

INVESTMENT POLICY STATEMENT

SIGNATORY TO THE UN'S PRINCIPLES FOR RESPONSIBLE INVESTING (UNPRI)

Barings LLC is a signatory to the United Nations' Principles for Responsible Investment (UNPRI) Initiative. As a signatory, we have publicly committed to adopt and implement the six Principles where consistent with our fiduciary responsibility. Through its reporting and assessment process, the UNPRI requires accountability and transparency on the part of its signatories, and as a signatory, Barings is required to provide annual reports on our ESG initiatives.

MANDATE TO DELIVER COMPETITIVE RISK-ADJUSTED RETURNS

Above all, Barings' goal is to deliver competitive risk-adjusted returns for our clients. We consider ESG-related issues an important part of this commitment, as these issues can impact an investment's risks and returns over time.

RIGOROUS INVESTMENT ANALYSIS

At Barings, we incorporate ESG factors into our rigorous investment analysis. Through fundamental analysis, we seek to gain a comprehensive understanding of the factors that influence the sustainability of the investments we make. Our research teams and portfolio managers evaluate ESG factors along with a range of other potential risks and opportunities that may impact governments, industries and companies.

As part of our initial and ongoing analysis, our portfolio managers and analysts meet with government officials and corporate management teams, visit operational facilities and analyze industry competitors to better understand potential risks, including ESG-related issues. Once invested, portfolio managers and analysts continue to monitor each issuer to ensure that our thesis remains intact and that an investment's risk and return profile remains attractive relative to other opportunities available in the market.

In addition to rigorous in-house work done by Barings research analysts and portfolio managers to evaluate ESG risks, our team also has access to third-party resources that provide institutional investors issuer-specific ESG data.

ESG IN PRACTICE

To guide our process, we have formed an ESG working group that comprises representatives from each of the firm's investment areas as well as from our legal, compliance, sales and risk management teams. The group meets regularly to discuss ESG trends across different asset classes and identify how Barings can best take these issues into consideration in our investment process.

BARINGS' COMMITMENT

We consider ESG factors among some of the most important variables that can impact an investment's risks and returns over time. As part of our overall commitment to delivering attractive returns, we endeavor to construct portfolios that meet our clients' risk-return requirements and this includes incorporating ESG criteria into our investment process.

As we execute on our fiduciary responsibility to our clients, we will continue to consider ESG a critical component of our overall investment process.

Barings is a \$317+ billion global financial services firm dedicated to meeting the evolving investment and capital needs of our clients and customers. Through active asset management and direct origination, we provide innovative solutions and access to differentiated opportunities across public and private capital markets. A subsidiary of MassMutual, Barings maintains a strong global presence with business and investment professionals located across North America, Europe and Asia Pacific.*

IMPORTANT INFORMATION

Any forecasts in this document are based upon Barings opinion of the market at the date of preparation and are subject to change without notice, dependent upon many factors. Any prediction, projection or forecast is not necessarily indicative of the future or likely performance. Investment involves risk. The value of any investments and any income generated may go down as well as up and is not guaranteed by Barings or any other person. **PAST PERFORMANCE IS NOT NECESSARILY INDICATIVE OF FUTURE RESULTS.** Any investment results, portfolio compositions and or examples set forth in this document are provided for illustrative purposes only and are not indicative of any future investment results, future portfolio composition or investments. The composition, size of, and risks associated with an investment may differ substantially from any examples set forth in this document. No representation is made that an investment will be profitable or will not incur losses. Where appropriate, changes in the currency exchange rates may affect the value of investments. Prospective investors should read the offering documents, if applicable, for the details and specific risk factors of any Fund/Strategy discussed in this document.

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