

Date range covered : 04/01/2025 to 04/30/2025

LOCATION(S): ALL LOCATIONS

Wipro Limited

Meeting Date: 04/01/2025**Country:** India**Ticker:** 507685**Record Date:** 03/10/2025**Meeting Type:** Special**Primary ISIN:** INE075A01022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Reelect Deepak M. Satwalekar as Director	Mgmt	For	For
2	Approve Migration of Shares Allocated for the Restricted Stock Units under the Wipro Employee Restricted Stock Unit Plan 2005 and Wipro Employee Restricted Stock Unit Plan 2007 to the ADS Restricted Stock Unit Plan 2004	Mgmt	For	Against
3	Approve Extension of Benefits under the ADS Restricted Stock Unit Plan 2004 to the Eligible Employees of Wipro Limited Group Companies, Including its Subsidiaries and Associate Companies	Mgmt	For	Against

Delta Electronics (Thailand) Public Company Limited

Meeting Date: 04/02/2025**Country:** Thailand**Ticker:** DELTA**Record Date:** 02/28/2025**Meeting Type:** Annual**Primary ISIN:** TH0528A10Z06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Report and Operating Results	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Dividend Payment	Mgmt	For	For
4.1	Elect Cheng An as Director	Mgmt	For	For
4.2	Elect Ko Tzu-shing as Director	Mgmt	For	For
4.3	Elect Chang Tsai-hsing as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Other Business	Mgmt		

Hewlett Packard Enterprise Company

Meeting Date: 04/02/2025	Country: USA	Ticker: HPE
Record Date: 02/03/2025	Meeting Type: Annual	Primary ISIN: US42824C1099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For
1c	Elect Director Regina E. Dugan	Mgmt	For	For
1d	Elect Director Jean M. Hobby	Mgmt	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	For
1h	Elect Director Antonio F. Neri	Mgmt	For	For
1i	Elect Director Charles H. Noski	Mgmt	For	For
1j	Elect Director Raymond E. Ozzie	Mgmt	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For
1l	Elect Director Patricia F. Russo	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	Against

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Meeting Date: 04/02/2025

Country: Denmark

Ticker: ROCK.B

Record Date: 03/26/2025

Meeting Type: Annual

Primary ISIN: DK0063855168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Annual Report and Auditor's Report	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Remuneration of Directors for 2025/2026	Mgmt	For	For
6	Approve Allocation of Income and Dividends of DKK 63 Per Share	Mgmt	For	For
7.1	Reelect Ilse Irene Henne as Director	Mgmt	For	For
7.2	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	For
7.3	Reelect Carsten Kahler as Director	Mgmt	For	Abstain
7.4	Reelect Thomas Kahler (Chair) as Director	Mgmt	For	Abstain
7.5	Reelect Jorgen Tang-Jensen (Deputy Chair) as Director	Mgmt	For	For
7.6	Elect Claes Westerlind as New Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9.a	Authorize Share Repurchase Program	Mgmt	For	For
9.b	Approve 1:10 Stock Split	Mgmt	For	For
9.c	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For
9.d	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	Mgmt	For	For
10	Other Business	Mgmt		

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Meeting Date: 04/02/2025

Record Date: 02/05/2025

Country: Curacao

Meeting Type: Annual

Ticker: SLB

Primary ISIN: AN8068571086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For
1.4	Elect Director Jim Hackett	Mgmt	For	For
1.5	Elect Director Olivier Le Peuch	Mgmt	For	For
1.6	Elect Director Samuel Leupold	Mgmt	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For
1.9	Elect Director Jeff Sheets	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Volvo AB

Meeting Date: 04/02/2025

Record Date: 03/25/2025

Country: Sweden

Meeting Type: Annual

Ticker: VOLV.B

Primary ISIN: SE0000115446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 8 Per Share and an Extra Dividend of SEK 10.50 Per Share	Mgmt	For	For
11.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For
11.2	Approve Discharge of Bo Annvik	Mgmt	For	For
11.3	Approve Discharge of Par Boman	Mgmt	For	For
11.4	Approve Discharge of Jan Carlson	Mgmt	For	For
11.5	Approve Discharge of Eric Elzvik	Mgmt	For	For
11.6	Approve Discharge of Martha Finn Brooks	Mgmt	For	For
11.7	Approve Discharge of Kurt Jofs	Mgmt	For	For
11.8	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For
11.9	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For
11.10	Approve Discharge of Martina Merz	Mgmt	For	For
11.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For
11.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For
11.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For
11.14	Approve Discharge of Mari Larsson (Employee Representative)	Mgmt	For	For
11.15	Approve Discharge of Urban Spannär (Employee Representative)	Mgmt	For	For
11.16	Approve Discharge of Therese Koggdal (Employee Representative)	Mgmt	For	For
11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For
11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	Mgmt	For	For
11.20	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For
12.1	Determine Number of Members (11) of Board of Directors	Mgmt	For	For
12.2	Determine Number Deputy Members (0) of Board of Directors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair and SEK 1.28 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
14.2	Reelect Bo Annvik as Director	Mgmt	For	For
14.3	Reelect Par Boman as Director	Mgmt	For	Against
14.4	Reelect Jan Carlson as Director	Mgmt	For	For
14.5	Reelect Eric Elzvik as Director	Mgmt	For	For
14.6	Reelect Martha Finn Brooks as Director	Mgmt	For	For
14.7	Reelect Kurt Jofs as Director	Mgmt	For	For
14.8	Reelect Martin Lundstedt as Director	Mgmt	For	For
14.9	Reelect Kathryn V. Marinello as Director	Mgmt	For	For
14.10	Reelect Martina Merz as Director	Mgmt	For	For
14.11	Reelect Helena Stjernholm as Director	Mgmt	For	Against
15	Elect Par Boman as Board Chair	Mgmt	For	Against
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify Deloitte AB as Auditors	Mgmt	For	For
18.1	Elect Fredrik Persson as Member of Nominating Committee	Mgmt	For	For
18.2	Elect Anders Oscarsson as Member of Nominating Committee	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.3	Elect Carina Silberg as Member of Nominating Committee	Mgmt	For	For
18.4	Elect Anders Algotsson as Member of Nominating Committee	Mgmt	For	For
18.5	Elect Chair of the Board as Member of Nominating Committee	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
20	Approve Proposal Regarding Development of Standardized Low-power Charger for Electric Buses and Electric Trucks	SH	None	Against

Banco Santander SA

Meeting Date: 04/03/2025

Country: Spain

Ticker: SAN

Record Date: 03/28/2025

Meeting Type: Annual

Primary ISIN: ES0113900J37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1B	Approve Non-Financial Information Statement	Mgmt	For	For
1C	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3A	Fix Number of Directors at 15	Mgmt	For	For
3B	Reelect Luis Isasi Fernandez de Bobadilla as Director	Mgmt	For	For
3C	Reelect Hector Blas Grisi Checa as Director	Mgmt	For	For
3D	Reelect Glenn Hogan Hutchins as Director	Mgmt	For	For
3E	Reelect Pamela Ann Walkden as Director	Mgmt	For	For
3F	Reelect Ana Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	Mgmt	For	For
6A	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
6B	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
7A	Approve Remuneration Policy	Mgmt	For	For
7B	Approve Remuneration of Directors	Mgmt	For	For
7C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
7D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For
7E	Approve Buy-out Policy	Mgmt	For	For
7F	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Canadian Imperial Bank of Commerce

Meeting Date: 04/03/2025

Record Date: 02/03/2025

Country: Canada

Meeting Type: Annual/Special

Ticker: CM

Primary ISIN: CA1360691010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For
1b	Elect Director Nanci E. Caldwell	Mgmt	For	For
1c	Elect Director Michelle L. Collins	Mgmt	For	For
1d	Elect Director Victor G. Dodig	Mgmt	For	For
1e	Elect Director Kevin J. Kelly	Mgmt	For	For
1f	Elect Director Christine E. Larsen	Mgmt	For	For
1g	Elect Director Mary Lou Maher	Mgmt	For	For
1h	Elect Director William F. Morneau	Mgmt	For	For
1i	Elect Director Mark W. Podlasly	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Francois L. Poirier	Mgmt	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	For
1l	Elect Director Martine Turcotte	Mgmt	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Director Aggregate Annual Remuneration	Mgmt	For	For
5	Amend By-law No. 1 Re: Administrative Matters	Mgmt	For	For
6	SP 1: Disclose the Corporation's Energy Supply Ratio Annually	SH	Against	Against
7	SP 2: Report on Fighting Against Forced Labour and Child Labour in Loan Portfolios	SH	Against	Against
8	SP 3: Disclosure of Language Fluency of Employees	SH	Against	Against
9	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against
10	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
11	SP 6: Disclose Industry-Specific Carbon Risk Scoring/Transition Plans	SH	Against	Against
12	SP 7: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Against

Guotai Junan Securities Co., Ltd.

Meeting Date: 04/03/2025

Country: China

Ticker: 2611

Record Date: 03/28/2025

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100002FK9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Zhu Jian as Director	Mgmt	For	For
1.2	Elect Li Junjie as Director	Mgmt	For	For
1.3	Elect Nie Xiaogang as Director	Mgmt	For	For
1.4	Elect Zhou Jie as Director	Mgmt	For	For
1.5	Elect Guan Wei as Director	Mgmt	For	For
1.6	Elect Zhong Maojun as Director	Mgmt	For	For
1.7	Elect Chen Hangbiao as Director	Mgmt	For	For
1.8	Elect Lv Chunfang as Director	Mgmt	For	For
1.9	Elect Ha Erman as Director	Mgmt	For	For
1.10	Elect Sun Minghui as Director	Mgmt	For	For
1.11	Elect Chen Yijiang as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Li Renjie as Director	Mgmt	For	For
2.2	Elect Wang Guogang as Director	Mgmt	For	For
2.3	Elect Pu Yonghao as Director	Mgmt	For	For
2.4	Elect Mao Fugen as Director	Mgmt	For	For
2.5	Elect Chen Fangruo as Director	Mgmt	For	For
2.6	Elect Jiang Xian as Director	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Change of Company Name	Mgmt	For	For
5	Amend Articles of Association	Mgmt	For	For

Koc Holding A.S.

Meeting Date: 04/03/2025	Country: Turkey	Ticker: KCHOL.E
Record Date: 04/02/2025	Meeting Type: Annual	
		Primary ISIN: TRAKCHOL91Q8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Share Capital Increase without Preemptive Rights	Mgmt	For	Against
8	Elect Directors	Mgmt	For	For
9	Approve Remuneration Policy and Director Remuneration Paid in 2024	Mgmt	For	For
10	Approve Director Remuneration	Mgmt	For	Against
11	Ratify External Auditors	Mgmt	For	For
12	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	Against
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
15	Receive Information on Low Carbon Economy Transition Plan	Mgmt		
16	Wishes	Mgmt		

Novonesis A/S

Meeting Date: 04/03/2025	Country: Denmark	Ticker: NSIS.B
Record Date: 03/27/2025	Meeting Type: Annual	Primary ISIN: DK0060336014

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 4.2 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.7 Million for Chairman, DKK 1.13 Million for Vice Chairman and DKK 564,800 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Reelect Cornelis (Cees) de Jong (Chair) as Director	Mgmt	For	For
7.a	Reelect Heine Dalsgaard (Vice Chair) as Director	Mgmt	For	Abstain
8.a	Reelect Lise Kaae as Director	Mgmt	For	For
8.b	Reelect Kasim Kutay as Director	Mgmt	For	Abstain
8.c	Reelect Kevin Lane as Director	Mgmt	For	For
8.d	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For
8.e	Reelect Kim Stratton as Director	Mgmt	For	For
8.f	Elect Monila Kothari as New Director	Mgmt	For	For
9.a	Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for Sustainability Reporting	Mgmt	For	For
10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For
10.b	Authorize Share Repurchase Program	Mgmt	For	For
10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
12	Other Business	Mgmt		

Rio Tinto Plc

Meeting Date: 04/03/2025

Country: United Kingdom

Ticker: RIO

Record Date: 04/01/2025

Meeting Type: Annual

Primary ISIN: GB0007188757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions 1 to 19 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Elect Sharon Thorne as Director	Mgmt	For	For
5	Re-elect Dominic Barton as Director	Mgmt	For	For
6	Re-elect Peter Cunningham as Director	Mgmt	For	For
7	Re-elect Dean Dalla Valle as Director	Mgmt	For	For
8	Re-elect Simon Henry as Director	Mgmt	For	For
9	Re-elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For
10	Re-elect Martina Merz as Director	Mgmt	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	For	For
12	Re-elect Joc O'Rourke as Director	Mgmt	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For
14	Re-elect Ngaire Woods as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Re-elect Ben Wyatt as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Approve Climate Action Plan	Mgmt	For	For
	Resolutions 20 to 24 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt		
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		
24	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	SH	Against	For

BAWAG Group AG

Meeting Date: 04/04/2025

Record Date: 03/25/2025

Country: Austria

Meeting Type: Annual

Ticker: BG

Primary ISIN: AT0000BAWAG2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Approve Increase in Size of Supervisory Board to Eight Members	Mgmt	For	For
6.1	Elect Kim Fennebresque as Supervisory Board Member	Mgmt	For	For
6.2	Elect Tamara Kapeller as Supervisory Board Member	Mgmt	For	Against
6.3	Elect Frederick Haddad as Supervisory Board Member	Mgmt	For	For
6.4	Elect Ahmed Saeed as Supervisory Board Member	Mgmt	For	For
6.5	Elect Robert Oudmaijer as Supervisory Board Member	Mgmt	For	For
6.6	Elect Veronika von Heise-Rotenburg as Supervisory Board Member	Mgmt	For	For
6.7	Elect Pat McClanahan as Supervisory Board Member	Mgmt	For	For
6.8	Elect Tina Chan Reich as Supervisory Board Member	Mgmt	For	For
7	Ratify Deloitte Audit as Auditors and Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

SCB X Public Company Limited

Meeting Date: 04/04/2025	Country: Thailand	Ticker: SCB
Record Date: 03/05/2025	Meeting Type: Annual	Primary ISIN: THA790010005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Annual Report	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Prasan Chuaphanich as Director	Mgmt	For	For
4.2	Elect Kan Trakulhoon as Director	Mgmt	For	For
4.3	Elect Kulpatra Sirodom as Director	Mgmt	For	For
4.4	Elect Kulaya Tantitemit as Director	Mgmt	For	For
4.5	Elect Veerathai Santiprabhob as Director	Mgmt	For	For
4.6	Elect Komkrit Kietduriyakul as Director	Mgmt	For	For
5	Approve Remuneration and Bonus of Directors	Mgmt	For	For
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance and Offering of Debt Securities	Mgmt	For	For
8	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For

Ningbo Tuopu Group Co., Ltd.

Meeting Date: 04/07/2025

Country: China

Ticker: 601689

Record Date: 03/27/2025

Meeting Type: Special

Primary ISIN: CNE1000023J3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Investment Scale of Raised Funds Investment Project and Change of Raised Funds Investment Project	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

Bank of Communications Co., Ltd.

Meeting Date: 04/08/2025

Country: China

Ticker: 3328

Record Date: 04/03/2025

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100000205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Financial Report	Mgmt	For	For
2	Approve Profit Distribution Plan	Mgmt	For	For

Coca-Cola Icecek AS

Meeting Date: 04/08/2025

Country: Turkey

Ticker: CCOLA.E

Record Date:

Meeting Type: Annual

Primary ISIN: TRECOLA00011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Elect Directors and Approve Their Remuneration	Mgmt	For	Against
8	Ratify External Auditors	Mgmt	For	For
9	Receive Information on Donations Made in 2024	Mgmt		
10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
11	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt		

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
13	Close Meeting	Mgmt		

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 04/08/2025	Country: China	Ticker: 300750
Record Date: 03/28/2025	Meeting Type: Annual	Primary ISIN: CNE100003662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Authorize Board of Directors to Formulate Interim Dividend Plan	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Application of Credit Lines	Mgmt	For	For
11	Approve Estimated Amount of Guarantees	Mgmt	For	Against
12	Approve Hedging Plan	Mgmt	For	For
13	Approve Issuance of Overseas Bonds by Wholly-owned Subsidiary and Provision of Guarantee by the Company	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	APPROVE FORMULATION AND AMENDMENT OF COMPANY SYSTEMS	Mgmt		
14.1	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	For
14.2	Amend Management System for Providing External Investments	Mgmt	For	For
14.3	Amend Entrusted Financial Management System	Mgmt	For	For
14.4	Amend Related-Party Transaction Management System	Mgmt	For	For
14.5	Amend Management System for Providing External Guarantees	Mgmt	For	For
14.6	Amend External Donation Management System	Mgmt	For	For
14.7	Amend Management System of Raised Funds	Mgmt	For	For
14.8	Amend Special System for Prevention of Capital Appropriation by Controlling Shareholders and Related Parties	Mgmt	For	For
	APPROVE FORMULATION AND REVISION OF CORPORATE RULES REGARDING ISSUANCE OF H SHARES BY THE COMPANY	Mgmt		
15.1	Amend Management System for Providing External Investments	Mgmt	For	For
15.2	Amend Related-Party Transaction Management System	Mgmt	For	For

JD Logistics, Inc.

Meeting Date: 04/08/2025

Country: Cayman Islands

Ticker: 2618

Record Date: 04/01/2025

Meeting Type: Extraordinary Shareholders

Primary ISIN: KYG5074S1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve Equity Transfer Agreement and Related Transactions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Authorize Board to Deal with All Matters in Relation to the Equity Transfer Agreement	Mgmt	For	For

SIG Group AG

Meeting Date: 04/08/2025

Country: Switzerland

Ticker: SIGN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0435377954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Dividends of CHF 0.49 per Share from Capital Contribution Reserves	Mgmt	For	For
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For
7.1.1	Reelect Werner Bauer as Director	Mgmt	For	For
7.1.2	Reelect Thomas Dittrich as Director	Mgmt	For	For
7.1.3	Reelect Mariel Hoch as Director	Mgmt	For	For
7.1.4	Reelect Florence Jeantet as Director	Mgmt	For	For
7.1.5	Reelect Abdallah al Obeikan as Director	Mgmt	For	For
7.1.6	Reelect Martine Snels as Director	Mgmt	For	For
7.2.1	Elect Ola Rollen as Director	Mgmt	For	For
7.2.2	Elect Niren Chaudhary as Director	Mgmt	For	For
7.2.3	Elect Urs Riedener as Director	Mgmt	For	For
7.3	Elect Ola Rollen as Board Chair	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For
7.4.2	Appoint Niren Chaudhary as Member of the Compensation Committee	Mgmt	For	For
7.4.3	Appoint Urs Riedener as Member of the Compensation Committee	Mgmt	For	For
8	Designate Keller AG as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Bavarian Nordic A/S

Meeting Date: 04/09/2025

Country: Denmark

Ticker: BAVA

Record Date: 04/02/2025

Meeting Type: Annual

Primary ISIN: DK0015998017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Discharge of Management and Board	Mgmt	For	For
6a	Reelect Luc Debruyne as Director	Mgmt	For	For
6b	Reelect Frank Verwiel as Director	Mgmt	For	For
6c	Reelect Anne Louise Eberhard as Director	Mgmt	For	For
6d	Reelect Heidi Hunter as Director	Mgmt	For	For
6e	Reelect Johan van Hoof as Director	Mgmt	For	For
6f	Reelect Montse Montaner as Director	Mgmt	For	For
7	Ratify KPMG as Auditors; Appoint KPMG as Authorized Sustainability Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8a	Approve Creation of DKK 78.9 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 78.9 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 78.9 Million	Mgmt	For	For
8b	Approve Issuance of Convertible Notes without Preemptive Rights up to Aggregate Nominal Amount of DKK 78.9 Million	Mgmt	For	For
8c	Approve Issuance of Warrants for Key Employees; Approve Creation of DKK 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
8d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8e	Approve Remuneration of Directors; Approve Committee Fees; Approve Meeting Fees	Mgmt	For	For
8f	Authorize Share Repurchase Program	Mgmt	For	For

Carrier Global Corporation

Meeting Date: 04/09/2025

Record Date: 02/13/2025

Country: USA

Meeting Type: Annual

Ticker: CARR

Primary ISIN: US14448C1045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For
1f	Elect Director Amy E. Miles	Mgmt	For	For
1g	Elect Director Susan N. Story	Mgmt	For	For
1h	Elect Director Michael A. Todman	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Maximilian (Max) Viessmann	Mgmt	For	For
1j	Elect Director Virginia M. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against

Deutsche Telekom AG

Meeting Date: 04/09/2025

Country: Germany

Ticker: DTE

Record Date: 04/04/2025

Meeting Type: Annual

Primary ISIN: DE0005557508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For
6	Appoint Deloitte GmbH as Auditor for Sustainability Reporting	Mgmt	For	For
7.a	Elect Stefan Ramge to the Supervisory Board	Mgmt	For	For
7.b	Elect Rachel Empey to the Supervisory Board	Mgmt	For	For
7.c	Elect Natalie Knight to the Supervisory Board	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 04/09/2025

Country: Netherlands

Ticker: AD

Record Date: 03/12/2025

Meeting Type: Annual

Primary ISIN: NL0011794037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Receive Report of Management Board (Non-Voting)	Mgmt		
2.2	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.3	Adopt Financial Statements	Mgmt	For	For
2.4	Approve Dividends	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.1	Approve Discharge of Management Board	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board	Mgmt	For	For
5.1	Reelect Jan Zijderveld to Supervisory Board	Mgmt	For	For
5.2	Elect Per Bank to Supervisory Board	Mgmt	For	For
6.1	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For
7.1	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2026	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.3	Authorize Board to Acquire Common Shares	Mgmt	For	For
9.4	Approve Cancellation of Shares	Mgmt	For	For

Salik Co. PJSC

Meeting Date: 04/09/2025	Country: United Arab Emirates	Ticker: SALIK
Record Date: 04/08/2025	Meeting Type: Annual	Primary ISIN: AEE01110S227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Its Financial Position for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Approve Dividends of AED 0.082645 Per Share for Second Half of FY 2024 to Bring the Total Dividends of AED 0.155275 per Share for FY 2024	Mgmt	For	For
5	Approve Discharge of Directors for FY 2024	Mgmt	For	For
6	Approve Remuneration of Directors of AED 4,700,000 for FY 2024	Mgmt	For	For
7	Approve Discharge of Auditors for FY 2024	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Appoint Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For
9	Elect Board of Directors for the Next Three Years 2025 - 2028	Mgmt	For	Against

Saudi Basic Industries Corp.

Meeting Date: 04/09/2025

Country: Saudi Arabia

Ticker: 2010

Record Date:

Meeting Type: Annual

Primary ISIN: SA0007879121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
4	Approve Discharge of Directors for FY 2024	Mgmt	For	For
5	Approve Related Party Transactions with SABIC Affiliate and Ma'aden Co Re: Selling of 20.62 Percent in ALBA Co	Mgmt	For	For
6.1	Elect Khalid Al Dabbagh as Director	Mgmt	None	Abstain
6.2	Elect Ziyad Al Murshid as Director	Mgmt	None	Abstain
6.3	Elect Abdulrahman Al Faqeeh as Director	Mgmt	None	Abstain
6.4	Elect Mohammed Al Qahtani as Director	Mgmt	None	Abstain
6.5	Elect Faysal Al Faqeer as Director	Mgmt	None	Abstain
6.6	Elect Yousif Al Zamil as Director	Mgmt	None	Abstain
6.7	Elect Khalid Al Naji as Director	Mgmt	None	Abstain
6.8	Elect Mohammed Al Subayee as Director	Mgmt	None	Abstain
6.9	Elect Lucrece Foufopulos as Director	Mgmt	None	Abstain

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.10	Elect Sameer Bareekhou as Director	Mgmt	None	Abstain
6.11	Elect Ramesh Ramachandran as Director	Mgmt	None	Abstain
7	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For

Spotify Technology SA

Meeting Date: 04/09/2025

Country: Luxembourg

Ticker: SPOT

Record Date: 02/13/2025

Meeting Type: Annual

Primary ISIN: LU1778762911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4a	Elect Daniel Ek as Director	Mgmt	For	Against
4b	Elect Martin Lorentzon as Director	Mgmt	For	Against
4c	Elect Shishir Samir Mehrotra as Director	Mgmt	For	For
4d	Elect Christopher Marshall as Director	Mgmt	For	For
4e	Elect Barry McCarthy as Director	Mgmt	For	For
4f	Elect Heidi O'Neill as Director	Mgmt	For	For
4g	Elect Ted Sarandos as Director	Mgmt	For	For
4h	Elect Thomas Owen Staggs as Director	Mgmt	For	For
4i	Elect Mona Sutphen as Director	Mgmt	For	For
4j	Elect Padmasree Warrior as Director	Mgmt	For	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For

Zurich Insurance Group AG
Meeting Date: 04/09/2025

Country: Switzerland

Ticker: ZURN

Record Date:
Meeting Type: Annual

Primary ISIN: CH0011075394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Sustainability Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Joan Amble as Director	Mgmt	For	For
4.1.c	Reelect Catherine Bessant as Director	Mgmt	For	For
4.1.d	Reelect Christoph Franz as Director	Mgmt	For	For
4.1.e	Reelect Michael Halbherr as Director	Mgmt	For	For
4.1.h	Reelect Sabine Keller-Busse as Director	Mgmt	For	For
4.1.i	Reelect Kishore Mahbubani as Director	Mgmt	For	For
4.1.j	Reelect Peter Maurer as Director	Mgmt	For	For
4.1.k	Reelect John Rafter as Director	Mgmt	For	For
4.1.l	Reelect Jasmin Staiblin as Director	Mgmt	For	For
4.1.m	Reelect Barry Stowe as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.n	Elect Thomas Jordan as Director	Mgmt	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Aalberts NV

Meeting Date: 04/10/2025

Country: Netherlands

Ticker: AALB

Record Date: 03/13/2025

Meeting Type: Annual

Primary ISIN: NL0000852564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Auditor's Report (Non-Voting)	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4.b	Approve Dividends	Mgmt	For	For
4.c	Authorize Repurchase of Shares	Mgmt	For	For
4.d	Approve Cancellation of Shares	Mgmt	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6.a	Elect L.F. den Houter to Management Board	Mgmt	For	For
6.b	Reelect P.A.M. van Bommel to Supervisory Board	Mgmt	For	For
6.c	Reelect L.C.A. Declercq to Supervisory Board	Mgmt	For	For
6.d	Elect R.J.L.J. Vestjens to Supervisory Board	Mgmt	For	For
7.a	Approve Remuneration Policy of the Management Board	Mgmt	For	For
7.b	Approve Remuneration Policy of the Supervisory Board	Mgmt	For	For
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10.a	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For
10.b	Ratify EY Accountants B.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Years 2025 and 2026	Mgmt	For	For
11	Close Meeting	Mgmt		

Bangkok Dusit Medical Services Public Co. Ltd.

Meeting Date: 04/10/2025

Country: Thailand

Ticker: BDMS

Record Date: 03/13/2025

Meeting Type: Annual

Primary ISIN: TH0264A10Z04

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Company's Performance	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Santasiri Sornmani as Director	Mgmt	For	Against
4.2	Elect Pradit Theekakul as Director	Mgmt	For	For
4.3	Elect Sripop Sarasas as Director	Mgmt	For	For
4.4	Elect Att Thongtang as Director	Mgmt	For	For
4.5	Elect Chairat Panthuraamphorn as Director	Mgmt	For	For
5	Elect Piyasakol Sakolsatayadorn as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Borregaard ASA

Meeting Date: 04/10/2025	Country: Norway	Ticker: BRG
Record Date: 04/03/2025	Meeting Type: Annual	Primary ISIN: NO0010657505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting; Elect Chair and Minute Keepers	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 4.25 Per Share	Mgmt	For	For
3	Approve Remuneration Statement	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt		

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Repurchase and Conveyance of Shares in Connection to Incentive Plans	Mgmt	For	For
5.2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6.1	Reelect Helge Aasen as Director	Mgmt	For	For
6.2	Reelect Terje Andersen as Director	Mgmt	For	Against
6.3	Reelect Tove Andersen as Director	Mgmt	For	For
6.4	Reelect Margrethe Hauge as Director	Mgmt	For	For
6.5	Reelect John Arne Ulvan as Director	Mgmt	For	For
6b	Reelect Helge Aasen as Board Chair	Mgmt	For	Against
7.1	Reelect Mimi K. Berdal as Member of Nominating Committee	Mgmt	For	For
7.2	Reelect Erik Must as Member of Nominating Committee	Mgmt	For	For
7.3	Reelect Rune Selmar as Member of Nominating Committee	Mgmt	For	For
7.4	Reelect Atle Hauge as Member of Nominating Committee	Mgmt	For	For
7b	Reelect Mimi K. Berdal as Chair of Nominating Committee	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of NOK 732,000 for Chair and NOK 408,000 for Other Directors	Mgmt	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For

CaixaBank SA

Meeting Date: 04/10/2025

Country: Spain

Ticker: CABK

Record Date: 04/04/2025

Meeting Type: Annual

Primary ISIN: ES0140609019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4.1	Reelect Koro Usarraga Unsain as Director	Mgmt	For	For
4.2	Reelect Fernando Maria Costa Duarte Ulrich as Director	Mgmt	For	For
4.3	Reelect Teresa Santero Quintilla as Director	Mgmt	For	For
4.4	Elect Rosa Maria Garcia Pineiro as Director	Mgmt	For	For
4.5	Elect Luis Alvarez Satorre as Director	Mgmt	For	For
4.6	Elect Bernardo Sanchez Incera as Director	Mgmt	For	For
4.7	Elect Pablo Arturo Forero Calderon as Director	Mgmt	For	For
4.8	Elect Jose Maria Mendez Alvarez-Cedron as Director	Mgmt	For	For
5.1	Authorize Share Repurchase Program	Mgmt	For	For
5.2	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
6.1	Approve Remuneration of Directors	Mgmt	For	For
6.2	Approve Remuneration Policy	Mgmt	For	For
6.3	Approve 2025 Variable Remuneration Scheme	Mgmt	For	For
6.4	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
6.5	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8.1	Receive Amendments to Board of Directors Regulations	Mgmt		

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Receive Board of Directors Report	Mgmt		

Dow Inc.

Meeting Date: 04/10/2025	Country: USA	Ticker: DOW
Record Date: 02/14/2025	Meeting Type: Annual	
		Primary ISIN: US2605571031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For
1e	Elect Director Jerri DeVard	Mgmt	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For
1g	Elect Director Jeff M. Fettig	Mgmt	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1j	Elect Director Rebecca B. Liebert	Mgmt	For	For
1k	Elect Director Luis Alberto Moreno	Mgmt	For	For
1l	Elect Director Jill S. Wyant	Mgmt	For	For
1m	Elect Director Daniel W. Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Gerdaу SA

Meeting Date: 04/10/2025	Country: Brazil	Ticker: GGBR4
Record Date:	Meeting Type: Annual	
		Primary ISIN: BRGGBRACNPR8

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for Preferred Shareholders As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
2	Elect Denisio Augusto Liberato Delfino as Fiscal Council Member and Mario Roberto Perrone Lopes as Alternate Appointed by Preferred Shareholder	SH	None	For
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For

Promotora y Operadora de Infraestructura SAB de CV

Meeting Date: 04/10/2025

Country: Mexico

Ticker: PINFRA

Record Date: 04/02/2025

Meeting Type: Annual

Primary ISIN: MX01PI000005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve Board of Directors Report Pursuant to Article 28 Fraction IV of Mexican Securities Market Law	Mgmt	For	For
1b	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	For
1c	Approve Individual and Consolidated Financial Statements	Mgmt	For	For
1d	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For
1e	Approve Allocation of Income	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a1	Elect or Ratify Directors, Chair of Audit of Committee, Chair of Corporate Practices Committee and Members of Committees	Mgmt	For	Against
2a2	Elect or Ratify Secretary (Non-Member) of Board	Mgmt	For	For
2b	Approve Corresponding Remuneration	Mgmt	For	For
3a	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
3b	Approve Report on Share Repurchase Reserve	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Royal Bank of Canada

Meeting Date: 04/10/2025	Country: Canada	Ticker: RY
Record Date: 02/11/2025	Meeting Type: Annual/Special	Primary ISIN: CA7800871021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For
1.7	Elect Director David McKay	Mgmt	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Stock Option Plan	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	SP 1: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Against
7	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Against
8	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against
9	SP 4: Employee Language Skills Disclosure	SH	Against	Against
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against
11	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
12	SP 7: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against
13	SP 8: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For

Siegfried Holding AG

Meeting Date: 04/10/2025

Country: Switzerland

Ticker: SFZN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0014284498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve CHF 17.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.80 per Share	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Approve Creation of Capital Band within the Upper Limit of CHF 35.8 Million and the Lower Limit of CHF 32.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
3	Approve 1:10 Stock Split	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	For
5.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For	For
5.3.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	For
6.1.1	Reelect Alexandra Brand as Director	Mgmt	For	For
6.1.2	Reelect Elodie Carr-Cingari as Director	Mgmt	For	For
6.1.3	Reelect Isabelle Welton as Director	Mgmt	For	For
6.1.4	Reelect Wolfram Carius as Director	Mgmt	For	For
6.1.5	Reelect Andreas Casutt as Director	Mgmt	For	For
6.1.6	Reelect Martin Schmid as Director	Mgmt	For	For
6.1.7	Reelect Beat Walti as Director	Mgmt	For	For
6.2	Reelect Andreas Casutt as Board Chair	Mgmt	For	For
6.3.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For
6.3.3	Reappoint Beat Walti as Member of the Compensation Committee	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Synopsys, Inc.

Meeting Date: 04/10/2025

Country: USA

Ticker: SNPS

Record Date: 02/10/2025

Meeting Type: Annual

Primary ISIN: US8716071076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For
1b	Elect Director John G. Schwarz	Mgmt	For	For
1c	Elect Director Sassine Ghazi	Mgmt	For	For
1d	Elect Director Luis Borgen	Mgmt	For	For
1e	Elect Director Janice D. Chaffin	Mgmt	For	For
1f	Elect Director Bruce R. Chizen	Mgmt	For	For
1g	Elect Director Mercedes Johnson	Mgmt	For	For
1h	Elect Director Robert G. Painter	Mgmt	For	For
1i	Elect Director Jeannine P. Sargent	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Submit Severance Agreement to Shareholder Vote	SH	Against	For

Van Lanschot Kempen NV

Meeting Date: 04/10/2025

Country: Netherlands

Ticker: VLK

Record Date: 03/13/2025

Meeting Type: Extraordinary Shareholders

Primary ISIN: NL0000302636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss Return of Capital	Mgmt		
3.a	Approve Increase in Par Value by EUR 1.40	Mgmt	For	For
3.b	Approve Reduction in Capital by EUR 1.40 per Share with Repayment to Shareholder	Mgmt	For	For
4	Close Meeting	Mgmt		

Wal-Mart de Mexico SAB de CV

Meeting Date: 04/10/2025

Country: Mexico

Ticker: WALMEX

Record Date: 04/02/2025

Meeting Type: Annual

Primary ISIN: MX01WA000038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Approve Report of Audit and Corporate Practices Committees	Mgmt	For	For
1.b	Approve CEO's Report and Board Opinion on CEO's Report	Mgmt	For	For
1.c	Approve Board of Directors' Report	Mgmt	For	For
1.d	Approve Report on Compliance with Fiscal Obligations	Mgmt	For	For
1.e	Approve Report Re: Employee Stock Purchase Plan; Approve New Employee Stock Purchase Plan	Mgmt	For	Against
2	Approve Consolidated Financial Statements	Mgmt	For	For
3.a	Approve Allocation of Income	Mgmt	For	For
3.b	Approve Ordinary Dividend of MXN 1.30 Per Share	Mgmt	For	For
3.c	Approve Extraordinary Dividend of MXN 0.39 Per Share	Mgmt	For	For
4	Approve Report on Share Repurchase Reserves	Mgmt	For	For
5.a	Accept Resignation of Leigh Hopkins as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.b	Accept Resignation of Kathryn McLay as Director	Mgmt	For	For
5.c	Accept Resignation of Tom Ward as Director	Mgmt	For	For
5.d	Ratify Venessa Yates as Director	Mgmt	For	For
5.e	Elect Rachel Brand as Director	Mgmt	For	For
5.f1	Ratify Guilherme Loureiro as Director	Mgmt	For	For
5.f2	Ratify Karthik Raghupathy as Director	Mgmt	For	For
5.f3	Ratify Ignacio Caride as Director	Mgmt	For	For
5.f4	Ratify Eric Perez Grovas as Director	Mgmt	For	For
5.f5	Ratify Maria Teresa Arnal as Director	Mgmt	For	For
5.f6	Ratify Elizabeth Kwo as Director	Mgmt	For	For
5.f7	Ratify Ernesto Cervera as Director	Mgmt	For	For
5.f8	Ratify Viridiana Rios as Director	Mgmt	For	For
5.g	Ratify Ernesto Cervera as Chair of Audit and Corporate Practices Committees	Mgmt	For	For
5.h	Approve Discharge of Board of Directors and Officers	Mgmt	For	For
5.i	Approve Directors and Officers Liability	Mgmt	For	For
5.j1	Approve Remuneration of Board Chair	Mgmt	For	For
5.j2	Approve Remuneration of Directors	Mgmt	For	For
5.j3	Approve Remuneration of Chair of Audit and Corporate Practices Committees	Mgmt	For	For
5.j4	Approve Remuneration of Members of Audit and Corporate Practices Committees	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

AstraZeneca PLC

Meeting Date: 04/11/2025

Country: United Kingdom

Ticker: AZN

Record Date: 04/09/2025

Meeting Type: Annual

Primary ISIN: GB0009895292

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Bradley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Elect Birgit Conix as Director	Mgmt	For	For
5g	Elect Rene Haas as Director	Mgmt	For	For
5h	Elect Karen Knudsen as Director	Mgmt	For	For
5i	Re-elect Diana Layfield as Director	Mgmt	For	For
5j	Re-elect Anna Manz as Director	Mgmt	For	For
5k	Re-elect Sheri McCoy as Director	Mgmt	For	For
5l	Re-elect Tony Mok as Director	Mgmt	For	For
5m	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5n	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Fomento Economico Mexicano SAB de CV

Meeting Date: 04/11/2025

Country: Mexico

Ticker: FEMSAUBD

Record Date: 02/27/2025

Meeting Type: Annual

Primary ISIN: MXP320321310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For
3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	Mgmt	For	For
4	Authorize Cancellation of Repurchased Shares and Consequently Reduction in Variable Portion of Capital	Mgmt	For	For
	Election of Series B Directors	Mgmt		
5.a	Elect Jose Antonio Fernandez Carbajal as Director	Mgmt	For	For
5.b	Elect Eva Maria Garza Laguera Gonda as Director	Mgmt	For	For
5.c	Elect Mariana Garza Laguera Gonda as Director	Mgmt	For	For
5.d	Elect Francisco Jose Calderon Rojas as Director	Mgmt	For	For
5.e	Elect Alfonso Garza Garza as Director	Mgmt	For	For
5.f	Elect Bertha Paula Michel Gonzalez as Director	Mgmt	For	For
5.g	Elect Alejandro Bailleres Gual as Director	Mgmt	For	Against
5.h	Elect Barbara Garza Laguera Gonda as Director	Mgmt	For	For
5.i	Elect Olga Gonzalez Aponte as Director	Mgmt	For	For
5.j	Elect Michael Larson as Director	Mgmt	For	For
	Election of Series D Directors	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.k	Elect Ricardo E. Saldivar Escajadillo as Director	Mgmt	For	For
5.l	Elect Victor Alberto Tiburcio Celorio as Director	Mgmt	For	For
5.m	Elect Daniel Alegre as Director	Mgmt	For	For
5.n	Elect Gibu Thomas as Director	Mgmt	For	For
5.o	Elect Elane Stock as Director	Mgmt	For	For
	Election of Series D Alternate Directors	Mgmt		
5.p	Elect Michael Kahn as Alternate Director	Mgmt	For	For
5.q	Elect Francisco Zambrano Rodriguez as Alternate Director	Mgmt	For	For
5.r	Elect Jaime A. El Koury as Alternate Director	Mgmt	For	For
6	Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	Mgmt	For	For
7	Elect Members and Chairs of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Approve Minutes of Meeting	Mgmt	For	For

Gentera SAB de CV

Meeting Date: 04/11/2025	Country: Mexico	Ticker: GENTERA
Record Date: 04/03/2025	Meeting Type: Annual	
		Primary ISIN: MX01GE0E0004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of Board of Directors	Mgmt	For	For
2	Approve Allocation of Income and Dividends of MXN 2.4 Billion	Mgmt	For	For
3	Approve Report on Share Repurchase Reserve	Mgmt	For	For
4	Resolutions on Cancellation of Shares Held in Treasury	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For
6.1	Elect or Ratify Martha Elena Gonzalez Caballero as Director	Mgmt	For	For
6.2	Elect or Ratify Mercedes Rosalba Araoz Fernandez as Director	Mgmt	For	For
6.3	Elect or Ratify Rose Nicole Dominique Reich Sapire as Director	Mgmt	For	For
6.4	Elect or Ratify Antonio Rallo Verdugo as Director	Mgmt	For	For
6.5	Elect or Ratify Carlos Antonio Danel Cendoya as Director	Mgmt	For	For
6.6	Elect or Ratify Carlos Labarthe Costas as Director	Mgmt	For	For
6.7	Elect or Ratify Christian Thomas Laub Benavides as Director	Mgmt	For	For
6.8	Elect or Ratify Francisco Javier Arrigunaga Gomez del Campo as Director	Mgmt	For	For
6.9	Elect or Ratify Gerardo Esquivel Hernandez as Director	Mgmt	For	For
6.10	Elect or Ratify Ignacio Echevarria Mendiguren as Director	Mgmt	For	For
6.11	Elect or Ratify Jose Ignacio Avalos Hernandez as Director	Mgmt	For	For
6.12	Elect or Ratify Juan Carlos Torres Cisneros as Director	Mgmt	For	For
6.13	Elect or Ratify Juan Ignacio Casanueva Perez as Director	Mgmt	For	For
6.14	Elect or Ratify Jose Manuel Canal Hernando as Honorary Director	Mgmt	For	For
6.15	Elect or Ratify Martha Elena Gonzalez Caballero as Chair of Audit Committee	Mgmt	For	For
6.16	Elect or Ratify Francisco Javier Arrigunaga Gomez del Campo as Chair of Corporate Practices Committee	Mgmt	For	For
7.1	Elect or Ratify Carlos Antonio Danel Cendoya as Board Chair	Mgmt	For	For
7.2	Elect or Ratify Manuel de la Fuente Morales as Secretary (Non-Member) of Board	Mgmt	For	For
7.3	Elect or Ratify Zurihe Sylvia Manzur Garcia as Alternate Secretary (Non-Member) of Board	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Swiss Re AG

Meeting Date: 04/11/2025

Country: Switzerland

Ticker: SREN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0126881561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
1.3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of USD 7.35 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.a	Reelect Jacques de Vaucleroy as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Karen Gavan as Director	Mgmt	For	For
4.1.c	Reelect Vanessa Lau as Director	Mgmt	For	For
4.1.d	Reelect Geraldine Matchett as Director	Mgmt	For	For
4.1.e	Reelect Joachim Oechsli as Director	Mgmt	For	For
4.1.f	Reelect Deanna Ong as Director	Mgmt	For	For
4.1.g	Reelect Jay Ralph as Director	Mgmt	For	For
4.1.h	Reelect Joerg Reinhardt as Director	Mgmt	For	For
4.1.i	Reelect Pia Tischhauser as Director	Mgmt	For	For
4.1.j	Reelect Larry Zimpleman as Director	Mgmt	For	For
4.1.k	Elect Morten Huebbe as Director	Mgmt	For	For
4.1.l	Elect George Quinn as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.1	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Appoint Morten Huebbe as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Mgmt	For	For
5.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For
5.3	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 31 Million	Mgmt	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Al Rajhi Bank

Meeting Date: 04/13/2025

Country: Saudi Arabia

Ticker: 1120

Record Date:

Meeting Type: Annual

Primary ISIN: SA0007879113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Approve Discharge of Directors for FY 2024	Mgmt	For	For
5	Approve Interim Dividends of SAR 1.46 Per Share to Bring the Total Dividends Distributed for FY 2024 to SAR 2.71 Per Share	Mgmt	For	For
6	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	Mgmt	For	For
8	Approve Remuneration of Directors of SAR 5,165,000 for FY 2024	Mgmt	For	For
9	Approve Remuneration of Audit Committee Members of SAR 950,000 for FY 2024	Mgmt	For	For
10	Approve the Formation of Shariah Supervisory Board Members for the Next Three Years Term Ending on 12/04/2028	Mgmt	For	For
11	Ratify the Appointment of Faysal Abalkhayl as an Independent Director	Mgmt	For	For
12	Amend Audit Committee Charter	Mgmt	For	For
13	Approve Social Responsibility Policy	Mgmt	For	For
14	Approve Competing Standards Policy	Mgmt	For	For
15	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
16	Approve Authorization of the Board Regarding Competing Business According to Paragraph 2 of Article 27 of Companies Law	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Micro and Small Business Motor Insurance	Mgmt	For	For
18	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Banker's Blanket Bond and Professional Indemnity Insurance	Mgmt	For	For
19	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Directors and Officers Insurance	Mgmt	For	For
20	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Properties All Risk Policy	Mgmt	For	For
21	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Fire and Allied Perils Mortgage Insurance Agreement	Mgmt	For	For
22	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Bancassurance Agreement	Mgmt	For	For
23	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Motor Insurance Agreement	Mgmt	For	For
24	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Transport Risks Insurance Agreement	Mgmt	For	For
25	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Commercial General Liability Agreement	Mgmt	For	For
26	Allow Board Member Moutasim Al Maashouq to Be Involved with Other Competitors Companies	Mgmt	For	For

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Meeting Date: 04/13/2025

Country: Saudi Arabia

Ticker: 1010

Record Date:

Meeting Type: Annual

Primary ISIN: SA0007879048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Review and Discuss Board Report on Company Operations for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
4	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
5	Approve Remuneration of Directors of SAR 19,235,000 for the Fiscal Year Ended 31/12/2024	Mgmt	For	For
6	Approve Dividends of SAR 0.90 per Share for Second Half of FY 2024	Mgmt	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
8	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statements of FY 2025, and Q1 of FY 2026	Mgmt	For	For
9	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
10	Approve Corporate Social Responsibility Policy	Mgmt	For	For
11	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For
12	Amend Nomination and Selection Policy for the Board of Directors and Its Committees Membership	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Related Party Transactions with The General Organization for Social Insurance Re: Rental Contracts of 20 Parking Spots in Granada Business in Riyadh	Mgmt	For	For
14	Approve Related Party Transactions with The General Organization for Social Insurance Re: Rental Contract of Riyadh Bank Headquarter Building	Mgmt	For	For
15	Authorize Share Repurchase Program Up to 7,500,000 Shares to be Kept as Treasury Shares and to be Allocated to the Employees Share Plan and Authorize Board to Execute All Related Matters	Mgmt	For	Against

Flughafen Zuerich AG

Meeting Date: 04/14/2025

Country: Switzerland

Ticker: FHZN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0319416936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Receive Auditor's Report (Non-Voting)	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Non-Financial Report	Mgmt	For	For
5	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6	Approve Discharge of Board of Directors	Mgmt	For	For
7.1	Approve Allocation of Income and Dividends of CHF 4.30 per Share	Mgmt	For	For
7.2	Approve Dividends of CHF 1.40 per Share from Capital Contribution Reserves	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For
9.1.a	Reelect Guglielmo Brentel as Director	Mgmt	For	For
9.1.b	Reelect Josef Felder as Director	Mgmt	For	For
9.1.c	Reelect Stephan Gemkow as Director	Mgmt	For	For
9.1.d	Reelect Corine Mauch as Director	Mgmt	For	For
9.1.e	Reelect Claudia Pletscher as Director	Mgmt	For	For
9.2	Reelect Josef Felder as Board Chair	Mgmt	For	For
9.3.a	Reappoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For	For
9.3.b	Reappoint Claudia Pletscher as Member of the Nomination and Compensation Committee	Mgmt	For	For
9.3.c	Reappoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For	For
9.3.d	Appoint Beat Schwab as Member of the Nomination and Compensation Committee	Mgmt	For	For
9.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For
9.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10.1	Additional Voting Instructions - General Additions and Amendments	Mgmt	None	Against
10.2	Additional Voting Instructions - Convocation of an Extraordinary General Meeting	Mgmt	None	Against
10.3	Additional Voting Instructions - Execution of a Special Audit	Mgmt	None	Against

HP Inc.
Meeting Date: 04/14/2025

Country: USA

Ticker: HPQ

Record Date: 02/20/2025

Meeting Type: Annual

Primary ISIN: US40434L1052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chip Bergh	Mgmt	For	For
1b	Elect Director Bruce Broussard	Mgmt	For	For
1c	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1d	Elect Director Stephanie A. Burns	Mgmt	For	For
1e	Elect Director Mary Anne Citrino	Mgmt	For	For
1f	Elect Director Richard L. Clemmer	Mgmt	For	For
1g	Elect Director Fama Francisco	Mgmt	For	For
1h	Elect Director Enrique J. Lores	Mgmt	For	For
1i	Elect Director David Meline	Mgmt	For	For
1j	Elect Director Judith "Jami" Miscik	Mgmt	For	For
1k	Elect Director Gianluca Pettiti	Mgmt	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For
1m	Elect Director Songyee Yoon	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Piraeus Financial Holdings SA

Meeting Date: 04/14/2025

Record Date: 04/08/2025

Country: Greece

Meeting Type: Annual

Ticker: TPEIR

Primary ISIN: GRS014003032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For
2.2	Approve Share Capital Reduction via Decrease in Par Value	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Approve Non-Distribution of Minimum Dividend	Mgmt	For	For
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
5	Receive Audit Committee's Activity Report	Mgmt		
6	Receive Report of Independent Non-Executive Directors	Mgmt		
7	Advisory Vote on Remuneration Report	Mgmt	For	Against
8	Approve Director Remuneration	Mgmt	For	For
9	Approve Distribution of Discretionary Reserves to Company Personnel	Mgmt	For	For
10	Amend Remuneration Policy	Mgmt	For	For
11	Approve Severance Policy	Mgmt	For	For
12	Approve Share Plan Grant	Mgmt	For	Against
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Fix Maximum Variable Compensation Ratio for Executives of the Company	Mgmt	For	Against
15	Fix Maximum Variable Compensation Ratio for the CEO	Mgmt	For	Against
16	Elect Directors (Bundled)	Mgmt	For	For
17	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For
18	Various Announcements	Mgmt		

Airbus SE

Meeting Date: 04/15/2025

Country: Netherlands

Ticker: AIR

Record Date: 03/18/2025

Meeting Type: Annual

Primary ISIN: NL0000235190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Adopt Financial Statements	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Extraordinary Dividend	Mgmt	For	For
4	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For
6	Reappoint EY Accountants B.V. as Auditor for the FY 2025	Mgmt	For	For
7	Ratify KPMG Accountants N.V. as Auditor for the FY 2026	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Remuneration Policy for Board of Directors	Mgmt	For	For
10	Reelect Guillaume Faury as Executive Director	Mgmt	For	For
11	Reelect Catherine Guillouard as Non-Executive Director	Mgmt	For	For
12	Reelect Irene Rummelhoff as Non-Executive Director	Mgmt	For	For
13	Elect Doris Hopke Non-Executive as Director	Mgmt	For	For
14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For
15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Approve Cancellation of Repurchased Shares	Mgmt	For	For

BYD Company Limited

Meeting Date: 04/15/2025

Country: China

Ticker: 1211

Record Date: 04/09/2025

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100000296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve BYD Company Limited 2025 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For
2	Approve Management Measures for BYD Company Limited 2025 Employee Share Ownership Plan	Mgmt	For	For
3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2025 Employee Share Ownership Plan in Full Discretion	Mgmt	For	For

Emirates Telecommunications Group Co. PJSC

Meeting Date: 04/15/2025

Record Date: 04/14/2025

Country: United Arab Emirates

Meeting Type: Annual

Ticker: EAND

Primary ISIN: AEE000401019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Its Financial Position for FY 2024	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
3	Accept Consolidated Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
4	Approve Dividends of AED 0.415 per Share for Second Half of FY 2024 Bringing the Total Dividend to AED 0.83 per Share for FY 2024	Mgmt	For	For
5	Approve Discharge of Directors for FY 2024	Mgmt	For	For
6	Approve Discharge of Auditors for FY 2024	Mgmt	For	For
7	Appoint Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Directors for FY 2024	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Approve Charitable Donations up to 1 Percent of Average Net Profits of last Two Years 2023 and 2024 and Authorize the Board to Determine the Entities to Which These Amounts will be Allocated	Mgmt	For	For

FPT Corp.

Meeting Date: 04/15/2025	Country: Vietnam	Ticker: FPT
Record Date: 03/07/2025	Meeting Type: Annual	
		Primary ISIN: VN000000FPT1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Report of Board of Directors in Financial Year 2024	Mgmt	For	For
1.2	Approve Business Strategy for Period from 2025 to 2027	Mgmt	For	For
1.3	Approve Business Plan for Financial Year 2025	Mgmt	For	For
1.4	Approve Expected Remuneration of Board of Directors for Financial Year 2025	Mgmt	For	For
2	Approve Audited Financial Statements of Financial Year 2024	Mgmt	For	For
3	Approve Report of Supervisory Board in Financial Year 2024 and Budget for the Supervisory Board's Activities for Financial Year 2025	Mgmt	For	For
4.1	Approve Income Allocation of Financial Year 2024	Mgmt	For	For
4.2	Approve Bonus Issuance of Shares from Owner's Equity to Existing Shareholders	Mgmt	For	For
4.3	Approve Cash Dividend Policy for Financial Year 2025	Mgmt	For	For
5	Approve Auditors	Mgmt	For	For
6	Approve Issuance of Shares to Senior Managers in the 2026-2030 Period	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Reappointment of Nguyen Van Khoa as Chief Executive Officer for the Next 3-Year Term	Mgmt	For	For
8	Other Business	Mgmt	For	Against

M&T Bank Corporation

Meeting Date: 04/15/2025

Country: USA

Ticker: MTB

Record Date: 02/20/2025

Meeting Type: Annual

Primary ISIN: US55261F1049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	For
1.2	Elect Director Carlton J. Charles	Mgmt	For	For
1.3	Elect Director Jane Chwick	Mgmt	For	For
1.4	Elect Director William F. Cruger, Jr.	Mgmt	For	For
1.5	Elect Director Gary N. Geisel	Mgmt	For	For
1.6	Elect Director Leslie V. Godridge	Mgmt	For	For
1.7	Elect Director Rene F. Jones	Mgmt	For	For
1.8	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For
1.9	Elect Director Melinda R. Rich	Mgmt	For	For
1.10	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For
1.11	Elect Director Denis J. Salamone	Mgmt	For	For
1.12	Elect Director Rudina Seseeri	Mgmt	For	For
1.13	Elect Director Kirk W. Walters	Mgmt	For	For
1.14	Elect Director Herbert L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/15/2025

Record Date: 02/19/2025

Country: USA

Meeting Type: Annual

Ticker: MCO

Primary ISIN: US6153691059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For
1e	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1f	Elect Director Jose M. Minaya	Mgmt	For	For
1g	Elect Director Leslie F. Seidman	Mgmt	For	For
1h	Elect Director Zig Serafin	Mgmt	For	For
1i	Elect Director Bruce Van Saun	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

Owens Corning

Meeting Date: 04/15/2025

Record Date: 02/18/2025

Country: USA

Meeting Type: Annual

Ticker: OC

Primary ISIN: US6907421019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For
1b	Elect Director Michelle T. Collins	Mgmt	For	For
1c	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1d	Elect Director Adrienne D. Elsner	Mgmt	For	For
1e	Elect Director Alfred E. Festa	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Edward F. Lonergan	Mgmt	For	For
1g	Elect Director Maryann T. Mannen	Mgmt	For	For
1h	Elect Director Paul E. Martin	Mgmt	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1j	Elect Director John D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Saudi National Bank

Meeting Date: 04/15/2025

Country: Saudi Arabia

Ticker: 1180

Record Date:

Meeting Type: Annual

Primary ISIN: SA13L050IE10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement for FY 2025 and Q1 of FY 2026	Mgmt	For	For
5	Approve Remuneration of Directors of SAR 20,250,000 for FY 2024	Mgmt	For	Against
6	Approve Remuneration of Audit Committee Members of SAR 1,500,000 for FY 2024	Mgmt	For	Against
7	Approve Discharge of Directors for FY 2024	Mgmt	For	For
8	Amend Audit Committee Charter	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Social Responsibility Policy	Mgmt	For	For
10	Amend Sponsorship and Donations Policy	Mgmt	For	For
11	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
12	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
13	Authorize Share Repurchase Program Up to 16,000,000 Shares to be Allocated for Employees Equity program and Authorize Board to Execute All Related Matters	Mgmt	For	Against
14	Approve Related Party Transactions with National Security Services Company Re: Maintenance and Cleaning Services	Mgmt	For	For
15	Approve Related Party Transactions with Bupa Arabia for Cooperative Insurance Co Re: Contract for Renewal of Medical Insurance	Mgmt	For	For
16	Approve Related Party Transactions with Saudi Telecom Co Re: Contract for Data Link Services	Mgmt	For	For
17	Approve Related Party Transactions with Saudi Telecom Co Re: Contract for the POS Terminals	Mgmt	For	For
18	Approve Related Party Transactions with Saudi Telecom Co Re: Contract for the Backup SIP IVR Inbound and Sub Services	Mgmt	For	For
19	Allow Board Member Ibraheem Al Muaajil to Be Involved with Other Competitors Companies	Mgmt	For	For

Stellantis NV

Meeting Date: 04/15/2025

Country: Netherlands

Ticker: STLAM

Record Date: 03/18/2025

Meeting Type: Annual

Primary ISIN: NL00150001Q9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Approve Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt	For	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.e	Approve Dividends	Mgmt	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For
3.a	Elect Fiona Clare Cicconi as Non-Executive Director	Mgmt	For	For
3.b	Elect Nicolas Dufourcq as Non-Executive Director	Mgmt	For	For
3.c	Elect Ann Frances Godbehere as Non-Executive Director	Mgmt	For	For
3.d	Elect Claudia Parzani as Non-Executive Director	Mgmt	For	For
3.e	Elect Daniel Ramot as Non-Executive Director	Mgmt	For	For
3.f	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	For
3.g	Elect Alice Davey Schroeder as Non-Executive Director	Mgmt	For	For
4.a	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
4.b	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	Mgmt	For	For
5.a	Approve Remuneration Policy	Mgmt	For	Against
5.b	Approve Revised Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Mgmt	For	Against
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Common Shares	Mgmt	For	For
9	Close Meeting	Mgmt		

The Bank of New York Mellon Corporation

Meeting Date: 04/15/2025

Country: USA

Ticker: BK

Record Date: 02/19/2025

Meeting Type: Annual

Primary ISIN: US0640581007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	For
1g	Elect Director Sandie O'Connor	Mgmt	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/15/2025

Record Date: 02/18/2025

Country: USA

Meeting Type: Annual

Ticker: USB

Primary ISIN: US9029733048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Dorothy Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For
1g	Elect Director Aleem Gillani	Mgmt	For	For
1h	Elect Director Kimberly J. Harris *Withdrawn Resolution*	Mgmt		
1i	Elect Director Roland A. Hernandez	Mgmt	For	For
1j	Elect Director Gunjan Kedia	Mgmt	For	For
1k	Elect Director Richard P. McKenney	Mgmt	For	For
1l	Elect Director Yusuf I. Mehdi	Mgmt	For	For
1m	Elect Director Loretta E. Reynolds	Mgmt	For	For
1n	Elect Director John P. Wiehoff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

AerCap Holdings NV

Meeting Date: 04/16/2025

Record Date: 03/19/2025

Country: Netherlands

Meeting Type: Annual

Ticker: AER

Primary ISIN: NL0000687663

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Board Report (Non-Voting)	Mgmt		
3	Adopt Financial Statements	Mgmt	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5	Approve Discharge of Directors	Mgmt	For	Against
6a	Reelect Aengus Kelly as Executive Director	Mgmt	For	For
6b	Reelect Paul Dacier as Non-Executive Director	Mgmt	For	Against
6c	Reelect James Lawrence as Non-Executive Director	Mgmt	For	For
6d	Reelect Michael Walsh as Non-Executive Director	Mgmt	For	For
6e	Reelect Jennifer VanBelle as Non-Executive Director	Mgmt	For	For
6f	Elect Victoria Jarman as Non-Executive Director	Mgmt	For	For
7	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
9a	Grant Board Authority to Issue Shares and Grant Rights to Subscribe for Shares	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9a	Mgmt	For	For
10a	Authorize Repurchase Shares	Mgmt	For	For
10b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
12	Allow Questions	Mgmt		
13	Close Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/16/2025

Country: China

Ticker: 3988

Record Date: 04/14/2025

Meeting Type: Extraordinary
Shareholders

Primary ISIN: CNE1000001Z5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve General Mandate to Offer New Shares	Mgmt	For	Against
2	Approve Eligibility of Bank of China Limited for the Offering of A-Shares to Specified Investors	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PLAN OF THE OFFERING OF A-SHARES TO SPECIFIED INVESTORS	Mgmt		
3.1	Approve Type and Face Value of Securities to be Issued	Mgmt	For	For
3.2	Approve Method and Timing of this Offering	Mgmt	For	For
3.3	Approve Scale and Use of Proceeds	Mgmt	For	For
3.4	Approve Investor and Subscription Methods	Mgmt	For	For
3.5	Approve Pricing Benchmark Date, Issue Price and Pricing Method	Mgmt	For	For
3.6	Approve Issuance Quantity	Mgmt	For	For
3.7	Approve Lock-up Period	Mgmt	For	For
3.8	Approve Listing Exchange	Mgmt	For	For
3.9	Approve Arrangement of Rolling Unallocated Profits Before Completion of this Offering	Mgmt	For	For
3.10	Approve Validity Period of the Resolution	Mgmt	For	For
4	Approve Validation and Analysis Report of Bank of China Limited's Offering of A-Shares to Specified Investors	Mgmt	For	For
5	Approve Feasibility Report on the Use of Proceeds from the Offering of A-Shares to Specified Investors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Dilution of Immediate Returns From Bank of China Limited's Offering of A-Shares to Specified Investors, Mitigation Measures, and Commitments by Relevant Entities	Mgmt	For	For
7	Approve Signing Conditional Shares Subscription Agreement with Specified Investors	Mgmt	For	For
8	Approve Strategic Investment of the Ministry of Finance of the People's Republic of China in Bank of China Limited	Mgmt	For	For
9	Approve Shareholder Return Plan for the Next Three Years (2025-2027)	Mgmt	For	For
10	Authorize Board and Authorized Persons of the Board of Directors to Handle All Matters in Relation to the Offering of A-Shares to Specified Investors	Mgmt	For	For
11	Approve Profit Distribution Plan	Mgmt	For	For
12	Elect Liu Jin as Director	Mgmt	For	For
13	Approve Remuneration Distribution of External Supervisors	Mgmt	For	For

Bank of Communications Co., Ltd.

Meeting Date: 04/16/2025

Record Date: 04/14/2025

Country: China

Meeting Type: Special

Ticker: 3328

Primary ISIN: CNE100000205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE A SHARE ISSUANCE PLAN TO SPECIFIC TARGETS	Mgmt		
1.1	Approve Type and Nominal Value of Securities to be Issued	Mgmt	For	For
1.2	Approve Method and Time of Issuance	Mgmt	For	For
1.3	Approve Scale and Use of Proceeds	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Approve Target Subscribers and Subscription Method	Mgmt	For	For
1.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	Mgmt	For	For
1.6	Approve Number of Shares to be Issued	Mgmt	For	For
1.7	Approve Lock-up Period	Mgmt	For	For
1.8	Approve Listing Venue	Mgmt	For	For
1.9	Approve Arrangement of Accumulated Undistributed Profits	Mgmt	For	For
1.10	Approve Validity Period of the Resolution	Mgmt	For	For
2	Approve Introduction of China National Tobacco Corporation and China Doublewin Investment Co., Ltd. as Strategic Investors	Mgmt	For	For
3	Approve Execution of Conditional Strategic Cooperation Agreement Between Bank and China National Tobacco Corporation and China Doublewin Investment Co., Ltd.	Mgmt	For	For
4	Approve Execution of Conditional Share Subscription Agreement Between the Bank and the Ministry of Finance of the People's Republic of China	Mgmt	For	For
5	Approve Execution of the Conditional Share Subscription Agreement Between the Bank and China National Tobacco Corporation and China Doublewin Investment Co., Ltd	Mgmt	For	For
6	Approve Related Party Transaction Concerning the Issuance of A Shares to the Specific Targets	Mgmt	For	For
7	Authorize Board of Directors and Its Authorized Persons to Handle All Matters in Relation to the Issuance of A Shares to the Specific Targets	Mgmt	For	For

Bank of Communications Co., Ltd.

Meeting Date: 04/16/2025

Country: China

Ticker: 3328

Record Date: 04/14/2025

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100000205

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Satisfaction of the Bank of the Requirements for the Bank Qualifies to Issue A Shares to Specific Targets	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE A SHARE ISSUANCE PLAN TO SPECIFIC TARGETS	Mgmt		
2.1	Approve Type and Nominal Value of Securities to be Issued	Mgmt	For	For
2.2	Approve Method and Time of Issuance	Mgmt	For	For
2.3	Approve Scale and Use of Proceeds	Mgmt	For	For
2.4	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	Mgmt	For	For
2.6	Approve Number of Shares to be Issued	Mgmt	For	For
2.7	Approve Lock-up Period	Mgmt	For	For
2.8	Approve Listing Venue	Mgmt	For	For
2.9	Approve Arrangement of Accumulated Undistributed Profits	Mgmt	For	For
2.10	Approve Validity Period of the Resolution	Mgmt	For	For
3	Approve Preliminary Proposal for the Bank's Issuance of A Shares to Specific Targets	Mgmt	For	For
4	Approve Discussion and Analysis Report on the Proposal of the Issuance of A Shares to Specific Targets	Mgmt	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific Targets	Mgmt	For	For
6	Approve Dilution of Current Return by the Issuance of A Shares to Specific Targets, Remedial Measures and Undertakings Made by the Relevant Entities in Respect of Such Measures	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Introduction of China National Tobacco Corporation and China Doublewin Investment Co., Ltd. as Strategic Investors	Mgmt	For	For
8	Approve Execution of Conditional Strategic Cooperation Agreement Between Bank and China National Tobacco Corporation and China Doublewin Investment Co., Ltd.	Mgmt	For	For
9	Approve Execution of Conditional Share Subscription Agreement Between the Bank and the Ministry of Finance of the People's Republic of China	Mgmt	For	For
10	Approve Execution of the Conditional Share Subscription Agreement Between the Bank and China National Tobacco Corporation and China Doublewin Investment Co., Ltd	Mgmt	For	For
11	Approve Related Party Transaction Concerning the Issuance of A Shares to Specific Targets	Mgmt	For	For
12	Approve Bank Not Required to Issue Report on the Use of Proceeds from the Previous Fund-Raising Activities	Mgmt	For	For
13	Approve Bank's Plan for Shareholder Dividend Returns for the Next Three Years (2025-2027)	Mgmt	For	For
14	Approve Exemption of Largest Shareholder from Increasing the Shareholding in the Bank Through Making an Offer	Mgmt	For	For
15	Approve Largest Shareholder's Application of the Whitewash Waiver Application From the Obligation on Making a General Offer	Mgmt	For	For
16	Authorize Board of Directors and Its Authorized Persons to Handle All Matters in Relation to the Issuance of A Shares to the Specific Targets	Mgmt	For	For

Bucher Industries AG

Meeting Date: 04/16/2025

Country: Switzerland

Ticker: BUCN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0002432174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 11.00 per Share	Mgmt	For	For
4.1.a	Reelect Anita Hauser as Director	Mgmt	For	For
4.1.b	Reelect Michael Hauser as Director	Mgmt	For	For
4.1.c	Reelect Martin Hirzel as Director	Mgmt	For	For
4.1.d	Reelect Urs Kaufmann as Director	Mgmt	For	For
4.1.e	Reelect Stefan Scheiber as Director	Mgmt	For	For
4.2	Elect Manja Greimeier as Director	Mgmt	For	For
4.3.a	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	For
4.3.b	Reappoint Stefan Scheiber as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	For
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.3	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

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Meeting Date: 04/16/2025

Record Date: 02/03/2025

Country: USA

Meeting Type: Annual

Ticker: EQT

Primary ISIN: US26884L1098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For
1b	Elect Director Lee M. Canaan	Mgmt	For	For
1c	Elect Director Frank C. Hu	Mgmt	For	For
1d	Elect Director Kathryn J. Jackson	Mgmt	For	For
1e	Elect Director Thomas F. Karam	Mgmt	For	For
1f	Elect Director John F. McCartney	Mgmt	For	For
1g	Elect Director Daniel J. Rice, IV	Mgmt	For	For
1h	Elect Director Toby Z. Rice	Mgmt	For	For
1i	Elect Director Robert F. Vagt	Mgmt	For	For
1j	Elect Director Hallie A. Vanderhider	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Huntington Bancshares Incorporated

Meeting Date: 04/16/2025

Record Date: 02/18/2025

Country: USA

Meeting Type: Annual

Ticker: HBAN

Primary ISIN: US4461501045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For
1.2	Elect Director Rafael Andres Diaz-Granados	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director John C. (Chris) Inglis	Mgmt	For	For
1.4	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For
1.5	Elect Director Richard W. Neu	Mgmt	For	For
1.6	Elect Director Kenneth J. Phelan	Mgmt	For	For
1.7	Elect Director David L. Porteous	Mgmt	For	For
1.8	Elect Director Teresa H. Shea	Mgmt	For	For
1.9	Elect Director Roger J. Sit	Mgmt	For	For
1.10	Elect Director Stephen D. Steinour	Mgmt	For	For
1.11	Elect Director Jeffrey L. Tate	Mgmt	For	For
1.12	Elect Director Gary Torgow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Intercos SpA

Meeting Date: 04/16/2025

Record Date: 04/07/2025

Country: Italy

Meeting Type: Annual/Special

Ticker: ICOS

Primary ISIN: IT0005455875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Approve Performance Shares Plan 2025-2027	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Increase Capital to Service the Performance Shares Plan 2025-2027	Mgmt	For	For
2.1	Amend Company Bylaws Re: Designated Representative	Mgmt	For	Against
2.2	Amend Company Bylaws Re: Articles 12, 20, and 28	Mgmt	For	For
2.3	Amend Company Bylaws Re: Article 31	Mgmt	For	For

Moncler SpA

Meeting Date: 04/16/2025

Country: Italy

Ticker: MONC

Record Date: 04/07/2025

Meeting Type: Annual

Primary ISIN: IT0004965148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Double R Srl	Mgmt		
4.1	Fix Number of Directors	SH	None	For
4.2	Fix Board Terms for Directors	SH	None	For
	Management Proposal	Mgmt		
4.3	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4.1	Slate 1 Submitted by Double R Srl	SH	None	Against
4.4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Double R Srl	Mgmt		
4.5	Approve Remuneration of Directors	SH	None	For

Nestle SA

Meeting Date: 04/16/2025

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0038863350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.05 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.d	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.e	Reelect Dick Boer as Director	Mgmt	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.h	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.i	Reelect Chris Leong as Director	Mgmt	For	For
4.1.j	Reelect Luca Maestri as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.k	Reelect Rainer Blair as Director	Mgmt	For	For
4.1.l	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
4.1.m	Reelect Geraldine Matchett as Director	Mgmt	For	For
4.2	Elect Laurent Freixe as Director	Mgmt	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	Mgmt	For	For
6	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

Petroleo Brasileiro SA

Meeting Date: 04/16/2025

Country: Brazil

Ticker: PETR4

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRPETRACNPR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

Petroleo Brasileiro SA

Meeting Date: 04/16/2025	Country: Brazil	Ticker: PETR4
Record Date:	Meeting Type: Annual	Primary ISIN: BRPETRACNPR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Elect Directors	Mgmt	For	Against
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
7.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Director	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Magda Maria de Regina Chambriard as Director	Mgmt	None	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Percentage of Votes to Be Assigned - Elect Renato Campos Galuppo as Independent Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Jose Fernando Coura as Independent Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Rafael Ramalho Dubeux as Independent Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Director	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Benjamin Alves Rabelo Filho as Director	Mgmt	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Ivanyra Maura de Medeiros Correia as Independent Director	Mgmt	None	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	SH	None	For
7.10	Percentage of Votes to Be Assigned - Elect Aloisio Macario Ferreira de Souza as Independent Director	SH	None	For
8	Approve Classification of Renato Campos Galuppo as Independent Director	Mgmt	For	For
9	Approve Classification of Rafael Ramalho Dubeux as Independent Director	Mgmt	For	Against
10	Approve Classification of Ivanyra Maura de Medeiros Correia as Independent Director	Mgmt	For	For
11	Approve Classification of Jose Fernando Coura as Independent Director	Mgmt	For	For
12	Approve Classification of Jose Joao Abdalla Filho as Independent Director	Mgmt	For	For
13	Approve Classification of Aloisio Macario Ferreira de Souza as Independent Director	Mgmt	For	For
14	Elect Pietro Adamo Sampaio Mendes as Board Chair	Mgmt	For	Against
15	Fix Number of Fiscal Council Members at Five	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Elect Ronaldo Dias as Fiscal Council Member and Ricardo Jose Martins Gimenez as Alternate Appointed by Minority Shareholder	SH	None	For
17	Elect Fiscal Council Members	Mgmt	For	Abstain
18	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
19	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Mgmt	For	Against

Petroleo Brasileiro SA

Meeting Date: 04/16/2025

Record Date:

Country: Brazil

Meeting Type: Annual

Ticker: PETR4

Primary ISIN: BRPETRACNPR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Vasco de Freitas Barcellos Neto as Alternate Appointed by Preferred Shareholder	SH	None	For

Petroleo Brasileiro SA

Meeting Date: 04/16/2025

Record Date: 03/19/2025

Country: Brazil

Meeting Type: Annual/Special

Ticker: PETR4

Primary ISIN: BRPETRACNPR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Annual General Meeting Agenda	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Elect Directors	Mgmt	For	Against
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
9.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Director	Mgmt	None	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Magda Maria de Regina Chambriard as Director	Mgmt	None	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Renato Campos Galuppo as Independent Director	Mgmt	None	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Jose Fernando Coura as Independent Director	Mgmt	None	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Rafael Ramalho Dubeux as Independent Director	Mgmt	None	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Director	Mgmt	None	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Benjamin Alves Rabelo Filho as Director	Mgmt	None	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.8	Percentage of Votes to Be Assigned - Elect Ivanyra Maura de Medeiros Correia as Independent Director	Mgmt	None	Abstain
9.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	SH	None	For
9.10	Percentage of Votes to Be Assigned - Elect Aloisio Macario Ferreira de Souza as Independent Director	SH	None	For
9.11	Percentage of Votes to Be Assigned - Elect Thales Kroth de Souza as Independent Director	SH	None	Abstain
10	Approve Classification of Renato Campos Galuppo as Independent Director	Mgmt	For	For
11	Approve Classification of Rafael Ramalho Dubeux as Independent Director	Mgmt	For	Against
12	Approve Classification of Ivanyra Maura de Medeiros Correia as Independent Director	Mgmt	For	For
13	Approve Classification of Jose Fernando Coura as Independent Director	Mgmt	For	For
14	Approve Classification of Jose Joao Abdalla Filho as Independent Director	Mgmt	For	For
15	Approve Classification of Aloisio Macario Ferreira de Souza as Independent Director	Mgmt	For	For
16	Approve Classification of Thales Kroth de Souza as Independent Director	Mgmt	For	For
17	Elect Pietro Adamo Sampaio Mendes as Board Chair	Mgmt	For	Against
18	Fix Number of Fiscal Council Members at Five	Mgmt	For	For
19	Elect Ronaldo Dias as Fiscal Council Member and Ricardo Jose Martins Gimenez as Alternate Appointed by Minority Shareholder	SH	None	For
21	Elect Fiscal Council Members	Mgmt	For	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
23	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Mgmt	For	Against
	Extraordinary General Meeting Agenda	Mgmt		
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

Petroleo Brasileiro SA

Meeting Date: 04/16/2025

Record Date: 03/19/2025

Country: Brazil

Meeting Type: Annual

Ticker: PETR4

Primary ISIN: BRPETRACNPR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred ADR Holders	Mgmt		
20	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Vasco de Freitas Barcellos Neto as Alternate Appointed by Preferred Shareholder	SH	None	For

Prysmian SpA

Meeting Date: 04/16/2025

Record Date: 04/07/2025

Country: Italy

Meeting Type: Annual/Special

Ticker: PRY

Primary ISIN: IT0004176001

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
3	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
4	Approve Internal Auditors' Remuneration	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6	Approve Employee Share Purchase Plan	Mgmt	For	For
7	Approve Employee Share Grant Plan	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Approve the Elimination of the Par Value of Shares; Amend Company Bylaws Re: Article 6	Mgmt	For	For
2	Approve Capital Increase to Service Share-Based Plans	Mgmt	For	For

Regions Financial Corporation

Meeting Date: 04/16/2025

Record Date: 02/18/2025

Country: USA

Meeting Type: Annual

Ticker: RF

Primary ISIN: US7591EP1005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	For	For
1b	Elect Director Noopur Davis	Mgmt	For	For
1c	Elect Director Zhanna Golodryga	Mgmt	For	For
1d	Elect Director J. Thomas Hill	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Roger W. Jenkins	Mgmt	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For
1h	Elect Director James T. Prokopanko	Mgmt	For	For
1i	Elect Director Alison S. Rand	Mgmt	For	For
1j	Elect Director William C. Rhodes, III	Mgmt	For	For
1k	Elect Director Lee J. Styslinger, III	Mgmt	For	For
1l	Elect Director Jose S. Suquet	Mgmt	For	For
1m	Elect Director John M. Turner, Jr.	Mgmt	For	For
1n	Elect Director Timothy Vines	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	None	For

The Sherwin-Williams Company

Meeting Date: 04/16/2025

Record Date: 02/19/2025

Country: USA

Meeting Type: Annual

Ticker: SHW

Primary ISIN: US8243481061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	For
1b	Elect Director Jeff M. Fettig	Mgmt	For	For
1c	Elect Director Robert J. Gamgort	Mgmt	For	For
1d	Elect Director Heidi G. Petz	Mgmt	For	For
1e	Elect Director Aaron M. Powell	Mgmt	For	For
1f	Elect Director Marta R. Stewart	Mgmt	For	For
1g	Elect Director Michael H. Thaman	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Matthew Thornton, III	Mgmt	For	For
1i	Elect Director Thomas L. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	Mgmt	For	For

Vibra Energia SA

Meeting Date: 04/16/2025	Country: Brazil	Ticker: VBBR3
Record Date:	Meeting Type: Extraordinary Shareholders	Primary ISIN: BRVBBRACNOR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 4 Accordingly and Consolidate Bylaws	Mgmt	For	For

Vibra Energia SA

Meeting Date: 04/16/2025	Country: Brazil	Ticker: VBBR3
Record Date:	Meeting Type: Annual	Primary ISIN: BRVBBRACNOR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Capital Budget	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
7.1	Elect Rinaldo Pecchio Junior as Fiscal Council Member and Walbert Antonio dos Santos as Alternate	Mgmt	For	For
7.2	Elect Roberto Kutschat Neto as Fiscal Council Member and Ana Cristina Ribeiro Kattar as Alternate	Mgmt	For	For
7.3	Elect Sandro Ferreira Rodrigues da Silva as Fiscal Council Member and Aramis Sa de Andrade as Alternate	Mgmt	For	For
8	Approve Remuneration of Company's Management, Fiscal Council, and Advisory Committees	Mgmt	For	For
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
10.1	Percentage of Votes to Be Assigned - Elect Aristoteles Nogueira Filho as Independent Director	SH	None	For
10.2	Percentage of Votes to Be Assigned - Elect Claudio Antonio Goncalves as Independent Director	Mgmt	None	For
10.3	Percentage of Votes to Be Assigned - Elect Fabio Schvartsman as Independent Director	Mgmt	None	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.4	Percentage of Votes to Be Assigned - Elect Marcel Juviniانو Barros as Independent Director	Mgmt	None	For
10.5	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	Mgmt	None	For
10.6	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Independent Director	Mgmt	None	For
10.7	Percentage of Votes to Be Assigned - Elect Sergio Agapito Lires Rial as Independent Director	Mgmt	None	For
10.8	Percentage of Votes to Be Assigned - Elect Walter Schalka as Independent Director	Mgmt	None	For

Banca Generali SpA

Meeting Date: 04/17/2025

Record Date: 04/08/2025

Country: Italy

Meeting Type: Annual/Special

Ticker: BGN

Primary ISIN: IT0001031084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
5	Amend 2024 Long Term Incentive Plan	Mgmt	For	For
6	Approve 2025 Long Term Incentive Plan	Mgmt	For	For
7	Approve Plan Based on Financial Instruments	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2025 Long Term Incentive Plan and the Plan Based on Financial Instruments	Mgmt	For	For
	Extraordinary Business	Mgmt		
1.1	Amend Company Bylaws Re: Article 18	Mgmt	For	For
1.2	Amend Company Bylaws Re: Article 22	Mgmt	For	For
1.3	Amend Company Bylaws	Mgmt	For	For

BP Plc

Meeting Date: 04/17/2025

Record Date: 04/15/2025

Country: United Kingdom

Meeting Type: Annual

Ticker: BP

Primary ISIN: GB0007980591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Helge Lund as Director	Mgmt	For	For
4	Re-elect Murray Auchincloss as Director	Mgmt	For	For
5	Re-elect Kate Thomson as Director	Mgmt	For	For
6	Re-elect Dame Amanda Blanc as Director	Mgmt	For	For
7	Re-elect Tushar Morzaria as Director	Mgmt	For	For
8	Re-elect Melody Meyer as Director	Mgmt	For	For
9	Re-elect Pamela Daley as Director	Mgmt	For	For
10	Re-elect Karen Richardson as Director	Mgmt	For	For
11	Re-elect Satish Pai as Director	Mgmt	For	For
12	Re-elect Hina Nagarajan as Director	Mgmt	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For
14	Elect Ian Tyler as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve Share Award Plan	Mgmt	For	For
19	Approve Global Share Match	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Fuyao Glass Industry Group Co., Ltd.

Meeting Date: 04/17/2025	Country: China	Ticker: 3606
Record Date: 04/09/2025	Meeting Type: Annual	Primary ISIN: CNE100001TR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Annual Report and Summary of Annual Report	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Ernst & Young as Overseas Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Duty Report of Independent Directors	Mgmt	For	For
9	Approve Issuance of Medium-term Notes	Mgmt	For	For
10	Approve Issuance of Ultra Short-Term Financing Bonds	Mgmt	For	For

Fuyao Glass Industry Group Co., Ltd.

Meeting Date: 04/17/2025

Record Date: 04/10/2025

Country: China

Meeting Type: Annual

Ticker: 3606

Primary ISIN: CNE100001TR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Annual Report and Summary of Annual Report	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Ernst & Young as Overseas Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Duty Report of Independent Directors	Mgmt	For	For
9	Approve Issuance of Medium-term Notes	Mgmt	For	For
10	Approve Issuance of Ultra Short-Term Financing Bonds	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/17/2025

Record Date: 02/28/2025

Country: USA

Meeting Type: Annual

Ticker: HUM

Primary ISIN: US4448591028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For
1c	Elect Director David T. Feinberg	Mgmt	For	For
1d	Elect Director Wayne A. I. Frederick	Mgmt	For	For
1e	Elect Director John W. Garratt	Mgmt	For	For
1f	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1g	Elect Director Karen W. Katz	Mgmt	For	For
1h	Elect Director Marcy S. Klevorn	Mgmt	For	For
1i	Elect Director Jorge S. Mesquita	Mgmt	For	For
1j	Elect Director James A. Rehtin	Mgmt	For	For
1k	Elect Director Gordon Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/17/2025

Record Date: 04/15/2025

Country: France

Meeting Type: Annual/Special

Ticker: MC

Primary ISIN: FR0000121014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Ratify Appointment of Wei Sun Christianson as Director	Mgmt	For	For
6	Reelect Bernard Arnault as Director	Mgmt	For	Against
7	Reelect Sophie Chassat as Director	Mgmt	For	For
8	Reelect Clara Gaymard as Director	Mgmt	For	For
9	Reelect Hubert Védrine as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
22	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For
28	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	Mgmt	For	For
29	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	Against

NOVATEK JSC

Meeting Date: 04/17/2025

Country: Russia

Ticker: NVTK

Record Date: 03/24/2025

Meeting Type: Annual

Primary ISIN: RU000A0DKVS5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Annual Report, Financial Statements, and Allocation of Income, Including Dividends	Mgmt	For	Against
1.2	Approve Dividends of RUB 46.65 per Share	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Elect Four Members of Audit Commission	Mgmt		
2.1	Elect Olga Beliaeva as Member of Audit Commission	Mgmt	For	For
2.2	Elect Kira Ermolova as Members of Audit Commission	Mgmt	For	For
2.3	Elect Sergei Nekliudov as Members of Audit Commission	Mgmt	For	For
2.4	Elect Nikolai Shulikin as Members of Audit Commission	Mgmt	For	For
3	Ratify Tekhnologii Doveriia - Audit as Auditor	Mgmt	For	Against
4	Approve Remuneration of Directors	Mgmt		
5	Approve Remuneration of Members of Audit Commission	Mgmt	For	For

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/17/2025	Country: Singapore	Ticker: O39
Record Date:	Meeting Type: Annual	Primary ISIN: SG1S04926220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2(a)	Elect Chong Chuan Neo as Director	Mgmt	For	For
2(b)	Elect Chua Kim Chiu as Director	Mgmt	For	For
2(c)	Elect Helen Wong Pik Kuen as Director	Mgmt	For	For
3	Elect Lian Wee Cheow as Director	Mgmt	For	For
4	Approve Final Dividend and Special Dividend	Mgmt	For	For
5(a)	Approve Directors' Remuneration	Mgmt	For	For
5(b)	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For

Postal Savings Bank of China Co., Ltd.

Meeting Date: 04/17/2025

Country: China

Ticker: 1658

Record Date: 04/11/2025

Meeting Type: Annual

Primary ISIN: CNE1000029W3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Accounts	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Budget Plan of Fixed Asset Investment	Mgmt	For	For
6	Approve Issuance Amount of Capital Instruments	Mgmt	For	For
7	Elect Pu Yonghao as Director	Mgmt	For	For
8	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Eligibility for the Issuance of A Shares to the Specific Subscribers	SH	For	For
	RESOLUTIONS IN RELATION TO THE PROPOSAL REGARDING THE PLAN FOR THE ISSUANCE OF A SHARES TO THE SPECIFIC SUBSCRIBERS	Mgmt		

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Approve Class and Nominal Value of Securities to be Issued	SH	For	For
10.2	Approve Method and Time of Issuance	SH	For	For
10.3	Approve Amount and Use of Raised Proceeds	SH	For	For
10.4	Approve Target Subscribers and Subscription Method	SH	For	For
10.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	SH	For	For
10.6	Approve Number of Shares to be Issued	SH	For	For
10.7	Approve Lock-Up Period of Shares to be Issued	SH	For	For
10.8	Approve Listing Venue	SH	For	For
10.9	Approve Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	SH	For	For
10.10	Approve Validity Period of the Resolution	SH	For	For
11	Approve Demonstration and Analysis Report on the Plan for the Issuance of A Shares to the Specific Subscribers	SH	For	For
12	Approve Feasibility Report on the Use of Proceeds Raised from the Issuance of A Shares to the Specific Subscribers	SH	For	For
13	Approve Special Report on the Use of Previously Raised Proceeds	SH	For	For
14	Approve Dilution of Immediate Returns by the Issuance of A Shares to the Specific Subscribers, Remedial Measures and the Commitments of Related Entities	SH	For	For
15	Approve Shareholders' Return Plan for the Next Three Years of 2025-2027	SH	For	For
16	Authorize Board and Its Authorized Persons to Handle the Specific Matters Relating to the Issuance of A Shares to the Specific Subscribers	SH	For	For
17	Approve Related Party Transactions Relating to the Issuance of A Shares to the Specific Subscribers	SH	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE PROPOSAL REGARDING ENTERING INTO THE SHARE SUBSCRIPTION AGREEMENTS	Mgmt		
18.1	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and the Ministry of Finance of the People's Republic of China	SH	For	For
18.2	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and China Mobile Group	SH	For	For
18.3	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and CSSC	SH	For	For
19	Approve Introducing the Strategic Equity Investment of the Ministry of Finance of the People's Republic of China	SH	For	For
20	Approve Introducing China Mobile Group as a Strategic Investor of Postal Savings Bank of China and Entering into the Strategic Cooperation Agreement with Conditions Precedent	SH	For	For
21	Approve Introducing CSSC as a Strategic Investor of Postal Savings Bank of China and Entering into the Strategic Cooperation Agreement with Conditions Precedent	SH	For	For

Postal Savings Bank of China Co., Ltd.

Meeting Date: 04/17/2025	Country: China	Ticker: 1658
Record Date: 04/11/2025	Meeting Type: Special	Primary ISIN: CNE1000029W3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE PROPOSAL REGARDING THE PLAN FOR THE ISSUANCE OF A SHARES TO THE SPECIFIC SUBSCRIBERS	Mgmt		
1.1	Approve Class and Nominal Value of Securities to be Issued	SH	For	For
1.2	Approve Method and Time of Issuance	SH	For	For
1.3	Approve Amount and Use of Raised Proceeds	SH	For	For
1.4	Approve Target Subscribers and Subscription Method	SH	For	For
1.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	SH	For	For
1.6	Approve Number of Shares to be Issued	SH	For	For
1.7	Approve Lock-Up Period of Shares to be Issued	SH	For	For
1.8	Approve Listing Venue	SH	For	For
1.9	Approve Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	SH	For	For
1.10	Approve Validity Period of the Resolution	SH	For	For
2	Approve Demonstration and Analysis Report on the Plan for the Issuance of A Shares to the Specific Subscribers	SH	For	For
3	Authorize Board and Its Authorized Persons to Handle the Specific Matters Relating to the Issuance of A Shares to the Specific Subscribers	SH	For	For
4	Approve Related Party Transactions Relating to the Issuance of A Shares to the Specific Subscribers	SH	For	For
	RESOLUTIONS IN RELATION TO THE PROPOSAL REGARDING ENTERING INTO THE SHARE SUBSCRIPTION AGREEMENTS	Mgmt		
5.1	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and the Ministry of Finance of the People's Republic of China	SH	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and China Mobile Group	SH	For	For
5.3	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and CSSC	SH	For	For

PPG Industries, Inc.

Meeting Date: 04/17/2025

Record Date: 02/21/2025

Country: USA

Meeting Type: Annual

Ticker: PPG

Primary ISIN: US6935061076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathy L. Fortmann	Mgmt	For	For
1b	Elect Director Melanie L. Healey	Mgmt	For	For
1c	Elect Director Gary R. Heminger	Mgmt	For	For
1d	Elect Director Timothy M. Knavish	Mgmt	For	For
1e	Elect Director Michael W. Lamach	Mgmt	For	For
1f	Elect Director Kathleen A. Ligocki	Mgmt	For	For
1g	Elect Director Michael T. Nally	Mgmt	For	For
1h	Elect Director Guillermo Novo	Mgmt	For	For
1i	Elect Director Christopher N. Roberts, III	Mgmt	For	For
1j	Elect Director Catherine R. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/17/2025

Record Date:

Country: Brazil

Meeting Type: Annual

Ticker: PRIO3

Primary ISIN: BRPRIOACNOR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Meeting Summary	Mgmt	For	For
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For
6	Elect Fiscal Council Members	Mgmt	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
8	Approve Remuneration of Company's Management	Mgmt	For	For
9	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

PT Cisarua Mountain Dairy

Meeting Date: 04/17/2025

Record Date: 03/25/2025

Country: Indonesia

Meeting Type: Annual

Ticker: CMRY

Primary ISIN: ID1000164700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Report on the Use of Proceeds	Mgmt	For	For
4	Approve KAP Purwantono, Sungkoro, & Surja as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

Siam Wellness Group Public Co. Ltd.

Meeting Date: 04/17/2025	Country: Thailand	Ticker: SPA
Record Date: 03/07/2025	Meeting Type: Annual	Primary ISIN: TH5972010000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Directors' Reports and Operating Results	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Legal Reserve and Dividend Payment	Mgmt	For	For
5.1	Elect Wiboon Utsahajit as Director	Mgmt	For	For
5.2	Elect Kobboon Srichai as Director	Mgmt	For	For
5.3	Elect Thanit Amorntirasas as Director	Mgmt	For	For
6	Approve Remuneration and Bonus of Directors	Mgmt	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Texas Instruments Incorporated

Meeting Date: 04/17/2025	Country: USA	Ticker: TXN
Record Date: 02/20/2025	Meeting Type: Annual	Primary ISIN: US8825081040

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Blinn	Mgmt	For	For
1b	Elect Director Todd Bluedorn	Mgmt	For	For
1c	Elect Director Janet Clark	Mgmt	For	For
1d	Elect Director Carrie Cox	Mgmt	For	For
1e	Elect Director Martin Craighead	Mgmt	For	For
1f	Elect Director Reginald DesRoches	Mgmt	For	For
1g	Elect Director Curtis Farmer	Mgmt	For	For
1h	Elect Director Jean Hobby	Mgmt	For	For
1i	Elect Director Haviv Ilan	Mgmt	For	For
1j	Elect Director Ronald Kirk	Mgmt	For	For
1k	Elect Director Pamela Patsley	Mgmt	For	For
1l	Elect Director Robert Sanchez	Mgmt	For	For
1m	Elect Director Richard Templeton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

VINCI SA

Meeting Date: 04/17/2025

Country: France

Ticker: DG

Record Date: 04/15/2025

Meeting Type: Annual/Special

Primary ISIN: FR0000125486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 4.75 per Share	Mgmt	For	For
4	Reelect Yannick Assouad as Director	Mgmt	For	For
5	Elect Pierre Anjolas as Director	Mgmt	For	For
6	Elect Karla Bertocco Trindade as Director	Mgmt	For	For
7	Elect Maria Victoria Zingoni as Director	Mgmt	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
9	Elect Ernst & Young Audit as Auditor	Mgmt	For	For
10	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO for the Period between January 1, 2025 and the Dissociation of his Functions	Mgmt	For	For
14	Approve Remuneration Policy of CEO from the Date of his Appointment	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board as from the Dissociation of Functions	Mgmt	For	For
16	Approve Compensation Report	Mgmt	For	For
17	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21, and 22	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Warom Technology, Inc. Co.

Meeting Date: 04/17/2025

Country: China

Ticker: 603855

Record Date: 04/09/2025

Meeting Type: Annual

Primary ISIN: CNE100002X67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Special Report on the Occupation of Non-operating Funds and Other Related Fund Transactions	Mgmt	For	For
7	Approve Report of the Independent Directors	Mgmt	For	For
8	Approve Internal Control Evaluation Report	Mgmt	For	For
9	Approve Internal Control Audit Report	Mgmt	For	For
	APPROVE REMUNERATION OF NON-INDEPENDENT DIRECTORS AND SENIOR MANAGEMENT	Mgmt		
10.1	Approve Remuneration of Hu Zhirong	Mgmt	For	For
10.2	Approve Remuneration of Li Jiang	Mgmt	For	For
10.3	Approve Remuneration of Li Miaohua	Mgmt	For	For
10.4	Approve Remuneration of Lin Xianzhong	Mgmt	For	For
10.5	Approve Remuneration of Sun Li	Mgmt	For	For
11	Approve Application of Bank Credit Lines	Mgmt	For	For
12	Amend External Guarantee Management System	Mgmt	For	Against
13	Approve Provision of Guarantee	Mgmt	For	For

BPER Banca SpA

Meeting Date: 04/18/2025

Country: Italy

Ticker: BPE

Record Date: 04/09/2025

Meeting Type: Annual/Special

Primary ISIN: IT00000666123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Banca Popolare di Sondrio SpA; Amend Articles Re: Article 5	Mgmt	For	For
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
2a1	Approve Remuneration Policy	Mgmt	For	For
2a2	Approve Second Section of the Remuneration Report	Mgmt	For	For
2b	Approve 2025 MBO Incentive Plan	Mgmt	For	For
2c	Approve Long-Term Incentive Plan 2025-2027	Mgmt	For	For
2d	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2025 MBO Incentive Plan and Previous Portions of Existing Short and Long-Term Incentive Plans	Mgmt	For	For

iShares II plc - iShares J.P. Morgan \$ EM Bond UCITS ETF

Meeting Date: 04/18/2025	Country: Ireland	Ticker: IEMB
Record Date: 04/17/2025	Meeting Type: Annual	Primary ISIN: IE00B2NPKV68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For

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iShares II plc - iShares J.P. Morgan \$ EM Bond UCITS ETF



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Deirdre Somers as Director	Mgmt	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For

iShares II plc - iShares J.P. Morgan ESG \$ EM Bond UCITS ETF

Meeting Date: 04/18/2025	Country: Ireland	Ticker: EMSA
Record Date: 04/17/2025	Meeting Type: Annual	Primary ISIN: IE00BF553838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For

iShares V Public Limited Company - iShares JP Morgan USD EM Corp Bond UCITS ETF

Meeting Date: 04/18/2025	Country: Ireland	Ticker: EMCR
Record Date: 04/17/2025	Meeting Type: Annual	Primary ISIN: IE00B6TLBW47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

iShares V Public Limited Company - iShares JP Morgan USD EM Corp Bond UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For

L3Harris Technologies, Inc.

Meeting Date: 04/18/2025	Country: USA	Ticker: LHX
Record Date: 02/28/2025	Meeting Type: Annual	Primary ISIN: US5024311095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director Thomas A. Dattilo	Mgmt	For	For
1c	Elect Director Roger B. Fradin	Mgmt	For	For
1d	Elect Director Joanna L. Geraghty	Mgmt	For	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For
1f	Elect Director Harry B. Harris, Jr.	Mgmt	For	For
1g	Elect Director Lewis Hay, III	Mgmt	For	For
1h	Elect Director Christopher E. Kubasik	Mgmt	For	For
1i	Elect Director Rita S. Lane	Mgmt	For	For
1j	Elect Director Robert B. Millard	Mgmt	For	For
1k	Elect Director David S. Regnery	Mgmt	For	For
1l	Elect Director Edward A. Rice, Jr.	Mgmt	For	For
1m	Elect Director Christina L. Zamarro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against

Zangge Mining Co., Ltd.

Meeting Date: 04/18/2025	Country: China	Ticker: 000408
Record Date: 04/14/2025	Meeting Type: Annual	Primary ISIN: CNE000000L08

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	Against
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve 2024 Performance Appraisal, Contribution Bonus Confirmation and 2025 Remuneration Payment Plan of Directors	Mgmt	For	For
8	Approve 2024 Performance Appraisal Confirmation and 2025 Remuneration Payment Plan of Supervisors	Mgmt	For	Against
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For
11	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For
12	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/21/2025

Record Date: 02/21/2025

Country: USA

Meeting Type: Annual

Ticker: AVGO

Primary ISIN: US11135F1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For
1i	Elect Director Harry L. You	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

United Overseas Bank Limited (Singapore)

Meeting Date: 04/21/2025

Record Date:

Country: Singapore

Meeting Type: Annual

Ticker: U11

Primary ISIN: SG1M31001969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final and Special Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
5	Elect Wee Ee Lim as Director	Mgmt	For	For
6	Elect Tracey Woon Kim Hong as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Teo Lay Lim as Director	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For

Adobe Inc.

Meeting Date: 04/22/2025	Country: USA	Ticker: ADBE
Record Date: 02/21/2025	Meeting Type: Annual	Primary ISIN: US00724F1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	For
1b	Elect Director Amy Banse	Mgmt	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For
1j	Elect Director David Ricks	Mgmt	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/22/2025

Record Date: 04/14/2025

Country: Chile

Meeting Type: Annual

Ticker: BSANTANDER

Primary ISIN: CLP1506A1070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Appoint Auditors	Mgmt	For	For
5	Designate Risk Assessment Companies	Mgmt	For	For
6	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	Mgmt	For	For
7	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Bank of America Corporation

Meeting Date: 04/22/2025

Record Date: 03/03/2025

Country: USA

Meeting Type: Annual

Ticker: BAC

Primary ISIN: US0605051046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For
1g	Elect Director Maria N. Martinez	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Brian T. Moynihan	Mgmt	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	For
1k	Elect Director Clayton S. Rose	Mgmt	For	For
1l	Elect Director Michael D. White	Mgmt	For	For
1m	Elect Director Thomas D. Woods	Mgmt	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Require More Director Nominations Than Open Seats	SH	Against	Against
6	Report on Board Oversight of Material Risks Related to Animal Welfare	SH	Against	Against
7	Report on Climate Lobbying	SH	Against	Against
8	Report on Clean Energy Supply Financing Ratio	SH	Against	Against

CapitaLand Integrated Commercial Trust

Meeting Date: 04/22/2025	Country: Singapore	Ticker: C38U
Record Date:	Meeting Type: Annual	Primary ISIN: SG1M51904654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/22/2025

Record Date: 02/21/2025

Country: USA

Meeting Type: Annual

Ticker: CHTR

Primary ISIN: US16119P1084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	Mgmt	For	For
1b	Elect Director W. Lance Conn	Mgmt	For	For
1c	Elect Director Kim C. Goodman	Mgmt	For	For
1d	Elect Director John D. Markley, Jr.	Mgmt	For	For
1e	Elect Director David C. Merritt	Mgmt	For	For
1f	Elect Director Steven A. Miron	Mgmt	For	For
1g	Elect Director Balan Nair	Mgmt	For	For
1h	Elect Director Michael A. Newhouse	Mgmt	For	For
1i	Elect Director Martin E. Patterson	Mgmt	For	For
1j	Elect Director Mauricio Ramos	Mgmt	For	For
1k	Elect Director Carolyn J. Slaski	Mgmt	For	For
1l	Elect Director J. David Wargo	Mgmt	For	For
1m	Elect Director Christopher L. Winfrey	Mgmt	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For

China Construction Bank Corporation

Meeting Date: 04/22/2025

Record Date: 04/14/2025

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 939

Primary ISIN: CNE1000002H1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Profit Distribution Plan	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Li Li as Director	Mgmt	For	For
3	Elect Zhang Weiguo as Director	Mgmt	For	For
4	Approve Fulfilment of the Conditions for the Issuance of A Shares to Specific Target	Mgmt	For	For
5	Approve Demonstration and Analysis Report for the Issuance Plan of A Shares to Specific Target	Mgmt	For	For
6	Approve Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific Target	Mgmt	For	For
7	Approve Dilution of Immediate Returns from the Issuance of A Shares to Specific Target, Mitigation Measures, and Commitments by Relevant Parties	Mgmt	For	For
8	Approve Shareholder Return Plan for the Next Three Years (2025-2027)	Mgmt	For	For
9	Approve Exemption from the Preparation of Report on the Use of Proceeds Previously Raised	Mgmt	For	For
10	Approve Annual Issuance Plan for the Group's Financial Bonds	Mgmt	For	Against
	RESOLUTIONS IN RELATION TO THE ISSUANCE PLAN OF A SHARES TO SPECIFIC TARGET	Mgmt		
11.1	Approve Type and Par Value of the Shares to be Issued	Mgmt	For	For
11.2	Approve Issuance Method and Time	Mgmt	For	For
11.3	Approve Issuance Target and Subscription Method	Mgmt	For	For
11.4	Approve Issuance Price and Pricing Methods	Mgmt	For	For
11.5	Approve Number of Shares to be Issued	Mgmt	For	For
11.6	Approve Arrangement for Lock-Up Period	Mgmt	For	For
11.7	Approve Listing Venue	Mgmt	For	For
11.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	Mgmt	For	For
11.9	Approve Scale and Use of Proceeds	Mgmt	For	For
11.10	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Execution of Share Subscription Agreement with Conditions Between CCB and Specific Target	Mgmt	For	For
13	Approve Introducing Strategic Investment from the Ministry of Finance of the People's Republic of China	Mgmt	For	For
14	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	Mgmt	For	For

China Construction Bank Corporation

Meeting Date: 04/22/2025

Country: China

Ticker: 939

Record Date: 04/14/2025

Meeting Type: Special

Primary ISIN: CNE1000002H1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE ISSUANCE PLAN OF A SHARES TO SPECIFIC TARGET	Mgmt		
1.1	Approve Type and Par Value of the Shares to be Issued	Mgmt	For	For
1.2	Approve Issuance Method and Time	Mgmt	For	For
1.3	Approve Issuance Target and Subscription Method	Mgmt	For	For
1.4	Approve Issuance Price and Pricing Methods	Mgmt	For	For
1.5	Approve Number of Shares to be Issued	Mgmt	For	For
1.6	Approve Arrangement for Lock-Up Period	Mgmt	For	For
1.7	Approve Listing Venue	Mgmt	For	For
1.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	Mgmt	For	For
1.9	Approve Scale and Use of Proceeds	Mgmt	For	For
1.10	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	Mgmt	For	For

CTP NV

Meeting Date: 04/22/2025

Country: Netherlands

Ticker: CTPNV

Record Date: 03/25/2025

Meeting Type: Annual

Primary ISIN: NL00150006R6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Board Report (Non-Voting)	Mgmt		
2b	Approve Remuneration Report	Mgmt	For	For
2c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2e	Approve Final Dividend	Mgmt	For	For
3a	Approve Discharge of Executive Directors	Mgmt	For	For
3b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
4	Reelect Richard Wilkinson as Executive Director	Mgmt	For	For
5a	Amend Base Salary of an Executive Director	Mgmt	For	For
5b	Amend Compensation of the Senior Independent Director	Mgmt	For	For
6ai	Reappoint KPMG Accountants N.V. as Auditors for the Financial Year 2025	Mgmt	For	For
6aii	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2026, 2027 and 2028	Mgmt	For	For
6bi	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6bii	Appoint PricewaterhouseCoopers Accountants N.V as Auditor for Sustainability Reporting for the Financial Year 2026, 2027 and 2028	Mgmt	For	For
7a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes and Additional 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Mgmt	For	Against
7b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
7c	Grant Board Authority to Issue Shares or Grant Rights to Subscribe for Shares Pursuant to an Interim Scrip Dividend	Mgmt	For	For
7d	Authorize Board to Exclude Preemptive Rights from Share Issuances in Relation to an Interim Scrip Dividend	Mgmt	For	For
7e	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Close Meeting	Mgmt		

Heilongjiang Agriculture Co., Ltd.

Meeting Date: 04/22/2025

Record Date: 04/15/2025

Country: China

Meeting Type: Annual

Ticker: 600598

Primary ISIN: CNE0000019Z9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Budget	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Daily Related Party Transactions	Mgmt	For	For
9	Approve Entrusted Financial Management	Mgmt	For	Against
10	Approve Shareholder Return Plan	Mgmt	For	For
11	Approve Investment Plan	Mgmt	For	Against
12	Approve Performance Assessment of Company Leaders and the Incentive Assessment and Remuneration Redemption	Mgmt	For	For

ING Groep NV

Meeting Date: 04/22/2025

Country: Netherlands

Ticker: INGA

Record Date: 03/25/2025

Meeting Type: Annual

Primary ISIN: NL0011821202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2A	Receive Report of Executive Board (Non-Voting)	Mgmt		
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2C	Approve Remuneration Report	Mgmt	For	For
2D	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3A	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3B	Approve Dividends	Mgmt	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	Mgmt	For	For
6A	Reelect Steven van Rijswijk to Executive Board	Mgmt	For	For
6B	Reelect Ljiljana Cortan to Executive Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7A	Reelect Margarete Haase to Supervisory Board	Mgmt	For	For
7B	Reelect Lodewijk Hijmans van den Bergh to Supervisory Board	Mgmt	For	For
7C	Elect Petri Hofste to Supervisory Board	Mgmt	For	For
7D	Elect Stuart Graham to Supervisory Board	Mgmt	For	For
8A	Grant Board Authority to Issue Shares	Mgmt	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For

MSCI Inc.

Meeting Date: 04/22/2025

Country: USA

Ticker: MSCI

Record Date: 02/28/2025

Meeting Type: Annual

Primary ISIN: US55354G1004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert G. Ashe	Mgmt	For	For
1b	Elect Director Henry A. Fernandez	Mgmt	For	For
1c	Elect Director Robin L. Matlock	Mgmt	For	For
1d	Elect Director Jacques P. Perold	Mgmt	For	For
1e	Elect Director C.D. Baer Pettit	Mgmt	For	For
1f	Elect Director Sandy C. Rattray	Mgmt	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For
1h	Elect Director Michelle Seitz	Mgmt	For	For
1i	Elect Director Marcus L. Smith	Mgmt	For	For
1j	Elect Director Rajat Taneja	Mgmt	For	For
1k	Elect Director Paula Volent	Mgmt	For	For
1l	Elect Director June Yang	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Northern Trust Corporation

Meeting Date: 04/22/2025

Country: USA

Ticker: NTRS

Record Date: 02/24/2025

Meeting Type: Annual

Primary ISIN: US6658591044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan Crown	Mgmt	For	For
1b	Elect Director Chandra Dhandapani	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For
1g	Elect Director Robert E. Moritz	Mgmt	For	For
1h	Elect Director Michael G. O'Grady	Mgmt	For	For
1i	Elect Director Richard M. Petrino	Mgmt	For	For
1j	Elect Director Martin P. Slark	Mgmt	For	For
1k	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1l	Elect Director Donald Thompson	Mgmt	For	For
1m	Elect Director Charles A. Tribbett, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/22/2025

Record Date:

Country: Brazil

Meeting Type: Extraordinary Shareholders

Ticker: RADL3

Primary ISIN: BRRADLACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
2	Amend Articles	Mgmt	For	For
3	Amend Article 8 "I"	Mgmt	For	For
4	Amend Article 8 "X"	Mgmt	For	For
5	Amend Article 8 "aa"	Mgmt	For	For
6	Amend Article 8 "w"	Mgmt	For	For
7	Amend Article 14	Mgmt	For	For
8	Consolidate Bylaws	Mgmt	For	For

Raia Drogasil SA

Meeting Date: 04/22/2025

Record Date:

Country: Brazil

Meeting Type: Annual

Ticker: RADL3

Primary ISIN: BRRADLACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 13	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Marcilio D'Amico Pousada as Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Eugenio De Zagottis as Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Independent Director	Mgmt	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	Mgmt	None	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	None	Abstain
8.11	Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	Mgmt	None	Abstain
8.12	Percentage of Votes to Be Assigned - Elect Eliezer Silva as Independent Director	Mgmt	None	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.13	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
10	Approve Remuneration of Company's Management	Mgmt	For	For
11	Elect Fiscal Council Members	Mgmt	For	For
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
13	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

ageas SA/NV

Meeting Date: 04/23/2025	Country: Belgium	Ticker: AGS
Record Date: 04/09/2025	Meeting Type: Extraordinary Shareholders	Primary ISIN: BE0974264930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1.1	Receive Special Board Report Re: Authorized Capital	Mgmt		
2.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
4	Close Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/23/2025

Record Date: 04/10/2025

Country: Italy

Meeting Type: Annual

Ticker: AMP

Primary ISIN: IT0004056880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Fix Number of Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.2.1	Slate 1 Submitted by Ampliter Srl	SH	None	Against
2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3	Approve Remuneration of Directors	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6	Amend Regulations on General Meetings	Mgmt	For	Against

ASML Holding NV

Meeting Date: 04/23/2025

Record Date: 03/26/2025

Country: Netherlands

Meeting Type: Annual

Ticker: ASML

Primary ISIN: NL0010273215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Amend Remuneration Policy of Executive Board	Mgmt	For	For
7	Amend Remuneration of Supervisory Board	Mgmt	For	For
8a	Reelect B.M. Conix to Supervisory Board	Mgmt	For	For
8b	Elect C.E.G. van Gennip to Supervisory Board	Mgmt	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt		
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Cancellation of Ordinary Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Assa Abloy AB

Meeting Date: 04/23/2025

Country: Sweden

Ticker: ASSA.B

Record Date: 04/11/2025

Meeting Type: Annual

Primary ISIN: SE0007100581

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 5.90 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1.05 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Performance Share Matching Plan LTI 2025 for Senior Executives and Key Employees	Mgmt	For	Against
17	Close Meeting	Mgmt		

Assicurazioni Generali SpA

Meeting Date: 04/23/2025

Country: Italy

Ticker: G

Record Date: 04/10/2025

Meeting Type: Annual/Special

Primary ISIN: IT0000062072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Fix Number of Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2b.1	Slate 1 Submitted by Mediobanca	SH	None	For
2b.2	Slate 2 Submitted by VM 2006 Srl	SH	None	Against
2b.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Approve Remuneration of Directors - Choose One of the Following Proposals	Mgmt		
2c.1	Approve Fees Proposed by the Board of Directors	Mgmt	For	For
2c.2	Approve Fees Proposed by VM 2006 Srl	SH	None	Against
	Shareholder Proposal Submitted by VM 2006 Srl	Mgmt		
3a	Appoint Annalisa Firmani as Alternate Internal Statutory Auditor	SH	None	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
4a	Approve Remuneration Policy	Mgmt	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5a	Approve Group Long Term Incentive Plan	Mgmt	For	For
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For
6a	Authorize Share Repurchase Program	Mgmt	For	For
	Extraordinary Business	Mgmt		
6b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For
7a	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For

Bancolombia SA

Meeting Date: 04/23/2025

Country: Colombia

Ticker: PFBCOLOM

Record Date: 03/19/2025

Meeting Type: Extraordinary Shareholders

Primary ISIN: COB07PA00086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Financial Statements as of Jun. 30, 2024	Mgmt	For	For
2	Approve Merger by Absorption of Sociedad Beneficiaria BC Panama SAS	Mgmt	For	For
3	Approve Partial Spin-Off Agreement by Absorption of Banca de Inversion Bancolombia SA Corporacion Financiera by Bancolombia SA	Mgmt	For	For
4	Approve Partial Spin-Off Agreement by Absorption of Bancolombia SA by Grupo Cibest SA	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/23/2025

Record Date:

Country: Brazil

Meeting Type: Extraordinary Shareholders

Ticker: CCRO3

Primary ISIN: BRCCROACNOR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Company Name to MOTIVA INFRAESTRUTURA DE MOBILIDADE S.A. and Amend Article 1 Accordingly	Mgmt	For	For
2	Amend Article 4 Re: Company Headquarters	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For

Meeting Date: 04/23/2025

Record Date:

Country: Brazil

Meeting Type: Annual

Ticker: CCRO3

Primary ISIN: BRCCROACNOR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Capital Budget	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Fix Number of Directors at 11	Mgmt	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
6	Elect Directors	Mgmt	For	Against
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
9.1	Percentage of Votes to Be Assigned - Elect Joao Henrique Batista de Souza Schmidt as Director	Mgmt	None	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Claudio Borin Guedes Palaia as Director	Mgmt	None	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Roberto Egydio Setubal as Director	Mgmt	None	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director	Mgmt	None	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director	Mgmt	None	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Vicente Furletti Assis as Director	Mgmt	None	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Leonardo de Mattos Galvao as Director	Mgmt	None	Abstain
9.8	Percentage of Votes to Be Assigned - Elect Mateus Gomes Ferreira as Director	Mgmt	None	Abstain
9.9	Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	Mgmt	None	Abstain
9.10	Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director	Mgmt	None	Abstain
9.11	Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	Mgmt	None	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
11	Elect Joao Henrique Batista de Souza Schmidt as Board Chair	Mgmt	For	Against
12	Elect Claudio Borin Guedes Palaia as Board Vice-Chair	Mgmt	For	Against
13	Approve Remuneration of Company's Management	Mgmt	For	For
14	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
15	Elect Fiscal Council Members	Mgmt	For	For
16	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
17	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Eaton Corporation plc

Meeting Date: 04/23/2025	Country: Ireland	Ticker: ETN
Record Date: 02/25/2025	Meeting Type: Annual	Primary ISIN: IE00B8KQN827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Silvio Napoli	Mgmt	For	For
1c	Elect Director Gregory R. Page	Mgmt	For	For
1d	Elect Director Sandra Pianalto	Mgmt	For	For
1e	Elect Director Robert V. Pragada	Mgmt	For	For
1f	Elect Director Paulo Ruiz	Mgmt	For	For
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1h	Elect Director Andre Schulten	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Gerald B. Smith	Mgmt	For	For
1j	Elect Director Karenann Terrell	Mgmt	For	For
1k	Elect Director Dorothy C. Thompson	Mgmt	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

Galderma Group AG

Meeting Date: 04/23/2025

Country: Switzerland

Ticker: GALD

Record Date:

Meeting Type: Annual

Primary ISIN: CH1335392721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 0.15 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Thomas Ebeling as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Michael Bauer as Director	Mgmt	For	For
4.1.3	Reelect Marcus Brennecke as Director	Mgmt	For	For
4.1.4	Reelect Daniel Browne as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.5	Reelect Maria Hilado as Director	Mgmt	For	For
4.1.6	Reelect Karen Ling as Director	Mgmt	For	For
4.1.7	Reelect Sherilyn McCoy as Director	Mgmt	For	For
4.1.8	Reelect Flemming Ornskov as Director	Mgmt	For	For
4.2.1	Elect Roberto Marques as Director	Mgmt	For	For
4.3.1	Reappoint Karen Ling as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Thomas Ebeling as Member of the Compensation Committee	Mgmt	For	For
4.4	Appoint Roberto Marques as Member of the Compensation Committee	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 29.8 Million	Mgmt	For	Against
6	Designate Altenburger Ltd as Independent Proxy	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Great Wall Motor Company Limited

Meeting Date: 04/23/2025

Country: China

Ticker: 2333

Record Date: 04/15/2025

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100000338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Plan of Guarantees	Mgmt	For	Against
2	Approve Asset Pool Business	Mgmt	For	For
3	Approve Authorization of the Banking Business	Mgmt	For	For

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Meeting Date: 04/23/2025

Country: Mexico

Ticker: GFNORTEO

Record Date: 04/08/2025

Meeting Type: Annual

Primary ISIN: MXP370711014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Mgmt	For	For
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Mgmt	For	For
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.a	Approve Cash Dividends of MXN 9.99 Per Share	Mgmt	For	For
3.b	Approve Cash Dividend to Be Paid on May 5, 2025	Mgmt	For	For
4	Receive Auditor's Report on Tax Position of Company	Mgmt		
5.a1	Elect Carlos Hank Gonzalez as Board Chair	Mgmt	For	For
5.a2	Elect Juan Antonio Gonzalez Moreno as Director	Mgmt	For	For
5.a3	Elect David Juan Villarreal Montemayor as Director	Mgmt	For	For
5.a4	Elect Jose Marcos Ramirez Miguel as Director	Mgmt	For	For
5.a5	Elect Carlos de la Isla Corry as Director	Mgmt	For	For
5.a6	Elect Alicia Alejandra Lebrija Hirschfeld as Director	Mgmt	For	For
5.a7	Elect Clemente Ismael Reyes Retana Valdes as Director	Mgmt	For	For
5.a8	Elect Mariana Banos Reynaud as Director	Mgmt	For	For
5.a9	Elect Federico Carlos Fernandez Senderos as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.a10	Elect David Penalosa Alanis as Director	Mgmt	For	For
5.a11	Elect Jose Antonio Chedraui Eguia as Director	Mgmt	For	For
5.a12	Elect Alfonso de Angoitia Noriega as Director	Mgmt	For	For
5.a13	Elect Thomas Stanley Heather Rodriguez as Director	Mgmt	For	For
5.a14	Elect Diana Munozcano Felix as Director	Mgmt	For	For
5.a15	Elect Graciela Gonzalez Moreno as Alternate Director	Mgmt	For	For
5.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Mgmt	For	For
5.a17	Elect Alberto Halabe Hamui as Alternate Director	Mgmt	For	For
5.a18	Elect Gerardo Salazar Viezca as Alternate Director	Mgmt	For	For
5.a19	Elect Rafael Victorio Arana de la Garza as Alternate Director	Mgmt	For	For
5.a20	Elect Roberto Kelleher Vales as Alternate Director	Mgmt	For	For
5.a21	Elect Cecilia Goya de Riviello Meade as Alternate Director	Mgmt	For	For
5.a22	Elect Jose Maria Garza Trevino as Alternate Director	Mgmt	For	For
5.a23	Elect Manuel Francisco Ruiz Camero as Alternate Director	Mgmt	For	For
5.a24	Elect Carlos Cesarman Kolteniuk as Alternate Director	Mgmt	For	For
5.a25	Elect Humberto Tafolla Nunez as Alternate Director	Mgmt	For	For
5.a26	Elect Carlos Phillips Margain as Alternate Director	Mgmt	For	For
5.a27	Elect Diego Martinez Rueda-Chapital as Alternate Director	Mgmt	For	For
5.a28	Elect Manuel Guillermo Munozcano Castro as Alternate Director	Mgmt	For	For
5.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Mgmt	For	For
5.c	Approve Directors Liability and Indemnification	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Thomas Stanley Heather Rodriguez as Chair of Audit and Corporate Practices Committee	Mgmt	For	For
8.1	Approve Report on Share Repurchase	Mgmt	For	For
8.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
9.1	Approve Stock Incentive and Retention Plans for Executives	Mgmt	For	For
9.2	Approve Acquisition of up to 70 Million Shares to be Allocated for Stock Plan, which Acquisition may be Carried out through Company's Share Repurchase Reserve	Mgmt	For	For
9.3	Authorize Human Resources Committee as Allocations Committee to Set Terms, Conditions and any Amendment of Stock Plan	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Metropolitan Bank & Trust Company

Meeting Date: 04/23/2025

Country: Philippines

Ticker: MBT

Record Date: 03/06/2025

Meeting Type: Annual

Primary ISIN: PHY6028G1361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting	Mgmt	For	For
2	Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees	Mgmt	For	For
	Elect 12 Directors by Cumulative Voting	Mgmt		
3.1	Elect Arthur Ty as Director	Mgmt	For	For
3.2	Elect Francisco C. Sebastian as Director	Mgmt	For	For
3.3	Elect Fabian S. Dee as Director	Mgmt	For	For
3.4	Elect Alfred V. Ty as Director	Mgmt	For	For
3.5	Elect Vicente R. Cuna, Jr. as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.6	Elect Solomon S. Cua as Director	Mgmt	For	For
3.7	Elect Jose Vicente L. Alde as Director	Mgmt	For	For
3.8	Elect Edgar O. Chua as Director	Mgmt	For	For
3.9	Elect Angelica H. Lavares as Director	Mgmt	For	For
3.10	Elect Philip G. Soliven as Director	Mgmt	For	For
3.11	Elect Marcelo C. Fernando, Jr. as Director	Mgmt	For	For
3.12	Elect Juan Miguel L. Escaler as Director	Mgmt	For	For
4	Appoint Sycip Gorres Velayo & Co. as External Auditor	Mgmt	For	For

Parque Arauco SA

Meeting Date: 04/23/2025	Country: Chile	Ticker: PARAUCO
Record Date: 04/15/2025	Meeting Type: Annual	Primary ISIN: CLP763281068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Appoint Auditors	Mgmt	For	For
3	Designate Risk Assessment Companies	Mgmt	For	For
4	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
5	Designate Newspaper to Publish Meeting Announcements	Mgmt	For	For
6	Approve Remuneration of Directors for FY 2025 and Accept Their Expense Report for FY 2024	Mgmt	For	For
7	Receive Report Re: Directors' Committee Activities and Expenses for FY 2024; Fix Their Remuneration and Budget for FY 2025	Mgmt	For	For
8	Approve Allocation of Income and Dividend Policy	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/23/2025

Record Date: 03/26/2025

Country: Netherlands

Meeting Type: Annual

Ticker: VPK

Primary ISIN: NL0009432491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5b	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Executive Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Reelect R.M. Hookway to Supervisory Board	Mgmt	For	For
9a	Amend Articles Re: Various Amendments to Dutch Laws and Regulations	Mgmt	For	Against
9b	Amend Articles Re: Virtual-Only General Meetings	Mgmt	For	For
10	Authorize Repurchase of Shares	Mgmt	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V. as External Auditor and Assurance Researcher of the Sustainability Reporting	Mgmt	For	For
12	Approve Cancellation of Ordinary Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Sampo Oyj

Meeting Date: 04/23/2025

Record Date: 04/09/2025

Country: Finland

Meeting Type: Annual

Ticker: SAMPO

Primary ISIN: FI4000552500

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Finnish Shares	Mgmt		
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 243,000 for Chair, EUR 140,000 for Vice Chair and EUR 108,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Christian Clausen, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo, Astrid Stange and Annica Witschard as Directors; Elect Sara Mella as New Director	Mgmt	For	For
14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	Mgmt	For	For
15	Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Close Meeting	Mgmt		

Sulzer AG

Meeting Date: 04/23/2025

Country: Switzerland

Ticker: SUN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0038388911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 4.25 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	Mgmt	For	For
6.1	Reelect Suzanne Thoma as Director and Board Chair	Mgmt	For	Against
6.2.1	Reelect Alexey Moskov as Director	Mgmt	For	For
6.2.2	Reelect David Metzger as Director	Mgmt	For	For
6.2.3	Reelect Markus Kammüller as Director	Mgmt	For	For
6.2.4	Reelect Prisca Havranek-Kosicek as Director	Mgmt	For	For
6.2.5	Reelect Hariolf Kottmann as Director	Mgmt	For	For
6.2.6	Reelect Per Utnegaard as Director	Mgmt	For	Against
7.1	Reappoint Alexey Moskov as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Markus Kammüller as Member of the Compensation Committee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Reappoint Hariolf Kottman as Member of the Compensation Committee	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Synsam AB

Meeting Date: 04/23/2025

Country: Sweden

Ticker: SYNSAM

Record Date: 04/11/2025

Meeting Type: Annual

Primary ISIN: SE0016829709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8.a	Approve Remuneration of Directors in the Amount of SEK 815,000 for Chair and SEK 355,000 for Other Directors	Mgmt	For	For
8.b	Approve Remuneration for Committee Work	Mgmt	For	For
8.c	Approve Remuneration of Auditors	Mgmt	For	For
9.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9.c1	Reelect Peter Tornquist as Director	Mgmt	For	For
9.c2	Reelect Hakan Lundstedt as Director	Mgmt	For	For
9.c3	Reelect Kenneth Bengtsson as Director	Mgmt	For	For
9.c4	Reelect Ann Hellenius as Director	Mgmt	For	For
9.c5	Reelect Terje List as Director	Mgmt	For	For
9.c6	Reelect Gustaf Martin-Lof as Director	Mgmt	For	For
9.c7	Reelect Christoffer Sjoqvist as Director	Mgmt	For	For
9.c8	Reelect Anna Omstedt as Director	Mgmt	For	For
9.c9	Reelect Petra Axdorff as Director	Mgmt	For	For
9.d	Reelect Peter Tornquist as Board Chair	Mgmt	For	For
9.e	Ratify Deloitte as Auditors	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
14.a	Approve Long Term Incentive Program (LTIP 2025) for Key Employees	Mgmt	For	Against
14.b	Approve Equity Plan Financing	Mgmt	For	Against
14.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
15	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	Against
16	Approve SEK 14,910.310748 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For
17	Close Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/23/2025

Country: USA

Ticker: TXT

Record Date: 02/24/2025

Meeting Type: Annual

Primary ISIN: US8832031012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard F. Ambrose	Mgmt	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	For
1c	Elect Director R. Kerry Clark	Mgmt	For	For
1d	Elect Director Scott C. Donnelly	Mgmt	For	For
1e	Elect Director Michael X. Garrett	Mgmt	For	For
1f	Elect Director Deborah Lee James	Mgmt	For	For
1g	Elect Director Thomas A. Kennedy	Mgmt	For	For
1h	Elect Director Rob Mionis	Mgmt	For	For
1i	Elect Director Lionel L. Nowell III	Mgmt	For	For
1j	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Cigna Group

Meeting Date: 04/23/2025

Country: USA

Ticker: CI

Record Date: 03/04/2025

Meeting Type: Annual

Primary ISIN: US1255231003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director Eric J. Foss	Mgmt	For	For
1c	Elect Director Elder Granger	Mgmt	For	For
1d	Elect Director Neesha Hathi	Mgmt	For	For
1e	Elect Director George Kurian	Mgmt	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Mark B. McClellan	Mgmt	For	For
1h	Elect Director Philip O. Ozuah	Mgmt	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

The Goldman Sachs Group, Inc.

Meeting Date: 04/23/2025	Country: USA	Ticker: GS
Record Date: 02/24/2025	Meeting Type: Annual	Primary ISIN: US38141G1040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	For
1d	Elect Director John Hess	Mgmt	For	For
1e	Elect Director Kevin Johnson	Mgmt	For	For
1f	Elect Director Ellen Kullman	Mgmt	For	For
1g	Elect Director KC McClure	Mgmt	For	For
1h	Elect Director Lakshmi Mittal	Mgmt	For	For
1i	Elect Director Thomas Montag	Mgmt	For	For
1j	Elect Director Peter Oppenheimer	Mgmt	For	For
1k	Elect Director David Solomon	Mgmt	For	For
1l	Elect Director Jan Tighe	Mgmt	For	For
1m	Elect Director David Viniar	Mgmt	For	For
1n	Elect Director John Waldron	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Against
6	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SH	Against	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	Against

The PNC Financial Services Group, Inc.

Meeting Date: 04/23/2025

Country: USA

Ticker: PNC

Record Date: 01/31/2025

Meeting Type: Annual

Primary ISIN: US6934751057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director Douglas A. Dachille	Mgmt	For	For
1e	Elect Director William S. Demchak	Mgmt	For	For
1f	Elect Director Andrew T. Feldstein	Mgmt	For	For
1g	Elect Director Richard J. Harshman	Mgmt	For	For
1h	Elect Director Daniel R. Hesse	Mgmt	For	For
1i	Elect Director Renu Khator	Mgmt	For	For
1j	Elect Director Linda R. Medler	Mgmt	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	For
1l	Elect Director Martin Pfinsgraff	Mgmt	For	For
1m	Elect Director Bryan S. Salesky	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AGCO Corporation

Meeting Date: 04/24/2025Country: USATicker: AGCO

Record Date: 03/07/2025Meeting Type: AnnualPrimary ISIN: US0010841023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael C. Arnold	Mgmt	For	For
1.2	Elect Director Sondra L. Barbour	Mgmt	For	For
1.3	Elect Director Suzanne P. Clark	Mgmt	For	For
1.4	Elect Director Bob De Lange	Mgmt	For	For
1.5	Elect Director Zhanna Golodryga	Mgmt	For	For
1.6	Elect Director Eric P. Hansotia	Mgmt	For	For
1.7	Elect Director Niels Porksen	Mgmt	For	For
1.8	Elect Director David Sagehorn	Mgmt	For	For
1.9	Elect Director Matthew Tsien	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Aluminum Corporation of China Limited

Meeting Date: 04/24/2025Country: ChinaTicker: 2600

Record Date: 04/17/2025Meeting Type: Extraordinary ShareholdersPrimary ISIN: CNE1000001T8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Absorption and Merger of Inner Mongolia Huayun by Baotou Aluminum	Mgmt	For	For

Avery Dennison Corporation

Meeting Date: 04/24/2025

Country: USA

Ticker: AVY

Record Date: 02/24/2025

Meeting Type: Annual

Primary ISIN: US0536111091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For
1b	Elect Director Mitchell R. Butier	Mgmt	For	For
1c	Elect Director Ward H. Dickson	Mgmt	For	For
1d	Elect Director Andres A. Lopez	Mgmt	For	For
1e	Elect Director Maria Fernanda Mejia	Mgmt	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For
1h	Elect Director Deon M. Stander	Mgmt	For	For
1i	Elect Director William R. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

AXA SA

Meeting Date: 04/24/2025

Country: France

Ticker: CS

Record Date: 04/22/2025

Meeting Type: Annual/Special

Primary ISIN: FR0000120628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
11	Reelect Guillaume Faury as Director	Mgmt	For	For
12	Reelect Ramon Fernandez as Director	Mgmt	For	For
13	Ratify Appointment of Ewout Steenbergen as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For
21	Authorize Capital Increase of up to EUR 500 Million for Contributions in Kind	Mgmt	For	For
22	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
27	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For
28	Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For
29	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/24/2025

Country: Philippines

Ticker: ALI

Record Date: 03/10/2025

Meeting Type: Annual

Primary ISIN: PHY0488F1004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For
3	Approve Amendment to the Seventh Article of the Articles of Incorporation to Decrease the Authorized Capital Stock	Mgmt	For	For
4	Approve ALI Performance Shares Plan	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt		
5.1	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	For
5.2	Elect Cezar P. Consing as Director	Mgmt	For	For
5.3	Elect Anna Ma. Margarita B. Dy as Director	Mgmt	For	For
5.4	Elect Fernando Zobel de Ayala as Director	Mgmt	For	For
5.5	Elect Mariana Beatriz E. Zobel de Ayala as Director	Mgmt	For	For
5.6	Elect Daniel Gabriel M. Montecillo as Director	Mgmt	For	For
5.7	Elect Cesar V. Purisima as Director	Mgmt	For	For
5.8	Elect Rex Ma. A. Mendoza as Director	Mgmt	For	For
5.9	Elect Surendra M. Menon as Director	Mgmt	For	For
6	Elect External Auditors and Fix Its Remuneration	Mgmt	For	For
7	Approve Audited Financial Statements, Including Noting of Annual Report	Mgmt	For	For
8	Approve Other Matters	Mgmt	For	Against

B3 SA-Brasil, Bolsa, Balcão

Meeting Date: 04/24/2025

Country: Brazil

Ticker: B3SA3

Record Date:

Meeting Type: Annual

Primary ISIN: BRB3SAACNOR6

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 11	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	Elect Directors	Mgmt	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
8.1	Percentage of Votes to Be Assigned - Elect Andre Guilherme Cazzaniga Maciel as Independent Director	Mgmt	None	For
8.2	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Mgmt	None	For
8.3	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Mgmt	None	For
8.4	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Mgmt	None	For
8.5	Percentage of Votes to Be Assigned - Elect Claudia Politanski as Independent Director	Mgmt	None	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Mgmt	None	For
8.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Mgmt	None	For
8.8	Percentage of Votes to Be Assigned - Elect Jose de Menezes Berenguer Neto as Independent Director	Mgmt	None	For
8.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Mgmt	None	For
8.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Mgmt	None	For
8.11	Percentage of Votes to Be Assigned - Elect Rachel Ribeiro Horta as Independent Director	Mgmt	None	For
9	Approve Remuneration of Company's Management	Mgmt	For	For
10	Elect Fiscal Council Members	Mgmt	For	For
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
12	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

B3 SA-Brasil, Bolsa, Balcão

Meeting Date: 04/24/2025	Country: Brazil	Ticker: B3SA3
Record Date:	Meeting Type: Extraordinary Shareholders	Primary ISIN: BRB3SAACNOR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles 5 and 8	Mgmt	For	For
3	Amend Article 16	Mgmt	For	For
4	Amend Articles 29 and 30	Mgmt	For	For
5	Amend Article 37	Mgmt	For	For
6	Amend Article 54	Mgmt	For	For
7	Amend Articles 45 and 53	Mgmt	For	For
8	Amend Article 57	Mgmt	For	For
9	Amend Article 77	Mgmt	For	For
10	Amend Articles	Mgmt	For	For
11	Consolidate Bylaws	Mgmt	For	For
12	Amend Restricted Stock Plan	Mgmt	For	Against

BANK POLSKA KASA OPIEKI SA

Meeting Date: 04/24/2025

Record Date: 04/08/2025

Country: Poland

Meeting Type: Annual

Ticker: PEO

Primary ISIN: PLPEKAO00016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Report on Company's and Group's Operations	Mgmt		
6	Receive Financial Statements	Mgmt		
7	Receive Consolidated Financial Statements	Mgmt		
8	Receive Management Board Proposal on Allocation of Income	Mgmt		
9	Receive Supervisory Board Reports	Mgmt		
10.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Approve Financial Statements	Mgmt	For	For
10.3	Approve Consolidated Financial Statements	Mgmt	For	For
10.4	Approve Allocation of Income and Dividends of PLN 12.60 per Share	Mgmt	For	For
10.5	Approve Supervisory Board Report	Mgmt	For	For
10.6a	Approve Individual Suitability of Andrzej Klesyk (Supervisory Board Chairman)	Mgmt	For	For
10.6b	Approve Individual Suitability of Artur Nowak-Far (Supervisory Board Deputy Chairman)	Mgmt	For	For
10.6c	Approve Individual Suitability of Bartosz Grzeskowiak (Supervisory Board Deputy Chairman)	Mgmt	For	For
10.6d	Approve Individual Suitability of Krzysztof Czeszejko-Sochack (Supervisory Board Member)	Mgmt	For	For
10.6e	Approve Individual Suitability of Jacek Niescior (Supervisory Board Member)	Mgmt	For	For
10.6f	Approve Individual Suitability of Magdalena Joanna Dziewguc (Supervisory Board Deputy Chairwoman)	Mgmt	For	For
10.6g	Approve Individual Suitability of Mariusz Jaszczyk (Supervisory Board Member)	Mgmt	For	For
10.6h	Approve Individual Suitability of Radosław Niedzielski (Supervisory Board Member)	Mgmt	For	For
10.6i	Approve Individual Suitability of Witold Walkowiak (Supervisory Board Member)	Mgmt	For	For
10.6j	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	For
10.7a	Approve Discharge of Leszek Skiba (CEO)	Mgmt	For	For
10.7b	Approve Discharge of Marcin Gadomski (Deputy CEO)	Mgmt	For	For
10.7c	Approve Discharge of Piotr Zborowski (Deputy CEO)	Mgmt	For	For
10.7d	Approve Discharge of Jerzy Kwiecinski (Deputy CEO)	Mgmt	For	For
10.7e	Approve Discharge of Magdalena Zmitrowicz (Deputy CEO)	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.7f	Approve Discharge of Jaroslaw Fuchs (Deputy CEO)	Mgmt	For	For
10.7g	Approve Discharge of Wojciech Werochowski (Deputy CEO)	Mgmt	For	For
10.7h	Approve Discharge of Blazej Szczeki (Deputy CEO)	Mgmt	For	For
10.7i	Approve Discharge of Pawel Straczynski (Deputy CEO)	Mgmt	For	For
10.7j	Approve Discharge of Cezary Stypulkowski (Deputy CEO)	Mgmt	For	For
10.7k	Approve Discharge of Robert Sochacki (Deputy CEO)	Mgmt	For	For
10.7l	Approve Discharge of Dagmara Wojnar (Deputy CEO)	Mgmt	For	For
10.7m	Approve Discharge of Anna Wawrzynczak-Palyniczak (Deputy CEO)	Mgmt	For	For
10.7n	Approve Discharge of Marcin Zygmanski (Deputy CEO)	Mgmt	For	For
10.8a	Approve Discharge of Beata Kozłowska-Chyla (Supervisory Board Chairwoman)	Mgmt	For	For
10.8b	Approve Discharge of Malgorzata Sadurska (Supervisory Board Chairwoman)	Mgmt	For	For
10.8c	Approve Discharge of Stanislaw Ryszard Kaczoruk (Supervisory Board Secretary)	Mgmt	For	For
10.8d	Approve Discharge of Marcin Izdebski (Supervisory Board Member)	Mgmt	For	For
10.8e	Approve Discharge of Sabina Bigos-Jaworowska (Supervisory Board Member)	Mgmt	For	For
10.8f	Approve Discharge of Michal Kaszynski (Supervisory Board Member)	Mgmt	For	For
10.8g	Approve Discharge of Marian Majcher (Supervisory Board Member)	Mgmt	For	For
10.8h	Approve Discharge of Krzysztof Czeszejko-Sochacki (Supervisory Board Member)	Mgmt	For	For
10.8i	Approve Discharge of Jacek Niescior (Supervisory Board Member)	Mgmt	For	For
10.8j	Approve Discharge of Radosław Niedzielski (Supervisory Board Member)	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.8k	Approve Discharge of Artur Nowak-Far (Supervisory Board Member)	Mgmt	For	For
10.8l	Approve Discharge of Magdalena Joanna Dziejguc (Supervisory Board Member)	Mgmt	For	For
10.8m	Approve Discharge of Witold Walkowiak (Supervisory Board Member)	Mgmt	For	For
10.8n	Approve Discharge of Robert Sochacki (Supervisory Board Member)	Mgmt	For	For
10.8o	Approve Discharge of Anna Wawrzynczak-Palyniczak (Supervisory Board Member)	Mgmt	For	For
10.8p	Approve Discharge of Bartosz Grzeskowiak (Supervisory Board Member)	Mgmt	For	For
10.8q	Approve Discharge of Artur Olech (Supervisory Board Member)	Mgmt	For	For
11	Approve Supervisory Board Report on Assessment of Remuneration Policy	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Approve Assessment of Adequacy of Regulations on Supervisory Board	Mgmt	For	For
14	Receive Supervisory Board Report on Company's Compliance with Corporate Governance Principles for Supervised Institutions	Mgmt		
15.1	Amend Statute Re: Corporate Purpose	Mgmt	For	For
15.2	Amend Statute Re: Management Board	Mgmt	For	For
15.3	Amend Statute Re: Management Board	Mgmt	For	For
15.4	Amend Statute Re: Auditor	Mgmt	For	Against
15.5	Amend Statute Re: Corporate Purpose	Mgmt	For	For
	Shareholder Proposals Submitted by Bank PZU SA and PFR SA	Mgmt		
16.1	Recall Supervisory Board Member	SH	None	Against
16.2	Elect Supervisory Board Member	SH	None	Against
17	Approve Collective Suitability Assessment of Supervisory Board Members	SH	None	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
18	Close Meeting	Mgmt		

Beijer Ref AB

Meeting Date: 04/24/2025	Country: Sweden	Ticker: BEIJ.B
Record Date: 04/14/2025	Meeting Type: Annual	Primary ISIN: SE0015949748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Madeleine Rydberger as Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive CEO's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.40 Per Share	Mgmt	For	For
8.c	Approve Remuneration Report	Mgmt	For	For
8.d.1	Approve Discharge of Kate Swann	Mgmt	For	For
8.d.2	Approve Discharge of Per Bertland	Mgmt	For	For
8.d.3	Approve Discharge of Nathalie Delbreuves	Mgmt	For	For
8.d.4	Approve Discharge of Albert Gustafsson	Mgmt	For	For
8.d.5	Approve Discharge of Kerstin Lindvall	Mgmt	For	For
8.d.6	Approve Discharge of Joen Magnusson	Mgmt	For	For
8.d.7	Approve Discharge of Frida Norrbom Sams	Mgmt	For	For
8.d.8	Approve Discharge of William Striebe	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.d.9	Approve Discharge of Christopher Norbye	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chair and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Per Bertland as Director	Mgmt	For	Against
12.b	Reelect Nathalie Delbreuve as Director	Mgmt	For	For
12.c	Reelect Albert Gustafsson as Director	Mgmt	For	Against
12.d	Reelect Kerstin Lindvall as Director	Mgmt	For	For
12.e	Reelect Joen Magnusson as Director	Mgmt	For	Against
12.f	Reelect Frida Norrbom Sams as Director	Mgmt	For	For
12.g	Reelect William Striebe as Director	Mgmt	For	Against
12.h	Reelect Kate Swann as Director	Mgmt	For	Against
12.i	Reelect Kate Swann as Board Chair	Mgmt	For	Against
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
15.A	Approve Performance Share Matching Plan LTI 2025 for Key Employees	Mgmt	For	Against
15.B	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	Mgmt	For	Against
15.C	Approve Alternative Equity Plan Financing of LTI 2025, if Item 15.B is Not Approved	Mgmt	For	Against
16	Close Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/24/2025

Record Date: 03/10/2025

Country: Philippines

Meeting Type: Annual

Ticker: BLOOM

Primary ISIN: PHY0927M1046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting	Mgmt	For	For
2	Approve Audited Financial Statements	Mgmt	For	For
3	Approve Directors' Compensation Policy and the Retroactive Application of Said Policy	Mgmt	For	For
4	Ratify All Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	Mgmt	For	For
	Elect 6 Directors by Cumulative Voting	Mgmt		
5.1	Elect Enrique K. Razon Jr. as Director	Mgmt	For	For
5.2	Elect Jose Eduardo J. Alarilla as Director	Mgmt	For	For
5.3	Elect Donato C. Almeda as Director	Mgmt	For	For
5.4	Elect Christian R. Gonzalez as Director	Mgmt	For	For
5.5	Elect Octavio Victor R. Espiritu as Director	Mgmt	For	For
5.6	Elect Diosdado M. Peralta as Director	Mgmt	For	For
6	Appoint External Auditor	Mgmt	For	For

Danone SA

Meeting Date: 04/24/2025

Record Date: 04/22/2025

Country: France

Meeting Type: Annual/Special

Ticker: BN

Primary ISIN: FR0000120644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	For	For
4	Reelect Antoine de Saint-Affrique as Director	Mgmt	For	For
5	Reelect Geraldine Picaud as Director	Mgmt	For	For
6	Reelect Susan Roberts as Director	Mgmt	For	For
7	Reelect Patrice Louvet as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 51 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For
18	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Authorize up to 0.5 Percent Per Year of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
24	Authorize up to 0.2 Percent Per Year of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Amend Article 18 of Bylaws Re: Board Deliberations	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Edison International

Meeting Date: 04/24/2025

Record Date: 02/28/2025

Country: USA

Meeting Type: Annual

Ticker: EIX

Primary ISIN: US2810201077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For
1c	Elect Director Jennifer M. Granholm	Mgmt	For	For
1d	Elect Director James T. Morris	Mgmt	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For
1k	Elect Director Keith Trent	Mgmt	For	For
2	Ratify PwC as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

Europris ASA

Meeting Date: 04/24/2025

Record Date: 04/14/2025

Country: Norway

Meeting Type: Annual

Ticker: EPR

Primary ISIN: NO0010735343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Presentation of Business Activities	Mgmt		
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Dividends of NOK 3.50 Per Share	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of NOK 720,000 for Chair and NOK 385,000 for Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Audit Committee	Mgmt	For	For
10	Approve Remuneration of Auditor	Mgmt	For	For
11.a	Elect Tom Vidar Rygh (Chair) as Director	Mgmt	For	For
11.b	Elect Hege Bomark as Director	Mgmt	For	For
11.c	Elect Martin Klafstad as Director	Mgmt	For	For
11.d	Elect Ros-Marie Grusen as Director	Mgmt	For	For
12	Approve Remuneration of Nominating Committee	Mgmt	For	For
13.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
13.2	Approve Equity Plan Financing	Mgmt	For	For
14	Approve Creation of NOK 16.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Global Payments Inc.

Meeting Date: 04/24/2025	Country: USA	Ticker: GPN
Record Date: 03/03/2025	Meeting Type: Annual	Primary ISIN: US37940X1028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c	Elect Director Cameron M. Bready	Mgmt	For	For
1d	Elect Director John G. Bruno	Mgmt	For	For
1e	Elect Director Joia M. Johnson	Mgmt	For	For
1f	Elect Director Kirsten M. Kliphouse	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Connie D. McDaniel	Mgmt	For	For
1h	Elect Director Joseph H. Osnoss	Mgmt	For	For
1i	Elect Director William B. Plummer	Mgmt	For	For
1j	Elect Director M. Troy Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Globe Life Inc.

Meeting Date: 04/24/2025	Country: USA	Ticker: GL
Record Date: 03/03/2025	Meeting Type: Annual	Primary ISIN: US37959E1029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew J. Adams	Mgmt	For	For
1.2	Elect Director Linda L. Addison	Mgmt	For	For
1.3	Elect Director Marilyn A. Alexander	Mgmt	For	For
1.4	Elect Director Cheryl D. Alston	Mgmt	For	For
1.5	Elect Director Mark A. Blinn	Mgmt	For	For
1.6	Elect Director James P. Brannen	Mgmt	For	For
1.7	Elect Director Alice S. Cho	Mgmt	For	For
1.8	Elect Director J. Matthew Darden	Mgmt	For	For
1.9	Elect Director Phillip M. Jacobs	Mgmt	For	For
1.10	Elect Director David A. Rodriguez	Mgmt	For	For
1.11	Elect Director Frank M. Svoboda	Mgmt	For	For
1.12	Elect Director Mary E. Thigpen	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Grupo Aeroportuario del Pacifico SAB de CV

Meeting Date: 04/24/2025

Country: Mexico

Ticker: GAPB

Record Date: 04/09/2025

Meeting Type: Annual

Primary ISIN: MX01GA000004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Mgmt	For	For
2	Approve Discharge of Directors and Officers	Mgmt	For	For
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	Mgmt	For	For
4	Approve Allocation of Income of MXN 8.28 Billion	Mgmt	For	For
5	Approve Dividends of MXN 16.84 Per Share	Mgmt	For	For
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 25, 2024; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	Mgmt	For	For
7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	Mgmt		
8	Elect and/or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	Mgmt		
9.a	Ratify Carlos Cardenas Guzman as Director of Series B Shareholders	Mgmt	For	For
9.b	Ratify Angel Losada Moreno as Director of Series B Shareholders	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c	Ratify Joaquin Vargas Guajardo as Director of Series B Shareholders	Mgmt	For	For
9.d	Ratify Juan Diez-Canedo Ruiz as Director of Series B Shareholders	Mgmt	For	For
9.e	Ratify Luis Tellez Kuenzler as Director of Series B Shareholders	Mgmt	For	For
9.f	Ratify Alejandra Palacios Prieto as Director of Series B Shareholders	Mgmt	For	For
9.g	Elect Alejandra Yazmin Soto Ayech as Director of Series B Shareholders	Mgmt	For	For
10	Ratify and/or Elect Board Chair	Mgmt	For	For
11	Approve Remuneration of Directors for Years 2024 and 2025	Mgmt	For	For
12	Ratify and/or Elect Director of Series B Shareholders and Member of Nominations and Compensation Committee	Mgmt	For	For
13	Ratify and/or Elect Chair of Audit and Corporate Practices Committee	Mgmt	For	For
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	Mgmt		
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Cementos de Chihuahua SAB de CV

Meeting Date: 04/24/2025	Country: Mexico	Ticker: GCC
Record Date: 04/09/2025	Meeting Type: Annual	
		Primary ISIN: MX01GC2M0006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors and Executives	Mgmt	For	For
3	Approve Allocation of Income and Cash Dividends of MXN 1.77 Per Share	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
5	Elect Directors and Chair of Audit and Corporate Practices Committee; Approve their Remuneration	Mgmt	For	Against
6	Appoint Legal Representatives	Mgmt	For	For
7	Approve Minutes of Meeting	Mgmt	For	For

HCA Healthcare, Inc.

Meeting Date: 04/24/2025

Country: USA

Ticker: HCA

Record Date: 02/24/2025

Meeting Type: Annual

Primary ISIN: US40412C1018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For
1c	Elect Director Robert J. Dennis	Mgmt	For	For
1d	Elect Director Nancy-Ann DeParle	Mgmt	For	For
1e	Elect Director William R. Frist	Mgmt	For	For
1f	Elect Director Hugh F. Johnston	Mgmt	For	For
1g	Elect Director Michael W. Michelson	Mgmt	For	For
1h	Elect Director Wayne J. Riley	Mgmt	For	For
1i	Elect Director Andrea B. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
6	Submit Severance Agreement to Shareholder Vote	SH	Against	For
7	Amend Patient Safety and Quality of Care Committee Charter	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Healthcare Consequences of Acquisition Strategy	SH	Against	Against

Huhtamaki Oyj

Meeting Date: 04/24/2025	Country: Finland	Ticker: HUH1V
Record Date: 04/10/2025	Meeting Type: Annual	Primary ISIN: FI0009000459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.10 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 180,000 for Chair, EUR 84,000 for Vice Chair and EUR 69,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Mercedes Alonso, Doug Baillie, Robert K. Beckler, Anja Korhonen, Pauline Lindwall, Kerttu Tuomas (Vice Chair) and Pekka Vauramo (Chair) as Directors; Elect Essimari Kairisto and Johann Christoph Michalski as New Directors	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify KPMG OY Ab as Auditor	Mgmt	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
17	Appoint KPMG Oy Ab as Auditor for Sustainability Reporting	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 10 Million Shares without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

International Container Terminal Services, Inc.

Meeting Date: 04/24/2025

Country: Philippines

Ticker: ICT

Record Date: 03/19/2025

Meeting Type: Annual

Primary ISIN: PHY411571011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting	Mgmt	For	For
2	Approve Audited Financial Statements	Mgmt	For	For
3	Ratify Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	Mgmt	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt		
4.1	Elect Enrique K. Razon Jr. as Director	Mgmt	For	For
4.2	Elect Cesar A. Buenaventura as Director	Mgmt	For	Abstain
4.3	Elect Carlos C. Ejercito as Director	Mgmt	For	For
4.4	Elect Diosdado M. Peralta as Director	Mgmt	For	For
4.5	Elect Jose C. Ibazeta as Director	Mgmt	For	For
4.6	Elect Stephen A. Paradies as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

International Container Terminal Services, Inc.



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Elect Andres Soriano III as Director	Mgmt	For	For
5	Appoint External Auditors	Mgmt	For	For

IQVIA Holdings Inc.

Meeting Date: 04/24/2025	Country: USA	Ticker: IQV
Record Date: 02/24/2025	Meeting Type: Annual	Primary ISIN: US46266C1053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Mgmt	For	For
1b	Elect Director Carol J. Burt	Mgmt	For	For
1c	Elect Director John G. Danhaki	Mgmt	For	For
1d	Elect Director James A. Fasano	Mgmt	For	For
1e	Elect Director Colleen A. Goggins	Mgmt	For	For
1f	Elect Director John M. Leonard	Mgmt	For	For
1g	Elect Director Leslie Wims Morris	Mgmt	For	For
1h	Elect Director Todd B. Sisitsky	Mgmt	For	For
1i	Elect Director Sheila A. Stamps	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Johnson & Johnson

Meeting Date: 04/24/2025	Country: USA	Ticker: JNJ
Record Date: 02/25/2025	Meeting Type: Annual	Primary ISIN: US4781601046

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director Jennifer A. Doudna	Mgmt	For	For
1d	Elect Director Joaquin Duato	Mgmt	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For
1f	Elect Director Paula A. Johnson	Mgmt	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Mark A. Weinberger	Mgmt	For	For
1j	Elect Director Nadja Y. West	Mgmt	For	For
1k	Elect Director Eugene A. Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against
5	Oversee and Report Human Rights Impact Assessment	SH	Against	Against

Komerčni banka as

Meeting Date: 04/24/2025	Country: Czech Republic	Ticker: KOMB
Record Date: 04/17/2025	Meeting Type: Annual	Primary ISIN: CZ0008019106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Standalone and Consolidated Financial Statements, and Proposal for Allocation of Income	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Supervisory Board Report on Company's Standalone and Consolidated Financial Statements, Proposal for Allocation of Income, Its Activities, and Management Board Report on Related Entities	Mgmt		
3	Receive Audit Committee Report	Mgmt		
4	Approve Financial Statements	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CZK 91.30 per Share	Mgmt	For	For
6	Approve Consolidated Financial Statements	Mgmt	For	For
7	Receive Company's Corporate Governance Statement	Mgmt		
8	Receive Management Board Report on Related Entities	Mgmt		
9.1	Elect Anne-Sophie Chauveau-Galas as Supervisory Board Member	Mgmt	For	For
9.2	Elect Petr Dvorak as Supervisory Board Member	Mgmt	For	For
9.3	Elect Alvaro Huete Gomez as Supervisory Board Member	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	Against
11	Approve Remuneration Report	Mgmt	For	Against
12.1	Ratify KPMG Ceska republika Audit s.r.o. and KPMG Slovensko spol. s r.o. as Auditors	Mgmt	For	For
12.2	Appoint KPMG Ceska republika Audit s.r.o. and KPMG Slovensko spol. s r.o. as Auditors for the Sustainability Reporting	Mgmt	For	For

Malayan Banking Berhad

Meeting Date: 04/24/2025	Country: Malaysia	Ticker: 1155
Record Date: 04/16/2025	Meeting Type: Annual	
		Primary ISIN: MYL115500000

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Fauziah Hisham as Director	Mgmt	For	For
2	Elect Shariffuddin Khalid as Director	Mgmt	For	For
3	Elect Shirley Goh as Director	Mgmt	For	For
4	Elect Chiam Sou Hong as Director	Mgmt	For	For
5	Elect Vittorio Furlan as Director	Mgmt	For	For
6	Approve Directors' Fees	Mgmt	For	For
7	Approve Directors' Benefits	Mgmt	For	For
8	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For

Metso Corp.

Meeting Date: 04/24/2025	Country: Finland	Ticker: METSO
Record Date: 04/10/2025	Meeting Type: Annual	Primary ISIN: FI0009014575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.38 Per Share	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 176,500 for Chairman, EUR 88,300 for Vice Chairman, and EUR 71,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Brian Beamish, Klaus Cawen (Vice), Terhi Koipijarvi, Niko Pakalen, Reima Rytola, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Anders Svensson and Eriikka Soderstrom as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify Ernst & Young as Auditor	Mgmt	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
17	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For
18	Amend Articles Re: Auditor and Sustainability Reporting Assurance Provider; Annual General Meeting	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For
21	Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For
22	Close Meeting	Mgmt		

MOL Hungarian Oil & Gas Plc

Meeting Date: 04/24/2025

Country: Hungary

Ticker: MOL

Record Date: 04/22/2025

Meeting Type: Annual

Primary ISIN: HU0000153937

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Receive Management Board Report on Company's Operations, Standalone and Consolidated Financial Statements and Proposal on Allocation of Income	Mgmt		
1.2	Receive Auditor's Report on Standalone and Consolidated Financial Statements	Mgmt		
1.3	Receive Supervisory Board Report on Company's Financial Statements and Proposal on Allocation of Income	Mgmt		
1.4	Approve Standalone and Consolidated Financial Statements	Mgmt	For	For
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For
1.6	Approve Company's Corporate Governance Statement	Mgmt	For	For
2	Approve Discharge of Management Board	Mgmt	For	For
3.1	Ratify Deloitte Auditing and Consulting Ltd as Auditor and Fix Its Remuneration	Mgmt	For	For
3.2	Ratify Deloitte Auditing and Consulting Ltd as Auditor for Sustainability Reporting and Fix Its Remuneration	Mgmt	For	For
4.1	Approve Report on Share Repurchase Program	Mgmt	For	For
4.2	Cancel Apr. 25, 2024, AGM, Resolution Re: Authorize Share Repurchase Program; Authorize Share Repurchase Program	Mgmt	For	Against
5.1	Elect Laszlo Parragh as Management Board Member	Mgmt	For	For
5.2	Elect Zsigmond Jarai as Management Board Member	Mgmt	For	For
5.3	Elect Martin Roman as Management Board Member	Mgmt	For	Against
6	Amend Bylaws Re: General Meeting	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Amend Remuneration Policy	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/24/2025

Country: Norway

Ticker: ORK

Record Date: 04/14/2025

Meeting Type: Annual

Primary ISIN: NO0003733800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share	Mgmt	For	For
3	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt		
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	For
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	For
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	For
6.4	Reelect Christina Fagerberg as Director	Mgmt	For	For
6.5	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For
6.6	Reelect Caroline Hagen Kjos as Director	Mgmt	For	For
6.7	Reelect Bengt Rem as Director	Mgmt	For	For
7	Reelect Stein Erik Hagen as Board Chair	Mgmt	For	For
8	Reelect Nils-Henrik Pettersson as Member of Nominating Committee	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of NOK 1.17 Million for Chair and NOK 760,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Auditors	Mgmt	For	For

Pfizer Inc.

Meeting Date: 04/24/2025	Country: USA	Ticker: PFE
Record Date: 02/26/2025	Meeting Type: Annual	Primary ISIN: US7170811035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director Mortimer J. Buckley	Mgmt	For	For
1.4	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.5	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.6	Elect Director Scott Gottlieb	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For
1.13	Elect Director Cyrus Taraporevala	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/24/2025

Country: Brazil

Ticker: RAIL3

Record Date:

Meeting Type: Annual

Primary ISIN: BRRAILACNOR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Fix Number of Directors at Nine or Ten (If a Separate Minority Election of a Member of the Board of Directors Is Requested)	Mgmt	For	For
4	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
6	Elect Directors	Mgmt	For	Against
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
9.1	Percentage of Votes to Be Assigned - Elect Rubens Ometto Silveira Mello as Director	Mgmt	None	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Marcelo Eduardo Martins as Director	Mgmt	None	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3	Percentage of Votes to Be Assigned - Elect Maria Rita de Carvalho Drummond as Director	Mgmt	None	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Julio Fontana Neto as Director	Mgmt	None	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Riccardo Arduini as Director and Giancarlo Arduini as Alternate	Mgmt	None	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	Mgmt	None	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Janet Drysdale as Independent Director	Mgmt	None	Abstain
9.8	Percentage of Votes to Be Assigned - Elect Aurelio Pavinato as Independent Director	Mgmt	None	Abstain
9.9	Percentage of Votes to Be Assigned - Elect Marina Barrenne de Artagao Quental as Independent Director	Mgmt	None	Abstain
10	Elect Rubens Ometto Silveira Mello as Board Chair and Marcelo Eduardo Martins as Vice-Chair	Mgmt	For	Against
11	Fix Number of Fiscal Council Members at Five	Mgmt	For	For
12.1	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Moises da Cunha Mouta as Alternate	Mgmt	For	Abstain
12.2	Elect Marcelo Curti as Fiscal Council Member and Nadir Dancini Barsanulfo as Alternate	Mgmt	For	Abstain
12.3	Elect Carla Alessandra Trematore as Fiscal Council Member and Vanessa Claro Lopes as Alternate	Mgmt	For	Abstain
12.4	Elect Guido Barbosa de Oliveira as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate	Mgmt	For	Abstain
13	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Aristoteles Nogueira Filho as Alternate Appointed by Minority Shareholder	SH	None	For
14	Elect Paulo Clovis Ayres Filho as Fiscal Council Chairman	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration of Company's Management	Mgmt	For	For
16	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Samart Aviation Solutions Public Co, Ltd.

Meeting Date: 04/24/2025	Country: Thailand	Ticker: SAV
Record Date: 03/13/2025	Meeting Type: Annual	Primary ISIN: THB490010006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Approve Operating Results and Annual Report	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Legal Reserve and Dividend Payment	Mgmt	For	For
5.1	Elect Suphot Singhasaneh as Director	Mgmt	For	Against
5.2	Elect Pitaya Tantipiriyakij as Director	Mgmt	For	Against
5.3	Elect Sirichai Rasameechan as Director	Mgmt	For	Against
6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Singapore Technologies Engineering Ltd.

Meeting Date: 04/24/2025	Country: Singapore	Ticker: S63
Record Date:	Meeting Type: Annual	Primary ISIN: SG1F60858221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Elect Teo Ming Kian as Director	Mgmt	For	For
4	Elect Kevin Kwok Khien as Director	Mgmt	For	For
5	Elect Song Su-Min as Director	Mgmt	For	For
6	Elect Tan Peng Yam as Director	Mgmt	For	For
7	Elect Philip Lee Sooi Chuen as Director	Mgmt	For	For
8	Elect Lien Siaou-Sze as Director	Mgmt	For	For
9	Approve Directors' Remuneration	Mgmt	For	For
10	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
12	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	For
13	Approve Mandate for Transactions with Related Parties	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For

Snap-on Incorporated

Meeting Date: 04/24/2025

Country: USA

Ticker: SNA

Record Date: 02/24/2025

Meeting Type: Annual

Primary ISIN: US8330341012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For
1.2	Elect Director Karen L. Daniel	Mgmt	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Nathan J. Jones	Mgmt	For	For
1.6	Elect Director Henry W. Knueppel	Mgmt	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sociedad Quimica y Minera de Chile SA

Meeting Date: 04/24/2025

Country: Chile

Ticker: SQM.B

Record Date: 03/24/2025

Meeting Type: Annual

Primary ISIN: CLP8716X1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Designate Auditors	Mgmt	For	For
3	Designate Risk Assessment Companies	Mgmt	For	For
4	Designate Account Inspectors	Mgmt	For	For
5	Approve Investment Policy	Mgmt	For	For
6	Approve Financing Policy	Mgmt	For	For
7	Approve Remuneration of Board of Directors and Board Committees	Mgmt	For	For
8	Designate Newspaper to Publish Meeting Announcements and Execution of Shareholders' Meeting Resolutions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Srinanaporn Marketing Public Company Limited



Meeting Date: 04/24/2025

Record Date: 03/10/2025

Country: Thailand

Meeting Type: Annual

Ticker: SNNP

Primary ISIN: THA385010006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Matters to be Informed	Mgmt		
2	Acknowledge Operating Results	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
5	Approve PricewaterhouseCoopers ABAS Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6.1	Elect Niwat Kanjanaphoomin as Director	Mgmt	For	For
6.2	Elect Jirasuk Sugandhajati as Director	Mgmt	For	For
6.3	Elect Vira Jungjaroensuk as Director	Mgmt	For	For
6.4	Elect Lanlalit Maitreevithyanont as Director	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Teck Resources Limited

Meeting Date: 04/24/2025

Record Date: 03/03/2025

Country: Canada

Meeting Type: Annual

Ticker: TECK.B

Primary ISIN: CA8787422044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For
1.2	Elect Director James K. Gowans	Mgmt	For	For
1.3	Elect Director Norman B. Keevil, III	Mgmt	For	For
1.4	Elect Director Catherine E. McLeod-Seltzer	Mgmt	For	For
1.5	Elect Director Sheila A. Murray	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Una M. Power	Mgmt	For	For
1.7	Elect Director Jonathan H. Price	Mgmt	For	For
1.8	Elect Director Paul G. Schiodtz	Mgmt	For	For
1.9	Elect Director Timothy R. Snider	Mgmt	For	For
1.10	Elect Director Sarah A. Strunk	Mgmt	For	For
1.11	Elect Director Yu Yamato	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

The Boeing Company

Meeting Date: 04/24/2025

Country: USA

Ticker: BA

Record Date: 02/24/2025

Meeting Type: Annual

Primary ISIN: US0970231058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For
1b	Elect Director Mortimer J. "Tim" Buckley	Mgmt	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For
1d	Elect Director David L. Gitlin	Mgmt	For	For
1e	Elect Director Lynn J. Good	Mgmt	For	For
1f	Elect Director Stayce D. Harris	Mgmt	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For
1h	Elect Director David L. Joyce	Mgmt	For	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	For
1j	Elect Director Robert Kelly Ortberg	Mgmt	For	For
1k	Elect Director John M. Richardson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against
5	Oversee and Report a Civil Rights Audit	SH	Against	Against

The Weir Group Plc

Meeting Date: 04/24/2025	Country: United Kingdom	Ticker: WEIR
Record Date: 04/22/2025	Meeting Type: Annual	Primary ISIN: GB0009465807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Share Reward Plan	Mgmt	For	For
5	Approve Deferred Bonus Plan	Mgmt	For	For
6	Approve ShareBuilder	Mgmt	For	For
7	Approve Final Dividend	Mgmt	For	For
8	Re-elect Barbara Jeremiah as Director	Mgmt	For	For
9	Re-elect Jon Stanton as Director	Mgmt	For	For
10	Re-elect Brian Puffer as Director	Mgmt	For	For
11	Re-elect Dame Nicola Brewer as Director	Mgmt	For	For
12	Re-elect Andrew Agg as Director	Mgmt	For	For
13	Elect Nicholas Anderson as Director	Mgmt	For	For
14	Re-elect Penelope Freer as Director	Mgmt	For	For
15	Re-elect Tracey Kerr as Director	Mgmt	For	For
16	Re-elect Bennetor Magara as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Adopt New Articles of Association	Mgmt	For	For

UCB SA

Meeting Date: 04/24/2025

Country: Belgium

Ticker: UCB

Record Date: 04/10/2025

Meeting Type: Annual/Special

Primary ISIN: BE0003739530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
	Ordinary Part	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.39 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Discharge of Auditors	Mgmt	For	For
9.1A	Reelect Jonathan Peacock as Director	Mgmt	For	For
9.1B	Indicate Jonathan Peacock as Independent Director	Mgmt	For	For
9.2A	Elect Fiona Powrie as Director	Mgmt	For	For
9.2B	Indicate Fiona Powrie as Independent Director	Mgmt	For	For
9.3	Elect Stefaan Heylen as Director	Mgmt	For	For
	Special Part	Mgmt		
10	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For

UMS Integration Limited

Meeting Date: 04/24/2025	Country: Singapore	Ticker: 558
Record Date:	Meeting Type: Annual	Primary ISIN: SG1J94892465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Chua Siong Kiat as Director	Mgmt	For	For
4	Elect Andy Luong as Director	Mgmt	For	For
5	Approve Directors' Fees	Mgmt	For	For
6	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/24/2025

Country: France

Ticker: VIE

Record Date: 04/22/2025

Meeting Type: Annual/Special

Primary ISIN: FR0000124141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Pierre-André de Chalendar as Director	Mgmt	For	For
6	Elect Philippe Brassac as Director	Mgmt	For	For
7	Elect Elena Salgado as Director	Mgmt	For	For
8	Elect Arnaud Caudoux as Director	Mgmt	For	For
9	Appoint Deloitte & Associés as Auditor	Mgmt	For	For
10	Appoint Deloitte & Associés as Auditor for Sustainability Reporting	Mgmt	For	For
11	Approve Compensation of Antoine Frérot, Chairman of the Board	Mgmt	For	For
12	Approve Compensation of Estelle Brachlianoff, CEO	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
22	Amend Bylaws to Add Corporate Purpose	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ZTE Corporation

Meeting Date: 04/24/2025

Country: China

Ticker: 763

Record Date: 04/16/2025

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000004Y2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1.00	Approve Amendment of Relevant Clauses in Articles of Association, Rules of Procedure for General Meetings of Shareholders and Rules of Procedure for Board of Directors Meetings	Mgmt	For	For
2.00	Approve Provision of Guarantee Limits for the Subsidiary	Mgmt	For	For

Abbott Laboratories

Meeting Date: 04/25/2025

Country: USA

Ticker: ABT

Record Date: 02/26/2025

Meeting Type: Annual

Primary ISIN: US0028241000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Agnico Eagle Mines Limited

Meeting Date: 04/25/2025

Country: Canada

Ticker: AEM

Record Date: 03/14/2025

Meeting Type: Annual/Special

Primary ISIN: CA0084741085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For
1.5	Elect Director Jonathan Gill	Mgmt	For	For
1.6	Elect Director Peter Grosskopf	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For
1.8	Elect Director Deborah McCombe	Mgmt	For	For
1.9	Elect Director Jeffrey Parr	Mgmt	For	For
1.10	Elect Director J. Merfyn Roberts	Mgmt	For	For
1.11	Elect Director Jamie C. Sokalsky	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Akzo Nobel NV

Meeting Date: 04/25/2025

Country: Netherlands

Ticker: AKZA

Record Date: 03/28/2025

Meeting Type: Annual

Primary ISIN: NL0013267909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
3a	Adopt Financial Statements	Mgmt	For	For
3b	Discuss on the Company's Dividend Policy	Mgmt		
3c	Approve Allocation of Income and Dividends	Mgmt	For	For
3d	Approve Remuneration Report	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5a	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For
5b	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For
6a	Approve Remuneration Policy of Management Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6b	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
7	Elect H.J. Muller to Supervisory Board	Mgmt	For	For
8a	Grant Board Authority to Issue Shares	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
11	Close Meeting	Mgmt		

Bayer AG

Meeting Date: 04/25/2025	Country: Germany	Ticker: BAYN
Record Date: 04/18/2025	Meeting Type: Annual	Primary ISIN: DE000BAY0017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2024	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
4	Elect Alberto Weisser to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 875 Million Pool of Authorized Capital with Preemptive Rights	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

BDO Unibank, Inc.

Meeting Date: 04/25/2025

Record Date: 03/03/2025

Country: Philippines

Meeting Type: Annual

Ticker: BDO

Primary ISIN: PHY077751022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Minutes of the Annual Stockholders' Meeting	Mgmt	For	For
2	Approve Audited Financial Statements	Mgmt	For	For
3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	Mgmt	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt		
4.1	Elect Jones M. Castro, Jr. as Director	Mgmt	For	For
4.2	Elect Dioscoro I. Ramos as Director	Mgmt	For	For
4.3	Elect Teresita T. Sy as Director	Mgmt	For	For
4.4	Elect Josefina N. Tan as Director	Mgmt	For	For
4.5	Elect Nestor V. Tan as Director	Mgmt	For	For
4.6	Elect George T. Barcelon as Director	Mgmt	For	For
4.7	Elect Estela P. Bernabe as Director	Mgmt	For	For
4.8	Elect Vipul Bhagat as Director	Mgmt	For	For
4.9	Elect Franklin M. Drilon as Director	Mgmt	For	For
4.10	Elect Alfredo E. Pascual as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.11	Elect Vicente S. Perez, Jr. as Director	Mgmt	For	For
5	Approve Allocation of Up to 2% of the Bank's Outstanding Primary Common Shares for Future Awards Under the Bank's Employee Stock Option Plan	Mgmt	For	Against
6	Appoint Punongbayan & Araullo, Grant Thornton as External Auditor	Mgmt	For	For
7	Approve Other Matters	Mgmt	For	Against

Bradespar SA

Meeting Date: 04/25/2025

Country: Brazil

Ticker: BRAP4

Record Date:

Meeting Type: Annual

Primary ISIN: BRBRAPACNPR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	Elect Wilfredo Joao Vicente Gomes as Director Appointed by Preferred Shareholder	SH	None	For
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For
3	Elect Joao Arthur Bastos Gasparino da Silva as Fiscal Council Member and Manoel Jose da Cunha Junior as Alternate Appointed by Preferred Shareholder	SH	None	For

China National Building Material Company Limited

Meeting Date: 04/25/2025

Country: China

Ticker: 3323

Record Date: 04/17/2025

Meeting Type: Annual

Primary ISIN: CNE1000002N9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Auditors' Report and Audited Financial Statements	Mgmt	For	For
4	Approve Profit Distribution Plan and Final Dividend Distribution Plan and Authorize Board to Distribute Such Final Dividend to the Shareholders	Mgmt	For	For
5	Authorize Board to Deal with All Matters in Relation to the Company's Distribution of Interim Dividend	Mgmt	For	For
6	Approve Moore Stephens CPA Limited as International Auditor and Da Hua Certified Public Accountants (Special General Partnership) as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Domestic Shares and H Shares and Authorize Board to Amend Articles of Association to Reflect the New Share Capital Structure	Mgmt	For	Against
8	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For
9	Authorize Reissuance of Repurchased H Shares	Mgmt	For	Against
10	Approve Registration and Issuance of Debt Financing Instruments and Related Transactions	Mgmt	For	Against

China National Building Material Company Limited

Meeting Date: 04/25/2025

Country: China

Ticker: 3323

Record Date: 04/17/2025

Meeting Type: Special

Primary ISIN: CNE1000002N9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For

CP All Public Company Limited

Meeting Date: 04/25/2025	Country: Thailand	Ticker: CPALL
Record Date: 03/12/2025	Meeting Type: Annual	Primary ISIN: TH0737010Y08

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Operations Report	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Padoong Techasarintr as Director	Mgmt	For	Against
4.2	Elect Somboon Ngamlak as Director	Mgmt	For	For
4.3	Elect Nampung Wongsmith as Director	Mgmt	For	For
4.4	Elect Prasobsook Boondech as Director	Mgmt	For	For
4.5	Elect Dumrongsak Kittiprapas as Director	Mgmt	For	Against
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Gruma SAB de CV

Meeting Date: 04/25/2025	Country: Mexico	Ticker: GRUMAB
Record Date: 04/10/2025	Meeting Type: Extraordinary Shareholders	Primary ISIN: MXP4948K1056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of 9 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	Mgmt	For	For
2	Authorize Rodrigo Martinez Villarreal and Jesus Maria Gonzalez Gonzalez to Ratify and Execute Approved Resolutions	Mgmt	For	For

Gruma SAB de CV

Meeting Date: 04/25/2025

Country: Mexico

Ticker: GRUMAB

Record Date: 04/10/2025

Meeting Type: Annual

Primary ISIN: MXP4948K1056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For
3	Approve Allocation of Income and Dividends of MXN 5.76 Per Share	Mgmt	For	For
4	Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	Mgmt	For	For
5.a	Ratify Juan Antonio Gonzalez Moreno as Board Chair	Mgmt	For	For
5.b	Ratify Carlos Hank Gonzalez as Board Vice-Chair	Mgmt	For	For
5.c	Ratify Homero Huerta Moreno as Director	Mgmt	For	For
5.d	Ratify Laura Dinora Martinez Salinas as Director	Mgmt	For	For
5.e	Ratify Gabriel Arturo Carrillo Medina as Director	Mgmt	For	For
5.f	Ratify Everardo Elizondo Almaguer as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.g	Ratify Jesus Oswaldo Garza Martinez as Director	Mgmt	For	For
5.h	Ratify Thomas S. Heather Rodriguez as Director	Mgmt	For	For
5.i	Ratify Anne L. Alonzo as Director	Mgmt	For	For
5.j	Ratify Alberto Santos Boesch as Director	Mgmt	For	For
5.k	Ratify Joseph Woldenberg Russell as Director	Mgmt	For	For
5.l	Ratify Rodrigo Martinez Villareal as Secretary of Board	Mgmt	For	For
5.m	Approve Remuneration of Directors and Members of Audit and Corporate Practices Committees; Verify Director's Independence Classification	Mgmt	For	For
6	Elect Chairs of Audit and Corporate Practices Committees	Mgmt	For	For
7	Authorize Rodrigo Martinez Villarreal and Jesus Maria Gonzalez Gonzalez to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 04/25/2025	Country: Mexico	Ticker: OMAB
Record Date: 04/15/2025	Meeting Type: Annual	Primary ISIN: MX01OM000018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	Mgmt	For	For
2	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	Mgmt	For	For
3	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income, Reserve Increase, Set Aggregate Nominal Amount of Share Repurchase and Dividends of MXN 4.5 Billion	Mgmt	For	For
5	Information on Election or Ratification of Three Directors and Their Alternates of Series BB Shareholders	Mgmt		
6.a	Ratify and Elect Guillaume Dubois as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.b	Ratify and Elect Pierre-Hugues Schmit as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.c	Ratify and Elect Emmanuelle Huon as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.d	Ratify and Elect Martin Werner as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.e	Ratify and Elect Regina Garcia-Cuellar as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.f	Ratify and Elect Katia Eschenbach as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.g	Ratify and Elect Luis Ignacio Solorzano Aizpuru as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
6.h	Ratify and Elect Federico Patino Marquez as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For
7.a	Ratify and Elect Nicolas Notebaert as Board Chair	Mgmt	For	For
7.b	Ratify and Elect Adriana Diaz Galindo as Secretary (Non-Member) of Board	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Directors	Mgmt	For	For
9.a	Ratify and Elect Katia Eschenbach as Chair of Audit Committee	Mgmt	For	For
9.b	Ratify and Elect Luis Ignacio Solorzano Aizpuru as Chairman of Committee of Corporate Practices, Finance, Planning and Sustainability	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Hyundai WIA Corp.

Meeting Date: 04/25/2025 **Country:** South Korea **Ticker:** 011210
Record Date: 04/02/2025 **Meeting Type:** Special
Primary ISIN: KR7011210002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Split-Off Agreement	Mgmt	For	For

IMCD NV

Meeting Date: 04/25/2025 **Country:** Netherlands **Ticker:** IMCD
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary ISIN: NL0010801007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Approve Remuneration Report	Mgmt	For	For
3a	Receive Auditor's Report (Non-Voting)	Mgmt		
3b	Adopt Financial Statements	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting	Mgmt	For	For
7	Close Meeting	Mgmt		

Merck KGaA

Meeting Date: 04/25/2025

Record Date: 04/03/2025

Country: Germany

Meeting Type: Annual

Ticker: MRK

Primary ISIN: DE0006599905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

OTP Bank Nyrt

Meeting Date: 04/25/2025	Country: Hungary	Ticker: OTP
Record Date: 04/23/2025	Meeting Type: Annual	Primary ISIN: HU0000061726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone and Consolidated Financial Statements, Statutory Reports, and Allocation of Income and Dividends HUF 964.29 per Share	Mgmt	For	For
2	Approve Company's Corporate Governance Statement	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4.1	Ratify Ernst & Young Ltd. as Auditor and Fix Its Remuneration	Mgmt	For	For
4.2	Ratify Ernst & Young Ltd. as Auditor for Sustainability Reporting and Fix Its Remuneration	Mgmt	For	For
5.1	Amend Bylaws by Joint Votes with Regard to Each Section	Mgmt	For	For
5.2	Amend Bylaws	Mgmt	For	For
6	Approve Remuneration Policy and Authorize Supervisory Board to Define Remuneration Rules in Details	Mgmt	For	Against
7	Elect Catherine Granger-Ponchon as Supervisory Board Member	Mgmt	For	For
8	Elect Catherine Granger-Ponchon as Audit Committee Member	Mgmt	For	For
9	Approve Remuneration of Management Board, Supervisory Board, and Audit Committee Members	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Receive Report on Share Repurchase Program and Authorize Share Repurchase Program	Mgmt	For	Against

Steel Dynamics, Inc.

Meeting Date: 04/25/2025	Country: USA	Ticker: STLD
Record Date: 03/06/2025	Meeting Type: Annual	
		Primary ISIN: US8581191009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Mark D. Millett	Mgmt	For	For
1B	Elect Director Sheree L. Bargabos	Mgmt	For	For
1C	Elect Director Kenneth W. Cornew	Mgmt	For	For
1D	Elect Director Traci M. Dolan	Mgmt	For	For
1E	Elect Director Jennifer L. Hamann	Mgmt	For	For
1F	Elect Director Bradley S. Seaman	Mgmt	For	For
1G	Elect Director Gabriel L. Shaheen	Mgmt	For	For
1H	Elect Director Luis M. Sierra	Mgmt	For	For
1I	Elect Director Richard P. Teets, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

Suzano SA

Meeting Date: 04/25/2025	Country: Brazil	Ticker: SUZB3
Record Date:	Meeting Type: Annual	
		Primary ISIN: BRSUZBACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
4	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
5.1	Elect Luiz Augusto Marques Paes as Fiscal Council Member and Luciano Douglas Colauto as Alternate	Mgmt	For	Abstain
5.2	Elect Rubens Barletta as Fiscal Council Member and Roberto Figueiredo Mello as Alternate	Mgmt	For	Abstain
6	Elect Eraldo Soares Pecanha as Fiscal Council Member and Kurt Janos Toth as Alternate Appointed by Minority Shareholder	SH	None	For
7	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For

Xtrackers CSI300 Swap UCITS ETF

Meeting Date: 04/25/2025

Country: Luxembourg

Ticker: XCHA

Record Date:

Meeting Type: Annual

Primary ISIN: LU0779800910

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	Do Not Vote
2	Approve Financial Statements	Mgmt	For	Do Not Vote
3	Approve Allocation of Income and Dividends	Mgmt	For	Do Not Vote
4	Renew Appointment of KPMG as Auditor	Mgmt	For	Do Not Vote

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Directors	Mgmt	For	Do Not Vote
6	Re-elect Philippe Ah-Sun as Director	Mgmt	For	Do Not Vote
7	Re-elect Alfred Francois Brausch as Director	Mgmt	For	Do Not Vote
8	Re-elect Thilo Wendenburg as Director	Mgmt	For	Do Not Vote
9	Re-elect Stefan Kreuzkamp as Director	Mgmt	For	Do Not Vote
10	Re-elect Simon Klein as Director	Mgmt	For	Do Not Vote
11	Approve Remuneration of Directors Alfred Francois Brausch, Thilo Wendenburg and Stefan Kreuzkamp	Mgmt	For	Do Not Vote

Military Commercial Joint Stock Bank

Meeting Date: 04/26/2025

Country: Vietnam

Ticker: MBB

Record Date: 03/24/2025

Meeting Type: Annual

Primary ISIN: VN000000MBB5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of Board of Directors on Execution of 2024 Duties and Powers and Operating Plan for 2025 and Approve Report of Executive Board on Business Performance in 2024 and Business Plan in 2025	Mgmt	For	For
2	Approve Report of Supervisory Board on Summary of Activities for 2024 and Plan for 2025	Mgmt	For	For
3	Approve Audited Financial Statements of Financial Year 2024 and Allocation of Income for Financial Year 2025	Mgmt	For	For
4	Approve Issuance of Shares to Increase Charter Capital	Mgmt	For	Against
5	Approve Plan to Use Owner's Equity	Mgmt	For	For
6	Approve Mandatory Transfer Plan	Mgmt	For	For
7	Approve Remedial Plan in the Event of Early Intervention	Mgmt	For	For
8	Other Business	Mgmt	For	Against

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Meeting Date: 04/26/2025

Record Date: 02/11/2025

Country: Vietnam

Meeting Type: Annual

Ticker: PNJ

Primary ISIN: VN000000PNJ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report on Business Performance of Financial Year 2024	Mgmt	For	For
2	Approve Report of Board of Directors of Financial Year 2024	Mgmt	For	For
3	Approve Report of Activities of the Independent Directors in the Audit Committee of Financial Year 2024	Mgmt	For	For
4	Approve Audited Financial Statements of Financial Year 2024	Mgmt	For	For
5	Approve Business Plan for Financial Year 2025	Mgmt	For	For
6	Approve Auditors	Mgmt	For	For
7	Approve Income Allocation of Financial Year 2024 and Expected Income Allocation for Financial Year 2025	Mgmt	For	For
8	Approve Issuance of Shares Under Employee Stock Option Plan (ESOP) in 2025	Mgmt	For	Against
9	Approve Issuance of Shares Under Employee Stock Option Plan (ESOP) in 2026	Mgmt	For	Against
10	Approve Share Repurchase Program to Decrease Charter Capital	Mgmt	For	For
11	Approve Related Party Transactions	Mgmt	For	For
12	Amend Articles of Association, Corporate Governance Regulations and Regulations on Operation of Board of Directors	Mgmt	For	Against
13	Dismiss Tran Phuong Ngoc Thao, Nguyen Tuan Hai and Tieu Yen Trinh as Directors	Mgmt	For	For
14	Approve Election of Directors for the Term 2025-2030	Mgmt	For	Against
15	Elect Directors	Mgmt	For	Abstain
16	Other Business	Mgmt	For	Against

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Meeting Date: 04/28/2025

Country: Sweden

Ticker: ALLEI

Record Date: 04/16/2025

Meeting Type: Annual

Primary ISIN: SE0017615644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2.1	Elect Patrik Marcellus as Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's and CEO's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.1	Approve Discharge of Goran Bjorkman	Mgmt	For	For
10.2	Approve Discharge of Claes Boustedt	Mgmt	For	For
10.3	Approve Discharge of Ulf Larsson	Mgmt	For	For
10.4	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For
10.5	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	For
10.6	Approve Discharge of Victoria Van Camp	Mgmt	For	For
10.7	Approve Discharge of Karl Aberg	Mgmt	For	For
10.8	Approve Discharge of Tomas Karnstrom	Mgmt	For	For
10.9	Approve Discharge of Mikael Larsson	Mgmt	For	For
10.10	Approve Discharge of Niclas Widell	Mgmt	For	For
10.11	Approve Discharge of Maria Sundqvist	Mgmt	For	For
10.12	Approve Discharge of Goran Bjorkman (CEO)	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 530,000 for Other Directors; Approve Remuneration of Auditor	Mgmt	For	For
14.1	Reelect Goran Bjorkman as Director	Mgmt	For	For
14.2	Reelect Claes Boustedt as Director	Mgmt	For	Against
14.3	Reelect Ulf Larsson as Director	Mgmt	For	For
14.4	Reelect Andreas Nordbrandt as Director	Mgmt	For	Against
14.5	Reelect Susanne Pahlen Aklundh as Director	Mgmt	For	For
14.6	Reelect Victoria Van Camp as Director	Mgmt	For	For
14.7	Reelect Karl Aberg as Director	Mgmt	For	Against
15.1	Reelect Andreas Nordbrandt as Board Chair	Mgmt	For	Against
16.1	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Performance Share Plan (LTI 2025) for Key Employees	Mgmt	For	Against
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Close Meeting	Mgmt		

BeiGene Ltd.

Meeting Date: 04/28/2025

Country: Cayman Islands

Ticker: 6160

Record Date: 02/05/2025

Meeting Type: Extraordinary Shareholders

Primary ISIN: KYG1146Y1017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Jurisdiction of Incorporation from Cayman Islands to Switzerland	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Approve Ernst & Young AG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

BeiGene Ltd.

Meeting Date: 04/28/2025

Record Date: 02/05/2025

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: 6160

Primary ISIN: KYG1146Y1017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Change Jurisdiction of Incorporation from Cayman Islands to Switzerland	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Approve Ernst & Young AG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

DiaSorin SpA

Meeting Date: 04/28/2025

Record Date: 04/15/2025

Country: Italy

Meeting Type: Annual

Ticker: DIA

Primary ISIN: IT0003492391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by IP Investimenti e Partecipazioni Srl	Mgmt		
3.1	Fix Number of Directors	SH	None	For
3.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election)	Mgmt		
3.3	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SH	None	Against
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt		
3.4	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SH	None	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt		
4.3	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Approve Long-Term Incentive Plan	Mgmt	For	Against
6	Approve Stock Option Plan	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Enel Chile SA

Meeting Date: 04/28/2025	Country: Chile	Ticker: ENELCHILE
Record Date: 04/21/2025	Meeting Type: Annual	
		Primary ISIN: CL0002266774

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
	Elect Directors. Votes Will Be Equally Distributed Amongst the Nominees You Voted FOR OR Contact Your Client Service Rep to Disproportionately Allocate Votes	Mgmt		
3.a	Elect Maria Teresa Vial as Director Nominated by Enel S.p.A.	Mgmt	For	For
3.b	Elect Gina Ocqueteau Tacchini as Director Nominated by Enel S.p.A.	Mgmt	For	For
3.c	Elect Marcelo Castillo as Director Nominated by Enel S.p.A.	Mgmt	For	For
3.d	Elect Rodolfo Avogadro Di Vigliano as Director Nominated by Enel S.p.A.	Mgmt	For	For
3.e	Elect Salvatore Bernabei as Director Nominated by Enel S.p.A.	Mgmt	For	For
3.f	Elect Valentina de Cesare as Director Nominated by Enel S.p.A.	Mgmt	For	For
3.g	Elect Pablo Cruz as Director Nominated by AFP Cuprum S.A.	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Remuneration of Directors' Committee and Approve Their Budget	Mgmt	For	For
6	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses	Mgmt		
7	Appoint Auditors	Mgmt	For	For
8	Elect Two Supervisory Account Inspectors and their Alternates; Approve their Remuneration	Mgmt	For	For
9	Designate Risk Assessment Companies	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Investment and Financing Policy	Mgmt	For	For
11	Present Dividend Policy and Distribution Procedures	Mgmt		
12	Receive Report Regarding Related-Party Transactions	Mgmt		
13	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law	Mgmt		
14	Other Business	Mgmt	For	Against
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Enel Chile SA

Meeting Date: 04/28/2025	Country: Chile	Ticker: ENELCHILE
Record Date: 04/22/2025	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: CL0002266774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Cancellation of 1 Treasury Share Remaining as Remainder by Fractions of Shares due Merger of Enel Chile S.A. with Enel Green Power Latin America S.A. Approved by EGM on Dec. 20, 2017 and Consequently Reduction in Share Capital	Mgmt	For	For
2	Amend Article 5 and Transitory Article 1 Re: Change of Company's functional Currency from Chilean Pesos to Dollars of United States	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For
4	Adopt Necessary Resolutions to Carry out Proposed Amendments to Articles and to Grant Powers to Legalize, Finalize and Act upon Resolutions Adopted by this General Meeting	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/28/2025

Record Date:

Country: Singapore

Meeting Type: Annual

Ticker: EB5

Primary ISIN: SG1W35938974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Ciliandra Fangiono as Director	Mgmt	For	For
4	Elect Chang See Hiang as Director	Mgmt	For	For
5	Elect Wong Su Yen as Director	Mgmt	For	For
6	Approve Directors' Fees	Mgmt	For	For
7	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
9	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 04/28/2025

Record Date: 04/22/2025

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 1772

Primary ISIN: CNE1000031W9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
	Approve Provision of Guarantees to a Controlled Subsidiary	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Li Liangbin as Director	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Wang Xiaoshen as Director	Mgmt	For	For
2.3	Elect Shen Haibo as Director	Mgmt	For	For
2.4	Elect Huang Ting as Director	Mgmt	For	For
2.5	Elect Li Chenglin as Director	Mgmt	For	For
2.6	Elect Luo Rong as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Wong Ho Kwan as Director	Mgmt	For	For
3.2	Elect Xu Guanghua as Director	Mgmt	For	For
3.3	Elect Wang Jinben as Director	Mgmt	For	For
3.4	Elect Xu Yixin as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Zou Jian as Supervisor	Mgmt	For	For
4.2	Elect Guo Huaping as Supervisor	Mgmt	For	For

Henkel AG & Co. KGaA

Meeting Date: 04/28/2025

Record Date: 04/04/2025

Country: Germany

Meeting Type: Annual

Ticker: HEN

Primary ISIN: DE0006048408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.02 per Ordinary Share and EUR 2.04 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2024	Mgmt	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
7	Elect Sabrina Soussan to the Shareholders' Committee	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Creation of EUR 81.6 Million Pool of Capital with Preemptive Rights	Mgmt	For	Against

iFAST Corporation Ltd.

Meeting Date: 04/28/2025	Country: Singapore	Ticker: AIY
Record Date:	Meeting Type: Annual	Primary ISIN: SG1AF5000000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Elect Lim Chung Chun as Director	Mgmt	For	For
3	Elect Toh Teng Peow David as Director	Mgmt	For	For
4	Elect Chu Wing Tak Caecilia as Director	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Approve Directors' Fees	Mgmt	For	For
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
9	Approve Grant of Options to Lim Chung Chun Under the 2024 iFAST Employee Share Option Scheme	Mgmt	For	Against
10	Authorize Share Repurchase Program	Mgmt	For	For

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Meeting Date: 04/28/2025

Record Date: 04/17/2025

Country: China

Meeting Type: Annual

Ticker: 600276

Primary ISIN: CNE0000014W7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Shareholder Dividend Return Plan	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve to Appoint Auditor and Internal Control Auditor as well as Payment of Remuneration	Mgmt	For	For
8	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For
10	Elect Feng Ji as Non-independent Director	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For

Nordnet AB

Meeting Date: 04/28/2025

Record Date: 04/16/2025

Country: Sweden

Meeting Type: Annual

Ticker: SAVE

Primary ISIN: SE0015192067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Chair's Report	Mgmt		
8	Receive CEO's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 8.10 Per Share	Mgmt	For	For
12.a	Approve Discharge of Anna Back	Mgmt	For	For
12.b	Approve Discharge of Charlotta Nilsson	Mgmt	For	For
12.c	Approve Discharge of Tom Dinkelspiel	Mgmt	For	For
12.d	Approve Discharge of Karitha Ericson	Mgmt	For	For
12.e	Approve Discharge of Therese Hillman	Mgmt	For	For
12.f	Approve Discharge of Fredrik Bergstrom	Mgmt	For	For
12.g	Approve Discharge of Henrik Rattzen	Mgmt	For	For
12.h	Approve Discharge of Johan Akerblom	Mgmt	For	For
12.i	Approve Discharge of Gustaf Unger	Mgmt	For	For
12.j	Approve Discharge of Lars-Ake Norling (CEO)	Mgmt	For	For
13.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.a1	Approve Remuneration of Chair of Board in the Amount of SEK 1.03 Million	Mgmt	For	For
14.a2	Approve Remuneration for Each Other Director in the Amount of SEK 515,000	Mgmt	For	For
14.a3	Approve Remuneration for the Risk and Compliance Committee	Mgmt	For	For
14.a4	Approve Remuneration for the Audit Committee	Mgmt	For	For
14.a5	Approve Remuneration for the IT committee	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.a6	Approve Remuneration for the Remuneration Committee	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a1	Reelect Tom Dinkelspiel as Director	Mgmt	For	For
15.a2	Reelect Fredrik Bergstrom as Director	Mgmt	For	For
15.a3	Reelect Anna Back as Director	Mgmt	For	For
15.a4	Reelect Karitha Ericson as Director	Mgmt	For	For
15.a5	Reelect Charlotta Nilsson as Director	Mgmt	For	For
15.a6	Reelect Henrik Rattzen as Director	Mgmt	For	For
15.a7	Reelect Therese Hillman as Director	Mgmt	For	For
15.a8	Reelect Johan Akerblom as Director	Mgmt	For	For
15.b	Reelect Tom Dinkelspiel as Board Chair	Mgmt	For	For
15.c	Ratify Deloitte AB as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve SEK 12,578.015 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 12,578.015 for a Bonus Issue	Mgmt	For	For
20	Approve Repurchase of Warrants; Approve Issuance of Shares	Mgmt	For	For
21	Approve Warrant Plan for Key Employees	Mgmt	For	For
22	Close Meeting	Mgmt		

PT AKR Corporindo Tbk

Meeting Date: 04/28/2025

Country: Indonesia

Ticker: AKRA

Record Date: 03/27/2025

Meeting Type: Annual

Primary ISIN: ID1000106701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Changes in the Boards of the Company	Mgmt	For	For
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

Vamos Locacao de Caminhos, Maquinas e Equipamentos SA

Meeting Date: 04/28/2025	Country: Brazil	Ticker: VAM03
Record Date:	Meeting Type: Extraordinary Shareholders	
		Primary ISIN: BRVAMOACNOR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	For	For
2	Amend Article 27	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For
4	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

Vamos Locacao de Caminhos, Maquinas e Equipamentos SA

Meeting Date: 04/28/2025	Country: Brazil	Ticker: VAM03
Record Date:	Meeting Type: Annual	
		Primary ISIN: BRVAMOACNOR7

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Elect Directors	Mgmt	For	Against
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
6.1	Percentage of Votes to Be Assigned - Elect Fernando Antonio Simoes as Director	Mgmt	None	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Denys Marc Ferrez as Director	Mgmt	None	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Antonio da Silva Barreto Junior as Director	Mgmt	None	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Maria Fernanda dos Santos Teixeira as Independent Director	Mgmt	None	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Renato Horta Franklin as Independent Director	Mgmt	None	Abstain
7	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For
8	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Viscofan SA

Meeting Date: 04/28/2025	Country: Spain	Ticker: VIS
Record Date: 04/23/2025	Meeting Type: Annual	Primary ISIN: ES0184262212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Approve Scrip Dividends	Mgmt	For	For
7	Approve Scrip Dividends	Mgmt	For	For
8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
9	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Approve Long-Term Incentive Plan	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/29/2025

Country: Brazil

Ticker: ABEV3

Record Date: 03/31/2025

Meeting Type: Annual/Special

Primary ISIN: BRABEVACNOR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary General Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
	You are Required to Vote in Only One Option: 3a or 3b	Mgmt		
3a	Elect Fiscal Council Members	Mgmt	For	Abstain
3b	Elect Fabio de Oliveira Moser as Fiscal Council Member and Nilson Martiniano Moreira as Alternate Appointed by Minority Shareholder	SH	None	For
4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
5	Approve Remuneration of Company's Management	Mgmt	For	For
6	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
	Extraordinary General Meeting Agenda	Mgmt		
7	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
8	Consolidate Bylaws	Mgmt	For	For

American Express Company

Meeting Date: 04/29/2025

Country: USA

Ticker: AXP

Record Date: 03/03/2025

Meeting Type: Annual

Primary ISIN: US0258161092

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Angelakis	Mgmt	For	For
1b	Elect Director Thomas J. Baltimore	Mgmt	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	For
1g	Elect Director Charles E. Phillips	Mgmt	For	For
1h	Elect Director Lynn A. Pike	Mgmt	For	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	For
1j	Elect Director Daniel L. Vasella	Mgmt	For	For
1k	Elect Director Lisa W. Wardell	Mgmt	For	For
1l	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	SH	Against	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

Atea ASA

Meeting Date: 04/29/2025

Country: Norway

Ticker: ATEA

Record Date: 04/22/2025

Meeting Type: Annual

Primary ISIN: NO0004822503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Receive President's Report	Mgmt		
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Dividends of NOK 7 Per Share	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8.1	Approve Remuneration of Chair of the Board	Mgmt	For	For
8.2	Approve Remuneration of Members Elected by the Shareholders	Mgmt	For	For
8.3	Approve Remuneration of Members Elected by the Employees	Mgmt	For	For
8.4	Approve Remuneration of Head of Audit Committee	Mgmt	For	For
8.5	Approve Remuneration of Other Members of the Audit Committee	Mgmt	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For
10.1	Elect Karl Martin Stang as Member of the Nomination Committee	Mgmt	For	For
10.2	Elect Kristin Omreng as Member of the Nomination Committee	Mgmt	For	For
11	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against
12	Approve Company's Corporate Governance Statement	Mgmt	For	For
13	Approve Creation of NOK 11 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

BBB Foods Inc.

Meeting Date: 04/29/2025

Country: Virgin Isl (UK)

Ticker: TBBB

Record Date: 03/17/2025

Meeting Type: Annual

Primary ISIN: VGG0896C1032

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Stephanie Martinez	Mgmt	For	For
2	Elect Director Angela Bakker Lee	Mgmt	For	For
3	Elect Director Dennis Stevens	Mgmt	For	For
4	Ratify PricewaterhouseCoopers, S.C. as Auditors	Mgmt	For	For

BIM Birlesik Magazalar AS

Meeting Date: 04/29/2025

Record Date:

Country: Turkey

Meeting Type: Annual

Ticker: BIMAS.E

Primary ISIN: TREBIMM00018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Elect Directors	Mgmt	For	Against
7	Ratify External Auditors	Mgmt	For	For
8	Approve Director Remuneration	Mgmt	For	For
9	Amend Corporate Purpose	Mgmt	For	For
10	Approve Report on Reduction in Share Capital	Mgmt	For	For
11	Approve Reduction in Share Capital	Mgmt	For	For
12	Approve Allocation of Income	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
14	Receive Information on Donations Made in 2024	Mgmt		
15	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
16	Receive Information on Share Repurchase Program	Mgmt		
17	Wishes and Close Meeting	Mgmt		

Bravida Holding AB

Meeting Date: 04/29/2025	Country: Sweden	Ticker: BRAV
Record Date: 04/17/2025	Meeting Type: Annual	Primary ISIN: SE0007491303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3.75 Per Ordinary Share	Mgmt	For	For
11.1	Approve Discharge of Fredrik Arp	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For
11.3	Approve Discharge of Jan Johansson	Mgmt	For	For
11.4	Approve Discharge of Marie Nygren	Mgmt	For	For
11.5	Approve Discharge of Staffan Pahlsson	Mgmt	For	For
11.6	Approve Discharge of Karin Stahlhandske	Mgmt	For	For
11.7	Approve Discharge of Tero Kiviniemi	Mgmt	For	For
11.8	Approve Discharge of Jan Ericson	Mgmt	For	For
11.9	Approve Discharge of Geir Gjestad	Mgmt	For	For
11.10	Approve Discharge of Christoffer Lindahl Strand	Mgmt	For	For
11.11	Approve Discharge of Ornulf Thorsen	Mgmt	For	For
11.12	Approve Discharge of Kaj Levisen	Mgmt	For	For
11.13	Approve Discharge of CEO Mattias Johansson	Mgmt	For	For
12a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13a	Approve Remuneration of Directors in the Amount of SEK 1.46 Million to Chair and SEK 575,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13b	Approve Remuneration of Auditors	Mgmt	For	For
14a	Reelect Fredrik Arp as Director	Mgmt	For	For
14b	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For
14c	Reelect Jan Johansson as Director	Mgmt	For	For
14d	Reelect Marie Nygren as Director	Mgmt	For	For
14e	Reelect Karin Stahlhandske as Director	Mgmt	For	For
14f	Reelect Tero Kiviniemi as Director	Mgmt	For	For
15	Reelect Fredrik Arp as Board Chair	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
20a	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	Mgmt	For	For
20b.1	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
20b.2	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For
20b.3	Approve Equity Plan Financing Through Transfer of Own Shares	Mgmt	For	For
20c	Approve Alternative Equity Plan Financing	Mgmt	For	For
21	Amend Performance Conditions for LTIP 2022, LTIP 2023 and LTIP 2024	Mgmt	For	For
22	Close Meeting	Mgmt		

Brembo NV

Meeting Date: 04/29/2025

Record Date: 04/01/2025

Country: Italy

Meeting Type: Annual

Ticker: BRE

Primary ISIN: NL0015001KT6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Discuss Annual Report	Mgmt		
2.2	Approve Remuneration Report	Mgmt	For	Against
2.3	Discuss Presentation of the 2024 Sustainability Statement	Mgmt		
2.4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.5	Receive Explanation on Company's Dividend Policy	Mgmt		
2.6	Approve Allocation of Income	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Discharge of Executive Directors	Mgmt	For	Against
3.2	Approve Discharge of Non-Executive Directors	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	Against
5	Ratify Ernst & Young Accountants LLP as Auditors and Provide Assurance on the Sustainability Statements	Mgmt	For	For
6	Authorize Repurchase of Shares	Mgmt	For	For
7	Close Meeting	Mgmt		

Brunello Cucinelli SpA

Meeting Date: 04/29/2025

Record Date: 04/16/2025

Country: Italy

Meeting Type: Annual

Ticker: BC

Primary ISIN: IT0004764699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Appoint PricewaterhouseCoopers SpA as Auditor for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For
5	Elect Katia Riva as Director	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2026 Stock Grant Plan	Mgmt	For	Against

Centrais Eletricas Brasileiras SA

Meeting Date: 04/29/2025

Record Date: 03/28/2025

Country: Brazil

Meeting Type: Annual/Special

Ticker: ELET6

Primary ISIN: BRELETACNPB7

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Extraordinary General Meeting Agenda at 1:00 P.M.	Mgmt		
1	Approve Conciliation Agreement Signed by the Company with the Federal Government and Approve Related Bylaw Amendments	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For
	Ordinary General Meeting Agenda at 2:30 P.M.	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Allow Jose Joao Abdalla Filho to Be Involved in Other Companies	Mgmt	None	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
	Shareholders Must Vote For Only Nine of the Candidates Under Items 5a.1 to 5a.11	Mgmt		
5a.1	Elect Vicente Falconi Campos as Independent Director	Mgmt	For	For
5a.2	Elect Ana Silvia Corso Matte as Independent Director	Mgmt	For	For
5a.3	Elect Daniel Alves Ferreira as Independent Director	Mgmt	For	For
5a.4	Elect Felipe Villela Dias as Independent Director	Mgmt	For	For
5a.5	Elect Marisete Fatima Dadald Pereira as Independent Director	Mgmt	For	For
5a.6	Elect Carlos Marcio Ferreira as Independent Director	Mgmt	For	For
5a.7	Elect Vanessa Claro Lopes as Independent Director (Candidate Could Be Withdrawn)	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5a.8	Elect Mauricio Tolmasquim as Director (Appointed by Uniao Federal - Candidate Could Be Withdrawn)	Mgmt	For	Abstain
5a.9	Elect Silas Rondeau as Director (Appointed by Uniao Federal - Candidate Could Be Withdrawn)	Mgmt	For	Abstain
5a.10	Elect Jose Joao Abdalla Filho as Independent Director Appointed by Shareholder	SH	None	For
5a.11	Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholder	SH	None	For
7a.1	Percentage of Votes to Be Assigned - Elect Vicente Falconi Campos as Independent Director	Mgmt	None	For
7a.2	Percentage of Votes to Be Assigned - Elect Ana Silvia Corso Matte as Independent Director	Mgmt	None	For
7a.3	Percentage of Votes to Be Assigned - Elect Daniel Alves Ferreira as Independent Director	Mgmt	None	For
7a.4	Percentage of Votes to Be Assigned - Elect Felipe Villela Dias as Independent Director	Mgmt	None	For
7a.5	Percentage of Votes to Be Assigned - Elect Marisete Fatima Dadald Pereira as Independent Director	Mgmt	None	For
7a.6	Percentage of Votes to Be Assigned - Elect Carlos Marcio Ferreira as Independent Director	Mgmt	None	For
7a.7	Percentage of Votes to Be Assigned - Elect Vanessa Claro Lopes as Independent Director (Candidate Could Be Withdrawn)	Mgmt	None	For
7a.8	Percentage of Votes to Be Assigned - Elect Mauricio Tolmasquim as Director (Appointed by Uniao Federal - Candidate Could Be Withdrawn)	Mgmt	None	Abstain
7a.9	Percentage of Votes to Be Assigned - Elect Silas Rondeau as Director (Appointed by Uniao Federal - Candidate Could Be Withdrawn)	Mgmt	None	Abstain

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7a.10	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director Appointed by Shareholder	SH	None	For
7a.11	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholder	SH	None	For
26	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For
27	Fix Number of Fiscal Council Members at Five	Mgmt	For	For
	Shareholders Must Vote For Only Four of the Candidates Under Items 28.1 to 28.6	Mgmt		
28.1	Elect Guido Mantega as Fiscal Council Member and Regis Anderson Dudena as Alternate (Appointed by Uniao Federal)	Mgmt	None	Abstain
28.2	Elect Marcelo Souza Monteiro as Fiscal Council Member and Jose Ricardo Elbel Simao as Alternate	Mgmt	None	For
28.3	Elect Cristina Fontes Doherty as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate	Mgmt	None	For
28.4	Elect Saulo Benigno Puttini as Fiscal Council Member and Marcio Eduardo Matta de Andrade Prado as Alternate	Mgmt	None	Abstain
28.5	Elect Jose Raimundo dos Santos as Fiscal Council Member and Paulo Roberto Bellentani Brandao as Alternate	Mgmt	None	For
28.6	Elect Carlos Eduardo Teixeira Taveiros as Fiscal Council Member and Rochana Grossi Freire as Alternate	Mgmt	None	For
30	Approve Remuneration of Company's Management, Fiscal Council, and External Members of Advisory Committee	Mgmt	For	For
	Extraordinary General Meeting Agenda at 2:30 P.M.	Mgmt		
1	Approve Agreement to Absorb and Absorption of Eletrobras Participacoes S.A., Amend Article 4 Accordingly, and Authorize Board to Ratify and Execute Operation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Article 25	Mgmt	For	For
3	Amend Article 28	Mgmt	For	For
4	Amend Article 43	Mgmt	For	For
5	Consolidate Bylaws	Mgmt	For	For
	Ordinary General Meeting Agenda at 2:30 P.M.	Mgmt		
	In the Conciliation Scenario, The Number of Vacancies in the Election of Directors Will Be Reduced to 6. Shareholders Must Vote For Only Six of the Candidates Under Items 5b.1 to 5b.6 and 5b.10 to 5b.11	Mgmt		
5b.1	Elect Vicente Falconi Campos as Independent Director	Mgmt	For	For
5b.2	Elect Ana Silvia Corso Matte as Independent Director	Mgmt	For	For
5b.3	Elect Daniel Alves Ferreira as Independent Director	Mgmt	For	Abstain
5b.4	Elect Felipe Villela Dias as Independent Director	Mgmt	For	For
5b.5	Elect Marisete Fatima Dadald Pereira as Independent Director	Mgmt	For	For
5b.6	Elect Carlos Marcio Ferreira as Independent Director	Mgmt	For	Abstain
5b.10	Elect Jose Joao Abdalla Filho as Independent Director Appointed by Shareholder	SH	None	For
5b.11	Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholder	SH	None	For
7b.1	If You Have Voted for the Candidate Vicente Falconi Campos in Item 5b, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	For
7b.2	If You Have Voted for the Candidate Ana Silvia Corso Matte in Item 5b, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	For
7b.3	If You Have Voted for the Candidate Daniel Alves Ferreira in Item 5b, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	Abstain
7b.4	If You Have Voted for the Candidate Felipe Villela Dias in Item 5b, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7b.5	If You Have Voted for the Candidate Marisete Fatima Dadald Pereira in Item 5b, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	For
7b.6	If You Have Voted for the Candidate Carlos Marcio Ferreira in Item 5b, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	Abstain
7b.10	If You Have Voted for the Candidate Jose Joao Abdalla Filho in Item 5b, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	For
7b.11	If You Have Voted for the Candidate Marcelo Gasparino da Silva in Item 5b, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Mgmt	None	For

Central Pattana Public Company Limited

Meeting Date: 04/29/2025

Country: Thailand

Ticker: CPN

Record Date: 03/18/2025

Meeting Type: Annual

Primary ISIN: TH0481B10Z00

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Company's Performance	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Dividend Payment	Mgmt	For	For
4.1	Elect Kobchai Chirathivat as Director	Mgmt	For	Against
4.2	Elect Preecha Ekkunagul as Director	Mgmt	For	Against
4.3	Elect Wallaya Chirathivat as Director	Mgmt	For	For
4.4	Elect Montree Sornpaisarn as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Other Business	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/29/2025

Country: Hungary

Ticker: RICHT

Record Date: 04/27/2025

Meeting Type: Annual

Primary ISIN: HU0000123096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Procedural Items	Mgmt		
1	Approve Use of Electronic Vote Collection Method	Mgmt	For	For
2	Authorize Company to Produce Sound Recording of Meeting Proceedings	Mgmt	For	For
3	Elect Chairman and Other Meeting Officials	Mgmt	For	For
	Annual Meeting Agenda	Mgmt		
1	Approve Management Board Report on Company's Operations and Sustainability Report	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Approve Company's Corporate Governance Statement	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Amend Bylaws	Mgmt	For	For
9	Receive Report on Share Repurchase Program; Authorize Share Repurchase Program	Mgmt	For	Against
10	Elect Laszlo Kovacs as Management Board Member	Mgmt	For	For
11	Elect Gabor Csepregi as Supervisory Board Member	Mgmt	For	Against
12	Approve Remuneration of Management, Supervisory Board Members and the Audit Committee	Mgmt	For	For
13.1	Ratify Deloitte Auditing and Consulting Ltd. as Auditor	Mgmt	For	For
13.2	Approve Auditor's Remuneration	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.1	Ratify Deloitte Auditing and Consulting Ltd. as Auditor for Sustainability Reporting	Mgmt	For	For
14.2	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
15	Transact Other Business	Mgmt	For	Against

Citigroup Inc.

Meeting Date: 04/29/2025

Country: USA

Ticker: C

Record Date: 03/03/2025

Meeting Type: Annual

Primary ISIN: US1729674242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	For
1b	Elect Director Ellen M. Costello	Mgmt	For	For
1c	Elect Director Grace E. Dailey	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director Renee J. James	Mgmt	For	For
1i	Elect Director Gary M. Reiner	Mgmt	For	For
1j	Elect Director Diana L. Taylor	Mgmt	For	For
1k	Elect Director James S. Turley	Mgmt	For	For
1l	Elect Director Casper W. von Koskull	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
6	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Issue Audited Report on Financial Statement Assumptions and Climate Change	SH	Against	Against
8	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Against	Against

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 04/29/2025

Record Date:

Country: Brazil

Meeting Type: Extraordinary Shareholders

Ticker: SBSP3

Primary ISIN: BRSBSPACNOR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	For	For
2	Approve Restricted Stock Plan	Mgmt	For	Against
3	Approve Performance Share Plan	Mgmt	For	For
4	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For
5	Consolidate Bylaws	Mgmt	For	For

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 04/29/2025

Record Date:

Country: Brazil

Meeting Type: Annual

Ticker: SBSP3

Primary ISIN: BRSBSPACNOR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Fiscal Council Members at Five	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Aristoteles Nogueira Filho as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	Mgmt	For	For
4.2	Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Marizio Martins da Costa as Alternate	Mgmt	For	For
4.3	Elect Hamilton Valente da Silva Junior as Fiscal Council Member and Dorgival Soares Da Silva as Alternate	Mgmt	For	For
4.4	Elect Maria Salete Garcia Pinheiro as Fiscal Council Member and Adilson Celestino de Lima as Alternate	Mgmt	For	For
4.5	Elect Diego Allan Vieira Domingues as Fiscal Council Member and Fabio Aurelio Aguilera Mendes as Alternate	Mgmt	For	For

Constellation Energy Corporation

Meeting Date: 04/29/2025

Country: USA

Ticker: CEG

Record Date: 03/05/2025

Meeting Type: Annual

Primary ISIN: US21037T1097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yves C. de Balmann	Mgmt	For	For
1.2	Elect Director Robert J. Lawless	Mgmt	For	For
1.3	Elect Director Peter Oppenheimer	Mgmt	For	For
1.4	Elect Director Eileen Paterson	Mgmt	For	For
1.5	Elect Director John M. Richardson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Meeting Date: 04/29/2025

Country: Norway

Ticker: DNB

Record Date: 04/22/2025

Meeting Type: Annual

Primary ISIN: NO0010161896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16.75 Per Share	Mgmt	For	For
5	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	Mgmt	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Authorize Board to Raise Debt Capital	Mgmt	For	For
8	Approve Demerger Plan	Mgmt	For	For
9	Approve Remuneration Statement (Advisory)	Mgmt	For	For
10	Approve Company's Corporate Governance Statement	Mgmt	For	For
11	Elect Directors	Mgmt	For	For
12	Elect Members of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For

Elementis Plc

Meeting Date: 04/29/2025

Country: United Kingdom

Ticker: ELM

Record Date: 04/25/2025

Meeting Type: Annual

Primary ISIN: GB0002418548

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Elect Luc van Ravenstein as Director	Mgmt	For	For
6	Elect Christopher Mills as Director	Mgmt	For	Against
7	Re-elect John O'Higgins as Director	Mgmt	For	For
8	Re-elect Ralph Hewins as Director	Mgmt	For	For
9	Re-elect Heejae Chae as Director	Mgmt	For	For
10	Re-elect Maria Ciliberti as Director	Mgmt	For	For
11	Re-elect Dorothee Deuring as Director	Mgmt	For	For
12	Re-elect Trudy Schoolenberg as Director	Mgmt	For	For
13	Re-elect Christine Soden as Director	Mgmt	For	For
14	Re-elect Clement Woon as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/29/2025

Record Date: 04/24/2025

Country: Spain

Meeting Type: Annual

Ticker: ELE

Primary ISIN: ES0130670112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For
7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Strategic Incentive Plan	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Energisa SA

Meeting Date: 04/29/2025

Record Date:

Country: Brazil

Meeting Type: Extraordinary Shareholders

Ticker: ENGI11

Primary ISIN: BRENGICDAM16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For	For
2	Amend Article 4 to Reflect Changes in Capital	Mgmt	For	For
3	Approve Amendment of Article 17	Mgmt	For	For
4	Amend Article 17	Mgmt	For	For
5	Approve Amendment of Article 18	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Article 18	Mgmt	For	For
7	Consolidate Bylaws	Mgmt	For	For

Energisa SA

Meeting Date: 04/29/2025

Country: Brazil

Ticker: ENGI11

Record Date:

Meeting Type: Annual

Primary ISIN: BRENGICDAM16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Elect Directors	Mgmt	For	For
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
6.1	Percentage of Votes to Be Assigned - Elect Rogerio Sekeff Zampronha as Independent Director	Mgmt	None	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Omar Carneiro da Cunha Sobrinho as Director	Mgmt	None	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Luciana de Oliveira Cezar Coelho as Independent Director	Mgmt	None	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Percentage of Votes to Be Assigned - Elect Armando de Azevedo Henriques as Independent Director	Mgmt	None	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Ricardo Perez Botelho as Director	Mgmt	None	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Jose Antonio de Almeida Filippo as Independent Director	Mgmt	None	Abstain
7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
8	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
9	Approve Classification of Independent Directors	Mgmt	For	For
10	Approve Remuneration of Company's Management	Mgmt	For	For
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
	Vote on Item #12 Only If You Voted FOR on Item #11	Mgmt		
12	Appoint Fiscal Council Member	SH	None	Abstain

Exelon Corporation

Meeting Date: 04/29/2025	Country: USA	Ticker: EXC
Record Date: 03/03/2025	Meeting Type: Annual	
	Primary ISIN: US30161N1019	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	Mgmt	For	For
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director David DeWalt	Mgmt	For	For
1e	Elect Director Linda Jojo	Mgmt	For	For
1f	Elect Director Charisse Lillie	Mgmt	For	For
1g	Elect Director Anna Richo	Mgmt	For	For
1h	Elect Director Matthew Rogers	Mgmt	For	For
1i	Elect Director Bryan Segedi	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

FinecoBank SpA

Meeting Date: 04/29/2025	Country: Italy	Ticker: FBK
Record Date: 04/16/2025	Meeting Type: Annual/Special	Primary ISIN: IT0000072170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Adjust Remuneration of Auditors	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For
6	Approve 2025 Incentive System for Employees	Mgmt	For	For
7	Approve 2025 Incentive System for Financial Advisors	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Board to Increase Capital to Service 2025 Incentive System	Mgmt	For	For

Humanica Public Co. Ltd.

Meeting Date: 04/29/2025	Country: Thailand	Ticker: HUMAN
Record Date: 03/14/2025	Meeting Type: Annual	Primary ISIN: TH8335010006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operating Results	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5.1	Elect Patai Padungtin as Director	Mgmt	For	For
5.2	Elect Kanya Ruengprateepsang as Director	Mgmt	For	For
5.3	Elect Gordon Enns as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Other Business	Mgmt	For	Against

International Business Machines Corporation

Meeting Date: 04/29/2025	Country: USA	Ticker: IBM
Record Date: 02/28/2025	Meeting Type: Annual	Primary ISIN: US4592001014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For
1b	Elect Director Thomas Buberl	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director David N. Farr	Mgmt	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Michelle J. Howard	Mgmt	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For
1g	Elect Director Andrew N. Liveris	Mgmt	For	For
1h	Elect Director Frederick William McNabb, III	Mgmt	For	For
1i	Elect Director Michael Miebach	Mgmt	For	For
1j	Elect Director Martha E. Pollack	Mgmt	For	For
1k	Elect Director Peter R. Voser	Mgmt	For	For
1l	Elect Director Frederick H. Waddell	Mgmt	For	For
1m	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Against

Intesa Sanpaolo SpA

Meeting Date: 04/29/2025	Country: Italy	Ticker: ISP
Record Date: 04/16/2025	Meeting Type: Annual/Special	Primary ISIN: IT0000072618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by Banking Foundations	Mgmt		
2a	Fix Number of Directors	SH	None	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2b.1	Slate 1 Submitted by Banking Foundations	SH	None	Against
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Banking Foundations	Mgmt		
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paola Tagliavini as Deputy Chair	SH	None	For
	Management Proposal	Mgmt		
3a	Approve Remuneration Policies in Respect of Board Members	Mgmt	For	Against
	Shareholder Proposal Submitted by Banking Foundations	Mgmt		
3b	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
3c	Approve Remuneration Policy	Mgmt	For	Against
3d	Approve Second Section of the Remuneration Report	Mgmt	For	For
3e	Approve Annual Incentive Plan	Mgmt	For	For
4a	Authorize Share Repurchase Program	Mgmt	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

L'Oreal SA

Meeting Date: 04/29/2025

Country: France

Ticker: OR

Record Date: 04/25/2025

Meeting Type: Annual/Special

Primary ISIN: FR0000120321

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Téthys as Director	Mgmt	For	For
5	Elect Isabelle Seillier as Director	Mgmt	For	For
6	Elect Aurélie Jean as Director	Mgmt	For	For
7	Reelect Nicolas Hieronimus as Director	Mgmt	For	For
8	Reelect Paul Bulcke as Director	Mgmt	For	For
9	Reelect Alexandre Ricard as Director	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Amend Article 9 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
24	Amend Article 12 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Nokia Oyj

Meeting Date: 04/29/2025	Country: Finland	Ticker: NOKIA
Record Date: 04/15/2025	Meeting Type: Annual	Primary ISIN: FI0009000681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Ten	Mgmt	For	For
14.1	Reelect Timo Ahopelto as Director	Mgmt	For	For
14.2	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For
14.3	Reelect Elizabeth Crain as Director	Mgmt	For	For
14.4	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For
14.5	Elect Pernille Erenbjerg as New Director	Mgmt	For	For
14.6	Reelect Lisa Hook as Director	Mgmt	For	For
14.7	Elect Timo Ihamuotila (Vice Chair) as New Director	Mgmt	For	For
14.8	Reelect Mike McNamara as Director	Mgmt	For	For
14.9	Reelect Thomas Saueressig as Director	Mgmt	For	For
14.10	Reelect Kai Oistamo as Director	Mgmt	For	For
15	Approve Remuneration of Auditor	Mgmt	For	For
16	Ratify Deloitte as Auditor	Mgmt	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
18	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	Mgmt	For	For
21	Close Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/29/2025

Record Date: 03/04/2025

Country: USA

Meeting Type: Annual

Ticker: PCAR

Primary ISIN: US6937181088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Pierre R. Breber	Mgmt	For	For
1.3	Elect Director Dame Alison J. Carnwath	Mgmt	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For
1.5	Elect Director Kirk S. Hachigian	Mgmt	For	For
1.6	Elect Director Brice A. Hill	Mgmt	For	For
1.7	Elect Director Barbara B. Hulit	Mgmt	For	For
1.8	Elect Director Cynthia A. Niekamp	Mgmt	For	For
1.9	Elect Director John M. Pigott	Mgmt	For	For
1.10	Elect Director Luiz A. S. Pretti	Mgmt	For	For
1.11	Elect Director Ganesh Ramaswamy	Mgmt	For	For
1.12	Elect Director Mark A. Schulz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For

Recordati SpA

Meeting Date: 04/29/2025

Record Date: 04/16/2025

Country: Italy

Meeting Type: Annual

Ticker: REC

Primary ISIN: IT0003828271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Allocation of Income	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt		
2.a	Fix Number of Directors	SH	None	For
2.b	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election)	Mgmt		
2.c	Slate Submitted by Rossini Sarl	SH	None	Against
	Management Proposals	Mgmt		
2.d	Approve Remuneration of Directors	Mgmt	For	For
2.e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against
3.a	Approve Remuneration Policy	Mgmt	For	For
3.b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Rexel SA

Meeting Date: 04/29/2025

Record Date: 04/25/2025

Country: France

Meeting Type: Annual/Special

Ticker: RXL

Primary ISIN: FR0010451203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy of Directors	Mgmt	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Agnès Touraine, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Guillaume Texier, CEO	Mgmt	For	For
11	Reelect Marcus Alexanderson as Director	Mgmt	For	For
12	Reelect Guillaume Texier as Director	Mgmt	For	For
13	Reelect Agnès Touraine as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Amend Article 17 of Bylaws Re: Board Deliberation	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Royal Unibrew A/S

Meeting Date: 04/29/2025

Record Date: 04/22/2025

Country: Denmark

Meeting Type: Annual

Ticker: RBREW

Primary ISIN: DK0060634707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 15.00 Per Share	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.1	Approve Creation of DKK 20.08 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.08 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
7.2	Authorize Share Repurchase Program	Mgmt	For	For
8.a	Reelect Peter Ruzicka as Director	Mgmt	For	For
8.b	Reelect Jais Valeur as Director	Mgmt	For	For
8.c	Reelect Torben Carlsen as Director	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.d	Reelect Catharina Stackelberg-Hammaren as Director	Mgmt	For	For
8.e	Reelect Lise Mortensen as Director	Mgmt	For	For
8.f	Elect Inge Plochaet as New Director	Mgmt	For	For
9.a	Ratify Deloitte as Auditors	Mgmt	For	For
10	Other Business	Mgmt		

Sanlorenzo SpA

Meeting Date: 04/29/2025

Record Date: 04/16/2025

Country: Italy

Meeting Type: Annual/Special

Ticker: SL

Primary ISIN: IT0003549422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
1.3	Approve Reduction of Restriction on the Extraordinary Reserve	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Holding Happy Life Srl	Mgmt		
3.1	Fix Number of Directors	SH	None	For
3.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.3.1	Slate 1 Submitted by Holding Happy Life Srl	SH	None	Against
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Holding Happy Life Srl	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by Holding Happy Life Srl	SH	None	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Holding Happy Life Srl	Mgmt		
4.3	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For
6	Approve 2025 Performance Shares Plan	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 19	Mgmt	For	For

Security Bank Corp. (Philippines)

Meeting Date: 04/29/2025

Record Date: 03/25/2025

Country: Philippines

Meeting Type: Annual

Ticker: SECB

Primary ISIN: PHY7571C1000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Minutes of the Annual Stockholders' Meeting	Mgmt	For	For
2	Approve the Annual Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Acts, Resolutions and Proceedings of the Board of Directors, the Board Committees, the Management Committees, the Officers and Agents of the Corporation as Reflected in the Minutes	Mgmt	For	For
	Elect 15 Directors by Cumulative Voting	Mgmt		
4.1	Elect Diana P. Aguilar as Director	Mgmt	For	For
4.2	Elect Gerard H. Brimo as Director	Mgmt	For	For
4.3	Elect Enrico S. Cruz as Director	Mgmt	For	For
4.4	Elect Daniel S. Dy as Director	Mgmt	For	For
4.5	Elect Frederick Y. Dy as Director	Mgmt	For	For
4.6	Elect Esther Wileen S. Go as Director	Mgmt	For	For
4.7	Elect Jikyeong Kang as Director	Mgmt	For	For
4.8	Elect Nobuya Kawasaki as Director	Mgmt	For	For
4.9	Elect Jose Perpetuo M. Lotilla as Director	Mgmt	For	For
4.10	Elect Napoleon L. Nazareno as Director	Mgmt	For	For
4.11	Elect Cirilo P. Noel as Director	Mgmt	For	For
4.12	Elect Stephen G. Tan as Director	Mgmt	For	For
4.13	Elect Maria Cristina A. Tingson as Director	Mgmt	For	For
4.14	Elect Hirofumi Umeno as Director	Mgmt	For	For
4.15	Elect Sanjiv Vohra as Director	Mgmt	For	For
5	Approve the Changes in the Per Diem Policy of the Board of Directors	Mgmt	For	Against
6	Ratify Selection by the Audit Committee and the Board of Directors of SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For

Sheng Siong Group Ltd.
Meeting Date: 04/29/2025

Country: Singapore

Ticker: OV8

Record Date:
Meeting Type: Annual

Primary ISIN: SG2D54973185

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Lim Hock Eng as Director	Mgmt	For	For
4	Elect Lim Hock Leng as Director	Mgmt	For	For
5	Elect Ko Chuan Aun as Director	Mgmt	For	For
6	Elect Cheng Li Hui as Director	Mgmt	For	For
7	Approve Directors' Fees	Mgmt	For	For
8	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against

SITC International Holdings Company Limited

Meeting Date: 04/29/2025

Country: Cayman Islands

Ticker: 1308

Record Date: 04/24/2025

Meeting Type: Annual

Primary ISIN: KYG8187G1055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Xue Mingyuan as Director	Mgmt	For	For
4	Elect Lai Zhiyong as Director	Mgmt	For	For
5	Elect Yang Xin as Director	Mgmt	For	For
6	Elect Tse Siu Ngan as Director	Mgmt	For	For
7	Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For
8	Elect Hu Mantian (Mandy) as Director	Mgmt	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

SLC Agricola SA

Meeting Date: 04/29/2025

Country: Brazil

Ticker: SLCE3

Record Date:

Meeting Type: Annual

Primary ISIN: BRSLEACNOR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Six	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5.1	Elect Eduardo Silva Logemann as Director	Mgmt	For	For
5.2	Elect Jorge Luiz Silva Logemann as Director	Mgmt	For	For
5.3	Elect Fernando Castro Reinach as Independent Director	Mgmt	For	For
5.4	Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	For	For
5.5	Elect Andre Souto Maior Pessoa as Independent Director	Mgmt	For	For
5.6	Elect Adriana Waltrick dos Santos as Independent Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Eduardo Silva Logemann as Director	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Jorge Luiz Silva Logemann as Director	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Fernando Castro Reinach as Independent Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Andre Souto Maior Pessoa as Independent Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Adriana Waltrick dos Santos as Independent Director	Mgmt	None	Abstain
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
9	Approve Classification of Independent Directors	Mgmt	For	For
10	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/29/2025**Country:** Brazil**Ticker:** SLCE3**Record Date:****Meeting Type:** Extraordinary
Shareholders**Primary ISIN:** BRLCEACNOR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-Ratify the Minutes of the 2019 EGM, which Corrected the 2016, 2017, and 2018 AGMs to Specifically Include the Reserve Accounts to which Part of the Profit Was Allocated and Ratified the Rest	Mgmt	For	For
2	Re-Ratify the Minutes of the 2024 EGM, which Corrected the Minutes of the 2020, 2021, 2022, and 2023 AGMs to Adjust the Values in the Specific Reserve Accounts to which the Profit Was Allocated, and Ratified the Rest	Mgmt	For	For
3	Re-Ratify the Minutes of 2024 AGM to Adjust the Values in the Specific Reserve Accounts to which the Profit Was Allocated	Mgmt	For	For
4	Approve Addition of Activity to the Corporate Purpose	Mgmt	For	For
5	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
6	Consolidate Bylaws	Mgmt	For	For

The People's Insurance Company (Group) of China Limited

Meeting Date: 04/29/2025**Country:** China**Ticker:** 1339**Record Date:** 04/23/2025**Meeting Type:** Extraordinary
Shareholders**Primary ISIN:** CNE100001MK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Remuneration Scheme for the Directors and Supervisors for the Year 2023	Mgmt	For	For
2	Elect Xu Xiang as Director	Mgmt	For	For
3	Elect Yeung Cheung Ying as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Jia Ruo as Director	Mgmt	For	For

Thule Group AB

Meeting Date: 04/29/2025	Country: Sweden	Ticker: THULE
Record Date: 04/17/2025	Meeting Type: Annual	Primary ISIN: SE0006422390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Board's and Board Committee's Reports	Mgmt		
9.a	Receive Financial Statements and Statutory Reports	Mgmt		
9.b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt		
9.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.d	Receive Board's Report	Mgmt		
9.e	Receive Remuneration Report	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Dividends of SEK 8.30 Per Share	Mgmt	For	For
10c.1	Approve Discharge of Hans Eckerstrom	Mgmt	For	For
10c.2	Approve Discharge of CEO Mattias Ankarberg	Mgmt	For	For
10c.3	Approve Discharge of Anders Jensen	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10c.4	Approve Discharge of Sarah McPhee	Mgmt	For	For
10c.5	Approve Discharge of Johan Westman	Mgmt	For	For
10c.6	Approve Discharge of Helene Willberg	Mgmt	For	For
10c.7	Approve Discharge of Sandra Finer	Mgmt	For	For
10c.8	Approve Discharge of Paul Gustavsson	Mgmt	For	For
10.d	Approve Remuneration Report	Mgmt	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 475,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.1	Reelect Hans Eckerstrom as Director	Mgmt	For	For
13.2	Reelect Anders Jensen as Director	Mgmt	For	For
13.3	Reelect Sarah McPhee as Director	Mgmt	For	For
13.4	Reelect Johan Westman as Director	Mgmt	For	Against
13.5	Reelect Helene Willberg as Director	Mgmt	For	For
13.6	Reelect Sandra Finer as Director	Mgmt	For	For
13.7	Reelect Paul Gustavsson as Director	Mgmt	For	For
13.8	Reelect Hans Eckerstrom as Board Chair	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Close Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/29/2025
 Country: USA
 Ticker: TFC
 Record Date: 02/20/2025
 Meeting Type: Annual
 Primary ISIN: US89832Q1094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For
1d	Elect Director Dallas S. Clement	Mgmt	For	For
1e	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1f	Elect Director Donna S. Morea	Mgmt	For	For
1g	Elect Director Charles A. Patton	Mgmt	For	For
1h	Elect Director William H. Rogers, Jr.	Mgmt	For	For
1i	Elect Director Thomas E. Skains	Mgmt	For	For
1j	Elect Director Laurence Stein	Mgmt	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For
1l	Elect Director Steven C. Voorhees	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Unipol Assicurazioni SpA

Meeting Date: 04/29/2025
 Country: Italy
 Ticker: UNI
 Record Date: 04/16/2025
 Meeting Type: Annual/Special
 Primary ISIN: IT0004810054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
	Shareholder Proposal Submitted by the Shareholders' Agreement	Mgmt		
2a	Fix Number of Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2b.1	Slate 1 Submitted by the Shareholders' Agreement	SH	None	Against
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by the Shareholders' Agreement	Mgmt		
2c	Approve Remuneration of Directors	SH	None	For
2d	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	None	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3a.1	Slate 1 Submitted by the Shareholders' Agreement	SH	None	Against
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by the Shareholders' Agreement	Mgmt		
3b	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
4a	Approve Remuneration Policy	Mgmt	For	Against
4b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5a	Amend Performance Share Plan	Mgmt	For	For
5b	Approve Compensation Plan	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Amend Company Bylaws Re: Article 5	Mgmt	For	For
1b	Amend Company Bylaws Re: Article 10	Mgmt	For	For
1c	Amend Company Bylaws Re: Article 11	Mgmt	For	For

VAT Group AG

Meeting Date: 04/29/2025

Country: Switzerland

Ticker: VACN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0311864901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 6.25 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For
4.1.3	Reelect Hermann Gerlinger as Director	Mgmt	For	For
4.1.4	Reelect Libo Zhang as Director	Mgmt	For	For
4.1.5	Reelect Daniel Lippuner as Director	Mgmt	For	For
4.1.6	Reelect Petra Denk as Director	Mgmt	For	For
4.1.7	Reelect Thomas Piliszcuk as Director	Mgmt	For	For
4.1.8	Elect Clara-Ann Gordon as Director	Mgmt	For	For
4.1.9	Elect Michael Allison as Director	Mgmt	For	For
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration Report	Mgmt	For	For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 882,785 for Fiscal Year 2024	Mgmt	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2026	Mgmt	For	For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2026	Mgmt	For	For
7.5	Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2025 AGM to 2026 AGM	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Vimian Group AB

Meeting Date: 04/29/2025

Country: Sweden

Ticker: VIMIAN

Record Date: 04/17/2025

Meeting Type: Annual

Primary ISIN: SE0015961982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c1	Approve Discharge of Magnus Welander	Mgmt	For	For
9.c2	Approve Discharge of Robert Belkic	Mgmt	For	For
9.c3	Approve Discharge of Theodor Bonnier	Mgmt	For	For
9.c4	Approve Discharge of Gabriel Fitzgerald	Mgmt	For	For
9.c5	Approve Discharge of Petra Rumpf	Mgmt	For	For
9.c6	Approve Discharge of Frida Westerberg	Mgmt	For	For
9.c7	Approve Discharge of Mikael Dolsten	Mgmt	For	For
9.c8	Approve Discharge of Martin Nilsson Erleman	Mgmt	For	For
9.c9	Approve Discharge of Patrik Eriksson (CEO)	Mgmt	For	For
10.1	Determine Number of Members (5) and Deputy Members of Board (0)	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of EUR 75,000 for Chair and EUR 40,000 for Other Directors	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Theodor Bonnier as Director	Mgmt	For	For
12.b	Reelect Gabriel Fitzgerald as Director	Mgmt	For	For
12.c	Reelect Petra Rumpf as Director	Mgmt	For	For
12.d	Reelect Magnus Welander as Director	Mgmt	For	Against
12.e	Elect Pia Marions as New Director	Mgmt	For	For
12.f	Reelect Magnus Welander as Board Chair	Mgmt	For	Against
13	Ratify Grant Thornton Sweden AB as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Nomination Committee Procedures	Mgmt	For	For
15	Approve Creation of 20 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Amend Articles Re: Equity-Related	Mgmt	For	For
18.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For
18.b	Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class E1 2025 Shares	Mgmt	For	For
18.c	Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class E2 2025 Shares	Mgmt	For	For
18.d	Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class E3 2025 Shares	Mgmt	For	For
18.e	Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class E1 2026 Shares	Mgmt	For	For
18.f	Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class E2 2026 Shares	Mgmt	For	For
18.g	Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class E3 2026 Shares	Mgmt	For	For
18.h	Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class E1 2027 Shares	Mgmt	For	For
18.i	Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class E2 2027 Shares	Mgmt	For	For
18.j	Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class E3 2027 Shares	Mgmt	For	For
18.k	Approve Equity Plan Financing Through Issuance, Repurchase and Transfer of Class D Shares	Mgmt	For	For
19	Close Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/29/2025

Record Date:

Country: Brazil

Meeting Type: Annual

Ticker: WEGE3

Primary ISIN: BRWEGEACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For
4	Elect Fiscal Council Members	Mgmt	For	Abstain
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
6	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	SH	None	For
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
8	Approve Newspapers to Publish Company's Legal Announcements	Mgmt	For	For

Meeting Date: 04/29/2025

Record Date:

Country: Brazil

Meeting Type: Extraordinary Shareholders

Ticker: WEGE3

Primary ISIN: BRWEGEACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Long-Term Incentive Plan	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For
3	Add Articles 37 and 38 Re: Statutory Audit Committee	Mgmt	For	For
4	Amend Article 35 Re: Fiscal Council	Mgmt	For	For
5	Amend Article 11	Mgmt	For	For

Wells Fargo & Company

Meeting Date: 04/29/2025

Record Date: 03/03/2025

Country: USA

Meeting Type: Annual

Ticker: WFC

Primary ISIN: US9497461015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For
1f	Elect Director Fabian T. Garcia	Mgmt	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For
1h	Elect Director CeCelia G. Morken	Mgmt	For	For
1i	Elect Director Maria R. Morris	Mgmt	For	For
1j	Elect Director Felicia F. Norwood	Mgmt	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	For
1l	Elect Director Charles W. Scharf	Mgmt	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Against
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
6	Report Annually on Energy Supply Ratio	SH	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against

WuXi AppTec Co., Ltd.

Meeting Date: 04/29/2025

Country: China

Ticker: 2359

Record Date: 04/23/2025

Meeting Type: Annual

Primary ISIN: CNE100003F19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Special Dividend Distribution	Mgmt	For	For
6	Approve Authorization to Formulate the Mid-Year Dividend Distribution Plan	Mgmt	For	For
7	Approve Provision of External Guarantees for Subsidiaries	Mgmt	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Foreign Exchange Hedging Limit	Mgmt	For	For
10	Approve H Share Award and Trust Scheme	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Board and/or the Delegatee to Deal with All Matters in Relation to the H Share Award and Trust Scheme	Mgmt	For	Against
	RESOLUTIONS IN RELATION TO THE PLAN OF REPURCHASE OF A SHARES OF THE COMPANY THROUGH BIDDING	Mgmt		
12.1	Approve Purpose of the Share Repurchase	Mgmt	For	For
12.2	Approve Type of Shares to be Repurchased	Mgmt	For	For
12.3	Approve Method of Share Repurchase	Mgmt	For	For
12.4	Approve Implementation Period of Share Repurchase	Mgmt	For	For
12.5	Approve Use and Number of A Shares Proposed to be Repurchased, Proportion to the Company's Total Issued Share Capital and Total Amount of Funds	Mgmt	For	For
12.6	Approve Price or Price Range and Pricing Principles for the Share Repurchase	Mgmt	For	For
12.7	Approve Source of Funds of Share Repurchase	Mgmt	For	For
12.8	Approve Relevant Arrangements for Cancellation or Transfer of the Repurchased A Shares	Mgmt	For	For
12.9	Approve Relevant Arrangements for the Prevention of Acts Prejudicing the Interests of the Creditors of the Company	Mgmt	For	For
12.10	Approve Specific Authorization for Handling Matters Relating to the Share Repurchase	Mgmt	For	For
13	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For
14	Approve Granting of General Mandate to Issue A Shares and/or H Shares	Mgmt	For	Against
15	Approve Granting of General Mandate to Repurchase A Shares and/or H Shares	Mgmt	For	For
16	Approve Authorization for Issuance of Onshore and Offshore Debt Financing Instruments	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/29/2025

Record Date: 04/23/2025

Country: China

Meeting Type: Special

Ticker: 2359

Primary ISIN: CNE100003F19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
	Approve Granting of General Mandate to Repurchase A Shares and/or H Shares	Mgmt	For	For

Yangzijiang Shipbuilding (Holdings) Ltd.

Meeting Date: 04/29/2025

Record Date:

Country: Singapore

Meeting Type: Annual

Ticker: BS6

Primary ISIN: SG1U76934819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Elect Poh Boon Hu Raymond as Director	Mgmt	For	Against
5	Elect Yee Chia Hsing as Director	Mgmt	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program	Mgmt	For	For

Alimak Group AB

Meeting Date: 04/30/2025

Record Date: 04/22/2025

Country: Sweden

Meeting Type: Annual

Ticker: ALIG

Primary ISIN: SE0007158910

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.04 Million for Chair and SEK 414,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Johan Hjertonsson (Chair), Helena Nordman-Knutson, Tomas Carlsson, Helene Mellquist, Sven Tornkvist, Petra Einarsson and Ole Kristian Jodahl as Directors; Elect Annette Rinck as New Director	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Call Option Program 2025 for Key Employees	Mgmt	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.c	Approve Transfer of Shares to Participants of Call Option Program 2025	Mgmt	For	For
17	Close Meeting	Mgmt		

America Movil SAB de CV

Meeting Date: 04/30/2025

Country: Mexico

Ticker: AMXB

Record Date: 04/22/2025

Meeting Type: Annual

Primary ISIN: MX01AM050019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	Mgmt	For	Against
1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	Against
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	Against
1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	Mgmt	For	Against
1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	Mgmt	For	Against
1.6	Approve Report on Repurchased Shares Reserve	Mgmt	For	For
2.a	Approve Discharge of Board	Mgmt	For	For
2.b	Approve Discharge of CEO	Mgmt	For	For
2.c1	Elect and/or Ratify Carlos Slim Domit as Board Chair	Mgmt	For	Against
2.c2	Elect and/or Ratify Patrick Slim Domit as Vice-Chair	Mgmt	For	Against
2.c3	Elect and/or Ratify Antonio Cosio Pando as Director	Mgmt	For	For
2.c4	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	Mgmt	For	Against
2.c5	Elect and/or Ratify Daniel Hajj Aboumrads as Director	Mgmt	For	Against
2.c6	Elect and/or Ratify Vanessa Hajj Slim as Director	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.c7	Elect and/or Ratify David Ibarra Munoz as Director	Mgmt	For	Against
2.c8	Elect and/or Ratify Claudia Janez Sanchez as Director	Mgmt	For	For
2.c9	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	Mgmt	For	Against
2.c10	Elect and/or Ratify Francisco Medina Chavez as Director	Mgmt	For	For
2.c11	Elect and/or Ratify Gisselle Moran Jimenez as Director	Mgmt	For	For
2.c12	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	Mgmt	For	Against
2.c13	Elect and/or Ratify Miriam Guadalupe de la Vega Arizpe as Director	Mgmt	For	Against
2.c14	Elect and/or Ratify Ernesto Vega Velasco as Director	Mgmt	For	Against
2.c15	Elect and/or Ratify Oscar Von Hauske Solis as Director	Mgmt	For	Against
2.c16	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	Mgmt	For	For
2.c17	Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	Mgmt	For	For
2.d	Approve Remuneration of Directors	Mgmt	For	For
3.a	Approve Discharge of Executive Committee	Mgmt	For	For
3.b1	Elect and/or Ratify Carlos Slim Domit as Chair of Executive Committee	Mgmt	For	For
3.b2	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	Mgmt	For	For
3.b3	Elect and/or Ratify Daniel Hajj Aboumrad as Member of Executive Committee	Mgmt	For	For
3.c	Approve Remuneration of Executive Committee	Mgmt	For	For
4.a	Approve Discharge of Audit and Corporate Practices Committee	Mgmt	For	For
4.b1	Elect and/or Ratify Ernesto Vega Velasco as Chair of Audit and Corporate Practices Committee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.b2	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	Mgmt	For	For
4.b3	Elect and/or Ratify Claudia Janez Sanchez as Member of Audit and Corporate Practices Committee	Mgmt	For	For
4.b4	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	Mgmt	For	For
4.c	Approve Remuneration of Members of Audit and Corporate Practices Committee	Mgmt	For	For
5	Set Amount of Share Repurchase Reserve	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Anglo American Plc

Meeting Date: 04/30/2025

Country: United Kingdom

Ticker: AAL

Record Date: 04/28/2025

Meeting Type: Annual

Primary ISIN: GB00B1XZS820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Anne Wade as Director	Mgmt	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	For
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For
6	Re-elect John Heasley as Director	Mgmt	For	For
7	Re-elect Ian Tyler as Director	Mgmt	For	For
8	Re-elect Magali Anderson as Director	Mgmt	For	For
9	Re-elect Ian Ashby as Director	Mgmt	For	For
10	Re-elect Marcelo Bastos as Director	Mgmt	For	For
11	Re-elect Hilary Maxson as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For
13	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Anglo American Plc

Meeting Date: 04/30/2025

Country: United Kingdom

Ticker: AAL

Record Date: 04/28/2025

Meeting Type: Special

Primary ISIN: GB00B1XZS820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Demerger Distribution, the Demerger and the Share Consolidation	Mgmt	For	For

Aryzta AG

Meeting Date: 04/30/2025

Country: Switzerland

Ticker: ARYN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0043238366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Sustainability Report	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Urs Jordi as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Cornelia Gehrig as Director	Mgmt	For	For
4.1.3	Reelect Heiner Kamps as Director	Mgmt	For	For
4.1.4	Reelect Alejandro Zaragueeta as Director	Mgmt	For	For
4.1.5	Reelect Helene Weber-Dubi as Director	Mgmt	For	For
4.2.1	Reappoint Cornelia Gehrig as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Heiner Kamps as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Helene Weber-Dubi as Member of the Compensation Committee	Mgmt	For	For
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.4	Designate Patrick O'Neill as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 12 Million	Mgmt	For	For
6.1	Approve CHF 0.66 Ordinary Share Capital Increase without Preemptive Rights, if Item 6.2 is Approved	Mgmt	For	For
6.2	Approve 40:1 Reverse Stock Split	Mgmt	For	For
6.3	Approve Creation of Capital Band within the Upper Limit of CHF 21.8 Million and the Lower Limit of CHF 17.9 Million with or without Exclusion of Preemptive Rights, if Items 6.1 and 6.2 are Approved	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/30/2025

Record Date:

Country: Brazil

Meeting Type: Annual

Ticker: BPAC11

Primary ISIN: BRBPACUNT006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Units	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
4.1	Elect Andre Santos Esteves as Director	Mgmt	For	Against
4.2	Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	For	For
4.3	Elect Guillermo Ortiz Martinez as Independent Director	Mgmt	For	For
4.4	Elect Joao Marcello Dantas Leite as Director	Mgmt	For	Against
4.5	Elect John Huw Gwili Jenkins as Director	Mgmt	For	Against
4.6	Elect Mark Clifford Maletz as Independent Director	Mgmt	For	For
4.7	Elect Nelson Azevedo Jobim as Director	Mgmt	For	Against
4.8	Elect Roberto Balls Sallouti as Director	Mgmt	For	Against
4.9	Elect Maira Habimorad as Independent Director	Mgmt	For	For
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Percentage of Votes to Be Assigned - Elect Andre Santos Esteves as Director	Mgmt	None	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	None	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Independent Director	Mgmt	None	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Joao Marcello Dantas Leite as Director	Mgmt	None	Abstain
6.5	Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	Mgmt	None	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director	Mgmt	None	Abstain
6.7	Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	Mgmt	None	Abstain
6.8	Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director	Mgmt	None	Abstain
6.9	Percentage of Votes to Be Assigned - Elect Maira Habimorad as Independent Director	Mgmt	None	Abstain
7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
8	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
9	Approve Remuneration of Company's Management	Mgmt	For	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For

Banco do Brasil SA

Meeting Date: 04/30/2025	Country: Brazil	Ticker: BBAS3
Record Date:	Meeting Type: Extraordinary Shareholders	Primary ISIN: BRBBASACNOR3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For
2	Amend Article 57	Mgmt	For	For
3	Add Article 65	Mgmt	For	For
4	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

Banco do Brasil SA

Meeting Date: 04/30/2025	Country: Brazil	Ticker: BBAS3
Record Date:	Meeting Type: Annual	Primary ISIN: BRBBASACNOR3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Selma Cristina Alves Siqueira as Director	Mgmt	For	Against
1.2	Elect Tarciana Paula Gomes Medeiros as Director	Mgmt	For	Against
1.3	Elect Anelize Lenzi Ruas de Almeida as Director	Mgmt	For	Against
1.4	Elect Elisa Vieira Leonel as Director	Mgmt	For	Against
1.5	Elect Fabio Franco Barbosa Fernandes as Director	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Marcio Luiz de Albuquerque Oliveira as Director	Mgmt	For	Against
2.1	Elect Fernando Florencio Campos as Director Appointed by Minority Shareholder	SH	None	Abstain
2.2	Elect Valmir Pedro Rossi as Director Appointed by Minority Shareholder	SH	None	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? If Voting FOR on Item 4, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	None	Abstain
4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
5.1	Percentage of Votes to Be Assigned - Elect Tarciana Paula Gomes Medeiros as Director	Mgmt	None	Abstain
5.2	Percentage of Votes to Be Assigned - Elect Anelize Lenzi Ruas de Almeida as Director	Mgmt	None	Abstain
5.3	Percentage of Votes to Be Assigned - Elect Elisa Vieira Leonel as Director	Mgmt	None	Abstain
5.4	Percentage of Votes to Be Assigned - Elect Fabio Franco Barbosa Fernandes as Director	Mgmt	None	Abstain
5.5	Percentage of Votes to Be Assigned - Elect Marcio Luiz de Albuquerque Oliveira as Director	Mgmt	None	Abstain
5.6	Percentage of Votes to Be Assigned - Elect Fernando Florencio Campos as Independent Director	SH	None	Abstain
5.7	Percentage of Votes to Be Assigned - Elect Valmir Pedro Rossi as Independent Director	SH	None	Abstain
6.1	Elect Bernard Appy as Fiscal Council Member	Mgmt	For	Abstain
6.2	Elect Tatiana Rosito as Fiscal Council Member	Mgmt	For	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Elect Renato da Motta Andrade Neto as Fiscal Council Member and Paulo Moreira Marques as Alternate	Mgmt	For	Abstain
7.1	Elect Andriei Jose Beber as Fiscal Council Member and Antonio Emilio Bastos de Aguiar Freire as Alternate Appointed by Minority Shareholder	SH	None	Abstain
7.2	Elect Joao Vicente Silva Machado as Fiscal Council Member and Marcus Vinicius Codeceira Lopes Ferreira as Alternate Appointed by Minority Shareholder	SH	None	For
8	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
9	Approve Allocation of Income and Dividends	Mgmt	For	For
10	Approve Remuneration of Company's Management	Mgmt	For	For
11	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
12	Approve Remuneration of Audit Committee Members	Mgmt	For	For
13	Approve Remuneration of Risk and Capital Committee Members	Mgmt	For	For
14	Approve Remuneration of People, Remuneration, and Eligibility Committee Members	Mgmt	For	For
15	Approve Remuneration of Technology and Innovation Committee Members	Mgmt	For	For
16	Approve Remuneration of Corporate Sustainability Committee Members	Mgmt	For	For
17	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

Corteva, Inc.

Meeting Date: 04/30/2025	Country: USA	Ticker: CTVA
Record Date: 03/05/2025	Meeting Type: Annual	Primary ISIN: US22052L1044

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For
1b	Elect Director Klaus A. Engel	Mgmt	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For
1g	Elect Director Marcos M. Lutz	Mgmt	For	For
1h	Elect Director Charles V. Magro	Mgmt	For	For
1i	Elect Director Nayaki R. Nayyar	Mgmt	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For
1k	Elect Director Kerry J. Preete	Mgmt	For	For
1l	Elect Director Patrick J. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Coterra Energy Inc.

Meeting Date: 04/30/2025

Country: USA

Ticker: CTRA

Record Date: 03/06/2025

Meeting Type: Annual

Primary ISIN: US1270971039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Amanda M. Brock	Mgmt	For	For
1.3	Elect Director Paul N. Eckley	Mgmt	For	For
1.4	Elect Director Hans Helmerich	Mgmt	For	For
1.5	Elect Director Jacinto J. Hernandez	Mgmt	For	For
1.6	Elect Director Thomas E. Jorden	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Jeffrey E. Shellebarger	Mgmt	For	For
1.8	Elect Director Lisa A. Stewart	Mgmt	For	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	For
1.10	Elect Director Marcus A. Watts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Credito Emiliano SpA

Meeting Date: 04/30/2025

Country: Italy

Ticker: CE

Record Date: 04/17/2025

Meeting Type: Annual

Primary ISIN: IT0003121677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1	Slate 1 Submitted by Credito Emiliano Holding SpA	SH	None	Against
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Credito Emiliano Holding SpA	Mgmt		
4	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Adjust Remuneration of Auditors	Mgmt	For	For
6	Adjust Auditor Mandate and Remuneration	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Allow the Board to Adjust the Remuneration of the External Auditors	Mgmt	For	For
8a	Approve Remuneration Policy	Mgmt	For	For
8b	Approve Severance Payments Policy	Mgmt	For	For
8c	Approve Second Section of the Remuneration Report	Mgmt	For	Against
8d	Approve Share-Based Incentive Plan	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Stock-Based Compensation Plans	Mgmt	For	For
10	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For

Elkem ASA

Meeting Date: 04/30/2025

Country: Norway

Ticker: ELK

Record Date: 04/23/2025

Meeting Type: Annual

Primary ISIN: NO0010816093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2a)	Elect Hans Cappelen Arnesen as Chair of Meeting	Mgmt	For	For
2b)	Designate Morten Viga as Inspector of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Reelect Bo Li (Chair), Dag J. Opedal, Marianne E. Johnsen and Grace Thang as Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reelect Anne Grethe Dalane as Member of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12	Approve Creation of NOK 319.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For

Equatorial SA

Meeting Date: 04/30/2025

Record Date:

Country: Brazil

Meeting Type: Extraordinary Shareholders

Ticker: EQTL3

Primary ISIN: BREQTLACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Share Matching Plan Approved at the April 30, 2024 EGM	Mgmt	For	For
2	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For

Equatorial SA

Meeting Date: 04/30/2025

Record Date:

Country: Brazil

Meeting Type: Annual

Ticker: EQTL3

Primary ISIN: BREQTLACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Fix Number of Directors at Eight	Mgmt	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
6	Elect Directors	Mgmt	For	For
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
9.1	Percentage of Votes to Be Assigned - Elect Eduardo Parente Menezes as Independent Director	Mgmt	None	For
9.2	Percentage of Votes to Be Assigned - Elect Guilherme Mexias Ache as Independent Director	Mgmt	None	For
9.3	Percentage of Votes to Be Assigned - Elect Paulo Jeronimo Bandeira de Mello Pedrosa as Independent Director	Mgmt	None	For
9.4	Percentage of Votes to Be Assigned - Elect Luis Henrique de Moura Goncalves as Independent Director	Mgmt	None	For
9.5	Percentage of Votes to Be Assigned - Elect Tania Sztamfater Chocolat as Independent Director	Mgmt	None	For
9.6	Percentage of Votes to Be Assigned - Elect Tiago de Almeida Noel as Independent Director	Mgmt	None	For
9.7	Percentage of Votes to Be Assigned - Elect Dennis Herszkowicz as Independent Director	Mgmt	None	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.8	Percentage of Votes to Be Assigned - Elect Tinn Freire Amado as Director	Mgmt	None	For
10	Approve Classification of Eduardo Parente Menezes as Independent Director	Mgmt	For	For
11	Approve Classification of Guilherme Mexias Ache as Independent Director	Mgmt	For	For
12	Approve Classification of Paulo Jeronimo Bandeira de Mello Pedrosa as Independent Director	Mgmt	For	For
13	Approve Classification of Luis Henrique de Moura Goncalves as Independent Director	Mgmt	For	For
14	Approve Classification of Tania Sztamfater Chocolat as Independent Director	Mgmt	For	For
15	Approve Classification of Tiago de Almeida Noel as Independent Director	Mgmt	For	For
16	Approve Classification of Dennis Herszkowicz as Independent Director	Mgmt	For	For
17	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
18	Elect Fiscal Council Members	Mgmt	For	For
19	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
20	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against

EssilorLuxottica SA

Meeting Date: 04/30/2025	Country: France	Ticker: EL
Record Date: 04/28/2025	Meeting Type: Annual/Special	Primary ISIN: FR0000121667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
6	Approve Compensation of Francesco Milleri, Chairman and CEO	Mgmt	For	For
7	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
11	Renew Appointment of Forvis Mazars as Auditor	Mgmt	For	For
12	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For
13	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Extraordinary Business	Mgmt		
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Amend Article 22 of Bylaws Re: Alternate Auditors	Mgmt	For	For
17	Ordinary Business	Mgmt		
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

GEA Group AG

Meeting Date: 04/30/2025

Country: Germany

Ticker: G1A

Record Date: 04/08/2025

Meeting Type: Annual

Primary ISIN: DE0006602006

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8.1	Elect Juergen Fleischer to the Supervisory Board	Mgmt	For	For
8.2	Elect Annette Koehler to the Supervisory Board	Mgmt	For	For
8.3	Elect Holly Lei to the Supervisory Board	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

Glanbia Plc

Meeting Date: 04/30/2025	Country: Ireland	Ticker: GL9
Record Date: 04/26/2025	Meeting Type: Annual	
		Primary ISIN: IE0000669501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Donard Gaynor as Director	Mgmt	For	For
3b	Re-elect Hugh McGuire as Director	Mgmt	For	For
3c	Re-elect Mark Garvey as Director	Mgmt	For	For
3d	Re-elect Roisin Brennan as Director	Mgmt	For	For
3e	Re-elect Paul Duffy as Director	Mgmt	For	For
3f	Re-elect Ilona Haaajer as Director	Mgmt	For	For
3g	Re-elect Jane Lodge as Director	Mgmt	For	For
3h	Re-elect John G Murphy as Director	Mgmt	For	For
3i	Elect Gerard O'Brien as Director	Mgmt	For	For
3j	Re-elect Gabriella Parris as Director	Mgmt	For	For
3k	Elect Thomas Phelan as Director	Mgmt	For	For
3l	Re-elect Kimberly Underhill as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For
11	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
12	Approve Transfer of the Company's Category of Equity Share Listing from Equity Shares (Commercial Companies) Category to Equity Shares (International Commercial Companies Secondary Listing) Category	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/30/2025

Record Date: 04/22/2025

Country: Mexico

Meeting Type: Annual

Ticker: GMEXICOB

Primary ISIN: MXP370841019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
5	Approve Discharge of Board of Directors, Executive Chair and Board Committees	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For
7	Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairs and Members of Board Committees	Mgmt	For	Against
8	Approve Granting/Withdrawal of Powers	Mgmt	For	Against
9	Approve Remuneration of Directors and Members of Board Committees	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Hang Lung Properties Limited

Meeting Date: 04/30/2025

Record Date: 04/24/2025

Country: Hong Kong

Meeting Type: Annual

Ticker: 101

Primary ISIN: HK0101000591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Philip Nan Lok Chen as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Elect Anita Yuen Mei Fung as Director	Mgmt	For	For
3c	Elect Kenneth Ka Kui Chiu as Director	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Hera SpA

Meeting Date: 04/30/2025	Country: Italy	Ticker: HER
Record Date: 04/17/2025	Meeting Type: Annual/Special	Primary ISIN: IT0001250932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 29	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Adjust Remuneration of External Auditors	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/30/2025

Country: France

Ticker: RMS

Record Date: 04/28/2025

Meeting Type: Annual/Special

Primary ISIN: FR0000052292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of General Managers	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 26 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against
10	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	Against
14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	For
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	Against
16	Elect Cécile Béliot-Zind as Supervisory Board Member	Mgmt	For	For
17	Elect Jean-Laurent Bonnafé as Supervisory Board Member	Mgmt	For	For
18	Elect Bernard Emié as Supervisory Board Member	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Mgmt	For	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Mgmt	For	Against
27	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against
28	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Mgmt	For	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/30/2025

Country: Hong Kong

Ticker: 388

Record Date: 04/24/2025

Meeting Type: Annual

Primary ISIN: HK0388045442

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Peter Wilhelm Hubert Brien as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Adopt New Articles of Association	Mgmt	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 04/30/2025

Record Date: 03/06/2025

Country: USA

Meeting Type: Annual

Ticker: HII

Primary ISIN: US4464131063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	Mgmt	For	For
1.2	Elect Director Leo P. Denault	Mgmt	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For
1.4	Elect Director Craig S. Faller	Mgmt	For	For
1.5	Elect Director Victoria D. Harker	Mgmt	For	For
1.6	Elect Director Frank R. Jimenez	Mgmt	For	For
1.7	Elect Director Christopher D. Kastner	Mgmt	For	For
1.8	Elect Director Anastasia D. Kelly	Mgmt	For	For
1.9	Elect Director Tracy B. McKibben	Mgmt	For	For
1.10	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For
1.11	Elect Director Thomas C. Schievelbein	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director John K. Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	Mgmt	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For

Itausa SA

Meeting Date: 04/30/2025	Country: Brazil	Ticker: ITSA4
Record Date:	Meeting Type: Annual	Primary ISIN: BRITSAACNPR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
2	Elect Vagner Lacerda Ribeiro as Fiscal Council Member and Paulo Roberto Lopes Ricci as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - PREVI	SH	None	For

KBC Group SA/NV

Meeting Date: 04/30/2025	Country: Belgium	Ticker: KBC
Record Date: 04/16/2025	Meeting Type: Annual	Primary ISIN: BE0003565737

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Assurance Report on Sustainability Reporting of KBC Group NV	Mgmt		
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.85 per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Auditors' Remuneration	Mgmt	For	For
10	Ratify KPMG, Permanently Represented by Kenneth Vermeire and Stephane Nolf, as Auditors	Mgmt	For	For
11	Appoint KPMG, Permanently Represented by Kenneth Vermeire and Steven Mulkens, for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For
12.1	Approve Co-optation of Bartel Puelinckx as Director	Mgmt	For	Against
12.2	Elect Kristine Wolcott Braden as Independent Director	Mgmt	For	For
12.3	Elect Line Merethe Hestvik as Independent Director	Mgmt	For	For
12.4	Elect Michiel Allaerts as Director	Mgmt	For	Against
12.5	Reelect Philippe Vlerick as Director	Mgmt	For	Against
13	Transact Other Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/30/2025

Record Date:

Country: Brazil

Meeting Type: Extraordinary Shareholders

Ticker: LJQQ3

Primary ISIN: BRLJQQACNOR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

Lojas Quero-Quero SA

Meeting Date: 04/30/2025

Record Date:

Country: Brazil

Meeting Type: Annual

Ticker: LJQQ3

Primary ISIN: BRLJQQACNOR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

Lottomatica Group SpA

Meeting Date: 04/30/2025

Record Date: 04/17/2025

Country: Italy

Meeting Type: Annual/Special

Ticker: LTMC

Primary ISIN: IT0005541336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1.	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2.	Approve Allocation of Income	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.	Authorize Share Repurchase Program	Mgmt	For	For
3.1.	Approve Remuneration Policy	Mgmt	For	For
3.2.	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1.	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
2.	Amend Company Bylaws Re: Article 15	Mgmt	For	For

Marathon Petroleum Corporation

Meeting Date: 04/30/2025

Country: USA

Ticker: MPC

Record Date: 03/03/2025

Meeting Type: Annual

Primary ISIN: US56585A1025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Evan Bayh	Mgmt	For	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1c	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For
1d	Elect Director Kim K.W. Rucker	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

Muenchener Rueckversicherung-Gesellschaft AG

Meeting Date: 04/30/2025

Country: Germany

Ticker: MUV2

Record Date: 04/23/2025

Meeting Type: Annual

Primary ISIN: DE0008430026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 20.00 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2024	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2024	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2024	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2024	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2024	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2024	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2024	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2024	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2024	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2024	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Grzegorz Człowiekowski for Fiscal Year 2024	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2024	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2024	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2024	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2024	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2024	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2024	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2024	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Stefan Kaendl for Fiscal Year 2024	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2024	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Andrea Maier for Fiscal Year 2024	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2024	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2024	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2024	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2024	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2024	Mgmt	For	For
4.25	Approve Discharge of Supervisory Board Member Anita Stocker-Napravnik for Fiscal Year 2024	Mgmt	For	For
4.26	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	Mgmt	For	For
4.27	Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2024	Mgmt	For	For
4.28	Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2024	Mgmt	For	For
4.29	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2024	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.30	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	Mgmt	For	For
4.31	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For
5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2026	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
9.1	Amend Articles Re: Share Transfer Restriction	Mgmt	For	For
9.2	Amend Articles Re: Third-Party Ownership Entries in the Share Register	Mgmt	For	For
9.3	Amend Articles Re: Third-Party Ownership Voting Rights	Mgmt	For	For
9.4	Amend Articles Re: Editorial Changes	Mgmt	For	For
9.5	Amend Articles Re: Editorial Changes	Mgmt	For	For
9.6	Amend Articles Re: Sequence of Agenda Items	Mgmt	For	For
10	Approve Creation of EUR 117.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.5 Billion; Approve Creation of EUR 117.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/30/2025

Record Date: 03/03/2025

Country: USA

Meeting Type: Annual

Ticker: NEM

Primary ISIN: US6516391066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory H. Boyce	Mgmt	For	For
1.2	Elect Director Bruce R. Brook	Mgmt	For	For
1.3	Elect Director Maura J. Clark	Mgmt	For	For
1.4	Elect Director Harry M. (Red) Conger, IV	Mgmt	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For
1.6	Elect Director Sally-Anne Layman	Mgmt	For	For
1.7	Elect Director José Manuel Madero	Mgmt	For	For
1.8	Elect Director René Médori	Mgmt	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For
1.10	Elect Director Tom Palmer	Mgmt	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For
1.12	Elect Director David T. Seaton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Nexi SpA

Meeting Date: 04/30/2025

Record Date: 04/17/2025

Country: Italy

Meeting Type: Annual/Special

Ticker: NEXI

Primary ISIN: IT0005366767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For
2	Approve Partial Distribution of Reserves	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5.1	Fix Number of Directors	Mgmt	For	For
5.2	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.3.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
5.3.2	Slate 2 Submitted by CDP Equity SpA, CDPE Investimenti SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA, Evergood H&F Lux Sarl, Neptune (BC) Sarl	SH	None	Against
	Shareholder Proposal Submitted by CDP Equity SpA, CDPE Investimenti SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA, Evergood H&F Lux Sarl, Neptune (BC) Sarl	Mgmt		
5.4	Elect Marcello Sala as Board Chair	SH	None	For
	Management Proposal	Mgmt		
5.5	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
6.1.2	Slate 2 Submitted by CDP Equity SpA, CDPE Investimenti SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA, Evergood H&F Lux Sarl, Neptune (BC) Sarl	SH	None	Against
6.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Management Proposals	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Approve Internal Auditors' Remuneration	Mgmt	For	For
7	Approve Long Term Incentive Plan	Mgmt	For	Against
8	Adjust Remuneration of External Auditors	Mgmt	For	For
1	Extraordinary Business	Mgmt	For	For
	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 6	Mgmt		
2	Authorize Board to Increase Capital to Service the Long Term Incentive Plan	Mgmt	For	Against

Prada SpA

Meeting Date: 04/30/2025

Record Date: 04/28/2025

Country: Italy

Meeting Type: Annual

Ticker: 1913

Primary ISIN: IT0003874101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt	For	For
	Accept Financial Statements and Statutory Reports	Mgmt		
	Approve Allocation of Income	Mgmt		
	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt		

Rede D'Or Sao Luiz SA

Meeting Date: 04/30/2025

Record Date:

Country: Brazil

Meeting Type: Annual

Ticker: RDOR3

Primary ISIN: BRRDORACNOR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration of Company's Management	Mgmt	For	Against
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
5	Elect Fiscal Council Members	Mgmt	For	Abstain
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
7	Elect Guilherme Portella Cunha as Fiscal Council Member and Evelyn Veloso Trindade as Alternate Appointed by Minority Shareholder	SH	None	For
8	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

RWE AG

Meeting Date: 04/30/2025	Country: Germany	Ticker: RWE
Record Date: 04/08/2025	Meeting Type: Annual	Primary ISIN: DE0007037129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2024	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2024	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Frank Appel for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2024	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2024	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2024	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2024	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2024	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2024	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2024	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2024	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2024	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.15	Approve Discharge of Supervisory Board Member Joerg Rochol for Fiscal Year 2024	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2024	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2024	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2024	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2024	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2024	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2024	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2024	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Thomas Westphal for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6.1	Elect Hans Buenting to the Supervisory Board	Mgmt	For	For
6.2	Elect Monika Kircher to the Supervisory Board	Mgmt	For	For
6.3	Elect Thomas Kufen to the Supervisory Board	Mgmt	For	For
6.4	Elect Stefan Schulte to the Supervisory Board	Mgmt	For	For
6.5	Elect Hauke Stars to the Supervisory Board	Mgmt	For	For
6.6	Elect Helle Valentin to the Supervisory Board	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Sanofi

Meeting Date: 04/30/2025

Record Date: 04/28/2025

Country: France

Meeting Type: Annual/Special

Ticker: SAN

Primary ISIN: FR0000120578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.92 per Share	Mgmt	For	For
4	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	Mgmt	For	For
5	Ratify Appointment of Jean-Paul Kress as Director	Mgmt	For	For
6	Reelect Carole Ferrand as Director	Mgmt	For	For
7	Reelect Barbara Lavernos as Director	Mgmt	For	For
8	Reelect Emile Voest as Director	Mgmt	For	For
9	Reelect Antoine Yver as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Extraordinary Business	Mgmt		
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
21	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
27	Amend Articles 3 and 13 of Bylaws	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Saudi Awwal Bank

Meeting Date: 04/30/2025	Country: Saudi Arabia	Ticker: 1060
Record Date:	Meeting Type: Annual	Primary ISIN: SA0007879089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For
4	Approve Discharge of Directors for FY 2024	Mgmt	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	Mgmt	For	For
6	Approve Remuneration of Directors of SAR 14,100,000 for FY 2024	Mgmt	For	Against
7	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Related Party Transactions with HSBC Global Services Limited Re: Information Technology Services Support	Mgmt	For	For
10	Approve Related Party Transactions with HSBC Software development Limited Guangdong Re: Programing Services Support	Mgmt	For	For
11	Approve Related Party Transactions with HSBC Technology and Services Limited Re: Programing Services Support	Mgmt	For	For
12	Approve Related Party Transactions with HSBC Software Development Private Limited India Re: Consulting Services	Mgmt	For	Against
13	Approve Related Party Transactions with HSBC Hong Kong Branch Re: Information Technology Services Support	Mgmt	For	For
14	Approve Interim Dividends of SAR 1 per Share for the Second Half of FY 2024	Mgmt	For	For

Solventum Corp.

Meeting Date: 04/30/2025	Country: USA	Ticker: SOLV
Record Date: 03/05/2025	Meeting Type: Annual	
		Primary ISIN: US83444M1018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn A. Eisenberg	Mgmt	For	For
1b	Elect Director Elizabeth A. Mily	Mgmt	For	For
1c	Elect Director John H. Weiland	Mgmt	For	For
1d	Elect Director Amy A. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/30/2025

Country: USA

Ticker: KO

Record Date: 03/03/2025

Meeting Type: Annual

Primary ISIN: US1912161007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For
1.2	Elect Director Bela Bajaria	Mgmt	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For
1.5	Elect Director Carolyn Everson	Mgmt	For	For
1.6	Elect Director Thomas S. Gayner	Mgmt	For	For
1.7	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1.8	Elect Director Amity Millhiser	Mgmt	For	For
1.9	Elect Director James Quincey	Mgmt	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Against
6	Establish a Board Committee on Improper Influence	SH	Against	Against
7	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Against
8	Report on Impacts Related to Associating Brand with Politically Divisive Events	SH	Against	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/30/2025

Country: United Kingdom

Ticker: ULVR

Record Date: 04/28/2025

Meeting Type: Annual

Primary ISIN: GB00B10RZP78

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Elect Benoit Potier as Director	Mgmt	For	For
4	Elect Zoe Yujnovich as Director	Mgmt	For	For
5	Re-elect Fernando Fernandez as Director	Mgmt	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For
8	Re-elect Ruby Lu as Director	Mgmt	For	For
9	Re-elect Judith McKenna as Director	Mgmt	For	For
10	Re-elect Ian Meakins as Director	Mgmt	For	For
11	Re-elect Nelson Peltz as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/30/2025

Country: Brazil

Ticker: VALE3

Record Date:

Meeting Type: Annual

Primary ISIN: BRVALEACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 13	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Against	Abstain
5.1	Elect Daniel Andre Stieler as Director	Mgmt	For	For
5.2	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For	For
5.3	Elect Anelise Quintao Lara as Independent Director	Mgmt	For	For
5.4	Elect Fernando Jorge Buso Gomes as Director	Mgmt	For	Against
5.5	Elect Franklin Lee Feder as Independent Director	Mgmt	For	For
5.6	Elect Heloisa Belotti Bedicks as Independent Director	Mgmt	For	For
5.7	Elect Joao Luiz Fukunaga as Director	Mgmt	For	For
5.8	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For	For
5.9	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For	For
5.10	Elect Reinaldo Duarte Castanheira Filho as Independent Director	Mgmt	For	For
5.11	Elect Shunji Komai as Director	Mgmt	For	For
5.12	Elect Wilfred Theodoor Bruijn (Bill) as Independent Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	For	For
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	None	For
7.2	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	None	For
7.3	Percentage of Votes to Be Assigned - Elect Anelise Quintao Lara as Independent Director	Mgmt	None	For
7.4	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	None	Against
7.5	Percentage of Votes to Be Assigned - Elect Franklin Lee Feder as Independent Director	Mgmt	None	For
7.6	Percentage of Votes to Be Assigned - Elect Heloisa Belotti Bedicks as Independent Director	Mgmt	None	For
7.7	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Mgmt	None	For
7.8	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	None	For
7.9	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	None	For
7.10	Percentage of Votes to Be Assigned - Elect Reinaldo Duarte Castanheira Filho as Independent Director	Mgmt	None	For
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Mgmt	None	For
7.12	Percentage of Votes to Be Assigned - Elect Wilfred Theodoor Bruijn (Bill) as Independent Director	Mgmt	None	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Daniel Andre Stieler as Board Chair	Mgmt	For	For
9	Elect Marcelo Gasparino da Silva as Board Vice-Chair	Mgmt	For	For
10.1	Elect Marcio de Souza as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	SH	None	For
10.2	Elect Aristoteles Nogueira Filho as Fiscal Council Member and Leda Maria Deiro Hahn as Alternate Appointed by Franklin Templeton Investimentos Brasil, Argucia Capital Management, and Capstone Partners	SH	None	For
10.3	Elect Raphael Manhaes Martins as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Tempo Capital Gestao de Recursos Ltda., Alaska Investimentos Ltda. and Others	SH	None	For
10.4	Elect Adriana de Andrade Sole as Fiscal Council Member and Pedro Zannoni as Alternate Appointed by Tempo Capital Gestao de Recursos Ltda., Alaska Investimentos Ltda. and Others	SH	None	For
11	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For

Vale SA

Meeting Date: 04/30/2025

Country: Brazil

Ticker: VALE3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRVALEACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Long-Term Incentive Plan	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Meeting Date: 04/30/2025

Country: Brazil

Ticker: VALE3

Record Date: 03/28/2025

Meeting Type: Annual/Special

Primary ISIN: BRVALEACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Annual General Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 13	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Against	Abstain
5.1	Elect Daniel Andre Stieler as Director	Mgmt	For	For
5.2	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	For	For
5.3	Elect Anelise Quintao Lara as Independent Director	Mgmt	For	For
5.4	Elect Fernando Jorge Buso Gomes as Director	Mgmt	For	Against
5.5	Elect Franklin Lee Feder as Independent Director	Mgmt	For	For
5.6	Elect Heloisa Belotti Bedicks as Independent Director	Mgmt	For	For
5.7	Elect Joao Luiz Fukunaga as Director	Mgmt	For	For
5.8	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	For	For
5.9	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	For	For
5.10	Elect Reinaldo Duarte Castanheira Filho as Independent Director	Mgmt	For	For
5.11	Elect Shunji Komai as Director	Mgmt	For	For
5.12	Elect Wilfred Theodoor Bruijn (Bill) as Independent Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt		
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	None	For
7.2	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	None	For
7.3	Percentage of Votes to Be Assigned - Elect Anelise Quintao Lara as Independent Director	Mgmt	None	For
7.4	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	None	Against
7.5	Percentage of Votes to Be Assigned - Elect Franklin Lee Feder as Independent Director	Mgmt	None	For
7.6	Percentage of Votes to Be Assigned - Elect Heloisa Belotti Bedicks as Independent Director	Mgmt	None	For
7.7	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Mgmt	None	For
7.8	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	None	For
7.9	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	None	For
7.10	Percentage of Votes to Be Assigned - Elect Reinaldo Duarte Castanheira Filho as Independent Director	Mgmt	None	For
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Mgmt	None	For
7.12	Percentage of Votes to Be Assigned - Elect Wilfred Theodoor Bruijn (Bill) as Independent Director	Mgmt	None	For
8.1	Elect Daniel Andre Stieler as Board Chair	Mgmt	For	For
9.1	Elect Marcelo Gasparino da Silva as Board Vice-Chair	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Elect Marcio de Souza as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	SH	None	For
10.2	Elect Aristoteles Nogueira Filho as Fiscal Council Member and Leda Maria Deiro Hahn as Alternate Appointed by Franklin Templeton Investimentos Brasil, Argucia Capital Management, and Capstone Partners	SH	None	For
10.3	Elect Raphael Manhaes Martins as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Tempo Capital Gestao de Recursos Ltda., Alaska Investimentos Ltda. and Others	SH	None	For
10.4	Elect Adriana de Andrade Sole as Fiscal Council Member and Pedro Zannoni as Alternate Appointed by Tempo Capital Gestao de Recursos Ltda., Alaska Investimentos Ltda. and Others	SH	None	For
11	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
	Extraordinary General Meeting Agenda	Mgmt		
1	Amend Long-Term Incentive Plan	Mgmt	For	Against

Vistra Corp.

Meeting Date: 04/30/2025

Country: USA

Ticker: VST

Record Date: 03/03/2025

Meeting Type: Annual

Primary ISIN: US92840M1027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Paul M. Barbas	Mgmt	For	For
1.6	Elect Director James A. Burke	Mgmt	For	For
1.7	Elect Director Lisa Crutchfield	Mgmt	For	For
1.8	Elect Director Julie A. Lagacy	Mgmt	For	For
1.9	Elect Director John W. (Bill) Pitesa	Mgmt	For	For
1.10	Elect Director John R. (J. R.) Sult	Mgmt	For	For
1.11	Elect Director Robert C. Walters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

W.W. Grainger, Inc.

Meeting Date: 04/30/2025

Country: USA

Ticker: GWW

Record Date: 03/03/2025

Meeting Type: Annual

Primary ISIN: US3848021040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director George S. Davis	Mgmt	For	For
1c	Elect Director Katherine D. Jaspon	Mgmt	For	For
1d	Elect Director Christopher J. Klein	Mgmt	For	For
1e	Elect Director D.G. Macpherson	Mgmt	For	For
1f	Elect Director Cindy J. Miller	Mgmt	For	For
1g	Elect Director Neil S. Novich	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Beatriz R. Perez	Mgmt	For	For
1i	Elect Director E. Scott Santi	Mgmt	For	For
1j	Elect Director Susan Slavik Williams	Mgmt	For	For
1k	Elect Director Lucas E. Watson	Mgmt	For	For
1l	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Cumulative Voting	Mgmt	For	For

Wee Hur Holdings Ltd.

Meeting Date: 04/30/2025

Country: Singapore

Ticker: E3B

Record Date:

Meeting Type: Annual

Primary ISIN: SG1W55939399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4	Approve Directors' Fees	Mgmt	For	For
5	Elect Goh Yeow Lian as Director	Mgmt	For	For
6	Elect Goh Yew Tee as Director	Mgmt	For	For
7	Approve PricewaterhouseCoopers LLP as Independent Auditor and Authorize Directors to Fix Their Remuneration	Mgmt	For	Against
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
9	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com