For	For
3C	Elect Sun Patrick as Director	Mgmt	For	For
3D	Elect Kwok Chi Shing as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

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Meeting Date: 05/29/2025

Record Date: 03/28/2025

Country: Taiwan

Meeting Type: Annual

Ticker: 2454

Primary ISIN: TW0002454006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Hsiao-Wuen Hon with SHAREHOLDER NO. A120101XXX as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

MTN Group Ltd.

Meeting Date: 05/29/2025

Record Date: 05/23/2025

Country: South Africa

Meeting Type: Annual

Ticker: MTN

Primary ISIN: ZAE000042164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Mcebisi Jonas as Director	Mgmt	For	For
2	Re-elect Khotso Mokhele as Director	Mgmt	For	For
3	Re-elect Vincent Rague as Director	Mgmt	For	For
4	Re-elect Lamido Sanusi as Director	Mgmt	For	For
5	Elect Sandile Gwala as Director	Mgmt	For	For
6	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	Mgmt	For	For
7	Re-elect Nosipho Molope as Member of the Audit Committee	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Noluthando Gosa as Member of the Audit Committee	Mgmt	For	For
9	Re-elect Vincent Rague as Member of the Audit Committee	Mgmt	For	For
10	Re-elect Tim Pennington as Member of the Audit Committee	Mgmt	For	For
11	Elect Sandile Gwala as Member of the Audit Committee	Mgmt	For	For
12	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
13	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
14	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
15	Elect Sandile Gwala as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
16	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
17	Re-elect Nicky Newton-King as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
18	Reappoint Ernst and Young Inc as Auditors with Wickus Botha as the Designated Auditor	Mgmt	For	For
19	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
20	Authorise Board to Issue Shares for Cash	Mgmt	For	For
21	Approve Remuneration Policy	Mgmt	For	For
22	Approve Remuneration Implementation Report	Mgmt	For	Against
23	Approve Remuneration of Board Local Chairman	Mgmt	For	For
24	Approve Remuneration of Board International Chairman	Mgmt	For	For
25	Approve Remuneration of Board Local Member	Mgmt	For	For
26	Approve Remuneration of Board International Member	Mgmt	For	For
27	Approve Remuneration of Board Local Lead Independent Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Approve Remuneration of Board International Lead Independent Director	Mgmt	For	For
29	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	Mgmt	For	For
30	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	Mgmt	For	For
31	Approve Remuneration of Human Capital and Remuneration Committee Local Member	Mgmt	For	For
32	Approve Remuneration of Human Capital and Remuneration Committee International Member	Mgmt	For	For
33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	Mgmt	For	For
34	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	Mgmt	For	For
35	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	Mgmt	For	For
36	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	Mgmt	For	For
37	Approve Remuneration of Audit Committee Local Chairman	Mgmt	For	For
38	Approve Remuneration of Audit Committee International Chairman	Mgmt	For	For
39	Approve Remuneration of Audit Committee Local Member	Mgmt	For	For
40	Approve Remuneration of Audit Committee International Member	Mgmt	For	For
41	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	Mgmt	For	For
42	Approve Remuneration of Risk Management and Compliance Committee International Chairman	Mgmt	For	For
43	Approve Remuneration of Risk Management and Compliance Committee Local Member	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
44	Approve Remuneration of Risk Management and Compliance Committee International Member	Mgmt	For	For
45	Approve Remuneration of Finance and Investment Committee Local Chairman	Mgmt	For	For
46	Approve Remuneration of Finance and Investment Committee International Chairman	Mgmt	For	For
47	Approve Remuneration of Finance and Investment Committee Local Member	Mgmt	For	For
48	Approve Remuneration of Finance and Investment Committee International Member	Mgmt	For	For
49	Approve Remuneration of Ad Hoc Strategy Committee Local Chairman	Mgmt	For	For
50	Approve Remuneration of Ad Hoc Strategy Committee International Chairman	Mgmt	For	For
51	Approve Remuneration of Ad Hoc Strategy Committee Local Member	Mgmt	For	For
52	Approve Remuneration of Ad Hoc Strategy Committee International Member	Mgmt	For	For
53	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	Mgmt	For	For
54	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	Mgmt	For	For
55	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	Mgmt	For	For
56	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	Mgmt	For	For
57	Approve Remuneration of Information Technology Committee Local Chairman	Mgmt	For	For
58	Approve Remuneration of Information Technology Committee International Chairman	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
59	Approve Remuneration of Information Technology Committee Local Member	Mgmt	For	For
60	Approve Remuneration of Information Technology Committee International Member	Mgmt	For	For
61	Approve Remuneration of Sourcing Committee Local Chairman	Mgmt	For	For
62	Approve Remuneration of Sourcing Committee International Chairman	Mgmt	For	For
63	Approve Remuneration of Sourcing Committee Local Member	Mgmt	For	For
64	Approve Remuneration of Sourcing Committee International Member	Mgmt	For	For
65	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
66	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	Mgmt	For	For
67	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Mgmt	For	For
68	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Mgmt	For	For

T.K. Corp. (Korea)

Meeting Date: 05/29/2025	Country: South Korea	Ticker: 023160
Record Date: 05/02/2025	Meeting Type: Special	Primary ISIN: KR7023160005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/29/2025

Record Date: 04/02/2025

Country: USA

Meeting Type: Annual

Ticker: MOS

Primary ISIN: US61945C1036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For
1c	Elect Director Bruce M. Bodine	Mgmt	For	For
1d	Elect Director Timothy S. Gitzel	Mgmt	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For
1f	Elect Director Jody L. Kuzenko	Mgmt	For	For
1g	Elect Director Sonya C. Little	Mgmt	For	For
1h	Elect Director David T. Seaton	Mgmt	For	For
1i	Elect Director Kathleen M. Shanahan	Mgmt	For	For
1j	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For
1k	Elect Director Gretchen H. Watkins	Mgmt	For	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Uni-President Enterprises Corp.

Meeting Date: 05/29/2025

Record Date: 03/28/2025

Country: Taiwan

Meeting Type: Annual

Ticker: 1216

Primary ISIN: TW0001216000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Chih Hsien Lo, a Representative of Kao Chuan Inv. Co., Ltd. with SHAREHOLDER NO.69100090 as Non-independent Director	Mgmt	For	For
4.2	Elect Shiow Ling Kao, a Representative of Kao Chuan Inv. Co., Ltd. with SHAREHOLDER NO.69100090 as Non-independent Director	Mgmt	For	For
4.3	Elect Jui Tien Huang, a Representative of Kao Chuan Inv. Co., Ltd. with SHAREHOLDER NO.69100090 as Non-independent Director	Mgmt	For	For
4.4	Elect Chung Ho Wu, a Representative of Young Yun Inv. Co., Ltd. with SHAREHOLDER NO.69102650 as Non-independent Director	Mgmt	For	For
4.5	Elect Po Ming Hou, a Representative of Yu Peng Inv. Co., Ltd. with SHAREHOLDER NO.82993970 as Non-independent Director	Mgmt	For	For
4.6	Elect Ping Chih Wu, a Representative of Taipo Inv. Co., Ltd. with SHAREHOLDER NO.69100060 as Non-independent Director	Mgmt	For	For
4.7	Elect Chung Sheng Lin, a Representative of Ping Zech Corp. with SHAREHOLDER NO.83023195 as Non-independent Director	Mgmt	For	For
4.8	Elect Po Yu Hou with SHAREHOLDER NO.23100013 as Non-independent Director	Mgmt	For	For
4.9	Elect Chang Sheng Lin with SHAREHOLDER NO.15900071 as Non-independent Director	Mgmt	For	For
4.10	Elect Ming Hui Chang with SHAREHOLDER NO.N120041XXX as Independent Director	Mgmt	For	For
4.11	Elect Wei Yung Tsung with SHAREHOLDER NO.F103385XXX as Independent Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.12	Elect Chun Jen Chen with SHAREHOLDER NO.A122512XXX as Independent Director	Mgmt	For	For
4.13	Elect Lee Feng Chien with SHAREHOLDER NO.G120041XXX as Independent Director	Mgmt	For	For
4.14	Elect Shin Chang Wu with SHAREHOLDER NO.G120193XXX as Independent Director	Mgmt	For	For
5	Approve the Lifting of the Non-competition Clause Imposed Upon the Company's Directors and Independent Directors in Accordance with Article 209 of the Company Act	Mgmt	For	For

Wiwynn Corp.

Meeting Date: 05/29/2025	Country: Taiwan	Ticker: 6669
Record Date: 03/28/2025	Meeting Type: Annual	Primary ISIN: TW0006669005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect WILLIAM LIN, with SHAREHOLDER NO.0000187, as Non-Independent Director	Mgmt	For	For
1.2	Elect JIAN-JANG HUANG, with ID NO.D120830XXX, as Independent Director	Mgmt	For	For
1.3	Elect JACLYN TSAI, with ID NO.L201303XXX, as Independent Director	Mgmt	For	For
2	Approve Business Report and Financial Statements	Mgmt	For	For
3	Approve Plan on Profit Distribution	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 05/29/2025

Record Date: 04/02/2025

Country: USA

Meeting Type: Annual

Ticker: ZBH

Primary ISIN: US98956P1021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Betsy J. Bernard	Mgmt	For	For
1b	Elect Director Michael J. Farrell	Mgmt	For	For
1c	Elect Director Robert A. Hagemann	Mgmt	For	For
1d	Elect Director Arthur J. Higgins	Mgmt	For	For
1e	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For
1f	Elect Director Syed Jafray	Mgmt	For	For
1g	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1h	Elect Director Devdatt (Dev) Kurdikar	Mgmt	For	For
1i	Elect Director Louis A. Shapiro	Mgmt	For	For
1j	Elect Director Ivan Tornos	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

Arista Networks, Inc.

Meeting Date: 05/30/2025

Record Date: 04/02/2025

Country: USA

Meeting Type: Annual

Ticker: ANET

Primary ISIN: US0404132054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Giancarlo	Mgmt	For	For
1.2	Elect Director Daniel Scheinman	Mgmt	For	Withhold
1.3	Elect Director Yvonne Wassenaar	Mgmt	For	Withhold

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

China Literature Limited

Meeting Date: 05/30/2025

Country: Cayman Islands

Ticker: 772

Record Date: 05/26/2025

Meeting Type: Annual

Primary ISIN: KYG2121R1039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Elect Huang Yan as Director	Mgmt	For	For
2B	Elect Pu Hai Tao as Director	Mgmt	For	For
2C	Elect Xie Qinghua as Director	Mgmt	For	For
2D	Elect Leung Sau Ting Miranda as Director	Mgmt	For	For
2E	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

CMOC Group Limited

Meeting Date: 05/30/2025

Country: China

Ticker: 3993

Record Date: 05/26/2025

Meeting Type: Annual

Primary ISIN: CNE100000114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Financial Report and Financial Statements	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Appointment of the External Auditors	Mgmt	For	For
7	Approve Purchase of Structured Deposit with Internal Idle Fund	Mgmt	For	Against
8	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	Mgmt	For	For
9	Approve Forecast of the Amount of External Guarantee	Mgmt	For	Against
10	Authorize Board to Decide on Issuance of Debt Financing Instruments	Mgmt	For	Against
11	Approve Forfeiture of Uncollected Dividend of H Shareholders	Mgmt	For	For
12	Authorize Board to Deal with the Distribution of Interim Dividend and Quarterly Dividend	Mgmt	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	Against
14	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
15	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	Mgmt	For	For
16	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For
	ELECT EXECUTIVE DIRECTORS	Mgmt		
17.01	Elect Que Chaoyang as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17.02	Elect Liu Jianfeng as Director	Mgmt	For	For

CMOC Group Limited

Meeting Date: 05/30/2025	Country: China	Ticker: 3993
Record Date: 05/26/2025	Meeting Type: Special	Primary ISIN: CNE100000114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	Mgmt	For	For
2	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For

CSPC Pharmaceutical Group Limited

Meeting Date: 05/30/2025	Country: Hong Kong	Ticker: 1093
Record Date: 05/23/2025	Meeting Type: Annual	Primary ISIN: HK1093012172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Wang Zhenguo as Director	Mgmt	For	For
3a2	Elect Pan Weidong as Director	Mgmt	For	For
3a3	Elect Wang Huaiyu as Director	Mgmt	For	For
3a4	Elect Yao Bing as Director	Mgmt	For	For
3a5	Elect Cai Xin as Director	Mgmt	For	For
3a6	Elect Chen Weiping as Director	Mgmt	For	For
3a7	Elect Wang Bo as Director	Mgmt	For	For
3a8	Elect Chen Chuan as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	For

GCL Technology Holdings Limited
Meeting Date: 05/30/2025

Country: Cayman Islands

Ticker: 3800

Record Date: 05/23/2025

Meeting Type: Annual

Primary ISIN: KYG3774X1088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Sun Wei as Director	Mgmt	For	For
3	Elect Yeung Man Chung, Charles as Director	Mgmt	For	For
4	Elect Li Junfeng as Director	Mgmt	For	For
5	Elect Yip Tai Him as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Crowe (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Geely Automobile Holdings Limited



Meeting Date: 05/30/2025

Record Date: 05/26/2025

Country: Cayman Islands

Meeting Type: Annual

Ticker: 175

Primary ISIN: KYG3777B1032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Gan Jia Yue as Director	Mgmt	For	For
4	Elect Mao Jian Ming, Mooosa as Director	Mgmt	For	For
5	Elect Tseng Chin I as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Gulf Development Public Company Limited

Meeting Date: 05/30/2025

Record Date: 04/17/2025

Country: Thailand

Meeting Type: Extraordinary Shareholders

Ticker: GULF

Primary ISIN: THC903010005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance and Offering of Debentures	Mgmt	For	For
2	Other Business	Mgmt	For	Against

Iberdrola SA

Meeting Date: 05/30/2025

Record Date: 05/23/2025

Country: Spain

Meeting Type: Annual

Ticker: IBE

Primary ISIN: ES0144580Y14

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Amend Articles Re: Corporate Organization and Governance	Mgmt	For	For
5.2	Amend Articles Re: Technical Improvements and Update	Mgmt	For	For
6.1	Include Preamble in the General Meeting Regulations	Mgmt	For	For
6.2	Include Title I in the General Meeting Regulations	Mgmt	For	For
6.3	Include Title II in the General Meeting Regulations	Mgmt	For	For
6.4	Include Title III in the General Meeting Regulations	Mgmt	For	For
6.5	Include Titles IV and V in the General Meeting Regulations	Mgmt	For	For
6.6	Include Titles VI, VII, VIII, IX and X in the General Meeting Regulations	Mgmt	For	For
6.7	Include Title XI in the General Meeting Regulations	Mgmt	For	For
6.8	Include Title XII in the General Meeting Regulations	Mgmt	For	For
7	Approve Engagement Dividend	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Scrip Dividends	Mgmt	For	For
10	Approve Scrip Dividends	Mgmt	For	For
11	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For
13	Reelect Angel Jesus Acebes Paniagua as Director	Mgmt	For	For
14	Reelect Juan Manuel Gonzalez Serna as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Ratify Appointment of and Elect Ana Colonques Garcia-Planas as Director	Mgmt	For	For
16	Fix Number of Directors at 14	Mgmt	For	For
17	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 40 Billion and Issuance of Notes up to EUR 8 Billion	Mgmt	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Li Auto Inc.

Meeting Date: 05/30/2025 **Country:** Cayman Islands **Ticker:** 2015
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary ISIN: KYG5479M1050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Director Li Xiang	Mgmt	For	For
3	Elect Director Fan Zheng	Mgmt	For	For
4	Elect Director Xiao Xing	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against

Lowe's Companies, Inc.

Meeting Date: 05/30/2025 **Country:** USA **Ticker:** LOW
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary ISIN: US5486611073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For
1.2	Elect Director Scott H. Baxter	Mgmt	For	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For
1.7	Elect Director Navdeep Gupta	Mgmt	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	For
1.10	Elect Director Lawrence Simkins	Mgmt	For	For
1.11	Elect Director Colleen Taylor	Mgmt	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Midea Group Co., Ltd.

Meeting Date: 05/30/2025

Country: China

Ticker: 300

Record Date: 05/26/2025

Meeting Type: Annual

Primary ISIN: CNE100006M58

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Final Accounts Report	Mgmt	For	For
3	Approve Annual Report and Summary of Annual Report	Mgmt	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Shareholders' Return Plan for the Next Three Years	Mgmt	For	For
6	Approve Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	Mgmt	For	For
7	Approve General Mandate to Repurchase H Shares of the Company	Mgmt	For	For
8	Approve Change of Use and Cancellation of the Repurchased A Shares	Mgmt	For	For
9	Approve General Mandate to Issue Shares of the Company	Mgmt	For	Against
10	Approve 2025 A Share Ownership Plan (Draft) and Summary	Mgmt	For	For
11	Approve Administrative Measures for 2025 A Share Ownership Plan	Mgmt	For	For
12	Approve Authorization to the Board by General Meeting to Deal with Matters Relating to 2025 A Share Ownership Plan	Mgmt	For	For
13	Adopt (H Share) Share Award Scheme	Mgmt	For	Against
14	Approve Provision of Guarantees for Controlled Subsidiaries	Mgmt	For	For
15	Approve Provision of Guarantees for Asset Pool Business of Controlled Subsidiaries	Mgmt	For	For
16	Approve Launch of Foreign Exchange Derivatives Business	Mgmt	For	For
17	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) and PricewaterhouseCoopers as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
18	Approve Work Report of the Supervisory Committee	Mgmt	For	For
19	Amend Articles of Association	Mgmt	For	For
20	Amend Rules of Procedure of the Shareholders' General Meeting	Mgmt	For	For
21	Amend Rules of Procedure of the Board of Directors	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Amend Work System of Independent Directors	Mgmt	For	For
23	Amend Management System of Related-Party Transactions	Mgmt	For	For
24	Amend Management Measures for Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	For
25	Amend Management Measures for Proceeds	Mgmt	For	For
26	Amend System of Making Decisions on External Guarantees	Mgmt	For	For
27.1	Approve Compliance of the Spin-Off with the Relevant Laws and Regulations	Mgmt	For	For
27.2	Approve Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For
27.3	Approve Proposal on the Spin-Off	Mgmt	For	For
27.4	Approve Compliance of the Spin-Off with the Spin-Off Rules	Mgmt	For	For
27.5	Approve Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For	For
27.6	Approve Company's Ability to Maintain Independence and Sustainable Operation	Mgmt	For	For
27.7	Approve Capability of Annto to Implement Regulated Operation	Mgmt	For	For
27.8	Approve Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	Mgmt	For	For
27.9	Approve Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	Mgmt	For	For
27.10	Approve Provision of Assured Entitlement to the H Share Shareholders Only for the Spin-Off	Mgmt	For	For
27.11	Approve Authorization to the Board and Its Authorized Persons to Deal with All Matters Related to the Spin-Off	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28.1	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	Mgmt	For	For
28.2	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	Mgmt	For	For
28.3	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	Mgmt	For	For
29	Approve Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes of the Company in the Inter-Bank Bond Market	Mgmt	For	For

National Bank of Greece SA

Meeting Date: 05/30/2025

Country: Greece

Ticker: ETE

Record Date: 05/23/2025

Meeting Type: Annual

Primary ISIN: GRS003003035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Receive Audit Committee's Activity Report	Mgmt		
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Amend Company Articles	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Fix Maximum Variable Compensation Ratio	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Director Remuneration	Mgmt	For	For
11	Receive Report of Independent Non-Executive Directors	Mgmt		

Nedbank Group Ltd.

Meeting Date: 05/30/2025

Country: South Africa

Ticker: NED

Record Date: 05/23/2025

Meeting Type: Annual

Primary ISIN: ZAE000004875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1.1	Elect May Hermanus as Director	Mgmt	For	For
2.1	Re-elect Hubert Brody as Director	Mgmt	For	For
2.2	Re-elect Phumzile Langeni as Director	Mgmt	For	For
2.3	Re-elect Rob Leith as Director	Mgmt	For	For
2.4	Re-elect Stanley Subramoney as Director	Mgmt	For	For
3.1	Reappoint Ernst & Young Incorporated as Auditors with Rohan Baboolal as Designated Registered Auditor	Mgmt	For	For
3.2	Reappoint KPMG Incorporated as Auditors with Joeline Pierce as Designated Registered Auditor	Mgmt	For	For
4.1	Elect Linda Makalima as Member of the Group Transformation, Social and Ethics Committee	Mgmt	For	For
4.2	Elect May Hermanus as Member of the Group Transformation, Social and Ethics Committee	Mgmt	For	For
4.3	Elect Jason Quinn as Member of the Group Transformation, Social and Ethics Committee	Mgmt	For	For
4.4	Elect Stanley Subramoney as Member of the Group Transformation, Social and Ethics Committee	Mgmt	For	For
5.1	Re-elect Neo Dongwana as Member of the Group Audit Committee	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Re-elect Hubert Brody as Member of the Group Audit Committee	Mgmt	For	For
5.3	Re-elect Errol Kruger as Member of the Group Audit Committee (WITHDRAWN)	Mgmt		
5.4	Re-elect Phumzile Langeni as Member of the Group Audit Committee	Mgmt	For	For
5.5	Re-elect Terence Nombembe as Member of the Group Audit Committee	Mgmt	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
7	Place Authorised but Unissued A Non-redeemable, Non-cumulative, Non-participating, Perpetual Preference Shares under Control of Directors	Mgmt	For	For
8	Place Authorised but Unissued Cumulative, Redeemable, Non-participating Preference Shares under Control of Directors	Mgmt	For	For
	Advisory Endorsement	Mgmt		
9.1	Approve Remuneration Policy	Mgmt	For	For
9.2	Approve Remuneration Implementation Report	Mgmt	For	For
	Special Resolutions	Mgmt		
1.1	Approve Fees for the Chairperson	Mgmt	For	For
1.2	Approve Fees for the Lead Independent Director	Mgmt	For	For
1.3	Approve Fees for the Group Boardmember	Mgmt	For	For
1.4	Approve Fees for the Group Audit Committee Members	Mgmt	For	For
1.5	Approve Fees for the Group Credit Committee Members	Mgmt	For	For
1.6	Approve Fees for the Group Directors' Affairs Committee Members	Mgmt	For	For
1.7	Approve Fees for the Group Information Technology Committee Members	Mgmt	For	For
1.8	Approve Fees for the Group Remuneration Committee Members	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Approve Fees for the Group Risk and Capital Management Committee Members	Mgmt	For	For
1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	Mgmt	For	For
1.11	Approve Fees for the Group Sustainability and Climate Resilience Committee Members	Mgmt	For	For
1.12	Approve Fees for the Ad Hoc Meetings	Mgmt	For	For
2.1	Approve Fees for the Acting Group Chairperson	Mgmt	For	For
2.2	Approve Fees for the Acting Lead Independent Director	Mgmt	For	For
2.3	Approve Fees for the Acting Board Committee Chairperson	Mgmt	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For

Xinyi Glass Holdings Ltd.

Meeting Date: 05/30/2025

Country: Cayman Islands

Ticker: 868

Record Date: 05/26/2025

Meeting Type: Annual

Primary ISIN: KYG9828G1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A1	Elect Tan Sri Datuk Tung Ching Sai as Director	Mgmt	For	For
3A2	Elect Li Ching Wai as Director	Mgmt	For	For
3A3	Elect Li Ching Leung as Director	Mgmt	For	For
3A4	Elect Lam Kwong Siu as Director	Mgmt	For	For
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Adopt 2025 Share Option Scheme, Scheme Mandate Limit, Service Provider Sublimit and Related Transactions	Mgmt	For	Against
9	Approve Proposed Amendments and Adopt Amended and Restated Articles of Association	Mgmt	For	For

Xinyi Solar Holdings Limited

Meeting Date: 05/30/2025

Country: Cayman Islands

Ticker: 968

Record Date: 05/26/2025

Meeting Type: Annual

Primary ISIN: KYG9829N1025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A1	Elect Lee Yau Ching as Director	Mgmt	For	For
2A2	Elect Chu Charn Fai as Director	Mgmt	For	For
2A3	Elect Leong Chong Peng as Director	Mgmt	For	For
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Approve Amendments to the Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

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Meeting Date: 05/30/2025

Country: Cayman Islands

Ticker: XP

Record Date: 04/29/2025

Meeting Type: Annual

Primary ISIN: KYG982391099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Yankuang Energy Group Company Limited

Meeting Date: 05/30/2025

Country: China

Ticker: 1171

Record Date: 05/20/2025

Meeting Type: Annual

Primary ISIN: CNE1000004Q8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Working Report of the Board	Mgmt	For	For
2	Approve Working Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements	Mgmt	For	For
4	Approve Profit Distribution Plan and Authorize Board to Distribute Final Cash Dividend	Mgmt	For	For
5	Approve Renewal of the Liability Insurance of the Directors, Supervisors and Senior Officers	Mgmt	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
7	Approve Baker Tilly China Certified Public Accountants LLP and Baker Tilly Hong Kong Limited as Domestic and Overseas Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Provision of Financial Guarantee(s) to the Company's Subsidiaries and Grant Authorization to Yancoal Australia Limited and Its Subsidiaries to Provide Guarantee(s) in Relation to Daily Operations to the Subsidiaries of the Company in Australia	Mgmt	For	Against
9	Approve Authorization to Carry Out Domestic and Overseas Financing Businesses	Mgmt	For	For
10	Approve Acquisition of 51% Equity Interests in Xibei Mining Through Transfer by Agreement and Capital Increase	SH	For	For
	RESOLUTIONS IN RELATION TO THE PROPOSAL TO ENTER INTO THE CONTINUING CONNECTED TRANSACTIONS AGREEMENTS WITH THE CONTROLLING SHAREHOLDER	Mgmt		
11.01	Approve Provision of Materials Supply Agreement and Transaction Caps for 2025-2027	SH	For	For
11.02	Approve Mutual Provision of Labour and Services Agreement and Transaction Caps for 2025-2027	SH	For	For
11.03	Approve Provision of Insurance Fund Administrative Services Agreement and Transaction Caps for 2025-2027	SH	For	For
11.04	Approve Provision of Products, Materials and Asset Leasing Agreement and Transaction Caps for 2025-2027	SH	For	For
11.05	Approve Bulk Commodities Sale and Purchase Agreement and Transaction Caps for 2025-2027	SH	For	For
11.06	Approve Shandong Energy Group Financial Services Agreement and Transaction Caps for 2025-2027	SH	For	Against
11.07	Approve Yankuang Energy Financial Services Agreement and Transaction Caps for 2025-2027	SH	For	Against
11.08	Approve Finance Lease and Factoring Agreement and Transaction Caps for 2025-2027	SH	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.09	Approve Entrusted Management Service Framework Agreement and Transaction Caps for 2025-2027	SH	For	For
12	Amend Articles of Association and Relevant Rules of Procedures	Mgmt	For	Against
13	Approve General Mandate Authorizing the Board to Issue Additional Shares	Mgmt	For	Against
14	Approve General Mandate Authorizing the Board to Repurchase H Shares	Mgmt	For	For
15	Elect Wang Jiuhong as Director	Mgmt	For	For
16	Elect Gao Jingxiang as Director	Mgmt	For	For

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