

Date range covered : 12/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

Axis Bank Limited**Meeting Date:** 12/01/2023**Country:** India**Ticker:** 532215**Record Date:** 10/27/2023**Meeting Type:** Special**Primary ISIN:** INE238A01034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Munish Sharda as Director and Approve Appointment and Remuneration of Munish Sharda as Whole-Time Director (designated as Executive Director)	Mgmt	For	For
2	Amend Articles of Association - Board Related	Mgmt	For	For

Hanatour Service, Inc.**Meeting Date:** 12/01/2023**Country:** South Korea**Ticker:** 039130**Record Date:** 10/30/2023**Meeting Type:** Special**Primary ISIN:** KR7039130000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approval of Reduction of Capital Reserve	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For

Omega Energia SA**Meeting Date:** 12/01/2023**Country:** Brazil**Ticker:** MEGA3**Record Date:****Meeting Type:** Extraordinary Shareholders**Primary ISIN:** BRSRNaACNOR4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Company Name to Serena Energia SA and Amend Article 1 Accordingly	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 12/01/2023**Country:** Norway**Ticker:** TGS**Record Date:** 11/24/2023**Meeting Type:** Extraordinary Shareholders**Primary ISIN:** NO0003078800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Merger Agreement with PGS ASA	Mgmt	For	For

Chongqing Brewery Co., Ltd.

Meeting Date: 12/05/2023**Country:** China**Ticker:** 600132**Record Date:** 11/29/2023**Meeting Type:** Special**Primary ISIN:** CNE000000TL3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For
2	Approve Application of Bank Short-term Financial Products	Mgmt	For	For
3	Approve Related Party Transaction	Mgmt	For	For
4	Elect Joao Abecasis, Lee Chee Kong, Chin Wee Hua, Lyu Yandong, Tang Shuhao as Non-independent Directors of Subsidiary of the Company	Mgmt	For	For
5	Elect Kuang Qi as Supervisor of Subsidiary of the Company	Mgmt	For	For

Hibiscus Petroleum Berhad

Meeting Date: 12/05/2023**Country:** Malaysia**Ticker:** 5199**Record Date:** 11/27/2023**Meeting Type:** Annual**Primary ISIN:** MYL519900004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For
2	Approve Directors' Fees	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Directors' Meeting Allowances	Mgmt	For	For
4	Approve Payments for Additional Attendances and Time Expended by Any Non-Executive Director	Mgmt	For	For
5	Approve Payment of the Medical Coverage Benefit	Mgmt	For	For
6	Elect Kenneth Gerard Pereira as Director	Mgmt	For	For
7	Elect Roushan Arumugam as Director	Mgmt	For	For
8	Elect Zaha Rina Zahari as Director	Mgmt	For	For
9	Elect Zaidah binti Ibrahim as Director	Mgmt	For	For
10	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
12	Approve Share Repurchase Program	Mgmt	For	For

Huaneng Power International, Inc.
Meeting Date: 12/05/2023

Country: China

Ticker: 902

Record Date: 11/13/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000006Z4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Provision of Counter-Guarantee by Hainan Company to Connected Persons	Mgmt	For	For
2	Approve Continuing Connected Transactions for 2024 Between the Company and Huaneng Group	Mgmt	For	For
3	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as Hong Kong Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Continuing Connected Transactions Involved in the Similar REITs (Laiwu Power Generation Project)	Mgmt	For	For
5	Approve Connected Transaction of Capital Increase of Liaoning Qingneng Company	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
6.01	Elect Wang Kui as Director	SH	For	For
6.02	Elect Wang Zhijie as Director	SH	For	For
6.03	Elect Huang Lixin as Director	SH	For	For
6.04	Elect Du Daming as Director	SH	For	For
6.05	Elect Zhou Yi as Director	SH	For	For
6.06	Elect Li Lailong as Director	SH	For	For
6.07	Elect Cao Xin as Director	SH	For	For
6.08	Elect Li Haifeng as Director	SH	For	For
6.09	Elect Ding Xuchun as Director	SH	For	For
6.10	Elect Wang Jianfeng as Director	SH	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
7.01	Elect Xia Qing as Director	SH	For	For
7.02	Elect He Qiang as Director	SH	For	For
7.03	Elect Zhang Liying as Director	SH	For	For
7.04	Elect Zhang Shouwen as Director	SH	For	For
7.05	Elect Dang Ying as Director	SH	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
8.01	Elect Cao Shiguang as Supervisor	SH	For	For
8.02	Elect Kou Yaozhou as Supervisor	SH	For	For
8.03	Elect Xia Aidong as Supervisor	SH	For	For
8.04	Elect Song Taiji as Supervisor	SH	For	For

Kangwon Land, Inc.

Meeting Date: 12/05/2023

Country: South Korea

Ticker: 035250

Record Date: 11/10/2023

Meeting Type: Special

Primary ISIN: KR7035250000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ahn Gwang-bok as Inside Director	Mgmt	For	For
2	Elect Ahn Gwang-bok as a Member of Audit Committee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Choi Cheol-gyu as Inside Director	Mgmt	For	For

Oil Co. LUKOIL PJSC

Meeting Date: 12/05/2023

Country: Russia

Ticker: LKOH

Record Date: 11/10/2023

Meeting Type: Special

Primary ISIN: RU0009024277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 447 per Share for First Nine Months of Fiscal 2023	Mgmt	For	For
2	Approve Remuneration of Directors	Mgmt	For	For

Cisco Systems, Inc.

Meeting Date: 12/06/2023

Country: USA

Ticker: CSCO

Record Date: 10/09/2023

Meeting Type: Annual

Primary ISIN: US17275R1023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wesley G. Bush	Mgmt	For	For
1b	Elect Director Michael D. Capellas	Mgmt	For	For
1c	Elect Director Mark Garrett	Mgmt	For	For
1d	Elect Director John D. Harris, II	Mgmt	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For
1f	Elect Director Sarah Rae Murphy	Mgmt	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For
1h	Elect Director Daniel H. Schulman	Mgmt	For	For
1i	Elect Director Marianna Tessel	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Against	Against

Kweichow Moutai Co., Ltd.

Meeting Date: 12/06/2023 **Country:** China **Ticker:** 600519
Record Date: 11/27/2023 **Meeting Type:** Special
Primary ISIN: CNE0000018R8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Elect Wang Xin as Independent Director	Mgmt	For	For
3	Approve Shareholder Special Dividend Return Plan	Mgmt	For	For

PT Vale Indonesia Tbk

Meeting Date: 12/06/2023 **Country:** Indonesia **Ticker:** INCO
Record Date: 11/06/2023 **Meeting Type:** Extraordinary Shareholders
Primary ISIN: ID1000109309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Changes in the Board of Directors	Mgmt	For	For

Coloplast A/S

Meeting Date: 12/07/2023 **Country:** Denmark **Ticker:** COLO.B
Record Date: 11/30/2023 **Meeting Type:** Annual
Primary ISIN: DK0060448595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.1	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For
6.2	Amend Articles Re: Indemnification	Mgmt	For	For
6.3	Amend Remuneration Policy	Mgmt	For	For
6.4	Authorize Share Repurchase Program	Mgmt	For	For
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	For
7.3	Reelect Annette Bruls as Director	Mgmt	For	For
7.4	Reelect Carsten Hellmann as Director	Mgmt	For	For
7.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For
7.6	Reelect Marianne Wiinholt as Director	Mgmt	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Financial Street Property Co., Limited

Meeting Date: 12/07/2023

Country: China

Ticker: 1502

Record Date: 12/01/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100003Y81

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Song Ronghua as Director	Mgmt	For	For

Microsoft Corporation

Meeting Date: 12/07/2023

Country: USA

Ticker: MSFT

Record Date: 09/29/2023

Meeting Type: Annual

Primary ISIN: US5949181045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Elect Director Reid G. Hoffman	Mgmt	For	For
1.02	Elect Director Hugh F. Johnston	Mgmt	For	For
1.03	Elect Director Teri L. List	Mgmt	For	For
1.04	Elect Director Catherine MacGregor	Mgmt	For	For
1.05	Elect Director Mark A. L. Mason	Mgmt	For	For
1.06	Elect Director Satya Nadella	Mgmt	For	For
1.07	Elect Director Sandra E. Peterson	Mgmt	For	For
1.08	Elect Director Penny S. Pritzker	Mgmt	For	For
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	For
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
7	Report on Government Take Down Requests	SH	Against	Against
8	Report on Risks of Weapons Development	SH	Against	Against
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
10	Publish a Tax Transparency Report	SH	Against	Against
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against

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Meeting Date: 12/07/2023

Country: Russia

Ticker: GMKN

Record Date: 11/13/2023

Meeting Type: Special

Primary ISIN: RU0007288411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 915.33 per Share for First Nine Months of Fiscal 2023	Mgmt	For	For
2	Approve Stock Split	Mgmt	For	For
3	Approve Company's Membership in Association for the Development of Corporate Sports	Mgmt	For	For

African Rainbow Minerals Ltd.

Meeting Date: 12/08/2023

Country: South Africa

Ticker: ARI

Record Date: 12/01/2023

Meeting Type: Annual

Primary ISIN: ZAE000054045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Anton Botha as Director	Mgmt	For	Against
2	Re-elect Joaquim Chissano as Director	Mgmt	For	Against
3	Re-elect Mangisi Gule as Director	Mgmt	For	Against
4	Re-elect David Noko as Director	Mgmt	For	For
5	Re-elect Rejoice Simelane as Director	Mgmt	For	Against
6	Elect Phillip Tobias as Director	Mgmt	For	For
7	Reappoint KPMG Inc as Auditors with S Loonat as the Designated Auditor	Mgmt	For	For
8.1	Re-elect Tom Boardman as Chairman of the Audit and Risk Committee	Mgmt	For	Against
8.2	Re-elect Frank Abbott as Member of the Audit and Risk Committee	Mgmt	For	Against
8.3	Re-elect Anton Botha as Member of the Audit and Risk Committee	Mgmt	For	Against
8.4	Re-elect Bongani Nqwababa as Member of the Audit and Risk Committee	Mgmt	For	For
8.5	Re-elect Pitsi Mnisi as Member of the Audit and Risk Committee	Mgmt	For	For
8.6	Re-elect Rejoice Simelane as Member of the Audit and Risk Committee	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Implementation Report	Mgmt	For	Against
11	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
12	Authorise Board to Issue Shares for Cash	Mgmt	For	For
13.1	Approve the Annual Retainer Fees for Non-executive Directors	Mgmt	For	For
13.2	Approve the Fees for Attending Board Meetings	Mgmt	For	For
14	Approve the Committee Meeting Attendance Fees for Non-executive Directors	Mgmt	For	For
15	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For
16	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For
17	Authorise Issue of Shares in Connection with the Share or Employee Incentive Schemes	Mgmt	For	For
18	Authorise Repurchase of Issued Share Capital	Mgmt	For	For

Associated British Foods Plc

Meeting Date: 12/08/2023

Country: United Kingdom

Ticker: ABF

Record Date: 12/06/2023

Meeting Type: Annual

Primary ISIN: GB0006731235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Emma Adamo as Director	Mgmt	For	For
5	Re-elect Graham Allan as Director	Mgmt	For	For
6	Elect Kumsal Bayazit as Director	Mgmt	For	For
7	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
8	Re-elect Michael McLintock as Director	Mgmt	For	For
9	Elect Annie Murphy as Director	Mgmt	For	For
10	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For
11	Re-elect Richard Reid as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Eoin Tonge as Director	Mgmt	For	For
13	Re-elect George Weston as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Hargreaves Lansdown Plc

Meeting Date: 12/08/2023 **Country:** United Kingdom **Ticker:** HL
Record Date: 12/06/2023 **Meeting Type:** Annual **Primary ISIN:** GB00B1VZ0M25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Deanna Oppenheimer as Director	Mgmt	For	Abstain
8	Re-elect Dan Olley as Director	Mgmt	For	For
9	Re-elect Amy Stirling as Director	Mgmt	For	For
10	Re-elect Roger Perkin as Director	Mgmt	For	Abstain
11	Re-elect John Troiano as Director	Mgmt	For	For
12	Re-elect Andrea Blance as Director	Mgmt	For	For
13	Re-elect Moni Mannings as Director	Mgmt	For	For
14	Re-elect Adrian Collins as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Re-elect Penny James as Director	Mgmt	For	For
16	Re-elect Darren Pope as Director	Mgmt	For	For
17	Elect Michael Morley as Director	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Approve Performance Share Plan	Mgmt	For	For

PRIO SA

Meeting Date: 12/08/2023

Country: Brazil

Ticker: PRIO3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRPRIOACNOR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Amend Articles	Mgmt	For	For
b	Consolidate Bylaws	Mgmt	For	For
c	Approve Stock Option Plan	Mgmt	For	For
d	Authorize Board to Adopt the Necessary Measures so that Some Items of the New Company's Stock Option Plan Can Be Applied to the Share Grant Programs and Company's Stock Option Contracts Entered into Up to the Date of the EGM	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Amend Articles	Mgmt	For	
b	Consolidate Bylaws	Mgmt	For	For
c	Approve Stock Option Plan	Mgmt	For	For
d	Authorize Board to Adopt the Necessary Measures so that Some Items of the New Company's Stock Option Plan Can Be Applied to the Share Grant Programs and Company's Stock Option Contracts Entered into Up to the Date of the EGM	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Zijin Mining Group Co., Ltd.

Meeting Date: 12/08/2023

Country: China

Ticker: 2899

Record Date: 11/30/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100000502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Share Option Incentive Scheme for 2023 (Draft) and Its Summary	Mgmt	For	For
2	Approve Administrative Measures for Implementation of Appraisal for the Share Option Incentive Scheme	Mgmt	For	For
3	Approve Authorization to the Board of Directors to Handle Matters Relating to the Share Option Incentive Scheme	Mgmt	For	For
4	Approve Employee Stock Ownership Scheme for 2023 (Draft) and Its Summary	Mgmt	For	For
5	Approve Administrative Policy of the Employee Stock Ownership Scheme	Mgmt	For	For
6	Approve Authorization to the Board of Directors to Handle Matters Relating to the Employee Stock Ownership Scheme	Mgmt	For	For
7	Approve Profit Distribution Proposal	Mgmt	For	For
8	Approve Amendments to the Rules on Work for Independent Directors	Mgmt	For	For
9	Approve Adjustments to Allowances of Independent Directors, Non-Executive Director and External Supervisor of the Eighth Term	Mgmt	For	For
10	Approve Development of Futures and Derivative Trading Businesses of Subsidiaries	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 12/08/2023

Country: China

Ticker: 2899

Record Date: 11/30/2023

Meeting Type: Special

Primary ISIN: CNE100000502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Option Incentive Scheme for 2023 (Draft) and Its Summary	Mgmt	For	For
2	Approve Administrative Measures for Implementation of Appraisal for the Share Option Incentive Scheme	Mgmt	For	For
3	Approve Authorization to the Board of Directors to Handle Matters Relating to the Share Option Incentive Scheme	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 12/08/2023

Country: China

Ticker: 2899

Record Date: 12/01/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100000502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Share Option Incentive Scheme for 2023 (Draft) and Its Summary	Mgmt	For	For
2	Approve Administrative Measures for Implementation of Appraisal for the Share Option Incentive Scheme	Mgmt	For	For
3	Approve Authorization to the Board of Directors to Handle Matters Relating to the Share Option Incentive Scheme	Mgmt	For	For
4	Approve Employee Stock Ownership Scheme for 2023 (Draft) and Its Summary	Mgmt	For	For
5	Approve Administrative Policy of the Employee Stock Ownership Scheme	Mgmt	For	For
6	Approve Authorization to the Board of Directors to Handle Matters Relating to the Employee Stock Ownership Scheme	Mgmt	For	For
7	Approve Profit Distribution Proposal	Mgmt	For	For
8	Approve Amendments to the Rules on Work for Independent Directors	Mgmt	For	For
9	Approve Adjustments to Allowances of Independent Directors, Non-Executive Director and External Supervisor of the Eighth Term	Mgmt	For	For
10	Approve Development of Futures and Derivative Trading Businesses of Subsidiaries	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 12/08/2023

Country: China

Ticker: 2899

Record Date: 12/01/2023

Meeting Type: Special

Primary ISIN: CNE100000502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Share Option Incentive Scheme for 2023 (Draft) and Its Summary	Mgmt	For	For
2	Approve Administrative Measures for Implementation of Appraisal for the Share Option Incentive Scheme	Mgmt	For	For
3	Approve Authorization to the Board of Directors to Handle Matters Relating to the Share Option Incentive Scheme	Mgmt	For	For

SkiStar AB

Meeting Date: 12/09/2023

Country: Sweden

Ticker: SKIS.B

Record Date: 12/01/2023

Meeting Type: Annual

Primary ISIN: SE0012141687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	Mgmt	For	For
11.1	Approve Discharge of Anders Sundstrom	Mgmt	For	For
11.2	Approve Discharge of Lena Apler	Mgmt	For	For
11.3	Approve Discharge of Sara Karlsson	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.4	Approve Discharge of Fredrik Paulsson	Mgmt	For	For
11.5	Approve Discharge of Gunilla Rudebjer	Mgmt	For	For
11.6	Approve Discharge of Anders Svensson	Mgmt	For	For
11.7	Approve Discharge of Vegard Soraunet	Mgmt	For	For
11.8	Approve Discharge of Patrik Svard	Mgmt	For	For
11.9	Approve Discharge of Tobias Englund	Mgmt	For	For
11.10	Approve Discharge of CEO Stefan Sjostrand	Mgmt	For	For
12.1	Determine Number of Members (7) of Board	Mgmt	For	For
12.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 670,000 for Chair and SEK 310,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Anders Sundstrom as Director	Mgmt	For	Against
14.2	Reelect Lena Apler as Director	Mgmt	For	For
14.3	Reelect Fredrik Paulsson as Director	Mgmt	For	For
14.4	Reelect Gunilla Rudebjer as Director	Mgmt	For	For
14.5	Reelect Anders Svensson as Director	Mgmt	For	For
14.6	Reelect Vegard Soraunet as Director	Mgmt	For	Against
14.7	Elect Carina Akerstrom as New Director	Mgmt	For	For
15	Elect Anders Sundstrom as Board Chair	Mgmt	For	Against
16.1	Determine Number of Auditors (1)	Mgmt	For	For
16.2	Determine Number of Deputy Auditors (0)	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte AB as Auditors	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
21	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Kristina Lindstrom	Mgmt		
23	Introduce Free Season Tickets for Guests Above 75 Years Old	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Close Meeting	Mgmt		

China Literature Limited

Meeting Date: 12/11/2023 **Country:** Cayman Islands **Ticker:** 772
Record Date: 12/05/2023 **Meeting Type:** Extraordinary Shareholders
Primary ISIN: KYG2121R1039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Leung Sau Ting Miranda as Director	Mgmt	For	For
1b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
2	Approve 2024 Joint Investment Agreement and 2024 IP Cooperation Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For

Korea Electric Power Corp.

Meeting Date: 12/11/2023 **Country:** South Korea **Ticker:** 015760
Record Date: 11/13/2023 **Meeting Type:** Special
Primary ISIN: KR7015760002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Seo Cheol-su as Inside Director	Mgmt	For	Against
2	Elect Kim Seong-eun as a Member of Audit Committee	Mgmt	For	For

SUPCON Technology Co., Ltd.

Meeting Date: 12/11/2023 **Country:** China **Ticker:** 688777
Record Date: 12/04/2023 **Meeting Type:** Special
Primary ISIN: CNE100005D92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Formulation and Amendment of Some Corporate Governance Systems	Mgmt	For	Against
3	Approve Remuneration of Directors	Mgmt	For	Against
4	Approve Remuneration of Supervisors	Mgmt	For	For
5	Approve Use of Temporarily Idle Own Funds to Invest in Financial Products	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect CUI SHAN as Director	Mgmt	For	For
6.2	Elect Zhang Kehua as Director	Mgmt	For	For
6.3	Elect Wang Jianxin as Director	Mgmt	For	For
6.4	Elect Xue Anke as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
7.1	Elect Chen Xin as Director	Mgmt	For	For
7.2	Elect Shen Haiqiang as Director	Mgmt	For	For
7.3	Elect Xu Chao as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
8.1	Elect Liang Qiaochu as Supervisor	Mgmt	For	For
8.2	Elect Wang Chenqi as Supervisor	Mgmt	For	For

SUPCON Technology Co., Ltd.

Meeting Date: 12/11/2023

Country: China

Ticker: 688777

Record Date: 11/27/2023

Meeting Type: Special

Primary ISIN: CNE100005D92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Approve Formulation and Amendment of Some Corporate Governance Systems	Mgmt	For	Against
3	Approve Remuneration of Directors	Mgmt	For	Against
4	Approve Remuneration of Supervisors	Mgmt	For	For
5	Approve Use of Temporarily Idle Own Funds to Invest in Financial Products	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect CUI SHAN as Director	Mgmt	For	For
6.2	Elect Zhang Kehua as Director	Mgmt	For	For
6.3	Elect Wang Jianxin as Director	Mgmt	For	For
6.4	Elect Xue Anke as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
7.1	Elect Chen Xin as Director	Mgmt	For	For
7.2	Elect Shen Haiqiang as Director	Mgmt	For	For
7.3	Elect Xu Chao as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
8.1	Elect Liang Qiaochu as Supervisor	Mgmt	For	For
8.2	Elect Wang Chenqi as Supervisor	Mgmt	For	For

United Company RUSAL Plc

Meeting Date: 12/11/2023

Country: Russia

Ticker: RUAL

Record Date: 11/16/2023

Meeting Type: Special

Primary ISIN: RU000A1025V3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal	Mgmt		
1	Approve Omission of Interim Dividends for First Nine Months of Fiscal 2023	SH	For	For

Fabrinet

Meeting Date: 12/12/2023

Country: Cayman Islands

Ticker: FN

Record Date: 10/17/2023

Meeting Type: Annual

Primary ISIN: KYG3323L1005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Seamus Grady	Mgmt	For	For
1.2	Elect Director Thomas F. Kelly	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Venustech Group Inc.

Meeting Date: 12/12/2023 **Country:** China **Ticker:** 002439
Record Date: 12/06/2023 **Meeting Type:** Special
Primary ISIN: CNE100000QJ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Working System for Independent Directors	Mgmt	For	Against
2	Approve Related Party Transaction	Mgmt	For	For

Arcadis NV

Meeting Date: 12/13/2023 **Country:** Netherlands **Ticker:** ARCAD
Record Date: 11/15/2023 **Meeting Type:** Extraordinary Shareholders
Primary ISIN: NL0006237562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1a	Open Meeting	Mgmt		
1b	Receive Announcements	Mgmt		
2a	Elect L.M. Morant to Supervisory Board	Mgmt	For	For
2b	Elect P. de Wit to Supervisory Board	Mgmt	For	For
3	Allow Questions	Mgmt		
4	Close Meeting	Mgmt		

China Petroleum Engineering Corp.

Meeting Date: 12/13/2023 **Country:** China **Ticker:** 600339
Record Date: 12/06/2023 **Meeting Type:** Special
Primary ISIN: CNE000001642

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For
2	Approve Appointment of Internal Control Auditor and Payment of Remuneration	Mgmt	For	For

Global MENA Financial Assets Ltd.

Meeting Date: 12/13/2023	Country: Guernsey	Ticker: GMFA
Record Date: 12/11/2023	Meeting Type: Annual	Primary ISIN: GG00B39Q0H60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Richard Denton as Director	Mgmt	For	For
5	Re-elect Karim El Khadem as Director	Mgmt	For	For
6	Authorise Directors to Fix Their Remuneration	Mgmt	For	For

Saudi Tadawul Group Holding Co.

Meeting Date: 12/13/2023	Country: Saudi Arabia	Ticker: 1111
Record Date:	Meeting Type: Extraordinary Shareholders	Primary ISIN: SA15DHKGHBH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Articles of Bylaws According to the New Companies' Law	Mgmt	For	Against
2	Amend Audit Committee Charter	Mgmt	For	Against
3	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For
4	Amend Board of Directors Membership Policies and Standards	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	For	For
6	Approve Transfer of SAR 360,000,000 from Statutory Reserve as Shown in the Financial Statement of FY 2022 to Retained Earnings	Mgmt	For	For

SLC Agricola SA

Meeting Date: 12/13/2023 Country: Brazil Ticker: SLCE3
 Record Date: Meeting Type: Extraordinary Shareholders
 Primary ISIN: BRSLCEACNOR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2-for-1 Stock Split	Mgmt	For	For
2	Amend Articles 5 and 6 to Reflect Changes in Share Capital and Authorized Capital and Consolidate Bylaws	Mgmt	For	For

Vanguard Funds PLC - Vanguard S&P 500 UCITS ETF

Meeting Date: 12/13/2023 Country: Ireland Ticker: VUSA
 Record Date: 12/12/2023 Meeting Type: Annual
 Primary ISIN: IE00B3XXRP09

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	Do Not Vote
2	Ratify KPMG Ireland as Auditors and Authorise Their Remuneration	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For
2	Ratify KPMG Ireland as Auditors and Authorise Their Remuneration	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Vanguard Funds PLC - Vanguard USD Corporate Bond UCITS ETF

Meeting Date: 12/13/2023

Country: Ireland

Ticker: VUCP

Record Date: 12/12/2023

Meeting Type: Annual

Primary ISIN: IE00BZ163K21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For
2	Ratify KPMG Ireland as Auditors and Authorise Their Remuneration	Mgmt	For	For

Volution Group Plc

Meeting Date: 12/13/2023

Country: United Kingdom

Ticker: FAN

Record Date: 12/11/2023

Meeting Type: Annual

Primary ISIN: GB00BN3ZZ526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Deferred Share Bonus Plan	Mgmt	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	For
6	Approve Final Dividend	Mgmt	For	For
7	Re-elect Nigel Lingwood as Director	Mgmt	For	For
8	Re-elect Ronnie George as Director	Mgmt	For	For
9	Re-elect Andy O'Brien as Director	Mgmt	For	For
10	Re-elect Margaret Amos as Director	Mgmt	For	For
11	Re-elect Amanda Mellor as Director	Mgmt	For	For
12	Re-elect Claire Tiney as Director	Mgmt	For	For
13	Elect Jonathan Davis as Director	Mgmt	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Volution Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

United Company RUSAL Plc

Meeting Date: 12/14/2023 **Country:** Russia **Ticker:** RUAL
Record Date: 11/20/2023 **Meeting Type:** Special
Primary ISIN: RU000A1025V3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Related-Party Transaction with En+ Group for Fiscal Year 2024	Mgmt	For	For
2	Approve Related-Party Transaction with En+ Group for Fiscal Year 2025	Mgmt	For	For
3	Approve Related-Party Transaction with En+ Group for Fiscal Year 2026	Mgmt	For	For
4	Approve Regulations on Board of Directors	Mgmt	For	For
5	Approve Regulations on General Meetings	Mgmt	For	For

Westpac Banking Corp.

Meeting Date: 12/14/2023 **Country:** Australia **Ticker:** WBC
Record Date: 12/12/2023 **Meeting Type:** Annual
Primary ISIN: AU000000WBC1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of Performance Share Rights and Restricted Share Rights to Peter King	Mgmt	For	For
4a	Elect Tim Burroughs as Director	Mgmt	For	For
4b	Elect Michael Ullmer as Director	Mgmt	For	For
4c	Elect Steven Gregg as Director	Mgmt	For	For
5	Approve Westpac Climate Change Position Statement and Action Plan	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6b	Approve Transition Plan Assessments	SH	Against	Against

China Life Insurance Company Limited

Meeting Date: 12/15/2023 **Country:** China **Ticker:** 2628
Record Date: 11/24/2023 **Meeting Type:** Extraordinary Shareholders
Primary ISIN: CNE1000002L3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Liu Hui as Director	Mgmt	For	For
2	Elect Ruan Qi as Director	Mgmt	For	For
3	Elect Li Bing as Director	Mgmt	For	For
4	Approve Project Huizhi	SH	For	For
5	Approve Issuance of Capital Supplementary Bonds	SH	For	For

Iflytek Co., Ltd.

Meeting Date: 12/15/2023 **Country:** China **Ticker:** 002230
Record Date: 12/08/2023 **Meeting Type:** Special
Primary ISIN: CNE100000B81

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
2	Approve the Independent Director System	Mgmt	For	Against
3	Approve Amendments to Articles of Association	Mgmt	For	For

insource Co., Ltd.

Meeting Date: 12/15/2023 **Country:** Japan **Ticker:** 6200
Record Date: 09/30/2023 **Meeting Type:** Annual
Primary ISIN: JP3152670000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For
2.1	Elect Director Funahashi, Takayuki	Mgmt	For	For
2.2	Elect Director Kawabata, Kumiko	Mgmt	For	For
2.3	Elect Director Fujimoto, Shigeo	Mgmt	For	For
2.4	Elect Director Sawada, Tetsuya	Mgmt	For	For
2.5	Elect Director Kanai, Daisuke	Mgmt	For	For
2.6	Elect Director Fujioka, Hidenori	Mgmt	For	For
2.7	Elect Director Hiroto, Katsuko	Mgmt	For	For
2.8	Elect Director Niwamoto, Yoshiko	Mgmt	For	For
3	Appoint Statutory Auditor Tabuchi, Ayami	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Fujimoto, Shuhei	Mgmt	For	For

iShares VII plc - iShares Core EURO STOXX 50 UCITS ETF

Meeting Date: 12/15/2023

Country: Ireland

Ticker: CSSX5E

Record Date: 12/14/2023

Meeting Type: Annual

Primary ISIN: IE00B53L3W79

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	Do Not Vote
5	Re-elect Padraig Kenny as Director	Mgmt	For	Do Not Vote
6	Re-elect Deirdre Somers as Director	Mgmt	For	Do Not Vote
7	Re-elect William McKechnie as Director	Mgmt	For	Do Not Vote
8	Elect Peter Vivian as Director	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

iShares VII plc - iShares Core MSCI Pacific ex-Japan UCITS ETF

Meeting Date: 12/15/2023

Country: Ireland

Ticker: CPXJ

Record Date: 12/14/2023

Meeting Type: Annual

Primary ISIN: IE00B52MJY50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For
8	Elect Peter Vivian as Director	Mgmt	For	For

iShares VII plc - iShares Core S&P 500 UCITS ETF

Meeting Date: 12/15/2023

Country: Ireland

Ticker: CSPX

Record Date: 12/14/2023

Meeting Type: Annual

Primary ISIN: IE00B5BMR087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For
8	Elect Peter Vivian as Director	Mgmt	For	For

National Australia Bank Limited

Meeting Date: 12/15/2023

Country: Australia

Ticker: NAB

Record Date: 12/13/2023

Meeting Type: Annual

Primary ISIN: AU000000NAB4

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Simon McKeon as Director	Mgmt	For	For
1b	Elect Ann Sherry as Director	Mgmt	For	For
1c	Elect Christine Fellowes as Director	Mgmt	For	For
1d	Elect Carolyn Kay as Director	Mgmt	For	For
1e	Elect Alison Kitchen as Director	Mgmt	For	For
1f	Elect Stephen Mayne as Director	SH	Against	Against
2	Approve Remuneration Report	Mgmt	For	For
3a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For
3b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For
4	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt		
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against
5b	Approve Transition Plan Assessments	SH	Against	Against

Viatrix Inc.

Meeting Date: 12/15/2023

Country: USA

Ticker: VTRS

Record Date: 10/19/2023

Meeting Type: Annual

Primary ISIN: US92556V1061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	For	For
1B	Elect Director JoEllen Lyons Dillon	Mgmt	For	For
1C	Elect Director Elisha W. Finney	Mgmt	For	For
1D	Elect Director Leo Groothuis	Mgmt	For	For
1E	Elect Director Melina Higgins	Mgmt	For	For
1F	Elect Director James M. Kilts	Mgmt	For	For
1G	Elect Director Harry A. Korman	Mgmt	For	For
1H	Elect Director Rajiv Malik	Mgmt	For	For
1I	Elect Director Richard A. Mark	Mgmt	For	For
1J	Elect Director Mark W. Parrish	Mgmt	For	For
1K	Elect Director Scott A. Smith	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

GMO Payment Gateway, Inc.

Meeting Date: 12/17/2023 **Country:** Japan **Ticker:** 3769
Record Date: 09/30/2023 **Meeting Type:** Annual **Primary ISIN:** JP3385890003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 89	Mgmt	For	For
2.1	Elect Director Ainoura, Issei	Mgmt	For	Against
2.2	Elect Director Kumagai, Masatoshi	Mgmt	For	Against
2.3	Elect Director Muramatsu, Ryu	Mgmt	For	For
2.4	Elect Director Isozaki, Satoru	Mgmt	For	For
2.5	Elect Director Yasuda, Masashi	Mgmt	For	For
2.6	Elect Director Yamashita, Hirofumi	Mgmt	For	For
2.7	Elect Director Arai, Teruhiro	Mgmt	For	For
2.8	Elect Director Inagaki, Noriko	Mgmt	For	For
2.9	Elect Director Kawasaki, Yuki	Mgmt	For	For
2.10	Elect Director Shimahara, Takashi	Mgmt	For	For
2.11	Elect Director Kai, Fumio	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yoshida, Kazutaka	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Okamoto, Kazuhiko	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Hokazono, Yumi	Mgmt	For	Against
3.4	Elect Director and Audit Committee Member Okawa, Osamu	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

First American Funds, Inc.

Meeting Date: 12/18/2023

Country: USA

Ticker: N/A

Record Date: 06/23/2023

Meeting Type: Special

Primary ISIN: US31849SMR66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reorganization of Funds between the Acquired Funds into a corresponding series of First American Funds Trust	Mgmt	For	For

HL Holdings Corp.

Meeting Date: 12/18/2023

Country: South Korea

Ticker: 060980

Record Date: 11/23/2023

Meeting Type: Special

Primary ISIN: KR7060980000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For

Kingboard Laminates Holdings Limited

Meeting Date: 12/18/2023

Country: Cayman Islands

Ticker: 1888

Record Date: 12/13/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: KYG5257K1076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve New Supply Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For

Northern Trust Global Funds PLC - The Euro Liquidity Fund

Meeting Date: 12/18/2023

Country: Ireland

Ticker: N/A

Record Date: 12/14/2023

Meeting Type: Annual

Primary ISIN: IE00B7Y8R850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify KPMG as Auditors	Mgmt	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Bank of China Limited

Meeting Date: 12/19/2023 **Country:** China **Ticker:** 3988
Record Date: 11/17/2023 **Meeting Type:** Extraordinary Shareholders
Primary ISIN: CNE1000001Z5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Remuneration Distribution Plan for Executive Directors	Mgmt	For	For
2	Approve Application for Special Outbound Donation Limit	Mgmt	For	For
3	Approve Remuneration Distribution Plan for Chairwoman of the Board of Supervisors	Mgmt	For	For

China Construction Bank Corporation

Meeting Date: 12/19/2023 **Country:** China **Ticker:** 939
Record Date: 11/17/2023 **Meeting Type:** Extraordinary Shareholders
Primary ISIN: CNE1000002H1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Remuneration Distribution and Settlement Plan for Directors	Mgmt	For	For
2	Approve Remuneration Distribution and Settlement Plan for Supervisors	Mgmt	For	For
3	Approve Quota for Charitable Donations	Mgmt	For	For
4	Amend Plan on Authorization of Shareholders' General Meeting to the Board of Directors	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 12/19/2023

Country: China

Ticker: 939

Record Date: 11/17/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000002H1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Remuneration Distribution and Settlement Plan for Directors	Mgmt	For	For
2	Approve Remuneration Distribution and Settlement Plan for Supervisors	Mgmt	For	For
3	Approve Quota for Charitable Donations	Mgmt	For	For
4	Amend Plan on Authorization of Shareholders' General Meeting to the Board of Directors	Mgmt	For	Against

Vantiva SA

Meeting Date: 12/19/2023

Country: France

Ticker: VANTI

Record Date: 12/15/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: FR0013505062

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Ratify Appointment of Angelo, Gordon & Co., L.P. as Director	Mgmt	For	Do Not Vote
2	Elect Angelo, Gordon & Co., L.P. as Director	Mgmt	For	Do Not Vote
3	Elect CommScope Holding Company as Director, Subject to Conditions	Mgmt	For	Do Not Vote
	Extraordinary Business	Mgmt		
4	Approve Issuance of Equity or Equity-Linked Securities Reserved for CommScope Holding Company, Inc.	Mgmt	For	Do Not Vote
5	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Do Not Vote
	Ordinary Business	Mgmt		
6	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Ratify Appointment of Angelo, Gordon & Co., L.P. as Director	Mgmt	For	For
2	Elect Angelo, Gordon & Co., L.P. as Director	Mgmt	For	For
3	Elect CommScope Holding Company as Director, Subject to Conditions	Mgmt	For	For
	Extraordinary Business	Mgmt		
4	Approve Issuance of Equity or Equity-Linked Securities Reserved for CommScope Holding Company, Inc.	Mgmt	For	For
5	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
6	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Beijing Roborock Technology Co., Ltd.

Meeting Date: 12/20/2023

Country: China

Ticker: 688169

Record Date: 12/13/2023

Meeting Type: Special

Primary ISIN: CNE100003R80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	Against
	AMEND CORPORATE GOVERNANCE SYSTEM	Mgmt		
2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
2.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
2.4	Amend Working System for Independent Directors	Mgmt	For	Against
2.5	Amend Management System for Providing External Investments	Mgmt	For	Against
2.6	Amend Management System for Providing External Guarantees	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Amend Related-Party Transaction Management System	Mgmt	For	Against

Cowell e Holdings Inc.

Meeting Date: 12/20/2023 **Country:** Cayman Islands **Ticker:** 1415
Record Date: 12/14/2023 **Meeting Type:** Extraordinary Shareholders
Primary ISIN: KYG248141163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Supplemental ST Supply Framework Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For
2	Approve Second Supplemental Materials Procurement Framework Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For

DOUZONE BIZON Co., Ltd.

Meeting Date: 12/20/2023 **Country:** South Korea **Ticker:** 012510
Record Date: 11/07/2023 **Meeting Type:** Special
Primary ISIN: KR7012510004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement with Duzon DASS Co., Ltd.	Mgmt	For	For
2	Approve Reduction in Capital	Mgmt	For	For

ANZ Group Holdings Limited

Meeting Date: 12/21/2023 **Country:** Australia **Ticker:** ANZ
Record Date: 12/19/2023 **Meeting Type:** Annual
Primary ISIN: AU000000ANZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Holly Suzanna Kramer as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

ANZ Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Grant of Restricted Rights and Performance Rights to Shayne C Elliott	Mgmt	For	For

DL Construction Co., Ltd.

Meeting Date: 12/21/2023 **Country:** South Korea **Ticker:** 001880
Record Date: 11/02/2023 **Meeting Type:** Special
Primary ISIN: KR7001880004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve All-inclusive Share Swap with DL E&C Co., Ltd.	Mgmt	For	Against

Kuang-Chi Technologies Co., Ltd.

Meeting Date: 12/21/2023 **Country:** China **Ticker:** 002625
Record Date: 12/14/2023 **Meeting Type:** Special
Primary ISIN: CNE1000018P0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Use of Funds for Cash Management	Mgmt	For	For
2	Approve to Appoint Auditor	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against

MINISO Group Holding Limited

Meeting Date: 12/21/2023 **Country:** Cayman Islands **Ticker:** 9896
Record Date: 11/06/2023 **Meeting Type:** Annual
Primary ISIN: KYG6180F1081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2Ai	Elect Director Xu Lili	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2Aii	Elect Director Zhu Yonghua	Mgmt	For	For
2B	Approve Remuneration of Directors	Mgmt	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Tower Corporation Limited
Meeting Date: 12/22/2023

Country: China

Ticker: 788

Record Date: 12/18/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100003688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2024-2026 Service Supply Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For
2	Approve Remuneration Plan for the Executive Directors	Mgmt	For	For

KEPCO Plant Service & Engineering Co., Ltd.
Meeting Date: 12/22/2023

Country: South Korea

Ticker: 051600

Record Date: 09/27/2023

Meeting Type: Special

Primary ISIN: KR7051600005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lee Seong-gyu as Internal Auditor	Mgmt	For	For
2	Elect Park Heung-seok as Inside Director	Mgmt	For	For

PT Sariguna Primatirta

Meeting Date: 12/22/2023

Country: Indonesia

Ticker: CLEO

Record Date: 11/29/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: ID1000138605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Participation Plan in PT Sentralsari Primasentosa	Mgmt	For	For

Sungrow Power Supply Co., Ltd.

Meeting Date: 12/22/2023

Country: China

Ticker: 300274

Record Date: 12/15/2023

Meeting Type: Special

Primary ISIN: CNE1000018M7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
4	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For
5	Approve Capital Injection and Related Party Transaction	Mgmt	For	Against
6	Approve Joint Investment and Establishment of Joint Stock Companies and Related Transactions with Related Parties	Mgmt	For	For
7	Approve Provision of Guarantee	Mgmt	For	Against
8	Amend Articles of Association and Related Annexes	Mgmt	For	For

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 12/22/2023

Country: China

Ticker: 603501

Record Date: 12/14/2023

Meeting Type: Special

Primary ISIN: CNE100002XM8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
4	Amend Working System for Independent Directors	Mgmt	For	Against
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
6	Approve Formulation of Accounting Firm Selection System	Mgmt	For	For

XJ Electric Co., Ltd.

Meeting Date: 12/22/2023

Country: China

Ticker: 000400

Record Date: 12/15/2023

Meeting Type: Special

Primary ISIN: CNE0000007F6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
2	Amend External Guarantee Management System	Mgmt	For	For
3	Approve to Adjust the 2023 Related Party Transactions	Mgmt	For	For
4	Approve 2024 Related Party Transactions	Mgmt	For	For
5	Approve Equity Acquisition and Related Party Transactions	Mgmt	For	For
6	Amend the Management Measures for External Donations	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
7.1	Elect Zhang Youpeng as Director	SH	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Youngor Group Co., Ltd.

Meeting Date: 12/22/2023

Country: China

Ticker: 600177

Record Date: 12/15/2023

Meeting Type: Special

Primary ISIN: CNE000000XR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change of Company Name	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Amend Company Policies	Mgmt	For	Against

Warom Technology, Inc. Co.

Meeting Date: 12/25/2023

Country: China

Ticker: 603855

Record Date: 12/18/2023

Meeting Type: Special

Primary ISIN: CNE100002X67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	Against
2	Amend Management System for Providing External Guarantees	Mgmt	For	Against
3	Amend Independent Director System	Mgmt	For	Against

Ecopro BM Co., Ltd.

Meeting Date: 12/26/2023

Country: South Korea

Ticker: 247540

Record Date: 11/06/2023

Meeting Type: Special

Primary ISIN: KR7247540008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lee Gi-hwan as Outside Director	Mgmt	For	For

ENN Natural Gas Co., Ltd.

Meeting Date: 12/26/2023

Country: China

Ticker: 600803

Record Date: 12/19/2023

Meeting Type: Special

Primary ISIN: CNE000000DG7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantees	Mgmt	For	Against
2	Approve Related Party Transactions	Mgmt	For	For
3	Approve the Forecast of Foreign Exchange Hedging Quota	Mgmt	For	For
4	Approve the Estimated Commodity Hedging Quota	Mgmt	For	For
5	Approve the Estimated Hedging Quota for Chemical Products	Mgmt	For	For
6	Approve Additional Counter Guarantee Matters	Mgmt	For	For
7	Amend the Independent Director System	Mgmt	For	Against
8	Approve Special Dividend Payment Plan for Shareholders in the Next Three Years (2023-2025)	Mgmt	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
10.1	Elect Zhang Yuying as Director	Mgmt	For	For

ISC Co., Ltd.

Meeting Date: 12/26/2023

Country: South Korea

Ticker: 095340

Record Date: 12/01/2023

Meeting Type: Special

Primary ISIN: KR7095340006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Yoon Dong-il as Non-Independent Non-Executive Director	Mgmt	For	For

Ping An Bank Co., Ltd.

Meeting Date: 12/26/2023

Country: China

Ticker: 000001

Record Date: 12/19/2023

Meeting Type: Special

Primary ISIN: CNE000000040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Guo Xiaotao as Non-independent Director	Mgmt	For	For
2	Approve Capital Management Plan	Mgmt	For	For
3	Approve Renewal of Existing Capital Bonds upon Maturity	Mgmt	For	For

Arabian Internet & Communications Services Co.

Meeting Date: 12/27/2023

Country: Saudi Arabia

Ticker: 7202

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: SA15CIBJGH12

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Articles of Bylaws According to the New Companies' Law, Rearranging and Numbering of Articles of Bylaws in Accordance to the Proposed Amendments	Mgmt	For	Against
2	Amend Audit Committee Charter	Mgmt	For	Against
3	Amend Company's Competition Standards and Rules Policy	Mgmt	For	For
4	Approve Transfer of the Statutory Reserves Balance of SAR 308,758,320 as Shown in the Financial Statement of FY Ended 31 December 2022, to Retained Earnings	Mgmt	For	For

Hyundai Mobis Co., Ltd.

Meeting Date: 12/27/2023

Country: South Korea

Ticker: 012330

Record Date: 12/04/2023

Meeting Type: Special

Primary ISIN: KR7012330007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lee Gyu-seok as Inside Director	Mgmt	For	For

SUPCON Technology Co., Ltd.

Meeting Date: 12/27/2023

Country: China

Ticker: 688777

Record Date: 12/18/2023

Meeting Type: Special

Primary ISIN: CNE100005D92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association and Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For

SUPCON Technology Co., Ltd.

Meeting Date: 12/27/2023

Country: China

Ticker: 688777

Record Date: 12/13/2023

Meeting Type: Special

Primary ISIN: CNE100005D92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for GDR Holders Amend Articles of Association and Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For

BAIC BluePark New Energy Technology Co., Ltd.

Meeting Date: 12/28/2023

Country: China

Ticker: 600733

Record Date: 12/22/2023

Meeting Type: Special

Primary ISIN: CNE000000LP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Completion of Raised Funds Investment Project, Change in Raised Funds Investment Project and Adjustment of Implementation Method of Raised Funds Investment Project	Mgmt	For	For
2	Approve Related Party Transaction	Mgmt	For	Against
3	Amend Working System for Independent Directors	Mgmt	For	Against

Hyundai Steel Co.

Meeting Date: 12/28/2023

Country: South Korea

Ticker: 004020

Record Date: 12/04/2023

Meeting Type: Special

Primary ISIN: KR7004020004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Seo Gang-hyeon as Inside Director	Mgmt	For	For

Magnit PJSC

Meeting Date: 12/28/2023

Country: Russia

Ticker: MGNT

Record Date: 12/05/2023

Meeting Type: Annual

Primary ISIN: RU000A0JKQU8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report for Fiscal 2021	Mgmt	For	For
2	Approve Annual Report for Fiscal 2022	Mgmt	For	For
3	Approve Financial Statements for Fiscal 2021	Mgmt	For	For
4	Approve Financial Statements for Fiscal 2022	Mgmt	For	For
5	Approve Allocation of Income for Fiscal 2021 and Omission of Dividends for Fiscal 2021	Mgmt	For	For
6	Approve Allocation of Income and Dividends of RUB 412.13 per Share for Fiscal 2022	Mgmt	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt		
7.1	Elect Anna Bobrova as Director	Mgmt	None	Against
7.2	Elect Sergei Builov as Director	Mgmt	None	Against
7.3	Elect Margarita Vitikhovich as Director	Mgmt	None	Against
7.4	Elect Mikhail Gavrilov as Director	Mgmt	None	Against
7.5	Elect Natalia Dulichenko as Director	Mgmt	None	Against
7.6	Elect Anna Meleshina as Director	Mgmt	None	Against
7.7	Elect Andrei Morozov as Director	Mgmt	None	For
7.8	Elect Marina Piatkova as Director	Mgmt	None	Against
7.9	Elect Anzhela Riabova as Director	Mgmt	None	Against
7.10	Elect Iurii Semenov as Director	Mgmt	None	Against
7.11	Elect Iliia Sokolov as Director	Mgmt	None	Against
7.12	Elect Maksim Tsinevich as Director	Mgmt	None	Against
7.13	Elect Aleksandr Shevchuk as Director	Mgmt	None	For
8	Ratify RAS Auditor	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Ratify IFRS Auditor	Mgmt	For	For

Centre Testing International Group Co., Ltd.

Meeting Date: 12/29/2023	Country: China	Ticker: 300012
Record Date: 12/25/2023	Meeting Type: Special	Primary ISIN: CNE100000GV8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Working System for Independent Directors	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Approve to Appoint Auditor	Mgmt	For	For

China Longyuan Power Group Corporation Limited

Meeting Date: 12/29/2023	Country: China	Ticker: 916
Record Date: 12/21/2023	Meeting Type: Extraordinary Shareholders	Primary ISIN: CNE100000HD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Framework Agreement for Purchase and Sale of Comprehensive Products and Services and Proposed Annual Caps	Mgmt	For	For
2	Amend Rules of Procedures of the General Meeting	Mgmt	For	For
3	Amend Rules of Procedures of the Board of Directors	Mgmt	For	For
4	Approve Zhongshen Zhonghuan Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize the Board to Fix Their Remuneration	Mgmt	For	For

Hangzhou Robam Appliances Co., Ltd.

Meeting Date: 12/29/2023	Country: China	Ticker: 002508
Record Date: 12/22/2023	Meeting Type: Special	Primary ISIN: CNE100000WY9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
3	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against
4	Amend Measures for the Administration of External Guarantees	Mgmt	For	Against
5	Amend Measures for the Management of Related Party Transactions	Mgmt	For	Against
6	Amend Measures for the Administration of External Investment	Mgmt	For	Against
7	Amend Working System for Independent Directors	Mgmt	For	Against
8	Amend Measures for the Management of the Use of Raised Funds	Mgmt	For	Against
9	Approve Amendments to Articles of Association	Mgmt	For	For
10	Approve Special Shareholder Dividend Plan	Mgmt	For	For

Shenzhen ZhaoWei Machinery & Electronic Co., Ltd.

Meeting Date: 12/29/2023

Country: China

Ticker: 003021

Record Date: 12/25/2023

Meeting Type: Special

Primary ISIN: CNE10004934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Application of Bank Credit Lines and Authorize It Accordingly	Mgmt	For	For
2	Approve Estimated Amount of External Guarantees	Mgmt	For	For
3	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against
4	Amend Some of the Corporate Governance Systems	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 12/29/2023**Country:** China**Ticker:** 2338**Record Date:** 12/21/2023**Meeting Type:** Extraordinary
Shareholders**Primary ISIN:** CNE1000004L9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve New Utility Services Purchase Agreement and Relevant New Caps	Mgmt	For	For
2	Approve New Weichai Sale and Processing Services Agreement and Relevant New Caps	Mgmt	For	For
3	Approve New Weichai Yangzhou Supply Framework Agreement and Relevant New Caps	Mgmt	For	For
4	Approve New Transmissions Supply Framework Agreement and Relevant New Caps	Mgmt	For	For
5	Approve New Axles Supply Framework Agreement and Relevant New Caps	Mgmt	For	For
6	Approve New Weichai Westport Supply Agreement and Relevant New Caps	Mgmt	For	For
7	Approve New Weichai Westport Purchase Agreement and Relevant New Caps	Mgmt	For	For
8	Approve New Weichai Westport Logistics Agreement and Relevant New Caps	Mgmt	For	For
9	Approve New Weichai Westport Leasing Agreement and Relevant New Caps	Mgmt	For	For

The Phoenix Mills Limited

Meeting Date: 12/30/2023**Country:** India**Ticker:** 503100**Record Date:** 11/24/2023**Meeting Type:** Special**Primary ISIN:** INE211B01039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Sumanta Datta as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 12/01/2023**Country:** Norway**Ticker:** TGS**Record Date:** 11/24/2023**Meeting Type:** Extraordinary Shareholders**Primary ISIN:** NO0003078800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Merger Agreement with PGS ASA	Mgmt	For	For

Associated British Foods Plc

Meeting Date: 12/08/2023**Country:** United Kingdom**Ticker:** ABF**Record Date:** 12/06/2023**Meeting Type:** Annual**Primary ISIN:** GB0006731235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Emma Adamo as Director	Mgmt	For	For
5	Re-elect Graham Allan as Director	Mgmt	For	For
6	Elect Kumsal Bayazit as Director	Mgmt	For	For
7	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
8	Re-elect Michael McLintock as Director	Mgmt	For	For
9	Elect Annie Murphy as Director	Mgmt	For	For
10	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For
11	Re-elect Richard Reid as Director	Mgmt	For	For
12	Elect Eoin Tonge as Director	Mgmt	For	For
13	Re-elect George Weston as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For