Date range covered : 03/01/2024 to 03/31/2024

LOCATION(S): ALL LOCATIONS

#### PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/01/2024	Country: Indonesia	Ticker: BBRI
Record Date: 02/06/2024	Meeting Type: Annual	
		Primary ISIN: ID1000118201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report	Mgmt	For	For
5	Accept Report on the Use of Proceeds	Mgmt		
6	Amend Articles of Association	Mgmt	For	For
7	Approve Changes in the Boards of the Company	Mgmt	For	Against

#### **Novozymes A/S**

Meeting Date: 03/04/2024	Country: Denmark	Ticker: NZYM.B
Record Date: 02/26/2024	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: DK0060336014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adoption of Novonesis AS as Secondary Name	Mgmt	For	For
2.a	Elect Jesper Brandgaard (Vice Chair) as Director	Mgmt	For	For
3.a	Elect Lise Kaae as Director	Mgmt	For	For
3.b	Elect Kevin Lane as Director	Mgmt	For	For
3.c	Elect Kim Stratton as Director	Mgmt	For	For

# BARINGS

### **Novozymes A/S**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

## PT Bank Negara Indonesia (Persero) Tbk

Meeting Date: 03/04/2024	Country: Indonesia	Ticker: BBNI
Record Date: 02/06/2024	Meeting Type: Annual	
		Primary ISIN: ID1000096605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	For	For
5	Amend Articles of Association	Mgmt	For	Against
6	Approve Changes in the Boards of the Company	SH	None	Against

## First Abu Dhabi Bank PJSC

Meeting Date: 03/05/2024	Country: United Arab Emirates	Ticker: FAB
Record Date: 03/04/2024	Meeting Type: Annual	
		Primary ISIN: AEN000101016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Its Financial Statement for FY 2023	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For
3	Approve Internal Shariah Supervisory Committee Annual Report	Mgmt	For	For

### First Abu Dhabi Bank PJSC

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Payable Zakat in Relation to the Bank's Islamic Activities for FY 2023	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For
6	Approve Allocation of Income and Dividends of AED 0.71 Per Share for FY 2023	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Discharge of Directors for FY 2023	Mgmt	For	For
9	Approve Discharge of Auditors for FY 2023	Mgmt	For	For
10	Ratify Auditors and Fix Their Remuneration for FY 2024	Mgmt	For	For
11	Approve Appointment of Internal Shariah Supervisory Committee Members	Mgmt	For	Against
	Extraordinary Business	Mgmt		
12.a	Authorize Issuance of Bonds, Sukuk or Other Securities Up to USD 10 Billion Under an Existing or a New programmes, Authorize the Board to Determine Terms of the Issuance and to Execute All the Necessary Procedures Related to the Issuance	Mgmt	For	For
12.b	Authorize Issuance of an Additional Tier 1 Bonds or Islamic Sukuk for Regulatory Capital Purposes Up to USD 3 Billion and Authorize the Board to Determine Terms of the Issuance and to Execute All the Necessary Procedures Related to the Issuance	Mgmt	For	For
12.c	Authorize Issuance of Tier 2 Bonds or Islamic Sukuk for Regulatory Capital Purposes Up to USD 3 Billion and Authorize the Board to Determine the Terms of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	Mgmt	For	For

### **Novartis AG**

Meeting Date: 03/05/2024	Country: Switzerland	Ticker: NOVN
Record Date:	Meeting Type: Annual	
		Primary ISIN: CH0012005267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## **Novartis AG**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	For
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For
5.3	Approve Remuneration Report	Mgmt	For	For
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For
6.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For
6.8	Reelect Frans van Houten as Director	Mgmt	For	For
6.9	Reelect Simon Moroney as Director	Mgmt	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For
6.11	Reelect Charles Sawyers as Director	Mgmt	For	For
6.12	Reelect William Winters as Director	Mgmt	For	For
6.13	Reelect John Young as Director	Mgmt	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

### **QUALCOMM Incorporated**

Meeting Date: 03/05/2024 Record Date: 01/08/2024 Country: USA Meeting Type: Annual Ticker: QCOM

Primary ISIN: US7475251036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For
1c	Elect Director Mark Fields	Mgmt	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For
11	Elect Director Anthony J. Vinciquerra	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
6	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For

#### Yintai Gold Co., Ltd.

Meeting Date: 03/05/2024	Country: China	Ticker: 000975
Record Date: 02/27/2024	Meeting Type: Special	
		Primary ISIN: CNE0000012L4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Song Zhongshan as Non-independent Director	Mgmt	For	For

# **HCL Technologies Limited**

Meeting Date: 03/06/2024	Country: India	Ticker: 532281	
Record Date: 01/31/2024	Meeting Type: Special		
		Primary ISIN: INE860A01027	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Bhavani Balasubramanian as Director	Mgmt	For	For

BARINGS

## **Industries of Qatar Co.**

Meeting Date: 03/06/2024	Country: Qatar	Ticker: IQCD
Record Date: 03/05/2024	Meeting Type: Annual	
		Primary ISIN: QA000A0KD6K3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Hearing the Chairman's Message for FY 2023	Mgmt		
2	Approve Board Report on Company Operations and Its Financial Position for FY 2023	Mgmt	For	For
3	Approve Auditors' Report on Company Consolidated Financial Statements for FY 2023	Mgmt	For	For
4	Accept Consolidated Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For
5	Approve Corporate Governance Report for FY 2023	Mgmt	For	Against
6	Approve Dividends of QAR 0.78 per Share	Mgmt	For	For
7	Approve Discharge of Directors and Fix Their Remuneration for FY 2023	Mgmt	For	For
8	Ratify Auditors and Fix Their Remuneration for FY 2024	Mgmt	For	For

# Paragon Banking Group Plc

Meeting Date: 03/06/2024	Country: United Kingdom	Ticker: PAG
Record Date: 03/04/2024	Meeting Type: Annual	
		Primary ISIN: GB00B2NGPM57

# **Paragon Banking Group Plc**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Remuneration Report	Mgmt	For	For	
3	Approve Final Dividend	Mgmt	For	For	
4	Elect Zoe Howorth as Director	Mgmt	For	For	
5	Re-elect Robert East as Director	Mgmt	For	For	
6	Re-elect Nigel Terrington as Director	Mgmt	For	For	
7	Re-elect Richard Woodman as Director	Mgmt	For	For	
8	Re-elect Tanvi Davda as Director	Mgmt	For	For	
9	Re-elect Peter Hill as Director	Mgmt	For	For	
10	Re-elect Alison Morris as Director	Mgmt	For	For	
11	Re-elect Barbara Ridpath as Director	Mgmt	For	For	
12	Re-elect Hugo Tudor as Director	Mgmt	For	For	
13	Re-elect Graeme Yorston as Director	Mgmt	For	For	
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
17	Authorise Issue of Equity	Mgmt	For	For	
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
21	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For	
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For	
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	

### Abu Dhabi Commercial Bank

Meeting Date: 03/07/2024	Country: United Arab Emirates	Ticker: ADCB
Record Date: 03/06/2024	Meeting Type: Annual	
		Primary ISIN: AEA000201011

### Abu Dhabi Commercial Bank

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial Position for FY 2023	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For
3	Approve Internal Shariah Supervisory Committee Report for FY 2023	Mgmt	For	For
4	Approve Reappointment of Internal Shariah Supervisory Committee Members for a Period of Three Years	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For
6	Approve Dividends of AED 0.56 per Share for FY 2023	Mgmt	For	For
7	Approve Remuneration of Directors Including Board Committees' Sitting Fees for FY 2023	Mgmt	For	For
8	Approve Discharge of Directors for FY 2023	Mgmt	For	For
9	Approve Discharge of Auditors for FY 2023	Mgmt	For	For
10	Ratify Auditors and Fix Their Remuneration for FY 2024	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend First Paragraph of Article 28.1 of Bylaws Re: Board Remuneration	Mgmt	For	For
2.1	Authorize Renewal of the Bank's Debt Issuance Program and Create New Programs on Issuing Non-Convertible Securities into Shares Up to USD 8,000,000,000	Mgmt	For	For
2.2	Authorize Issuance of Debt Instrument on a Standalone Basis up to USD 2,000,000,000	Mgmt	For	For
2.3	Authorize Issuance of Debt Tier Capital instruments Including Additional Tier 1 Capital or Subordinated Tier 2 Capital with an Aggregate Face Amount of up to USD 2,000,000,000	Mgmt	For	For
2.4	Authorize Board, Committee Members, Officer or any Authorized Person to Issue Any Type of Sukuk/Non-Convertible Securities into Shares Up to USD 8,000,000,000	Mgmt	For	For

### **Applied Materials, Inc.**

Meeting Date: 03/07/2024 Record Date: 01/10/2024 Country: USA Meeting Type: Annual Ticker: AMAT

Primary ISIN: US0382221051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Kevin P. March	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against

## BlackRock TCP Capital Corp.

eeting Date: 03/07/2024 Country: USA		Ticker: TCPC	
Record Date: 01/08/2024 Meeting Type: Special			
		Primary ISIN: US09259E1082	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For

### **TransDigm Group Incorporated**

Meeting Date: 03/07/2024	Country: USA	Ticker: TDG
Record Date: 01/12/2024	Meeting Type: Annual	
		Primary ISIN: US8936411003

# **TransDigm Group Incorporated**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	For
1.2	Elect Director Jane M. Cronin	Mgmt	For	For
1.3	Elect Director Michael Graff	Mgmt	For	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For
1.6	Elect Director Gary E. McCullough	Mgmt	For	For
1.7	Elect Director Michele L. Santana	Mgmt	For	For
1.8	Elect Director Robert J. Small	Mgmt	For	For
1.9	Elect Director Kevin M. Stein	Mgmt	For	For
1.10	Elect Director Jorge L. Valladares, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### Yandex NV

Meeting Date: 03/07/2024	Country: Netherlands	Ticker: YNDX
Record Date: 02/08/2024	Meeting Type: Extraordinary Shareholders	
	Shareholders	Primary ISIN: NL0009805522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Holders	Mgmt		
1	Approve Sale of Yandex Russia	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

#### **Yandex NV**

Meeting Date: 03/07/2024	Country: Netherlands	Ticker: YNDX
Record Date: 02/08/2024	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: NL0009805522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		

### **Yandex NV**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Sale of Yandex Russia	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Adopt Annual Accounts 2021	Mgmt	For	For
4	Adopt Annual Accounts 2022	Mgmt	For	For
5	Authorize Repurchase of Issued Class A Share Capital	Mgmt	For	For
6	Approve Cancellation of the Priority Share	Mgmt	For	For

#### **Yandex NV**

Meeting Date: 03/07/2024	Country: Netherlands	Ticker: YNDX
Record Date: 02/08/2024	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: NL0009805522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Broadridge Distribution System	Mgmt		
	Meeting for Class A Holders	Mgmt		
1	Approve Sale of Yandex Russia	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1	Approve Sale of Yandex Russia	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Adopt Annual Accounts 2021	Mgmt	For	For
4	Adopt Annual Accounts 2022	Mgmt	For	For
5	Authorize Repurchase of Issued Class A Share Capital	Mgmt	For	For
6	Approve Cancellation of the Priority Share	Mgmt	For	For

## Centre Testing International Group Co., Ltd.

Meeting Date: 03/08/2024	Country: China	Ticker: 300012
Record Date: 02/29/2024	Meeting Type: Special	
		Primary ISIN: CNE100000GV8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	For	
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	
3	3 Approve Authorization of the Board to Handle All Related Matters		For	For	
Banco Bi	radesco SA				
Meeting Date: 03/11/2024     Country: Brazil     Ticker: BBDC4       Record Date: 02/12/2024     Meeting Type: Annual					
	-,,		Primary ISIN: BRBBDCACNPR8		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
	Meeting for ADR Preferred Holders	Mgmt			
1	Elect Ava Cohn as Fiscal Council Member and Jose Luis Elias as Alternate Appointed by Preferred Shareholder	SH	None	For	
Banco Bi	radesco SA				
Meeting Date: (	03/11/2024 Country: Brazil		Ticker: BBDC4		

Meeting Date: 03/11/2024	Country: Brazil	Ticker: BBDC4
Record Date:	Meeting Type: Annual	
		Primary ISIN: BRBBDCACNPR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	Elect Ava Cohn as Fiscal Council Member and Jose Luis Elias as Alternate Appointed by Preferred Shareholder	SH	None	For

## Chongqing Zhifei Biological Products Co., Ltd.

Meeting Date: 03/11/2024	Country: China	Ticker: 300122
Record Date: 03/01/2024	Meeting Type: Special	
		Primary ISIN: CNE100000V20

# Chongqing Zhifei Biological Products Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	APPROVE SHARE REPURCHASE PLAN	Mgmt		
1.1	Approve Purpose and Use of Share Repurchase	Mgmt	For	For
1.2	Approve Repurchase of Shares Meets Relevant Conditions	Mgmt	For	For
1.3	Approve Methods and Price Ranges for Repurchasing Shares	Mgmt	For	For
1.4	Approve Types, Total Amount, Quantity and Proportion of Repurchased Shares in Total Share Capital	Mgmt	For	For
1.5	Approve Sources of Funds for Share Repurchase	Mgmt	For	For
1.6	Approve Implementation Period for Share Repurchase	Mgmt	For	For
1.7	Approve Specific Authorization for Handling Share Repurchase Matters	Mgmt	For	For

#### **MHP SE**

Meeting Date: 03/11/2024	Country: Cyprus	Ticker: MHPC
Record Date: 02/09/2024	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: US55302T2042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Approve Remuneration of Christakis Taoushanis as Non-Executive Member and Additional Fee as Member of the Audit & Risk Committee	Mgmt	For	For
2	Approve Remuneration of Philip J Wilkinson as Non-Executive Member and Additional Fees as Chairman of the Nominations and Remuneration Committee, International Government Relations and Public Affairs Committee and as Member of the Audit and Risk Committee	Mgmt	For	Against
3	Approve Remuneration of Oscar Chemerinski as Non-Executive Member and Additional Fee as Chairman of the Audit & Risk Committee and as Member of the International Government Relations and Public Affairs Committee	Mgmt	For	Against

#### **MHP SE**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration of John Grant as Non-Executive Member and Additional Fee as Senior Independent Director, as Member of Nomination and Remuneration Committee and as Member of the Audit and Risk Committee	Mgmt	For	Against

## **ADNOC Drilling Co. PJSC**

Meeting Date: 03/13/2024	Country: United Arab Emirates	Ticker: ADNOCDRILL
Record Date: 03/12/2024	Meeting Type: Annual	
		Primary ISIN: AEA007301012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Its Financial Position for FY 2023	Mgmt	For	For
2	Approve Auditor's Report on Company Financial Statements for FY 2023	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For
4	Approve Dividends of AED 0.08224 for the Second Half of FY 2023	Mgmt	For	For
5	Approve Remuneration of Directors of FY 2023	Mgmt	For	For
6	Approve Discharge of Directors of FY 2023	Mgmt	For	For
7	Approve Discharge of Auditors of FY 2023	Mgmt	For	For
8	Appoint Auditors and Fix Their Remuneration of FY 2024	Mgmt	For	For
9	Elect Seven Directors for a Period of Three Years	Mgmt	For	Against

## Analog Devices, Inc.

Meeting Date: 03/13/2024	Country: USA	Ticker: ADI
Record Date: 01/09/2024	Meeting Type: Annual	
		Primary ISIN: US0326541051

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

# BARINGS

# Analog Devices, Inc.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For
1d	Elect Director James A. Champy	Mgmt	For	For
1e	Elect Director Edward H. Frank	Mgmt	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For
1h	Elect Director Peter B. Henry	Mgmt	For	For
1i	Elect Director Mercedes Johnson	Mgmt	For	For
1j	Elect Director Ray Stata	Mgmt	For	For
1k	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

## Johnson Controls International plc

Meeting Date: 03/13/2024	Country: Ireland	Ticker: JCI
Record Date: 01/08/2024	Meeting Type: Annual	
		Primary ISIN: IE00BY7QL619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy Archer	Mgmt	For	For
1b	Elect Director Jean Blackwell	Mgmt	For	For
1c	Elect Director Pierre Cohade	Mgmt	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1f	Elect Director Ayesha Khanna	Mgmt	For	For
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	For
1h	Elect Director Simone Menne	Mgmt	For	For
1i	Elect Director George R. Oliver	Mgmt	For	For
1j	Elect Director Jurgen Tinggren	Mgmt	For	For

# Johnson Controls International plc

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Mark Vergnano	Mgmt	For	For
11	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

# **Starbucks Corporation**

Meeting Date: 03/13/2024	Country: USA	Ticker: SBUX
Record Date: 01/05/2024	Meeting Type: Annual	
		Primary ISIN: US8552441094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ritch Allison	Mgmt	For	For
1b	Elect Director Andy Campion	Mgmt	For	For
1c	Elect Director Beth Ford	Mgmt	For	For
1d	Elect Director Mellody Hobson	Mgmt	For	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1f	Elect Director Neal Mohan	Mgmt	For	For
1g	Elect Director Satya Nadella	Mgmt	For	For
1h	Elect Director Laxman Narasimhan	Mgmt	For	For
1i	Elect Director Daniel Servitje	Mgmt	For	For
1j	Elect Director Mike Sievert	Mgmt	For	For
1k	Elect Director Wei Zhang	Mgmt	For	For
11	Elect Dissident Nominee Director Maria Echaveste	SH		
1m	Elect Dissident Nominee Director Joshua Gotbaum	SH		
1n	Elect Dissident Nominee Director Wilma B. Liebman	SH		

# **Starbucks Corporation**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Plant-Based Milk Pricing	SH	Against	Against
5	Conduct Audit and Report on Systemic Discrimination	SH	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against

## **TE Connectivity Ltd.**

Meeting Date: 03/13/2024	Country: Switzerland	Ticker: TEL
Record Date: 02/22/2024	Meeting Type: Annual	
		Primary ISIN: CH0102993182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. ("John") Davidson	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director Syaru Shirley Lin	Mgmt	For	For
1g	Elect Director Heath A. Mitts	Mgmt	For	For
1h	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1i	Elect Director Mark C. Trudeau	Mgmt	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Carol A. ("John") Davidson	Mgmt	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For
3с	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For
4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For

# TE Connectivity Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	Mgmt	For	For
11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	Mgmt	For	For
12	Approve Allocation of Available Earnings at September 29, 2023	Mgmt	For	For
13	Approve Declaration of Dividend	Mgmt	For	For
14	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
15	Approve Reduction in Share Capital via Cancelation of Shares	Mgmt	For	For
16.1	Amend Articles Re: General Meeting and Shareholders Matters	Mgmt	For	For
16.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Omnibus Stock Plan	Mgmt	For	For

## Agilent Technologies, Inc.

Meeting Date: 03/14/2024	Country: USA	Ticker: A
Record Date: 01/23/2024	Meeting Type: Annual	
		Primary ISIN: US00846U1016

# Agilent Technologies, Inc.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	For	For
1.2	Elect Director Koh Boon Hwee	Mgmt	For	For
1.3	Elect Director Michael R. McMullen	Mgmt	For	For
1.4	Elect Director Daniel K. Podolsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

# Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/14/2024	Country: Spain	Ticker: BBVA
Record Date: 03/08/2024	Meeting Type: Annual	
		Primary ISIN: ES0113211835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Jose Miguel Andres Torrecillas as Director	Mgmt	For	For
2.2	Reelect Jaime Felix Caruana Lacorte as Director	Mgmt	For	For
2.3	Reelect Belen Garijo Lopez as Director	Mgmt	For	For
2.4	Reelect Ana Cristina Peralta Moreno as Director	Mgmt	For	For
2.5	Reelect Jan Paul Marie Francis Verplancke as Director	Mgmt	For	For
2.6	Elect Enrique Casanueva Nardiz as Director	Mgmt	For	For
2.7	Elect Cristina de Parias Halcon as Director	Mgmt	For	For
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
4	Fix Maximum Variable Compensation Ratio	Mgmt	For	For

# Banco Bilbao Vizcaya Argentaria SA

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For

#### **DATAGROUP SE**

Meeting Date: 03/14/2024	Country: Germany	Ticker: D6H
Record Date: 02/21/2024	Meeting Type: Annual	
		Primary ISIN: DE000A0JC8S7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	
3.1	Approve Discharge of Management Board Member Andreas Baresel for Fiscal Year 2022/23	Mgmt	For	For	
3.2	Approve Discharge of Management Board Member Sabine Laukemann for Fiscal Year 2022/23	Mgmt	For	For	
3.3	Approve Discharge of Management Board Member Oliver Thome for Fiscal Year 2022/23	Mgmt	For	For	
4.1	Approve Discharge of Supervisory Board Member Heinz Hilgert for Fiscal Year 2022/23	Mgmt	For	For	
4.2	Approve Discharge of Supervisory Board Member Hubert Deutsch for Fiscal Year 2022/23	Mgmt	For	For	
4.3	Approve Discharge of Supervisory Board Member Hans-Hermann Schaber for Fiscal Year 2022/23	Mgmt	For	For	
5	Ratify BANSBACH GmbH as Auditors for Fiscal Year 2023/24	Mgmt	For	For	

## Hyosung Advanced Materials Corp.

Meeting Date: 03/14/2024	Country: South Korea	Ticker: 298050
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7298050006

# Hyosung Advanced Materials Corp.

# BARINGS

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Cho Hyeon-sang as Inside Director	Mgmt	For	Against
2.2.1	Elect Jeong Man-gi as Outside Director	Mgmt	For	For
2.2.2	Elect Kang Ho-seong as Outside Director	Mgmt	For	For
3	Elect Kim Hui-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Jeong Man-gi as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Kang Ho-seong as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## Hyosung TNC Corp.

Meeting Date: 03/14/2024	Country: South Korea	Ticker: 298020
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7298020009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Cho Hyeon-jun as Inside Director	Mgmt	For	Against
2.1.2	Elect Kim Chi-hyeong as Inside Director	Mgmt	For	For
2.1.3	Elect Jeong Jun-jae as Inside Director	Mgmt	For	For
2.2.1	Elect Lee Jae-woo as Outside Director	Mgmt	For	For
2.2.2	Elect Yoo Cheol-gyu as Outside Director	Mgmt	For	For
3	Elect Cho In-gang as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
4.1	Elect Lee Jae-woo as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Yoo Cheol-gyu as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

# Invesco Markets III plc Invesco EQQQ NASDAQ-100 UCITS ETF Fund

Meeting Date: 03/14/2024	Country: Ireland	Ticker: EQQQ
Record Date: 03/11/2024	Meeting Type: Annual	
		Primary ISIN: IE0032077012

#### Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	Do Not Vote
2	Ratify KPMG as Auditors	Mgmt	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote

#### **Pandora AS**

Meeting Date: 03/14/2024	Country: Denmark	Ticker: PNDORA
Record Date: 03/07/2024	Meeting Type: Annual	
		Primary ISIN: DK0060252690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 18.00 Per Share	Mgmt	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For
6.3	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For

### Pandora AS

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
9.2	Amend Remuneration Policy (Indemnification Scheme)	Mgmt	For	For
9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	Mgmt	For	For
9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	Mgmt	For	For
9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	Mgmt	For	For
9.4	Authorize Share Repurchase Program	Mgmt	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

### **PT Bank Central Asia Tbk**

Meeting Date: 03/14/2024	Country: Indonesia	Ticker: BBCA
Record Date: 02/13/2024	Meeting Type: Annual	
		Primary ISIN: ID1000109507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	For	For
5	Approve Payment of Interim Dividends	Mgmt	For	For
6	Approve Revised Recovery Plan	Mgmt	For	For

#### SCHOTT Pharma AG & Co. KGaA

Meeting Date: 03/14/2024	Country: Germany	Ticker: 1SXP
Record Date: 02/21/2024	Meeting Type: Annual	
		Primary ISIN: DE000A3ENO51

### SCHOTT Pharma AG & Co. KGaA

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022/23	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022/23	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023/24	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy for the Management Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

## Amorepacific Corp.

Meeting Date: 03/15/2024	Country: South Korea	Ticker: 090430
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7090430000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Seo Gyeong-bae as Inside Director	Mgmt	For	For
3.2	Elect Lee Ji-yeon as Inside Director	Mgmt	For	For
4	Elect Cho Seong-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### **HYOSUNG Corp.**

Meeting Date: 03/15/2024	Country: South Korea	Ticker: 004800
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7004800009

#### **HYOSUNG Corp.**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Cho Hyeon-jun as Inside Director	Mgmt	For	Against
2.1.2	Elect Cho Hyeon-sang as Inside Director	Mgmt	For	Against
2.2	Elect Jeong Dong-chae as Outside Director	Mgmt	For	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

#### Kia Corp.

Meeting Date: 03/15/2024	Country: South Korea	Ticker: 000270
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7000270009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Choi Jun-young as Inside Director	Mgmt	For	For
2.2	Elect Lee In-gyeong as Outside Director	Mgmt	For	For
3	Elect Lee In-gyeong as a Member of Audit Committee	Mgmt	For	For
4	Elect Cho Hwa-soon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### KOREA PETROCHEMICAL IND Co., Ltd.

Meeting Date: 03/15/2024	Country: South Korea	Ticker: 006650
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7006650006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Kang Gil-soon as Inside Director	Mgmt	For	For

## KOREA PETROCHEMICAL IND Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Yoo Gyu-chang as Outside Director	Mgmt	For	For
2	Elect Yoo Gyu-chang as a Member of Audit Committee	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### KUKDO CHEMICAL Co., Ltd.

Meeting Date: 03/15/2024	Country: South Korea	Ticker: 007690
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7007690001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Heo Yeon-jin as Inside Director	Mgmt	For	For
3.2	Elect Kim Jong-dae as Outside Director	Mgmt	For	For
3.3	Elect Hatano Chihiro as Non-Independent Non-Executive Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

#### **NOVATEK JSC**

Meeting Date: 03/15/2024	Country: Russia	Ticker: NVTK
Record Date: 02/21/2024	Meeting Type: Annual	
		Primary ISIN: RU000A0DKVS5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Annual Report, Financial Statements, and Allocation of Income, Including Dividends	Mgmt	For	For
1.2	Approve Dividends of RUB 44.09 per Share	Mgmt	For	For
	Elect Four Members of Audit Commission	Mgmt		

#### **NOVATEK JSC**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Olga Beliaeva as Member of Audit Commission	Mgmt	For	For
2.2	Elect Kira Ermolova as Members of Audit Commission	Mgmt	For	For
2.3	Elect Sergei Nekliudov as Members of Audit Commission	Mgmt	For	For
2.4	Elect Nikolai Shulikin as Members of Audit Commission	Mgmt	For	For
3	Ratify Auditor	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt		
5	Approve Remuneration of Members of Audit Commission	Mgmt	For	For

#### SAMSUNG BIOLOGICS Co., Ltd.

Meeting Date: 03/15/2024	Country: South Korea	Ticker: 207940
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7207940008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Seo Seung-hwan as Outside Director	Mgmt	For	For
3	Elect Seo Seung-hwan as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### Samsung C&T Corp.

Meeting Date: 03/15/2024	Country: South Korea	Ticker: 028260
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7028260008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	For	For
1.2.1	Approve Appropriation of Income (KRW 2,550 per Common Share and KRW 2,600 per Preferred Share)	Mgmt	For	Against

# Samsung C&T Corp.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2.2	Approve Appropriation of Income (KRW 4,500 per Common Share and KRW 4,550 per Preferred Share) (Shareholder Proposal)	SH	Against	For
2	Approve Cancellation of Treasury Shares	Mgmt	For	For
3	Approve Acquisition of Treasury Shares (Shareholder Proposal)	SH	Against	For
4.1.1	Elect Choi Jung-gyeong as Outside Director	Mgmt	For	Against
4.1.2	Elect Kim Gyeong-su as Outside Director	Mgmt	For	For
4.2.1	Elect Oh Se-cheol as Inside Director	Mgmt	For	For
4.2.2	Elect Lee Jun-seo as Inside Director	Mgmt	For	For
4.2.3	Elect Lee Jae-eon as Inside Director	Mgmt	For	For
5	Elect Choi Jung-gyeong as Audit Committee Member	Mgmt	For	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	For	For
1.2.1	Approve Appropriation of Income (KRW 2,550 per Common Share and KRW 2,600 per Preferred Share)	Mgmt	For	For
1.2.2	Approve Appropriation of Income (KRW 4,500 per Common Share and KRW 4,550 per Preferred Share) (Shareholder Proposal)	SH	Against	Against
2	Approve Cancellation of Treasury Shares	Mgmt	For	For
3	Approve Acquisition of Treasury Shares (Shareholder Proposal)	SH	Against	For
4.1.1	Elect Choi Jung-gyeong as Outside Director	Mgmt	For	Against
4.1.2	Elect Kim Gyeong-su as Outside Director	Mgmt	For	For
4.2.1	Elect Oh Se-cheol as Inside Director	Mgmt	For	For
4.2.2	Elect Lee Jun-seo as Inside Director	Mgmt	For	For
4.2.3	Elect Lee Jae-eon as Inside Director	Mgmt	For	For
5	Elect Choi Jung-gyeong as Audit Committee Member	Mgmt	For	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Yuhan Corp.

Meeting Date: 03/15/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 000100

Primary ISIN: KR7000100008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Method of Public Notice)	Mgmt	For	Against
2.3	Amend Articles of Incorporation (Issuance of New Shares)	Mgmt	For	Against
2.4	Amend Articles of Incorporation (Public Offering)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Stock Options)	Mgmt	For	For
2.6	Amend Articles of Incorporation (Issuance of New Shares)	Mgmt	For	For
2.7	Amend Articles of Incorporation (Transfer Agent)	Mgmt	For	For
2.8	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For	For
2.9	Amend Articles of Incorporation (Convocation of Shareholder Meeting)	Mgmt	For	For
2.10	Amend Articles of Incorporation (Chairman of Shareholder Meeting)	Mgmt	For	For
2.11	Amend Articles of Incorporation (Position of Executives)	Mgmt	For	For
2.12	Amend Articles of Incorporation (Duties of Directors)	Mgmt	For	For
2.13	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For
2.14	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
2.15	Amend Articles of Incorporation (Flexible Financial Reporting)	Mgmt	For	For
3.1	Elect Cho Wook-je as Inside Director	Mgmt	For	For
3.2	Elect Kim Yeol-hong as Inside Director	Mgmt	For	For
3.3	Elect Lee Jeong-hui as Non-Independent Non-Executive Director	Mgmt	For	For
3.4	Elect Shin Young-jae as Outside Director	Mgmt	For	For
4	Elect Kim Jun-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

## Yuhan Corp.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Shin Young-jae as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For

### **Kuwait Finance House KSC**

Meeting Date: 03/18/2024	Country: Kuwait	Ticker: KFH
Record Date: 03/04/2024	Meeting Type: Annual	
		Primary ISIN: KW0EQ0100085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for the Fiscal Year Ended 31/12/2023	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2023	Mgmt	For	For
3	Approve Fatwa and Shariah Supervisory Board Report for the Fiscal Year Ended 31/12/2023	Mgmt	For	For
4	Approve External Shariah Auditor Report for the Fiscal Year Ended 31/12/2023	Mgmt	For	For
5	Approve Special Report in Financial and Non-Financial Penalties	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2023	Mgmt	For	For
7	Approve the Second Portion of Dividend of KWD 0.010 per Share for the Fiscal Year Ended 31/12/2023	Mgmt	For	For
8	Authorize Distribution of Bonus Shares of 9 Percent of the Issued and Paid Up Capital for the Fiscal Year Ended 31/12/2023 and Authorize the Board to Dispose Shares Fractions	Mgmt	For	For
9	Approve Transfer of 10 Percent of Net Income to Statutory Reserve and 10 Percent of Net Income to Optional Reserve	Mgmt	For	For
10	Approve Remuneration of Directors and Its Committees of KWD 1,308,119 for FY 2023	Mgmt	For	For

### **Kuwait Finance House KSC**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Financing Directors and Related Parties, and Approve Transactions with Related Parties for FY 2024	Mgmt	For	Against
12	Authorize Issuance of Capital or Funding Sukuk or Other Shariah Compliant Debt Funding Instruments and Authorize Board to Set Terms of Issuance	Mgmt	For	Against
13	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2023	Mgmt	For	For
15	Appoint or Reappoint Auditors and Authorize Board to Fix Their Remuneration for the Fiscal Year Ending 31/12/2024	Mgmt	For	For
16	Elect or Reelect Fatwa and Shariah Supervisory Board Members and Authorize Board to Fix Their Remuneration for the Fiscal Year Ending 31/12/2024	Mgmt	For	For
17	Appoint or Reappoint External Shariah Auditors and Authorize Board to Fix Their Remuneration for the Fiscal Year Ending 31/12/2024	Mgmt	For	For
18	Authorize Board to Distribute Semi Annual Dividends for FY 2024	Mgmt	For	For

### **Kuwait Finance House KSC**

Meeting Date: 03/18/2024	Country: Kuwait	Ticker: KFH
Record Date: 03/04/2024	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: KW0EQ0100085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Increase of Authorized, Issued, and Paid Up Capital By Issuing Bonus Shares Representing 9 Percent of Capital and Authorize the Board to Dispose Shares Fractions and Amend Timeline	Mgmt	For	For
2	Amend Articles 9 of Memorandum of Association and Article 5 of Articles of Association to Reflect Changes in Capital	Mgmt	For	For

### **Aldar Properties PJSC**

Meeting Date: 03/19/2024 Record Date: 03/18/2024 Country: United Arab Emirates Meeting Type: Annual Ticker: ALDAR

Primary ISIN: AEA002001013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial position for FY 2023	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For
4	Approve Dividends of AED 0.17 per Share for FY 2023	Mgmt	For	For
5	Approve Discharge of Directors for FY 2023	Mgmt	For	For
6	Approve Discharge of Auditors for FY 2023	Mgmt	For	For
7	Approve Remuneration of Directors for FY 2023	Mgmt	For	Against
8	Appoint Auditors and Fix Their Remuneration for FY 2024	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Approve Social Contribution for FY 2024 and Authorize the Board to Determine theBeneficiaries	Mgmt	For	For

#### **CRRC Corporation Limited**

Meeting Date: 03/19/2024	Country: China	Ticker: 1766
Record Date: 03/08/2024	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: CNE100000BG0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Elect Ma Yunshuang as Director	Mgmt	For	For

## Korea Zinc Co., Ltd.

Meeting Date: 03/19/2024	Country: South Korea	Ticker: 010130
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7010130003

# Korea Zinc Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Issuance of New Shares)	Mgmt	For	Against
2.3	Amend Articles of Incorporation (Convertible Securities)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Board Related)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Disposition of Treasury Shares)	Mgmt	For	Against
3.1	Elect Choi Yoon-beom as Inside Director	Mgmt	For	For
3.2	Elect Jeong Tae-woong as Inside Director	Mgmt	For	For
3.3	Elect Jang Hyeong-jin as Non-Independent Non-Executive Director	Mgmt	For	For
3.4	Elect Kim Woo-ju as Non-Independent Non-Executive Director	Mgmt	For	For
3.5	Elect Seong Yong-rak as Outside Director	Mgmt	For	For
3.6	Elect Kim Doh-hyeon as Outside Director	Mgmt	For	For
3.7	Elect Lee Min-ho as Outside Director	Mgmt	For	For
3.8	Elect Hwang Deok-nam as Outside Director	Mgmt	For	Against
4.1	Elect Seong Yong-rak as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Kim Doh-hyeon as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

# Hansol Chemical Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 014680
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7014680003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

## Hansol Chemical Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Cho Yeon-ju as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

### Hansol Paper Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 213500
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7213500002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Stock Option Grants	Mgmt	For	For
4.1	Elect Cho Dong-gil as Inside Director	Mgmt	For	For
4.2	Elect Gwak Sang-hyo as Inside Director	Mgmt	For	For
5	Elect Cho Young-je as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Elect Lim Bo-hyeok as Outside Director	Mgmt	For	For
7	Elect Lim Bo-hyeok as a Member of Audit Committee	Mgmt	For	For
8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### Hyundai GLOVIS Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 086280
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7086280005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
3.1	Elect Yoon Yoon-Jin as Outside Director	Mgmt	For	For

## Hyundai GLOVIS Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Cho Myeong-hyeon as Outside Director	Mgmt	For	For
3.3	Elect Choi Hyeon-man as Outside Director	Mgmt	For	For
3.4	Elect Tanaka Jonathan Maswoswe as Non-Independent Non-Executive Director	Mgmt	For	Against
4	Elect Lee Ho-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Yoon Yoon-jin as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Choi Hyeon-man as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### Hyundai Mobis Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 012330
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7012330007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3.1	Elect Keith Witek as Outside Director	Mgmt	For	Against
3.2	Elect Park Gi-tae as Inside Director	Mgmt	For	Against
4	Elect Keith Witek as a Member of Audit Committee	Mgmt	For	Against
5	Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Amend Articles of Incorporation	Mgmt	For	For

### L&F Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 066970
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7066970005

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Heo Je-hong as Inside Director	Mgmt	For	For
3.2	Elect Choi Su-ahn as Inside Director	Mgmt	For	For
3.3	Elect Heo Je-hyeon as Inside Director	Mgmt	For	For
4	Elect Kim Jeom-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### Lotte Chilsung Beverage Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 005300
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7005300009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Nah Han-chae as Inside Director	Mgmt	For	For
3.2	Elect Lee Sang-myeong as Outside Director	Mgmt	For	For
3.3	Elect Kim Hui-woong as Outside Director	Mgmt	For	For
4.1	Elect Lee Sang-myeong as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Kim Hui-woong as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

#### PI Advanced Materials Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 178920
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7178920005

## PI Advanced Materials Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For

### Samsung Electro-Mechanics Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 009150
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7009150004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2	Elect Choi Jae-yeol as Inside Director	Mgmt	For	Do Not Vote
3	Elect Jeong Seung-il as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Do Not Vote
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Choi Jae-yeol as Inside Director	Mgmt	For	For
3	Elect Jeong Seung-il as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 005930
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7005930003

## Samsung Electronics Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2	Elect Shin Je-yoon as Outside Director	Mgmt	For	Do Not Vote
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Do Not Vote
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	Do Not Vote
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote
6	Amend Articles of Incorporation	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Shin Je-yoon as Outside Director	Mgmt	For	For
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Amend Articles of Incorporation	Mgmt	For	For

### Samsung Fire & Marine Insurance Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 000810
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7000810002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Seong Young-hun as Outside Director	Mgmt	For	For
2.2.1	Elect Lee Moon-hwa as Inside Director	Mgmt	For	For

### Samsung Fire & Marine Insurance Co., Ltd.

## BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2.2	Elect Hong Seong-woo as Inside Director	Mgmt	For	For
3	Elect Seong Young-hun as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### Samsung SDI Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 006400
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7006400006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2.1	Elect Kim Jong-seong as Inside Director	Mgmt	For	Do Not Vote
2.2	Elect Park Jin as Inside Director	Mgmt	For	Do Not Vote
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Jong-seong as Inside Director	Mgmt	For	For
2.2	Elect Park Jin as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### SAMSUNG SDS CO., LTD.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 018260
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7018260000

## SAMSUNG SDS CO., LTD.

## BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee In-sil as Outside Director	Mgmt	For	For
2.2	Elect Hwang Seong-woo as Inside Director	Mgmt	For	For
2.3	Elect Koo Hyeong-jun as Inside Director	Mgmt	For	For
3	Elect Lee In-sil as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### Samyang Packaging Corp.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 272550
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7272550005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Jeong as Inside Director	Mgmt	For	For
2.2	Elect Yoon Seok-hwan as Non-Independent Non-Executive Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

#### Saramin Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 143240
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7143240000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

### Saramin Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Hwang Hyeon-soon as Inside Director	Mgmt	For	For
3.2	Elect Yoon Guk-seop as Inside Director	Mgmt	For	For
3.3	Elect Park Sang-jo as Outside Director	Mgmt	For	For
4	Approve Stock Option Plan Grants	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Zhejiang Shuanghuan Driveline Co., Ltd.

Meeting Date: 03/20/2024	Country: China	Ticker: 002472
Record Date: 03/12/2024	Meeting Type: Special	
		Primary ISIN: CNE100000TF4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-off of Subsidiary and Initial Public Offering and Listing on the SSE STAR Market	Mgmt	For	For
2	Approve Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and Regulations	Mgmt	For	For
3	Approve Spin-off of Subsidiary and Listing on the SSE STAR Market	Mgmt	For	For
4	Approve Spin-off of Subsidiary is in Compliance with the Rules for Spin-off of Listed Companies	Mgmt	For	For
5	Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For	For
6	Approve Company's Maintaining Independence and Continuous Operation Ability	Mgmt	For	For
7	Approve Corresponding Standard Operation Ability	Mgmt	For	For
8	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For
9	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	Mgmt	For	For

## Zhejiang Shuanghuan Driveline Co., Ltd.

## BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Authorization of Board to Handle All Related Matters Regarding Listing	Mgmt	For	For
11	Approve Directors and Senior Management Members Hold Shares in Spin-off Subsidiaries	Mgmt	For	For

#### ASIA CEMENT Co., Ltd.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 183190
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7183190008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee In-beom as Inside Director	Mgmt	For	For
2.2	Elect Lim Gyeong-tae as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

#### **Bupa Arabia for Cooperative Insurance Co.**

Meeting Date: 03/21/2024	Country: Saudi Arabia	Ticker: 8210
Record Date:	Meeting Type: Extraordinary	
	Shareholders	
		Primary ISIN: SA1210540914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Articles of Bylaws According to the New Companies' Law	Mgmt	For	Against
2	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For

#### **Cheil Worldwide, Inc.**

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 030000
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7030000004

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jang Seung-hwa as Outside Director	Mgmt	For	For
2.2	Elect Kim Jong-hyeon as Inside Director	Mgmt	For	For
2.3	Elect Kim Tae-hae as Inside Director	Mgmt	For	For
3	Appoint Lee Hong-seop as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

### Corporacion Inmobiliaria Vesta SAB de CV

Meeting Date: 03/21/2024	Country: Mexico	Ticker: VESTA
Record Date: 03/12/2024	Meeting Type: Extraordinary Shareholders	
	Shareholders	Primary ISIN: MX01VE0M0003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Articles 6, 7, 8, 11, 12, 15, 18, 23, 30 and 31	Mgmt	For	For
2	Authorize Increase in Capital via Issuance of Shares without Preemptive Rights	Mgmt	For	For
3	Approve Granting of Powers	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### Corporacion Inmobiliaria Vesta SAB de CV

Meeting Date: 03/21/2024	Country: Mexico	Ticker: VESTA
Record Date: 03/12/2024	Meeting Type: Annual	
		Primary ISIN: MX01VE0M0003

## Corporacion Inmobiliaria Vesta SAB de CV

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Ordinary Business	Mgmt		
1	Approve CEO's Report	Mgmt	For	For
2	Approve Board's Report	Mgmt	For	For
3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Environmental, Social and Corporate Governance Committees	Mgmt	For	For
4	Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For
5	Approve Audited and Consolidated Financial Statements	Mgmt	For	For
6	Approve Cash Dividends	Mgmt	For	For
7	Approve Report on Share Repurchase for FY 2023	Mgmt	For	For
8	Authorize Share Repurchase Reserve for FY 2024	Mgmt	For	For
9	Elect or Ratify Directors; Elect or Ratify Chairmen of Audit and Corporate Practices Committees	Mgmt	For	For
10	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For
11	Approve Long-Term Incentive Plan for Company's Executives	Mgmt	For	For
12	Approve Cancellation of Shares	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### CS Bearing Co. Ltd.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 297090
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7297090003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Bang Seong-hun as Inside Director	Mgmt	For	For
3	Elect Kim Seong-gwon as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Song In-hoe as Outside Director	Mgmt	For	For

### CS Bearing Co. Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
7	Amend Articles of Incorporation	Mgmt	For	For

### Danske Bank A/S

Meeting Date: 03/21/2024	Country: Denmark	Ticker: DANSKE
Record Date: 03/14/2024	Meeting Type: Annual	
		Primary ISIN: DK0010274414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
3	Approve Allocation of Income and Dividends of DKK 7.50 Per Share	Mgmt	For	For	
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	
6	Determine Number of Members and Deputy Members of Board	Mgmt	For	For	
6.a	Reelect Martin Blessing as Director	Mgmt	For	For	
6.b	Reelect Lars-Erik Brenoe Director	Mgmt	For	For	
6.c	Reelect Jacob Dahl as Director	Mgmt	For	For	
6.d	Reelect Raija-Leena Hankonen-Nybom as Director	Mgmt	For	For	
6.e	Reelect Allan Polack as Director	Mgmt	For	For	
6.f	Reelect Helle Valentin as Director	Mgmt	For	For	
6.g	Elect Lieve Mostrey as New Director	Mgmt	For	For	
6.h	Elect Martin Norkaer Larsen as New Director	Mgmt	For	For	
7	Ratify Deloitte as Auditors	Mgmt	For	For	
8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	
9	Authorize Share Repurchase Program	Mgmt	For	For	

### Danske Bank A/S

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 790,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
	Shareholder Proposals Submitted by Thomas Kudsk Larsen	Mgmt		
12.a	Approve Banking Benefits for Shareholders	SH	Against	Against
	Shareholder Proposals Submitted by ActionAid Denmark	Mgmt		
12.b1	Streamlining Climate Policy and Approach to Fossil Companies	SH	Against	Against
12.b2	Exclusion of Shares in Companies within Exploration and Production of Oil and Gas	SH	Against	Against
	Management Proposals	Mgmt		
13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
14	Other Business	Mgmt		

#### **DL Construction Co., Ltd.**

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 001880
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7001880004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Jeong Seung-tae as Inside Director	Mgmt	For	Against
3	Approve Change in Internal Auditor's Status from Full-time to Statutory Auditor	Mgmt	For	For
4	Amend Articles of Incorporation	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

#### DI E&C Co., Ltd

Meeting Date: 03/21/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 375500

Primary ISIN: KR7375500006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against
2.1	Elect Ma Chang-min as Inside Director	Mgmt	For	For
2.2	Elect Yoon Hyeon-sik as Inside Director	Mgmt	For	For
2.3	Elect Noh Hwan-yong as Outside Director	Mgmt	For	For
2.4	Elect In So-young as Outside Director	Mgmt	For	For
2.5	Elect Namgoong Ju-hyeon as Outside Director	Mgmt	For	For
3.1	Elect In So-young as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Namgoong Ju-hyeon as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### **DOUZONE BIZON Co., Ltd.**

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 012510
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7012510004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Yong-woo as Inside Director	Mgmt	For	For
2.2	Elect Lee Gang-su as Inside Director	Mgmt	For	For
3	Approve Terms of Retirement Pay	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

#### GS Retail Co., Ltd.

Meeting Date: 03/21/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 007070

Primary ISIN: KR7007070006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2.1	Elect Oh Jin-seok as Inside Director	Mgmt	For	For
2.2	Elect Lee In-mu as Outside Director	Mgmt	For	For
2.3	Elect Yoon Jong-won as Outside Director	Mgmt	For	For
2.4	Elect Hong Soon-gi as Non-Independent Non-Executive Director	Mgmt	For	For
3.1	Elect Lee In-mu as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Yoon Jong-won as a Member of Audit Committee	Mgmt	For	For
4.1	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
4.2	Amend Articles of Incorporation (Record Date for Dividends)	Mgmt	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### **HOTEL SHILLA Co., Ltd.**

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 008770
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7008770000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Elect Han In-gyu as Inside Director	Mgmt	For	Against
4	Elect Ju Hyeong-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### HYOSUNG ITX Co., Ltd.

Meeting Date: 03/21/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 094280

Primary ISIN: KR7094280005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

#### HYUNDAI ENGINEERING & CONSTRUCTION Co., Ltd.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 000720
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7000720003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Yoon Young-jun as Inside Director	Mgmt	For	For
2.2	Elect Kim Doh-hyeong as Inside Director	Mgmt	For	For
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### Hyundai Motor Co., Ltd.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 005380
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7005380001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Sim Dal-hun as Outside Director	Mgmt	For	For

### Hyundai Motor Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2.1	Elect Jang Jae-hun as Inside Director	Mgmt	For	For
2.2.2	Elect Lee Dong-seok as Inside Director	Mgmt	For	For
2.2.3	Elect Lee Seung-jo as Inside Director	Mgmt	For	For
3	Elect Lee Ji-yoon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Sim Dal-hun as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### LG Innotek Co., Ltd.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 011070
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7011070000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Moon Hyeok-su as Inside Director	Mgmt	For	For
3.2	Elect Park Ji-hwan as Inside Director	Mgmt	For	For
3.3	Elect Lee Sang-woo as Non-Independent Non-Executive Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### LG Uplus Corp.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 032640
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7032640005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For

### LG Uplus Corp.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Hwang Hyeon-sik as Inside Director	Mgmt	For	For
4	Elect Kim Jong-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### LOTTE DATA COMMUNICATION Co.

Meeting Date: 03/21/2024	Country: South Korea	<b>Ticker:</b> 286940
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7286940002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Gyeong-yeop as Inside Director	Mgmt	For	For
3.2	Elect Park Jong-pyo as Inside Director	Mgmt	For	For
3.3	Elect Park Seong-oh as Inside Director	Mgmt	For	For
3.4	Elect Park Jin-gyu as Outside Director	Mgmt	For	For
3.5	Elect Kim Sang-gyun as Outside Director	Mgmt	For	For
4	Elect Lee Mi-jin as Outside Director to Serve as an Audit Committee member	Mgmt	For	For
5.1	Elect Park Jin-gyu as Audit Committee Member	Mgmt	For	For
5.2	Elect Kim Sang-gyun as Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Approve Reduction in Capital	Mgmt	For	For

#### LOTTE Fine Chemical Co., Ltd.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 004000
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7004000006

## LOTTE Fine Chemical Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For	For
3.1	Elect Kim Yong-seok as Inside Director	Mgmt	For	For
3.2	Elect Kim Sang-won as Inside Director	Mgmt	For	For
3.3	Elect Kim Mi-young as Outside Director	Mgmt	For	For
3.4	Elect Bong Wook as Outside Director	Mgmt	For	For
4.1	Elect Kim Mi-young as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Bong Wook as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Lotte Wellfood Co., Ltd.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 280360
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7280360009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Shin Dong-bin as Inside Director	Mgmt	For	Against
3.2	Elect Hwang Seong-wook as Inside Director	Mgmt	For	Against
3.3	Elect Hwang Deok-nam as Outside Director	Mgmt	For	Against
3.4	Elect In Byeong-chun as Outside Director	Mgmt	For	For
3.5	Elect Shin Young-seon as Outside Director	Mgmt	For	For
4	Elect In Byeong-chun as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

#### LS Electric Co., Ltd.

Meeting Date: 03/21/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 010120

#### Primary ISIN: KR7010120004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Two Inside Directors (Bundled)	Mgmt	For	For
3	Elect Yoon Jeung-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

### LX International Corp.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 001120
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7001120005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Min Byeong-il as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### LX Semicon Co., Ltd.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 108320
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7108320003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Yoon-tae as Inside Director	Mgmt	For	For

### LX Semicon Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Noh Jin-seo as Non-Independent Non-Executive Director	Mgmt	For	For
3.3	Elect Han Sang-beom as Outside Director	Mgmt	For	For
4	Elect Kim Nam-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### **Munters Group AB**

Meeting Date: 03/21/2024	Country: Sweden	Ticker: MTRS
Record Date: 03/13/2024	Meeting Type: Annual	
		Primary ISIN: SE0009806607

Proposal	<b>.</b>	<b>-</b> .	Mgmt	Vote	
Number	Proposal Text	Proponent	Rec	Instruction	
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	
3	Prepare and Approve List of Shareholders	Mgmt	For	For	
4	Approve Agenda of Meeting	Mgmt	For	For	
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
6	Designate Inspector(s) of Minutes of Meeting	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
9	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	Mgmt	For	For	
10.a	Approve Discharge of Hakan Buskhe	Mgmt	For	For	
10.b	Approve Discharge of Helen Fasth Gillstedt	Mgmt	For	For	
10.c	Approve Discharge of CEO Klas Forsstrom	Mgmt	For	For	
10.d	Approve Discharge of Simon Henriksson	Mgmt	For	For	
10.e	Approve Discharge of Maria Hakansson	Mgmt	For	For	
10.f	Approve Discharge of Tor Jansson	Mgmt	For	For	
10.g	Approve Discharge of Anders Lindqvist	Mgmt	For	For	
10.h	Approve Discharge of Linus Morell	Mgmt	For	For	

#### **Munters Group AB**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.i	Approve Discharge of Magnus Nicolin	Mgmt	For	For
10.j	Approve Discharge of Kristian Sildeby	Mgmt	For	For
10.k	Approve Discharge of Sabine Simeon-Aissaoui	Mgmt	For	For
10.1	Approve Discharge of Robert Wahlgren	Mgmt	For	For
10.m	Approve Discharge of Anna Westerberg	Mgmt	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chair and SEK 495,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.a	Reelect Helen Fasth Gillstedt as Director	Mgmt	For	For
13.b	Reelect Maria Hakansson as Director	Mgmt	For	For
13.c	Reelect Anders Lindqvist as Director	Mgmt	For	For
13.d	Reelect Magnus Nicolin as Director	Mgmt	For	Against
13.e	Reelect Kristian Sildeby as Director	Mgmt	For	Against
13.f	Reelect Sabine Simeon-Aissaoui as Director	Mgmt	For	For
13.g	Elect Elizabeth Nugent as New Director	Mgmt	For	For
14.a	Reelect Magnus Nicolin as Board Chair	Mgmt	For	Against
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
17	Approve Remuneration Report	Mgmt	For	Against
18	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

#### **Novo Nordisk A/S**

 Meeting Date: 03/21/2024
 Country: Denmark
 Ticker: NOVO.B

 Record Date: 03/14/2024
 Meeting Type: Annual
 Primary ISIN: DK0062498333

### Novo Nordisk A/S

# BARINGS

1			Rec	Instruction
	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5.2a	Approve Indemnification of Board of Directors	Mgmt	For	For
5.2b	Approve Indemnification of Executive Management	Mgmt	For	For
5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	For	For
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	Abstain
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain
6.3e	Reelect Christina Law as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For
7	Ratify Deloitte as Auditor	Mgmt	For	For
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For
9	Other Business	Mgmt		

#### **ORION Corp. (Korea)**

Meeting Date: 03/21/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 271560

Primary ISIN: KR7271560005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Wook as Outside Director	Mgmt	For	For
3.2	Elect Song Chan-yeop as Outside Director	Mgmt	For	For
4.1	Elect Lee Wook as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Song Chan-yeop as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

### **ORION Holdings Corp. (Korea)**

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 001800
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7001800002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Heo In-cheol as Inside Director	Mgmt	For	For
3.2	Elect Kim Young-gi as Outside Director	Mgmt	For	For
3.3	Elect Kim Jong-yang as Outside Director	Mgmt	For	For
4.1	Elect Kim Young-gi as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Kim Jong-yang as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### **POSCO Holdings Inc.**

Meeting Date: 03/21/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 005490

Primary ISIN: KR7005490008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2	Amend Articles of Incorporation	Mgmt	For	Do Not Vote
3.1	Elect Jang In-hwa as Inside Director	Mgmt	For	Do Not Vote
3.2	Elect Jeong Gi-seop as Inside Director	Mgmt	For	Do Not Vote
3.3	Elect Kim Jun-hyeong as Inside Director	Mgmt	For	Do Not Vote
3.4	Elect Kim Gi-su as Inside Director	Mgmt	For	Do Not Vote
4.1	Elect Yoo Young-suk as Outside Director	Mgmt	For	Do Not Vote
4.2	Elect Kwon Tae-gyun as Outside Director	Mgmt	For	Do Not Vote
5	Elect Park Seong-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Do Not Vote
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jang In-hwa as Inside Director	Mgmt	For	For
3.2	Elect Jeong Gi-seop as Inside Director	Mgmt	For	For
3.3	Elect Kim Jun-hyeong as Inside Director	Mgmt	For	For
3.4	Elect Kim Gi-su as Inside Director	Mgmt	For	For
4.1	Elect Yoo Young-suk as Outside Director	Mgmt	For	For
4.2	Elect Kwon Tae-gyun as Outside Director	Mgmt	For	For
5	Elect Park Seong-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## BARINGS

### S-1 Corp. (Korea)

Meeting Date: 03/21/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 012750

Primary ISIN: KR7012750006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lim Ji-won as Outside Director	Mgmt	For	For
3.2	Elect Han Seung-hui as Outside Director	Mgmt	For	For
3.3	Elect Nonaka Takahiro as Outside Director	Mgmt	For	For
3.4	Elect Hanaoka Takuro as Inside Director	Mgmt	For	For
4	Elect Lee Jae-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Lee Man-woo as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Han Seung-hui as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

#### SamKwang Glass Co., Ltd.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 005090
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7005090006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Appoint Lee Byeong-gwan as Internal Auditor	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

#### Samsung Engineering Co., Ltd.

Meeting Date: 03/21/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 028050

Primary ISIN: KR7028050003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Kim Dae-won as Inside Director	Mgmt	For	For
3	Elect Shin Gyeong-taek as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Amend Articles of Incorporation	Mgmt	For	For

#### Samsung Life Insurance Co., Ltd.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 032830
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7032830002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lim Chae-min as Outside Director	Mgmt	For	For
2.2.1	Elect Hong Won-hak as Inside Director	Mgmt	For	For
2.2.2	Elect Kim Woo-seok as Inside Director	Mgmt	For	For
2.2.3	Elect Lee Ju-gyeong as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### Samsung Securities Co., Ltd.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 016360
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7016360000

## Samsung Securities Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Hwang I-seok as Outside Director	Mgmt	For	For
2.2	Elect Park Won-ju as Outside Director	Mgmt	For	For
2.3	Elect Park Jong-moon as Inside Director	Mgmt	For	For
2.4	Elect Park Jun-gyu as Inside Director	Mgmt	For	For
3	Elect Hwang I-seok as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### Shinsegae, Inc.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 004170
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7004170007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Park Ju-hyeong as Inside Director	Mgmt	For	For
3.2	Elect Heo Byeong-hun as Inside Director	Mgmt	For	For
3.3	Elect Choi Nan-seol-heon as Outside Director	Mgmt	For	For
4	Elect Choi Nan-seol-heon as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### SK Gas Co., Ltd.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 018670
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7018670000

### SK Gas Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
2	Amend Articles of Incorporation	Mgmt	For	For	
3	Elect Son Yang-hun as Outside Director	Mgmt	For	For	
4	Elect Jeon Hyeon-jeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
6	Approve Terms of Retirement Pay	Mgmt	For	For	
7	Approve Stock Option Grants	Mgmt	For	For	

#### Valmet Corp.

Meeting Date: 03/21/2024	Country: Finland	Ticker: VALMT
Record Date: 03/11/2024	Meeting Type: Annual	
		Primary ISIN: FI4000074984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.35 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

### Valmet Corp.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 82,500 for Vice Chairman and EUR 66,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For
14	Reelect Mikael Makinen (Chair), Jaakko Eskola (Vice-Chair), Pekka Kemppainen, Monika Maurer, Anu Hamalainen and Per Lindberg as Directors; Elect Annareetta Lumme-Timonen and Annika Paasikivi as New Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 18.5 Million Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

### **Akbank TAS**

Meeting Date: 03/22/2024	Country: Turkey	Ticker: AKBNK.E
Record Date:	Meeting Type: Annual	
		Primary ISIN: TRAAKBNK91N6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Ratify Director Appointment	Mgmt	For	Against
6	Approve Discharge of Board	Mgmt	For	For
7	Approve Allocation of Income	Mgmt	For	For
8	Approve Accounting Transfers due to Revaluation	Mgmt	For	For
9	Elect Directors	Mgmt	For	Against
10	Approve Director Remuneration	Mgmt	For	Against

### **Akbank TAS**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Ratify External Auditors	Mgmt	For	For
12	Receive Information on Donations Made in 2023	Mgmt		
13	Approve Upper Limit of Donations for 2024	Mgmt	For	Against
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
15	Receive Information on Remuneration Policy	Mgmt		
16	Receive Information on Diversity Policy	Mgmt		
17	Receive Information on Share Repurchase Program	Mgmt		

### **BNK Financial Group, Inc.**

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 138930
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7138930003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Choi Gyeong-su as Outside Director	Mgmt	For	For
3.2	Elect Kim Nam-geol as Outside Director	Mgmt	For	For
3.3	Elect Oh Myeong-suk as Outside Director	Mgmt	For	For
4	Elect Seo Su-deok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Jeong Young-seok as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Oh Myeong-suk as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### COWAY Co., Ltd.

Meeting Date: 03/22/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 021240

Primary ISIN: KR7021240007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	
COWAY	Co., Ltd.				
Meeting Date: 0			Ticker: 021240		
Record Date: 02	2/22/2024 Meeting Type: Spec	ial	Primary ISIN: KR7021240007		
Proposal	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
Number		-			
1	Approve Split-Off Agreement	Mgmt	For	For	
1	Approve Split-Off Agreement	-	For	For	
1 Daesang Meeting Date: 0	Approve Split-Off Agreement Corp. 03/22/2024 Country: South Kore	Mgmt	For <b>Ticker:</b> 001680	For	
	Approve Split-Off Agreement Corp. 03/22/2024 Country: South Kore	Mgmt		For	
1 Daesang Meeting Date: 0	Approve Split-Off Agreement Corp. 03/22/2024 Country: South Kore	Mgmt	<b>Ticker:</b> 001680	For	
1 Daesang Meeting Date: 0	Approve Split-Off Agreement Corp. 03/22/2024 Country: South Kore	Mgmt	<b>Ticker:</b> 001680	For Vote Instruction	
1 Daesang Meeting Date: 0 Record Date: 12 Proposal	Approve Split-Off Agreement Corp. 2/3/22/2024 2/31/2023 Country: South Kore Meeting Type: Annu	Mgmt a ual	Ticker: 001680 Primary ISIN: KR7001680008 Mgmt	Vote	
1 Daesang Meeting Date: 0 Record Date: 12 Proposal Number	Approve Split-Off Agreement Corp. 23/22/2024 Country: South Kore 2/31/2023 Meeting Type: Annu Proposal Text Approve Financial Statements and	Mgmt a aal Proponent	Ticker: 001680 Primary ISIN: KR7001680008 Mgmt Rec	Vote Instruction	

#### DB Insurance Co., Ltd.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 005830
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7005830005

## DB Insurance Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Number of Directors)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Directors' Term of Office)	Mgmt	For	Against
3.1	Elect Choi Jeong-ho as Inside Director	Mgmt	For	For
3.2	Elect Jeon Seon-ae as Outside Director	Mgmt	For	For
3.3	Elect Yoon Yong-roh as Outside Director	Mgmt	For	For
3.4	Elect Kim Cheol-ho as Outside Director	Mgmt	For	For
3.5	Elect Kim Jeong-nam as Inside Director	Mgmt	For	For
3.6	Elect Jeong Jong-pyo as Inside Director	Mgmt	For	For
3.7	Elect Park Gi-hyeon as Inside Director	Mgmt	For	For
4	Elect Jeong Chae-woong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Choi Jeong-ho as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Jeon Seon-ae as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### **DL Holdings Co., Ltd.**

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 000210
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7000210005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Shin Hyeon-sik as Non-Independent Non-Executive Director	Mgmt	For	For
2.2	Elect Lee Yoon-jeong as Outside Director	Mgmt	For	For
2.3	Elect Kim Yong-rae as Outside Director	Mgmt	For	For

### **DL Holdings Co., Ltd.**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Lee Yoon-jeong as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Kim Yong-rae as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### **DN AUTOMOTIVE Corp.**

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 007340
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7007340003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

#### **DongKook Pharmaceutical Co., Ltd.**

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 086450
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7086450004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Kwon Gi-beom as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

### Fomento Economico Mexicano SAB de CV

Meeting Date: 03/22/2024 Record Date: 03/08/2024 Country: Mexico Meeting Type: Annual Ticker: FEMSAUBD

Primary ISIN: MXP320321310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For
3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	Mgmt	For	For
	Election of Series B Directors	Mgmt		
4.a	Elect Jose Antonio Fernandez Carbajal as Director	Mgmt	For	For
4.b	Elect Barbara Garza Laguera Gonda as Director	Mgmt	For	For
4.c	Elect Mariana Garza Laguera Gonda as Director	Mgmt	For	For
4.d	Elect Francisco Jose Calderon Rojas as Director	Mgmt	For	For
4.e	Elect Alfonso Garza Garza as Director	Mgmt	For	For
4.f	Elect Bertha Paula Michel Gonzalez as Director	Mgmt	For	For
4.g	Elect Alejandro Bailleres Gual as Director	Mgmt	For	Against
4.h	Elect Paulina Garza Laguera Gonda as Director	Mgmt	For	For
4.i	Elect Olga Gonzalez Aponte as Director	Mgmt	For	For
4.j	Elect Michael Larson as Director	Mgmt	For	For
	Election of Series D Directors	Mgmt		
4.k	Elect Ricardo E. Saldivar Escajadillo as Director	Mgmt	For	For
4.1	Elect Victor Alberto Tiburcio Celorio as Director	Mgmt	For	For
4.m	Elect Daniel Alegre as Director	Mgmt	For	For
4.n	Elect Gibu Thomas as Director	Mgmt	For	For
4.0	Elect Elane Stock as Directo	Mgmt	For	For
	Election of Series D Alternate Directors	Mgmt		
4.p	Elect Michael Kahn as Alternate Director	Mgmt	For	For
4.q	Elect Francisco Zambrano Rodriguez as Alternate Director	Mgmt	For	For
4.r	Elect Alfonso Gonzalez Migoya as Alternate Director	Mgmt	For	For

### Fomento Economico Mexicano SAB de CV

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.s	Elect Jaime A. El Koury as Alternate Director	Mgmt	For	For
5	Elect Board Chairman and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	Mgmt	For	For
6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8	Approve Minutes of Meeting	Mgmt	For	For

#### Fomento Economico Mexicano SAB de CV

Meeting Date: 03/22/2024	Country: Mexico	Ticker: FEMSAUBD
Record Date: 02/15/2024	Meeting Type: Annual	
		Primary ISIN: MXP320321310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For
3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	Mgmt	For	For
	Election of Series B Directors	Mgmt		
4.a	Elect Jose Antonio Fernandez Carbajal as Director	Mgmt	For	For
4.b	Elect Barbara Garza Laguera Gonda as Director	Mgmt	For	For
4.c	Elect Mariana Garza Laguera Gonda as Director	Mgmt	For	For
4.d	Elect Francisco Jose Calderon Rojas as Director	Mgmt	For	For
4.e	Elect Alfonso Garza Garza as Director	Mgmt	For	For
4.f	Elect Bertha Paula Michel Gonzalez as Director	Mgmt	For	For
4.g	Elect Alejandro Bailleres Gual as Director	Mgmt	For	Against
4.h	Elect Paulina Garza Laguera Gonda as Director	Mgmt	For	For

### Fomento Economico Mexicano SAB de CV

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.i	Elect Olga Gonzalez Aponte as Director	Mgmt	For	For
4.j	Elect Michael Larson as Director	Mgmt	For	For
	Election of Series D Directors	Mgmt		
4.k	Elect Ricardo E. Saldivar Escajadillo as Director	Mgmt	For	For
4.1	Elect Victor Alberto Tiburcio Celorio as Director	Mgmt	For	For
4.m	Elect Daniel Alegre as Director	Mgmt	For	For
4.n	Elect Gibu Thomas as Director	Mgmt	For	For
4.0	Elect Elane Stock as Director	Mgmt	For	For
	Election of Series D Alternate Directors	Mgmt		
4.p	Elect Michael Kahn as Alternate Director	Mgmt	For	For
4.q	Elect Francisco Zambrano Rodriguez as Alternate Director	Mgmt	For	For
4.r	Elect Alfonso Gonzalez Migoya as Alternate Director	Mgmt	For	For
4.s	Elect Jaime A. El Koury as Alternate Director	Mgmt	For	For
5	Elect Board Chairman and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	Mgmt	For	For
6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8	Approve Minutes of Meeting	Mgmt	For	For

### Hana Financial Group, Inc.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 086790
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7086790003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Park Dong-moon as Outside Director	Mgmt	For	Against

## Hana Financial Group, Inc.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Lee Gang-won as Outside Director	Mgmt	For	Against
2.3	Elect Ju Young-seop as Outside Director	Mgmt	For	For
2.4	Elect Yoon Sim as Outside Director	Mgmt	For	For
2.5	Elect Lee Jae-min as Outside Director	Mgmt	For	For
2.6	Elect Lee Seung-yeol as Inside Director	Mgmt	For	Against
2.7	Elect Kang Seong-muk as Inside Director	Mgmt	For	For
3.1	Elect Lee Jeong-won as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
3.2	Elect Lee Jae-sul as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Won Suk-yeon as a Member of Audit Committee	Mgmt	For	Against
4.2	Elect Lee Jae-min as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## HANMI Semiconductor Co., Ltd.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 042700
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7042700005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Elect Kim Min-hyeon as Inside Director	Mgmt	For	For
3	Elect Shin Young-tae as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

### HITEJINRO Co., Ltd.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 000080
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7000080002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
Hy-Lok Corp				

#### Hy-Lok Corp.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 013030
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7013030002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Song Gi-chun as Inside Director	Mgmt	For	For
2.2	Elect Nah Min-ho as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

#### Kao Corp.

Meeting Date: 03/22/2024	Country: Japan	<b>Ticker:</b> 4452
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: JP3205800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Hasebe, Yoshihiro	Mgmt	For	For
2.2	Elect Director Negoro, Masakazu	Mgmt	For	For
2.3	Elect Director Nishiguchi, Toru	Mgmt	For	For
2.4	Elect Director David J. Muenz	Mgmt	For	For
2.5	Elect Director Shinobe, Osamu	Mgmt	For	For
2.6	Elect Director Sakurai, Eriko	Mgmt	For	For
2.7	Elect Director Nishii, Takaaki	Mgmt	For	For

### Kao Corp.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Takashima, Makoto	Mgmt	For	For
3	Appoint Statutory Auditor Arai, Saeko	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

## KB Financial Group, Inc.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 105560
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7105560007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	Mgmt	For	For
2.2	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For
2.3	Elect Choi Jae-hong as Outside Director	Mgmt	For	For
2.4	Elect Lee Myeong-hwal as Outside Director	Mgmt	For	For
3	Elect Kwon Seon-ju as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Cho Hwa-jun as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Oh Gyu-taek as a Member of Audit Committee	Mgmt	For	For
4.3	Elect Kim Seong-yong as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## **KPX Chemical Co., Ltd.**

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 025000
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7025000001

## KPX Chemical Co., Ltd.

# BARINGS

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Two Inside Directors (Bundled)	Mgmt	For	For
3	Appoint Bae Young-hyo as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

#### Kubota Corp.

Meeting Date: 03/22/2024	Country: Japan	Ticker: 6326
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: JP3266400005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitao, Yuichi	Mgmt	For	For
1.2	Elect Director Yoshikawa, Masato	Mgmt	For	For
1.3	Elect Director Watanabe, Dai	Mgmt	For	For
1.4	Elect Director Kimura, Hiroto	Mgmt	For	For
1.5	Elect Director Yoshioka, Eiji	Mgmt	For	For
1.6	Elect Director Hanada, Shingo	Mgmt	For	For
1.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For
1.8	Elect Director Shintaku, Yutaro	Mgmt	For	For
1.9	Elect Director Arakane, Kumi	Mgmt	For	For
1.10	Elect Director Kawana, Koichi	Mgmt	For	For
2.1	Appoint Statutory Auditor Ito, Kazushi	Mgmt	For	For
2.2	Appoint Statutory Auditor Yamada, Yuichi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	For	For

## Kumho Petrochemical Co., Ltd.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 011780
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7011780004

## Kumho Petrochemical Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation	Mgmt	For	For
2.2	Amend Articles of Incorporation (Shareholder Proposal)	SH	Against	Against
3	Approve Cancellation of Treasury Shares (Shareholder Proposal)	SH	Against	Against
4.1	Elect Choi Doh-seong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.2	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	SH	Against	Against
5.1	Elect Baek Jong-hun as Inside Director	Mgmt	For	For
5.2	Elect Ko Young-doh as Inside Director	Mgmt	For	For
6.1	Elect Lee Jeong-mi as Outside Director	Mgmt	For	For
6.2	Elect Yang Jeong-won as Outside Director	Mgmt	For	For
7	Elect Yang Jeong-won as a Member of Audit Committee	Mgmt	For	For
8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### LG Display Co., Ltd.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 034220
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7034220004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Audit Committee)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Bylaw)	Mgmt	For	For
3	Elect Jeong Cheol-dong as Inside Director	Mgmt	For	For

## LG Display Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Moon Du-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## **MERITZ Financial Group, Inc.**

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 138040
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7138040001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Cho Jeong-ho as Inside Director	Mgmt	For	For
4.1	Elect Lee Sang-hun as Outside Director	Mgmt	For	For
4.2	Elect Cho Hong-hui as Outside Director	Mgmt	For	For
5	Elect Ahn Dong-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6.1	Elect Lee Sang-hun as a Member of Audit Committee	Mgmt	For	For
6.2	Elect Cho Hong-hui as a Member of Audit Committee	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Nongshim Co., Ltd.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 004370
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7004370003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2.1	Elect Shin Dong-won as Inside Director	Mgmt	For	Do Not Vote
2.2	Elect Yeo In-hong as Outside Director	Mgmt	For	Do Not Vote

## Nongshim Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Kim Ji-yeon as Outside Director	Mgmt	For	Do Not Vote
3.1	Elect Yeo In-hong as a Member of Audit Committee	Mgmt	For	Do Not Vote
3.2	Elect Kim Ji-yeon as a Member of Audit Committee	Mgmt	For	Do Not Vote
4	Elect Byeon Dong-geol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Do Not Vote
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Shin Dong-won as Inside Director	Mgmt	For	For
2.2	Elect Yeo In-hong as Outside Director	Mgmt	For	For
2.3	Elect Kim Ji-yeon as Outside Director	Mgmt	For	For
3.1	Elect Yeo In-hong as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Kim Ji-yeon as a Member of Audit Committee	Mgmt	For	For
4	Elect Byeon Dong-geol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### Paradise Co., Ltd.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 034230
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7034230003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Delisting from KOSDAQ and Listing on KOSPI	Mgmt	For	For
4	Elect Choi Jong-hwan as Inside Director	Mgmt	For	For

## Paradise Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Ju Bo-rim as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6.1	Elect Kim Seok-min as a Member of Audit Committee	Mgmt	For	For
6.2	Elect Park Hyeon-cheol as a Member of Audit Committee	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
8	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

#### SAMICK THK Co., Ltd.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 004380
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7004380002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Teramachi Akihiro as Non-Independent Non-Executive Director	Mgmt	For	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## TKG Huchems Co., Ltd.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 069260
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7069260008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Heo Yeon-hoe as Outside Director	Mgmt	For	For
2.1.2	Elect Gwak Gyeong-jik as Outside Director	Mgmt	For	For
2.2.1	Elect Park Ju-hwan as Inside Director	Mgmt	For	For
2.2.2	Elect Kim Woo-chan as Inside Director	Mgmt	For	For
2.2.3	Elect Park Jong-chan as Inside Director	Mgmt	For	For

#### TKG Huchems Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

#### WINS Co., Ltd.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 136540
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7136540002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For

## Woori Financial Group, Inc.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 316140
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7316140003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeong Chan-hyeong as Outside Director	Mgmt	For	Against
2.2	Elect Yoon In-seop as Outside Director	Mgmt	For	Against
2.3	Elect Shin Yo-hwan as Outside Director	Mgmt	For	Against
2.4	Elect Lee Eun-ju as Outside Director	Mgmt	For	For
2.5	Elect Park Seon-young as Outside Director	Mgmt	For	For
3.1	Elect Jeong Chan-hyeong as a Member of Audit Committee	Mgmt	For	Against
3.2	Elect Shin Yo-hwan as a Member of Audit Committee	Mgmt	For	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### **National Bank of Kuwait SAK**

Meeting Date: 03/23/2024 Record Date: 03/10/2024 Country: Kuwait Meeting Type: Annual Ticker: NBK

Primary ISIN: KW0EQ0100010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for the Fiscal Year Ended 31/12/2023	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2023	Mgmt	For	For
3	Approve Special Board Report on Violations and Penalties for the Fiscal Year Ended 31/12/2023	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2023	Mgmt	For	For
5	Approve Discontinuing Allocation to Statutory Reserve as it Reached More than Half of the Company's Issued and Paid Up Capital for the Fiscal Year Ended 31/12/2023	Mgmt	For	For
6	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Authorize Issuance of Bonds and Authorize the Board to Assign any Delegate to Take All the Necessary Procedures	Mgmt	For	Against
8	Authorize the Company to Deal with Subsidiaries, Affiliates and Other Related Parties During FY 2024	Mgmt	For	Against
9	Authorize Issuance of Loans, Guarantees and Facilities to Directors for FY 2024	Mgmt	For	Against
10	Approve Discharge of Directors and Fix Their Remuneration of KWD 70,000 Each for the Fiscal Year Ended 31/12/2023	Mgmt	For	For
11	Appoint or Reappoint Auditors and Authorize Board to Fix Their Remuneration for FY 2024	Mgmt	For	For
12	Approve Dividends of KWD 0.025 Per Share for the Fiscal Year Ended 31/12/2023 and Authorize the Board to Adjust the Distribution Schedule if Necessary	Mgmt	For	For
13	Authorize Distribution of Bonus Shares Representing 5 Percent of Share Capital Through Capital Increase	Mgmt	For	For

## **National Bank of Kuwait SAK**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize the Board to Distribute Interim Dividends for the First Half of FY 2024 and to Determine the Distribution Schedule and Adjust it if Necessary	Mgmt	For	For

## Al Rajhi Bank

Meeting Date: 03/24/2024	Country: Saudi Arabia	Ticker: 1120
Record Date:	Meeting Type: Annual	
		Primary ISIN: SA0007879113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2023	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For
4	Approve Discharge of Directors for FY 2023	Mgmt	For	For
5	Approve Interim Dividends of SAR 1.15 Per Share for the Second Half of FY 2023 to Bring the Total Dividends for FY 2023 to SAR 2.30 Per Share	Mgmt	For	For
6	Approve Interim Dividends Semi Annually or Quarterly for FY 2024	Mgmt	For	For
7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2024 and Q1 of FY 2025	Mgmt	For	For
8	Approve Remuneration of Directors of SAR 5,225,000 for FY 2023	Mgmt	For	For
9	Approve Remuneration of Audit Committee Members of SAR 900,000 for FY 2023	Mgmt	For	For
10	Amend Audit Committee Charter	Mgmt	For	Against
11	Amend Remuneration Policy of Board Members, Committees, Audit Committee, and Executive Management	Mgmt	For	For
12	Amend Board Nomination and Membership Policy	Mgmt	For	Against
13	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For

## Al Rajhi Bank

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Amend Articles of Bylaws According to the New Companies' Law, Rearranging and Renumbering of Articles of Bylaws in Accordance to the Proposed Amendments	Mgmt	For	Against
15	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Micro and Small Business Motor Insurance	Mgmt	For	For
16	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Banker's Blanket Bond and Professional Indemnity Insurance Agreement	Mgmt	For	For
17	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Directors and Officers Insurance	Mgmt	For	For
18	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Properties All Risk Policy	Mgmt	For	For
19	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Fire and Allied Perils Mortgage Insurance Agreement	Mgmt	For	For
20	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Bancassurance Agreement	Mgmt	For	For
21	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Motor Insurance Agreement	Mgmt	For	For
22	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Marine Cargo Open Cover Insurance Agreement	Mgmt	For	For

## **Riyad Bank**

Meeting Date: 03/24/2024	Country: Saudi Arabia	Ticker: 1010
Record Date:	Meeting Type: Annual	
		Primary ISIN: SA0007879048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Review and Discuss Board Report on Company Operations for the Fiscal Year Ended 31/12/2023	Mgmt	For	For

## **Riyad Bank**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Review and Discuss Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2023	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2023	Mgmt	For	For
4	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2023	Mgmt	For	For
5	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	For	Against
6	Approve Remuneration of Directors of SAR 19,135,000 for the Fiscal Year Ended 31/12/2023	Mgmt	For	Against
7	Approve Dividends of SAR 0.75 per Share for Second Half of FY 2023	Mgmt	For	For
8	Approve Interim Dividends Semi Annually or Quarterly for FY 2024	Mgmt	For	For
9	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2024 and Q1 of FY 2025 and Provide Taxes and Zakat Services	Mgmt	For	For
10	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
11	Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract for Riyad Bank HQ Building Granada Oasis in Riyadh	Mgmt	For	For
12	Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract for Renting the Branch Office 60th Street Branch 286 for Exhibitions No. 1, 2, 3, 5 in Riyadh	Mgmt	For	For
13	Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract Renting 20 Parking Spots in Granada Business in Riyadh	Mgmt	For	For
14	Approve Related Party Transactions with the General Organization for Social Insurance Re: Rental Contract Renting 218 Al Murabba Branch at King Abdulaziz Street in Riyadh	Mgmt	For	For

## Advanced Nano Products Co., Ltd.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 121600
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7121600001

## Advanced Nano Products Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Stock Options)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Issuance of Convertible Securities)	Mgmt	For	Against
3.1	Elect Park Jang-woo as Inside Director	Mgmt	For	For
3.2	Elect Kim Mi-gyeong as Inside Director	Mgmt	For	For
4	Elect Jeon Won-il as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
7.1	Approve Stock Option Grants (Previously Granted)	Mgmt	For	For
7.2	Approve Stock Option Grants (To be Granted)	Mgmt	For	For

## CJ Logistics Corp.

Meeting Date: 03/25/2024	Country: South Korea	<b>Ticker:</b> 000120
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7000120006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Shin Young-su as Inside Director	Mgmt	For	For
2.2	Elect Lee Han-me as Inside Director	Mgmt	For	For
2.3	Elect Han Man-hui as Outside Director	Mgmt	For	For
2.4	Elect Lee Eok-won as Outside Director	Mgmt	For	For
2.5	Elect Kim Myeong-jun as Outside Director	Mgmt	For	For
3.1	Elect Han Man-hui as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Lee Eok-won as a Member of Audit Committee	Mgmt	For	For
3.3	Elect Kim Myeong-jun as a Member of Audit Committee	Mgmt	For	For

## CJ Logistics Corp.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Yeo Mi-suk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### Doosan Bobcat, Inc.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 241560
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7241560002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Cho Deok-je as Inside Director	Mgmt	For	For
3	Elect Lee Du-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### Fortum Oyj

Meeting Date: 03/25/2024	Country: Finland	Ticker: FORTUM
Record Date: 03/13/2024	Meeting Type: Annual	
		Primary ISIN: FI0009007132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.15 Per Share	Mgmt	For	For

## Fortum Oyj

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79,400 for Deputy Chair and EUR 56,800 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson, Essimari Kairisto (Vice-Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstram and Vesa-Pekka Takala as Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17	Approve Remuneration of Authorized Sustainability Auditors	Mgmt	For	For
18	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	For	For
19	Amend Articles Re: Auditor	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
22	Approve Charitable Donations	Mgmt	For	For
23	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	For	For
24	Close Meeting	Mgmt		

## **Frasers Centrepoint Trust**

Meeting Date: 03/25/2024	Country: Singapore	Ticker: J69U
Record Date:	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: SG1T60930966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition as an Interested Person Transaction	Mgmt	For	For

#### Hana Materials Inc.

Meeting Date: 03/25/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 166090

Primary ISIN: KR7166090001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Hyeon-ju as Inside Director	Mgmt	For	For
3.2	Elect Kim Soon-young as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
6	Approve Stock Option Grants	Mgmt	For	For

### HANDSOME Corp.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 020000
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7020000006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jang Ho-jin as Inside Director	Mgmt	For	For
2.2	Elect Park Cheol-gyu as Inside Director	Mgmt	For	For
2.3	Elect Yoo Tae-young as Inside Director	Mgmt	For	For
2.4	Elect Jeon Sang-gyeong as Outside Director	Mgmt	For	For
2.5	Elect Kim Chil-gu as Outside Director	Mgmt	For	For
3.1	Elect Jeon Sang-gyeong as Member of Audit Committee	Mgmt	For	For
3.2	Elect Kim Chil-gu as Member of Audit Committee	Mgmt	For	For
4	Elect Lee Dong-shin as Outside Director to serve as an Audit Committee Member	Mgmt	For	For
5.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
5.2	Amend Articles of Incorporation (Dividends)	Mgmt	For	For

### HANDSOME Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### Hanyang ENG Co., Ltd.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 045100
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7045100005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3	Elect Lee Jong-geun as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

### HD Hyundai Infracore Co., Ltd.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 042670	
Record Date: 12/31/2023	Meeting Type: Annual		
		Primary ISIN: KR7042670000	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Oh Seung-hyeon as Inside Director	Mgmt	For	For
3	Elect Seong Yoon-mo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### HYUNDAI HOME SHOPPING NETWORK Corp.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 057050
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7057050007

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

# BARINGS

#### HYUNDAI HOME SHOPPING NETWORK Corp.

## BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Yoon Young-sik as Inside Director	Mgmt	For	For
3.2	Elect Kim Hyeong-hwan as Outside Director	Mgmt	For	For
3.3	Elect Choi Ja-young as Outside Director	Mgmt	For	For
4	Elect Kim Hyeong-hwan as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### HYUNDAI MIPO DOCKYARD Co., Ltd.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 010620
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7010620003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Cho Jin-ho as Inside Director	Mgmt	For	Against
4	Elect Ju Hyeong-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### LG Chem Ltd.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 051910
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7051910008

### LG Chem Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Cha Dong-seok as Inside Director	Mgmt	For	For
4	Elect Lee Young-han as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Cha Dong-seok as Inside Director	Mgmt	For	For
4	Elect Lee Young-han as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## LG Energy Solution Ltd.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 373220
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7373220003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Dong-myeong as Inside Director	Mgmt	For	For
3.2	Elect Shin Mi-nam as Outside Director	Mgmt	For	For
3.3	Elect Yeo Mi-suk as Outside Director	Mgmt	For	For
4	Elect Han Seung-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

## LG Energy Solution Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Shin Mi-nam as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Yeo Mi-suk as a Member of Audit Committee	Mgmt	For	For
5.3	Elect Park Jin-gyu as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## PharmaResearch Co., Ltd.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 214450
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7214450009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lee Sang-yong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### **POSCO Future M Co., Ltd.**

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 003670
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7003670007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Public Notice)	Mgmt	For	For
3.1	Elect Yoo Byeong-ock as Inside Director	Mgmt	For	For
3.2	Elect Yoon Deok-il as Inside Director	Mgmt	For	For
3.3	Elect Kim Jin-chul as Inside Director	Mgmt	For	For

## **POSCO Future M Co., Ltd.**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Kim Jun-hyeong as Non-Independent Non-Executive Director	Mgmt	For	For
3.5	Elect Kwon Oh-cheol as Outside Director	Mgmt	For	For
3.6	Elect Yoon Tae-hwa as Outside Director	Mgmt	For	For
4	Elect Lee Bok-sil as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Yoon Tae-hwa as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### **POSCO INTERNATIONAL Corp.**

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 047050
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7047050000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1.1	Elect Lee Gye-in as Inside Director	Mgmt	For	For
3.1.2	Elect Lee Jeon-hyeok as Inside Director	Mgmt	For	For
3.1.3	Elect Jeong Gyeong-jin as Inside Director	Mgmt	For	For
3.2	Elect Jeong Gi-seop as Non-Independent Non-Executive Director	Mgmt	For	For
3.3.1	Elect Lee Haeng-hui as Outside Director	Mgmt	For	For
3.3.2	Elect Heo Tae-woong as Outside Director	Mgmt	For	For
3.3.3	Elect Song Ho-geun as Outside Director	Mgmt	For	For
4	Elect Lee Haeng-hui as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### S.P.E.E.H. Hidroelectrica SA

Meeting Date: 03/25/2024 Record Date: 02/29/2024 Country: Romania Meeting Type: Ordinary Shareholders Ticker: H2O

Primary ISIN: RO4Q0Z5R01B6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approval of Financial and Non-Financial Performance Indicators as Resulted from the Management Plan	Mgmt	For	Against
2	Approve Variable Component for Remuneration of Supervisory Board Members	Mgmt	For	Against
3	Approve Addendum to Contract of Mandate for Supervisory Board Members	Mgmt	For	Against
4	Approve General Limits of Variable Component for Remuneration of Management Board Members	Mgmt	For	Against
5	Empower Representatives to Sign Contracts with Supervisory Board Members	Mgmt	For	Against
6	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

#### ST Pharm Co., Ltd.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 237690
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7237690003

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Elect Kim Cheol-hong as Outside Director	Mgmt	For	For
3	Appoint Oh Jong-won as Internal Auditor	Mgmt	For	For
4	Approve Stock Option Plan Grants	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
6	Authorize Board to Fix Remuneration of Internal Auditor	Mgmt	For	Against

## SUPCON Technology Co., Ltd.

Meeting Date: 03/25/2024	Country: China	Ticker: 688777	
Record Date: 03/14/2024	Meeting Type: Special		
		Primary ISIN: CNE100005D92	

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chen Wenqiang as Independent Director	Mgmt	For	For

## SUPCON Technology Co., Ltd.

Meeting Date: 03/25/2024	Country: China	Ticker: 688777
Record Date: 03/11/2024	Meeting Type: Special	
		Primary ISIN: CNE100005D92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Elect Chen Wenqiang as Independent Director	Mgmt	For	For

## TES Co., Ltd.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 095610
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7095610002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Ju Jae-young as Inside Director	Mgmt	For	For
2.2	Elect Park Hui-gyun as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

### VINATECH Co., Ltd.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 126340
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7126340009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Yoon Seong-ho as Outside Director	Mgmt	For	For
3	Elect Yoon Seong-ho as Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Approve Stock Option Grants	Mgmt	For	For

## Alibaba Health Information Technology Limited

Meeting Date: 03/26/2024	Country: Bermuda	Ticker: 241
Record Date: 03/20/2024	Meeting Type: Special	
		Primary ISIN: BMG0171K1018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2025-2027 Marketing and Promotion Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For
2	Approve 2025-2027 Framework Technical Services Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For
3	Authorize Any One or More Directors or Company Secretary to Deal with All Matters in Relation to the Framework Agreements and Related Transactions	Mgmt	For	For

#### Alteogen, Inc.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 196170
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7196170005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeon Tae-yeon as Inside Director	Mgmt	For	For
2.2	Elect Ko In-young as Outside Director	Mgmt	For	For

## Alteogen, Inc.

## BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Lee Sang-cheol as Outside Director	Mgmt	For	For
3	Appoint Lee Byeong-gyu as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
6	Approve Stock Option Plan Grants	Mgmt	For	For

### **Boditech Med, Inc.**

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 206640
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7206640005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2.1	Elect Choi Ui-yeol as Inside Director	Mgmt	For	For
2.2	Elect Lim Jong-baek as Outside Director	Mgmt	For	For
2.3	Elect Oh Eun-ji as Outside Director	Mgmt	For	For
3	Elect Kim Jong-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Lim Jong-baek as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Oh Eun-ji as a Member of Audit Committee	Mgmt	For	For
5	Elect Kim Jong-wook as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

#### **Bridgestone Corp.**

Meeting Date: 03/26/2024	Country: Japan	Ticker: 5108
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: JP3830800003

## Bridgestone Corp.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For
2.2	Elect Director Higashi, Masahiro	Mgmt	For	For
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For
2.4	Elect Director Okina, Yuri	Mgmt	For	For
2.5	Elect Director Masuda, Kenichi	Mgmt	For	For
2.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For
2.7	Elect Director Shiba, Yojiro	Mgmt	For	For
2.8	Elect Director Suzuki, Yoko	Mgmt	For	For
2.9	Elect Director Kobayashi, Yukari	Mgmt	For	For
2.10	Elect Director Nakajima, Yasuhiro	Mgmt	For	For
2.11	Elect Director Matsuda, Akira	Mgmt	For	For
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For

## **Celltrion Pharm Inc.**

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 068760
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7068760008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Seo Jin-seok as Inside Director	Mgmt	For	For
2.2	Elect Yoo Young-ho as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
5	Approve Stock Option Grants	Mgmt	For	For

#### **Celltrion, Inc.**

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 068270
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7068270008

## Celltrion, Inc.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Seo Jin-seok as Inside Director	Mgmt	For	For
3.2	Elect Ko Young-hye as Outside Director	Mgmt	For	For
3.3	Elect Kim Geun-young as Outside Director	Mgmt	For	For
3.4	Elect Yoo Dae-hyeon as Outside Director	Mgmt	For	For
3.5	Elect Lee Soon-woo as Outside Director	Mgmt	For	For
3.6	Elect Lee Jung-jae as Outside Director	Mgmt	For	For
3.7	Elect Choi Won-gyeong as Outside Director	Mgmt	For	For
3.8	Elect Choi Jong-moon as Outside Director	Mgmt	For	For
4	Elect Lee Jae-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Ko Young-hye as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Kim Geun-young as a Member of Audit Committee	Mgmt	For	For
5.3	Elect Yoo Dae-hyeon as a Member of Audit Committee	Mgmt	For	For
5.4	Elect Lee Soon-woo as a Member of Audit Committee	Mgmt	For	For
5.5	Elect Lee Jung-jae as a Member of Audit Committee	Mgmt	For	For
5.6	Elect Choi Won-gyeong as a Member of Audit Committee	Mgmt	For	For
5.7	Elect Choi Jong-moon as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Approve Stock Option Grants	Mgmt	For	For
8	Approve Terms of Retirement Pay	Mgmt	For	For

### CS Wind Corp.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 112610
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7112610001

## CS Wind Corp.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Seong-gwon as Inside Director	Mgmt	For	For
3.2	Elect Hwang Gyu-deuk as Inside Director	Mgmt	For	For
3.3	Elect Lim Byeong-yeon as Outside Director	Mgmt	For	Against
4	Elect Lim Byeong-yeon as a Member of Audit Committee	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## **DKSH Holding AG**

Meeting Date: 03/26/2024	Country: Switzerland	Ticker: DKSH
Record Date:	Meeting Type: Annual	
		Primary ISIN: CH0126673539

#### Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Approve Sustainability Report	Mgmt	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 2.25 per Share	Mgmt	For	Do Not Vote
4	Approve Discharge of Board and Senior Management	Mgmt	For	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	Do Not Vote
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	Do Not Vote
5.3	Approve Remuneration Report	Mgmt	For	Do Not Vote
6.1.1	Reelect Gabriel Baertschi as Director	Mgmt	For	Do Not Vote
6.1.2	Reelect Wolfgang Baier as Director	Mgmt	For	Do Not Vote
6.1.3	Reelect Jack Clemons as Director	Mgmt	For	Do Not Vote

## **DKSH Holding AG**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.4	Reelect Adrian Keller as Director	Mgmt	For	Do Not Vote
6.1.5	Reelect Andreas Keller as Director	Mgmt	For	Do Not Vote
6.1.6	Reelect Annette Koehler as Director	Mgmt	For	Do Not Vote
6.1.7	Reelect Hans Tanner as Director	Mgmt	For	Do Not Vote
6.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	Do Not Vote
6.1.9	Reelect Marco Gadola as Director and Board Chair	Mgmt	For	Do Not Vote
6.2.1	Reappoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote
6.2.2	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote
6.2.3	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote
7	Ratify Ernst and Young AG as Auditors	Mgmt	For	Do Not Vote
8	Designate Ernst Widmer as Independent Proxy	Mgmt	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Sustainability Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.25 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For
5.3	Approve Remuneration Report	Mgmt	For	Against
6.1.1	Reelect Gabriel Baertschi as Director	Mgmt	For	For
6.1.2	Reelect Wolfgang Baier as Director	Mgmt	For	For
6.1.3	Reelect Jack Clemons as Director	Mgmt	For	For

## **DKSH Holding AG**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.4	Reelect Adrian Keller as Director	Mgmt	For	For
6.1.5	Reelect Andreas Keller as Director	Mgmt	For	For
6.1.6	Reelect Annette Koehler as Director	Mgmt	For	For
6.1.7	Reelect Hans Tanner as Director	Mgmt	For	For
6.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
6.1.9	Reelect Marco Gadola as Director and Board Chair	Mgmt	For	For
6.2.1	Reappoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.2	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.3	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7	Ratify Ernst and Young AG as Auditors	Mgmt	For	For
8	Designate Ernst Widmer as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

### Dong-A ST Co., Ltd.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 170900
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7170900005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Dong-cheol as Outside Director	Mgmt	For	For
3.2	Elect Jang Byeong-won as Outside Director	Mgmt	For	For
4.1	Elect Kim Dong-cheol as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Jang Byeong-won as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### Duk San Neolux Co., Ltd.

Meeting Date: 03/26/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 213420

Primary ISIN: KR7213420003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Su-hun as Non-Independent Non-Executive Director	Mgmt	For	For
3.2	Elect Kim Woo-Han as Non-Independent Non-Executive Director	Mgmt	For	For
3.3	Elect Kim Byeong-su as Outside Director	Mgmt	For	For
4	Appoint Kim Jin-wook as Internal Auditor	Mgmt	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
7	Authorize Board to Fix Remuneration of Internal Auditor	Mgmt	For	For

#### Ecopro BM Co., Ltd.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 247540
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7247540008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Approve Delisting of Shares from KOSDAQ and Listing on KOSPI	Mgmt	For	For

## Gaon Chips Co., Ltd.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 399720
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7399720002

## BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Jeong Gyu-dong as Inside Director	Mgmt	For	For
4	Appoint Park Dong-sik as Internal Auditor	Mgmt	For	For
5	Approve Stock Option Grants	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## HANWHA AEROSPACE Co., Ltd.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 012450
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7012450003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Son Jae-il as Inside Director	Mgmt	For	For
3.2	Elect Jeon Hyu-jae as Outside Director	Mgmt	For	For
3.3	Elect Jeong Doh-jin as Outside Director	Mgmt	For	For
4.1	Elect Jeon Hyu-jae as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Jeong Doh-jin as a Member of Audit Committee	Mgmt	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### HANWHA SOLUTIONS CORP.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 009830
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7009830001

#### HANWHA SOLUTIONS CORP.

## BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Dong-gwan as Inside Director	Mgmt	For	For
2.2	Elect Nam I-hyeon as Inside Director	Mgmt	For	For
2.3	Elect Shima Satoshi as Outside Director	Mgmt	For	For
2.4	Elect Park Ji-hyeong as Outside Director	Mgmt	For	For
2.5	Elect Seo Jeong-ho as Outside Director	Mgmt	For	For
2.6	Elect Lee Ah-young as Outside Director	Mgmt	For	For
3.1	Elect Park Ji-hyeong as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Lee Ah-young as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### HD Hyundai Electric Co., Ltd.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 267260
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7267260008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Cho Seok as Inside Director	Mgmt	For	For
4	Elect Park Su-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## HD Hyundai Heavy Industries Co., Ltd.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 329180
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7329180004

## HD Hyundai Heavy Industries Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Sang-gyun as Inside Director	Mgmt	For	For
2.2	Elect Noh Jin-yul as Inside Director	Mgmt	For	Against
2.3	Elect Shin Dong-mok as Outside Director	Mgmt	For	For
3	Elect Shin Dong-mok as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### **HL Holdings Corp.**

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 060980
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7060980000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### HL Mando Co., Ltd.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 204320
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7204320006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Cho Seong-hyeon as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Amend Articles of Incorporation	Mgmt	For	For

### HL Mando Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Jeong Si-young as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

#### Hyundai Autoever Corp.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 307950
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7307950006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	For	For
1.2	Approve Appropriation of Income	Mgmt	For	For
2.1	Elect Lee Seon-wook as Outside Director	Mgmt	For	For
2.2.1	Elect Kim Yoon-gu as Inside Director	Mgmt	For	For
2.2.2	Elect Hwang Gyeong-won as Inside Director	Mgmt	For	For
2.2.3	Elect Lee Se-hui as Inside Director	Mgmt	For	For
3	Elect Lee Seon-wook as a Member of Audit Committee	Mgmt	For	For
4	Elect Kim Hui-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Amend Articles of Incorporation	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

### Hyundai Department Store Co., Ltd.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 069960
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7069960003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Supermajority Voting)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## BARINGS

## Hyundai Department Store Co., Ltd.

## BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Jeong Ji-seon as Inside Director	Mgmt	For	For
3.2	Elect Jang Ho-jin as Inside Director	Mgmt	For	For
3.3	Elect Min Wang-il as Inside Director	Mgmt	For	For
3.4	Elect Kwon Young-ock as Outside Director	Mgmt	For	For
3.5	Elect Park Ju-young as Outside Director	Mgmt	For	For
3.6	Elect Yoon Seok-hwa as Outside Director	Mgmt	For	Against
4.1	Elect Park Ju-young as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Yoon Seok-hwa as a Member of Audit Committee	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### Hyundai Steel Co.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 004020
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7004020004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Gwang-pyeong as Inside Director	Mgmt	For	For
2.2	Elect Lee Seong-su as Inside Director	Mgmt	For	For
2.3	Elect Yoo Jeong-han as Outside Director	Mgmt	For	For
2.4	Elect Cho Seung-ah as Outside Director	Mgmt	For	For
3	Elect Yoo Jeong-han as a Member of Audit Committee	Mgmt	For	For
4	Elect Jang Geum-ju as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### **Industrial Bank of Korea**

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 024110
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7024110009

### **Industrial Bank of Korea**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

### Jeisys Medical, Inc.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 287410
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7287410005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3.1	Elect Kang Dong-hwan as Inside Director	Mgmt	For	For
3.2	Elect Lee Jae-Han as Inside Director	Mgmt	For	For
3.3	Elect Choi Se-woon as Outside Director	Mgmt	For	For
4	Elect Choi Se-woon as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## JYP Entertainment Corp.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 035900
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7035900000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Ji-young as Inside Director	Mgmt	For	For
2.2	Elect Park Wan as Outside Director	Mgmt	For	For

## JYP Entertainment Corp.

## BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Gong Tae-yong as Outside Director	Mgmt	For	For
2.4	Elect Yoon Hyeong-geun as Outside Director	Mgmt	For	For
3.1	Elect Park Wan as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Gong Tae-yong as a Member of Audit Committee	Mgmt	For	For
3.3	Elect Yoon Hyeong-geun as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### Korea Electric Power Corp.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 015760
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7015760002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### **KRAFTON, Inc**

Meeting Date: 03/26/2024	Country: South Korea	<b>Ticker:</b> 259960
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7259960003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Stock Option Grants	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4.1	Elect Yeo Eun-jeong as Outside Director	Mgmt	For	Against
4.2	Elect Lee Su-gyeong as Outside Director	Mgmt	For	For
4.3	Elect Baek Yang-hui as Outside Director	Mgmt	For	For

### **KRAFTON, Inc**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Yeo Eun-jeong as a Member of Audit Committee	Mgmt	For	Against
5.2	Elect Baek Yang-hui as a Member of Audit Committee	Mgmt	For	For
6.1	Amend Articles of Incorporation (Introduction of Electronic Voting)	Mgmt	For	For
6.2	Amend Articles of Incorporation (Record Date)	Mgmt	For	For

### **LEENO INDUSTRIAL, Inc.**

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 058470
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7058470006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Elect Lee Chae-yoon as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## LG Electronics, Inc.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 066570
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7066570003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Kim Chang-tae as Inside Director	Mgmt	For	For
4	Elect Kang Su-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### LG H&H Co., Ltd.

Meeting Date: 03/26/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 051900

Primary ISIN: KR7051900009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Myeong-seok as Inside Director	Mgmt	For	For
3.2	Elect Ha Beom-jong as Non-Independent Non-Executive Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### Lotte Chemical Corp.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 011170
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7011170008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Hun-gi as Inside Director	Mgmt	For	Against
3.2	Elect Lee Young-jun as Inside Director	Mgmt	For	For
3.3	Elect Seong Nak-seon as Inside Director	Mgmt	For	For
3.4	Elect Cho Woon-haeng as Outside Director	Mgmt	For	Against
3.5	Elect Oh Yoon as Outside Director	Mgmt	For	For
3.6	Elect Son Byeong-hyeok as Outside Director	Mgmt	For	For
3.7	Elect Park Ji-soon as Outside Director	Mgmt	For	For
4.1	Elect Cho Woon-haeng as a Member of Audit Committee	Mgmt	For	Against
4.2	Elect Oh Yoon as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## LOTTE Rental Co., Ltd.

Meeting Date: 03/26/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 089860

Primary ISIN: KR7089860001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3	Elect Choi Young-jun as Non-Independent Non-Executive Director	Mgmt	For	Against
4	Elect Choi Jeong-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Amend Articles of Incorporation	Mgmt	For	For

## Lyxor MSCI India UCITS ETF

Meeting Date: 03/26/2024	Country: France	Ticker: INR
Record Date: 03/21/2024	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: FR0010361683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
	Extraordinary Business	Mgmt			
1	Approve Merger by Absorption of Amundi Russell 1000 Growth UCITS ETF of sicav Multi Units France by Amundi Russell 1000 Growth UCITS ETF of ICAV AMUNDI ETF	Mgmt	For	For	
2	Approve Merger by Absorption of Amundi FTSE Italia All Cap PIR 2020 UCITS ETF of sicav Multi Units Luxembourg by Amundi FTSE Italia PMI PIR 2020 UCITS ETF of sicav Multi Units France	Mgmt	For	For	
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
NAVER Corp.					

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 035420
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7035420009

#### **NAVER Corp.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2.1	Amend Articles of Incorporation (Amendments Relating to Auditors and Audit Committee)	Mgmt	For	Do Not Vote
2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For	Do Not Vote
2.3	Amend Articles of Incorporation (Issuance of Bonds)	Mgmt	For	Do Not Vote
3	Elect Byeon Jae-sang as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Do Not Vote
4	Elect Samuel Rhee as Outside Director	Mgmt	For	Do Not Vote
5	Elect Samuel Rhee as a Member of Audit Committee	Mgmt	For	Do Not Vote
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Amendments Relating to Auditors and Audit Committee)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Issuance of Bonds)	Mgmt	For	For
3	Elect Byeon Jae-sang as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Samuel Rhee as Outside Director	Mgmt	For	For
5	Elect Samuel Rhee as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## People & Technology, Inc.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 137400
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7137400008

## People & Technology, Inc.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Jun-seop as Inside Director	Mgmt	For	For
2.2	Elect Jeon Deok-ho as Inside Director	Mgmt	For	For
2.3	Elect Lee Ju-heon as Inside Director	Mgmt	For	For
3	Elect Jeong Jae-heon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### **Randstad NV**

Meeting Date: 03/26/2024	Country: Netherlands	Ticker: RAND
Record Date: 02/27/2024	Meeting Type: Annual	
		Primary ISIN: NI 0000379121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Reports of Executive Board and Supervisory Board (Non-Voting)	Mgmt		
2b	Discussion on Company's Corporate Governance Structure	Mgmt		
2c	Approve Remuneration Report	Mgmt	For	For
2d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2e	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2f	Approve Dividend	Mgmt	For	For
2g	Approve Special Dividend	Mgmt	For	For
3a	Approve Discharge of Executive Board	Mgmt	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For
4a	Elect Dimitra Manis to Supervisory Board	Mgmt	For	For
4b	Elect Philippe Vimard to Supervisory Board	Mgmt	For	For
5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For

## **Randstad NV**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5c	Approve Cancellation of Repurchased Shares	Mgmt	For	For
6	Other Business (Non-Voting)	Mgmt		
7	Close Meeting	Mgmt		

## Rayence Co., Ltd.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 228850
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7228850004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Kim Tae-woo as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## SeAH Steel Holdings Corp.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 003030
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7003030004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Ju-seong as Inside Director	Mgmt	For	For
3.2	Elect Cho Young-bin as Inside Director	Mgmt	For	For
3.3	Elect Hwang Seong-taek as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Shinhan Financial Group Co., Ltd.

Meeting Date: 03/26/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 055550

Primary ISIN: KR7055550008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Jo-seol as Outside Director	Mgmt	For	Against
2.2	Elect Bae Hun as Outside Director	Mgmt	For	Against
2.3	Elect Yoon Jae-won as Outside Director	Mgmt	For	Against
2.4	Elect Lee Yong-guk as Outside Director	Mgmt	For	Against
2.5	Elect Jin Hyeon-deok as Outside Director	Mgmt	For	Against
2.6	Elect Choi Jae-bung as Outside Director	Mgmt	For	Against
2.7	Elect Song Seong-ju as Outside Director	Mgmt	For	For
2.8	Elect Choi Young-gwon as Outside Director	Mgmt	For	For
3	Elect Gwak Su-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
4.1	Elect Bae Hun as a Member of Audit Committee	Mgmt	For	Against
4.2	Elect Yoon Jae-won as a Member of Audit Committee	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### SK Biopharmaceuticals Co., Ltd.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 326030
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7326030004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeong Ji-young as Inside Director	Mgmt	For	For
2.2	Elect Seo Ji-hui as Outside Director	Mgmt	For	For
3	Elect Seo Ji-hui as a Member of Audit Committee	Mgmt	For	Against

## SK Biopharmaceuticals Co., Ltd.

## BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Terms of Retirement Pay	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Sk Ie Technology Co., Ltd.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 361610
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7361610009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Ryu Jin-suk as Non-Independent Non-Executive Director	Mgmt	For	Against
3	Approve Terms of Retirement Pay	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### SK Telecom Co., Ltd.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 017670
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7017670001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Yoo Young-sang as Inside Director	Mgmt	For	For
3.2	Elect Kim Yang-seop as Inside Director	Mgmt	For	For
3.3	Elect Lee Seong-hyeong as Non-Independent Non-Executive Director	Mgmt	For	Against
3.4	Elect Noh Mi-gyeong as Outside Director	Mgmt	For	For
4	Elect Noh Mi-gyeong as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## SK Telecom Co., Ltd.

## BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Terms of Retirement Pay	Mgmt	For	For

### SKC Co., Ltd.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 011790
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7011790003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Yoo Ji-Han as Inside Director	Mgmt	For	For
2.2	Elect Shin Chang-ho as Non-Independent Non-Executive Director	Mgmt	For	For
2.3	Elect Park Si-won as Outside Director	Mgmt	For	For
3	Elect Park Si-won as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For

#### SL Corp.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 005850
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7005850003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect One Inside Director and One Outside Director (Bundled)	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For

### Soulbrain Co., Ltd.

Meeting Date: 03/26/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 357780

Primary ISIN: KR7357780006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Noh Hwan-cheol as Inside Director	Mgmt	For	For
3.2	Elect Yoon Seok-hwan as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

#### Studio Dragon Corp.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 253450
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7253450001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Yoo Sang-won as Inside Director	Mgmt	For	For
3	Appoint Yang Gi-in as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Swedbank AB

Meeting Date: 03/26/2024	Country: Sweden	Ticker: SWED.A
Record Date: 03/18/2024	Meeting Type: Annual	
		Primary ISIN: SE0000242455

## Swedbank AB

# BARINGS

roposal		_	Mgmt	Vote	
Number	Proposal Text	Proponent	Rec	Instruction	
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	
5	Designate Inspectors of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
9	Approve Allocation of Income and Dividends of SEK 15.15 Per Share	Mgmt	For	For	
10.a	Approve Discharge of Bo Bengtsson	Mgmt	For	For	
10.b	Approve Discharge of Goran Bengtson	Mgmt	For	For	
10.c	Approve Discharge of Annika Creutzer	Mgmt	For	For	
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	For	
10.f	Approve Discharge of Helena Liljedahl	Mgmt	For	For	
10.g	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For	
10.h	Approve Discharge of Anna Mossberg	Mgmt	For	For	
10.i	Approve Discharge of Per Olof Nyman	Mgmt	For	For	
10.j	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	
10.k	Approve Discharge of Goran Persson	Mgmt	For	For	
10.1	Approve Discharge of Biorn Riese	Mgmt	For	For	
10.m	Approve Discharge of Jens Henriksson	Mgmt	For	For	
10.n	Approve Discharge of Roger Ljung	Mgmt	For	For	
10.o	Approve Discharge of Ake Skoglund	Mgmt	For	For	
10.p	Approve Discharge of Henrik Joelsson	Mgmt	For	For	
10.q	Approve Discharge of Camilla Linder	Mgmt	For	For	
11	Determine Number of Members (10) and Deputy Members of Board (0)	Mgmt	For	For	

## Swedbank AB

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Goran Bengtsson as Director	Mgmt	For	For
13.b	Reelect Annika Creutzer as Director	Mgmt	For	For
13.c	Reelect Hans Eckerstrom as Director	Mgmt	For	For
13.d	Reelect Kerstin Hermansson as Director	Mgmt	For	For
13.e	Reelect Helena Liljedahl as Director	Mgmt	For	For
13.f	Reelect Anna Mossberg as Director	Mgmt	For	For
13.g	Reelect Per Olof Nyman as Director	Mgmt	For	For
13.h	Reelect Biljana Pehrsson as Director	Mgmt	For	For
13.i	Reelect Goran Persson as Director	Mgmt	For	For
13.j	Reelect Biorn Riese as Director	Mgmt	For	For
14	Elect Goran Persson as Board Chairman	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
20.a	Approve Common Deferred Share Bonus Plan (Eken 2024)	Mgmt	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2024)	Mgmt	For	For
20.c	Approve Equity Plan Financing	Mgmt	For	For
21	Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meetings	Mgmt	For	For
22	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
23	Change Bank Software	SH	None	Against
	Joint Shareholder Proposals Submitted by Greenpeace Nordic and Swedish Society	Mgmt		
24	Adopt Company Strategy Aligned with the Paris Agreement Goal	SH	None	Against

### Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Close Meeting	Mgmt		

## Techwing, Inc.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 089030
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7089030001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jang Nam as Inside Director	Mgmt	For	For
3.2	Elect Kim Young-sik as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

#### **TOVIS Co., Ltd.**

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 051360
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7051360006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Yong-beom as Inside Director	Mgmt	For	For
2.2	Elect Ha Hui-jo as Inside Director	Mgmt	For	For
2.3	Elect Kim Young-jo as Outside Director	Mgmt	For	For
2.4	Elect Cho Seong-min as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## BARINGS

## **Chenavari Capital Solutions Ltd.**

Meeting Date: 03/27/2024	Count
Record Date: 03/25/2024	Meetir

ntry: Guernsey .ting Type: Annual Ticker: N/A

Primary ISIN: GG00BMF9L575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Patrick Ogier as Director	Mgmt	For	For
5	Re-elect Rene Mouchotte as Director	Mgmt	For	For

### CJ CheilJedang Corp.

Meeting Date: 03/27/2024	Country: South Korea	Ticker: 097950
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7097950000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kang Shin-ho as Inside Director	Mgmt	For	For
2.2	Elect Kim So-young as Inside Director	Mgmt	For	For
3	Elect Kim Yong-deok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## **Credicorp Ltd.**

Meeting Date: 03/27/2024	Country: Bermuda	Ticker: BAP
Record Date: 02/09/2024	Meeting Type: Annual	
		Primary ISIN: BMG2519Y1084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Present Board Chairman Report of the Annual and Sustainability Report	Mgmt		

## Credicorp Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2023, Including External Auditors' Report	Mgmt		
3	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

### Dear U Co., Ltd.

Meeting Date: 03/27/2024	Country: South Korea	Ticker: 376300
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7376300000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3.1	Elect Sim Seung-gyu as Outside Director	Mgmt	For	For
3.2	Elect Tak Young-jun as Non-Independent Non-Executive Director	Mgmt	For	For
3.3	Elect Cheon Young-hwan as Non-Independent Non-Executive Director	Mgmt	For	For
3.4	Elect Won Yong-jae as Inside Director	Mgmt	For	For
4	Appoint Seo Min-seok as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

### GC Cell Corp.

Meeting Date: 03/27/2024	Country: South Korea	Ticker: 144510
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7144510005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

## GC Cell Corp.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Won Seong-yong as Inside Director	Mgmt	For	Against
3.2	Elect Jeon Ji-won as Inside Director	Mgmt	For	Against
4	Appoint Choi Seong-cheol as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
7	Approve Stock Option Grants	Mgmt	For	For

### Institutional Cash Series plc - BlackRock ICS Sterling Liquidity Fund

Meeting Date: 03/27/2024	Country: Ireland	Ticker: N/A
Record Date: 03/27/2024	Meeting Type: Annual	
		Primary ISIN: IE0004807107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify EY as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

### LG Corp.

Meeting Date: 03/27/2024	Country: South Korea	Ticker: 003550
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7003550001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Koo Gwang-mo as Inside Director	Mgmt	For	For
4	Elect Lee Su-young as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

## LG Corp.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### Neste Corp.

Meeting Date: 03/27/2024	Country: Finland	Ticker: NESTE
Record Date: 03/15/2024	Meeting Type: Annual	
	<b>U</b> //	<b>Primary ISIN:</b> FI0009013296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Ten	Mgmt	For	For
14	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipila (Vice Chair) and Johanna Soderstrom; Elect Conrad Keijzer, Pasi Laine and Sari Mannonen as New Directors	Mgmt	For	Against
15	Approve Remuneration of Auditors	Mgmt	For	For

## Neste Corp.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Ratify KPMG as Auditor	Mgmt	For	For
17	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	For	For
18	Ratify KPMG as Authorized Sustainability Auditors	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For
21	Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	Mgmt	For	For
22	Amend Charter for the Shareholders Nomination Board	Mgmt	For	For
23	Close Meeting	Mgmt		

### NH Investment & Securities Co., Ltd.

Meeting Date: 03/27/2024 Record Date: 12/31/2023	Country: South Korea Meeting Type: Annual	Ticker: 005940
	Ficeling Type: Annual	Primary ISIN: KR7005940002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Yoon Byeong-woon as Inside Director	Mgmt	For	For
2.2	Elect Kang Ju-young as Outside Director	Mgmt	For	For
2.3	Elect Park Hae-sik as Outside Director	Mgmt	For	Against
3	Elect Yoon Byeong-woon as CEO	Mgmt	For	For
4	Elect Lee Bo-won as Inside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5	Elect Min Seung-gyu as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### **Oscotec**, Inc.

Meeting Date: 03/27/2024	Country: South Korea	Ticker: 039200
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7039200001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation (Shareholder Proposal)	SH	None	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## SK hynix, Inc.

	······································	Primary ISIN: KR7000660001
Record Date: 12/31/2023	Meeting Type: Annual	
Meeting Date: 03/27/2024	Country: South Korea	Ticker: 000660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2	Amend Articles of Incorporation	Mgmt	For	Do Not Vote
3	Elect Ahn Hyeon as Inside Director	Mgmt	For	Do Not Vote
4	Elect Son Hyeon-cheol as Outside Director	Mgmt	For	Do Not Vote
5	Elect Jang Yong-ho as Non-Independent Non-Executive Director	Mgmt	For	Do Not Vote
6	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Do Not Vote
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote
8	Approve Terms of Retirement Pay	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Ahn Hyeon as Inside Director	Mgmt	For	For

## SK hynix, Inc.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Son Hyeon-cheol as Outside Director	Mgmt	For	For
5	Elect Jang Yong-ho as Non-Independent Non-Executive Director	Mgmt	For	For
6	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
8	Approve Terms of Retirement Pay	Mgmt	For	For

## SK, Inc.

Meeting Date: 03/27/2024	Country: South Korea	Ticker: 034730
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7034730002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jang Yong-ho as Inside Director	Mgmt	For	For
2.2	Elect Kim Seon-hui as Outside Director	Mgmt	For	Against
3	Elect Yoon Chi-won as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For

## SM Entertainment Co., Ltd.

Meeting Date: 03/27/2024	Country: South Korea	Ticker: 041510
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7041510009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Elect Tak Young-jun as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## SM Entertainment Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## AGC, Inc. (Japan)

Meeting Date: 03/28/2024	Country: Japan	<b>Ticker:</b> 5201
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: JP3112000009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For
2.1	Elect Director Shimamura, Takuya	Mgmt	For	Against
2.2	Elect Director Hirai, Yoshinori	Mgmt	For	Against
2.3	Elect Director Miyaji, Shinji	Mgmt	For	For
2.4	Elect Director Kurata, Hideyuki	Mgmt	For	For
2.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
2.6	Elect Director Honda, Keiko	Mgmt	For	For
2.7	Elect Director Teshirogi, Isao	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

## Banco de Chile SA

Meeting Date: 03/28/2024	Country: Chile	Ticker: CHILE
Record Date: 03/22/2024	Meeting Type: Annual	
		Primary ISIN: CLP0939W1081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	For	For
b	Approve Allocation of Income and Dividends of CLP 8.08 Per Share	Mgmt	For	For
с	Elect Director	Mgmt	For	Against
d	Approve Remuneration of Directors	Mgmt	For	For
е	Approve Remuneration and Budget of Directors and Audit Committee	Mgmt	For	For
f	Appoint Auditors	Mgmt	For	For
g	Designate Risk Assessment Companies	Mgmt	For	For

### Banco de Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
h	Present Directors and Audit Committee's Report	Mgmt		
i	Receive Report Regarding Related-Party Transactions	Mgmt		
j	Other Business	Mgmt		

## Canon, Inc.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 7751
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: JP3242800005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	For	For
2.2	Elect Director Tanaka, Toshizo	Mgmt	For	For
2.3	Elect Director Homma, Toshio	Mgmt	For	For
2.4	Elect Director Ogawa, Kazuto	Mgmt	For	For
2.5	Elect Director Takeishi, Hiroaki	Mgmt	For	For
2.6	Elect Director Asada, Minoru	Mgmt	For	For
2.7	Elect Director Kawamura, Yusuke	Mgmt	For	For
2.8	Elect Director Ikegami, Masayuki	Mgmt	For	For
2.9	Elect Director Suzuki, Masaki	Mgmt	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For
3	Appoint Statutory Auditor Okayama, Chikahiro	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For

### **Chong Kun Dang Pharmaceutical Corp.**

 Meeting Date: 03/28/2024
 Country: South Korea
 Ticker: 185750

 Record Date: 12/31/2023
 Meeting Type: Annual
 Primary ISIN: KR7185750007

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

## BARINGS

## Chong Kun Dang Pharmaceutical Corp.

## BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Young-ju as Inside Director	Mgmt	For	For
3.2	Elect Lee Dong-ha as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## ChongKunDang Holdings Corp.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 001630
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7001630003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Choi Hui-nam as Inside Director	Mgmt	For	For
3.2	Elect Lee Hui-jae as Inside Director	Mgmt	For	For
4	Appoint Cho Jung-yong as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

#### CJ Corp.

Meeting Date: 03/28/2024	Country: South Korea	<b>Ticker:</b> 001040
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7001040005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

## CJ Corp.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Son Gyeong-sik as Inside Director	Mgmt	For	For
2.2	Elect Kim Hong-gi as Inside Director	Mgmt	For	For
2.3	Elect Lim Gyeong-muk as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## **CLASSYS**, Inc.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 214150	
Record Date: 12/31/2023	Meeting Type: Annual		
		Primary ISIN: KR7214150005	

roposal umber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2.1	Elect Baek Seung-Han as Inside Director	Mgmt	For	Do Not Vote
2.2	Elect Kim Dong-wook as Non-Independent Non-Executive Director	Mgmt	For	Do Not Vote
2.3	Elect Kim Hyeon-seung as Non-Independent Non-Executive Director	Mgmt	For	Do Not Vote
2.4	Elect Choi Yong-min as Non-Independent Non-Executive Director	Mgmt	For	Do Not Vote
2.5	Elect Park Wan-jin as Non-Independent Non-Executive Director	Mgmt	For	Do Not Vote
2.6	Elect Park Jun-hong as Outside Director	Mgmt	For	Do Not Vote
2.7	Elect Kim Dong-ju as Outside Director	Mgmt	For	Do Not Vote
3	Elect Kwon Hyeok-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Do Not Vote
4.1	Elect Park Jun-hong as Audit Committee Member	Mgmt	For	Do Not Vote
1.2	Elect Kim Dong-ju as Audit Committee Member	Mgmt	For	Do Not Vote
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote
5	Approve Stock Option Grants	Mgmt	For	Do Not Vote

## **CLASSYS**, Inc.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Baek Seung-Han as Inside Director	Mgmt	For	For
2.2	Elect Kim Dong-wook as Non-Independent Non-Executive Director	Mgmt	For	For
2.3	Elect Kim Hyeon-seung as Non-Independent Non-Executive Director	Mgmt	For	For
2.4	Elect Choi Yong-min as Non-Independent Non-Executive Director	Mgmt	For	For
2.5	Elect Park Wan-jin as Non-Independent Non-Executive Director	Mgmt	For	For
2.6	Elect Park Jun-hong as Outside Director	Mgmt	For	For
2.7	Elect Kim Dong-ju as Outside Director	Mgmt	For	For
3	Elect Kwon Hyeok-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Park Jun-hong as Audit Committee Member	Mgmt	For	For
4.2	Elect Kim Dong-ju as Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Approve Stock Option Grants	Mgmt	For	For

## **Cosmax BTI, Inc.**

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 044820
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7044820009

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lee Yoon-jong as Inside Director	Mgmt	For	For
3	Appoint Oh Seon-young as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## **Cosmax BTI, Inc.**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

## **COSMAX, Inc.**

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 192820
Deserved Deters 12/21/2022	Maratin a Trans Annual	
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7192820009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	Against
2	Elect Choi Gyeong as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	Do Not Vote
2	Elect Choi Gyeong as Inside Director	Mgmt	For	Do Not Vote
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Elect Choi Gyeong as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

## Cuckoo Homesys Co., Ltd.

Meeting Date: 03/28/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 284740

Primary ISIN: KR7284740008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Ha Dae-young as Outside Director	Mgmt	For	For
4	Elect Ha Dae-young as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### **DAEYANG ELECTRIC Co., Ltd.**

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 108380
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7108380007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Appoint Jeong Su-chang as Internal Auditor	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
5	Approve Stock Option Grants	Mgmt	For	For

### DB HITEK Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 000990
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7000990002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For

## DB HITEK Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Amend Articles of Incorporation (Chairman of the Board)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Number of Directors)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Cancellation of Treasury Shares) (Shareholder Proposal)	SH	Against	Against
3	Approve Cancellation of Treasury Shares (Shareholder Proposal)	SH	Against	Against
4.1	Elect Lee Sang-gi as Inside Director	Mgmt	For	For
4.2	Elect Hwang Cheol-seong as Outside Director	Mgmt	For	For
5	Elect Hwang Cheol-seong as a Member of Audit Committee	Mgmt	For	For
6.1	Elect Yoon Young-mok as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	SH	For	Against
6.2	Elect Han Seung-yeop as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	SH	Against	Against
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### **DBS Group Holdings Ltd.**

Meeting Date: 03/28/2024	Country: Singapore	Ticker: D05
Record Date: 03/26/2024	Meeting Type: Annual	
		Primary ISIN: SG1L01001701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Piyush Gupta as Director	Mgmt	For	For
6	Elect Chng Kai Fong as Director	Mgmt	For	For
7	Elect Judy Lee as Director	Mgmt	For	For

## DBS Group Holdings Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect David Ho Hing-Yuen as Director	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

### **Dentsu Group, Inc.**

Meeting Date: 03/28/2024	Country: Japan	Ticker: 4324
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: JP3551520004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy Andree	Mgmt	For	For
1.2	Elect Director Igarashi, Hiroshi	Mgmt	For	Against
1.3	Elect Director Soga, Arinobu	Mgmt	For	For
1.4	Elect Director Matsui, Gan	Mgmt	For	For
1.5	Elect Director Paul Candland	Mgmt	For	For
1.6	Elect Director Andrew House	Mgmt	For	For
1.7	Elect Director Sagawa, Keiichi	Mgmt	For	Against
1.8	Elect Director Sogabe, Mihoko	Mgmt	For	Against
1.9	Elect Director Matsuda, Yuka	Mgmt	For	For

## DGB Financial Group Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 139130
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7139130009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Hwang Byeong-woo as Inside Director	Mgmt	For	For
3.2	Elect Cho Gang-rae as Outside Director	Mgmt	For	Against

## DGB Financial Group Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Lee Seung-cheon as Outside Director	Mgmt	For	Against
3.4	Elect Kim Hyo-shin as Outside Director	Mgmt	For	Against
4	Elect Kim Hyo-shin as a Member of Audit Committee	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### **DIO Corp.**

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 039840
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7039840004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Han Su-jae as Non-Independent Non-Executive Director	Mgmt	For	For
2.2	Elect Cho Hyeon-ik as Outside Director	Mgmt	For	For
2.3	Elect Kim Hyeong-shin as Outside Director	Mgmt	For	For
3	Appoint Cheon Seok-gyu as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## **Dong-A Socio Holdings Co., Ltd.**

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 000640
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7000640003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jeong Jae-hun as Inside Director	Mgmt	For	For
3.2	Elect Ko Seung-hyeon as Inside Director	Mgmt	For	For

## Dong-A Socio Holdings Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Jeong Young-jin as Outside Director	Mgmt	For	For
4	Elect Kwon Gyeong-bae as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Jeong Young-jin as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### Dongwon F&B Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 049770
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7049770001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Moon Sang-cheol as Inside Director	Mgmt	For	For
2.2	Elect Cho Young-bu as Inside Director	Mgmt	For	For
2.3	Elect Kim Seong-ha as Outside Director	Mgmt	For	For
3	Appoint Seo Jeong-hun as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

#### **DOOSAN TESNA, Inc.**

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 131970
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7131970006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### ECOPRO Co., Ltd.

Meeting Date: 03/28/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 086520

Primary ISIN: KR7086520004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approval of Reduction of Capital Reserve	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

#### E-Mart, Inc.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 139480
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7139480008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Han Chae-yang as Inside Director	Mgmt	For	For
2.2	Elect Lim Young-rok as Inside Director	Mgmt	For	Against
2.3	Elect Jeong Sang-jin as Inside Director	Mgmt	For	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### F&F Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 383220
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7383220001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For

## F&F Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Four Inside Directors (Bundled)	Mgmt	For	For
4	Elect Bae Jun-geun as a Member of Audit Committee	Mgmt	For	For
5	Elect Two Outside Directors to Serve as Audit Committee Members (Bundled)	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## FILA Holdings Corp.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 081660
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7081660003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation(Electronic Securities Registration System)	Mgmt	For	For
2.2	Amend Articles of Incorporation(Improvement of Dividend Procedure)	Mgmt	For	For
2.3	Amend Articles of Incorporation(Allowance of Electronic Shareholder's Meeting)	Mgmt	For	For
2.4	Amend Articles of Incorporation(Revised Commercial Act)	Mgmt	For	For
3.1	Elect Yoon Myeong-jin as Inside Director	Mgmt	For	For
3.2	Elect Kim Hae-seong as Outside Director	Mgmt	For	For
3.3	Elect Yoon Young-mi as Outside Director	Mgmt	For	For
4	Appoint Jeong Jae-jun as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
7	Amend Executive Payment Terms	Mgmt	For	For

#### **Green Cross Corp.**

Meeting Date: 03/28/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 006280

Primary ISIN: KR7006280002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1.1	Elect Heo Eun-cheol as Inside Director	Mgmt	For	For
3.1.2	Elect Jeong Jae-wook as Inside Director	Mgmt	For	For
3.1.3	Elect Shin Woong as Inside Director	Mgmt	For	For
3.2.1	Elect Lee Chun-woo as Outside Director	Mgmt	For	For
3.2.2	Elect Lee Jin-hui as Outside Director	Mgmt	For	For
3.2.3	Elect Sim Seong-hun as Outside Director	Mgmt	For	For
4	Elect Park Gi-jun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Lee Chun-woo as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Lee Jin-hui as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## **Green Cross Holdings Corp.**

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 005250
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7005250006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Kim Seok-hwa as Outside Director	Mgmt	For	For
4	Appoint Kim Sang-seop as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## **Green Cross Holdings Corp.**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## **GS Holdings Corp.**

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 078930
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Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7078930005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Han Jin-hyeon as Outside Director	Mgmt	For	For
4	Elect Lee Chang-jae as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5	Elect Moon Hyo-eun as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### HANA MICRON, Inc.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 067310		
Record Date: 12/31/2023	Meeting Type: Annual			
		Primary ISIN: KR7067310003		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Dong-hyeon as Inside Director	Mgmt	For	For
2.2	Elect Park Sang-muk as Inside Director	Mgmt	For	For
3	Appoint Ahn Jae-geun as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

### HANALL BIOPHARMA Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea
Record Date: 12/31/2023	Meeting Type: Annual

Ticker: 009420

Primary ISIN: KR7009420001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Yoon Jae-chun as Inside Director	Mgmt	For	For
1.2	Elect Jeong Seung-won as Inside Director	Mgmt	For	For
2	Elect Jeong Heon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

# HANKOOK TIRE & TECHNOLOGY Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 161390
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7161390000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1.1	Elect Lee Su-il as Inside Director	Mgmt	For	For
3.1.3	Elect Park Jong-ho as Inside Director	Mgmt	For	Against
3.2.1	Elect Pyo Hyeon-myeong as Outside Director	Mgmt	For	Against
3.2.2	Elect Kim Jong-gap as Outside Director	Mgmt	For	Against
3.2.3	Elect Kang Young-jae as Outside Director	Mgmt	For	Against
3.2.4	Elect Kim Jeong-yeon as Outside Director	Mgmt	For	For
3.2.5	Elect Han Seong-gwon as Outside Director	Mgmt	For	For
4	Elect Moon Du-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Kim Jeong-yeon as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Han Seong-gwon as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

# BARINGS

### HANSAE Co., Ltd.

Meeting Date: 03/28/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 105630

Primary ISIN: KR7105630008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2.1	Elect Kim Ik-hwan as Inside Director	Mgmt	For	For
2.2	Elect Kim Dong-nyeong as Inside Director	Mgmt	For	For
3	Approve Terms of Retirement Pay	Mgmt	For	Against
4	Amend Articles of Incorporation	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### HDC HOLDINGS Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	<b>Ticker:</b> 012630
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7012630000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jeong Mong-gyu as Inside Director	Mgmt	For	For
3.2	Elect Kwon In-so as Outside Director	Mgmt	For	For
3.3	Elect Jeong Jin-taek as Outside Director	Mgmt	For	For
4	Elect Lee Young-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Kwon In-so as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Jeong Jin-taek as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### HDC LABS Co., Ltd.

Meeting Date: 03/28/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 039570

Primary ISIN: KR7039570007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jeong Mong-gyu as Inside Director	Mgmt	For	For
3.2	Elect Choi Yong as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

### HK inno.N Corp.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 195940
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7195940002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Gwak Dal-won as Inside Director	Mgmt	For	For
2.2	Elect Son Yeo-won as Outside Director	Mgmt	For	For
2.3	Elect Yoon Sang-hyeon as Non-Independent Non-Executive Director	Mgmt	For	For
3	Elect Son Yeo-won as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Approval of Reduction of Capital Reserve	Mgmt	For	For

### Hwashin Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 010690
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7010690006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

# iMarket Korea, Inc.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 122900
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7122900004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### Innocean Worldwide, Inc.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 214320
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7214320004

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Bylaw)	Mgmt	For	For
3.1	Elect Kim Seung-ju as Outside Director	Mgmt	For	For
3.2	Elect Jang Min-ho as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Kim Seung-ju as a Member of Audit Committee	Mgmt	For	For

# Innocean Worldwide, Inc.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Kim Dong-hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

# **INNOX Advanced Materials Co., Ltd.**

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 272290	
Record Date: 12/31/2023	Meeting Type: Annual		
		Primary ISIN: KR7272290008	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
3	Approve Stock Option Grants(Previously Granted)	Mgmt	For	For
4	Approve Stock Option Grants(To be Granted)	Mgmt	For	For

### ISC Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	<b>Ticker:</b> 095340
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7095340006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3.1	Elect Kim Jeong-ryeol as Inside Director	Mgmt	For	For
3.2	Elect Kim Seong-hyeon as Outside Director	Mgmt	For	For
3.3	Elect Yoo Ji-Han as Non-Independent Non-Executive Director	Mgmt	For	For
4	Appoint Kim Cheong-geon as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

### **Jefferies Financial Group Inc.**

Meeting Date: 03/28/2024 Record Date: 01/29/2024 Country: USA Meeting Type: Annual Ticker: JEF

Primary ISIN: US47233W1099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For
1b	Elect Director Robert D. Beyer	Mgmt	For	Against
1c	Elect Director Matrice Ellis Kirk	Mgmt	For	For
1d	Elect Director Brian P. Friedman	Mgmt	For	For
1e	Elect Director MaryAnne Gilmartin	Mgmt	For	Against
1f	Elect Director Richard B. Handler	Mgmt	For	For
1g	Elect Director Thomas W. Jones	Mgmt	For	For
1h	Elect Director Jacob M. Katz	Mgmt	For	For
1i	Elect Director Michael T. O'Kane	Mgmt	For	Against
1j	Elect Director Joseph S. Steinberg	Mgmt	For	For
1k	Elect Director Melissa V. Weiler	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### JEJUAIR CO., LTD.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 089590
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7089590004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Lee Jeong-seok as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

# JINSUNG T.E.C. Co., Ltd.

Meeting Date: 03/28/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 036890

Primary ISIN: KR7036890002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Yoon Jun-su as Inside Director	Mgmt	For	For
2.2	Elect Kim Gap-bu as Inside Director	Mgmt	For	For
2.3	Elect Jang Yoon-jeong as Outside Director	Mgmt	For	For
2.4	Elect Park Jin-woo as Outside Director	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Kakao Corp.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 035720
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7035720002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
3.1	Elect Jeong Shin-ah as Inside Director	Mgmt	For	Against
3.2	Elect Kwon Dae-yeol as Inside Director	Mgmt	For	For
3.3	Elect Cho Seok-young as Inside Director	Mgmt	For	Against
3.4	Elect Cha Gyeong-jin as Outside Director	Mgmt	For	For
3.5	Elect Hahm Chun-seung as Outside Director	Mgmt	For	For
4	Elect Hahm Chun-seung as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

# Kakao Corp.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Cancellation of Treasury Shares	Mgmt	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For
8	Approve Stock Option Grants	Mgmt	For	For

### KakaoBank Corp.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 323410
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7323410001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Gwang-ock as Inside Director	Mgmt	For	For
3.2	Elect Jin Woong-seop as Outside Director	Mgmt	For	For
3.3	Elect Kim Ryun-hui as Outside Director	Mgmt	For	For
3.4	Elect Kwon Dae-yeol as Non-Independent Non-Executive Director	Mgmt	For	For
4.1	Elect Choi Su-yeol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.2	Elect Hwang In-san as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.3	Elect Kim Bu-eun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

# Kangwon Land, Inc.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 035250
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7035250000

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
3.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
3.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For	For
3.3	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	For	For
3.4	Amend Articles of Incorporation (Chairman of Shareholder Meeting)	Mgmt	For	For

# **KEPCO Plant Service & Engineering Co., Ltd.**

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 051600
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7051600005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

#### **KIWOOM Securities Co., Ltd.**

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 039490
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7039490008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Ji-san as Inside Director	Mgmt	For	Against

# **KIWOOM Securities Co., Ltd.**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Yoo Gyeong-oh as Inside Director	Mgmt	For	Against
3.3	Elect Lee Gun-hui as Outside Director	Mgmt	For	For
3.4	Elect Yoo Gwang-yeol as Outside Director	Mgmt	For	For
4	Elect Lee Gun-hui as a Member of Audit Committee	Mgmt	For	For
5	Elect Jeong Ju-ryeom as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

# Kolmar Korea Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 161890
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7161890009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Yoon Sang-hyeon as Inside Director	Mgmt	For	For
2.2	Elect Heo Hyeon-haeng as Inside Director	Mgmt	For	For
2.3	Elect Thomas Shin as Outside Director	Mgmt	For	For
3	Appoint Kim Sang-hwan as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
6	Approval of Reduction of Capital Reserve	Mgmt	For	For

### **Kolon Industries, Inc.**

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 120110
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7120110002

# Kolon Industries, Inc.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Yoo Seok-jin as Inside Director	Mgmt	For	For
3.2	Elect Lee Gyu-ho as Inside Director	Mgmt	For	For
3.3	Elect Gwak Seung-yeop as Outside Director	Mgmt	For	For
4	Elect Lee Won-deok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
6	Approve Terms of Retirement Pay	Mgmt	For	For

### KOREA AEROSPACE INDUSTRIES Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 047810
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7047810007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### Korea Gas Corp.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 036460
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7036460004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## KT Corp.

Meeting Date: 03/28/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 030200

Primary ISIN: KR7030200000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Quarterly Dividends)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Record Date for Dividends)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### KT Skylife Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 053210
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7053210001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
3.1	Elect Choi Young-beom as Inside Director	Mgmt	For	For
3.2	Elect Jeon Gwal as Outside Director	Mgmt	For	For
3.3	Elect Cho Young-im as Outside Director	Mgmt	For	For
3.4	Elect Kim Dae-hui as Outside Director	Mgmt	For	For
3.5	Elect Kim Gwan-gyu as Outside Director	Mgmt	For	For
3.6	Elect Kim Hun-bae as Non-Independent Non-Executive Director	Mgmt	For	For
3.7	Elect Lim Hyeon-gyu as Non-Independent Non-Executive Director	Mgmt	For	For
3.8	Elect Lee Chun-ho as Non-Independent Non-Executive Director	Mgmt	For	For

# KT Skylife Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Jeon Gwal as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Kim Dae-hui as a Member of Audit Committee	Mgmt	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### **KT&G Corp.**

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 033780
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7033780008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objective)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Appointment of Inside Directors)	Mgmt	For	For
2.4	Amend Articles of Incorporation (CEO Nomination Committee)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For
2.6	Amend Articles of Incorporation (Record Date for Dividends)	Mgmt	For	For
3.1	Elect Bang Gyeong-man as Inside Director	Mgmt	For	For
3.2	Elect Lim Min-gyu as Outside Director	Mgmt	For	For
3.3	Elect Son Dong-hwan as Outside Director (Shareholder Proposal)	SH	Against	Against
4	Elect Gwak Sang-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### LF Corp.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 093050
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7093050003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Koo Bon-geol as Inside Director	Mgmt	For	For
3.2	Elect Oh Gyu-sik as Inside Director	Mgmt	For	For
4	Elect Park Jeong-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### Lotte Corp.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 004990
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7004990008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Dividends)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Interim Dividends)	Mgmt	For	For
3.1	Elect Shin Dong-bin as Inside Director	Mgmt	For	Against
3.2	Elect Ko Jeong-wook as Inside Director	Mgmt	For	Against
3.3	Elect Noh Jun-hyeong as Inside Director	Mgmt	For	For
3.4	Elect Kwon Pyeong-oh as Outside Director	Mgmt	For	Against
3.5	Elect Lee Gyeong-chun as Outside Director	Mgmt	For	Against
3.6	Elect Kim Hae-gyeong as Outside Director	Mgmt	For	Against
3.7	Elect Park Nam-gyu as Outside Director	Mgmt	For	Against
4.1	Elect Kim Hae-gyeong as a Member of Audit Committee	Mgmt	For	Against
4.2	Elect Park Nam-gyu as a Member of Audit Committee	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### LS Corp.

Meeting Date: 03/28/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 006260

Primary ISIN: KR7006260004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Elect Koo Ja-eun as Inside Director	Mgmt	For	Against
3	Elect Jeong Dong-min as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
4	Amend Articles of Incorporation	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

# MIRAE ASSET Life Insurance Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 085620
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7085620003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Terms of Retirement Pay	Mgmt	For	For
3.1	Elect Kim Jae-sik as Inside Director	Mgmt	For	For
3.2	Elect Cho Seong-sik as Inside Director	Mgmt	For	Against
3.3	Elect Hwang Moon-gyu as Inside Director	Mgmt	For	Against
3.4	Elect Kim Hak-ja as Outside Director	Mgmt	For	For
3.5	Elect Kim Hye-seong as Outside Director	Mgmt	For	For
4	Elect Wi Gyeong-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Kim Hak-ja as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Kim Hye-seong as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## NCsoft Corp.

Meeting Date: 03/28/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 036570

Primary ISIN: KR7036570000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against
2.1	Amend Articles of Incorporation (Dividend)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
3.1	Elect Kim Taek-jin as Inside Director	Mgmt	For	For
3.2	Elect Park Byeong-mu as Inside Director	Mgmt	For	For
4	Elect Lee Jae-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

# **Parkland Corporation**

Meeting Date: 03/28/2024	Country: Canada	Ticker: PKI
Record Date: 02/08/2024	Meeting Type: Annual	
		Primary ISIN: CA70137W1086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lisa Colnett	Mgmt	For	For
1.2	Elect Director Nora Duke	Mgmt	For	For
1.3	Elect Director Robert Espey	Mgmt	For	For
1.4	Elect Director Timothy Hogarth	Mgmt	For	For
1.5	Elect Director Richard Hookway	Mgmt	For	For
1.6	Elect Director Michael Jennings	Mgmt	For	For
1.7	Elect Director Angela John	Mgmt	For	For
1.8	Elect Director James Neate	Mgmt	For	For
1.9	Elect Director Steven Richardson	Mgmt	For	For
1.10	Elect Director Mariame McIntosh Robinson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

### PHA Co., Ltd.

Meeting Date: 03/28/2024 Record Date: 12/31/2023

#### Country: South Korea Meeting Type: Annual

Ticker: 043370

Primary ISIN: KR7043370006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### S&S TECH Corp.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 101490
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7101490001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeong Su-hong as Inside Director	Mgmt	For	For
2.2	Elect Jeong Seong-hun as Inside Director	Mgmt	For	For
2.3	Elect Park Jae-geun as Outside Director	Mgmt	For	For
3	Elect Park Jae-geun as Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### SAMYANG FOODS Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 003230
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7003230000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Notification of Board Meeting)	Mgmt	For	For

### SAMYANG FOODS Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Amend Articles of Incorporation (Record Date)	Mgmt	For	For
3.1	Elect Kim Jeong-su as Inside Director	Mgmt	For	Against
3.2	Elect Han Se-hyeok as Inside Director	Mgmt	For	For
3.3	Elect Jeong Mu-sik as Outside Director	Mgmt	For	Against
3.4	Elect Kang So-yeop as Outside Director	Mgmt	For	Against
3.5	Elect Nam Pan-woo as Outside Director	Mgmt	For	For
4	Elect Kim In-su as Outside Director to Serve as Audit Committee Member	Mgmt	For	For
5.1	Elect Jeong Mu-sik as Audit Committee Member	Mgmt	For	Against
5.2	Elect Nam Pan-woo as Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

# SFA Engineering Corp.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 056190
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7056190002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against
2.1	Elect Kim Young-min as Inside Director	Mgmt	For	For
2.2	Elect Yoo Sang-yeol as Outside Director	Mgmt	For	For
2.3	Elect Heo Jun-young as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
3	Elect Yoo Sang-yeol as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

### Shanghai Aiko Solar Energy Co., Ltd.

Meeting Date: 03/28/2024	Country: China	Ticker: 600732
Record Date: 03/21/2024	Meeting Type: Special	
		Primary ISIN: CNE000000LN6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Approve Investment in Construction of High-efficiency Crystalline Silicon Solar Con Cells and Components Project	Mgmt	For	For
3	Approve Signing of Investment Agreement and Investment in the Construction of Chuzhou Phase I High-efficiency Crystalline Silicon Solar Cell Project	SH	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Xu Xinfeng as Director	Mgmt	For	For

## SHIN HEUNG ENERGY & ELECTRONICS Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 243840
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7243840006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Choi Hwa-bong as Inside Director	Mgmt	For	For
3.2	Elect Hwang Man-yong as Inside Director	Mgmt	For	For
3.3	Elect Park Dae-gwon as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

### SK Innovation Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 096770
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7096770003

# SK Innovation Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Park Sang-gyu as Inside Director	Mgmt	For	Against
3.2	Elect Kang Dong-su as Inside Director	Mgmt	For	For
3.3	Elect Jang Yong-ho as Non-Independent Non-Executive Director	Mgmt	For	For
3.4	Elect Lee Ji-eun as Outside Director	Mgmt	For	For
4	Elect Baek Bok-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Lee Ji-eun as a Member of Audit Committee	Mgmt	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

# SK Oceanplant Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 100090
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7100090000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Kim Jeong-hun as Non-Independent Non-Executive Director	Mgmt	For	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

# SK Square Co. Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 402340
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7402340004

# SK Square Co. Ltd.

# BARINGS

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kang Ho-in as Outside Director	Mgmt	For	For
3.2	Elect Park Seung-gu as Outside Director	Mgmt	For	For
3.3	Elect Kim Mu-hwan as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Gi Eun-seon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Kang Ho-in as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Park Seung-gu as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For

# S-Oil Corp.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 010950
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7010950004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Mohammed Y.Al-Qahtani as Non-Independent Non-Executive Director	Mgmt	For	Against
3.2	Elect S.M.Al-Hereagi as Non-Independent Non-Executive Director	Mgmt	For	Against
3.3	Elect Motaz A.Al-Mashouk as Non-Independent Non-Executive Director	Mgmt	For	Against
3.4	Elect Lee Jae-hun as Outside Director	Mgmt	For	Against
3.5	Elect Jungsoon Janice Lee as Outside Director	Mgmt	For	Against

## S-Oil Corp.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.6	Elect Lee Jeon-hwan as Outside Director	Mgmt	For	For
3.7	Elect Lee Eun-hyeong as Outside Director	Mgmt	For	For
4	Elect Ko Seung-beom as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Lee Jae-hun as a Member of Audit Committee	Mgmt	For	Against
5.2	Elect Lee Jeon-hwan as a Member of Audit Committee	Mgmt	For	For
5.3	Elect Lee Eun-hyeong as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

# SUNG KWANG BEND Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 014620
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7014620009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3	Elect Ahn Tae-il as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

### SUNGWOO HITECH Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 015750
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7015750003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For

### SUNGWOO HITECH Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Yoo Tae-jun as Outside Director	Mgmt	For	For
4	Elect Yoo Tae-jun as Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Value Added Technology Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 043150
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7043150002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Hwang Gyu-ho as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

#### **VIEWORKS Co., Ltd.**

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 100120
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7100120005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	Against
3	Appoint Kwon Young-seok as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor	Mgmt	For	For

### WiSoL Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 122990
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7122990005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

### WONIK IPS CO., LTD.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 240810
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7240810002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

# Wonik Materials Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 104830
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7104830005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Yong-han as Inside Director	Mgmt	For	For
2.2	Elect Lee Hyeon-deok as Inside Director	Mgmt	For	For
3	Appoint Oh Young-ju as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

### W-Scope Chungju Plant Co., Ltd.

Meeting Date: 03/28/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 393890

Primary ISIN: KR7393890009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Choi Won-geun as Inside Director	Mgmt	For	For
2.2	Elect Ryu Si-ju as Inside Director	Mgmt	For	For
2.3	Elect Kim Byeong-hyeon as Inside Director	Mgmt	For	For
2.4	Elect Baek In-gyun as Non-Independent Non-Executive Director	Mgmt	For	For
3	Appoint Kim Seung-cheol as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

### YG-1 Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 019210
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7019210004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Song Si-Han as Inside Director	Mgmt	For	For
2.2	Elect Park Young-gun as Inside Director	Mgmt	For	For
2.3	Elect Yoo Yoon-gyun as Inside Director	Mgmt	For	For
2.4	Elect Kim Hui-chang as Outside Director	Mgmt	For	For
2.5	Elect Kim Seong-gon as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## **ABL Bio, Inc.**

Meeting Date: 03/29/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 298380

Primary ISIN: KR7298380007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
3	Approve Stock Option Grants (Previously Granted)	Mgmt	For	Against
4	Approve Stock Option Grants (To be Granted)	Mgmt	For	Against

# AfreecaTV Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 067160
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7067160002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Company Name)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Audit Committee)	Mgmt	For	For
3.1	Elect Jeong Jae-min as Outside Director	Mgmt	For	For
3.2	Elect Kim Seong-woo as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Lim Su-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Jeong Jae-min as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Kim Seong-woo as a Member of Audit Committee	Mgmt	For	For
6	Approve Stock Option Grants	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## BH Co., Ltd.

Meeting Date: 03/29/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 090460

Primary ISIN: KR7090460007

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Kim Yoon-tae as Outside Director	Mgmt	For	For
4	Elect Kim Yoon-tae as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

### **CLIO Cosmetics Co., Ltd.**

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 237880
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7237880000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Park Hye-jun as Inside Director	Mgmt	For	For
2.2	Elect Lee Sang-gyeong as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

#### DAEDUCK Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 008060
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7008060006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

## DAEDUCK Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

### **Dongsung Chemical Co., Ltd.**

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 102260
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7102260007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Park Cheol-soon as Outside Director	Mgmt	For	For
2.2	Elect Seol Doh-won as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against
5	Approve Terms of Retirement Pay	Mgmt	For	For

### **DONGSUNG FINETEC Co., Ltd.**

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 033500
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7033500000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Lee Byeong-seung as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For

### **ECHO MARKETING, Inc.**

Meeting Date: 03/29/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 230360

Primary ISIN: KR7230360000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Cheol-woong as Inside Director	Mgmt	For	For
3.2	Elect Nam Gyeong-gyun as Inside Director	Mgmt	For	For
3.3	Elect Ahn Se-jun as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Eugene Technology Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 084370
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7084370006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3.1	Elect Eom Pyeong-yong as Inside Director	Mgmt	For	For
3.2	Elect Nam Gi-man as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
6	Approve Stock Option Grants	Mgmt	For	For

### **GS Engineering & Construction Corp.**

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 006360
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7006360002

# **GS Engineering & Construction Corp.**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Heo Yoon-hong as Inside Director	Mgmt	For	For
4	Elect Hwang Cheol-gyu as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

# Hankook Shell Oil Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 002960
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7002960003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Gu Haiyu as Non-Independent Non-Executive Director	Mgmt	For	For
2.2	Elect Ju Young-gyu as Non-Independent Non-Executive Director	Mgmt	For	For
2.3	Elect Kim In-suk as Outside Director	Mgmt	For	For
2.4	Elect Kim Hyeong-jeong as Outside Director	Mgmt	For	For
3.1	Elect Kim In-suk as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Kim Hyeong-jeong as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### HD HYUNDAI Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 267250
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7267250009

### HD HYUNDAI Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Jeong Gi-seon as Inside Director	Mgmt	For	For
4	Elect Seo Seung-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

# HD Korea Shipbuilding & Offshore Engineering Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 009540
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7009540006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Kim Seong-jun as Inside Director	Mgmt	For	For
4	Elect Kim Seong-han as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

#### HDFC Bank Ltd.

Meeting Date: 03/29/2024	Country: India	Ticker: 500180
Record Date: 02/23/2024	Meeting Type: Special	
		Primary ISIN: INE040A01034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Revision of Remuneration of Non-Executive Directors (Including Independent Directors) Except for Part Time Independent Chairman	Mgmt	For	For

## HDFC Bank Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Harsh Kumar Bhanwala as Director	Mgmt	For	For
3	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For
4	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	For	For
5	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For
6	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For
7	Approve Material Related Party Transactions with with HDFC Credila Financial Services Limited	Mgmt	For	For
8	Approve Material Related Party Transactions with HCL Technologies Limited	Mgmt	For	For

## HPSP Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 403870
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7403870009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Song Jong-ho as Outside Director	Mgmt	For	For
4	Elect Song Jong-ho as a Member of Audit Committee	Mgmt	For	For
5	Approve Stock Option Grants	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

# Hugel, Inc.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 145020
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7145020004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Cho Gi-cheol as Non-Independent Non-Executive Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## HYBE Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 352820
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7352820005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3.1	Elect Bang Si-hyeok as Inside Director	Mgmt	For	For
3.2	Elect Park Ji-won as Inside Director	Mgmt	For	For
3.3	Elect Scott Samuel Braun as Inside Director	Mgmt	For	For
4	Elect Park Young-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Approve Stock Option Grants	Mgmt	For	For

### iFamilySC Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 114840
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7114840002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

## iFamilySC Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Kim Seong-hyeon as Inside Director	Mgmt	For	For
3	Elect Lee Chi-hun as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

#### Interojo Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 119610
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7119610004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Sim Jae-yoon as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

#### **ISU Petasys Co., Ltd.**

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 007660
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7007660004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Yang Won-ho as Inside Director	Mgmt	For	For
3	Appoint Kim Suk as Internal Auditor	Mgmt	For	For
4	Amend Articles of Incorporation	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

# KCC Glass Corp.

Meeting Date: 03/29/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 344820

Primary ISIN: KR7344820006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Byeon Jong-oh as Inside Director	Mgmt	For	For
1.2	Elect Lee Seung-ha as Outside Director	Mgmt	For	Against
1.3	Elect Kim Han-su as Outside Director	Mgmt	For	Against
2.1	Elect Lee Seung-ha as a Member of Audit Committee	Mgmt	For	For
2.2	Elect Kim Han-su as a Member of Audit Committee	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Korea District Heating Corp.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 071320
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7071320006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
3	Elect Lee Hyeon-ju as Outside Director	Mgmt	For	For

#### KOREA ELECTRIC TERMINAL Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 025540
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7025540006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2	Elect Lee Chang-won as Inside Director	Mgmt	For	For

### KOREA ELECTRIC TERMINAL Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

#### Korea Investment Holdings Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 071050
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7071050009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For
2.1	Elect Kim Nam-gu as Inside Director	Mgmt	For	For
2.2	Elect Oh Tae-gyun as Inside Director	Mgmt	For	For
2.3	Elect Kim Jeong-gi as Outside Director	Mgmt	For	For
2.4	Elect Cho Young-tae as Outside Director	Mgmt	For	For
2.5	Elect Kim Tae-won as Outside Director	Mgmt	For	For
2.6	Elect Kim Hui-jae as Outside Director	Mgmt	For	For
3	Elect Choi Su-mi as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Kim Jeong-gi as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Ji Young-jo as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### Korean Reinsurance Co.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 003690
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7003690005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Won Jong-ik as Inside Director	Mgmt	For	For
2.2	Elect Won Jong-gyu as Inside Director	Mgmt	For	For

## Korean Reinsurance Co.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Kim So-hui as Outside Director	Mgmt	For	For
3.1	Elect Koo Han-seo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
3.2	Elect Hwang Seong-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
3.3	Elect Jeong Ji-won as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

# LegoChem Biosciences, Inc.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 141080
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7141080002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Stock Option Grants	Mgmt	For	For
4.1	Elect Kim Yong-ju as Inside Director	Mgmt	For	For
4.2	Elect Park Se-jin as Inside Director	Mgmt	For	For
4.3	Elect Heo In-cheol as Inside Director	Mgmt	For	For
4.4	Elect Kim Hyeong-seok as Inside Director	Mgmt	For	For
4.5	Elect Dam Seo-won as Inside Director	Mgmt	For	For
4.6	Elect Lee Seung-ho as Outside Director	Mgmt	For	For
5	Appoint Kim Jun-su as Internal Auditor	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

# **OCI Holdings Co. Ltd.**

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 010060
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7010060002

# **OCI Holdings Co. Ltd.**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	For	For
1.2	Approve Appropriation of Income	Mgmt	For	For
2.1	Elect Lee Woo-hyeon as Inside Director	Mgmt	For	For
2.2	Elect Lim Ju-hyeon as Inside Director	Mgmt	For	For
2.3	Elect Kim Nam-gyu as Inside Director	Mgmt	For	For
2.4	Elect Lee Hyeon-seung as Outside Director	Mgmt	For	For
2.5	Elect Jang Charles Yoon-sik as Outside Director	Mgmt	For	For
3.1	Elect Lee Hyeon-seung as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Jang Charles Yoon-sik as a Member of Audit Committee	Mgmt	For	For
4	Elect Kim Ock-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For
6	Approve Reduction in Capital	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

# P&H Tech Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 239890
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7239890007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Hyeon Seo-yong as Inside Director	Mgmt	For	For
2.2	Elect Park Gap-hwan as Inside Director	Mgmt	For	For
2.3	Elect Lee Chil-won as Outside Director	Mgmt	For	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
5	Approve Stock Option Grants	Mgmt	For	For

### PSK, Inc.

Meeting Date: 03/29/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 319660

Primary ISIN: KR7319660007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Dong-jin as Inside Director	Mgmt	For	For
3.2	Elect Jeong Woo-in as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

# SEOJIN SYSTEM Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 178320
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7178320008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Appoint Jeong Jeon-hwan as Internal Auditor	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
5	Approve Stock Option Grants	Mgmt	For	For

## SIMMTECH Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 222800
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7222800005

### SIMMTECH Co., Ltd.

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3.1	Elect Jeon Se-ho as Inside Director	Mgmt	For	For
3.2	Elect Jeon Young-seon as Inside Director	Mgmt	For	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

### SUHEUNG Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 008490
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7008490005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Yang Jun-taek as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

# T.K. Corp. (Korea)

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 023160
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7023160005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Yoon Won-sik as Inside Director	Mgmt	For	For

# T.K. Corp. (Korea)

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

### TOKAI CARBON KOREA Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 064760
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7064760002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Shin Hideo as Inside Director	Mgmt	For	For
2.2	Elect Kim Young-hui as Inside Director	Mgmt	For	For
2.3	Elect Sato Akihiko as Inside Director	Mgmt	For	For
2.4	Elect Shiotsubo Eisuke as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

# Yapi ve Kredi Bankasi AS

Meeting Date: 03/29/2024	Country: Turkey	Ticker: YKBNK.E
Record Date: 03/28/2024	Meeting Type: Annual	
		Primary ISIN: TRAYKBNK91N6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Sale of Receivables	Mgmt	For	For
5	Amend Company Articles 6 and 4	Mgmt	For	Against
6	Elect Directors	Mgmt	For	Against

# Yapi ve Kredi Bankasi AS

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy and Director Remuneration Paid in 2023	Mgmt	For	For
8	Approve Director Remuneration	Mgmt	For	Against
9	Approve Allocation of Income	Mgmt	For	For
10	Approve Accounting Transfers due to Revaluation	Mgmt	For	For
11	Receive Information on Share Repurchase Program	Mgmt		
12	Ratify External Auditors	Mgmt	For	For
13	Approve Upper Limit of Donations 2024 and Receive Information on Donations Made in 2023	Mgmt	For	Against
14	Receive Information on Activities Conducted in 2023 Regarding the Low Carbon Emission Policy	Mgmt		
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
16	Wishes	Mgmt		

# YG Entertainment, Inc.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 122870
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7122870009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3.1	Elect Hwang Bo-gyeong as Inside Director	Mgmt	For	For
3.2	Elect Park Jeong-mi as Outside Director	Mgmt	For	For
3.3	Elect Jeon Seong-won as Outside Director	Mgmt	For	For
3.4	Elect Lee Dong-woo as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

### Youngone Corp.

Meeting Date: 03/29/2024 Record Date: 12/31/2023 Country: South Korea Meeting Type: Annual Ticker: 111770

Primary ISIN: KR7111770004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Seong Gi-hak as Inside Director	Mgmt	For	For
2.2	Elect Seong Rae-eun as Inside Director	Mgmt	For	For
2.3	Elect Jeong Seo-yong as Outside Director	Mgmt	For	For
2.4	Elect Park Gyeong-woo as Outside Director	Mgmt	For	For
3	Elect Jeon Gyu-ahn as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Jeong Seo-yong as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Park Gyeong-woo as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

# Youngone Holdings Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 009970
Record Date: 12/31/2023	Meeting Type: Annual	
		Primary ISIN: KR7009970005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Cho Jae-young as Inside Director	Mgmt	For	For
3	Appoint Park Su-won as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

# SBI Life Insurance Company Limited

Meeting Date: 03/30/2024	Country: India
Record Date: 02/23/2024	Meeting Type: Special

Ticker: 540719

Primary ISIN: INE123W01016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Ashwini Kumar Tewari as Director	Mgmt	For	Against
2	Approve Material Related Party Transaction for Purchase and/or Sale of Investments	Mgmt	For	For
3	Approve Material Related Party Transaction with State Bank of India	Mgmt	For	For

# Novo Nordisk A/S

Meeting Date: 03/21/2024	Country: Denmark	Ticker: NOVO.B
Record Date: 03/14/2024	Meeting Type: Annual	
		Primary ISIN: DK0062498333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5.2a	Approve Indemnification of Board of Directors	Mgmt	For	For
5.2b	Approve Indemnification of Executive Management	Mgmt	For	For
5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	For	For
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	Abstain

## **Novo Nordisk A/S**

# BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain
6.3e	Reelect Christina Law as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For
7	Ratify Deloitte as Auditor	Mgmt	For	For
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For
9	Other Business	Mgmt		